



City Performance Committee

commences at the conclusion of the
City Services Committee Meeting
Wednesday 11 February 2026

Venue:

Committee Room, Botany Town Hall
1423 Botany Road, Botany
(Corner of Edward Street and Botany Road, Botany)

Contact Us:

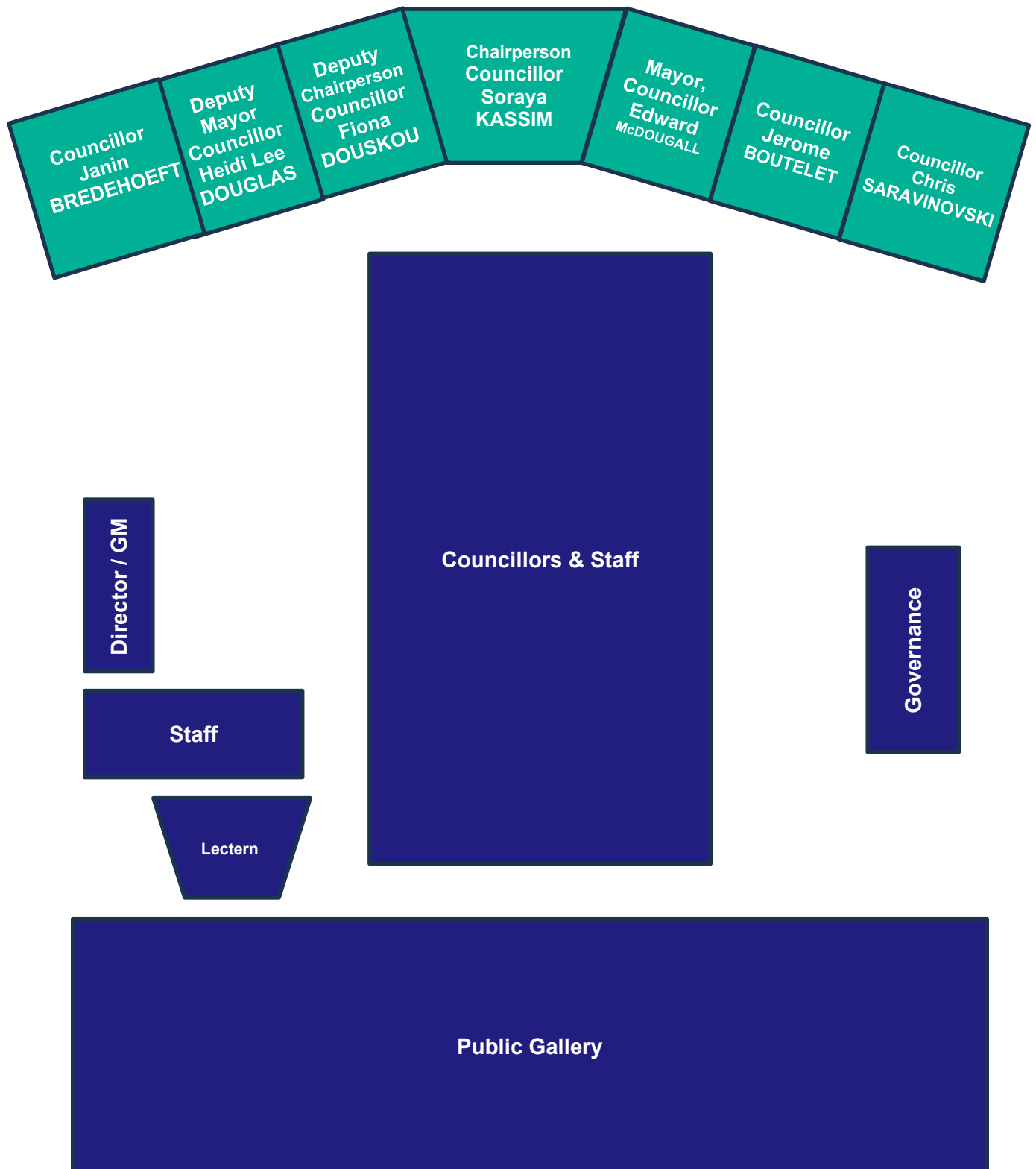
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City Performance Committee Seating Plan



Statement of Ethical Obligations

Obligations

Oath [Affirmation] of Office by Councillors

Oath

I swear that I will undertake the duties of the office of councillor in the best interests of the people of Bayside Local Government Area and the Bayside Council and that I will faithfully and impartially carry out the functions, powers, authorities and discretions vested in me under the *Local Government Act 1993* or any other Act to the best of my ability and judgment.

Affirmation

I solemnly and sincerely declare and affirm that I will undertake the duties of the office of councillor in the best interests of the people of Bayside Local Government Area and the Bayside Council and that I will faithfully and impartially carry out the functions, powers, authorities and discretions vested in me under the *Local Government Act 1993* or any other Act to the best of my ability and judgment.

Code of Conduct conflict of interests

Pecuniary interests

A Councillor who has a **pecuniary interest** in any matter with which the council is concerned, and who is present at a meeting of the council at which the matter is being considered, must disclose the nature of the interest to the meeting.

The Councillor must not be present at, or in sight of, the meeting:

- a) at any time during which the matter is being considered or discussed, or
- b) at any time during which the council is voting on any question in relation to the matter.

Non-pecuniary conflicts of interests

A Councillor who has a **non-pecuniary conflict of interest** in a matter, must disclose the relevant private interest in relation to the matter fully and on each occasion on which the non-pecuniary conflict of interest arises in relation to the matter.

Significant non-pecuniary interests

A Councillor who has a **significant** non-pecuniary conflict of interest in relation to a matter under consideration at a council meeting, must manage the conflict of interest as if they had a pecuniary interest in the matter.

Non-significant non-pecuniary interests

A Councillor who determines that they have a non-pecuniary conflict of interest in a matter that is **not significant** and does not require further action, when disclosing the interest must also explain why conflict of interest is not significant and does not require further action in the circumstances.

MEETING NOTICE

A meeting of the
City Performance Committee
will be held in the Committee Room, Botany Town Hall
1423 Botany Road, Botany
(Corner of Edward Street and Botany Road, Botany)
on **Wednesday 11 February 2026 at commences**
at the conclusion of the City Services Committee Meeting

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The meeting will be video recorded and live streamed to the community via Council's YouTube channel, in accordance with Council's Code of Meeting Practice.

Meredith Wallace
General Manager

1 ACKNOWLEDGEMENT OF COUNTRY

Bayside Council acknowledges the Bidjigal Clan, the traditional owners of the land on which we meet and work and acknowledges the Gadigal people of the Eora Nation. Bayside Council pays respects to Elders past and present.

2 APOLOGIES, LEAVE OF ABSENCE & ATTENDANCE VIA AUDIO-VISUAL LINK

3 DISCLOSURES OF INTEREST

In accordance with Council's Code of Meeting Practice, Councillors are reminded of their Oath or Affirmation of Office made under Section 233A of the Local Government Act and their obligations under the Council's Code of Conduct to disclose and appropriately manage conflicts of interest.

4 MINUTES OF PREVIOUS MEETINGS

City Performance Committee

11/02/2026

Item No	4.1
Subject	Minutes of the City Performance Committee Meeting - 12 November 2025
Report by	Richard Sheridan, Director City Performance
File	SF25/8210

Officer Recommendation

That the Minutes of the City Performance Committee meeting held on 12 November 2025 be noted

Present

Councillor Edward McDougall, The Mayor
Councillor Soraya Kassim, Chairperson
Councillor Fiona Douskou, Deputy Chairperson (via Audio-Visual Link)
Councillor Christina Curry (Alternate Committee member)
Councillor Liz Barlow (Alternate Committee member)
Councillor Janin Bredehoeft

Also present

Meredith Wallace, General Manager
Richard Sheridan, Director City Performance
Joanne Butler, Corporate Planner
Sally Fernandez, Acting Manager Customer Experience
Lorraine Olmedo, Manager Communications and Engagement
Louise Farrell, Acting Manager City Infrastructure
Mariam Fares, Acting Manager City Projects
Helen Tola, Manager Governance & Risk (via Audio-Visual Link)
Darren O'Connell, Acting Lead Governance
Linda Hackett, Governance Officer
Wolfgang Gill, IT Service Management Officer

The Chairperson opened the meeting in the Committee Room, Botany Town Hall at 9:02pm.

ATTENDANCE OF ALTERNATE COMMITTEE MEMBER

Committee Recommendation

Moved by Councillors McDougall and Kassim

That the attendance of Councillors Curry and Barlow as an alternate Committee Member at tonight's meeting be granted in order to achieve a quorum.

1 Acknowledgement of Country

The Chairperson affirmed that Bayside Council acknowledges the Bidjigal Clan, the traditional owners of the land on which we meet and work and acknowledges the Gadigal people of the Eora Nation. Bayside Council pays respects to Elders past and present.

2 Apologies, Leave of Absence & Attendance Via Audio-Visual Link

Apologies

Committee Recommendation

Moved by Councillors McDougall and Bredehoeft

That the apology from Councillors Saravinovski and Boutelet be received and leave of absence granted.

Leave of Absence

Councillor Douglas was on leave previously granted by Council on 24 September 2025.

Attendance Via Audio-Visual Link

Committee Recommendation

Moved by Councillors McDougall and Bredehoeft

That Councillor Douskou's attendance at tonight's meeting via audio-visual link be granted.

3 Disclosures of Interest

There were no disclosures of interest.

4 Minutes of Previous Meetings

[4.1 Minutes of the City Performance Committee Meeting - 8 October 2025](#)

Committee Recommendation

Moved by Councillors Bredehoeft and McDougall

That the Minutes of the City Performance Committee meeting held on 8 October 2025 be noted.

4.2 Business Arising

The Committee notes that the Minutes of the City Performance Committee of Wednesday 8 October 2025 were received, and the recommendations therein were adopted by the Council at its meeting of 22 October 2025.

5 Items by Exception

There were no Items by Exception.

6 Public Forum

There were no speakers for Public Forum.

7 Reports

[CP25.048 Draft Annual Report 2024-25](#)

Note: A presentation was given by Joanne Butler, Corporate Planner.

Committee Recommendation

Moved by Councillors Bredehoeft and McDougall

That the City Performance Committee recommends that Council endorses the attached Draft Annual Report 2024-25.

[CP25.049 2025-26 Quarterly Budget Review Statement \(QBRs\) - September 2025](#)

Note: A presentation was given by Richard Sheridan, Director City Performance.

Committee Recommendation

Moved by Councillors McDougall and Bredehoeft

- 1 That Council reviews the Quarterly Budget Review Statement by the Responsible Accounting Officer (RAO) for the Quarter ended 30 September 2025 and that it be received and noted.

- 2 That Council, in accordance with Clauses 203 and 211 of the Local Government (General) Regulations 2021, adopts the proposed variations to the revised budget detailed in Attachment 2 to this report and the changes to income, expenditure and reserve items be voted.

CP25.050 Customer Experience Statistics

Note: Presentations were given by Sally Fernandez, Acting Manager Customer Experience and Lorraine Olmedo, Manager Communications and Engagement.

Committee Recommendation

Moved by Councillors Curry and McDougall

That the City Performance Committee notes the Customer Experience operating statistics as presented.

CP25.051 City Projects Program - Quarter 1 Update

Note: A presentation was given by Mariam Fares, Acting Manager City Projects.

Committee Recommendation

Moved by Councillors McDougall and Bredehoeft

That the City Projects Program – Quarter 1 Update report be received and noted.

CP25.052 Botany Aquatic Centre Main Works - Tender Report

Note: A presentation was given by Louise Farrell, Manager City Infrastructure.

Committee Recommendation

Moved by Councillors Curry and McDougall

- 1 That Attachments 2 and 3 to this report be withheld from the press and public as they are confidential for the following reason:

With reference to Section 10(A) (2) (c) of the Local Government Act 1993, the attachment relates to information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business. It is considered that if the matter were discussed in an open meeting it would, on balance, be contrary to the public interest due to the issue it deals with.

- 2 That then Botany Aquatic Centre Main Works - Tender report be received and noted.

- 3 That in accordance with Regulation 178 (1) (a) of the Local Government (General) Regulation 2021, Council accepts the RFT Submission from FDC Construction (NSW) Pty Limited for the Botany Aquatic Centre Main Works as per the confidential attachment, and that Council delegates authority to the General Manager to execute the contract subject to agreement by both parties to the contract conditions.
- 4 That Council endorse an internal loan of \$15 million from the Section 7.11 Contributions Reserve, to be repaid with interest at a rate of 4.5%. This funding will provide an adequate project contingency and be recouped from contributions collected in accordance with a new Section 7.11 plan, due to come to Council in 2026.

CP25.053 RFQ Report - Depena Reserve and Cook Park Carpark Upgrade

Note: A presentation was given by Mariam Fares, Manager City Projects.

Committee Recommendation

Moved by Councillors McDougall and Bredehoeft

- 1 That Attachment 2 to this report be withheld from the press and public as it is confidential for the following reason:

With reference to Section 10(A) (2) (c) of the Local Government Act 1993, the attachment relates to information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business. It is considered that if the matter were discussed in an open meeting it would, on balance, be contrary to the public interest due to the issue it deals with.
- 2 That the RFQ Report - Depena Reserve and Cook Park Carpark Upgrade report be received and noted.
- 3 That in accordance with Regulation 178 (1) (a) of the Local Government (General) Regulation 2021, Council accepts the RFQ submission from MSA Civil and Communications Pty Ltd for Depena Reserve and Cook Park Carpark Upgrade at a lump sum price of \$2,654,927.14 (exclusive of GST), subject to agreement by both parties to contract conditions.

CP25.054 RFQ Report - L'Estrange Park, Mascot - Playspace Upgrade

Note: A presentation was given by Mariam Fares, Manager City Projects.

Committee Recommendation

Moved by Councillors Kassim and Bredehoeft

- 1 That Attachment 2 to this report be withheld from the press and public as it is confidential for the following reason:

With reference to Section 10(A) (2) (c) of the Local Government Act 1993, the attachment relates to information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business. It is considered that if the matter were discussed in an open Council Meeting it would, on balance, be contrary to the public interest due to the issue it deals with.
- 2 That the RFQ Report - L'Estrange Park, Mascot - Playspace Upgrade report be received and noted.
- 3 That in accordance with Regulation 178 (1) (a) of the Local Government (General) Regulation 2021, Council accepts the RFQ price from Better View Landscapes Pty Ltd for L'Estrange Park Playspace upgrade at a lump sum price of \$493,539.79 (exclusive of GST).
- 4 That Council endorses \$40,000 additional funding allocated from Section 7.11 Developer Contributions to allow the RFQ Lump Sum works to proceed.
- 5 That Council endorses \$195,375 of additional funding from Section 7.11 Developer Contributions Fund to allow the optional additional play and non-play renewal works to proceed.

