## **AGENDA**



# Ordinary Council Meeting

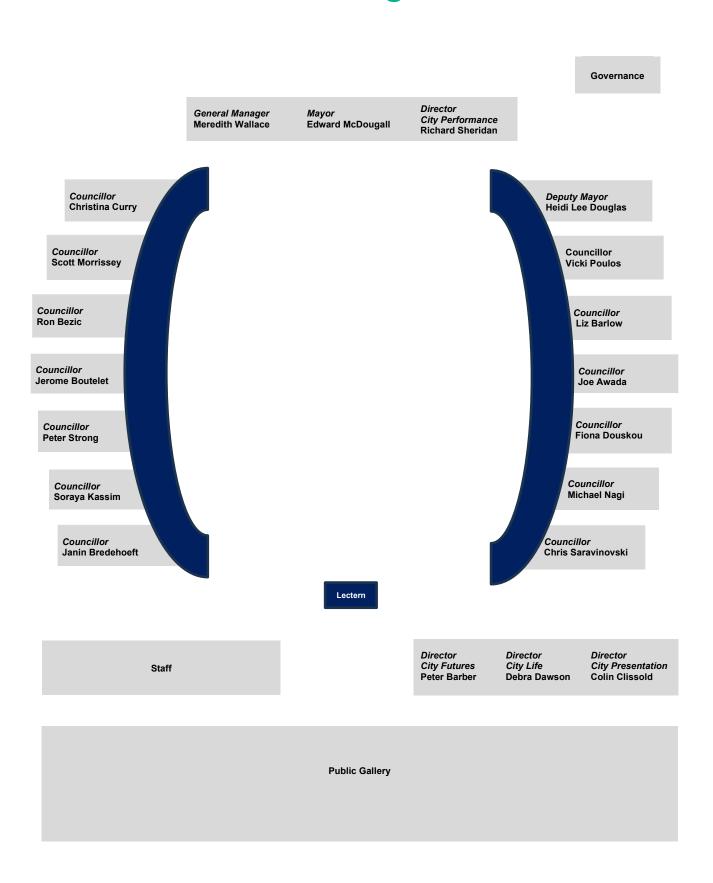
7:00 pm Wednesday 26 November 2025

### Venue:

Rockdale Town Hall, Council Chambers, Level 1, 448 Princes Highway, Rockdale



# Council Meeting Seating



### Statement of Ethical Obligations

### **Obligations**

### Oath [Affirmation] of Office by Councillors

#### Oath

I swear that I will undertake the duties of the office of councillor in the best interests of the people of Bayside Local Government Area and the Bayside Council and that I will faithfully and impartially carry out the functions, powers, authorities and discretions vested in me under the *Local Government Act 1993* or any other Act to the best of my ability and judgment.

#### **Affirmation**

I solemnly and sincerely declare and affirm that I will undertake the duties of the office of councillor in the best interests of the people of Bayside Local Government Area and the Bayside Council and that I will faithfully and impartially carry out the functions, powers, authorities and discretions vested in me under the *Local Government Act 1993* or any other Act to the best of my ability and judgment.

### **Code of Conduct conflict of interests**

Code of Conduct Connect of Interests		
Pecuniary interests	A Councillor who has a <b>pecuniary interest</b> in any matter with which the council is concerned, and who is present at a meeting of the council at which the matter is being considered, must disclose the nature of the interest to the meeting.  The Councillor must not be present at, or in sight of, the meeting:  a) at any time during which the matter is being considered or discussed, or  b) at any time during which the council is voting on any question in relation to the matter.	
Non-pecuniary conflicts of interests	A Councillor who has a <b>non-pecuniary conflict of interest</b> in a matter, must disclose the relevant private interest in relation to the matter fully and on each occasion on which the non-pecuniary conflict of interest arises in relation to the matter.	
Significant non- pecuniary interests	A Councillor who has a <b>significant</b> non-pecuniary conflict of interest in relation to a matter under consideration at a council meeting, must manage the conflict of interest as if they had a pecuniary interest in the matter.	
Non-significant non- pecuniary interests	A Councillor who determines that they have a non-pecuniary conflict of interest in a matter that is <b>not significant</b> and does not require further action, when disclosing the interest must also explain why conflict of interest is not significant and does not require further action in the circumstances.	



### **MEETING NOTICE**

# The **Ordinary Council Meeting** of **Bayside Council** will be held in the Rockdale Town Hall, Council Chambers,

will be held in the Rockdale Town Hall, Council Chambers, Level 1, 448 Princes Highway, Rockdale on **Wednesday 26 November 2025 at 7:00 pm** 

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The meeting will be video recorded and live streamed to the community via Council's YouTube channel, in accordance with Council's Code of Meeting Practice.

Meredith Wallace General Manager



### 1 OPENING MEETING

### 2 ACKNOWLEDGEMENT OF COUNTRY

Bayside Council acknowledges the Bidjigal Clan, the traditional owners of the land on which we meet and work and acknowledges the Gadigal people of the Eora Nation. Bayside Council pays respects to Elders past and present.

- 3 OPENING PRAYER
- 4 CONDOLENCES
- 5 APOLOGIES, LEAVE OF ABSENCE & ATTENDANCE VIA AUDIO-VISUAL LINK
  NIL ......

#### 6 DISCLOSURES OF INTEREST

In accordance with Council's Code of Meeting Practice, Councillors are reminded of their Oath or Affirmation of Office made under Section 233A of the Local Government Act and their obligations under the Council's Code of Conduct to disclose and appropriately manage conflicts of interest.



### 7 MINUTES OF PREVIOUS MEETINGS

Council Meeting 26/11/2025

Item No 7.1

Subject Minutes of the Council Meeting - 22 October 2025

Report by Richard Sheridan, Director City Performance

File SF24/8040

### Officer Recommendation

That the Minutes of the Council meeting held on 22 October 2025 be confirmed as a true record of proceedings.

### **Present**

Councillor Edward McDougall, Mayor

Councillor Heidi Lee Douglas, Deputy Mayor

Councillor Joe Awada

Councillor Liz Barlow

Councillor Ron Bezic

Councillor Jerome Boutelet

Councillor Janin Bredehoeft (via Audio-Visual Link)

Councillor Christina Curry

Councillor Fiona Douskou

Councillor Soraya Kassim

Councillor Scott Morrissey

Councillor Michael Nagi

Councillor Vicki Poulos

Councillor Chris Saravinovski

Councillor Peter Strong (via Audio-Visual Link)

### **Also Present**

Meredith Wallace, General Manager

Tracy Moroney, Acting Director City Presentation

Debra Dawson, Director City Life

Peter Barber, Director City Futures

Richard Sheridan, Director City Performance

Louise Farrell, Manager City Infrastructure

Helen Tola, Manager Governance & Risk

Hong Nguyen, Manager Environment & Resilience (via Audio-Visual Link)

Danijel Andric, Chief Information Officer (via Audio-Visual Link)

Louise Farrell, Manager City Infrastructure

Lorraine Olmedo, Manager Communications & Engagement

Linda Hackett, Governance Officer

Wolfgang Gill, IT Service Management Officer

### 1 Opening Meeting

The Mayor opened the meeting in the Council Chambers, Rockdale Town Hall, Level 1, 448 Princes Highway, Rockdale at 7:05pm.

The Mayor informed the meeting, including members of the public, that the meeting is being video recorded and live streamed to the community via Council's YouTube channel, in accordance with Council's Code of Meeting Practice.

### 2 Acknowledgement of Country

The Mayor affirmed that Bayside Council acknowledges the Bidjigal Clan, the traditional owners of the land on which we meet and work and acknowledges the Gadigal people of the Eora Nation. Bayside Council pays respects to Elders past and present.

### 3 Opening Prayer

Father Reinaldo Vassoler, from St Theresa Catholic Parish, Mascot, opened the meeting in Prayer.

### 4 Condolences

### **Vale Aunty Norma Simms**

On behalf of Bayside Council, The Mayor expressed deep condolences to the family, friends, and community of Aunty Norma Simms.

Aunty Norma, a Bidjigal and Darug Elder, was a long-time resident of La Perouse and held a deep and enduring connection to the La Perouse Aboriginal community and Kamay (Botany Bay). Her life and legacy are woven into the story of this place and the people who continue to care for it.

The Simms family holds a profound place in the history of La Perouse, with ancient and unbroken roots to coastal Sydney. Their ongoing connection to Country and community continues to remind us of the strength, resilience, and continuity of First Nations culture in this area.

Aunty Norma's passing is a great loss to all who knew her, and to the wider community who benefited from her wisdom, generosity, and enduring spirit.

Bayside Council acknowledges her remarkable contribution and extends our heartfelt sympathy to her family and the community at this difficult time.

#### Vale Ellen Cannon

On behalf of Bayside Council, The Mayor acknowledged the recent passing of Ellen Cannon, a long-standing and much-loved member of the Mascot RSL community.

Ellen was known for her kindness, commitment, and many years of service to local veterans and their families. Her passing, less than five months after that of her husband, is a great loss to all who knew them both.

On behalf of Bayside Council, The Mayor extended sincere condolences to Ellen's family and friends, and to the Mascot RSL community.

### **Mayoral Announcements**

### **Congratulations to Councillor Douskou**

The Mayor extended congratulations to Councillor Douskou and her husband on their recent wedding and wished them all the best for the future.

### Diwali: Festival of Light – Saturday 25 October 2025

The Mayor advised that Council will be hosting our very first Diwali event down at King Street Mall, Rockdale on Saturday 25 October 2025 from 5.00pm to 10pm, which is set to be a fantastic night and a vibrant celebration bringing the community together in joy, colour and unity.

### Greek Fest at Brighton Le Sands – Sunday 16 November 2025

The Mayor advised of the upcoming Greek Fest at Brighton Le Sands will be held on Sunday 16 November 2025. It is set to be a fantastic event and great credit to the Orthodox Community of Sydney.

### **Congratulations to The Mayor**

The Deputy Mayor, Councillor Douglas extended congratulations to the Mayor and his wife, who have recently had a beautiful baby boy.

### Presentations at tonight's meeting

### Certificate of Recognition - Zyler Feenan

The Mayor recognised Zyler Feenan, a talented young athlete from our Bayside community.

Zyler represented Boxing NSW in the Juniors Division (15 to 16 years) at the 2025 Australian Schools Championships in Darwin, where he brought home a gold medal in his division. He has since been selected by Boxing Australia to compete in an international tournament in Japan this December — a remarkable achievement for someone so young.

On behalf of Bayside Council, the Mayor and Councillors congratulated Zyler and wished him every success as he continues to excel in his sport and presented Zyler with a Certificate of Recognition.

### **Certificate of Recognition - The Bexley Chamber of Commerce**

The Mayor recognised the Bexley Chamber of Commerce for more than a century of outstanding service to the Bexley community.

The Chamber has shown great dedication in supporting local businesses, improving the town centre, and advocating for solutions to local challenges.

On behalf of Bayside Council, the Mayor and Councillors thanked the Chamber for its leadership, persistence, and commitment to the wellbeing of our community and presented Chamber President Jeff Tullock and Vice President Yasmin Kovacevic with a Certificate of Recognition.

### **Certificate of Recognition - Tracey Corbin-Matchett**

The Mayor recognised Tracey Corbin-Matchett OAM, Chief Executive Officer of Bus Stop Films, for her outstanding leadership and advocacy.

Through Carlton-based Bus Stop Films, Tracey has created opportunities for adults with disabilities and people from marginalised communities to learn and work in film — using storytelling to promote inclusion and change attitudes across society.

A proud hard-of-hearing woman, Tracey has earned national recognition, including an OAM in 2023 and the Groundbreaker Award at the 2024 Australian Women's Film Festival.

On behalf of Bayside Council, the Mayor and Councillors thanked Tracey for her dedication, vision and commitment to inclusion through the arts and presented Tracey with a Certificate of Recognition.

### **Certificate of Recognition – Botany Family Day Care Staff**

On behalf of Bayside Council and our community, the Mayor and Councillors extended heartfelt thanks to the educators for their outstanding commitment, professionalism, and service to Bayside's children and families. Their contribution has left a lasting legacy in our community.

The Mayor thanked the educators and presented Certificates of Recognition to:

- Kristy Trajkovski
- Rebecca Belbin (who is unable to attend)
- Kelly Mitford (who is unable to attend)
- Kazi Khanom
- Irani Monsur
- Victoria Shelley (who is unable to attend).

### 5 Apologies, Leave of Absence & Attendance Via Audio-Visual Link

### **Apologies**

There were no apologies received.

### Leave of Absence

There were no applications for Leave of Absence received.

#### Attendance Via Audio-Visual Link

RESOLUTION

Minute No. 2025/260

Resolved on the motion of Councillors Boutelet and Curry

That Councillors Strong and Councillor Bredehoeft's attendance at tonight's meeting via audio-visual link be granted.

### 6 Disclosures of Interest

### Councillor Heidi Lee Douglas

### Item CS25.033 - 2025/26 Community Grants Program

Councillor Douglas declared a Significant Non-Pecuniary Interest in Item CS25.033 – 2025/26 Community Grants Program on the basis that she has a close personal relationship with members of the Sans Souci Veggie Patch and stated she would leave the Chamber for consideration and voting on the matter.

### Councillor Chris Saravinovski

### Item 13.4 – Notice of Motion – Scarborough Park North Drainage/Irrigation and Field Upgrades

Councillor Saravinovski declared a Less than Significant Non-Pecuniary Interest in Item 13.4 on the basis that he played for the Arncliffe Scotts Club previously and stated he would leave the meeting for consideration and voting on the item.

### **Councillor Michael Nagi**

### Item 12.1 – CPE25.031 – Post Exhibition Report – Draft Affordable Rental Housing Strategy

Councillor Nagi declared a Less than Significant Non-Pecuniary Interest in Item CPE25.031 on the basis that he is on the Sydney Eastern City Planning Panel and will be attending the Panel next week and stated he and stated he would leave the meeting for consideration and voting on the item.

### **Councillor Soraya Kassim**

### Item 12.1 – CPE25.032 – Electric Vehicle Charging Unit Infrastructure Policy – Advertising Enabled EV Chargers

Councillor Kassim declared a Less than Significant Non-Pecuniary Interest in Item 12.1 on the basis that she is an owner and user of an EV car and stated she would remain in the meeting for consideration and voting on the item.

### The Mayor, Councillor Ed McDougall

### Item 13.4 – Notice of Motion – Scarborough Park North Drainage/Irrigation and Field Upgrades

The Mayor, Councillor McDougall declared a Less than Significant Non-Pecuniary Interest in Item 13.4 on the basis that he works for the Minister of Sport and stated he would leave the meeting for consideration and voting on the item.

### **Councillor Chris Saravinovski**

Item CS25.034 – Supplementary Reports - Gardiner Park Lighting/Sports Lighting Councillor Saravinovski declared a Less than Significant Non-Pecuniary Interest in Item CS25.034 on the basis that some of the parents handed out election materials during the Local Government Election and stated he would leave the meeting for consideration and voting on this item.

Note: Councillor Awada requested an amendment to the Disclosures of Interest within Item CS25.029 - Change of Name - Mascot and Hillsdale Childcare Centres and Item 13.10 - Notice of Motion - Investigating expansion of children's services requesting a change to the wording to reflect "...on the basis that his family operates a family daycare centre in the Bayside LGA".

### 7 Minutes of Previous Meetings

### 7.1 Minutes of the Council Meeting - 24 September 2025

**RESOLUTION** 

Minute No. 2025/261

Resolved on the motion of Councillors Awada and Douglas

That the Minutes of the Council meeting held on 24 September 2025 be confirmed as a true record of proceedings, subject to the following amendments:

### CS25.029 - Change of Name - Mascot and Hillsdale Childcare Centres

Councillor Awada declared a Less than Significant Non-Pecuniary Interest in Item CS25.029 on the basis that his family operates family childcare centre in the Bayside LGA and stated he would remain in the meeting for consideration and voting on the matter.

Item 13.10 - Notice of Motion - Investigating expansion of children's services Councillor Awada declared a Less than Significant Non-Pecuniary Interest in Item 13.10 on the basis that his family operates a family childcare centre in the Bayside LGA and stated he would leave the meeting for consideration and voting on the matter.

### 8 Mayoral Minutes

### 8.1 Mayoral Minute - M6 Stage 1 Shared Pedestrian Cyclist Pathway

RESOLUTION

Minute No. 2025/262

Resolved on the motion of Councillor McDougall

That the update on the M6 Stage 1 Shared Pedestrian and Cyclist Pathway be received and noted.

### 8.2 Mayoral Minute - Barton Park Wins Master Builders Association Award

**RESOLUTION** 

Minute No. 2025/263

Resolved on the motion of Councillor McDougall

- 1 That Council acknowledges that the Barton Park Recreational Precinct upgrade received the Excellence in Construction Award at the Master Builders Association of NSW Awards.
- That Council formally congratulates all individuals and teams involved in delivering this project, which has revitalised the area and established a new benchmark for sustainable urban development.

SUSPENSION OF STANDING ORDERS

RESOLUTION

Minute No. 2025/264

Resolved on the motion of Councillor Nagi

That Standing Orders be suspended to consider a matter not listed on the Agenda, as a Matter of Urgency, the time being 7:35pm.

### **MATTER OF URGENCY**

RESOLUTION

Minute No. 2025/265

Resolved on the motion of Councillors Nagi and Poulos

That Council resolves to consider the Matter of Urgency at the Council Meeting on 22 October 2025 in accordance with Section 9.3 of the Code of Meeting Practice.

Division called by Councillors Nagi and Poulos

For: Councillors Bezic, Boutelet, Nagi, Douskou and Poulos

Against: Councillors McDougall, Curry, Morrissey, Strong (abstention), Kassim, Bredehoeft, Saravinovski, Awada, Barlow (abstention) and Douglas

The motion was declared lost.

RESUMPTION OF STANDING ORDERS

RESOLUTION

Minute No. 2025/266

Resolved on the motion of Councillors Nagi and Bezic

That Standing Orders be resumed, the time being at 7:50pm.

### 9 Items by Exception

RESOLUTION

Minute No. 2025/267

Resolved on the motion of Councillors Morrissey and Curry

That the order of business be altered to allow Council to deal with the items by exception.

### Items Resolved by Exception

RESOLUTION

Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

That the recommendations included in the business paper for the following items be adopted:

11.2	Statutory Financial Report			
11.3	Draft General Purpose Financial Statements and Statement by Councillors and Management for the year ended 30 June 2025			
11.5	Disclosure of	Disclosure of Pecuniary Interest Annual Returns 2024-2025		
11.7	Response to	Notice of Motion - Bardwell Park Shopping Centre		
12.1	Minutes of the 2025	Minutes of the City Planning & Environment Committee Meeting - 1 October 2025		
12.2	Minutes of the	e City Works & Assets Committee Meeting - 1 October 2025		
	CWA25.040	Historical Decisions Relating to Dog Off Leash Areas.		
	CWA25.041	Outcome of Hughes Avenue Reserve Dog Off Leash Trial		
	CWA25.043	Firmstone Reserve Dog Park Refurbishments - Report on the outcomes of additional community engagement		
	CWA25.044	Mascot Oval - Inclusion of a netball practice area		
	CWA25.046	Gilchrist Park - Review of Recreation Options		
	CWA25.047	Mascot Depot Adaptive Re-use, L'Estrange Park		
	CWA25.048	Update - Draft Astrolabe Park Masterplan		
12.3	Minutes of the	e City Services Committee Meeting - 8 October 2025		
12.4	Minutes of the City Performance Committee Meeting - 8 October 2025			
	CP25.043	Response to Notice of Motion - Council-wide App		
	CP25.044	Response to Notice of Motion - Customer Service		
	CP25.045	Draft Information Management Policy		
	CP25.046	Draft 2024-25 Operational Plan End of Year Progress Report		
12.5	Minutes of the	e Bayside Traffic Committee Meeting - 8 October 2025		
	BTC25.168	Bayside Local Transport Forum - Terms of Reference		
	BTC25.169	Bay Street, Brighton Le Sands - Summer Weeknight Closure		
	BTC25.170	Bonanza Lane, Sans Souci - Proposed 'No Parking' zone		
	BTC25.171	Caroline Street, Kingsgrove - Proposed Changes to 'No Parking' zone		
	BTC25.172	Chuter Avenue, Sans Souci – Proposed changes to parking restrictions		
	BTC25.173	Ethel Street, Carlton - Bus Stop and Pick Up/Drop Off Changes		

	BTC25.174	Hanna Street, Rear of 1356-1362 Botany Road, Botany - Proposed 'No Parking' zone
	BTC25.175	Mascot Library - Proposed 15m Works Zone for 6 Weeks
	BTC25.176	Queen Victoria Street, Kogarah - Proposed '1/4P' Zone
	BTC25.177	Railway Street, Rockdale - Proposed Pedestrian Refuge and Footpath Construction
	BTC25.178	General Business
12.6	Minutes of th	e Audit Risk & Improvement Committee Meeting - 26 August

### 10 Public Forum

### Item 11.6 – Supplementary Report – Electric Vehicle Charging Infrastructure Policy and Advertising – Enable Electric Vehicle Chargers

The following person spoke at the meeting:

Mr Andrew Hall, Commercial Director, NSW, JOLT.

**Note:** The Council then considered Item 11.6 – Supplementary Report – Electric Vehicle Charging Infrastructure Policy and Advertising – Enable Electric Vehicle Chargers. Refer to Council Resolution (Minute No 2025/269).

### Item 12.2 - CWA25.042 - Accelerate the Upgrade of Victory Reserve, Cross Street, Kogarah - Dog Park Options

The following person spoke at the meeting:

 Mr Kelly Makhoul, Resident, speaking against the Officer Recommendation, addressed the Council.

**Note:** The Council then considered Item 12.2 - CWA25.042 – Accelerate the Upgrade of Victory Reserve, Cross Street, Kogarah – Dog Park Options. Refer to Council Resolution (Minute No 2025/270).

### Item 13.4 – Notice of Motion – Scarborough Park North Drainage/Irrigation and Field Upgrades

The following person spoke at the meeting:

Irene Hatzipetros – Director of Football NSW.

**Note:** The Council then considered Item 13.4 – Notice of Motion – Scarborough Park North Drainage/Irrigation and Field Upgrades. Refer to Council Resolution (Minute No 2025/271).

### 11 Reports to Council

### 11.1 Draft Code of Meeting Practice (2025)

**RESOLUTION** 

Minute No. 2025/272

Resolved on the motion of Councillors Saravinovski and Awada

- That Council notes the previous public exhibition of the Draft Code of Meeting Practice, feedback received and notes no further action on the Draft Code exhibited in July and August 2025 given the release of the new Model Code of Meeting Practice by the Office of Local Government.
- That Council endorses the Draft Code of Meeting Practice 2025 (Attachment 2) which includes both mandatory, non-mandatory and Bayside specific provisions, consistent with the Office of Local Government's Model Code of Meeting Practice (2025), for public exhibition for a period of 28 days (open for public consultation/feedback for 42 days) subject to the following:
  - a) Clause 3.10 being amended to remove reference of limiting the number of Notice of Motions.
  - b) Clause 3.12 being amended to remove reference to limiting number of Questions with Notice.
  - c) Clause 10.5 being amended to delete the note (in teal font).
- That Council authorises the General Manager to approve any minor editorial changes prior to public exhibition.
- That Council notes that a further report will be presented to Council following the public exhibition period of the Draft Code of Meeting Practice (2025), detailing submissions received, and amendments made, and recommending adoption of the Code.
- That a further Councillor Training Session be arrange on how to regarding writing Notices of Motion and Questions with Notice and the process in relation to such.