CP25.055 RFQ Report - Tindale Reserve, Carlton - Playspace Renewal and Park Embellishments

Note: A presentation was given by Mariam Fares, Manager City Projects.

Committee Recommendation

Moved by Councillors Barlow and Bredehoeft

- 1 That Attachment 2 to this report be withheld from the press and public as it is confidential for the following reason:

With reference to Section 10(A) (2) (c) of the Local Government Act 1993, the attachment relates to information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business. It is considered that if the matter were discussed in an open

Council Meeting it would, on balance, be contrary to the public interest due to the issue it deals with.

- 2 That the RFQ Report - Tindale Reserve, Carlton - Playspace Renewal and Park Embellishments report be received and noted.
- 3 That in accordance with Regulation 178 (1) (a) of the Local Government (General) Regulation 2021, Council accepts the RFQ price from Growth Civil Landscapes Pty Ltd for Tindale Reserve Playspace renewal and park improvements at a lump sum price of \$591,064.38 (exclusive of GST).

CP25.056 Scarborough Park Central Sportsfield Lighting - Tender Report

Committee Recommendation

Moved by Councillors McDougall and Bredehoeft

- 1 That Attachment 2 to this report be withheld from the press and public as it is confidential for the following reason:

With reference to Section 10(A) (2) (d)(i) of the Local Government Act 1993, the attachment relates to commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it. It is considered that if the matter were discussed in an open meeting it would, on balance, be contrary to the public interest due to the issue it deals with.
- 2 That the Scarborough Park Central Sportsfield Lighting - Tender report be received and noted.
- 3 That in accordance with Regulation 178 (1) (a) of the Local Government (General) Regulation 2021, Council accepts the RFT Submission from Havencord Pty Ltd (trading as Floodlighting Australia) for Scarborough Park Central sports field lighting at a lump sum price of \$835,000 exclusive of GST, subject to agreement by both parties to contract conditions.
- 4 That in addition to the \$500,000 previously allocated from the Infrastructure Levy Reserve a further \$190,000 be allocated, totalling \$690,000 from the Infrastructure Levy Reserve to allow the Lump Sum works to proceed, noting that Council is applying for grant funding for this project. The additional Infrastructure Levy Reserve funding will cover shortfall, if the grant application is unsuccessful.

8 Reports to Council

Nil

The next meeting will be held in the Committee Room, Botany Town Hall on Wednesday, 3 December 2025.

The Chairperson closed the meeting at 9:51pm.

Attachments

Nil

5 ITEMS BY EXCEPTION

These are items that have been identified to be confirmed in bulk in accordance with the Officer Recommendation and without debate. These items will not include items identified in the Public Forum, items in which councillors have declared a Significant Conflict of Interest and a Pecuniary Interest, items requiring a Division and any other item that a Councillor has identified as one they intend to speak on or vote against the recommendation.

6 REPORTS

City Performance Committee

11/02/2026

Item No	CP26.001
Subject	2025-26 Quarterly Budget Review Statement (QBRs) - December 2025
Report by	Richard Sheridan, Director City Performance
File	F24/655

Summary

The Responsible Accounting Officer (RAO) is required to prepare and submit to Council the Quarterly Budget Review Statement (QBRs) no later than 2 months after the end of each quarter (except for the June quarter). The QBRs should, by reference to the estimate of income and expenditure set out in the statement of Council's revenue policy included in the operational plan, contain the revised estimate of income and expenditure for that year.

The QBRs will reflect all the revised income and expenditure estimates arising from Council decisions, committee actions, or updates to assumptions since the last budget adoption. These revisions may include new projects planned for delivery, adjustments to project timelines, newly approved grants during the quarter, changes to staffing, and updates to the composition of elected Council members etc.

The changes to the December 2025 budget have resulted in the following changes to Council's forecasted budget to 30 June 2026:

1. Increase to Council's revenue of \$2.9m (including \$2m Capital Contributions);
2. Increase to Council's expenses by \$0.8m;
3. Increase to Council's operating result by \$2.1m (\$0.1m excluding Capital Contributions);
4. Decrease to Council's capital expenditure budget by \$75k; and
5. Net movements to reserves of \$2.6m

Following the above changes, the cash budget result has been rebalanced with the revised forecast for the cash budget as of 30 June 2026 to be \$52k. Details of these changes are provided in this report and the attached documents.

Officer Recommendation

- 1 That Council reviews the Quarterly Budget Review Statement by the Responsible Accounting Officer (RAO) for the Quarter ended 31 December 2025 and that it be received and noted.
- 2 That Council, in accordance with Clauses 203 and 211 of the Local Government (General) Regulations 2021, adopts the proposed variations to the revised budget detailed in Attachment 2 to this report and the changes to income, expenditure and reserve items be voted.

Background

In compliance with the requirements of Clause 203(2) of the Local Government (General) Regulations 2021, the Responsible Accounting Officer must prepare and submit to Council a budget review statement and form an opinion as to whether the statements indicate that the financial position of the Council is satisfactory. The Director City Performance has been delegated as the Responsible Accounting Officer by the General Manager.

The Quarterly Budget Review Statement provides information on how the Council is tracking against its originally adopted budget in the Operational Plan. It shows the revised estimated income and expenditure for the year against the original estimate of annual income and expenditure as shown in the Operational Plan and includes recommendations regarding changes to budget to give a projected year-end result.

Variations included could be based on (but not limited to) the following:

- The inclusion of budgets for approved grants and other types of funding with matching expenditure budgets;
- Re-forecast to income and expenditure based on current information or trends;
- Changes to funding sources where required; and
- Re-allocations of operational budgets.

There is a time lag between the budget preparation stage and the adoption stage. During this time, assumptions used in the budget can change as well as more information may become available.

For instance, Council may not have considered a project during the initial budget preparation stage as the project did not have a definite funding source. Months later, a grant program is available which Council applies and becomes successful for. This change is then included in Council's next budget iteration. Similarly, any decision made by Council outside of the budgeting review cycle will only be included at the next quarterly budget review.

QBRS Overview

The table below summarises the impact of the changes to the revised budget for 2025/26 for the December quarter, excluding any changes to the internal recharges which offset each other. The revised budget shows an increase to Council's operating result by \$2.1m mainly driven by the receipt of milestone payment for Urban Rivers and Catchment Program for the Spring Street Naturalisation. Council's net operating result before capital grants & contributions is slightly increased by \$119k.

The table below shows the summary of movements in Council's cash budget forecast to 30 June 2026.

	2025-26 Revised Adopted Budget	2025-26 December Review	Variations
	\$'000	\$'000	\$'000
Revenue			
Rates and annual charges	160,230	160,409	↑ 179
User fees and charges	17,496	17,180	↓ (316)
Other revenues	17,208	17,567	↑ 359
Operating grants and contributions	11,578	12,259	↑ 681
Capital grants and contributions	20,517	22,521	↑ 2,004
Interest and investment revenue	21,703	21,703	-
Other income	5,334	5,334	-
Proceeds from sale of assets	2,797	2,797	-
Total income	256,863	259,770	↑ 2,907
Expenses			
Employee benefits and on-costs	97,835	98,006	↑ 171
Materials and services	91,955	92,278	↑ 323
Borrowing costs	7	7	-
Other expenses	5,073	4,933	↓ (140)
WDV of assets sold	2,797	2,797	-
Depreciation and impairment	35,675	36,104	↑ 429
Total expenses	233,342	234,125	↑ 783
Operating result from continuing operations	23,521	25,645	↑ 2,124
Net operating result before capital grants & contributions	3,004	3,124	↑ 120
Capital and funding movements			
Net reserve movements – from/(to)	27,094	24,468	↓ (2,626)
Capital expenditure	(88,908)	(88,833)	↓ 75
Loan repayments	(130)	(130)	-
Total capital and funding movements	(61,944)	(64,495)	↓ (2,551)
Net result	(38,423)	(38,850)	(427)
Add: Non-cash items	38,472	38,902	430
Cash budget result	49	52	3

*Figures are rounded up to the nearest dollar. As a result, there may be some rounding differences contained herein.

Key Variations

1. Income

- **Rates and annual charges:** Upwards revision to the forecasted domestic waste income to reflect supplementary notices issued with an equivalent transfer to the domestic waste reserve.
- **User fees and charges:** In October 2025, Botany Family Day Care was closed following its services being transferred to other service providers. As a result, the budget has been adjusted to realign with the savings from discontinuation of this service.
- **Other revenues:** Upward revision to reflect income received from Transport for NSW for delivery of M6 Corridor footpath restoration works, with Council engaged to undertake the restoration activities.

This is offset by a reduction in parking fine revenue expectation. From 1 July 2025, NSW Government requirements mandate that parking officers issue a physical parking fine or notification on vehicles, allowing motorists to obtain timely evidence should they wish to dispute an infringement. As the issuance of physical notices is more time-intensive, Parking Infringement Notices (PINs), a further \$0.5 million reduction in parking fine revenue has been proposed in the December quarter.

- **Operating Grants and contributions:** The operating grants and contributions have increased by \$0.6m, mainly contributed by the allocation of grant funding for the following projects:
 - \$116k for trainees and cadets under the Fresh Start for Bayside program
 - \$100k for the Community Improvement District Pilot Program in Carlton
- **Capital Grants and contributions:** In November 2025, Council received \$2.5m milestone payment from the Department of Industry, Science under the Urban Rivers and Catchments Program to remove 700 metres of concrete and re-naturalise the Spring Street Drain, restore the ecological function of Spring Street Wetland, and create three new wetlands within Riverine and Barton Parks in Banksia, west of Sydney airport.

2. Operating Expenses

- **Materials and services:** The materials and services have increased by \$0.3m, mainly attributed by the allocation of project expenditure fully funded by grants and reserves:
 - \$940k for M6 Corridor footpath restoration works
 - \$63k for the Urban Rivers and Catchments Program at Hawthorne Street
 - \$61k for the Community Improvement District Pilot Program in Carlton

Offset by:

 - \$590k for Rephasing of the Botany Administration Building demolition to future years

3. Capital Expenses

- **Riverine Park Upgrade – allocation of \$3.7m budget**

This project, initiated by the Riverine Park Masterplan, aims to transform Riverine Park into a more functional, accessible and environmentally resilient open space that better serves the surrounding Arncliffe and Banksia communities. Stage 1 focuses on delivering priority works from the adopted masterplan to enhance safety, connectivity, ecology and overall park usability. With the carpark works moving progressively faster than anticipated, future year budget of \$3.7m is proposed to be brought forward to the current financial year to match with the accelerated project phasing.

- **Sir Joseph Banks Park Pump Track – \$0.8m rephasing to realign with Original Project Plan**

At the March 2025 Council Meeting, Council endorsed the proposed pump track project at Sir Joseph Banks Park. According to the original project plan, the project is set to commence construction in FY2026/27. The project has undergone extension consultation with the Community Reference Group and a Tender for Design and Construction will be presented to Council in March for endorsement. The project to date expenditure is currently sitting at \$60k. A rephasing of \$800k is proposed for the December quarter to reflect the realignment of project phasing.

- **Demolition of Botany Administration Building – \$0.6m rephasing to future years**

The Development Application for the Demolition of the Botany Administration Building has been submitted and is currently pending approval. A rephasing of \$590k to future years is proposed for the December quarter to reflect the project progress. The project demolition is scheduled in the FY2026/27 pending DA approval.

- **Mascot Oval Upgrade Works – \$0.5m rephasing to future years**

The Community Consultation has been completed and reported at the March 2025 City Works & Assets Committee. Upon Council's endorsement, a Development Application for the Mascot Oval Upgrade Works has been submitted in July 2025 and is currently pending approval. A rephasing of \$530k to future years is proposed for the December quarter to reflect the project progress. With a project to date expenditure of \$600k, the procurement for construction will commence following DA approval, which is anticipated in the FY2026/27.

- **Playspace Renewal Gardiner Park – \$0.4m rephasing to future years**

The existing playspace at Gardiner Park was partially renewed in 2018, with a more comprehensive renewal to upgrade aged equipment and surfacing to improve play value and inclusivity. At the December 2025 Council Meeting, Council was presented the outcomes of the Community Engagement report and endorsed the project to proceed to detail design finalisation and procurement of works contractor. A rephasing of \$390k to future years is proposed for the December quarter. The project construction is expected to commence in July 2026.

- **Springvale Drain Upgrade – \$0.3m rephasing to future years**

With the current drainage being poorly maintained with overgrowth and weeds restricting flow through the channel, Council has investigated the opportunity to improve the quality of the Springvale Drain in Banksmeadow. A rephasing of \$300k to future years is proposed for the December quarter. The concept design is currently underway, with an expected of project completion by the end of FY2026/27.

Financial Implications

Not applicable	<input type="checkbox"/>	
Included in existing approved budget	<input checked="" type="checkbox"/>	Where necessary, certain adjustments are reallocated from existing approved budgets within the same service categories.
Additional funds required	<input checked="" type="checkbox"/>	Where additional budgets are being proposed, a relevant funding source has been identified.

Community Strategic Plan

Theme One	In 2035 Bayside will be a vibrant and liveable place	<input type="checkbox"/>
Theme Two	In 2035 our Bayside community will be connected and feel that they belong	<input type="checkbox"/>
Theme Three	In 2035 Bayside will be green, resilient and sustainable	<input type="checkbox"/>
Theme Four	In 2035 Bayside will be financially sustainable and support a dynamic local economy	<input checked="" type="checkbox"/>

Risk Management – Risk Level Rating

No risk	<input type="checkbox"/>
Low risk	<input checked="" type="checkbox"/>
Medium risk	<input type="checkbox"/>
High risk	<input type="checkbox"/>
Very High risk	<input type="checkbox"/>
Extreme risk	<input type="checkbox"/>

Community Engagement

No Community Engagement is required.

Attachments

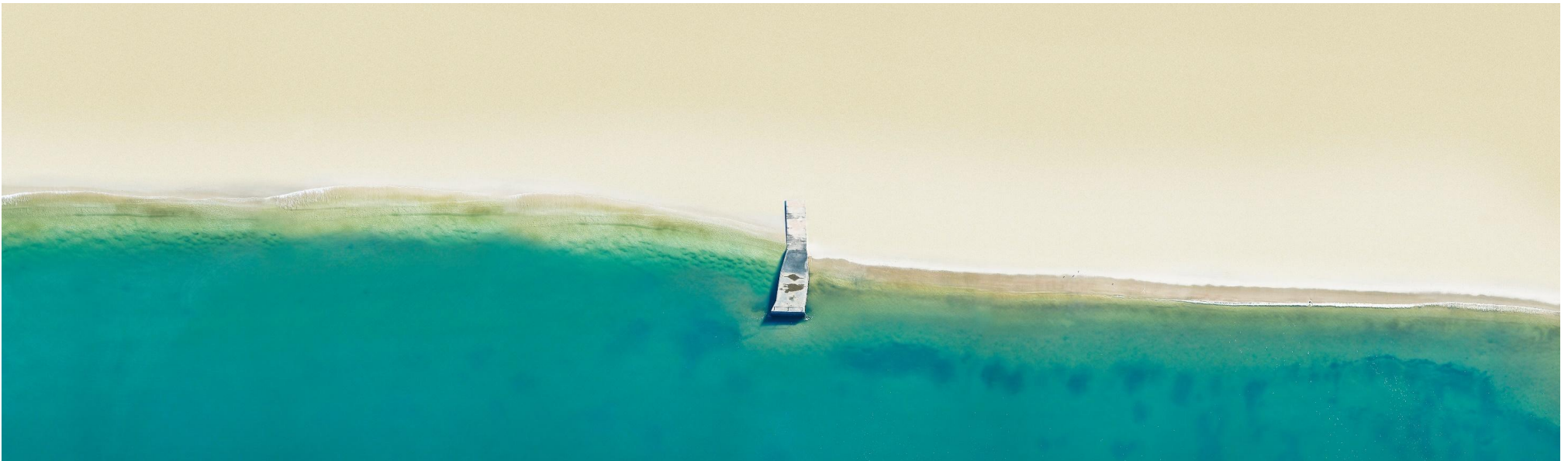
- 1 [🔗](#) Committee Meeting - FY2025-26 Quarter 2 Budget Review
- 2 [🔗](#) FY2025-26 Q2 Quarterly Budget Review Statement



FY 2025/26 – Quarter 2 Budget Review

City Performance Committee Meeting

Wednesday, 11 February 2026





Content

1. Revised Statement of Income & Expenditure
2. Revised Cash Budget Result
3. CPP – Major Variations

1. Revised Statement of Income & Expenditure



Description	Revised Adopted Budget (\$'000)	Q2 Proposed Budget (\$'000)	Variations (\$'000)
Rates and Annual Charges	160,230	160,409	179
User Fees and Charges	17,496	17,180	(316)
Other Revenue	17,208	17,567	359
Grants and Contributions - Operating	11,578	12,259	681
Grants and Contributions - Capital	20,517	22,521	2,004
Interest and Investment Income	21,703	21,703	-
Other Income	5,334	5,334	-
Proceeds from sale of assets	2,797	2,797	-
Total Income from Continuing Operations	256,863	259,770	2,907
Employee benefits and on-costs	97,835	98,006	171
Materials & Services	91,955	92,278	323
Borrowing Costs	7	7	-
Other Expenses	5,073	4,933	(140)
WDV of assets sold	2,797	2,797	-
Depreciation and impairment	35,675	36,104	429
Total Expenses from Continuing Operations	233,342	234,125	783
Gross Operating Result	23,521	25,645	2,124
Operating Result excluding Capital Grants and Contributions	3,004	3,124	120

Rates & Annual Charges

- Upwards revision to forecasted DWM income to reflect supplementary notices issued with an equivalent transfer to DWM reserve (+\$179k)

User Fees and Charges

- Closure of Botany Family Day Care (-\$316k)

Other Revenue

- Upward revision to reflect M6 Corridor footpath restoration works income expected to receive from TfNSW (+\$940k)

Offset by:

- Realignment of parking fine expectation (-\$500k)
- Closure of Botany Family Day Care (-\$13k)

Operating Grants & Contributions

- Reclassification of grant nature (+\$359k)
- Fresh Start for Bayside (+\$116k)
- Community Improvement District Pilot Program (+\$100k)
- Realignment of Community Nursery contribution to salary reimbursement (+\$102k)

Capital Grants & Contributions

- Spring St Naturalisation (+\$2.5m)

Offset by:

- Reclassification of grant nature (-\$359k)
- Rephasing of budget for RSP - Wardell St Sharepath (-\$200k)

Materials & Services:

- M6 Corridor footpath restoration works (+\$940k)
- Urban Rivers & Catchment Hawthorne St (+63k)
- Community Improvement District Pilot Program (+\$61k)

Offset by:

- Rephasing of Botany Admin building demolition (-\$590k)
- Closure of Botany Family Day Care (-\$236k)

2. Revised Cash Budget Result



Description	Revised Adopted Budget (\$'000)	Q2 Proposed Budget (\$'000)	Variations (\$'000)
Total Income from Continuing Operations	256,863	259,770	2,907
Total Expenses from Continuing Operations	(233,342)	(234,125)	(783)
Gross Operating Result	23,521	25,645	2,124
Capital Expenditure	(88,908)	(88,833)	75
Loan Repayments	(130)	(130)	-
Net Reserve Transfers	27,094	24,468	(2,626)
	(61,944)	(64,495)	(2,551)
Net Result	(38,423)	(38,850)	(427)
Add Back Non-Cash Items	38,472	38,902	430
Cash Budget Result	49	52	3

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3. CPP – Major Variations



Major Additions

Project	Budget Adjustment (Q2)	Comments
Riverine Masterplan Stage 1	\$3.7m	Carpark moving works faster than anticipated, bringing forward future year budget to match expected expenditure. Project to date expenditure is \$1.4m
TOTAL	\$3.7m	

Major Rephasing (>\$300k)

Project	Revised Adopted Budget (Q1)	Rephased to Future Budget	Proposed Budget (Q2)	Comments
Sir Joseph Banks Park Pump Track	\$1.1m	(\$800k)	\$329k	Realignment with original project phasing. Construction to commence in FY2026/27. Project to date expenditure is \$60k.
Demolition – Botany Admin Building	\$669k	(\$590k)	\$79k	Pending DA approval. Project to date expenditure is \$57k.
Mascot Oval upgrade works	\$1.2m	(\$530k)	\$689k	Pending DA approval. Project to date expenditure is \$600k.
Playspace Renewal – Gardiner Park	\$451k	(\$390k)	\$61k	Construction is expected to commence in July 2026. Project to date expenditure is \$52k.
Springvale Drain Upgrade	\$500k	(\$300k)	\$200k	Concept design is currently underway. Project to date expenditure is \$25k.
TOTAL	\$3.9m	(\$2.6m)	\$1.3m	



Questions Comments Feedback

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Recommendation



- 1 That Council reviews the Quarterly Budget Review Statement by the Responsible Accounting Officer (RAO) for the Quarter ended 31 December 2025 and that it be received and noted.
- 2 That Council, in accordance with Clauses 203 and 211 of the Local Government (General) Regulations 2021, adopts the proposed variations to the revised budget detailed in Attachment 2 to this report and the changes to income, expenditure and reserve items be voted.

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Quarterly Budget Review Statement



December
2025



Budget Review for the Period Ended 31 December 2025
Report by Responsible Accounting Officer

The following statement is made in accordance with Clause 203(2) of the Local Government (General) Regulations 2021:

It is my opinion that the Quarterly Budget Review Statement for Bayside Council for the quarter ended 31 December 2025 indicates that Council's projected financial position at 30 June 2026 will be satisfactory at year end having regard to the projected estimates of income and expenditure and the original budgeted income and expenditure.

Signed:

Richard Sheridan
Responsible Accounting Officer, Bayside Council

Date:

29 January 2026

QBRs FINANCIAL OVERVIEW										
Bayside Council										
Budget review for the quarter ended - 31 December 2025										
Description		Previous Year Actual	Current Year Original Budget	Approved Changes	Approved Changes	Previously Approved Budget (Q1)	Recommended changes for Council resolution (Q2)	Projected Year End (PYE) Result	VARIANCE ORIGINAL budget v PYE	ACTUAL YTD
		2024/25	2025/26	Carryovers and Revotes	Q1 Review	2025/26		2025/26	2025/26	2025/26
Net Operating Result before grants and contributions provided for capital purpose	General Fund	5,436,772	6,675,161	(1,858,429)	(1,812,952)	3,003,781	119,027	3,122,807	(3,552,354)	94,135,572
	Consolidated	5,436,772	6,675,161	(1,858,429)	(1,812,952)	3,003,781	119,027	3,122,807	(3,552,354)	94,135,572
Borrowings		(69,687)	6,875	-	-	6,875	-	6,875	-	1,590
Liquidity	External Restrictions	425,077,397	407,756,948	(2,792,840)	(621,845)	404,342,263	12,438,671	416,780,934	9,023,986	442,683,985
	Internal Restrictions	112,755,779	110,528,146	79,271	(4,571,747)	106,035,670	(9,812,842)	96,222,828	(14,305,318)	93,740,659
	Unallocated	7,070,161	7,124,215	-	(4,217)	7,119,998	1,744	7,121,742	(2,473)	39,457,894
	Total Cash and Cash Equivalents	544,903,337	525,409,309	(2,713,569)	(5,197,809)	517,497,931	2,627,573	520,125,504	(5,283,805)	575,882,539
Capital	Capital Funding	40,967,105	82,726,468	1,200,089	4,981,654	88,908,211	(75,694)	88,832,517	6,106,049	29,052,398
	Capital Expenditure	40,967,105	82,726,468	1,200,089	4,981,654	88,908,211	(75,694)	88,832,517	6,106,049	29,052,398
	Net Capital	-	-	-	-	-	-	-	-	-

		Opening Balance As at 1 July 2025 \$000's	Total Cash Contributions Received As at this Q \$000's	Total Interest Earned As at this Q \$000's	Total Expended As at this Q \$000's	Total Internal Borrowings (to)/from As at this Q \$000's	Held as Restricted Asset As at this Q \$000's	Cumulative balance of internal borrowings (to)/from As at this Q \$000's
Developer Contribution	Total Developer Contributions	348,198	10,873	7,673	18,487	-	348,257	-

NB: Figures are rounded up to the nearest dollar. As a result, there may be some rounding differences contained herein.

Income and Expenses Budget Review Statement

Bayside Council Budget review for the quarter ended - 31 December 2025 Consolidated Fund

Description	Previous Year Actual 2024/25	Current Year Original Budget 2025/26	Approved Changes Carryovers and Revotes	Approved Changes Q1 Review	Previously Approved Budget (Q1) 2025/26	Recommended changes for Council resolution (Q2)	Note	Projected Year End (PYE) Result 2025/26	VARIANCE ORIGINAL budget v PYE 2025/26	ACTUAL YTD 2025/26
INCOME										
Rates and Annual Charges	151,127,492	160,082,025	-	147,553	160,229,578	179,829	1.0	160,409,407	327,382	160,052,773
User Charges and Fees	18,530,124	17,396,652	-	100,000	17,496,652	(316,953)	2.0	17,179,699	(216,953)	10,828,444
Other Revenue	22,105,235	17,646,710	-	(438,805)	17,207,905	356,450	3.0	17,564,355	(82,355)	11,570,770
Grants and Contributions - Operating	10,993,797	11,329,374	-	248,187	11,577,561	681,975	4.0	12,259,536	930,162	4,871,433
Grants and Contributions - Capital	30,045,323	18,575,284	344,952	1,596,800	20,517,036	2,004,096	5.0	22,521,132	3,945,848	14,992,847
Interest and Investment Income	28,230,283	21,703,341	-	-	21,703,341	-	-	21,703,341	-	13,143,527
Other Income	4,762,265	5,334,271	-	-	5,334,271	-	-	5,334,271	-	2,436,085
Net gain from disposal of assets	3,572,915	2,797,773	-	-	2,797,773	-	-	2,797,773	-	1,216,676
Total Income from Continuing Operations	269,367,434	254,865,430	344,952	1,653,735	256,864,117	2,905,397		259,769,514	4,904,084	219,112,553
EXPENSES										
Employee benefits and on-costs	95,174,801	97,008,148	-	827,549	97,835,697	170,308	6.0	98,006,005	997,857	48,905,646
Materials & Services	85,241,536	89,054,140	1,858,428	1,042,338	91,954,906	322,971	7.0	92,277,877	3,223,737	37,485,124
Borrowing Costs	69,687	6,875	-	-	6,875	-	-	6,875	-	1,590
Other Expenses	4,808,140	5,072,683	-	-	5,072,683	(139,852)	9.0	4,932,831	(139,852)	2,465,416
Net Loss from Disposal of Assets	12,351,723	2,797,773	-	-	2,797,773	-	-	2,797,773	-	3,625,171
Total Expenses from Continuing Operations excluding depreciation, amortisation and impairment of non financial assets	197,645,886	193,939,618	1,858,428	1,869,887	197,667,933	353,427		198,021,360	4,081,742	92,482,948
Operating Result from continuing operations excluding depreciation, amortisation and impairment of non-financial assets	71,721,548	60,925,812	(1,513,476)	(216,152)	59,196,184	2,551,970		61,748,154	822,342	126,629,605
Depreciation, amortisation and impairment of non financial assets	36,239,453	35,675,367	-	-	35,675,367	428,847	8.0	36,104,214	428,847	17,501,187
Operating result from continuing operations	35,482,095	25,250,445	(1,513,476)	(216,152)	23,520,817	2,123,123		25,643,940	393,495	109,128,419
Net Operating Result before grants and contributions provided for capital purposes	5,436,772	6,675,161	(1,858,428)	(1,812,952)	3,003,781	119,027		3,122,808	(3,552,353)	94,135,572

NB: Figures are rounded up to the nearest dollar. As a result, there may be some rounding differences contained herein.