### 11.2 Statutory Financial Report

RESOLUTION

Item Resolved by Exception Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

That the Statutory Financial Report by the Responsible Accounting Officer be received and noted.

### 11.3 Draft General Purpose Financial Statements and Statement by Councillors and Management for the year ended 30 June 2025

#### RESOLUTION

Item Resolved by Exception Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

- 1 That Council receives and notes the draft General Purpose Financial Statements and Special Schedules for 30 June 2025.
- That the Mayor, Deputy Mayor, General Manager and Responsible Accounting Officer sign the Statement by Councillors and Management on the General Purpose Financial Statements for the year ended 30 June 2025.

### 11.4 Progress Report on Councillor Notices of Motion - October 2025

### **RESOLUTION**

Minute No. 2025/273

Resolved on the motion of Councillors Barlow and Strong

That the Progress Report on Councillor Notices of Motion be received and noted.

### 11.5 Disclosure of Pecuniary Interest Annual Returns 2024-2025

### RESOLUTION

Item Resolved by Exception Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

That the Annual Disclosure of Information Returns for Councillors and Statutory Designated Positions for 2024-2025 be received and noted.

### 11.6 Supplementary Report - Electric Vehicle Charging Infrastructure Policy and Advertising-Enable Electric Vehicle Chargers

**Note:** This item was considered in conjunction with Item 12.1 CPE25.032 Electric Vehicle Charging Unit Infrastructure Policy and Advertising-Enable Electric Vehicle Chargers.

The following person spoke at the meeting:

Mr Andrew Hall, Commercial Director, NSW, JOLT.

#### RESOLUTION

Minute No. 2025/269

Resolved on the motion of Councillors Douglas and Morrissey

- 1 That the report is received and noted.
- That a report be prepared to the City Planning & Environment Committee to consider Electric Vehicle Charge options including current advertising, current offerings amongst leading/known providers, current charges and where they are located.

### 11.7 Response to Notice of Motion - Bardwell Park Shopping Centre

### RESOLUTION

Item Resolved by Exception Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

That due to delays associated with the TfNSW Bardwell Park train station upgrade project, Council's planned upgrade to the Bardwell Park Shopping Centre public domain be deferred to FY 2026/27 for design and construction to ensure a coordinated and compliant approach.

### 11.8 General Manager's Performance Review

### RESOLUTION

Minute No. 2025/274

Resolved on the motion of Councillors Kassim and Douglas

- That Council nominates Councillor Curry, in addition to the Mayor and Deputy Mayor, to participate in the General Manager's Performance Assessment to be held in November 2025.
- That the nominated panel members be provided with training on the conduct of a performance review, reporting on findings and the development of a performance agreement for the next 12 months.
- That councillors who are not members of the performance review panel be invited to contribute to the performance review process by providing feedback to the Mayor on the General Manager's performance relevant to agreed performance criteria.

### 12 Minutes and Reports of Committees

### 12.1 Minutes of the City Planning & Environment Committee Meeting - 1 October 2025

RESOLUTION

Item Resolved by Exception Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

That the Minutes of the City Planning & Environment Committee meeting held on 1 October 2025 be received and the recommendations therein be adopted.

### 12.1 CPE25.030 Proposed Amendments to the Bayside Development Control Plan 2022

**RESOLUTION** 

Minute No. 2025/275

Resolved on the motion of Councillors Morrissey and Barlow

- That, pursuant to Clause 13 of the *Environmental Planning and Assessment Regulation 2021* (EP&A Regulation), the draft amendment to the Bayside Development Control Plan 2022 be placed on public exhibition for a period of 28 days.
- That a further report be presented to Council following the public exhibition period, detailing the outcomes of community consultation, and responding to any submissions received.
- To combine the exhibition of the Daceyville components of the Development Control Plan (DCP) with the Astrolabe masterplan for community consultation.

Division (Planning Matter)

For: Councillors McDougall, Curry, Morrissey, Bezic, Boutelet, Strong, Kassim, Bredehoeft, Saravinovski, Nagi, Douskou, Awada, Barlow and Poulos

Against: Councillors Douglas (abstention)

The Motion was declared carried.

### 12.1 CPE25.031 Post Exhibition Report - Draft Affordable Rental Housing Strategy

### RESOLUTION

Minute No. 2025/276

Resolved on the motion of Councillors Barlow and Morrissey

- That Council notes the submissions received during the exhibition of the Draft Affordable Rental Housing Strategy.
- That Council adopts the draft Bayside Affordable Rental Housing Strategy (**Attachment 1**), with the following amendments:
  - 2.1 Action 2.1.1 be amended to, "Identify well located walk-up apartment buildings with affordable units available to purchase at market value".
  - 2.2 Amend Objective 3.1 of the Strategy to add new Action 3.1.3 "Advocate to the NSW State Government for the renewal of areas with a high concentration of Social Housing in Bayside".
  - 2.3 Amend Section 1.2 of the Draft Scheme to include example eligible tenant profiles to provide further explanation.
  - 2.4 Amend Objective 1.1 of the Draft Scheme to add a new Action 1.1.5 "Council investigate an amendment to the Bayside DCP 2021 to specify the quality of build required for in-kind affordable housing contributions"
- That all persons and organisations from whom submissions were made be advised of Council's decision.
- That the Affordable Rental Housing Strategy be reviewed at 12 months after the Local Environmental Plan (LEP) has been endorsed.

Division (Planning matter)

For: Councillors McDougall, Curry, Morrissey, Bezic, Boutelet, Strong, Kassim, Bredehoeft, Saravinovski, Nagi, Douskou, Awada, Barlow, Poulos and Douglas

Against: Nil

The motion was declared carried.

### 12.1 CPE25.032 Electric Vehicle Charging Unit Infrastructure Policy - Advertising Enabled EV Chargers

**Note:** This item was considered in conjunction with Item 11.6 – Supplementary Report – Electric Vehicle Charging Infrastructure Policy and Advertising-Enable Electric Chargers.

#### RESOLUTION

Minute No. 2025/277

Resolved on the motion of Councillors Morrissey and Kassim

- 1 That the report is received and noted.
- That a report be prepared to the City Planning & Environment Committee to consider Electric Vehicle Charge options including current advertising, current offerings amongst leading/known providers, current charges and where they are located.

### 12.2 Minutes of the City Works & Assets Committee Meeting - 1 October 2025

### RESOLUTION

Item Resolved by Exception Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

That the Minutes of the City Works & Assets Committee meeting held on 1 October 2025 be received and the recommendations therein be adopted.

### 12.2 CWA25.040 Historical Decisions Relating to Dog Off Leash Areas.

### RESOLUTION

Item Resolved by Exception Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

- 1 That Council receive and note the Historical Decisions Relating to Dog Off Leash Areas report.
- 2 That Council publish a summary of this data on this website and newsletter.

### 12.2 CWA25.041 Outcome of Hughes Avenue Reserve Dog Off Leash Trial

#### RESOLUTION

Item Resolved by Exception Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

- That Council notes the outcome of the unfenced dog off-leash trial at Hughes Avenue Reserve.
- That Council retain the Hughes Avenue Reserve dog off-leash area as an interim arrangement until the permanent dog off-leash area at Linear Park is established, after which the status of Hughes Avenue Reserve will be reviewed.

### 12.2 CWA25.042 Accelerate the Upgrade of Victory Reserve, Cross Street, Kogarah - Dog Park Options

The following person spoke at the meeting:

 Miss Kelly Makhoul, Resident, speaking against the Officer Recommendation, addressed the Council.

#### RESOLUTION

Minute No. 2025/270

Resolved on the motion of Councillors Barlow and Curry

- 1 That the Report on Options for a Dog Park at Victory Reserve be received and noted.
- That Council select Option 3 for a dog park at Victory Reserve and undertake community consultation on the preferred dog park concept including playground fencing and the play space renewal to determine community preference.
- That the playground renewal proceed at the location determined through consultation, and that should the feedback indicate support for a dog park, this component be staged as a separate project, subject to funding availability through future developer contributions.

# 12.2 CWA25.043 Firmstone Reserve Dog Park Refurbishments Report on the outcomes of additional community engagement

### RESOLUTION

Item Resolved by Exception Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

- 1 That the attachment 1 to this report be withheld from the press and public as it is confidential for the following reason:
  - With reference to Section 10(A) (2) (a) of the Local Government Act 1993, the attachment relates to personnel matters concerning particular individuals (other than Councillors).
- 2 That the Firmstone Reserve Engagement Outcomes report be received and noted.
- That Council considers the community response and removes the dog park and revert to passive recreational usage only.

### 12.2 CWA25.044 Mascot Oval - Inclusion of a netball practice area

### **RESOLUTION**

Item Resolved by Exception Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

That the report on the concept of a netball court at Mascot Oval be received and noted.

### 12.2 CWA25.045 Post exhibition report - Proposed 3-point Basketball Court at Arncliffe Park

### RESOLUTION

Minute No. 2025/278

Resolved on the motion of Councillors Nagi and Douskou

- 1 That the report be received and noted.
- That Council notes the results of the community engagement on the proposed 3-point basketball court at Arncliffe Park and the design response to the feedback received.
- That a report be prepared to the City Works & Assets Committee on the feasibility of converting the proposed basketball practice area/3-point court proposed for Arncliffe Park to a full size court to be located at the Hirst Street/Broe Avenue area, which includes consideration of the planning requirements, financial and heritage matters.

### 12.2 CWA25.046 Gilchrist Park - Review of Recreation Options

#### RESOLUTION

Item Resolved by Exception Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

- That Council endorses Option 5 as the preferred option for public exhibition, comprising a half size court with 2 netball posts, including a junior and senior hoop, an enclosed single lane cricket net with associated paths, upgrade to rebound wall and seating.
- To include in the drawing concept designs for table tennis tables, a walking track and exercise equipment.

### 12.2 CWA25.047 Mascot Depot Adaptive Re-use, L'Estrange Park

#### RESOLUTION

Item Resolved by Exception Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

That the proposal for the adaptive re-use of the former Mascot Depot at 130 King Street adjacent L'Estrange Park for a recreation facility (Option 4 with air conditioning and sprinklers) is publicly exhibited and reported back to Council following exhibition detailing any submissions received.

### 12.2 CWA25.048 Update - Draft Astrolabe Park Masterplan

### RESOLUTION

Item Resolved by Exception Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

That the Draft Astrolabe Park Masterplan be publicly exhibited and a further report be considered by Council following the public exhibition process detailing any submissions received.

### 12.3 Minutes of the City Services Committee Meeting - 8 October 2025

### RESOLUTION

Item Resolved by Exception Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

That the Minutes of the City Services Committee meeting held on 8 October 2025 be received and the recommendations therein be adopted.

### <u>12.3 CS25.033</u> <u>2025 - 26 Community Grants Program</u>

**Note:** Councillor Douglas declared a Less than Significant Non-Pecuniary Interest in Item 12.3 – CS25.033 on the basis she has a close personal relationship with members of the Sans Souci Veggie Patch and stated she would leave the meeting for discussion and voting on the item.

RESOLUTION

Minute No. 2025/279

Resolved on the motion of Councillors Barlow and Douskou

That Council approves the distribution of the recommended Seeding and Small Grants to the value of \$66,704, as outlined in this report.

### 12.3 CS25.034 Supplementary Report - Gardiner Park Lighting/Sports Lighting

**Note**: Councillor Saravinovski declared a Less than Significant Non-Pecuniary Interest in Item CS25.034 on the basis that some of the parents handed out election materials during the Local Government Election and stated he would leave the meeting for consideration and voting on this item.

RESOLUTION

Minute No. 2025/280

Resolved on the motion of Councillors Nagi and Douskou

- 1 That Council notes the information provided and is considered when voting on the Response to Notice of Motion Gardiner Park Lighting.
- That Council notes that Gardiner Park is included in the future Capital Projects Program (CPP) for renewal of light fixtures before 2030, in line with the Australian Federal Government's Greenhouse and Energy Minimum Standards Act and the phase-out of inefficient lighting fixtures.
- That Council supports standardisation of lighting lux levels, set at 50 lux for training purposes and 100 lux for match practice and club-level competition, managed through Council's booking system, via the *Cloudmaster* operating system. The standard for natural turf fields will be 50 lux, and 100 lux for all weather fields where the impacts can be satisfactorily addressed, noting that this should adjust on the standard requirements of the sport, to allow for flexibility where required.

### 12.4 Minutes of the City Performance Committee Meeting - 8 October 2025

#### RESOLUTION

Item Resolved by Exception Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

That the Minutes of the City Performance Committee meeting held on 8 October 2025 be received and the recommendations therein be adopted.

### 12.4 CP25.043 Response to Notice of Motion - Council-wide App

#### RESOLUTION

Item Resolved by Exception Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

- 1 That the report be received and noted.
- That Council endorse in principle the proposed approach, and that a detailed scoping and feasibility study be undertaken for the development of a centralised Council Services Hub.

### 12.4 CP25.044 Response to Notice of Motion - Customer Service

### RESOLUTION

Item Resolved by Exception Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

- 1 That Council notes update to Customer Experience Strategy Stage 1 and actions for Stage 2.
- That Council that a report on the progress of Stage 2 and feasibility of a chatbot be completed within 12 months.

### 12.4 CP25.045 Draft Information Management Policy

### RESOLUTION

Item Resolved by Exception Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

- 1 That Council receives and notes the Draft Information Management Policy and endorses a public exhibition period of 28 days.
- 2 That Council authorises the General Manager to approve any minor editorial changes prior to public exhibition.
- That Council notes a further report will be presented to the City Performance Committee following the public exhibition period, detailing any submissions received.

### 12.4 CP25.046 Draft 2024-25 Operational Plan End of Year Progress Report

#### RESOLUTION

Item Resolved by Exception Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

That Council endorses the Draft 2024-25 Operational Plan End of Year Progress Report.

### 12.4 CP25.047 Response to Notice of Motion - Sister City - Gilgandra

### RESOLUTION

Minute No. 2025/281

Resolved on the motion of Councillors Barlow and Douglas

That the Response to Notice of Motion - Sister City - Gilgandra report is received and noted.

That Council ends the Friendly City Agreement with Bayside NSW as there is mutual agreement from both parties.

### 12.5 Minutes of the Bayside Traffic Committee Meeting - 8 October 2025

### RESOLUTION

Item Resolved by Exception Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

That the Minutes of the Bayside Traffic Committee meeting held on 8 October 2025 be received and the recommendations therein be adopted.

### 12.5 BTC25.168 Bayside Local Transport Forum - Terms of Reference

RESOLUTION

Item Resolved by Exception Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

That the Bayside Local Transport Forum Terms of Reference be adopted, replacing the previously adopted Bayside Traffic Committee Terms of Reference.

### 12.5 BTC25.169 Bay Street, Brighton Le Sands - Summer Weeknight Closure

RESOLUTION

Item Resolved by Exception Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

That the proposed installation of 'No Right Turn, 8:00 pm – 5:00 am, Fri, Sat, and Sun' restrictions for the summer weekend nights Sunday, 5 October 2025 and Sunday, 5 April 2026. to prevent the right turn movement from Bay Street into The Grand Parade, Brighton Le Sands by Transport for New South Wales be acknowledged and supported.

### 12.5 BTC25.170 Bonanza Lane, Sans Souci - Proposed 'No Parking' zone

RESOLUTION

Item Resolved by Exception Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

That a 'No Parking' zone be installed on both sides of Bonanza Lane from Napoleon Street to Jameson Lane, Sans Souci as per attached drawings.

### 12.5 BTC25.171 Caroline Street, Kingsgrove - Proposed Changes to 'No Parking' zone

RESOLUTION

Item Resolved by Exception Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

That the existing 'No Parking, 8:00 am - 9:30 am, 3:00 pm - 4:00 pm, School Days' be replaced with 'No Parking, 8:00 am - 9:30 am, 2:30 pm - 4:00 pm, School Days' on the

western side of Caroline Street, Kingsgrove adjacent to Our Lady of Fatima Primary School as per attached plan.

### 12.5 BTC25.172 Chuter Avenue, Sans Souci – Proposed changes to parking restrictions

#### RESOLUTION

Item Resolved by Exception Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

That approval be given to the proposed conversion of the existing '90 Angle Parking, Front to Kerb' restriction to '90-degree Angle Parking' only on Chuter Avenue, Sans Souci as per the attached drawing.

### 12.5 BTC25.173 Ethel Street, Carlton - Bus Stop and Pick Up/Drop Off Changes

#### RESOLUTION

Item Resolved by Exception Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

- 1 That the existing 'Bus Zone, 2.15pm 3.30pm, School Days on the northern side of Ethel Street, Carlton, be removed.
- 2 That a 37m 'Bus Zone, 2.15pm 3.30pm, School Days, 11.45am 2.15pm, Wednesday of School Days' be installed on the northern side of Ethel Street, Carlton as shown in the attached plan.
- That a 95m 'Bus Zone, 2.15pm 3.30pm, School Days, 11.45am 2.15pm, Wednesday of School Days' be installed on the northern side of Ethel Street, Carlton as shown in the attached plan.
- That a 37m 'P15minute, 8.30am 9.30am, 3pm 4.30pm, School Days' zone be installed on the northern side of Ethel Street, Carlton as show in the attached plan.

### 12.5 BTC25.174 Hanna Street, Rear of 1356-1362 Botany Road, Botany - Proposed 'No Parking' zone

#### RESOLUTION

Item Resolved by Exception Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

That a 'No Parking' zone be installed on Hanna Street, rear of 1356-1362 Botany Road, Botany, as per the attached plan.

### 12.5 BTC25.175 Mascot Library - Proposed 15m Works Zone for 6 Weeks

#### RESOLUTION

Item Resolved by Exception Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

- That approval be given for the installation of a 15m 'Works Zone 7:00 am 6:00 pm Monday Friday and 8:00 am 5:00 pm Saturday' of five car spaces directly in front of Mascot Library, for a duration of 6 weeks from start of construction works.
- That City Projects will notify the adjacent properties of the approved works zone and scheduled renewal works to Mascot Library.

### 12.5 BTC25.176 Queen Victoria Street, Kogarah - Proposed '1/4P' Zone

### RESOLUTION

Item Resolved by Exception Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

That the existing '2P, 8.30 am – 6 pm, Mon-Fri, 8.30 am – 12.30 pm, Sat, Permit Holders Excepted, Area KGR' parking spaces to a '1/4P, 8:30 am – 6:00 pm, Mon – Fri; 8:30 am – 12:30 pm, Sat' zone in Queen Victoria Street, Kogarah as per the attached plan.

### 12.5 BTC25.177 Railway Street, Rockdale - Proposed Pedestrian Refuge and Footpath Construction

### RESOLUTION

Item Resolved by Exception Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

- 1 That a pedestrian refuge and kerb build-out at the roundabout at the intersection of Railway Street and Oakura Street be constructed.
- That a new footpath be constructed on the eastern side of Railway Street, Rockdale as per the attached plan.

### 12.5 BTC25.178 General Business

#### RESOLUTION

Item Resolved by Exception Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

That the matters raised in General Business be received, noted and action taken as necessary.

### 12.6 Minutes of the Audit Risk & Improvement Committee Meeting - 26 August 2025

### RESOLUTION

Item Resolved by Exception Minute No. 2025/268

Resolved on the motion of Councillors Morrissey and Curry

That the Minutes of the Audit Risk & Improvement Committee meeting held on 26 August 2025 be received and the recommendations therein be adopted.

### 13 Notices of Motion

### 13.1 Notice of Motion - Review of Animal Desexing Services, Fees and Long-Term Solutions

#### RESOLUTION

Minute No. 2025/282

Resolved on the motion of Councillors Douglas and Boutelet

- 1. That Council undertake a comparative review of Bayside Council's animal management fees and services, including:
  - Pound/impounding, release and daily holding charges;
  - Desexing subsidy/assistance programs (eligibility, uptake, budget, and outcomes);
  - Registration rebates/discounts linked to desexing; and
  - Kennel/boarding and other relevant fees charged or subsidised by Council.
- 2. That Council benchmark this review against neighbouring councils (e.g. Inner West, Georges River, Canterbury-Bankstown, City of Sydney, Randwick,

Sutherland, and Burwood) and other comparable NSW metropolitan councils.

- 3. That Council reports back early in 2026 with:
  - Findings of the benchmarking (where Bayside is higher/lower and reasons why);
  - Options to improve desexing access and uptake (including costs, benefits, and funding sources);
  - Recommended long-term solutions and a phased implementation plan;
  - A proposed KPI framework (e.g., desexing uptake rates, stray intake, reclaims, euthanasia avoidance, complaint volumes); and
  - Reference to relevant state-level data and requirements, including:
    - Pound and Dog Attack Statistics Office of Local Government NSW;
    - o Roaming/Nuisance Cats Factsheet 2023; and
    - 2024 Regulation changes to NSW pet registration requirements.
- That Council consider a budget-neutral pilot (12 months) that redirects a portion of impound/holding cost outlays towards prevention (desexing support), and report on cost—benefit outcomes.

### 13.2 Notice of Motion - Support for the Mayoral and Councillor Taskforce Supporting People Seeking Asylum

#### RESOLUTION

Minute No. 2025/283

Resolved on the motion of Councillors Douglas and Kassim

- That Council notes the purpose and achievements of the *Mayoral and Councillor Taskforce Supporting People Seeking Asylum*, which fosters national collaboration among local governments to support people seeking asylum and advocate for systemic reform.
- That Council immediately writes to the Minister for Home Affairs, the Minister for Immigration Citizenship and Multicultural Affairs, and their respective Assistant Ministers, to:
  - a. Express Bayside Council's gratitude for their efforts to date in addressing the significant backlog in protection visa processing;
  - b. Affirm Bayside Council's support for the advocacy priorities of the *Mayoral and Councillor Taskforce Supporting People Seeking Asylum*, including:

- i. Resolving the visa status of people impacted by the former "Fast Track" process;
- ii. Ensuring all people seeking asylum have valid Bridging Visas with work rights and access to Medicare; and
- iii. Expanding eligibility for the *Status Resolution Support Service* (*SRSS*) to prevent destitution and homelessness among vulnerable asylum seekers.
- 3 That Council requests that copies of this correspondence be sent to:
  - a. The Chair of the Mayoral and Councillor Taskforce Supporting People Seeking Asylum (City of Greater Dandenong); and
  - b. The Refugee Council of Australia as Taskforce Secretariat partner.
- That Council requests that a report be brought to the appropriate Council committee outlining:
  - a. The purpose and structure of the *Mayoral and Councillor Taskforce* Supporting People Seeking Asylum;
  - b. The available membership options and associated costs, as set out in the Taskforce Terms of Reference;
  - c. The implications and benefits of Council joining as an Executive Member Council (\$4,000 per annum excl. GST), General Member Council (\$1,000 per annum excl. GST), or Supporter Council (no annual fee); and
  - d. Officer recommendations on the most appropriate level of participation for Bayside Council.
- That Council notes that following consideration by the appropriate committee, a recommendation will be brought back to Council for a final decision regarding Bayside's membership level in the Taskforce and which councillors may like to participate.