Budget Review for the Period Ended 31 December 2025
Income and Expenses Recommended Variations

Note	Function Details	Recommended Variation Fav/ (Unfav)	Total	Comment	Note(s)
Variations to Income					
1.0	Rates and annual charges		179,829		
1.1	(DWM) Contract Management	179,829		Upward revision of budget relating to domestic waste revenue to reflect supplementary notices issued	19.1
2.0	User charges and fees		(316,953)		
2.1	Botany Family Day Care	(316,953)		Removal of budget due to transfer of services to other providers	3.6 / 6.2 / 7.2
3.0	Other revenues		356,449		
3.1	Procurement	9,900		Allocation of budget relating to the Local Government Procurement Rebate income received	
3.2	Road Restoration	939,813		Allocation of budget related to M6 Corridor footpath restoration works income expected to be received from Transport for NSW	7.1
3.3	Building Maintenance	2,889		Upward revision of budget to reflect insurance claim received	
3.4	Parking & Safety	(500,000)		Reduction of parking fine budget to reflect decrease in forecasted revenue	9.1
3.5	Street Lighting	17,318		Upward revision of budget relating to energy savings certificates income received	
3.6	Botany Family Day Care	(13,471)		Removal of budget due to transfer of services to other providers	2.1 / 6.2 / 7.2
3.7	State Cover Rebate	(100,000)		Realignment of budget relating to the 25/26 Statecover Safety & Wellbeing Incentive income received	28.1
4.0	Operating grants and contributions		681,975		
4.1	Community Nursery	102,000		Upward revision of budget to realign with forecasted contribution income	
4.2	Local & Regional - Signs & Line	367,000		Realignment of budget funded by the Regional Roads Block Grant	5.1 / 13.1
4.3	Start Strong Program	(101,918)		Realignment of budget funded by the Start Strong Program to reflect less funding being received in advance	
4.4	Heritage Grant	12,500		Allocation of budget to reflect income received related to the Heritage Grant	
4.5	Fresh Start for Bayside	116,144		Upward revision of budget funded by the Fresh Start for Bayside program	6.4
4.6	Urban Rivers and Catchments Program Hawthorne St Naturalisation	62,724		Allocation of current year grant funding for the Urban Rivers and Catchments Program	7.9
4.7	Community Improvement District Pilot Program – Round Two	99,875		Allocation of current year grant funding for the Community Improvement District Pilot Program (Round Two)	6.3 / 7.10
4.8	Citizen Science Grant	650		Allocation of budget for the Citizen Science Grant	7.12
4.9	Grandparents Day Grant	500		Allocation of budget for Grandparents Day Grant	7.12
4.10	Kyeemagh Boat Ramp Facility - Mutch Avenue Kyeemagh	22,500		Allocation of budget funded by the NSW Boating Infrastructure Maintenance Program	7.11
5.0	Capital grants and contributions		2,004,096		
5.1	Local & Regional - Signs & Line	(359,000)		Realignment of budget funded by the Regional Roads Block Grant Program	4.2 / 13.1
5.2	Capital Road Patching	(40,000)		Realignment of budget funded by the Regional Roads Block Grant/R2R Program	11.1 / 20.2
5.3	Coward Street cycleway feasibility	40,000		Upward revision of budget funded by the Get NSW Active program	10.1 / 13.4

Note	Function Details	Recommended Variation Fav/ (Unfav)	Total	Comment	Note(s)
5.4	Flood Mitigation - Hollingshed Street/Botany Lane	39,536		Upward revision of budget funded by the Flood Recovery and Resilience Program	7.5 /10.2/11.5 /13.5 /21.1
5.5	Flood Mitigation Baxter Rd and Robey Rd	19,442		Upward revision of budget funded by the Flood Recovery and Resilience Program	10.3 / 11.6 / 13.6 / 21.2
5.6	Spring Street Naturalisation	2,497,918		Allocation of budget to reflect income received related to the Urban Rivers and Catchment Program	10.4 / 16.4 / 20.6 / 21.3
5.7	RSP – Wardell St Sharepath	(200,000)		Rephasing of budget to reflect changes to project phasing	10.5 / 13.12
5.8	EV Fleet Incentives Grant	6,200		Allocation of budget for the EV Fleet Incentives Grant	10.6
Total income variations			2,905,396		

Variations to Expenses					
6.0	Employee benefits and on-costs		(170,308)		
6.1	Corporate Costs	(242,852)		Increase in budget to reflect existing contract extensions	
6.2	Botany Family Day Care	152,811		Removal of budget due to transfer of services to other providers	2.1 / 3.6/ 7.2
6.3	Community Improvement District Pilot Program – Round Two	(39,230)		Allocation of project expense budget funded by the Community Improvement District Program (Round Two)	4.7 / 7.10
6.4	Fresh Start for Bayside	(41,037)		Allocation of project expense budget funded by the Fresh Start for Bayside program	4.5
7.0	Materials and services		(322,971)		
7.1	Road Restoration	(939,813)		Allocation of project expense budget related to M6 Corridor footpath restoration works funded by Transport for NSW	3.2
7.2	Botany Family Day Care	236,256		Removal of budget due to transfer of services to other providers	2.1 / 3.6 / 6.2
7.3	Capital Project Program	(156,797)		Reallocation of CPP budget between capital and operating expenses	
7.4	Start Strong Program	30,410		Realignment of project expense budget budget funded by Start Strong Program	16.1 - 16.3
7.5	Flood Mitigation - Hollingshed Street/Botany Lane	100,000		Reduction of project budget due to project completion and return of funds to external reserve.	5.4/10.2/ 11.5 /13.5 /21.1
7.6	Demolition - Botany Admin building	590,000		Rephasing of project budget to future year to align with changes to project phasing.	12.5 / 25.4
7.7	Riverside Drive Smart CCTV Expansion	(24,090)		Allocation of project expense budget funded by external reserve	11.14 / 18.1
7.8	Extinguishment Easement 15 Hercules Rd	(7,500)		Allocation of project expense budget funded by internal reserve	12.7 / 27.1
7.9	Urban Rivers and Catchments Program Hawthorne St Naturalisation	(62,724)		Allocation of project expense budget funded by the Urban Rivers and Catchments Program	4.6
7.10	Community Improvement District Pilot Program – Round Two	(60,645)		Allocation of project expense budget funded by the Community Improvement District Program (Round Two)	4.7 / 6.3
7.11	Kyeemagh Boat Ramp Facility - Mutch Avenue Kyeemagh	(30,000)		Allocation of project expense budget part funded by the NSW Boating Infrastructure Maintenance Program	4.10
7.12	Other minor variations (< \$3k)	1,932		Other minor variations (< \$3k)	4.8 / 4.9
8.0	Depreciation, amortisation and impairment		(428,847)		
8.1	Asset Depreciation	(428,847)		Increase in budget for depreciation expense as a result of the revaluation increment on Council's assets.	
9.0	Other expenses		139,852		
9.1	Parking & Safety	139,852		Reduction of project expense budget to reflect decrease in forecasted expense associated with expected revenue reduction	3.4
Total expense variations			(782,274)		

NB: Figures are rounded up to the nearest dollar. As a result, there may be some rounding differences contained herein.

Capital Budget Review Statement

Bayside Council Budget review for the quarter ended - 31 December 2025

Description	Previous Year Actual 2024/25	Current Year Original Budget 2025/26	Approved Changes Carryovers and Revotes	Approved Changes Q1 Review	Previously Approved Budget (Q1) 2025/26	Recommended changes for Council resolution (Q2)	Note	Projected Year End (PYE) Result 2025/26	VARIANCE ORIGINAL budget v PYE 2025/26	ACTUAL YTD 2025/26
CAPITAL FUNDING										
Capital Grants & Contributions	2,077,869	4,884,852	250,565	(1,061,291)	4,074,126	1,060,516	10.0	5,134,642	249,790	1,224,460
Reserves - External Restrictions	21,693,278	61,385,942	1,383,256	2,845,088	65,614,286	531,053	11.0	66,145,339	4,759,397	21,820,640
Reserves - Internally Allocated	14,044,457	15,618,792	(433,732)	3,453,740	18,638,800	(1,667,264)	12.0	16,971,536	1,352,744	5,691,403
Other - General funds and Other Contributions	3,151,501	836,882		(255,883)	580,999			580,999	(255,883)	315,895
Total Capital Funding	40,967,105	82,726,468	1,200,089	4,981,654	88,908,211	(75,694)		88,832,517	6,106,049	29,052,398
CAPITAL EXPENDITURE										
WIP	5,972,902	-	-	-	-	-		-	-	-
New Assets	14,710,298	28,548,653	639,134	4,164,181	33,351,968	(803,784)	13.0	32,548,184	3,999,531	23,845,144
Asset Renewal	12,804,951	54,177,815	560,955	817,473	55,556,243	728,090	14.0	56,284,333	2,106,518	4,891,359
Other Asset Purchases	7,478,954	-	-	-	-	-		-	-	315,895
Total Capital Expenditure	40,967,105	82,726,468	1,200,089	4,981,654	88,908,211	(75,694)		88,832,517	6,106,049	29,052,398
Net Capital Funding - Surplus / Deficit	-	-	-	-	-	-		-	-	-

NB: Figures are rounded up to the nearest dollar. As a result, there may be some rounding differences contained herein.



Budget Review for the Period Ended 31 December 2025
Capital Expenditure Recommended Variations

Note	Description	Recommended Variation Fav/ (Unfav)	Total	Comment	Cross Reference
Variations to Capital Funding					
10.0	Capital Grants & Contributions		1,060,516		
10.1	Coward Street cycleway feasibility	40,000		Upward revision of budget funded by the Get NSW Active program	5.3 / 13.4
10.2	Flood Mitigation - Hollingshed Street/Botany Lane	39,536		Upward revision of budget funded by the Flood Recovery and Resilience Program	5.4 / 7.5 / 11.5 / 13.5 / 21.1
10.3	Flood Mitigation Baxter Rd and Robey Rd	19,442		Upward revision of budget funded by the Flood Recovery and Resilience Program	5.5 / 11.6 / 13.6 / 21.2
10.4	Spring Street Naturalisation	1,155,338		Allocation of budget to reflect income received related to the Urban Rivers and Catchment Program	
10.5	RSP – Wardell St Sharepath	(200,000)		Rephasing of budget to reflect changes to project phasing	5.7 / 13.12
10.6	EV Fleet Incentives Grant	6,200		Allocation of budget for the EV Fleet Incentives Grant	5.8
11.0	Reserves - External Restrictions		531,053		
11.1	Capital Road Patching	40,000		Realignment of budget funded by the Regional Roads Block Grant/R2R Program	5.2 / 20.2
11.2	Playspace Renewal - Gardiner Park	(390,000)		Rephasing of project budget to future year to align with changes to project phasing	14.2 / 20.3
11.3	Mascot Oval Upgrade Works	(530,000)		Rephasing of project budget to future year to align with changes to project phasing	14.3 / 15.1
11.4	Pedestrian Links Arncliffe to Barton Park	(240,000)		Rephasing of project budget to future year to align with changes to project phasing	13.3 / 15.2
11.5	Flood Mitigation - Hollingshed Street/Botany Lane	(138,157)		Return of budget to reserve due to project completion	5.4 / 7.5 / 13.5 / 21.1
11.6	Flood Mitigation Baxter Rd and Robey Rd	(231,868)		Return of budget to reserve due to project completion	5.5 / 13.6 / 21.2
11.7	Flyns Reserve Dog Off Leash	35,000		Allocation of project funding	13.7 / 20.4
11.8	Riverine Park - Stage 1	3,750,000		Project budget brought forward to current year to align with changes to project phasing	13.8 / 14.5 / 20.5
11.9	Spring Street Naturalisation	(691,924)		Transfer of unspent grant to reserve to align with project phasing	5.6 / 16.4 / 20.6 / 21.3
11.10	Demolition former Bexley Bowling and Recreation Club	(14,522)		Return of budget to reserve due to project completion	20.7 / 14.6
11.11	Dog Park Refurbishment - Sparkes Street Reserve	(44,422)		Rephasing of project budget to future year to align with changes to project phasing	12.4 / 14.8 / 15.3 / 25.3
11.12	Springvale Drain Upgrade	(300,000)		Rephasing of project budget to future year to align with changes to project phasing	14.9 / 15.4
11.13	Floodvale Drain Upgrade	(200,000)		Rephasing of project budget to future year to align with changes to project phasing	14.10 / 15.5
11.14	Riverside Drive Smart CCTV Expansion	24,090		Allocation of project funding	7.7 / 18.1
11.15	Smart CCTV Upgrade - Brighton Le Sands	10,610		Allocation of project funding	13.11 / 18.2
11.16	Bestic Street ATC Crossing	(204,061)		Return of budget to reserve due to project not being viable	13.13 / 15.6
11.17	Railway Street Rockdale Pedestrian Improvements	(260,000)		Rephasing of project budget to future year to align with changes to project phasing	13.14 / 17.1
11.18	Banksia Town Centre Upgrade	(54,562)		Rephasing of project budget to future year to align with changes to project phasing	13.15 / 14.11 / 15.7

Note	Description	Recommended Variation Fav/ (Unfav)	Total	Comment	Cross Reference
11.19	Temporary Civic Park	(29,131)		Return of budget to reserve due to project completion	13.16 / 15.8
12.0	Reserves - Internally Allocated		(1,667,264)		
12.1	Sir Joseph Banks Park Pump Track	(800,000)		Rephasing of project budget to future year to align with changes to project phasing	13.2 / 23.1
12.2	Demolition of Cahill Park Dog Club Store	(21,436)		Return of budget to reserve due to project completion	14.4 / 25.1
12.3	Muddy Creek Masterplan Implementation	(237,076)		Rephasing of project budget to future year to align with changes to project phasing	13.9 / 14.7 / 15.2
12.4	Dog Park Refurbishment - Sparkes Street Reserve	(18,914)		Rephasing of project budget to future year to align with changes to project phasing	11.11 / 14.8 / 15.3 / 25.3
12.5	Demolition - Botany Admin building	(590,000)		Rephasing of project budget to future year to align with changes to project phasing	7.6 / 25.4
12.6	CCTV Trailers Parking & Safety	(7,338)		Return of budget to reserve due to project completion	13.10 / 26.1
12.7	Extinguishment Easement 15 Hercules Rd	7,500		Allocation of project funding	7.8 / 27.1
	Total Capital Funding Variations		(75,694)		