# 13.3 Notice of Motion - Investigation into Installation of Play Equipment at Light Horse Reserve, Eastlakes

### RESOLUTION

Minute No. 2025/284

Resolved on the motion of Councillors Curry and Morrissey

- That Council receives a report on the status of negotiations with TfNSW to achieve long term tenure for Alf Kay Community Centre and the adjoining Light Horse Reserve Eastlakes.
- That Council, in addition to securing tenure, investigates the feasibility of upgrading the Light Horse Reserve, Eastlakes, noting:

- It is the closest green space to Slattery Place, a large social housing complex;
- Surrounded by high-density residential developments;
- There is currently limited access to local amenities and facilities for families in the immediate area.
- That Council engages with the local community and relevant stakeholders to assess needs and potential improvements to the park.
- 4 That a report is brought back to Council by April 2026 outlining:
  - Feedback from TfNSW and progress towards achieving secure tenure over Alf Kay Community Centre and the adjoining reserve
  - Community feedback on potential improvements to Light Horse Reserve, including upgraded lighting to enhance safety and amenity in the park.

**Note:** The Mayor, Councillor McDougall, vacated the Chair and left the meeting due to his declaration of a Less than Significant Non-Pecuniary Interest, the time being 8:10pm. The Deputy Mayor, Councillor Douglas, assumed the Chair.

# 13.4 Notice of Motion - Scarborough Park North Drainage/Irrigation and Field Upgrades

**Note:** Councillor Saravinovski and Councillor McDougall had previously declared a Less than Significant Non-Pecuniary Interest and left the meeting at 8:10pm.

### **RESOLUTION**

Minute No. 2025/271

Resolved on the motion of Councillors Nagi and Bezic

- 1 That Council notes that grant funded works at Scarborough Park North will commence shortly and includes;
  - a) Upgrade and rectify natural drainage/irrigation on Mini field (near the club house)
  - b) Upgrade and rectify turf field works on the Mini Field (near club house);
  - c) Upgrade and rectify turf field works on Main Field; and
  - d) Replace existing seating allowing wheelchair access
- 2 That Council considers further improvements to Scarborough Park North in the next Capital Works Budget to:
  - a) Upgrade and rectify turf field works on Rear Field (currently not suitable for use);
  - b) Install drainage/irrigation on Rear Field and the Main Field.

**Note:** The Deputy Mayor, Councillor Douglas, vacated the Chair at the conclusion of this item and the Mayor, Councillor McDougall, assumed the Chair, the time being 8.13pm.

The Mayor returned to the Chamber and assumed the Chair.

**Note:** Councillor Saravinovski returned to the meeting. The time being 8:13pm.

## 13.5 Notice of Motion - Litter Signs at Depena Reserve

### RESOLUTION

Minute No. 2025/285

Resolved on the motion of Councillors Nagi and Boutelet

- 1 That Council installs several 'No Litter' signs across Depena Reserve.
- 2 That Council ensure that the signs installed state clearly:
  - No Littering and Fine Apply (BOLD AND BIG);
  - Warning; and
  - Please Depose of your rubbish in the bins provided.

# 13.6 Notice of Motion - Review of Council's Customer Relationship Management (CRM) System

### RESOLUTION

Minute No. 2025/286

Resolved on the motion of Councillors Morrissey and Curry

- That Council receive a report on the current Customer Relationship Management (CRM) system, including an assessment of its functionality, performance, and suitability to meet Council's customer experience and service delivery expectations.
- 2 That the report include:
  - a. An evaluation of how effectively the system supports staff in responding to customer requests and maintaining service standards.
  - b. Benchmarking against contemporary CRM systems used by comparable local government organisations.
  - c. Recommendations on whether system improvements, upgrades, or replacement are required to ensure a high-quality, responsive, and efficient customer experience.
- 3 That the report be provided to Council within four months.

# 13.7 Notice of Motion - Fairy lights along Bourke Road along the train station / business facade

### RESOLUTION

Minute No. 2025/287

Resolved on the motion of Councillors Boutelet and Kassim

- That Council Officers investigate the feasibility of providing decorative lighting in the public areas around Mascot Train Station along Bourke Street to improve the aesthetics or the area, including the possibility of extending the lighting treatment delivered through the grant funded "Her Way" project in Laycock Walk.
- That the report be submitted to Council via the City Works and Assets Committee in the first quarter of 2026, and include options, indicative costs, and possible funding sources.

# 13.8 Notice of Motion - Al-Enabled Road Defect Detection Technology

### RESOLUTION

Minute No. 2025/288

Resolved on the motion of Councillors Nagi and Boutelet

- That Council notes that Bayside has participated in a trial to test Al Asset Condition assessments, through the use of Al enabled road defect technology since May 2025 and that further trials are ongoing.
- That Council receives a presentation at a City Works and Assets Committee Meeting in early 2026 outlining costs (including software, installation, and training), potential insurance implications, and legal considerations should the project progress beyond the trial stage.

# 13.9 Notice of Motion -Towing of Vehicles Obstructing Driveways

### RESOLUTION

Minute No. 2025/289

Resolved on the motion of Councillors Boutelet and Morrissey

- 1 That Council acknowledges the frustration experienced by residents when vehicles park illegally across or obstruct private driveways.
- That complaints data related to blocked driveways, including the general location and number of incidents be collated and provided to Council.

That a report on the effectiveness of the newly introduced Inner West Council's driveway enforcement program, including legal and financial implications, be provided to Council with options for a Bayside policy to improve compliance and deter illegal parking across driveways.

That an update/progress report be provided to council in the first quarter of 2026.

# 13.10 Notice of Motion - Red Light Speed Cameras at various intersections along Stoney Creek Road

### RESOLUTION

Minute No. 2025/290

Resolved on the motion of Councillors Barlow and Awada

### That Council:

- Write to the Premier of NSW the Hon Chris Minns and Minister for Roads and Regional Transport, Jenny Aitchison, asking that the government prioritise the installation of red light speed cameras at the intersection of Stoney Creek Rd and Preddys Rd Bexley and at the intersection of Medway St and Stoney Creek Rd, Bexley and Wolli St and Forest Road, Arncliffe.
- 2 Provide existing data or undertake new measurements of the volume and speed of vehicles using Preddy's Rd, Wolli St and Medway St to support this application to the State Government
- 3 That this matter be noted at the next Bayside Traffic Forum.

## 14 Questions With Notice

# 14.1 Question with Notice - Pram Ramps

Councillor Barlow asked the following questions

- 1. Does Council's specification for pram ramps in kerbs meets the slope or gradient, width and landing area outlined in the relevant Australian Standard?
- 2. In cases where the Australian Standards cannot be met, what remedial action can be/is taken to protect the safety and dignity of people in mobility scooters using pram ramps?

# 14.2 Question with Notice - Implementation of Bayside's Priority Cycleway Network and Schedule of Works

Councillor Douglas asked the following questions

BikeNSW and local cycling groups have identified these items as high-priority actions to deliver safer, more connected active transport options across Bayside. Addressing these issues will help Council deliver on its adopted Bike Plan and Priority Cycleway Network, improve accessibility and safety for cyclists and pedestrians, and strengthen links to major regional routes and destinations.

What are the scheduled works, or are they on the schedule of works for this term of Council, for the following priority items raised by BikeNSW in relation to Bayside's Priority Cycleway Network and Bike Plan?

## a) Network-wide line-marking and wayfinding:

Funding for a renewed line-marking and directional signage strategy across the Bayside road network—incorporating new bike lanes and improved visibility where suitable.

For example: there is currently a lack of clear signage and markings connecting the Wentworth Avenue shared path and Baxter Road bike route in Mascot (EW9); along the route between Wolli Creek and Kogarah (NS3); and between Kogarah and Monterey (NS3, EW5, EW4), including poor signage at key intersections (NS3/EW8, NS3/NW6, NS4/EW5).

# b) Sydney Gateway connections:

Since the new shared pathways associated with the Sydney Gateway project have now been completed, is Council prioritising improvements to the standard of the bike route (NS6) linking the Sydney Airport Domestic Terminals via Robey Avenue with the Bourke Street cycleway in Mascot.

Has Council engaged or is it planning to engage with Transport for NSW regarding missing wayfinding in this area?

### c) Eastgardens precinct active transport connections:

With a significant number of high-density apartments completed (and more under construction) in the Eastgardens precinct, will Council ensure that high standard, separated cycleways are installed on Banks Avenue (NS9) and Heffron Road (NS8) to enable safe bike routes for residents accessing key destinations such as Maroubra Junction, UNSW, and Centennial Park.

### d) Sir Joseph Banks Park shared paths renewal:

The surface condition of shared recreational cycling and walking paths in Sir Joseph Banks Park has become poor.

Will Council prioritise renewal of these paths, including creation of an east–west bike route through the park (EW15), as part of the current or next term of capital works planning?

## 14.3 Questions with Notice – Bayside Planning Priority 9

Councillor Douglas asked the following questions

1. Can we have an update please as to the status of centres in Local Strategic Planning statement Planning Priority 9, and if an implementation plan has been done?

### **Bayside Planning Priority 9**

Manage and enhance the distinctive character of the LGA through good quality urban design, respect for existing character and enhancement of the public realm.

Actions: 9.1, 9.2, 9.3, 9.4, 9.5, 9.6, 9.7, 9.8

- Council will encourage good built form outcomes through Design Excellence Competitions, Design Excellence Guidelines and Design Review Panel.
- Update planning controls for Bayside DCP 2020 to give clearer guidance to applicants and their architects about Council's expectations for high standards of design.
- Ensure compliance with the Apartment Design Guide.
- Adopt a place-based approach to planning by integrating elements of NSW Planning and Environment Character Toolkit into our policy framework, following the finalisation of the Character Overlay Policy by NSW State Government.
- Council will take a place based approach and finalise and adopt the master plans/urban design studies for the local centres of Rockdale, Eastlakes and Brighton Le Sands.
- Council will take a place based approach for each local centre and prepare master plans/urban design studies or public domain plans to create great places including the following centres at west Kogarah, Carlton, Kingsgrove, Bexley, Bexley North, Ramsgate, Hillsdale, Botany, Mascot (Coward/Botany Road) and Mascot Station Precinct.
- Prepare an implementation plan to schedule local centre planning and design across a number of years. Integrate future planning for capital works in centres into the Bayside City Projects Program and the Long Term Financial Plan.

# 15 Conclusion of Meeting

The Mayor closed the meeting at 9:27pm.

Councillor Edward McDougall **Mayor** 

Meredith Wallace General Manager

# **Attachments**

Nil



### 8 MAYORAL MINUTES

Council Meeting 26/11/2025

Item No 8.1

Subject Mayoral Minute - Mascot Early Education and Care Centre wins

**Sustainable Cities Award** 

File F17/1432

### Motion

That Council congratulates all staff at Mascot Early Education and Care Centre on winning the Young Legends Award under Keep Australia Beautiful's 2025 Sustainable Cities Sustainability Awards.

# **Mayoral Minute**

I would like to congratulate all the staff and educators at Mascot Early Education and Care Centre for winning the Young Legends Award as part of Keep Australia Beautiful Sustainable Cities program.

The Green Ripple Effect demonstrates the centre's ongoing commitment to sustainability and environmental stewardship through dynamic, child-led initiatives which have transformed its educational programming. Following the centre's win in the 2024 Bayside Community Upcycling Challenge, educators and children were inspired to expand their environmental efforts by embedding sustainability into everyday learning and operations.

Key features of the centre's programming include a flourishing vegetable and herb garden, compost system, worm farm, native bee habitats, bird boxes, and recycling over 500 books from Bayside Libraries to the centre's street library.

The Green Ripple Effect is an example of Council's commitment to protecting our environmental and shows that young learners can take environmental leadership with small actions that lead to lasting change.

I commend Mascot Early Education and Care Centre staff on their award and it is my pleasure to present the centre with a certificate from Bayside Council.

# **Attachments**

Nil

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Council Meeting 26/11/2025

Item No 8.2

Subject Mayoral Minute - Bayside Alive and Summer Calendar

File SF24/8040

### Motion

That Council notes the launch of Bayside Alive and our Summer Events Program.

# **Mayoral Minute**

I am thrilled to present this Mayoral Minute and officially launch Bayside Alive. Our vibrant new brand celebrating the very best of our community events. This will be the branding for all our events going forward.

Bayside Alive captures the energy, spirit, and togetherness that makes our city such an incredible place to live, work, and celebrate and we're showcasing these moments bigger, brighter, and better than ever.

Our community comes alive during the festive holiday season, and as part of this refreshed events campaign, I'm delighted to highlight our spectacular Summer Events Program.

## **Christmas Spectaculars**

This year, we're taking our celebrations to new heights with two brand-new Christmas Spectacular eventing events at Depena Reserve, Dolls Point and the other at Booralee Park, Botany.

These vibrant community celebrations will deliver entertainment for all ages in stunning parkland settings, creating unforgettable Christmas memories for families across Bayside. Running from 4pm to 10pm, each event will feature trackless trains, carnival rides, Christmas markets, food trucks, roving performers, and of course, a special visit from Santa.

Children will also be able to write their very own letters to Santa and post them in a dedicated South Pole mailbox, adding an extra touch of festive magic.

A towering 3-metre illuminated Christmas tree, along with other large-scale decorations, will provide a dazzling backdrop perfect for capturing festive selfies.

Each evening will finish with a spectacular five-minute fireworks display, lighting up the night sky and bringing the celebrations to a brilliant close.

### **Christmas Decorations**

Our vibrant Christmas flags, designed by local school children will begin brightening the streets of Bayside from early December, alongside the installation of our festive Christmas trees.

The six trees are planned to be installed at the Angelo Anestis Aquatic Centre in Bexley, Arthur Park in Botany, Cook Park in Brighton Le Sands, Mascot Memorial Park in Mascot, Bill Bately Place in Ramsgate Beach and King Street Mall in Rockdale.

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Together, these decorations will help bring the festive spirit to every corner of Bayside.

## Carols by The Sea

The popular Carols by the Sea returns to Ramsgate Beach on Saturday 13 December with a line-up of local community groups performing your favourite carols.

The evening will feature uplifting performances by Bay City Church, The Starlets, Frances Castley, the Mascot Wesley Uniting Church Choir, and the Royal Australian Navy Band. Santa will also be making a joyful appearance.

The 4th Kingsgrove Scouts will also be running a sausage sizzle on the night.

### **Handmade Christmas Markets**

Bayside will host the first Hand Made Christmas Markets on Saturday 6 December at Lionel Bowen Park, Mascot on Saturday 6 December.

This festive market will showcase talented local artisans and crafters offering unique, handcrafted treasures, from ornaments and ceramics to jewellery and locally made food products.

It's the perfect opportunity to discover a one-of-a-kind Christmas gift while enjoying a wide selection of delicious food options and a dedicated children's arts and crafts zone will keep younger visitors entertained throughout the day, making it a fun and festive outing for the whole family.

## **Christmas Lights Competition**

Christmas light displays have a proud tradition in Bayside, with residents decorating their homes with spectacular Christmas displays that delight the community year after year.

Our Christmas lights competition invites residents to share the joy of Christmas across Bayside by lighting up their homes with colour, creativity, and festive cheer and the opportunity to win some fantastic prizes.

### **Summer Foreshore Activations**

From December through February, the Bring-a-Thing Orchestra will host fun, weekly 45min sessions along the Foreshore, giving parents and young children the chance to learn music skills together.

Children will also enjoy special appearances from Bart the Bin, who will entertain while promoting important waste education messages.

In January, the beach will come alive with a range of activities, including Flag Football, NSW Surf Lifesaving safety classes, and additional waste education programs to support a safer and cleaner summer.

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# Wuri-Rise Ceremony & Australia Day Activities

Bayside Council's Australia Day celebrations begin at 6am with the Wuri-Rise sunrise ceremony at Ramsgate Beach, to respectfully honour the survival of Australia's First Nations Peoples and their culture.

All residents are warmly invited to attend this special ceremony, which will feature a Welcome to Country, a smoking ceremony, and a flag raising.

Council's newest citizens will be formally welcomed at an Australia Day Citizenship Ceremony in Rockdale Town Hall. An invitation-only event for new citizens and their guests. On the day, the Bayside Citizen of the Year, Sportsperson of the Year, and Young Citizen of the Year will also be announced.

As part of Council's Bayside Alive Program, there are countless opportunities to celebrate the festive season and enjoy summer festivities. I encourage everyone to come together as a community to connect, celebrate, and be part of the action.

### **Attachments**

Nil

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### 9 ITEMS BY EXCEPTION

These are items that have been identified to be confirmed in bulk in accordance with the Officer Recommendation and without debate. These items will not include items identified in the Public Forum, items in which councillors have declared a Significant Conflict of Interest and a Pecuniary Interest, items requiring a Division and any other item that a Councillor has identified as one they intend to speak on or vote against the recommendation.

### 10 PUBLIC FORUM

Members of the public, who have applied to speak at the meeting, will be invited to address the meeting.

Any item the subject of the Public Forum will be brought forward and considered after the conclusion of the speakers for that item.



### 11 REPORTS TO COUNCIL

Council Meeting 26/11/2025

Item No 11.1

Subject Amended Draft Submission on Sydney Airport Master Plan 2045 -

**Additional Information to Item CPE25.033** 

Report by Peter Barber, Director City Futures

File SF25/6699

# Summary

At the City Planning and Environment Committee meeting held on 5 November 2025, Councillors requested additional matters be added to the draft submission prepared in response to the Draft Sydney Airport Master Plan 2045 (CPE25.033). This report is intended to address these requests by providing an amended submission containing the additional matters raised.

### Officer Recommendation

- 1 That Council notes Item CPE25.033 in the Minutes of the City Planning & Environment Committee held on 5 November 2025.
- 2 That Council endorses the amended submission (Attachment 1) to Sydney Airport Corporation Pty Ltd in relation to the Sydney Airport Master Plan 2045 – Preliminary Draft.

# **Background**

As requested at the CP&EC meeting, the following matters have been added to the draft submission in mark-up text:

- The impact of heavy vehicle traffic on Forest Road and Stoney Creek Road in Bexley has been extensively documented in recent years. With the projected increase in freight movements outlined in the Sydney Airport Master Plan, these impacts are expected to intensify. Accordingly, it is recommended that Sydney Airport incorporate a specific action within the Master Plan to advocate, alongside Bayside Council, for the implementation of heavy vehicle restrictions on Forest Road and Stoney Creek Road. This could mirror the existing M1, M2 and NorthConnex corridor restrictions, which mandate the use of tunnels by heavy vehicles.
- Include a provision for Sydney Airport to advocate for the expedited delivery of the fuel pipeline to Western Sydney Airport (WSA) to reduce reliance on fuel trucks that travel through the local roads of Bayside.
- Lobby NSW Government to construct key missing links in Bayside Bike Plan that will connect Sydney Airport to the east and west of Bayside including:

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- Wentworth Avenue to Joyce Drive (Bike Plan Route EW9) Complete Bayside East to Sydney Airport Link
- Upgrade/Duplicate Giovanni Brunetti Bridge over Cooks River (Bike Plan Route EW9) – Complete Bayside West to Sydney Airport Link
- And continue planning for Aspiration Route 7 Provide a walking and cycling link between the foreshores of the Kyeemagh and Botany.
- Tower Beach is located partially within the South West Sector of the boundary of Sydney Airport. The Beach has a long history of minimal upkeep and contains levels of PFAS as a result of PFAS-containing firefighting foams historically used at Sydney Airport. The Master Plan fails to address how it will address the ongoing contamination and PFAS issues on the site, including site remediation and restoration, particularly as the PFAS is due to historic airport operations. The masterplan should further consider the future use of Tower Beach including opportunities for greater community access and facilities.

As previously reported, the submission is due to Sydney Airport by Friday 12 December 2025.

Financial Implications							
Not applicable ⊠							
Included in existing approved budget							
Additional funds required							
Community Strategic Plan							
Theme One – In 2035 Bayside will be a vibrant and liveable place	$\boxtimes$						
Theme Two - In 2035 our Bayside community will be connected and feel that							
they belong							
Theme Three – In 2035 Bayside will be green, resilient and sustainable							
Theme Four − In 2035 Bayside will be financially sustainable and support a dynamic local economy							
Risk Management – Risk Level Rating  No risk Low risk Medium risk High risk Very High risk Extreme risk							
Community Engagement							
Not Applicable							

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# **Attachments**

1 J Draft Submission - Sydney Airport Master Plan 2045 CP&E Updated

Item 11.1 53



10 November 2025

Our Ref: 25/295022

Our Contacts: Robert McKinlay (02) 9366 3724 Holly Mayo (02) 9562 1872

Scott Charlton Chief Executive Officer - Sydney Airport Corporation Limited The Nigel Love Building 10 Arrivals Court, Locked Bag 5000 Sydney International Airport NSW 2020

Dear Mr Charlton

### Re: Sydney Airport draft Master Plan 2045

Thank you for the invitation to comment on the draft Sydney Airport Master Plan 2045.

Bayside Council recognises the important role that Sydney Airport has in the district's economy, including providing employment and increasing productivity in the local area. Although, with growth comes impacts upon local infrastructure, including the local road network and active transport links. The growth of the airport requires careful planning of supporting infrastructure. More generally, environmental impacts such as aircraft noise need to be considered and mitigated, particularly when local communities are affected.

Bayside Council welcomes the opportunity to comment on the draft Sydney Airport Master Plan 2045, to be referred to as the draft Master Plan throughout Council's submission.

### Strategic Context and Economic Significance

Strategically, Sydney Airport is one of Australia's key infrastructure assets and plays a significant role in the national transport network. The significance of the airport is embedded in the wider strategic framework, the Greater Sydney Region Plan, the Eastern City District Plan and the Bayside Local Strategic Planning Statement 2020. However, given the Bayside LSPS is due for review, it is important that consultation remains ongoing between Sydney Airport and Bayside Council.

The strategic context notes several economic, social and industrial factors that could result in changes to Sydney Airport's operating environment. These are noted to include tourism and industry trends, such as changing airline business strategies, technological advancements and the impact of unforeseen geopolitical and market events. Whilst appreciating the uncertainty associated with the economic, social and industrial factors, further context could be provided regarding the key trends and scenarios that Sydney Airport Corporation Limited (SACL) is preparing for or responding to in the Master Plan.

Postal address PO Box 21. Rockdale NSW 2216

**Bayside Customer Service Centres** Rockdale Library, 444-446 Princes Highway, Rockdale Westfield Eastgardens, 152 Bunnerong Road, Eastgardens

E council@bayside.nsw.gov.au W www.bayside.nsw.gov.au T 1300 581 299 | 02 9562 1666

Telephone Interpreter Services: 131 450 Τηλεφωνικές Υπηρεσίες Διερμηνέων 電話傳譯服務處 Служба за преведување по телефон

Additionally, given the prominent location of the airport within Bayside, opportunities to promote tourism in the area should be considered, specifically given the proximity of key tourism locations like Lady Robinsons Beach and Brighton-Le Sands.

### **Economic Significance**

The significant economic contribution that Sydney Airport makes to NSW and Australia is well acknowledged. The draft Master Plan estimates that by 2045 it will provide an additional \$25.3 billion in economic activity, an additional 204,200 jobs supported or facilitated by Sydney Airport and 21,100 full-time jobs directly or indirectly supporting Sydney Airport's operations. The draft Master Plan notes that 11,000 workers live within 10km of the airport, and a further 11,000 within 20km of the airport, with a significant proportion living south of Rockdale. The kind of jobs that would directly support Sydney Airport's operations are well known, however 'indirect' jobs are not clearly defined. Further clarification of the definition of 'indirect' jobs would assist in supporting an informed understanding of these projections and their cumulative impact on the surrounding locality, including transport, people movements and the need for appropriate land zoning to facilitate the indirect jobs and industries within proximity to the airport.

There is little reference to any impact that automation may bring to employment projections. It is unclear if automation improvements in infrastructure and technology will directly or indirectly impact employment forecasts or if the draft Master Plan has considered how automation may influence future jobs associated with Sydney Airport, and the freight and logistics uses it supports. To recognise these uncertainties, the draft Master Plan could provide several scenarios which illustrate the spread of potential employment forecasts.

#### Connectivity

The current international, domestic and regional connectivity outlined in the draft Master Plan provides an overview of the current context, although does not provide any indication of how Sydney Airport anticipates this will change once Western Sydney International Airport (WSIA) is operational. Whilst WSIA is noted briefly as a consideration in the strategic context, it does not address how this will change Sydney Airport's role and positioning into the future. It is noted that overall passenger numbers consider WSIA and the anticipation of an initial reduction in freight processed by Sydney Airport on WSIA's opening. The draft Master Plan could be updated to provide further clarity on how Sydney Airport and WSIA will complement each other into the future.

### **Decarbonisation and Climate Resilience**

SACL has committed to achieving net zero by 2030 for emissions under their operational control. This goal aligns with planning priority 23 of the Bayside Local Strategic Planning Statement – Reducing carbon emissions through improved management of energy, water and waste and Target 6.4.7 of the Bayside Environment and Resilience Strategy-Advocate to achieve net zero city wide. It is also noted that Sydney Airport aims to be an industry leader in aviation decarbonisation and climate change response. This goal is supported.

In recent decades the impact of climate change has affected the operations of many industries, including the aviation sector. It is essential that Sydney Airport plans to be resilient during extreme events. In alignment with the targets of the Bayside Environment and Resilience Strategy 2032, it is essential that SACL continue to implement their planned adaption measures for climate risks and update their strategy as new technology and responses become available.

### Stakeholder and Community Engagement

It is noted and appreciated that Sydney Airport met with Council to discuss specific components of the draft Master Plan prior to exhibition, most notably to discuss ANEF contours.

Decisions made by both Sydney Airport and Bayside Council will play a role in the success of actions contained within the draft Master Plan. Sydney Airport operations can place additional impacts upon local land use planning and infrastructure requirements for Council. Our communities are best served if Council collaborates with SACL and maintains consistent communication, noting that both agencies have a history of working collaboratively and routinely communicating and meeting on strategic land use planning matters.

#### Air Traffic Forecasts

The draft Master Plan estimates that by 2045 the number of annual passenger aircraft movements will increase to 385,000, with 72.6 million annual passengers. It is also estimated that freight volumes will more than double.

It is acknowledged that the growth in passengers is not proportionate to the number of aircraft movements, due to larger planes and advances in aviation technology. While the draft Master Plan provides a forecast schedule of what a 'busy day' will look like, it does not provide complete certainty to the community regarding the actual peak times and the potential impacts. Council asks that bi-annual updates from SACL of changes in aircraft movement and associated noise impacts, as the predictions in the draft Master Plan may not be realised.

The draft Master Plan further anticipates that following the opening of WSIA, there will no longer be freight or aircraft movements within the 11pm-6am curfew. This change is strongly supported.

### **Commercial Development Plan**

Commercial development adjacent to the waterfront along the banks of the Cooks River

The land on the western side of the Cooks River is currently occupied by the former Kogarah Golf Club course, and currently functions as green open space. Council is delivering the new Pemulwuy Park in conjunction with TfNSW to the north-west of this land, and providing a foreshore active transport link on the western side of the Cooks River. Inappropriate development on the Airport's land in this location could sever the foreshore link. If the land were connected directly to the airport via a bridge, the required security measures on the site could also have impacts on the amenity and use of adjacent open space.



**Figure 1**: The subject parcel on the western side of the Cooks River as shown in the Airport Development Plan

Council also notes that detailed flood management planning undertaken for the rest of Cooks Cove relies on land adjacent to this site for managing overland flows. If the Airport were to develop this parcel it could also potentially have consequences for flood behaviour on the adjacent public open space.

Bayside Council therefore asks that the draft Master Plan be amended to retain this land's public open space functions. An EC1 Environmental Conservation zone is more appropriate in this location.

### Impact on Surrounding Land

It is unclear whether changes to the use of airport land could cause services or facilities that currently locate within the airport to be displaced into the surrounding commercial or industrial land. The draft Master Plan could more clearly articulate whether there is a need for Council to strategically plan to accommodate additional facilities in the vicinity of the airport.

The Commercial Development Plan is high level and understandably seeking to be flexible in response to shifting economic and market conditions over time. However, further clarity could be provided as to the volume of displaced land uses and the extent to which these are likely to be absorbed into surrounding areas beyond airport-controlled lands. The Commercial Development Plan makes little reference to economic modelling of future demand for proposed land uses. It is unclear if a demand analysis is driving the Commercial Development Plan, or whether this is an exercise in capturing the potential available space that could be utilised.

In addition, there is little reference in the Commercial Development Plan as to how Sydney Airport could provide a destination, amenity or asset for the local community or visitors, beyond arriving/departing passengers. Sydney Airport could give further consideration to how the airport could become a destination attractor that would add value to local audiences like other leading airports globally such as Singapore's Changi Airport and Munich's Airport Center and Visitors Park. Similarly, further consideration could be given to how Sydney Airport could become a tourism destination itself by offering cultural experiences in addition to dining and retail, similar to Hamad International and Incheon International Airports.

### Commercial Floor Space Capacity

Master Plan 2045 Map 10-1 and its supporting table indicates potential commercial developments by the airport sector including Sydney Airport freehold land. It notes this is aimed at supporting forecast growth and changing needs and trends.

It notes commercial floor space capacity of 240,000m<sup>2</sup> including hotel development of up to 1,400 rooms across the North West and North East sectors (to 2030). It is unclear whether this capacity is driven by forecasted potential future demand, or is driven by the site constraints of the Airport's land holding.

### Freight, Logistics and Industrial Floor Space Capacity

The South East sector is noted to have potential for 70,000m² of freight, logistics and industrial floor space capacity, and a further 150,000m² in the Northern Lands (to 2030). Master Plan 2045 is unclear as to whether this potential capacity is driven by site constraints and capacity (as above) or has been influenced by economic demand projections.

It could be clarified, as to whether the capacity identified in the Master Plan 2045 is influenced by demand projections and/or other developments due to be delivered in close proximity such as the Kogarah Golf Course Redevelopment (Cooks Cove) – or if it outlines its potential future capacity only.

### Airport Development Plan

### Fuel Storage and Pipelines

Council acknowledges that fuel storage and pipelines are essential to operating an airport. However, these facilities can pose a public safety risk that must be considered when the surrounding land is developed. The Airport Development Plan proposes to intensify the use of land in the vicinity of existing fuel storage and pipelines which serve or cross the airport.

The Masterplan at Appendix E notes consistency with SEPP (Resilience and Hazards) 2021 in relation to hazardous or offensive development. However, it does not appear to specifically address the risks of intensifying land uses in the vicinity of existing hazardous facilities or pipelines. As a general comment, Council therefore requests that Sydney Airport appropriately assess and manage the risks of intensifying the use of land in the vicinity of existing hazards and take appropriate measures to ensure that risks remain within tolerable levels.

Bayside Council needs to consider risks associated with fuel pipelines in accordance with AS2885, Local Planning Direction 5.5, the DPHI *Guideline for Planning Proposals Near Dangerous Goods Pipelines* August 2024 and Section 2.77 of *State Environmental Planning Policy (Transport and Infrastructure) 2021*. To assist Council considering this risk in the vicinity of the airport, we request notification of any relevant pipeline development within the airport which may have consequences for planning on other land within the Bayside LGA.

### **Land Use Planning**

The planning and zoning of Commonwealth land within the airport is undertaken in accordance with Section 70 of the Airports Act 1996 (Cwlth), rather than the NSW planning system. Consequently, it's not expected that the zones will align perfectly with the

zones used by surrounding LGAs. However, some of the land zones applied by the Master Plan do not align with Council's priorities or may create conflicts with adjoining land. These matters are addressed below.

### Zoning of Land on the west bank of the Cooks River as BD1 Business Development

As noted above, Council raises concerns about the future development of this land. It is currently occupied by the former Kogarah Golf Club course and functions as green open space.

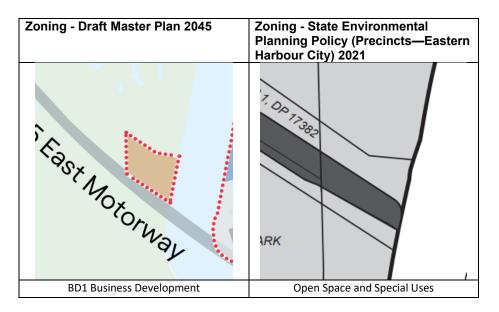


Figure 2: The subject parcel on the western side of the Cooks River as shown in the Draft Airport Land Use Plan and under SEPP (Precincts – Eastern Harbour City) 2021.

Council's future vision for this land is that it integrates with the major public open space and employment lands being developed in the broader Cooks Cove precinct. Development of this land by the Airport should not alienate use of the Cooks River foreshore for an active transport link.

The use of this land should also not require a high level of security as this may require intrusive restrictions be placed on adjacent land. The land is also zoned for Open Space and Special Uses under the NSW Government's *State Environmental Planning Policy* (*Precincts – Eastern Harbour City*) 2021 which carries over the zoning of the former *Sydney Regional Environmental Plan No. 33*. Council therefore requests that this land be retained as open space with an EC1 Environmental Conservation zone.

## Zoning of the Mill Stream Channel as AD4 Utilities Reservation

Council acknowledges that this channel is a highly modified waterway and that it must be managed so as to limit the risk of bird strike to aircraft on the adjacent runways. However, the channel connects to the significant wetlands of the Botany Water Reserves and drains into Penrhyn Estuary. Consequently, the management and conditions within the channel can affect the more sensitive environments to which it is connected.

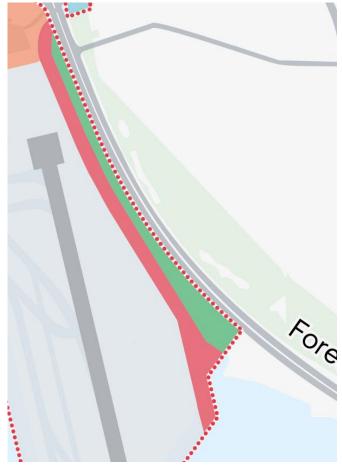


Figure 3: The Mill Stream Channel and Land Adjacent to Foreshore Road (Draft Airport Land Use Plan) Note: Red - AD4 Utilities Reservation zone, Green - BD2 Enviro-Business Park zone

Council does not consider it appropriate to change the zoning of Mill Stream from EC1 – Environmental Conservation to AD4 - Utilities Reservation for the following reasons.

- There has been no substantial discussion or documentation provided to support this change. The previous Airport Environmental Strategy 2019-2024 identified the Mill Stream as an Environmentally Significant Area, so any change in status should be appropriately explained.
- This is not consistent with the EP&A Act and the relevant State, regional and local
  planning instruments such as the Coastal Management Act and Chapter 2 of the
  Resilience and Hazards SEPP Coastal areas. The Draft Masterplan 2045 does
  otherwise aim to be broadly consistent with State and Local legislation.
- The Flora and Fauna section of the Airport Environment Strategy 2025-2030
   advises that migratory birds have been identified through monitoring by the airport,
   with the Pied Oystercatcher and the Little Tern having been listed as endangered
   in NSW. The Little Tern is listed as endangered under the EPBC Act. These birds
   have been observed feeding and resting, largely at the mouth of Mill Stream. As

such any works being undertaken in areas where these birds are identified will require assessment to be sure they are protected.

- The primary purpose (use) of Mill Stream is not consistent with the AD4 Utilities Reservation being small portions of land that are separated from the main Sydney Airport site, supporting the provision of Infrastructure with the following objectives:
  - Accommodate special uses off the airport site that are consistent and compatible with surrounding development and land use zones.
  - o Appropriately consider and manage heritage items.
  - o It has minimal planning controls.

Consequently, an EC1 Environmental Conservation zone is a more appropriate Master Plan zone for this infrastructure.

### Zoning of the Land Between Mill Stream Channel and Foreshore Road as BD2 Enviro-Business Park

This land is a 1km long strip of vegetated land which separates Foreshore Road from the Mill Stream Channel. The land is narrow, being 30-90m in width. As under the previous Master Plan, it is zoned BD2, which would enable development of businesses. However, Council raises concerns that this land cannot practically be developed because access from Foreshore Road is unlikely. Foreshore Road has been designed to prioritise freight traffic to and from Port Botany. Introducing additional access points onto Foreshore Road may cause congestion or safety issues which TfNSW as the road authority would seek to avoid.

Given this land is unlikely to be practically developed, the draft Master Plan zoning should be changed to EC1 Environmental Conservation to facilitate the continued use of this land as a vegetated buffer.

#### **Aircraft Noise**

The draft Master Plan anticipates that advancements in aviation technology, revised flight paths to support WSIA, and enhanced noise abatement measures will generally lead to an overall reduction of Australian Noise Exposure Forecast (ANEF) contours affecting the Bayside area.

The draft Master Plan includes updated ANEF contours that have been developed in anticipation of future aircraft movements at Sydney Airport. An analysis determined that approximately 200 properties in Bayside will experience an increase in ANEF levels, while over 1,000 properties will see a significant reduction in aircraft noise and no longer be within the ANEF 15 contour. Most of the 200 negatively affected properties are already subject to ANEF related development standards and will not face additional planning requirements. However, six residential lots that were previously below ANEF 25 will now be subject to stricter development controls due to their increased exposure. On balance the overall impact to Bayside is significantly reduced and Council are supportive of the proposed ANEF changes.

### **Ground Transport Development Plan (GTDP)**

Sydney Airport estimates a significant increase in both employment and traveller numbers to 2045, as a result there will be an increased demand placed upon both internal and external transport networks. Sydney Airport is the largest employment hub in the Bayside

LGA, providing approximately 30,000 jobs currently, with significant growth expected to 2045. A reliance on private vehicle access for the workforce of Sydney Airport is unsustainable and overall prioritisation of active and public transport modes should be considered the long-term solution.

The draft Master Plan represents a critical opportunity to advance the priorities already identified in the Sydney Gateway Active Transport Strategy, the Southeast Sydney Transport Strategy, and Bayside Council's own Transport Strategy and Bike Plan. These documents collectively call for:

- Better multimodal connectivity between the Airport and surrounding centres (Maroubra/Eastgardens to the east, Wolli Creek to the west, Mascot to the north, and Port Botany).
- Significant uplift in active transport infrastructure, consistent with the Bayside Bike Plan and Sydney Gateway Active Transport Strategy.
- Improved affordability and equity of access, particularly by addressing the Sydney Airport train station access fee which suppresses public transport mode share.
- Embedding Movement and Place principles into all future precinct design.

Wholistically, the Ground Transport Development Plan has placed less priority on public transport than the previous Sydney Airport Master Plan 2039. This change risks undermining mode shift objectives and is inconsistent with State and Regional Strategies. The GTDP should prioritise active and public transport modes as the long-term solution. Specific recommendations based on each transport sub-area are provided below.

### Road Network and Parking

In accordance with the projected growth of the airport, it is estimated that by 2045 an additional 7,261 vehicles per hour will be discharged onto the NSW State and Bayside local road network. The forecast growth in demand for vehicle travel and parking demand at the airport is of a scale that simply cannot be met and must therefore be managed. It is recommended that the draft Master Plan be amended to:

- Apply Movement and Place principles to identify where selective road upgrades are justified, in alignment with Bayside Transport Strategy Action 1.6.
- Avoid centralised car parking expansion directly fronting terminals, decentralise parking and strengthen shuttle access.
- Improve accessibility and visibility of shuttle services between International and Domestic terminals, with priority for electric bus fleets
- Advocate for improvements to public transport & active transport to shift demand away from private cars and rideshare.
- Noting the draft Master Plan's commitment to a Net Zero 2030 roadmap, a
  comprehensive variety of electric vehicle charging solutions and supporting
  infrastructure will be needed to support a path to future electrification of all ground
  transport including buses and coaches, freight and service vehicles, taxi and
  rideshare vehicles, rental vehicles, and employee vehicles including e-bikes.

- The impact of heavy vehicle traffic on Forest Road and Stoney Creek Road in Bexley has been extensively documented in recent years. With the projected increase in freight movements outlined in the Sydney Airport Master Plan, these impacts are expected to intensify. Accordingly, it is recommended that Sydney Airport incorporate a specific action within the Master Plan to advocate, alongside Bayside Council, for the implementation of heavy vehicle restrictions on Forest Road and Stoney Creek Road. This could mirror the existing M1, M2 and NothConnex corridor restrictions, which mandate the use of tunnels by heavy vehicles.
- Include a provision for Sydney Airport to advocate for the expedited delivery of the fuel pipeline to Western Sydney Airport (WSA) to reduce reliance on fuel trucks that travel through the local roads of Bayside.

### Public and On-Demand Transport

The GTDP should re-establish the vision of a central, multimodal interchange or consolidated transport hub - with seamless links to buses, shuttles, rail, ride-share, and active modes, rather than prioritising and preferencing private vehicle access.

A major barrier to mode shift and equity of access to Sydney Airport is the current Airport station access fee/levy. Bayside Council strongly advocates for the removal of the Airport Station Access Fee, to increase public transport uptake by both employees and travellers. Note that the end of the Airport Link Public Private Partnership in 2030 provides an opportunity to reduce the cost of rail travel to the airport and change mode share, particularly for airport workers.

Additionally, the following improvements are recommended to improve public and ondemand transport across and around the airport including:

- Upgrade bus stops and interchanges with real-time information at both terminals (Bayside Transport Strategy Action 2.5).
- Work with TfNSW on bus priority lanes linking major centres (Bayside Transport Strategy Action 2.6).
- Support extension of Bus 420 further south, and extension of Bus 477 from Miranda to Rockdale.
- Improve integration of rapid bus services with Sydenham Metro.
- Trial on-demand services within the airport precinct (Bayside Transport Strategy Action 2.3).
- Work with Councils and TfNSW to implement the South Eastern Sydney Transport Strategy and its preferred network of public transport links connecting to the airport including:
  - A Rapid Bus Line connecting T2 & T3 to Sydenham Station and South Coogee
  - A Metro line connecting the airport to Randwick and Kogarah via Eastlakes and Brighton Le Sands.

 Reservation of land within the airport and enabling infrastructure to facilitate the above projects.

### **Active Transport**

The Bayside Transport Strategy has a key direction to encourage active transport across the Bayside LGA. The Transport Strategy acknowledges the importance of active transport interventions in reducing carbon emissions, improving public health outcomes and enabling short trips for people of all abilities. The draft Master Plan can meaningfully contribute to the Bayside Transport Strategy by embedding the following recommendations:

- Complete missing active transport and road links around the Airport (Bayside Transport Strategy Action 1.5).
- Implement Bayside's Priority Cycleway Network connections into SYD terminals (Bike Plan Action 1.1).
- Deliver high-quality, accessible end-of-trip facilities and secure bike parking at each terminal (Bike Plan Action 2.2).
- Lobby NSW Government to construct key missing links in Bayside Bike Plan that will connect Sydney Airport to the east and west of Bayside including:
  - Wentworth Avenue to Joyce Drive (Bike Plan Route EW9) Complete Bayside East to Sydney Airport Link
  - Upgrade/Duplicate Giovanni Brunetti Bridge over Cooks River (Bike Plan Route EW9) – Complete Bayside West to Sydney Airport Link
  - And continue planning for Aspiration Route 7 Provide a walking and cycling link between the foreshores of the Kyeemagh and Botany.
- Lobby NSW Government to construct priority active transport corridors including:
  - o Joyce Drive-Wentworth Avenue connection
  - Upgrade Giovanni Brunetti Bridge (Cooks River) for cycle access into T1
- Enhance signage, wayfinding, and relocation of end-of-trip facilities to central, visible locations.
- Progress safe off-road cycling facilities around Port Botany and freight/logistics zones (Bike Plan Action 4.3).

The prioritisation of these actions will not just be of benefit to the Bayside LGA, but also to Sydney Airport. Achieving the draft Master Plan action to close gaps in the network will provide a seamless user experience, especially for airport workers.

### Shared Mobility and Technology

It is acknowledged that Sydney Airport has seen a shift in travellers prioritising shared transport modes to access the Airport. The draft Master Plan aims to respond to this increased demand via internal changes to the road network. Although, the compounding impacts upon connector roads in the Bayside LGA require consideration. The following recommendations are made in regard to the enhancement of shared mobility services and technology:

 Design accessible ride-share loading zones (Bayside Transport Strategy Action 4.9).

- Relocate ride-share pick-up/drop-off to more convenient and central forecourt locations.
- Introduce technology-based management of ride-share/taxi holding areas to reduce congestion.
- Implement car share services (Bayside Transport Strategy Action 5.1) and EV charging in short-term parking (Bayside Transport Strategy Action 5.2).
- Plan for designated parking for shared mobility (bike/scooter) devices (Bayside Transport Strategy Action 5.4)
- Trial innovative electric bus/trackless tram shuttles (Bayside Transport Strategy Action 5.5).

### Pedestrian Priority and Place

To ensure pedestrians have safe and efficient access to the airport from surrounding localities, the following is recommended:

- Redesign forecourts with pedestrian-first and place-based principles, prioritising walking access over car access.
- Improve safe pedestrian routes from Mascot Station to Domestic Terminals, with wide, well-lit, priority footpaths.
- Ensure terminals and other airport facilities are directly and safely accessible by public transport, ride share, and shuttle bays through high-quality pedestrian areas.

### **Governance and Collaboration**

Bayside Council wishes to highlight its ongoing participation in the Sydney Airport Annual Active Transport Forum, alongside Sydney Airport, TfNSW, and neighbouring councils. This Forum provides a structured avenue for prioritising and delivering active transport and multimodal access projects. The GTDP should explicitly reference this mechanism as part of its implementation pathway.

### **Utilities Development Plan**

Bayside Council welcomes the Masterplan's approach to forward planning of utilities. Council notes that the draft Master Plan has been informed by a flood study to assess the performance of the stormwater network. Council requests that this flood study be provided to assist us in managing our shared catchments.