Variations to Capital Expenditure					
13.0	New Assets		803,784		
13.1	Local & Regional - Signs & Line	(8,000)		Allocation of project funding	4.2 / 5.1
13.2	Sir Joseph Banks Park Pump Track	800,000		Rephasing of project budget to future year to align with changes to project phasing	12.1 / 23.1
13.3	Pedestrian Links Arncliffe to Barton Park	240,000		Rephasing of project budget to future year to align with changes to project phasing	11.4 / 15.2
13.4	Coward Street cycleway feasibility	(40,000)		Upward revision of budget funded by the Get NSW Active program	5.3 / 10.1
13.5	Flood Mitigation - Hollingshed Street/Botany Lane	(1,380)		Realignment of project budget due to project completion	5.4 / 7.5 / 11.5 / 13.5 / 21.1
13.6	Flood Mitigation Baxter Rd and Robey Rd	212,425		Return of budget to reserve due to project completion	5.5 / 11.6 / 13.6 / 21.2
13.7	Flyns Reserve Dog Off Leash	(35,000)		Allocation of project funding	11.7 / 20.4
13.8	Riverine Park - Stage 1	(1,200,000)		Project budget brought forward to current year to align with changes to project phasing	11.8 / 14.5 / 20.5
13.9	Muddy Creek Masterplan Implementation	118,538		Rephasing of project budget to future year to align with changes to project phasing	12.3 / 14.7 / 15.2
13.10	CCTV Trailers Parking & Safety	7,338		Return of budget to reserve due to project completion	12.6 / 26.1
13.11	Smart CCTV Upgrade - Brighton Le Sands	(10,610)		Allocation of project funding	11.15 / 18.2
13.12	RSP - Wardell St Sharepath	200,000		Rephasing of budget to reflect changes to project phasing	5.7 / 10.5
13.13	Bestic Street ATC Crossing	204,061		Return of budget to reserve due to project not being viable	11.16 / 15.6
13.14	Railway Street Rockdale Pedestrian Improvements	260,000		Rephasing of project budget to future year to align with changes to project phasing	11.17 / 17.1
13.15	Banksia Town Centre Upgrade	27,281		Rephasing of project budget to future year to align with changes to project phasing	11.18 / 14.11 / 15.7
13.16	Temporary Civic Park	29,131		Return of budget to reserve due to project completion	11.19 / 15.8
14.0	Asset Renewal		(728,090)		
14.1	Capital Project Program	156,797		Reallocation of CPP budget between capital and operating expenses	
14.2	Playspace Renewal - Gardiner Park	390,000		Rephasing of project budget to future year to align with changes to project phasing	11.2 / 20.3
14.3	Mascot Oval Upgrade Works	530,000		Rephasing of project budget to future year to align with changes to project phasing	11.3 / 15.1
14.4	Demolition of Cahill Park Dog Club Store	21,436		Return of budget to reserve due to project completion	12.2 / 25.1

Note	Description	Recommended Variation Fav/ (Unfav)	Total	Comment	Cross Reference
14.5	Riverine Park - Stage 1	(2,550,000)		Project budget brought forward to current year to align with changes to project phasing	11.8 / 13.8 / 20.5
14.6	Demolition former Bexley Bowling and Recreation Club	14,522		Return of budget to reserve due to project completion	11.10 / 20.7
14.7	Muddy Creek Masterplan Implementation	118,538		Rephasing of project budget to future year to align with changes to project phasing	12.3 / 13.9 / 15.2
14.8	Dog Park Refurbishment - Sparkes Street Reserve	63,336		Rephasing of project budget to future year to align with changes to project phasing	11.11 / 12.4 / 15.3 / 25.3
14.9	Springvale Drain Upgrade	300,000		Rephasing of project budget to future year to align with changes to project phasing	11.12 / 15.4
14.1	Floodvale Drain Upgrade	200,000		Rephasing of project budget to future year to align with changes to project phasing	11.13 / 15.5
14.11	Banksia Town Centre Upgrade	27,281		Rephasing of project budget to future year to align with changes to project phasing	11.18 / 13.15 / 15.7
Total Capital Expenditure Variations			75,694		

NB: Figures are rounded up to the nearest dollar. As a result, there may be some rounding differences contained herein.

Cash and Investments Budget Review Statement										
Bayside Council										
Budget review for the quarter ended - 31 December 2025										
Consolidated Fund										
Description	Previous Year Actual	Current Year Original Budget	Approved Changes	Approved Changes	Previously Approved Budget (Q1)	Recommended changes for Council resolution	Note	Projected Year End (PYE) Result	VARIANCE ORIGINAL budget v PYE	ACTUAL YTD
	2024/25	2025/26	Carryovers and Revotes	Q1 Review	2025/26	(Q2)		2025/26	2025/26	2025/26
Total Cash, Cash Equivalents & Investments	544,903,337	525,409,309	(2,713,569)	(5,197,808)	517,497,932	2,627,573		520,125,505	(5,283,804)	575,882,539
EXTERNALLY RESTRICTED										
Developer Contributions	348,198,742	335,467,796	(108,857)	(1,631,601)	333,727,338	1,602,176	15.0	335,329,514	(138,282)	340,573,540
Specific Purpose Unexpended Grants	2,134,756	1,059,509	(779,125)	(183,869)	96,515	1,848,790	16.0	1,945,305	885,796	1,206,990
Local Area Funds	17,932,045	18,392,099	(297,952)	268,468	18,362,615	-		18,362,615	(29,484)	18,282,681
Advertising Sign Planning Agreement Revenue	3,222,587	1,958,069	(74,284)	(134,844)	1,748,941	260,000	17.0	2,008,941	50,872	3,196,196
Community Safety Levy	1,344,997	1,652,455	(32,250)	(107,653)	1,512,552	(34,700)	18.0	1,477,852	(174,603)	1,445,499
Domestic Waste Management	16,216,531	15,822,426	(300,431)	177,188	15,699,183	199,829	19.0	15,899,012	76,586	25,017,971
Infrastructure Levy	27,283,413	25,753,806	(495,333)	928,301	26,186,774	7,550,627	20.0	33,737,401	7,983,595	44,107,823
Roads	125,553	125,553	(27,857)	-	97,696	-		97,696	(27,857)	125,325
Stormwater Levy	8,618,773	7,525,235	(676,751)	62,165	6,910,649	1,011,949	21.0	7,922,598	397,363	8,727,962
Total Externally Restricted	425,077,397	407,756,948	(2,792,840)	(621,845)	404,342,263	12,438,671		416,780,934	9,023,986	442,683,985
Cash, cash equivalents & Investments not subject to external restrictions	119,825,940	117,652,361	79,271	(4,575,963)	113,155,669	(9,811,098)		103,344,571	(14,307,790)	133,198,553
INTERNAL ALLOCATIONS										
Affordable Housing	2,150,453	1,545,040	-	-	1,545,040	-		1,545,040	-	1,780,979
Barton Park Loan Funding Reserve	10,921,106	10,921,106	-	-	10,921,106	(10,921,106)	22.0	(0)	(10,921,106)	0
Botany Aquatic Centre	656,000	656,000	-	-	656,000	-		656,000	-	656,000
Brighton Bath Amenities Building	1,808,798	1,808,798	-	(1,800,000)	8,798	-		8,798	(1,800,000)	1,732,231
Business Improvement and Efficiency	2,809,012	2,754,012	-	-	2,754,012	-		2,754,012	-	2,754,012
Community & Environmental Projects	7,039,358	6,643,477	(22,469)	-	6,621,008	800,000	23.0	7,421,008	777,531	6,973,064
Council Election	309,190	559,190	-	-	559,190	25,000	24.0	584,190	25,000	559,190
Deposits, Retentions and Bonds	5,000,000	5,000,000	-	-	5,000,000	-		5,000,000	-	5,000,000
Employee Leave Entitlements	6,770,603	6,770,603	-	-	6,770,603	-		6,770,603	-	6,770,603
Financial Assistance Grants in Advance	3,260,539	3,492,995	-	(759,032)	2,733,963	-		2,733,963	(759,032)	-
General Funds Revote	694,698	694,698	(139,908)	-	554,790	-		554,790	(139,908)	605,541
Infrastructure Maintenance Reserve	22,148,215	21,058,834	633,604	(184,240)	21,508,198	383,426	25.0	21,891,624	832,790	21,163,674
Legal and Public Liability	4,968,583	4,968,583	-	-	4,968,583	-		4,968,583	-	4,968,583
Mascot Oval	80,000	80,000	-	-	80,000	-		80,000	-	80,000
Office Equipment and IT	3,005,116	1,105,116	(108,892)	1	996,225	-		996,225	(108,891)	2,500,866
Planning Proposals	515,301	684,575	(249,604)	(20,000)	414,971	-		414,971	(269,604)	511,385
Plant and Equipment	3,519,383	2,592,022	400,968	-	2,992,990	-		2,992,990	400,968	2,652,731
Revenue Received in Advance	322,517	322,517	-	-	322,517	-		322,517	-	322,517
Smart Compliance	450,184	55,684	(94,446)	-	(38,762)	7,338	26.0	(31,424)	(87,108)	428,166
Strategic Priorities	37,921,300	40,081,156	(339,982)	(1,808,500)	37,932,674	(7,500)	27.0	37,925,174	(2,155,982)	35,796,442
Synthetic Fields Replacement	1,340,080	1,588,396	-	25	1,588,421	-		1,588,421	25	1,480,930
Work Health and Safety	265,343	345,343	-	-	345,343	(100,000)	28.0	245,343	(100,000)	203,745
Internal Borrowing against Strategic Priorities Reserve	(3,200,000)	(3,200,000)	-	-	(3,200,000)	-		(3,200,000)	-	(3,200,000)
Total Internally Restricted	112,755,779	110,528,146	79,271	(4,571,746)	106,035,671	(9,812,842)		96,222,829	(14,305,317)	93,740,659
Unallocated	7,070,161	7,124,215	-	(4,217)	7,119,998	1,744		7,121,742	(2,473)	39,457,894

NB: Figures are rounded up to the nearest dollar. As a result, there may be some rounding differences contained herein.



Budget Review for the Period Ended 31 December 2025
Cash & Investments Recommended Variations

Note	Description	Recommended Variation To/ (From)	Total	Comment	Note(s)
15.0	Developer Contributions		1,602,176		
15.1	Mascot Oval Upgrade Works	530,000		Rephasing of project budget to future year to align with changes to project phasing	11.3 / 14.3
15.2	Pedestrian Links Arncliffe to Barton Park	240,000		Rephasing of project budget to future year to align with changes to project phasing	11.4 / 13.3
15.3	Dog Park Refurbishment - Sparkes Street Reserve	44,422		Rephasing of project budget to future year to align with changes to project phasing	11.11 / 12.4 / 14.8 / 25.3
15.4	Springvale Drain Upgrade	300,000		Rephasing of project budget to future year to align with changes to project phasing	11.13 / 14.9
15.5	Floodvale Drain Upgrade	200,000			14.10 / 14.10
15.6	Bestic Street ATC Crossing	204,061		Return of budget to reserve due to project not being viable	13.13 / 15.6
15.7	Banksia Town Centre Upgrade	54,562		Rephasing of project budget to future year to align with changes to project phasing	11.18 / 13.15 / 14.11
15.8	Temporary Civic Park	29,131		Return of budget to reserve due to project completion	11.19 / 13.16
16.0	Specific Purpose Unexpended Grants		1,848,790		
16.1	Start Strong Fee Relief Payment Garrigarrang	12,387		Reduction in unspent grant funds from reserve budget	7.4
16.2	Start Strong Fee Relief Payment Hillsdale	12,072		Reduction in unspent grant funds from reserve budget	7.4
16.3	Start Strong Fee Relief Payment Mascot	18,337		Reduction in unspent grant funds from reserve budget	7.4
16.4	Spring Street Naturalisation	1,805,994		Transfer of grant payment from Urban Rivers and Catchment Program related to next financial year to reserve	5.6 / 11.9 / 20.6 / 21.3
17.0	Advertising Sign Planning Agreement Revenue		260,000		
17.1	Railway Street Rockdale Pedestrian Improvements	260,000		Rephasing of project budget to future year to align with changes to project phasing	11.14 / 13.14
18.0	Community Safety Levy		(34,700)		
18.1	Riverside Drive Smart CCTV Expansion	(24,090)		Allocation of project funding	7.7 / 11.14
18.2	Smart CCTV Upgrade - Brighton Le Sands	(10,610)		Allocation of project funding	11.15 / 13.11
19.0	Domestic Waste Management		199,829		
19.1	(DWM) Contract Management	179,829		Transfer of additional income forecasted from domestic waste to external reserves	1.1
19.2	Circular Economy	20,000		Return of budget to reserve	
20.0	Infrastructure Levy		7,550,628		
20.1	Corporate Costs	10,921,106		Returning budget to Infrastructure Levy Reserve from Barton Park Loan Funding Reserve to align with actuals as the loan was repaid in June	22.1
20.2	Capital Road Patching	(40,000)		Realignment of budget funded by the Regional Roads Block Grant/R2R Program	5.2 / 11.1
20.3	Playspace Renewal - Gardiner Park	390,000		Rephasing of project budget to future year to align with changes to project phasing	11.2 / 14.2
20.4	Flyns Reserve Dog Off Leash	(35,000)		Allocation of project funding	11.6 / 20.4
20.5	Riverine Park - Stage 1	(3,750,000)		Project budget brought forward to current year to align with changes to project phasing	11.8 / 13.8 / 14.5

Note	Description	Recommended Variation To/ (From)	Total	Comment	Note(s)
20.6	Spring Street Naturalisation	50,000		Return of project budget to reserve to align with changes to project funding	5.6 / 11.9 / 16.4 / 21.3
20.7	Demolition former Bexley Bowling and Recreation Club	14,522		Return of budget to reserve due to project completion	11.10 / 14.6
21.0	Stormwater Levy		1,011,949		
21.1	Flood Mitigation - Hollingshed Street/Botany Lane	138,157		Return of budget to reserve due to project completion	5.4 / 7.5 / 10.2 / 11.5 / 13.5
21.2	Flood Mitigation Baxter Rd and Robey Rd	231,868		Return of budget to reserve due to project completion	5.5 / 10.3 / 11.6 / 13.6
21.3	Spring Street Naturalisation	641,924		Return of project budget to reserve to align with changes to project funding	5.6 / 11.9 / 16.4 / 20.6
22.0	Barton Park Loan Funding Reserve		(10,921,106)		
22.1	Corporate Costs	(10,921,106)		Returning budget to Infrastructure Levy Reserve from Barton Park Loan Funding Reserve to align with actuals as the loan was repaid in June	20.1
23.0	Community & Environmental Projects		800,000		
23.1	Sir Joseph Banks Park Pump Track	800,000		Rephasing of project budget to future year to align with changes to project phasing	12.1 / 13.2
24.0	Council Election		25,000		
24.1	Council Elections	25,000		Allocation of project funding	
25.0	Infrastructure Maintenance Reserve		383,426		
25.1	Demolition of Cahill Park Dog Club Store	21,436		Return of budget to reserve due to project completion	12.2 / 14.4
25.2	Muddy Creek Masterplan Implementation	237,076		Rephasing of project budget to future year to align with changes to project phasing	12.3 / 13.9 / 14.7
25.3	Dog Park Refurbishment - Sparkes Street Reserve	18,914		Rephasing of project budget to future year to align with changes to project phasing	11.11 / 12.4 / 14.8 / 15.3
25.4	Demolition - Botany Admin building	590,000		Rephasing of project budget to future year to align with changes to project phasing	7.6 / 12.5
25.5	Corporate Costs	(484,000)		Transfer from reserve to reflect reduction in revenue expected	
26.0	Smart Compliance		7,338		
26.1	CCTV Trailers Parking & Safety	7,338		Return of budget to reserve due to project completion	12.6 / 13.10
27.0	Strategic Priorities		(7,500)		
27.1	Extinguishment Easement 15 Hercules Rd	(7,500)		Allocation of project funding	7.8 / 12.7
28.0	Work Health and Safety		(100,000)		
28.1	State Cover Rebate	(100,000)		Transfer of state cover rebate received during the quarter to Council's internal reserves.	3.7
	Total Restricted Cash Variations		2,625,830		

NB: Figures are rounded up to the nearest dollar. As a result, there may be some rounding differences contained herein.