The following matters are also raised as potential further challenges which the master plan could consider:

 Datacentres: Recently Council has observed the proliferation of datacentres in the nearby Mascot-Alexandria corridor. Trends like AI and cloud computing may continue to drive rapid expansion of datacentres in this location. Datacentres are energy intensive and may create competition for spare capacity in the electricity transmission network. SACL may need to work with Ausgrid to ensure that sufficient electricity transmission capacity remains available.  Electrification of Ground Transport: As noted above, the ambitious Net Zero 2030 roadmap will require electrification of ground transport. Additional electrical infrastructure will likely be required to provide the full range of charging options and locations for the various vehicle types used within and around the airport.

#### Airport Environment Strategy

The overarching goal of the Airport Environment Strategy 2025-2030 (AES 2025-2030) is to detail the airport's commitment to continual improvement of environmental performance and covers all operations at Sydney Airport that are conducted on land held under the airport head lease with the Australian Government. The AES 2025-2030 does not include freehold land that is owned or occupied outside the airport head lease, which is governed by NSW law.

### Sea Level Rise

It is noted that the AES 2025-2030 fails to recognise or provide commentary or appropriate prevention, mitigation measures and monitoring for sea level rise. The draft Master Plan should be updated to include and consider the impacts of sea level rise.

### **Surface Water Quality**

The draft Master Plan's objective for surface water is to minimise the impact of airport operations and construction on water quality in water bodies on or adjacent to the airport. Sydney Airport is surrounded by several waterways including Botany Bay to the south, Sydney Airport Wetlands to the east, Alexandra Canal to the north and Cooks River to the west. Water quality is therefore a significant concern and needs to be managed appropriately. Controls in place to manage water quality include flame traps in aprons, settling/ holding ponds, gross pollutant traps and shut-off valves for spill containment. These risks are managed by the EMS and associated process and procedure documents.

### Contamination

Legacy contamination is present at various locations across the airport. Soil quality has been impacted by legacy fuel storage and use (hydrocarbons), firefighting exercises (PFAS), aircraft maintenance activities (oils and solvents), asbestos from older building materials, and significant amounts of fill material used to build the airport following the diversion of the Cooks River.

Tower Beach is located partially within the South West Sector of the boundary of Sydney Airport. The Beach has a long history of minimal upkeep and contains levels of PFAS as a result of PFAS-containing firefighting foams historically used at Sydney Airport. The Master Plan fails to address how it will address the ongoing contamination and PFAS issues on the site, including site remediation and restoration, particularly as the PFAS is due to historic airport operations. The masterplan should further consider the future use of Tower Beach including opportunities for greater community access and facilities.

### Flora & Fauna

The Flora and Faura section of the Airport Environment Strategy aims to minimise the impact of the airport's operations upon flora and fauna, and to manage and control exotic species that create a risk to aircraft safety. The following comments in regard to flora and fauna are made:

- The AES 2025-2030 provides less detail than the current AES 2019-2024 which sits separate to the Sydney Airport Masterplan 2029. For example:
  - Section 2.2 provides details of the EMS including a list of key Environmental Strategies and management plans used.
  - Information condensed into tables is easier to follow but doesn't appear to provide the depth of details. Perhaps a solution may be to add relevant documents into Appendices.
- The objectives have been revised and there are no current objectives carried over from the AES 2019-2024. These changes reflect directions in sustainability and appear to still reflect the intention of the AES document.
- A recommended edit is to 'Appropriately manage and control non-native species and species which present a risk to aircraft safety', in place of exotic, for correctness.

### Sustainability - Waste

Sydney Airport generates a large amount of waste in many forms daily. Council is supportive of the draft Master Plan's commitment to structured waste monitoring and auditing, the contractual and lease based environmental obligations the Airport implements and the commitment to reducing waste in the surrounding waterways. Council would encourage the airport to implement the principles and requirements of the NSW FOGO mandate for food-based businesses, including a waste plan that requires:

- Source separated organics bins
- Weekly collection schedules
- Tennant onboarding and education
- Contamination monitoring and reporting

This draft Master Plan presents opportunities for Bayside Council and Sydney Airport to collaborate. Council will be consulting on a draft Litter and Illegal Dumping Strategy in the coming months and invites Sydney Airport to review. Additionally, Council coordinates and assists community group-led litter clean ups in various locations around the airport. These efforts stand to benefit from greater communication and collaboration between Sydney Airport and Council.

### Heritage

The Sydney Airport contains within its boundary 3 items listed as of local significance on Part 1, Schedule 5 of the Bayside Local Environmental Plan 2021. The Sydney Airport is also located within the vicinity of a number of significant heritage items. These include:

- Sydney Airport Air Traffic Control Tower, General Holmes Drive, listed on the Commonwealth Heritage List (Place ID 106116)
- Alexandra Canal, listed on the State Heritage Register (SHR #01621)
- Alexandra Canal (including sandstone embankment), listed with state significance on Part 1, Schedule 5 of the Bayside Local Environmental Plan 2021 (I260)

A basic search on AHIMS reveals that there are 7 Aboriginal sites recorded around Sydney Airport. These are not identified to be within the airport boundaries.

### European Heritage

Subsection 18 "Flora, Fauna and Heritage" in section 4 Airport Environment Strategy (AES) made references to a Heritage Management Plan (HMP), which is noted to have been updated to assist in the preparation of this AES and to inform the heritage management procedures. It is also noted that the significance classification of certain items within the airport boundary has changed following these updates to the HMP, with some being lowered from exceptional heritage values to high values based on the new approach.

### First Nations Heritage

Subsection 18 "Flora, Fauna and Heritage" in section 4 Airport Environment Strategy (AES) made references to a Connecting with Country report with its outcome noted to be incorporated in the AES report. It has also been noted that a Sydney Airport First Nations Heritage Management Guideline will be developed in collaboration with the local Indigenous community.

If you require any further information or clarification on any of the matters raised in this submission, please do not hesitate to contact either:

- Robert McKinlay (Senior Urban Planner) on (02) 9366 3724, or via email robert.mckinlay@bayside.nsw.gov.au
- Holly Mayo (Senior Urban Planner) on 9562 1872, or via email holly.mayo@bayside.nsw.gov.au.

Yours sincerely

Peter Barber **Director City Futures** 



Council Meeting 26/11/2025

Item No 11.2

Subject Electric Vehicle Kerbside Charging Stations: Post- Public Exhibition

Report

Report by Debra Dawson, Director City Life

File F23/490

# **Summary**

A report was submitted to City Services Committee in August 2025 in relation to the NSW Electric Vehicle Kerbside Charging Grant Round 2. The Committee approved 27 sites for public consultation. Prior to the opening of the public consultation, Council removed 4 sites following advice from Council's Traffic and Safety Unit and 2 by Council resolution from Ward 4.

Public consultation was open from 6 October to 3 November 2025 and overall, 15 sites are recommended for installation and 6 not recommended. A full copy of the Community Engagement Outcomes Report (Attachment 1) and photos of the 15 recommended sites (Attachment 2) is attached.

A report will be prepared for the February 2026 City Services Committee, recommending that Council conduct another round of public consultation to identify additional sites for installation.

This report recommends that Council approves the 15 sites for the installation of EV kerbside chargers.

### Officer Recommendation

That Council approves the 15 sites for the installation of EV kerbside chargers as outlined in the report.

# **Background**

A report was submitted to City Services Committee in August 2025 in relation to the NSW Electric Vehicle Kerbside Charging Grant Round 2. The Committee approved 27 sites for public consultation. Prior to the opening of the public consultation, Council removed 4 sites following advice from Council's Traffic and Safety team and 2 by Council resolution from Ward 4.

Public consultation was open from 6 October to 3 November 2025 using a comprehensive engagement methodology including Council's online Have Your Say project page, interactive ward maps, Council's e-news, targeted letter distribution and flyers to residents in proximity to the proposed sites, on-site signage at each location featuring a QR code for feedback submission, as well as promotional activities via information stalls at Council events, social media outreach, and in-person engagement at Project Planet.

Overall, our community has expressed strong support for expanding EV charging infrastructure across Bayside, recognising it as an important step toward sustainability and meeting future transport needs. While the initiative is welcomed, residents emphasised that its success depends on addressing key concerns such as parking availability, charger speed, congestion at charging points, and equitable distribution of chargers between wards. Community feedback also highlighted the challenges posed by high-density living and limited private parking, particularly in suburbs like Eastgardens, Botany, Mascot, Wolli Creek, Rockdale, Brighton-Le-Sands and Monterey, where apartment living and on-street parking are common.

While some residents raised concerns about losing street parking and increased congestion, some of the approved locations are in high-density areas, where most residents live in apartments and do not have access to private EV charging facilities. This ensures equitable access for apartment dwellers and supports EV adoption. The impact on parking availability is also limited as EV-designated parking at all sites only applies between Monday – Friday, 6:00am - 6:00pm, meaning outside these hours both EV and non-EV vehicles can park in the space. This arrangement minimises disruption during peak evening demand when residents typically return home and need parking. Furthermore, the installation generally involves only one or two spaces, balancing the need for EV infrastructure with overall parking availability.

Importantly, the community is transitioning toward electric vehicles as adoption rates increase. Providing convenient and accessible charging infrastructure now is essential to support this shift and avoid future barriers for residents who choose EVs. Locating chargers near high-rise developments reduces the need for long-distance travel to charge vehicles, alleviating congestion and improving air quality. To meet growing demand and encourage further uptake of EVs, a significant increase in charging infrastructure will be required, supported by careful planning, comprehensive mapping, and monitoring to ensure accessibility and convenience for all users.

The tables below show the outcomes of the public consultation for each site by ward.

# Ward One:

Locations Surveyed								
Site No	Suburb	Street address	(kW)	No of ports	Charging Operator	Dedicated parking bay	Install EV charger	Rationale
1	Botany	28 Edgehill Ave	22kW	1	PLUS ES /Ausgrid	Yes	Yes	58% supported the installation. Council supports this location as it is located near medium density housing.
2	Daceyville	30 Banks Ave	22kW	2	EVX	Yes	No	Council staff determined that a new location will be proposed due to the planned future expansion of the cycleway along Banks Avenue.
3	Eastgardens	2 Tierney Ave	22kW	2	EVX	Yes	No	Council staff determined that this location is not suitable as it is a one-way and narrow street with a morning and afternoon childcare drop-off zone.

Excluded from public consultation due to feedback from Council's Traffic and Safety Team						
Site No	Suburb	Street Address	Rationale			
22	Hillsdale	33 Rhodes St	This location will be affected by future pedestrian crossing (Get NSW Active).			

# Ward Two

Locat	Locations Surveyed							
Site No	Suburbs	Street address	(kW)	No. ports	Charging Operator	Dedicated parking bay	Install EV charger	Rationale
4	Arncliffe	34 Firth St	22kW	2	PLUS ES /Ausgrid	Yes		52% supported the installation. Community feedback recommended moving the charger to a different location along Firth Street. Following a review by Council and PLUS ES/Ausgrid this feedback is supported.
5	Arncliffe	49 Duncan St (pole in Kyle St)	22kW	1	PLUS ES /Ausgrid	Yes	Yes	88% supported the installation
6	Mascot	3 John St	22kW	1	PLUS ES /Ausgrid	Yes	Yes	75% supported the installation
7	Mascot	Opp 200 Coward St	22kW	1	PLUS ES /Ausgrid	Yes	Yes	88% supported the installation
8	Wolli Creek	1 Burrows St	22kW	2	EVX	Yes	Yes	67% supported the installation

Excluded from public consultation due to feedback from Council's Traffic and Safety Team							
Site No	Suburb	Street Address	Rationale				
23	Mascot	56 Kent St	This location is now signposted as No Parking, 3pm-7pm, Mon-Fri				
			therefore EV parking is not permissible during these times.				
24	Mascot	215 O'Riordan St	This location is part of the Qantas site SSDA applications and				
			there will be considerable changes at this intersection in the				
			future, including the removal of parking.				

# **Ward Three**

Locat	ions Surve	eyed						
Site No	Suburb	Street address	(kW)	No. ports	Charging Operator	Dedicated parking bay	Install EV charger	Rationale
9	Arncliffe	90 Wollongong Rd	22kW	2	EVX	Yes	Yes	78% supported the installation
10	Kogarah	158 Harrow Rd	22kW	2	EVX	Yes	No	40% supported the installation with 60% citing traffic and parking concerns near St George Girls High School and Kogarah High School. Council supports this feedback.
11	Kogarah	President Ave (pole in Warren Ave)	22kW	1	PLUS ES /Ausgrid	Yes	Yes	50% supported the installation. Council supports this location as it is near a park and shops on President Avenue.
12	Rockdale	9 Subway Rd	22kW	2	EVX	Yes	Yes	100% supported the installation
13	Rockdale	2 Ashton St	22kW	1	PLUS ES /Ausgrid	Yes	Yes	67% supported the installation
14	Rockdale	63-67 Chapel St	22kW	1	PLUS ES /Ausgrid	Yes	Yes	67% supported the installation
15	Rockdale	2-8 York St	22kW	1	PLUS ES /Ausgrid	Yes	Yes	100% supported the installation

Excluded from public consultation due to feedback from Council's Traffic and Safety Team									
Site No	Suburb	Street Address	Rationale						
25	Rockdale	19 Chapel St	This location is not permitted as it is a turnaround at the cul-desac.						

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# **Ward Five**

Locat	ions Surve	yed						
Site No	Suburb	Street address	(kW)	No. ports	Charging Operator	Dedicated parking bay	Install EV charger	Rationale
16	Kogarah	28 Production Avenue (pole in Mudjuburi Lane)	22kw	2	EVX	Yes	Yes	78% supported the installation
17	Brighton- Le-Sands	1-7 Bruce St	22kW	1	PLUS ES /Ausgrid	Yes	Yes	50% supported the installation. Council supports the installation as it is in an acceptable location, near a commercial centre.
18	Brighton- Le-Sands	15 The Boulevarde	22kW	1	PLUS ES /Ausgrid	Yes	No	33% supported the installation with 67% citing location concerns and an existing nearby polemounted charger available. Council supports this feedback.
19	Brighton- Le-Sands	1 Moate Ave	22kW	2	EVX	Yes	No	50% supported the installation.  Ausgrid has since advised they do not support this location and Council supports this feedback.  However, the residents at this location will be serviced by the proposed Bruce Street installation.

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Locat	tions Surve	yed						
20	Monterey	33 Banks St (Pole in Cecil St)	22kW	1	PLUS ES /Ausgrid	Yes	No	29% supported the installation with 71% citing the current lack of parking availability and congestion.  Council supports this feedback.
21	Sans Souci	4 Tonbridge St	22kW	1	PLUS ES /Ausgrid	Yes	Yes	89% supported the installation.

#### **Financial Implications** Not applicable $\boxtimes$ Included in existing approved budget Additional funds required **Community Strategic Plan** Theme One - In 2035 Bayside will be a vibrant and liveable place Theme Two - In 2035 our Bayside community will be connected and feel that they belong Theme Three – In 2035 Bayside will be green, resilient and sustainable $\boxtimes$ Theme Four - In 2035 Bayside will be financially sustainable and support a dynamic local economy Risk Management – Risk Level Rating No risk Low risk $\boxtimes$ Medium risk High risk Very High risk Extreme risk

# **Community Engagement**

A report will be prepared for the February 2026 City Services Committee, recommending that Council conduct another round of public consultation to identify additional sites for installation.

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#### **Attachments**

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# **Bayside EV Charging Rollout**

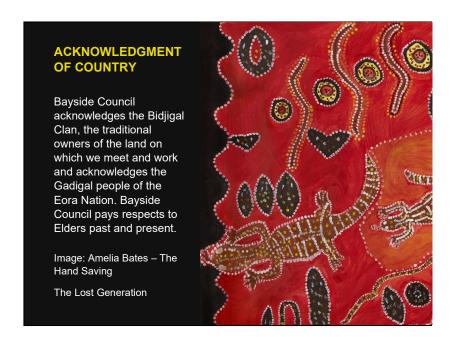
**Community Engagement Outcomes Report** 



**Communications and Engagement Team** 

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Item 11.2 - Attachment 1

#### 1. Project Background

Bayside Council has proposed 21 locations to install new electric vehicle (EV) chargers across the Local Government Area (LGA), each with an allocated, timed parking space. The rollout has been delivered in partnership with energy providers EVX and Augs Grid, in conjunction with infrastructure funding from the NSW Government.

This rollout aims to support Council's goals outlined in the *Environment and Resilience* Strategy 2024–2032 and commitment to a sustainable transport future by reducing emissions, encouraging EV adoption, and providing practical charging solutions for residents and visitors

Community feedback was sought to gauge support and preferences for the proposed charging locations.

The engagement period was open for 29 days from 6 October to 3 November 2025.

#### 2. Community Engagement Purpose and Scope

Council facilitated a community engagement at the 'Consult' level of the International Association of Public Participation (IAP2) Spectrum.

Public feedback was obtained to analyse and evaluate. While maintaining a promise to keep the community informed, to listen and acknowledge concerns and aspirations, and provide feedback on how their input influenced the outcome. - (IAP2)

To guide this engagement, a *Communication and Engagement Plan* was established, outlining the process for both in-person and online consultation methods.

The online phase involved the development of a "Have Your Say" project page, featuring an interactive map of the 21 proposed charging sites across wards one, two, three, and five. Users could click on each marker to provide feedback on specific locations. The page also hosted a general survey, allowing residents from ward four or residents with broader views to share their feedback on the project.

The community was notified about this engagement through targeted collateral and Council communication channels. Targeted promotion and notification methods included social media posts on Instagram, Facebook and LinkedIn; letters to residents within 50 metres of each proposed charging site; on-site signage; and posters displayed across most Bayside public facilities and staff offices. Both the letters and signage featured a QR code linking directly to the "Have Your Say" project page.

This engagement also extended to a face-to-face consultation at Council's inaugural 'Project Planet' environmental community exhibition at Cahill Park Wolli Creek, Saturday 18 October 2025.

From the overall engagement, Council gathered valuable input from the community to understand levels of support, identify any concerns, as well as preference for charging locations and infrastructure.





**3. Engagement and Communication Methods**The table below outlines the methods used to advertise and gather feedback on the EV Charging Rollout from the Bayside community.

Engagement Methodology	Communication Channels
Online 'Have Your Say' project page	Council website information page
Interactive Ward Map with feedback markers	
(Have Your Say)	
General Survey (Have Your Say)	Bayside Council e-News 'Talking Bayside'
In-person consultation at 'Project Planet'	
Have Your Say Email Collection	
Distribution letter/flyers to residents	Social media (Instagram tile & story posts,
21 on-site signs, plus additional promotional	Facebook & LinkedIn)
posters at facilities and offices	,

# 4. Dashboard Demographics

Community Engagement Outcomes						
Days on exhibition	29					
Project Page Views	1,613					
Survey Contributions	189					
Document Letter Uploads	2					
Direct emails received	4					
HYS Rating Tool	87					
Document Downloads	106					
Targete	d Notifications					
Number of letters distributed by Council	2400					
Social Media						
So	cial Media					
So Total number of posts	cial Media					
Total number of posts  Reach (The number of users who saw the content)	9					
Total number of posts  Reach (The number of users who saw the content)	9 12,861					
Total number of posts  Reach (The number of users who saw the content)	9 12,861 E-News					



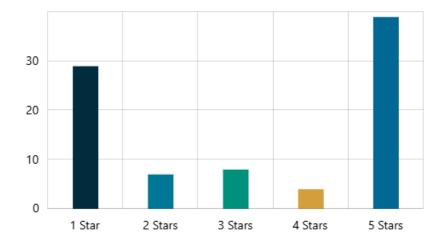


# 5. Have Your Say Engagement Outcomes

# **Section I: Ward One**

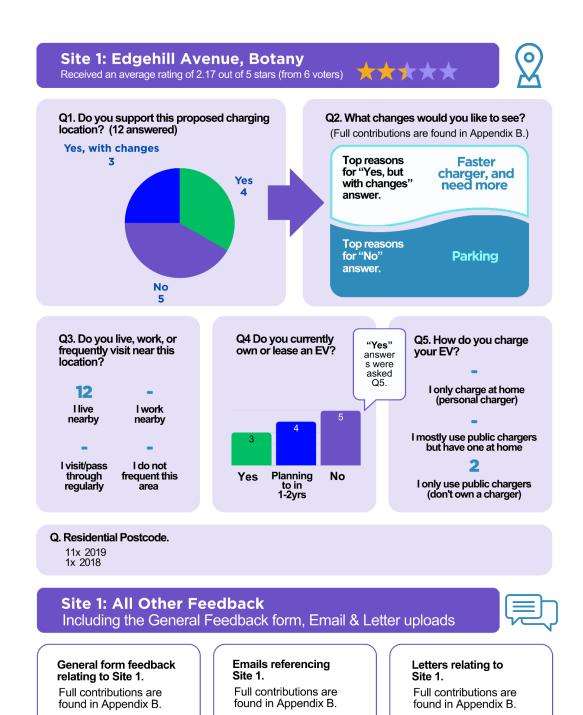
Location	ons surveyed						
Site No	Suburbs	Street address	Ward	(kW)	No of ports	Charging Operator	Dedicated parking bay
1	Botany	28 Edgehill Ave	1	22kW	1	PLUS ES /Ausgrid	Yes
2	Daceyville	30 Banks Ave	1	22kW	2	EVX	Yes
3	Eastgardens	2 Tierney Ave	1	22kW	2	EVX	Yes

**Optional rating tool** - The community could rate the roll out via overall ward on a five-star scale (1 = lowest, 5 = highest). While ratings were collected per location, the overall average score for each ward is shown in the graph below









3

Contributions

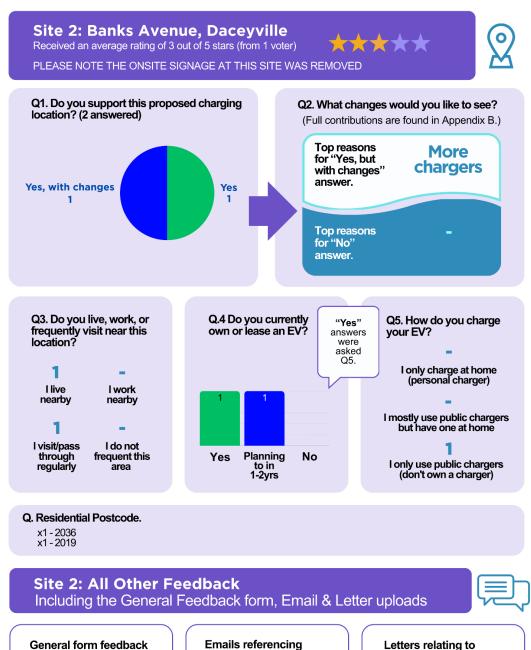


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Contributions



0



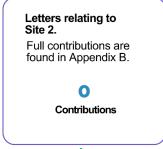


relating to Site 2.