Developer Contributions Summary															
Bayside Council															
Budget review for the quarter ended 31 December 2025															
Purpose	Opening Balance	Developer Contributions Received						Interest Earned	Interest Earned	Amounts Expended	Amounts Expended	Internal Borrowings (to)/from	Internal Borrowings (to)/from	Held as Restricted Asset	Cumulative balance of internal borrowings (to)/from
		Cash	Cash	Non-Cash Land	Non-Cash Land	Non-Cash Other	Non-Cash Other								
	As at 1 July 2025	Q1	Q2	Q1	Q2	Q1	Q2	Q1	Q2	Q1	Q2	Q1	Q2	As at this Q	As at this Q
	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's
Drainage	13,304	40	139					150	144	0				13,776	
Roads	13,155	218	695					148	144	13	628			13,720	
Traffic facilities	44,766							504	482	9	2			45,740	
Parking	1,600							18	17	0	1,600			35	
Open space	89,026	1453	2,337					1,003	972	327	2,125			92,339	20,000
Community facilities	61,672	124	675					695	665	106	29			63,695	
Other	56,465	13	32					636	608	62	229			57,463	
Total S7.11 Under plans	279,988	1,848	3,878	0	0	0	0	3,154	3,032	518	4,614	0	0	286,769	20,000
S7.11 Not under plans	15													15	
S7.12 Levies	17,841	241	247					201	184	1,013	8,175			9,526	(20,000)
S7.4 Planning agreements	50,354	0	4,658					567	535	697	3,470			51,947	
S64 Contributions														0	
Other														0	
Total Developer Contributions	348,198	2,089	8,783	0	0	0	0	3,922	3,751	2,228	16,258	0	0	348,257	0

City Performance Committee

11/02/2026

Item No	CP26.002
Subject	Draft Fraud & Corruption Policy
Report by	Richard Sheridan, Director City Performance
File	F13/74

Summary

A new Fraud and Corruption Policy has been developed to strengthen Council's commitment to preventing, detecting, and responding to fraud and corruption.

The policy adopts a streamlined and user-friendly format, similar to the Risk Management Policy, and reflects best practice standards through benchmarking and recommendations from recent council audits.

Officer Recommendation

- 1 That Council endorses the Fraud & Corruption Policy for exhibition.
 - 2 That the Council notes that a further report will be prepared following the public exhibition period.
-

Background

In February 2023, the Independent Commission Against Corruption (ICAC) published the report **Assessing Corruption Control Maturity** as a guide for NSW Public Sector agencies on best practices for establishing effective corruption control programs.

In June 2023, In Consult conducted an independent assessment of Council's Fraud and Corruption (F&C) control framework against the 8 elements and 25 requirements outlined in the ICAC report. The recommendations from this assessment have been incorporated into Council's audit actions, which are captured, monitored, and reported via the audit reporting module in Pulse.

Council addressed 8 of these recommendations during the revision of its Fraud and Corruption Policy and the development of a Draft Fraud and Corruption Framework.

By way of additional context, a report dated 27 May 2025 was presented to the Audit, Risk and Improvement Committee (ARIC), highlighting the following key points:

- Council has reviewed and updated its Fraud and Corruption Prevention Policy to set clear expectations for Councillors, employees, contractors, and the wider public regarding the prevention, detection, investigation, and management of fraud and corruption.
- Council maintains a zero-tolerance approach to fraud and corruption.

The Executive subsequently agreed to circulate the Draft Fraud and Corruption Policy and Draft Fraud and Corruption Framework to ARIC for feedback.

ARIC provided input, recommending that the Framework and Policy be reviewed for consistency, improved conciseness, and reduced repetition. They also requested that staff report back following the review and update.

In response, Council's existing Fraud and Corruption Policy was thoroughly reviewed to ensure alignment with current legislative requirements and industry best practices. The resulting new draft Policy has been:

- Streamlined for clarity and ease of application.
- Benchmarked against policies from other councils to promote consistency and compliance.
- Informed by recommendations from external audits of councils identified as having high fraud and corruption risks.

The Fraud and Corruption Prevention Procedure is yet to be drafted and will be developed separately. Additionally, the Fraud and Corruption Framework will now be treated as a standalone project line to allow for focused implementation.

Key Changes Compared to Previous Policy

1. Structure and Format:

- Simplified layout for better readability and usability.
- Alignment with the Risk Management Policy format for consistency.

2. Benchmarking and Best Practice:

- Incorporates recommendations from external audits of councils with high fraud and corruption risks.
- Strengthened alignment with legislative and governance standards.

3. Scope and Clarity:

- Clearer definitions of fraud and corruption.
- Explicit roles and responsibilities for prevention and reporting.

4. Future Framework Separation:

- The Fraud and Corruption Framework will now be managed as a separate project line for focused implementation.

Financial Implications

Not applicable	<input checked="" type="checkbox"/>
Included in existing approved budget	<input type="checkbox"/>
Additional funds required	<input type="checkbox"/>

Community Strategic Plan

- | | |
|--|-------------------------------------|
| Theme One – In 2035 Bayside will be a vibrant and liveable place | <input type="checkbox"/> |
| Theme Two – In 2035 our Bayside community will be connected and feel that they belong | <input type="checkbox"/> |
| Theme Three – In 2035 Bayside will be green, resilient and sustainable | <input type="checkbox"/> |
| Theme Four – In 2035 Bayside will be financially sustainable and support a dynamic local economy | <input checked="" type="checkbox"/> |

Risk Management – Risk Level Rating

- | | |
|----------------|-------------------------------------|
| No risk | <input type="checkbox"/> |
| Low risk | <input checked="" type="checkbox"/> |
| Medium risk | <input type="checkbox"/> |
| High risk | <input type="checkbox"/> |
| Very High risk | <input type="checkbox"/> |
| Extreme risk | <input type="checkbox"/> |

Next Steps

Following consideration by the Committee, the next actions include preparing a Draft Fraud and Corruption Prevention Procedure, advancing the Fraud and Corruption Framework as a standalone project, and placing the Fraud and Corruption Policy on public exhibition.

Community Engagement

That the policy be placed on exhibition for a period 28 days.

Attachments

- 1 [📄](#) Draft Fraud and Corruption Policy



DRAFT

Fraud and Corruption

Policy

DATE



© Bayside Council

Fraud and Corruption Policy

File: XXXXXX Document: XXXXXXXX]

Policy Register: XXXXX Policy No: XXXX

Class of document: Council Policy

Enquiries: Manager Governance & Risk



Telephone Interpreter Services - 131 450

Τηλεφωνικές Υπηρεσίες Διερμηνέων

بخدمة الترجمة الهاتفية

電話傳譯服務處

Служба за преведување по телефон

What You Need to Know			
<p>The Bayside community expects public officials to deliver services with integrity and in the best interests of the public.</p> <p>Fraudulent and Corrupt conduct by a public official can result in significant resource costs to Council, puts at risk the reputation of all staff, Councillors and delegates and undermines trust with our community.</p> <p><i>Always read this policy in conjunction with the Related Documents identified below.</i></p>			
Policy Statement	<p>Council has a zero-tolerance position on any fraudulent or corrupt behaviour and will act swiftly and decisively through relevant policies, legal or legislative mechanisms to deal with those who engage in, attempt to obscure or in any way participate in or encourage this behaviour.</p> <p>Council is committed to establishing a framework to prevent fraud and corruption, proactively monitor, maintain and build awareness of its fraud and corruption prevention controls and strategies.</p>		
Purpose	Council is committed to maintaining trust and building advocacy with the community and its stakeholders through a robust and vigilant fraud and corruption prevention approach.		
Risk Statement	Council has a zero tolerance position on fraud and corruption		
Scope	Councillors, Officers, Employees, Volunteers and Contractors		
Related Documents (Procedure, forms, guides)	Fraud and Corruption Procedure – incorporating the NSW Audit Office's Fraud Control Improvement Kit (February 2015).		
Compliance Requirements	<p>Independent Commission Against Corruption Act 1988 NSW</p> <p>Government Sector Finance Act 2018</p> <p>Local Government Act 1993 NSW</p> <p>NSW Audit Office Fraud Control Policy (July 2020)</p> <p>Council's Code of Conduct</p> <p>Public Interest Disclosures Act 2022</p> <p>Australian Standard AS8001-2008 Fraud & Corruption Control</p> <p>Ombudsman Act 1974 (NSW).</p>		
Policy Owner	Manager: Governance and Risk		
Effective Date		Review Date:	
Review Period	This Policy will be reviewed every three (3) years or as required.		
Approver			

1 Key Principles

1.1 Ethical Conduct

All individuals and entities identified in the scope of this policy are expected to conduct themselves with the highest ethical standards, avoiding any conflicts of interest, and acting in the best interests of the community.

1.2 Transparency

Council will ensure transparency in all our financial transactions, decision-making processes, and interactions with the public, stakeholders, and government agencies.

1.3 Accountability

Council will hold individuals and entities identified in the scope of this policy accountable for any fraudulent or corrupt activities which occur within or which impact our organisation or the community we serve.

1.4 Reporting Mechanisms

Council will establish clear and accessible mechanisms for reporting suspected fraud or corruption, enabling and protecting those who have the moral courage to take a stand against wrongdoing.

1.5 Legal Compliance

Council will comply with all applicable laws, regulations, and standards related to fraud and corruption control, including relevant NSW legislation.

2 Council's Commitment

That Council implements a fraud and corruption control plan which:

- a is aligned to the NSW Independent Commission Against Corruption Act 1988
- b is aligned to the Australian Standard AS8001-2008 for Fraud & Corruption Control
- c Follows leading practice guidelines for the establishment and maintenance of a Fraud and Corruption Control Framework to ensure effective management of fraud and corruption risks.

That Council makes available the resources to fund the successful implementation of a fraud and corruption control plan including the establishment of prevention, detection and response controls.

That Council reports fraud and corruption statistics to relevant stakeholders.

3 Our Framework

Council's Fraud and Corruption Control Plan sets out a four-pronged approach to Fraud and Corruption management which is detailed below:

3.1 Prevention:

Council implements appropriate prevention strategies to minimise the risk of Fraud and Corruption.

3.2 Detection:

Council establishes systems of internal control, commissions internal and external audits, implements continuous monitoring, and encourages reporting of any suspected or actual Fraud or Corruption by internal and external personnel, to identify and detect any fraudulent or corrupt conduct.

3.3 Response:

Council enacts the following plan to manage and respond to any suspected cases of fraud or corruption.

- Immediate response procedures are implemented to mitigate any loss to Council.
- Internal and external assessment and investigation procedures are followed.
- Disciplinary measures are taken as necessary.
- Referrals to appropriate bodies.

3.4 Record Keeping:

Council is committed to good record keeping inline with the requirements of the State Records Act.

Council records are collected must be protected, maintained and accessible for their total retention period and must be disposed of in accordance with the State Records Act 1998 and Council's disposal procedures.

Council works to ensure that accurate and confidential records are created and maintained for all internal and external complaints of suspected fraud or corruption. Council keeps a secure register that includes key details of each complaint, the progress of any response, and the status of any recommendations. Council also maintains a register of fraud or corruption events in line with the Fraud and Corruption Control Plan. Where this policy is breached, Council may investigate the matter under relevant policies, including the Code of Conduct. Any suspected criminal behaviour or corrupt conduct will be referred to the appropriate external authority.

4 Roles and Responsibilities

Role	Responsibility
Councillors / Mayor	<p>Councillors are responsible for reporting corrupt and fraudulent conduct in line with Council's Public Interest Disclosures (PID) Policy.</p> <p>Councillors are responsible for behaving in accordance with Council's Code of Conduct and relevant Council policies.</p> <p>In cases of complaints against the General Manager, the Mayor assumes the responsibilities noted below for the General Manager under section 11 of the Independent Commission Against Corruption Act 1988 (ICAC Act).</p>
General Manager	<p>The General Manager has ultimate responsibility for managing fraud and corruption risks within Council.</p> <p>The General Manager is obliged, under section 11 of the (ICAC Act) to report any matter that they reasonably suspect involves or may involve corrupt or fraudulent conduct to the ICAC.</p>
Audit Risk and Improvement Committee (ARIC)	<p>The ARIC advises the General Manager on the adequacy and effectiveness of the council's fraud and corruption prevention framework and activities. Key responsibilities include:</p> <ul style="list-style-type: none"> - Assessing policies, responsibilities, risk-based controls, and processes for prevention, detection, response, investigation, and reporting. - Evaluating employee awareness, third-party systems, information capture, framework reviews, and ICAC/best practice implementation.
Executive Team	<p>The Executive Team are responsible for creating an environment where fraud and corruption is not tolerated, identifying risks of fraud and corruption, supporting organise wide initiatives and taking appropriate action to ensure that controls are in place to prevent and detect fraud.</p>
Manager Governance & Risk	<p>The Manager Governance& Risk is responsible for the provision of fraud and corruption initiatives and ensuring that the Council's Fraud and Corruption Control Policy is fully and effectively implemented.</p>
Managers	<p>Managers are accountable for fraud and corruption control in their areas of responsibility.</p>
Staff	<p>All Staff are responsible for reporting corrupt and fraudulent conduct in line with Council's Public Interest Disclosures (PID) Policy.</p> <p>All Staff are responsible for behaving in accordance with Council's Code of Conduct and Council's adopted policies.</p>
Contractors	<p>All contractors acting on behalf of Council are responsible for reporting corrupt and fraudulent conduct in line with Council's draft Public Interest Disclosures Policy.</p> <p>All contractors are responsible for behaving in accordance with Council's Code of Conduct and relevant Council policies.</p>

Role	Responsibility
Representatives	All representatives of Council are responsible for reporting corrupt and fraudulent conduct in line with Council's Public Interest Disclosures (PID) Policy. All representatives are responsible for behaving in accordance with Council's Code of Conduct and relevant Council policies.

5 DEFINITIONS

TERM	DEFINITION
Contractors	Individuals or entities who perform a task or provide a service to or on behalf of Council, whether or not they are bound by a written contract to do so.
Corrupt Conduct	This policy uses the same definition as stated in the Independent Commission Against Corruption Act 1988 NSW. In broad terms; corruption is deliberate, serious wrongdoing that involves dishonest or partial conduct, a breach of public trust or the misuse of information or material, involving or affecting a NSW Public Official or public sector organisation.
Council	Bayside Council
Fraud	Deliberate and premeditated activity which involves the use of deception to gain advantage and/or obtain a financial benefit.
Public Official	As defined under the Independent Commission Against Corruption Act 1988 NSW and includes an employee (including contractors, temporary and casual staff) of Bayside Council, any individual that undertakes an official public function on behalf of Bayside Council, and Council committee members.

6 Version history

The following matrix details the version history of the Fraud and Corruption Policy:

Version	Release Date	Author	Reason for Change
1.0	November 2025	Risk Specialist	Newly adopted Policy

City Performance Committee

11/02/2026

Item No	CP26.003
Subject	Market Operator for Regular Markets Cahill Park, Wolli Creek
Report by	Richard Sheridan, Director City Performance
File	F25/614

Summary

Council invited open tenders via Vendor Panel for a Market Operator for Regular Markets at Cahill Park, Wolli Creek on 23 September 2025, and the RFT closed at 10am on 20 October 2025. Tenders were advertised on Councils Web Page with a link to the Vendor Panel portal.

The project is not expected to require budget funding as the recommended tenderer will be responsible for all costs associated with operating of markets. The recommended tender has also offered a revenue sharing model.

One tender was received. The **Confidential Attachment** provide details of evaluation of the RFT Submission.

Officer Recommendation

- 1 That the attachment/s to this report be withheld from the press and public as they are confidential for the following reason:

With reference to Section 10(A) (2) (d)(i) of the Local Government Act 1993, the attachment relates to commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it. It is considered that if the matter were discussed in an open meeting it would, on balance, be contrary to the public interest due to the issue it deals with.

- 2 That the report be received and noted.
- 3 That in accordance with Regulation 178 (1) (a) of the Local Government (General) Regulation 2021, Council accepts the RFT Submission from The Market Edit Pty Ltd to operate regular markets at Cahill Park, Wolli Creek subject to agreement by both parties to contract conditions.

Background and Scope of Tender

The Tender Process

Council invited open tenders via Vendor Panel for a Market Operator for Regular Markets at Cahill Park, Wolli Creek on 23 September 2025, and the RFT closed at 10am on 20 October 2025.

Tender Submission Received

One submission was received from the following tenderer:

Company	Company Director / Representative	Location & Postcode
The Market Edit Pty Ltd	Justin Levy, Owner / Director	83 Hastings Parade, North Bondi 2026

Late Tenders

No late tender submission were received.

RFT Assessment Methodology

The process utilised to assess and score the RFT Submissions is outlined in the confidential attachment to this report.

A comprehensive assessment of the RFT Submission was undertaken by the RFT Evaluation Panel. The assessment process was completed in accordance with the Local Government Act 1993 and Local Government (General) Regulation 2021 and based upon the RFT evaluation criteria as outlined in the RFT documentation, and in line with the Conditions of Tendering.

The team scored the submission against evaluation criteria. Individual scores, consensus scores and comments are detailed in the confidential attachment.

Proposed Program

The timeline for the commencement of the markets is shown below:

March 2026	License Agreement Finalised.
April 2026	The Market Edit will liaise with Council's Sport and Recreation Team to finalise and submit their operational plan and supporting documentation in accordance with the terms of the License Agreement.
May 2026	Markets will commence operations.

Contract

The contract will be in the form of a licence agreement to operate markets at the site specified in the RFT document for a period of up to 5 years. The agreement includes clauses for early termination.

Offer

The offer from "The Market Edit Pty Ltd" is based on a percentage of revenue and is in the Confidential Attachment of the report.

Tender Recommendation

The evaluation team recommends Council award a license to The Market Edit to operate regular markets at Cahill Park, Wolli Creek for up to 5 years for the following reasons:

The tender submission provided suitable responses to each of the evaluation criteria and overall the submission represents a value for money proposition which will provide benefit to the community by activating the proposed market site at Cahill Park.

Referees for Justin Levy, owner of The Market Edit provided positive responses to questions asked by the evaluation team and attested to the capabilities and experience of Justin Levy.

Tender Report Checklist

Background information on the calling of tenders including history of decision to go to tender	<input checked="" type="checkbox"/>
Ensure Tender was publicly advertised for at least 21 day and was advertised on Councils Web Page and Vendor Panel	<input checked="" type="checkbox"/>
All respondents listed in the report	<input checked="" type="checkbox"/>
List any Late Tenders in the report	<input checked="" type="checkbox"/>
List any tenderers that did not conform and were not evaluated	<input checked="" type="checkbox"/>
Detail RFT Assessment Methodology – Weighted ratios of price vs non price	<input checked="" type="checkbox"/>
Evaluation Plan established and signed off by committee with appropriate weightings prior to the tender close date and time	<input checked="" type="checkbox"/>
Tender opening committee sign off, and tenders received advertised on Council web page	<input checked="" type="checkbox"/>
Conclusion and recommendation based on analysis of assessment criteria results	<input checked="" type="checkbox"/>
If recommendation is not to accept any tender, the reasons for that recommendation	<input checked="" type="checkbox"/>
Full Confidential Report attached to the report and PowerPoint presentation for Council	<input checked="" type="checkbox"/>

Financial Implications

Not applicable	<input checked="" type="checkbox"/>
Included in existing approved budget	<input type="checkbox"/>
Additional funds required	<input type="checkbox"/>

Community Strategic Plan

Theme One – In 2035 Bayside will be a vibrant and liveable place	<input checked="" type="checkbox"/>
Theme Two – In 2035 our Bayside community will be connected and feel that they belong	<input type="checkbox"/>
Theme Three – In 2035 Bayside will be green, resilient and sustainable	<input type="checkbox"/>
Theme Four – In 2035 Bayside will be financially sustainable and support a dynamic local economy	<input type="checkbox"/>

Risk Management – Risk Level Rating

No risk	<input type="checkbox"/>
Low risk	<input checked="" type="checkbox"/>
Medium risk	<input type="checkbox"/>
High risk	<input type="checkbox"/>
Very High risk	<input type="checkbox"/>
Extreme risk	<input type="checkbox"/>

Community Engagement

Not Applicable

Attachments

- 1 F25-614 Wolli Creek Markets - Confidential Report (confidential)
- 2 [↓](#) F25-614 Wolli Creek Markets - Tender Presentation



Tender for a Market Operator for Regular Markets at Cahill Park, Wolli Creek



Background



The intention of Request for Tender F25/614 is to establish a licence agreement for a suitable provider of regular markets at Cahill Park, Wolli Creek.

It is envisaged that regular markets will activate the site and provide cultural and entertainment benefits to the Bayside community.

The site has the capacity to accommodate approximately 40 – 45 market stalls and / or food trucks with an area for entertainment and seating.

List of Tenders & Company Directors



COMPANY	The Market Edit Pty Ltd
ABN	25 689 045 494
COMPANY DIRECTORS	Justin Levy
POSITION	Owner / Director
ADDRESS	80 Hastings Parade, North Bondi 2026

The Site



The site is bound by the Princes Hwy and Levey St. It includes off-street parking for 26 cars (Princes Hwy) and 30 cars (Levey St). Toilet Facilities are available near the playground and the sports oval (on Gertrude St).



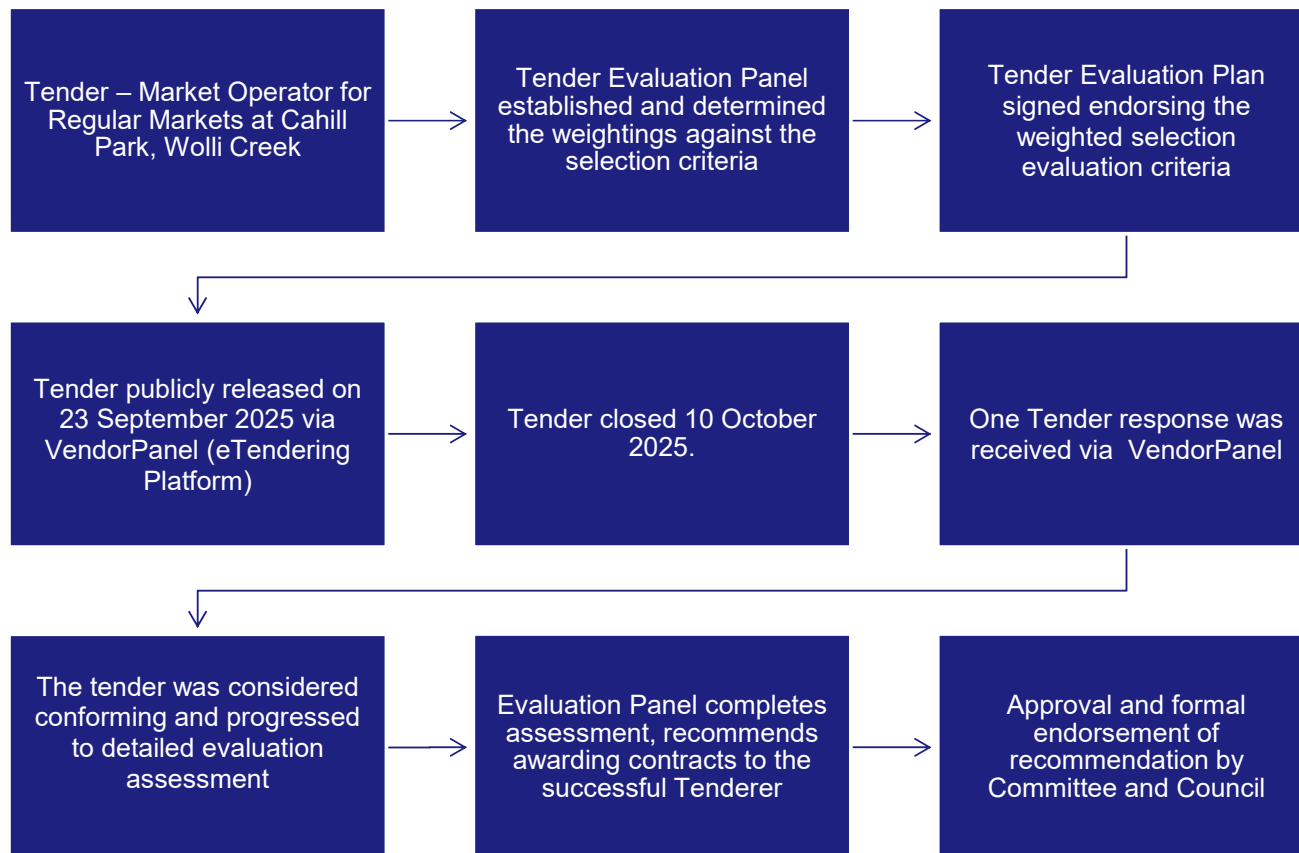
The Contract



- ▶ The contract will be in the form of a licence agreement to operate regular markets at Cahill Park, Wolli Creek for up to five years.
- ▶ The agreement includes clauses for early termination.



The Tender Evaluation Process





Evaluation Criteria and Weightings

Criteria	Weighting
Market Concept and Vision	20%
Operational Capability and Capacity	30%
Financial and Commercial Viability	30%
Community and Social Impact	20%
TOTAL	100%

Tender Evaluation Outcome



The evaluation team scored The Market Edit tender submission against the agreed evaluation criteria.

Referee reports were provided by the following individuals:

- ▶ Peter Flynn, Chief Operating Officer, The Entertainment Quarter, Moore Park
- ▶ Adam Shumack, Director, Create NSW

The evaluation team determined the tender submission represents value to Council and the Community and that Justin Levy has the capability and capacity to operate regular markets at Cahill Park, Wolli Creek.

Recommendation



- ▶ Council award a license to The Market Edit to operate regular markets at Cahill Park, Wolli Creek for up to 5 years.
- ▶ Accepts the recommendation detailed in the attached Evaluation Report (confidential).
- ▶ That the report be presented at the next Meeting of Council.

City Performance Committee

11/02/2026

Item No	CP26.004
Subject	SSROC - Tender Recommendation Report for the Supply of Readymixed Concrete T2025-07
Report by	Richard Sheridan, Director City Performance
File	F25/1209

Summary

SSROC, on behalf of its member Councils, invited open tenders for the Supply and Delivery of Ready mixed Concrete T2025-07 on 12th August 2025, and the RFT closed on 3rd September 2025.

The tender was hosted by Randwick City Council and was advertised on their tendering portal Tenders.Net.

The project is being funded from Councils approved Operational budget.

The contract period is three (3) Years with two (2) possible 12-month extensions

Three (3) tenders were received. The **Confidential Attachment** provide details of the RFT Submission.

Officer Recommendation

- 1 That the attachment/s to this report be withheld from the press and public as they are confidential for the following reason:

With reference to Section 10(A) (2) (d)(ii) of the Local Government Act 1993, the attachment relates to commercial information of a confidential nature that would, if disclosed, confer a commercial advantage on a competitor of the Council. It is considered that if the matter were discussed in an open meeting it would, on balance, be contrary to the public interest due to the issue it deals with.

- 2 That based on the assessment criteria agreed within the RFT Evaluation Plan, the RFT Evaluation Panel recommends a panel of pre-qualified contractors listed in the body of the report for the Supply & Delivery of ready mixed Concrete over a period of 3 years with an option to extend for a further 2 X 12 months subject to agreement by all parties to contract conditions and continued good service.
-

Background and Scope of Tender

The Tender Process

SSROC invited open tenders for the Supply & Delivery & Delivery of Readymixed Concrete on 12th August 2025, and the RFT closed on 3rd September 2025.