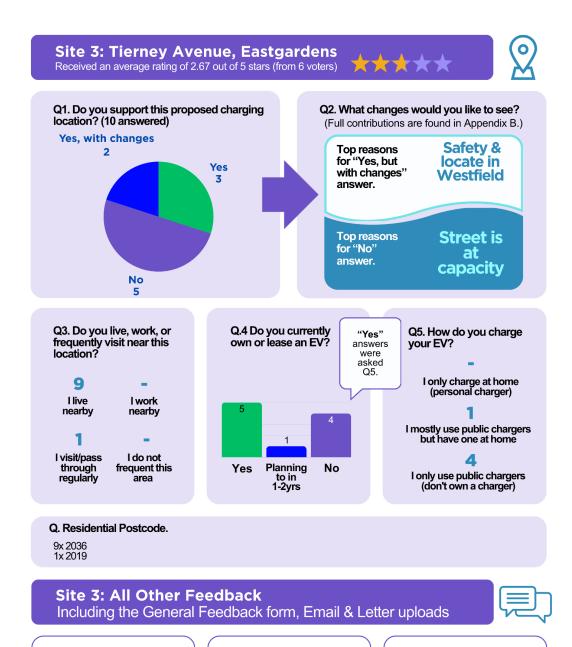
Full contributions are found in Appendix B.

0

**Emails referencing** Site 2. Full contributions are found in Appendix B. 0 Contributions









Full contributions are found in Appendix B.

1 Contributions

# Emails referencing Site 3.

Full contributions are found in Appendix B.

Contributions

# Letters relating to Site 3.

Full contributions are found in Appendix B.

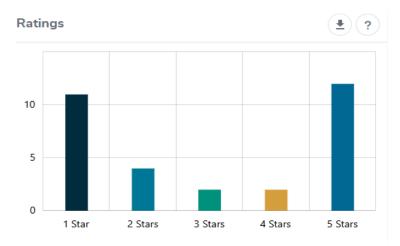




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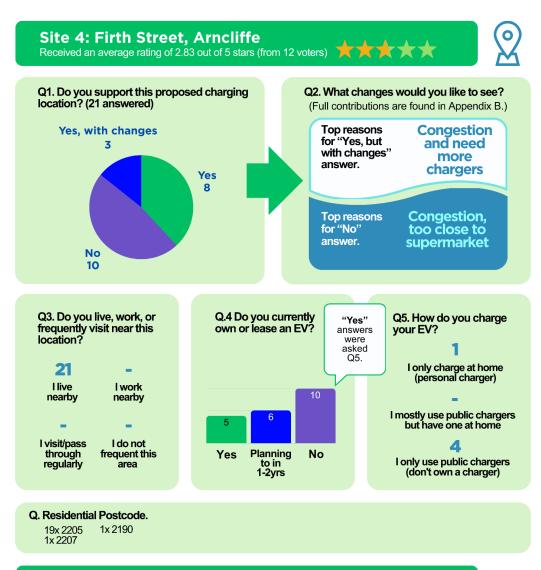
Locatio	ocations Surveyed											
Site No	Suburbs	Street address	War d	(kW)	No of ports	Charging Operator	Dedicated parking bay					
4	Arncliffe	34 Firth St	2	22kW	1	PLUS ES /Ausgrid	Yes					
5	Arncliffe	49 Duncan St (pole in Kyle St)	2	22kW	1	PLUS ES /Ausgrid	Yes					
6	Mascot	3 John St	2	22kW	1	PLUS ES /Ausgrid	Yes					
7	Mascot	Opp 200 Coward St	2	22kW	1	PLUS ES /Ausgrid	Yes					
8	Wolli Creek	1 Burrows St	2	22kW	2	EVX	Yes					

**Optional rating tool -** The community could rate the roll out via overall ward on a five-star scale (1 = lowest, 5 = highest). While ratings were collected per location, the overall average score for each ward is shown in the graph below





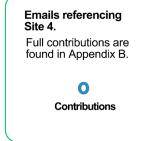




#### Site 4: All Other Feedback Including the General Feedback form, Email & Letter uploads



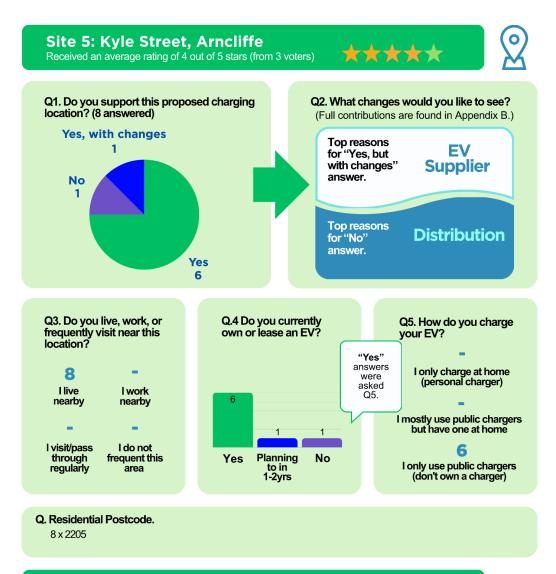






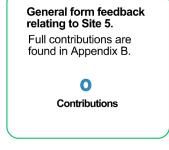


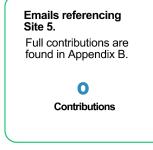


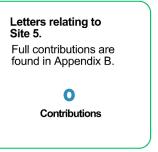


#### Site 5: All Other Feedback Including the General Feedback form, Email & Letter uploads



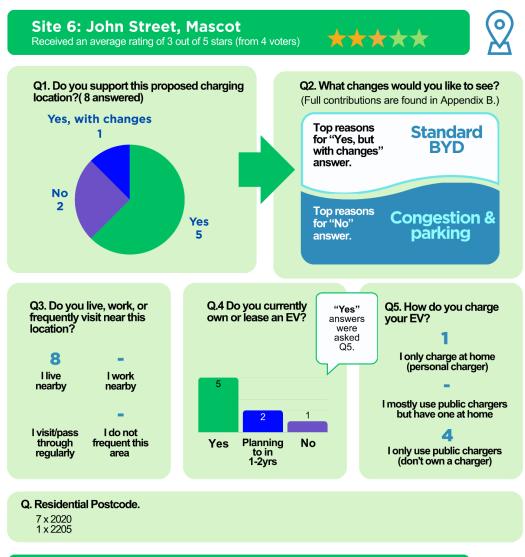






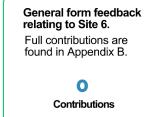


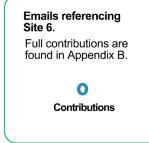




### Site 6: All Other Feedback Including the General Feedback form, Email & Letter uploads



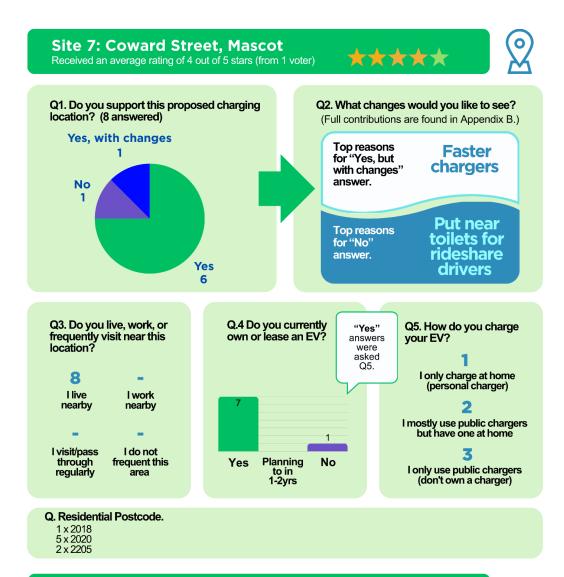






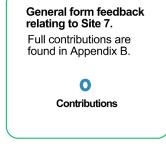


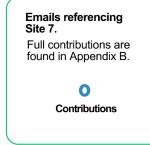


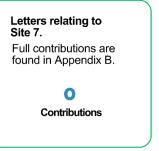


# Site 7: All Other Feedback Including the General Feedback form, Email & Letter uploads











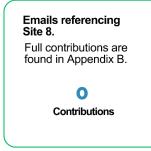


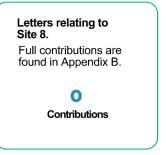
#### **Site 8: Burrows Street, Wolli Creak**Received an average rating of 2.6 out of 5 stars (from 5 voters) Q1. Do you support this proposed charging Q2. What changes would you like to see? location? (9 answered) (Full contributions are found in Appendix B.) Yes, with changes Top reasons for "Yes, but 2 **EV Supplier &** with changes" congestion answer. Yes Top reasons **Parking** for "No" answer. No 3 Q.4 Do you currently own or lease an EV? Q3. Do you live, work, or Q5. How do you charge "Yes" your EV? frequently visit near this answers were asked location? Q5. I only charge at home (personal charger) 9 **l live** I work nearby nearby I mostly use public chargers but have one at home I visit/pass I do not **Planning** frequent this area through regularly Yes No I only use public chargers (don't own a charger) to in 1-2yrs Q. Residential Postcode. 9 x 2205

#### Site 8: All Other Feedback Including the General Feedback form, Email & Letter uploads









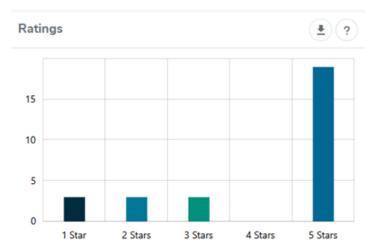




# **Section III: Ward Three**

Locatio	ocations Surveyed											
Site No	Suburbs	Street address	Ward	(kW)	No of ports	Charging Operator	Dedicated parking bay					
9	Arncliffe	90 Wollongong Rd	3	22kW	2	EVX	Yes					
10	Kogarah	158 Harrow Rd	3	22kW	2	EVX	Yes					
11	Kogarah	President Ave (pole in Warren Ave)	3	22kW	1	PLUS ES /Ausgrid	Yes					
12	Rockdale	9 Subway Rd	3	22kW	2	EVX	Yes					
13	Rockdale	2 Ashton St	3	22kW	1	PLUS ES /Ausgrid	Yes					
14	Rockdale	63-67 Chapel St	3	22kW	1	PLUS ES /Ausgrid	Yes					
15	Rockdale	2-8 York St	3	22kW	1	PLUS ES /Ausgrid	Yes					

**Optional rating tool -** The community could rate the roll out via overall ward on a five-star scale (1 = lowest, 5 = highest). While ratings were collected per location, the overall average score for each ward is shown in the graph below





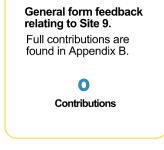


#### Site 9: Wollongong Road, Arncliffe \*\*\*\* Received an average rating of 3 out of 5 stars (from 6 voters) Q2. What changes would you like to see? Q1. Do you support this proposed charging location? (9 answered) (Full contributions are found in Appendix B.) Yes, with changes Top reasons More chargers, congestion, EV 3 for "Yes, but with changes" supplier Yes answer. Top reasons **Parking** for "No" answer. No Q3. Do you live, work, or Q.4 Do you currently Q5. How do you charge "Yes" your EV? frequently visit near this own or lease an EV? answers were asked location? Q5. I only charge at home (personal charger) 9 **l live** I work nearby nearby I mostly use public chargers but have one at home I visit/pass I do not **Planning** through regularly frequent this area No Yes I only use public chargers (don't own a charger) to in 1-2yrs Q. Residential Postcode. 6 x 2205 2 x 2207 1x 2205

#### Site 9: All Other Feedback

Including the General Feedback form, Email & Letter uploads











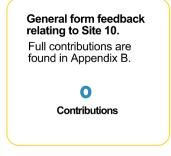


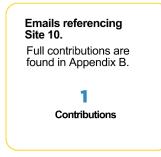
#### Site 10: Harrow Road, Kogarah \*\*\*\* Received an average rating of 3 out of 5 stars (from 2 voters) Q1. Do you support this proposed charging Q2. What changes would you like to see? location? (5 answered) (Full contributions are found in Appendix B.) Top reasons for "Yes, but with changes" answer. Yes 2 Top reasons Wrong No for "No" location, answer. congestion Q5. How do you charge Q3. Do you live, work, or Q.4 Do you currently "Yes" your EV? frequently visit near this own or lease an EV? answers were asked location? Q5. I only charge at home (personal charger) 5 **l live** I work nearby nearby I mostly use public chargers but have one at home I visit/pass I do not **Planning** through regularly frequent this area No Yes I only use public chargers (don't own a charger) to in 1-2yrs Q. Residential Postcode. 4 x 2217 1 x 2207

#### **Site 10: All Other Feedback**

Including the General Feedback form, Email & Letter uploads













#### Site 11: Warren Avenue, Kogarah \*\*\*\* Received an average rating of 5 out of 5 stars (from 2 voters) Q1. Do you support this proposed charging Q2. What changes would you like to see? location? (2 answered) (Full contributions are found in Appendix B.) Top reasons for "Yes, but with changes" answer. No Yes No high Top reasons rise at this for "No" answer. location Q3. Do you live, work, or Q.4 Do you currently Q5. How do you charge "Yes" your EV? frequently visit near this own or lease an EV? answers location? asked Q5. I only charge at home (personal charger) 1 l live I work nearby nearby I mostly use public chargers but have one at home 1 I visit/pass I do not **Planning** through regularly frequent this area No Yes I only use public chargers (don't own a charger) to in 1-2yrs

# Q. Residential Postcode.

1 x 2205 1 x 2217

#### **Site 11: All Other Feedback**

Including the General Feedback form, Email & Letter uploads



# General form feedback relating to Site 11.

Full contributions are found in Appendix B.



Contributions

# Emails referencing Site 11.

Full contributions are found in Appendix B.



Contributions

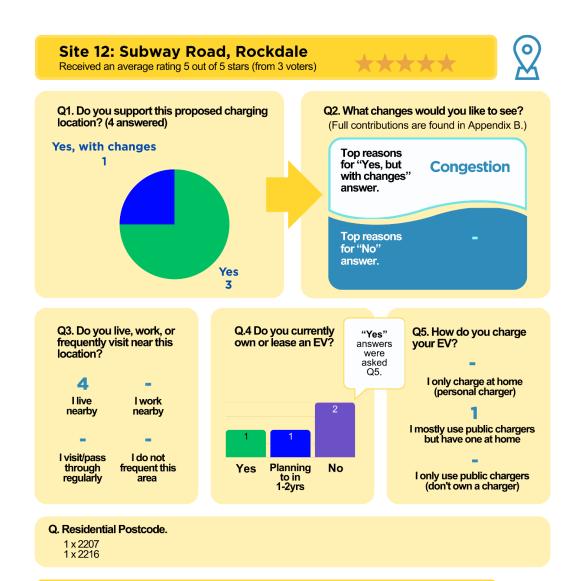
# Letters relating to Site 11.

Full contributions are found in Appendix B.









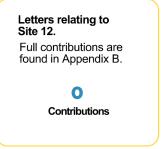
#### **Site 12: All Other Feedback**

Including the General Feedback form, Email & Letter uploads



# General form feedback relating to Site 12. Full contributions are found in Appendix B. Contributions







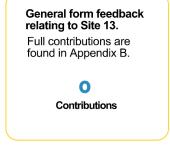




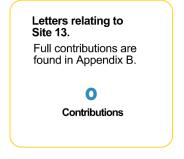
#### **Site 13: All Other Feedback**

Including the General Feedback form, Email & Letter uploads













# Site 14: Chapel Street, Rockdale

Received an average rating of 2.75 out of 5 stars (from 4 voters)



#### Q1. Do you support this proposed charging location? (5 answered)

Yes, with changes 1 Yes 2 No

#### Q2. What changes would you like to see? (Full contributions are found in Appendix B.)

Top reasons for "Yes, but with changes" answer.

More chargers

Top reasons for "No" answer.

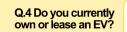
"Yes" answers

Parking and site distribution

#### Q3. Do you live, work, or frequently visit near this location?



I visit/pass I do not through regularly frequent this area





Q5. How do you charge your EV?

I only charge at home (personal charger)

I mostly use public chargers but have one at home

I only use public chargers (don't own a charger)

#### Q. Residential Postcode.

4 x 2216 1 x 2207

#### Site 14: All Other Feedback

Including the General Feedback form, Email & Letter uploads



#### General form feedback relating to Site 14.

Full contributions are found in Appendix B.

0

Contributions

#### **Emails referencing** Site 14.

Full contributions are found in Appendix B.



Contributions

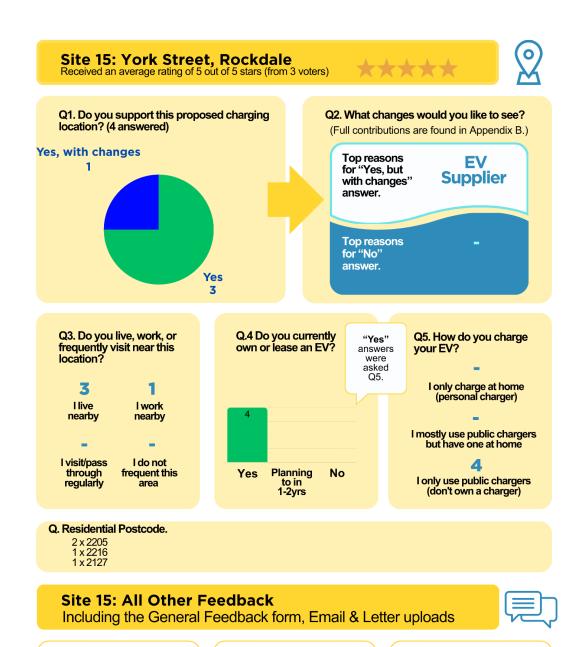
#### Letters relating to Site 14.

Full contributions are found in Appendix B.









# General form feedback relating to Site 15.

Full contributions are found in Appendix B.

0

Contributions

# Emails referencing Site 15.

Full contributions are found in Appendix B.

0

Contributions

# Letters relating to Site 15.

Full contributions are found in Appendix B.

0





#### **Section IV: Ward Four**

Ward Four Feedback received via	Total Contributions
More Ways to upload feedback - Document upload portal	0
Emails sent to haveyoursay@bayside.nsw.gov.au inbox	0
General Feedback HYS	8

#### Ward 4



Ward Four had no chargers allocated, resulting in alternate feedback options.

A total of 8 comments were submitted.

A high-level summary of the comments is below. The full comments can be found in Appendix B of this document.

Overall community sentiment is largely negative and frustrated, with strong concern over the absence of any EV chargers in Ward 4.

Commenters feel Bexley is being overlooked, with several respondents' expressing disappointment at the lack of visible investment in sustainable infrastructure and absence of actions to address traffic and accessibility issues.

Others question the decision-making process, citing a lack of transparency and explanation for why proposed Ward 4 locations—such as Short Street and Kinsel Grove—were removed.

A few offer constructive suggestions for alternative sites, including Bexley shops car park, Donnan Street, Shaw Street Reserve, Stell Reserve, and areas near Kogarah Station.

Overall, the feedback highlights a desire for greater equity across wards, and stronger commitment to supporting the transition to electric vehicles.

(Full contributions are found in Appendix B.)

#### **All Other Feedback**

Including the General Feedback form, Email & Letter uploads



# General form feedback relating to Ward 4.

Full contributions are found in Appendix B.



Contributions

# Emails referencing Ward 4.

Full contributions are found in Appendix B.



Contributions

# Letters relating to Ward 4.

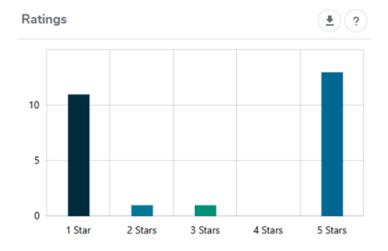
Full contributions are found in Appendix B.



# **Section V: Ward Five**

Locatio	ocations Surveyed											
Site No	Suburbs	Street address	Ward	(kW)	No of ports	Charging Operator	Dedicated parking bay					
16	Kogarah	Production Ave (pole in Midjuburi Ln)	5	22kW	1	PLUS ES /Ausgrid	Yes					
17	Brighton Le Sands	1-7 Bruce St	5	22kW	1	PLUS ES /Ausgrid	Yes					
18	Brighton Le Sands	15 The Boulevarde	5	22kW	1	PLUS ES /Ausgrid	Yes					
19	Brighton-Le- Sands	1 Moate Ave	5	22kW	2	EVX	Yes					
20	Monterey	33 Banks St(Pole in Cecil St)	5	22kW	1	PLUS ES /Ausgrid	Yes					
21	Sans Souci	4 Tonbridge St	5	22kW	1	PLUS ES /Ausgrid	Yes					

**Optional rating tool -** The community could rate the roll out via overall ward on a five-star scale (1 = lowest, 5 = highest). While ratings were collected per location, the overall average score for each ward is shown in the graph below.



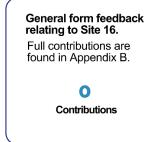


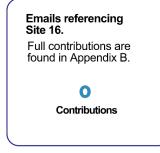


#### Site 16: Midjuburi Lane, Kogarah Received an average rating of 4.6 out of 5 stars (from 5 voters) Q1. Do you support this proposed charging Q2. What changes would you like to see? location? (7 answered) (Full contributions are found in Appendix B.) Require Top reasons for "Yes, but more and Yes, with changes with changes" faster Yes chargers answer. Top reasons Move to for "No" Sans No answer. Souci Q3. Do you live, work, or Q.4 Do you currently Q5. How do you charge "Yes" your EV? frequently visit near this own or lease an EV? answers were asked location? Q5. I only charge at home (personal charger) 7 l live I work nearby nearby I mostly use public chargers but have one at home I visit/pass I do not **Planning** through regularly frequent this area Yes No I only use public chargers to in 1-2yrs (don't own a charger) Q. Residential Postcode. 1 x 2219 6 x 2217

#### Site 16: All Other Feedback Including the General Feedback form, Email & Letter uploads



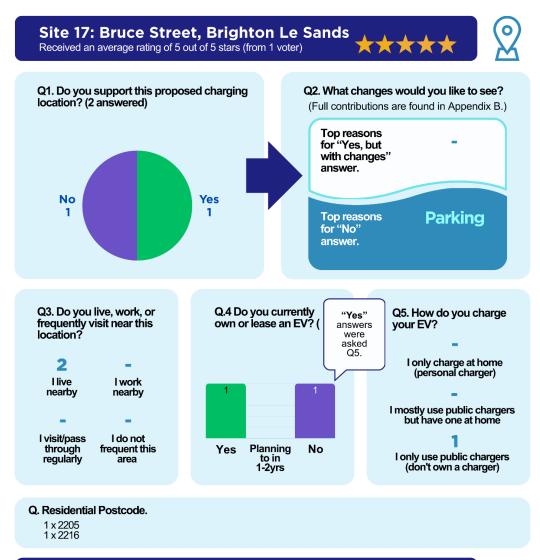








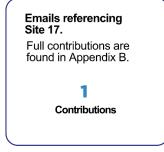


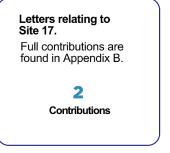


#### Site 17: All Other Feedback Including the General Feedback form, Email & Letter uploads



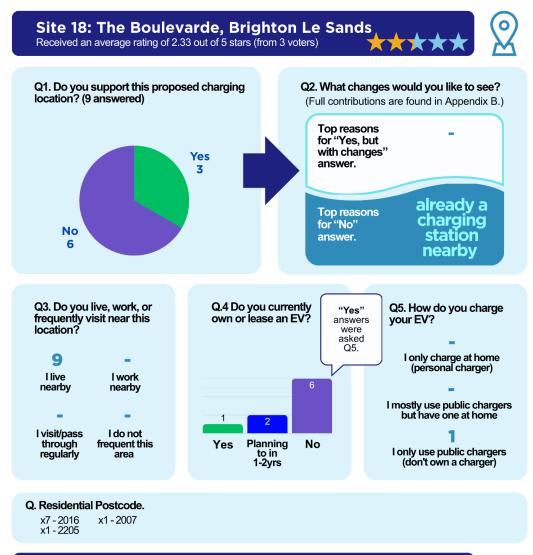








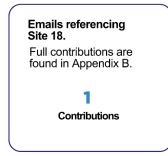


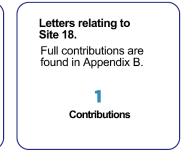


#### Site 18: All Other Feedback Including the General Feedback form, Email & Letter uploads



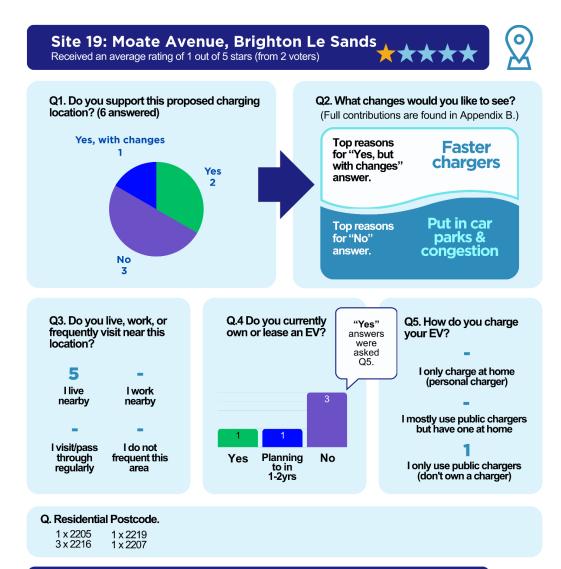








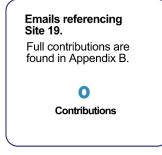


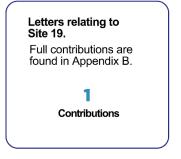


#### Site 19: All Other Feedback Including the General Feedback form, Email & Letter uploads



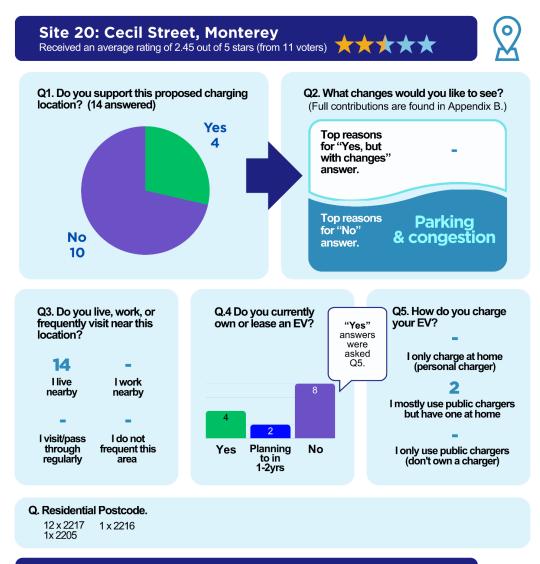








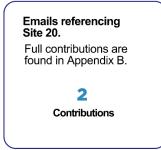


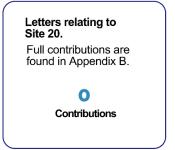


# Site 20: All Other Feedback Including the General Feedback form, Email & Letter uploads



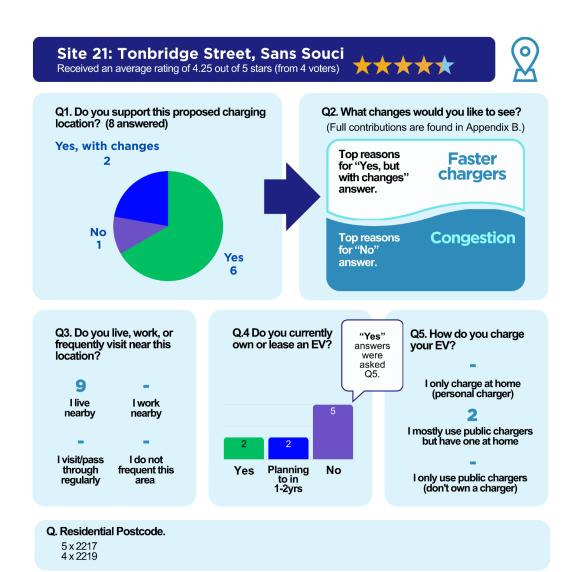






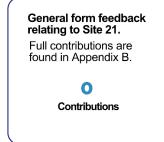


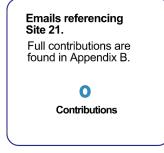


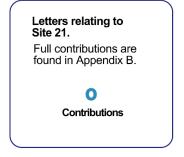


# Site 21: All Other Feedback Including the General Feedback form, Email & Letter uploads













# 6. Next Steps

- Review of community feedback: Analysis of qualitative and quantitative data, Community Engagement Team to report to the project owner of the City Life Team.
- Adjustments: community feedback informs the final report.
- **City Services Committee** A project report will go to the City Services Committee for recommendation on next steps on 12 November 2025.
- Adoption: The final plan will be presented to the council for formal adoption.
- Engagement Update: An engagement update is posted to the project page,





# 7. Appendix A – Engagement and Communications Collateral

**Snapshot of Have Your Say - Project Page** 



Home / Bayside EV Charging Rollout

#### ENGAGEMENT CLOSED

#### **Project Purpose**

Bayside Council is proposing to install 21 new electric vehicle (EV) chargers across the Local Government Area (LGA), each with an allocated, timed parking space. The roll out is delivered in partnership with energy companies and the NSW Government, to fund EV infrastructure.

This rollout supports Council's goals in our Environment and Resilience Strategy 2024-2032 and our commitment to a sustainable transport future by reducing emissions, encouraging EV adoption, and providing practical charging solutions for residents and visitors.

#### Additional Information



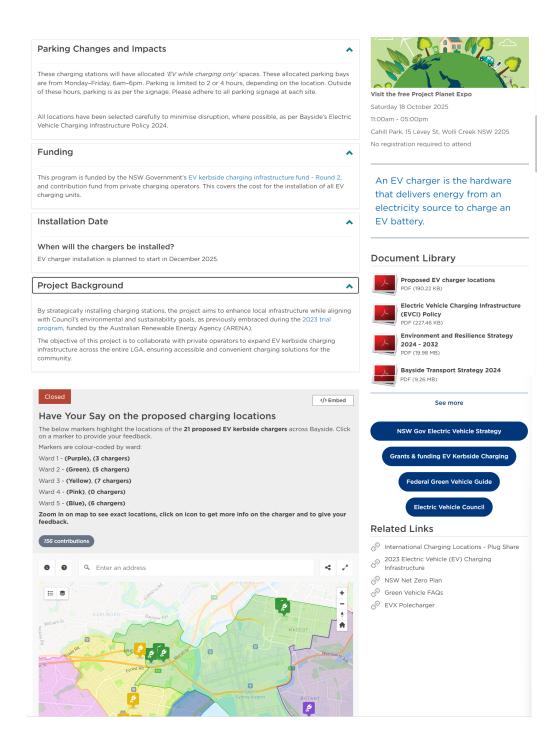
public transport, active transport, business precincts, community and

Accessibility at all hours with adequate lighting.















#### Types of Chargers





#### **EVX Charger**

Charger: 22 kW AC

Charging Spaces: 2 per site

Locations: kerbside street poles

Cable: BYO Type 2

Mobile App: EVX

EVX >

Charge Time: 4 hours (20%-80%)

#### PLUS ES / AGL / AUSGRID

Charger: 22 kW AC

Charging Spaces: 1 per site

Locations: kerbside street poles

Cable: BYO Type 2

**Mobile App:** AGL - check the app for information about dedicated and undedicated chargers.

**Charge Time:** 4 hours (20%-80%)

For specific questions or feedback related to these chargers please contact the support phone number 1300 731 951 and select Option 1

PLUS ES / AGL / AUSGRID >

# Got a question about EV's - View our FAQs

? What is an EV charger?

What EV models will be compatible?

? How long will it take to charge my car?

Will the EV chargers be accessible to individuals with disabilities?

Will the chargers be available in carparks?

Pooking and Cost of Charging

? Who is responsible for maintaining this infrastructure?

#### **Timeline**





Traffic Forum and City Services Committee 12 November Meeting





# Snapshot of Have Your Say - Distribution Letter to Residents

\*Distributed to a 50m radius around each of the 21 proposed locations

Friday 6 October 2025,

Dear Resident,

Electric Vehicle (EV) Charger Rollout in Ward 1 Bayside.

Council is proposing to install **21 new EV chargers** across the Local Government Area (LGA).

This project is being delivered in partnership with energy companies and the NSW Government to support new EV infrastructure. The rollout is part of Council's commitment to a more sustainable future by reducing emissions, encouraging EV use, and providing practical charging options for residents and visitors.

Chargers are planned for installation on existing electricity poles throughout the LGA. Each charger will include an allocated, timed parking space. Signs have been placed at the proposed installation sites to inform the public and request feedback. Approximate locations are also listed in the table below.

٧	Vard	Site No	Suburb	Street address	Charger (kW)	Number of charge ports	Charging Operator
1		1	Botany	Edgehill Ave	22kW	1	PLUS ES /Ausgrid
'		2	Daceyville	Banks Ave	22kW	2	EVX
	3	3	Eastgardens	Tierney Ave	22kW	2	EVX

We want to hear your feedback on the EV charger rollout. You can find more information and share your comments online.

# Ways to Have Your Say:

- · Scan the QR code
- Visit haveyoursay.bayside.nsw.gov.au
- Scan the QR code on the onsite signage

Please share your comments by **3 November 2025**.

Kind regards,

Community Engagement Team







Friday 6 October 2025,

Dear Resident,

### Electric Vehicle (EV) Charger Rollout in Ward 2 Bayside.

Council is proposing to install **21 new EV chargers** across the Local Government Area (LGA).

This project is being delivered in partnership with energy companies and the NSW Government to support new EV infrastructure. The rollout is part of Council's commitment to a more sustainable future by reducing emissions, encouraging EV use, and providing practical charging options for residents and visitors.

Chargers are planned for installation on existing electricity poles throughout the LGA. Each charger will include an allocated, timed parking space. Signs have been placed at the proposed installation sites to inform the public and request feedback. Approximate locations are also listed in the table below.

Ward	Site No	Suburb	Street address	Charger (kW)	Number of charge ports	Charging Operator
	4	Arncliffe	Firth St	22kW	1	PLUS ES /Ausgrid
0	5	Arncliffe	Kyle St	22kW	1	PLUS ES /Ausgrid
2	6	Mascot	John St	22kW	1	PLUS ES /Ausgrid
	7	Mascot	Coward St	22kW	1	PLUS ES /Ausgrid
	8	Wolli Creek	Burrows St	22kW	2	EVX

We want to hear your feedback on the EV charger rollout. You can find more information and share your comments online.

# Ways to Have Your Say:

- Scan the QR code
- Visit haveyoursay.bayside.nsw.gov.au
- Scan the QR code on the onsite signage

Please share your comments by 3 November 2025.

Kind Regards,







Community Engagement Team

Friday 6 October 2025,

Dear Resident,

# Electric Vehicle (EV) Charger Rollout in Ward 3 Bayside.

Council is proposing to install **21 new EV chargers** across the Local Government Area (LGA).

This project is being delivered in partnership with energy companies and the NSW Government to support new EV infrastructure. The rollout is part of Council's commitment to a more sustainable future by reducing emissions, encouraging EV use, and providing practical charging options for residents and visitors.

Chargers are planned for installation on existing electricity poles throughout the LGA. Each charger will include an allocated, timed parking space. Signs have been placed at the proposed installation sites to inform the public and request feedback. Approximate locations are also listed in the table below.

Ward	Site No	Suburbs	Street address	Charger (kW)	Number of charge ports	Charging Operator
	9	Arncliffe	Wollongong Rd	22kW	2	EVX
	10	Kogarah	Harrow Rd	22kW	2	EVX
	11	Kogarah	Warren Ave	22kW	1	PLUS ES /Ausgrid
0	12	Rockdale	Subway Rd	22kW	2	EVX
3	13	Rockdale	Ashton St	22kW	1	PLUS ES /Ausgrid
	14	Rockdale	Chapel St	22kW	1	PLUS ES /Ausgrid
	15	Rockdale	York St	22kW	1	PLUS ES /Ausgrid

We want to hear your feedback on the EV charger rollout. You can find more information and share your comments online.

#### Ways to Have Your Say:

- Scan the QR code
- · Visit haveyoursay.bayside.nsw.gov.au
- Scan the QR code on the onsite signage

Please share your comments by 3 November 2025.

Kind Regards,

Community Engagement Team







Friday 6 October 2025,

Dear Resident,

# Electric Vehicle (EV) Charger Rollout in Ward 5 Bayside.

Council is proposing to install **21 new EV chargers** across the Local Government Area (LGA).

This project is being delivered in partnership with energy companies and the NSW Government to support new EV infrastructure. The rollout is part of Council's commitment to a more sustainable future by reducing emissions, encouraging EV use, and providing practical charging options for residents and visitors.

Chargers are planned for installation on existing electricity poles throughout the LGA. Each charger will include an allocated, timed parking space. Signs have been placed at the proposed installation sites to inform the public and request feedback. Approximate locations are also listed in the table below.

Ward	Site No	Suburbs	Street address	Charger (kW)	Number of charge ports	Charging Operator
	16	Kogarah	Midjuburi Ln(aka Production Ln)	22kW	1	PLUS ES /Ausgrid
	17	Brighton Le Sands	Bruce St	22kW	1	PLUS ES /Ausgrid
5	18	Brighton Le Sands	The Boulevarde	22kW	1	PLUS ES /Ausgrid
	19	Brighton-Le-Sands	Moate Ave	22kW	2	EVX
	20	Monterey	Cecil St	22kW	1	PLUS ES /Ausgrid
	21	Sans Souci	Tonbridge St	22kW	1	PLUS ES /Ausgrid

We want to hear your feedback on the EV charger rollout. You can find more information and share your comments online.

# Ways to Have Your Say:

- Scan the QR code
- Visit haveyoursay.bayside.nsw.gov.au
- Scan the QR code on the onsite signage

Please share your comments by 3 November 2025.

Kind Regards,

Community Engagement Team







# Snapshot of Have Your Say - Onsite signage with QR

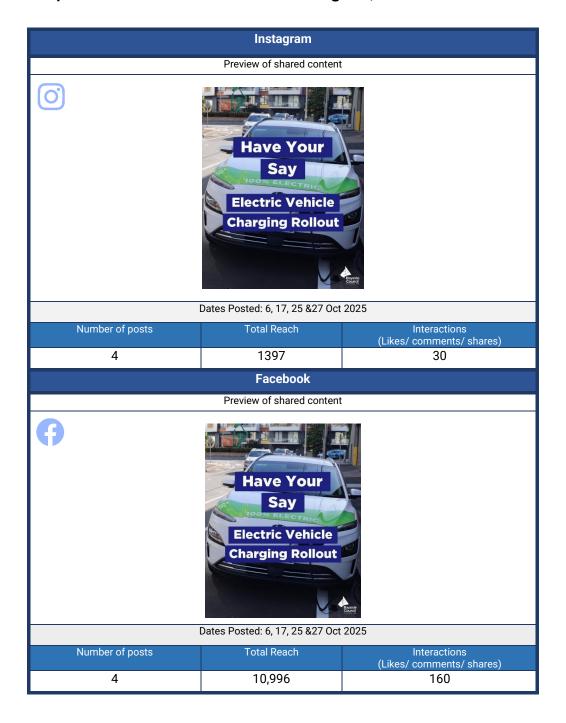
1 corflute tower was installed at each of the 21 proposed charging signs with a QR code to access the Have Your Say feedback form and project page. Please find image below.







# Snapshots of Social Media Posts - Instagram, Facebook & LinkedIn









# **Snapshots of Inside Bayside Newsletter**



# 8. Appendix B - Table of Qualitative Responses





# **EV Charger Rollout**

# Appendix B Table of Qualitative Responses

**Communications and Engagement Team** 

# Appendix B – Table of Qualitative Responses

\*Have Your Say uses a moderation tool all comments and feedback that do not comply will be redacted from this report.

WARD 1	Do you support this proposed charging location? Respondents that answered 'Yes, with changes"
Locations	Feedback
Site 1	We need more charging stations around this area with all the apartment blocks. Mahroot Street or Pemberton Street would be more suitable.
Site 1	This charger doesn't appear to be at this location. There is a cardboard banner showing
Olio 1	it further down Banks Ave opposite Park Avenue in Pagewood, on the cycleway.
	The location on the map looks great! The location on the cycleway (not so much)
	More EV chargers in this Ward of Bayside please!
Site 1	Increase to a faster charger, you have 0 Fast Public Chargers in Botany, 22kw is not quick enough
Site 1	At the moment I have to travel to Randwick.
Site 2	This charger doesn't appear to be at this location. There is a cardboard banner showing
	it further down Banks Ave opposite Park Avenue in Pagewood, on the cycleway.
	The location on the map looks great! The location on the cycleway (not so much).  More EV chargers in this Ward of Bayside please!
Site 3	Need to get chargers into the Westfield Shopping Centre at Eastgardens. I understand
	that they are a private business. However, you need to work with Westfield, by having
	chargers onsite a people shop, dine etc you will get a lot more use.
Site 3	Street is quiet and too narrow. Concerned of safety nearby.
Site 3	Need to get chargers into the Westfield Shopping Centre at Eastgardens. I understand
	that they are a private business. However, you need to work with Westfield, by having
	chargers onsite a people shop, dine etc you will get a lot more use.
Locations	Do you support this proposed charging location? Respondents that answered 'No"
Site 1	Takes away a parking spot in the street and it's already busy to park. Rather in the adjacent street to the park.
Site 1	
Site 1	There is already not enough parking around this end of Edgehill Avenue, especially during the weekdays with residents parking in Chelmsford Ave & other back streets. There is also a boarding house & Woolworths being built across the road which also be affecting the parking of this area.
Site 1	Takes away parking for non-EV. Parking is difficult as it is.
Site 1	Because we have trouble parking in our street as it is because people drop their cars
Oile 1	here to uber it to the airport making it extremely difficult for residents & their families to park.
Site 1	There is limited parking on the street and this will take a further car space away.
Site 3	Moved to a road that isn't one way. Also moved to an area that already has chronic parking issues due to the density of the units.
Site 3	The street is too busy and narrow. It already has limited parking
Site 3	Tierney Ave has very limited parking for residents and workers. The street is too busy at the intersections due to traffic to South Point Shopping Centre
Site 3	Leave as is
Site 3	It is a small residential street which already has limited parking due to
Sile 3	childcare centre employee's and its own residents. Street also has
	some Airbnb's which do not provide parking. Who will use it at that location anyway. I
	think it needs to be somewhere more obvious like a main road like
	Bunnerong Road.





Feedback via	HYS general feedback option/emails/letters
Ward 1 Site 3	Very Supportive of a charger in Tierney Ave. Would also support regular monitoring of boats and trailers permanently taking up parking spaces on this street.
Ward 1 Site 1 Email Submissions	Dear Community Team, Have you visited Edgehill Avenue lately— or this plan just came off a paper map? There are two reasons our street is most unsuitable for the EV Charging Station  • the First – it is a very narrow street, with several parts that two cars driving in opposite  • directions cannot move at the same time. The people who live here know this and know who can move and who has to wait for the road to clear. Just a few days ago a taxi was blocking my way home-it was a very narrow access, and I was millimetres away from being scratches by him, even though I have a very small car. And just as a little extra he waved a rude hand gesture at me as he was leaving, because I took too long to get through. Imagine how blocked it will be with total strangers coming here to charge  • their cars!  • the Second - there is just not enough room here. Across the road there is a large building with one or two car parking spots underneath for each apartment. But as young people are not in a rush to move out these days the family may have three or four cars and two of course have to park on the street. When we have guests, they have nowhere to park, driving all around, back and forth, for the "crime" of dropping in for a coffee and a chat. So, your charging station will have one car charging and another waiting for their turn taking up precious more parking spaces, and most likely blocking the road. So please find another street - a wider one - for your charging station. Edgehill Avenue is absolutely out of the question.  Thank you
Ward 1 Site 1 Email Submissions	Electric charger Ward 1 Good morning to you  I am a resident of Edgehill Avenue Botany and strongly oppose the installation of an electric parking station in this Street. This Street is highly congested, full of trailers, boats, caravans, work vehicles, not to mention people leaving their vehicles whilst travelling to and from the airport. Why are we catering for people who have electric vehicles?? In my opinion they should be charging them on their own properties! These chargers shouldn't be available in public streets.  Thank you Regards
WARD 1 SITE1 Email Submissions	To whom it may concern I'm writing to formally disagree with the proposed location. It does not make sense Edgehill Ave is a narrow St with already enough parking issues for residents to find parking for themselves let alone give up an important space for an EV charger. A much better solution would be Chelmsford Ave as it is much wider and quieter street.
General Feedback Ward 1	To encourage further uptake of EVs there should be a charger installed near the new Eastgardens high rise developments. To avoid any congestion concerns, the charger could be installed in Cornish Circle which is within walking distance.
General Feedback Ward 1	No chargers at Westfields Eastgardens or nearby. Limited chargers in Ward 4.
	157