Tender Submission Received

Three (3) submissions were received as follows (in alphabetical order):

Company	Company Director / Representative	Location & Postcode
Central Concrete Australia Pty Ltd	Marcus Muscat	12 Kiama Street Miranda, NSW 2228
Gunlake Concrete (NSW) Pty Ltd	Angus Richmond	2/53 Cross Street, Double Bay NSW 2028
Metromix Pty Ltd	Joe Di Mento, Kristen Develin, Paul Hillyer Christalla Lardis	Level 4, 107 Phillip Street Parramatta NSW 2150

The recommended tenderers Directors listed in their tender submission have been verified against an external provider.

On this occasion there are no local tenderers for these services.

Late Tenders

No late tenders were received.

RFT Assessment Methodology

The process utilised to assess and score the RFT Submissions is outlined in the Confidential Attachment to this report.

A comprehensive assessment of the RFT Submissions was undertaken by the RFT Evaluation Panel. The assessment process was completed in accordance with the Local Government Act 1993 and Local Government (General) Regulation 2021, and based upon the RFT evaluation criteria as outlined in the RFT documentation, and in line with the Conditions of Tendering.

A 60:40 ratio of weighted scoring between Non-price & Price criteria was selected to ensure the successful Contractor adequately addressed the complexities of the project.

The RFT Submissions received from all three (3) tenderers were considered acceptable for a panel of preferred suppliers for the SSROC region.

Proposed Program

The contract will be awarded to the panel of contractors following formal acceptance by Council.

Tender Recommendation

A summary of each tender's response is provided below.

Council will source Readymixed concrete from the list of contractors below that provide Bayside Council with the best value for money over the ensuing contract period.

Central Concrete Australia Pty Ltd

- Central Concrete Australia is based in Miranda, Sydney.
- Offers batch sizes minimum 0.4 cubic metres to full truck load and offers urgent/emergency order and delivery within 60 minutes – conditions apply.
- Can accommodate all typical council mixes plus others at request.
- Has full quality and batch control and environmental control processes in place, batches to specifications with test certificates available
- Has continuous improvement processes and focus in place
- Insurances provided are \$20 million Public Liability

Gunlake Concrete (NSW) Pty Ltd

- Gunlake is based in Double Bay, Sydney.
- Gunlake is a large supplier of concrete materials across the whole of Sydney and surrounding areas.
- Gunlake is third party certified in ISO 9001 Quality standards.
- Has batch and mix codes for different concrete mixes including more environmentally friendly mixes.
- Insurances provided are \$50 million Public Liability, \$50 million Product Liability.

Metromix Pty Ltd

- Metromix is located in Sydney.
- Metromix has three plants within or near to the SSROC region – 131 Wyndam Street, Alexandria, 169 Euston Road, Alexandria and 24 Stanley Street, Silverwater
- Can accommodate all typical council mixes plus others at request.
- Typical 4-day lead time which is generally better than industry standard dependent upon load size, cueing, and other demand factors

Tender Report Checklist

Background information on the calling of tenders including history of decision to go to tender	<input checked="" type="checkbox"/>
Ensure Tender was publicly advertised for at least 21 day and was advertised on Councils Web Page and Vendor Panel	<input checked="" type="checkbox"/>
All respondents listed in the report	<input checked="" type="checkbox"/>
List any Late Tenders in the report	<input checked="" type="checkbox"/>
List any tenderers that did not conform and were not evaluated	<input checked="" type="checkbox"/>
Detail RFT Assessment Methodology – Weighted ratios of price vs non price	<input checked="" type="checkbox"/>
Evaluation Plan established and signed off by committee with appropriate weightings prior to the tender close date and time	<input checked="" type="checkbox"/>
Tender opening committee sign off, and tenders received advertised on Council web page	<input checked="" type="checkbox"/>
Conclusion and recommendation based on analysis of assessment criteria results	<input checked="" type="checkbox"/>
If recommendation is not to accept any tender, the reasons for that recommendation	<input checked="" type="checkbox"/>
Full Confidential Report attached to the report and Powerpoint presentation for Council	<input checked="" type="checkbox"/>

Financial Implications

Not applicable	<input type="checkbox"/>	
Included in existing approved budget	<input checked="" type="checkbox"/>	Existing Operational Budget
Additional funds required	<input type="checkbox"/>	

Community Strategic Plan

Theme One – In 2035 Bayside will be a vibrant and liveable place	<input type="checkbox"/>
Theme Two – In 2035 our Bayside community will be connected and feel that they belong	<input type="checkbox"/>
Theme Three – In 2035 Bayside will be green, resilient and sustainable	<input type="checkbox"/>
Theme Four – In 2035 Bayside will be financially sustainable and support a dynamic local economy	<input checked="" type="checkbox"/>

Risk Management – Risk Level Rating

No risk	<input type="checkbox"/>
Low risk	<input checked="" type="checkbox"/>
Medium risk	<input type="checkbox"/>
High risk	<input type="checkbox"/>
Very High risk	<input type="checkbox"/>
Extreme risk	<input type="checkbox"/>

Community Engagement

Not Applicable

Attachments

- 1 SSROC T2025-07 Concrete - TRR- FINAL 191125 (confidential)

City Performance Committee

11/02/2026

Item No	CP26.005
Subject	SSROC Tender Recommendation Report - Code of Conduct & Associated Advisory Services T2025-02
Report by	Richard Sheridan, Director City Performance
File	F25/1259

Summary

SSROC on behalf of Bayside Council invited open tenders for Code of Conduct & Associated Services T2025-02 on the 9th September 2025.

Tenders closed on the 7th October 2025

The project is being funded from Councils Operational Budget

The panel of contractors will be in place for 3 Years with 2 x 12 months options.

Twenty-Seven (27) tenders were received. The **Confidential Attachment** provide details of the RFT Submissions.

Officer Recommendation

- 1 That the attachment/s to this report be withheld from the press and public as they are confidential for the following reason:

With reference to Section 10(A) (2) (d)(ii) of the Local Government Act 1993, the attachment relates to commercial information of a confidential nature that would, if disclosed, confer a commercial advantage on a competitor of the Council. It is considered that if the matter were discussed in an open meeting it would, on balance, be contrary to the public interest due to the issue it deals with. That the report be received and noted.

- 2 That based on the assessment criteria agreed within the RFT Evaluation Plan, the RFT Evaluation Panel recommends a panel of pre-qualified contractors listed in the body of the report for Code of Conduct & Associated Advisory Services over a period of 3 years with 2 x 12 months extensions subject to agreement by both parties to contract conditions.
-

Background and Scope of Tender

The Tender Process

Council invited open tenders via Vendor Panel for the Code of Conduct and Associated Services on 9th September 2025, and the RFT closed date was 7th October 2025.

Tender Submission Received

Twenty-Seven (27) submissions were received as follows (in alphabetical order):

Tender ID Number	Tenderer	ABN	Address
T1	A Human Agency Pty Ltd	21 600 655 365	28 Clancy St Old Adaminaby, New South Wales 2629
T2	Andrew Bruce Patterson	88 389 206 338	Jones St Ultimo, New South Wales ,2007
T3	Andrew James Gibney	38 765 497 570	1 Lynda Ct Aspendale Gardens, Victoria 3195
T4	Anti-Corruption Consultants Australia Pty Ltd	64 149 460 891	35 Leichhardt Rd Valentine, New South Wales 2280
T5	BDO Services Pty Ltd	45 134 242 434	Level 10/12 Creek St Brisbane City, QLD 4000
T6	Centium Pty Ltd	30 646 309 015	23 O'Connell St Sydney, New South Wales 2000
T7	fr&nk Capability Leaders Pty Ltd	93 686 704 441	19/10 Eagle St Brisbane City, Queensland 4000
T8	IHSEQ Pty Limited	71 648 495 470	22 Regent St Kogarah, New South Wales 2217
T9	The Trustee for KNMT Family Trust trading as Insight Investigations & Mediation	75 672 341 175	2 Boyle St Sutherland, New South Wales 2232
T10	KPMG	51 194 660 183	300 Barangaroo Ave Barangaroo, NSW 2000
T11	Longton Blackwell QLD Pty Ltd	53 661 810 957	179 Turbot St, Brisbane City, Queensland 4000
T12	Maddocks	63 478 951 337	123 Pitt St Sydney, New South Wales 2000
T13	McCabes Lawyers Pty Ltd	89 626 085 685	Level 38/25 Martin Pl Sydney, NSW, 2000
T14	Nemesis Consultancy Group Pty Ltd	39 132 358 859	
T15	Neos human Resources Pty Ltd	20 608 116 212	27 Derwent St Upper Mount Gravatt, Queensland 4122
T16	Noble Shore Pty Ltd	97 657 997 772	Level 13/111 Elizabeth St Sydney, NSW, 2000
T17	Norman Turkington & Associates Pty Limited	26 053 584 633	Coronation St Hornsby, New South Wales 2077
T18	O'Connor Marsden & Associates Pty Ltd	94 135 783 792	1 Margaret St Sydney, New South Wales 2000
T19	Pendlebury Workplace Law Pty Ltd	20 661 406 560	70 Market St Sydney, New South Wales 2000

T20	R.G MacAulay & A Saivanidis trading as Pryor Tzannes & Wallis	30 735 178 645	1005 Botany Rd Rosebery, New South Wales 2018
T21	Riskwise Consulting Pty Ltd	59 672 181 350	Suite 1658 / 17 Gould Rd Herston, Queensland 4006
T22	Sinc Solutions Pty Ltd	56 123 181 555	131 View St Annandale, New South Wales 2038
T23	RM Hassall & AS White & Others trading as Sparke Helmore Lawyers	78 848 387 938	28 Honeysuckle Dr Newcastle, New South Wales 2300
T24	The Trustee for Weir Trading Trust trading as Weir Consulting (National)	21 314 636 233	133 Castlereagh St Sydney, New South Wales 2000
T25	The Trustee for Workplace Investigation Service Trust trading as WISE Workplace	27 663 439 934	35 Jeays St Bowen Hills, Queensland 4006
T26	Omedia Pty Ltd trading as Workdynamic Australia	51 138 611 239	Suite 107 level 1/343 George St Sydney, NSW 2000
T27	Workplace Advantage Pty Ltd	88 678 445 291	17 Southview St Bulli, New South Wales 2516

The recommended tenderers Directors are listed in the attached SSROC Confidential report.

Late Tenders

- 1 late Tender was received.

Klass & Co Pty Ltd trading as Scout Investigations

They advised that there were VendorPanel issues and emailed their Tender submission 14 minutes after close.

SSROC requested for Scout Investigations to substantiate the issue by providing evidence from VendorPanel otherwise their Tender could not be accepted. SSROC received no response to the request

RFT Assessment Methodology

The process utilised to assess and score the RFT Submissions is outlined in the Confidential Attachment to this report.

A comprehensive assessment of the RFT Submissions was undertaken by the RFT Evaluation Panel. The assessment process was completed in accordance with the Local Government Act 1993 and Local Government (General) Regulation 2021, and based upon the RFT evaluation criteria as outlined in the RFT documentation, and in line with the Conditions of Tendering.

A 85:15 ratio of weighted scoring between Non-price & Price criteria was selected to ensure the successful Contractor adequately addressed the complexities of the project.

The RFT Submissions received from the top 12 Suppliers listed in the Confidential Report be placed on a panel of preferred suppliers for use within the SSROC region.

Proposed Program

The contract will be awarded to the panel of contractors following formal acceptance by Council.

Tender Recommendation

A full summary of tenderers is available in the attached SSROC Confidential Report.

The recommended tenders to be placed on a panel for the use by the region is:

- BDO Services Pty Ltd
- Centium Pty Ltd
- KPMG
- Maddocks
- Noble Shore Pty Ltd
- O'Connor Marsden & Associates Pty Ltd
- Omedia Pty Ltd trading as Workdynamic Australia
- Riskwise Consulting Pty Ltd
- RM Hassall & AS White & Others trading as Sparke Helmore Lawyers
- Sinc Solutions Pty Ltd
- The Trustee for Weir Trading Trust trading as Weir Consulting (National)
- The Trustee for Workplace Investigation Service Trust trading as WISE Workplace

Tender Report Checklist

Background information on the calling of tenders including history of decision to go to tender	<input checked="" type="checkbox"/>
Ensure Tender was publicly advertised for at least 21 day and was advertised on Councils Web Page and Vendor Panel	<input checked="" type="checkbox"/>
All respondents listed in the report	<input checked="" type="checkbox"/>
List any Late Tenders in the report	<input checked="" type="checkbox"/>
List any tenderers that did not conform and were not evaluated	<input checked="" type="checkbox"/>
Detail RFT Assessment Methodology – Weighted ratios of price vs non price	<input checked="" type="checkbox"/>
Evaluation Plan established and signed off by committee with appropriate weightings prior to the tender close date and time	<input checked="" type="checkbox"/>
Tender opening committee sign off and tenders received advertised on Council web page	<input checked="" type="checkbox"/>
Conclusion and recommendation based on analysis of assessment criteria results	<input checked="" type="checkbox"/>
If recommendation is not to accept any tender, the reasons for that recommendation	<input checked="" type="checkbox"/>
Full Confidential Report attached to the report and Powerpoint presentation for Council	<input checked="" type="checkbox"/>

Financial Implications

Not applicable	<input checked="" type="checkbox"/>
Included in existing approved budget	<input type="checkbox"/>
Additional funds required	<input type="checkbox"/>

Community Strategic Plan

Theme One – In 2035 Bayside will be a vibrant and liveable place	<input type="checkbox"/>
Theme Two – In 2035 our Bayside community will be connected and feel that they belong	<input type="checkbox"/>
Theme Three – In 2035 Bayside will be green, resilient and sustainable	<input type="checkbox"/>
Theme Four – In 2035 Bayside will be financially sustainable and support a dynamic local economy	<input type="checkbox"/>

Risk Management – Risk Level Rating

No risk	<input checked="" type="checkbox"/>
Low risk	<input type="checkbox"/>
Medium risk	<input type="checkbox"/>
High risk	<input type="checkbox"/>
Very High risk	<input type="checkbox"/>
Extreme risk	<input type="checkbox"/>

Community Engagement

Not Applicable

Attachments

- 1 T2025-02 Code of Conduct and Associated Advisory Services, Tender Recommendation Report (confidential)