WARD 2	Do you support this proposed charging location? Respondents that answered 'Yes, with changes"
Locations	Feedback
Site 4	Replace the EV supplier with Jolt –
Site 4	There is significant traffic congestion in Wolli Ck and Arncliffe. There are more apartments stated for completion. EV sites may cause more congestion. Need to solve congestion issue before installing EV chargers.
Site 4	Think we need more as it would make me lean towards my next car purchase EV or not.
Site 5	Replace the EV supplier with Jolt
Site 6	Standard byd
Site 7	Faster chargers. More locations in Wolli Ck
Site 8	Replace the EV provider with Jolt
Site 8	There is significant traffic congestion in Wolli Ck and Arncliffe. There are more apartments stated for completion. EV sites may cause more congestion. Need to solve congestion issue before installing EV chargers.
Locations	Do you support this proposed charging location? Respondents that answered 'No"
Site 4	There's already one near that area. and 3 new stations in close proximity while none for the rest of the ward. The area near Bonar Street, Thompson Street has a high density of apartment blocks but no chargers.  These chargers should be distributed across the whole ward.
Site 4	More parking for normal cars, we don't need less spaces, or spaces that are limited to one type of car. Also, fix the IGA loading dock, and stop them from using the footpath for storage. it's an accessibility Issue!
Site 4	Parking is difficult enough without the loss of a space. Please do NOT give EVs there own private space.
Site 4	I support the installation of an EV charging space within Arncliffe, but not at the proposed location. The proposed location is just 2 parking spaces away from the very busy local IGA supermarket. There are only two parking spaces in Firth Street, adjacent the IGA and the location proposed is currently the third Firth Street parking space in close proximity to the supermarket. Observations reveal that these three parking spaces have a high turnover of quick trips made by local residents shopping at their local supermarket. Converting the 'high turnover supermarket parking space' into a 'Longer term EV only (when charging) parking space' will greatly affect local residents accessing the local supermarket (supporting neighbourhood businesses). I suggest that the Site 4 proposed EV space - likely to be well used by local residents - be shifted some 75 m southerly (uphill) to a location adjacent to no.42 Firth Street (next to Ausgrid Power Pole KO19466). Such a relocation will position the EV parking space in front of the target audience (i.e. residents) and will not reduce the number of high turnover parking spaces next to the little local supermarket. (NB - I originally was going to suggest a relocation to a position OPPOSITE Arncliffe Post Office (at no.35), on pole no. K018585, however this pole is more toward the centre of the eastern footpath which would have resulted in greater 'cable stretch'; thereby introducing a very real likelihood of a significant trip hazard due to the power cable stretched from the pole to the parked EV).
Site 4	This is located to close the busy area of Arncliffe, right outside IGA and just down the street from the post office. An alternative location further away from in-demand parking should be found. Perhaps move this into a side street.
Site 4	Location needs to move further away from retail businesses - consider railway side of street further south. Whilst adding a convenience for EV owners it does not add amenity to the local precinct. A four-hour charge/parking allowance of time is excessive in such proximity to services and retail.
Site 4	No EVs here please
Site 4	Don't do it. Electrical Vehicles should never be charged in public. Far too dangerous.
Site 4	Not a suitable location. The space is in constant use by customers of the supermarket. It creates less parking in a busy location and more importantly, is a disadvantage to the operator of the supermarket. I would strongly suggest placing it in the carpark, next to the

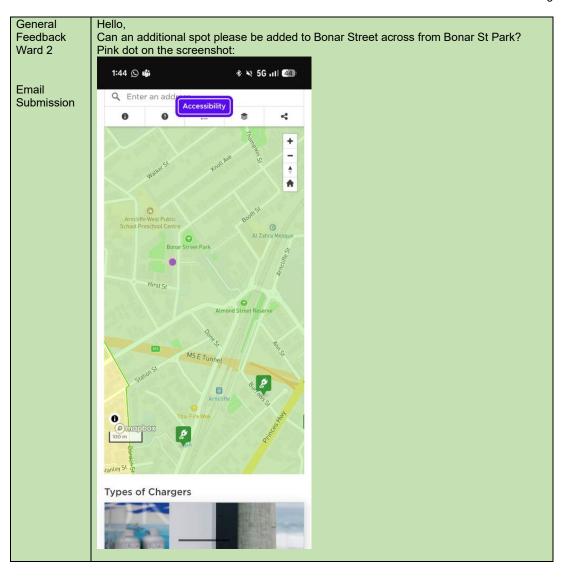




	old substation building. This location will not adversely affect EV users, nor residents using the short-term parking. The suggested 4-hour change is grossly unfair to the overwhelming numbers of non-EV users.
Site 4	Further reduces available parking for the community.
Site 5	There's already one near that area. and 3 new stations in close proximity while none for the rest of the ward. The area near Bonar Street, Thompson Street has a high density of apartment blocks but no chargers. These chargers should be distributed across the whole ward.
Site 6	John St has enough activity as it is. The Gateway buses scream down the down, the rideshare drivers are horrendous and selfish with their speed, illegal turning right from O'Riordan St to urinating on John St in our gutters during all hours of the day especially during the daylight hours when they could go to the council public toilets. Please move these charging outlets outside public toilets on Coward St or the very end of Coward St at the industrial section.
Site 6	There is barely enough street parking in the area especially with GoGets and the like. To take away another street parking spot would be horrible.  This is also a small street that alreadyvhas more than enough traffic this would just encourage more traffic it already is gridlocked, it wont be able to handle
Site 7	Please move these charging outlets outside public toilets on Coward St to convenience the rideshare drivers who all seem to be in TESLAs and would use these or at the very end of Coward St at the industrial section.
Site 8	There's already one near that area. and 3 new stations in close proximity while none for the rest of the ward. The area near Bonar Street, Thompson street has a high density of apartment blocks but no chargers. These chargers should be distributed across the whole ward.
Site 8	This charging location is just around the corner from the EV parking spot on Arncliffe St. This is a very in-demand parking area and reserving another parking spot for EV charging only places added pressure on already limited places to park in the area.
Site 8	There's already one spot nearby about 200 metres from that spot, and not used much. Also there's a lot of construction work going at the moment, which makes it difficult to find parking during the week, and it takes over 2 years until it's finished.
Feedback	via HYS general feedback option/emails/letters
Ward 2 Site 4	Site number 4 in ward 2 is a main street with a lot of car traffic and foot traffic for pedestrians. It is extremely unsafe to instal EV charger in this location as it is just outside a driveway as well. This will bottleneck traffic around the area creating further chaos. There are small business present here as well which will impact parking availability.
General Feedback Ward 2	Given the significant development that has and is occurring in Botany, more chargers should be considered in this suburb.
General Feedback Ward 2	Need more EV chargers in Mascot - many businesses, airport, etc. Council reaps considerable income from this ward, needs to re-invest.
General Feedback Ward 2	More near Discovery Point. Fix the one in Arncliffe St.
General Feedback Ward 2	Given the high number of high-density apartments in Wolli Ck, it would be good to have additional chargers around Bonar St or anywhere here near Wolli Ck Station.











1444	
WARD 3	Do you support this proposed charging location? Respondents that answered 'Yes, with changes"
Locations	Feedback
Site 9	Given the current parking stresses in the area are only going to be compounded by the complete inadequacy of parking spaces proposed by the tertiary institution development of St Marks Coptic church, it hardly seems appropriate to remove flexible parking spaces from the area.
Site 9	Replace the EV supplier with Jolt
Site 9	We need more charging units asap. the ones we do have are un-operational, too few in use constantly.
Site 12	I am just concerned about the current level of vehicle congestion in the street. I live on subway road, next to the Toyota dealership and often there are large trucks loading cars, blocking parking areas and driveways. I also often struggle with a large blind spot coming out of my apartment driveway on 15-17 subway road. I would like better regulation of parking areas in the street such as no parking buffers to the sides of the driveway. In general, I support EV chargers but since they will probably increase congestion, I think these measures need to be looked at.
Site 14	The more charging stations the greater the adoption
Site 15	Replace the EV supplier with Jolt
Locations	Do you support this proposed charging location? Respondents that answered 'No"
Site 9	This is located on a very busy road with a high demand for parking to utilise local facilities. Allocating a parking spot for EV charging only further limits parking options.
Site 9	Will further reduce parking in this area
Site 10	No changes need to be made. Parking along Harrow Rd is congested enough, especially with adding an EV charging station. There are never EV vehicles parked here.
Site 10	To the Councillor's and Council Officers of Bayside Council.  Re: Electric Vehicle (EV) Charger Rollout in Ward 3 Bayside  Thanks for your recent notification about Council's proposal to install twenty-one new EV chargers across the Local Government Area.  I understand and respect the environmental and economic advantages of EV chargers and Council's commitment to a more sustainable future.  However, I respectfully request that Council consider relocating the proposed EV charger from Harrow Road, Kogarah. Located outside apartment blocks 174 and 176.  Closest cross street is Victoria street, Kogarah  The Harrow Road precinct is an extremely busy one as it attracts traffic from the Princes Highway close to Victoria Street and traffic flowing from Rockdale Plaza Drive. It contains St. George Girls High School and borders the area leading to Kogarah High School in Gladstone Street. It is part of a precinct that has changed rapidly since the neighbouring Kogarah Council approved a LEP in 2016 that allows new residential developments to be as high as thirteen storeys & thirty-nine metres.  Parking is at an absolute premium in our street, and I am concerned that this proposal is yet to strike an appropriate balance between the 5 Wards. It is my understanding that at this stage there are no chargers proposed for Ward 4, yet Ward 3 is being allocated seven out of the twenty-one new EV chargers.  I support the installation of the EV charger in the precinct of Willison Road, Carlton instead of Harrow Road, Kogarah. This is a more appropriate and spacious locality for Bayside Council to install this EV charger.  I own a business in Kogarah, have been the President of the Kogarah Chamber of Commerce and was on Kogarah Council's traffic committee. I have a sound knowledge of the challenging traffic and parking conditions in the area and would welcome further engagement with Council Officers and Councillors regarding the EV charger project, which has overall merit for the community.
Site 10	To the Councillors and Council Officers of Bayside Council. Re: Electric Vehicle (EV) Charger Rollout in Ward 3 Bayside





	Thanks for your recent notification about Council's proposal to install twenty-one new EV
	chargers across the Local Government Area.
	I understand and respect the environmental and economic advantages of EV chargers
	and Council's commitment to a more sustainable future.
	However, I respectfully request that Council consider relocating the proposed EV charger
	from Harrow Road, Kogarah. Located outside apartment blocks 174 and 176.
	Closest cross street is Victoria street, Kogarah
	The Harrow Road precinct is an extremely busy one as it attracts traffic from the Princes
	Highway close to Victoria Street and traffic flowing from Rockdale Plaza Drive. It contains St. George Girls High School and borders the area leading to Kogarah High School in
	Gladstone Street. It is part of a precinct that has changed rapidly since the neighbouring
	Kogarah Council approved a LEP in 2016 that allows new residential developments to be
	as high as thirteen storeys & thirty-nine metres.
	Parking is at an absolute premium in our street, and I am concerned that this proposal is
	yet to strike an appropriate balance between the 5 Wards. It is my understanding that at
	this stage there are no chargers proposed for Ward 4, yet Ward 3 is being allocated
	seven out of the twenty-one new EV chargers.
	I support the installation of the EV charger in the precinct of Willison Road, Carlton
	instead of Harrow Road, Kogarah. This is a more appropriate and spacious locality for
	Bayside Council to install this EV charger.
	I own a business in Kogarah, have been the President of the Kogarah Chamber of
	Commerce and was on Kogarah Council's traffic committee. I have a sound knowledge
	of the challenging traffic and parking conditions in the area and would welcome further
	engagement with Council Officers and Councillors regarding the EV charger project,
	which has overall merit for the community.  Regards
Site 11	Moorefield's estate - no high rise at this location Site 11
Site 13	It needs to be moved away from Ashton Street as parking is already overloaded and this
Olic 10	will create more congestion. Suggest putting it inside the plaza parking.
Site 14	Of the 7 allocated to ward 3 - 5 are clustered together in Rockdale. There are no
	locations proposed for Bardwell Park or Bardwell Valley.
Site 14	Parking is an issue and people have to park in Rockdale tennis club over night as there
	is no parking left on York Street, Cairo Street, Abokir street so therefore don't think we
	should have electrical charging spot dedicated in these streets
Feedback	via HYS general feedback option/emails/letters
	·
Ward 3 Site	To the Councillor's and Council Officers of Bayside Council.
10	Re: Electric Vehicle (EV) Charger Rollout in Ward 3 Bayside
Email	Thanks for your recent notification about Council's proposal to install twenty-one new EV
Submissions	chargers across the Local Government Area.
	I understand and respect the environmental and economic advantages of EV chargers
	and Council's commitment to a more sustainable future.
	However, I respectfully request that Council consider relocating the proposed EV charger
	from Harrow Road, Kogarah. Located outside apartment blocks 174 and 176.
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	Highway close to Victoria Street and traffic flowing from Rockdale Plaza Drive. It contains
	St. George Girls High School and borders the area leading to Kogarah High School in
	Gladstone Street. It is part of a precinct that has changed rapidly since the neighbouring
	Kogarah Council approved a LEP in 2016 that allows new residential developments to be
	as high as thirteen storeys & thirty-nine metres.  Parking is at an absolute premium in our street, and I am concerned that this proposal is
	yet to strike an appropriate balance between the 5 Wards. It is my understanding that at
	this stage there are no chargers proposed for Ward 4, yet Ward 3 is being allocated
	seven out of the twenty-one new EV chargers.
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	I support the installation of the EV charger in the precinct of Willison Road, Carlton instead of Harrow Road, Kogarah. This is a more appropriate and spacious locality for Bayside Council to install this EV charger.  I own a business in Kogarah, have been the President of the Kogarah Chamber of Commerce and was on Kogarah Council's traffic committee. I have a sound knowledge of the challenging traffic and parking conditions in the area and would welcome further engagement with Council Officers and Councillors regarding the EV charger project, which has overall merit for the community.
WARD 3 SITE 13 Email Submissions	Objection to Proposed EV Charger Installation on Ashton Street Rockdale Dear Bayside council I am writing as a resident of Ashton Street to formally express my objection to the proposed installation of a public EV charging point on our street.
	<ul> <li>Our street is a small residential cul-de-sac, and the proposed charger does not address the most urgent issues our community is currently facing:</li> <li>Security and Illegal Dumping: Despite signage indicating CCTV, there is no actual surveillance in place. Illegal dumping occurs on a daily basis, and I have personally experienced vehicle theft due to the lack of security.</li> <li>Parking Pressures: With the recent construction of a new residential complex, parking has already become more limited. Dedicating a space to an EV charger will further reduce the availability of much-needed parking for residents.</li> <li>Existing EV Charging Access: Residents who own electric vehicles already have access to chargers in the common garage, making the installation of a public charger on our street unnecessary.</li> <li>Given these ongoing challenges, I strongly believe that council resources would be far better allocated towards addressing community priorities such as improving security</li> </ul>
	(through functioning CCTV and regular patrols), tackling illegal dumping, and managing parking congestion.  I urge the council to reconsider the proposed EV charger installation and instead focus on these pressing issues that directly affect the quality of life and safety of residents in Ashton Street.
	Thank you for your attention to this matter. I would welcome the opportunity to discuss this further or provide additional information about the daily challenges we face on our street.
General Feedback Ward 2	This is a well overdue roll out. Bayside have genuinely lagged by several years with an EV strategy and charge station roll out.  I ask that more chargers be installed in close proximity to the high-density development in Rockdale, Ward 3, especially within the King St Rockdale, George St Rockdale, Market St Rockdale locations. The council carparks need several chargers, including on Market St Rockdale, George St Rockdale where residents of existing buildings do not, or are not allowed charging infrastructure in their Strata Plan. Existing parks including the newly upgrade Barton Park definitely need charging infrastructure along with every beachside carpark along the grand parade. It's a genuinely missed opportunity if these are not delivered in these locations as it would also promote people spending more time at the beaches and outdoor spaces and businesses nearby while their cars charge.





WARD 4 *	Please note an alternate feedback option was provided for ward 4.
Which Ward does your feedback refer?	Do you have any other feedback on the allocation of chargers?
Ward 4	Absolute joke that we pay so much in rates and this project is mismanaged to the point where not a single EV charger is going to be installed in ward 4. Sort it out. How are we supposed to encourage people off petrol which is so expensive if the chargers are made available for renters??
Ward 4	Just shows how little the council cares about Bexley, not enough was done to stop the traffic, you took away the library as too lazy to repair it (yes, I am still mad I kept checking the note on the door and then bam demolished) and now just we don't need chargers or other infrastructure. Posted on the Bexley Facebook page with no explanation, webpage said read the minutes that give no useful detail (yes, we know there is traffic but no significant action to address this). Next time maybe provide the context if decent reasoning when posting to local pages.
Ward 4	You could put a charger on the poles along Donnan St Bexley. The poles run along the Bexley Park side so do not hinder residents on-street parking. Also, the poles at Shaw St Reserve on Shaw Street. Currently 2P parking. And along Stell Reserve on Carlton Parade. Also, can't see any info online on which locations were initially put forward for Ward 4 and in the minutes there's no explanation on why council requested Short St and Kinsel Grove locations to be removed. Lame
Ward 4	It's absolutely pathetic that there will be no chargers installed in ward 4. Its beggars' belief that of 6 possible locations identified, ALL were deemed inappropriate for one reason or another. It is not possible that there's nowhere in the whole ward that an EV charger (or indeed a number of them) could be installed. How was the project team not appropriately equipped to identify even a single appropriate location.
Ward 4	Why is ward 4 missing out on a charger rollout. There is parking in ward 4 running along Kogarah station and a walking tunnel that connects to shops. Put a charger in ward 4!
Ward 4	I am keen to understand why the Ward 4 chargers were removed from the list and to see what the proposed locations were.
Ward 4	We need chargers in Ward 4. Bexley shops carpark would be an ideal location.
Ward 4	No chargers at Westfields Eastgardens or nearby. Limited chargers in Ward 4

Do you support this proposed charging location? Respondents that answered 'Yes, with changes"	
Feedback	
More charging ports, minimum 2. Faster charging minimum 60kWh. What are the proposed plug types? Does it support CCS2?	
1 charging port is not enough in this location adjacent to Ramsgate Park unit complex of 500 units. Also, people using the sports field are highly likely to use the 1 charger currently allocated. Council needs to allocate at least	
2 chargers at this location.	
Installation of a 2-bay, or even 4-bay charger. Moving it closer to the apartments would also improve user safety, with pre-existing lighting and CCTV surveillance in place. Utilisation is likely to be heavily skewed towards residential use - Ramsgate Park has >500 units, with at least 20 EVs in the car park. I personally own two. Auto mechanics in the light industrial area already have suitable 3-phase power to charge cars on premises. Further, the parking bays should be signposted for EV charging only at all hours (see reasoning below).	





	Due to the distance from Kogarah train station, many residents drive to the station
	meaning that peak demand is likely to be in the evenings and at night after work.
	Between 1700-2300 hours, and assuming an average 3 hour charge duration, only 2
	cars max would be likely to be able to utilise a single charger, assuming that it isn't
	blocked by a non-EV when parking restrictions aren't enforced outside of the signposted
	hours. Even with constant utilisation on weekends between 0800-2359, this would mean
	capacity for 5-6 cars a day (10-12 per weekend). Assuming that the average driver will
	charge once per week, the 10 week night slots plus the 10-12 weekend slots will barely
	cover the current needs of residents in the area, let alone future uptake. Even a 2-bay
	charger would double capacity and allow for some future growth.
Site 19	Charging speed is to slow. All of the chargers are TOO SLOW. 100kw chargers should
	be minimum, for quick top ups and future proofing.
Site 21	More charging ports, minimum 2. Faster charging minimum 60kWh. What are the
	proposed plug types? Does it support CCS2? The charger that has a byo cable is
	ridiculous. No one has these and they are expensive to purchase. The suggested charge
	time is too long and won't service the community needs. There is currently zero
	infrastructure anywhere in ward 5
Site 21	This will take up space for a non-EV charging point
Locations	Do you support this proposed charging location? Respondents that answered
	'No"
Site 16	Move at least one charger into the sans souci, dolls point and Sandringham side
Site 17	Street parking is in hi demand in this area, especially in summertime.
Site 18	Council car park
Site 18	Put in the car park instead
Site 18	There is already charging station here in front of council carpark. Council should be more
	looking after residential than the visitor. We cannot really find a parking spot in front of
	our own place.
Site 18	It should be in the council carport which is 100m away. Council should provide the whole
	bay area for them if need. I own the unit and I don't want charging area near my kids and
0'' 40	residential.
Site 18	Because I own my unit and I don't want a charging station in front of my house. It's their
	choice to have an electric vehicles I don't get petrol station out side my place because I
	need fuel. We already have to deal with enough noise from car hoons and abandon cars
	that have not moved in months I can't even get parking spot when I come home from
	work and then there will be less parking spots because it will be only for electric vehicles
	plus there is one already 100m down the road near the car park. If you were going to put
	charging stations in it would be better to do it in a carpark where there would be multiple
Site 18	car charging ports. Not randomly on a telegraph pole  At the corner of the Boulevarde and Trafalgar street. It is a perfect spot for a car charging
Sile 10	area for 2 cars.
Site 19	Move them to carparks like barton park. Places are already hard to find a carpark to do
Sile 19	my shopping!
Site 19	Put it in Council car park
Site 19	Traffic is already quite congested around Coles. Parking is already very hard. A better
Oile 15	idea would be to put it in the Coles Carpark or to put it in Princess Street down near the
	dead end where traffic would not be an issue. Definitely not in Moate Ave as it would add
	to the traffic congestion
Site 20	The charger should be moved to the north side of Banks St between 48 and 50 Banks
ONO 20	Street where there is a power outlet in the nature strip and a standalone parking spot
	between 2 driveways on either side making the charging spot visible and accessible.
Site 20	There is already minimal parking in the street, we do not need less parking and additional
	parking signs.
Site 20	There is already minimal parking in the street, we do not need less parking and additional
	parking signs.
Site 20	The street is already busy. Parking is a struggle. We do not need more people parking
	cars with further traffic.





Site 20	No Changes, as it will make the even more busy than what it already is and will result in less parking. If people want EV charges they can install them in their own garage.	
Site 20	Site should be changed to 48-50 Banks Street north side where there is a single parkin spot between 2 driveways making the charging spot highly visible and accessible	
Site 20	Cecil Street is a narrow, no through road with a playground across the road from proposed site. Cecil Street is regularly parked out as the surrounding residential area is dominated by units, many are older style where parking is not available for all residents thus Street parking is an important amenity that will be disrupted.  In addition, the site will be impacted by the flying fox colonies that feed on the large fig tree overhanging Cecil Street. It is wonderful that this location has large habitat trees for wildlife, but the bats faeces can potentially impact cars parked there.  To conclude, this narrow, one-way Street with limited street parking is not a suitable site for EV charging by visitors or residents.	
Site 20	No one will ever be able to park here. This street is always full, and people trawl for parking. More charging ports, minimum 2. Faster charging minimum 60kWh.What are the proposed plug types? Does it support CCS2? BYO cable is ridiculous, no one has them and they are expensive. Charge rate is too slow to support community. People will need to park there for hours to charge small EV car. Like at least 3 hours, maybe up to 7 for a car with larger batteries. Also, why would drivers want two different apps / charger types for use in the same area? Requiring multiple accounts, multiple billing?	
Site 20	We're all aware that EV's are going up in flames at higher rates than ever before and that the byproducts of the fire are highly toxic.  There's no consideration of what to do in the event of a fire or the collateral damage. The highest fire risk for these vehicles is during charging and that's a fact that cannot be disputed as much as people try and downplay the risk.  Also the location is insanely close to residences and an some locally important trees. That's extremely high impact.  Also you're acutely aware that it's unpopular or you would have said banks street but you said cecil to try and hide it. That's extremely deceptive and you know it.  Prevailing winds are north south in the area. When the fire happens the smoke is going to be going through my unit What processes are in place for the cleanup and compensation?  There's an abundance of places remote from residences along the beachfront. Let them be used instead.  Also the pole you marked is very far from the existing legal parking spaces. It's going to be a very long cable.  If you insist on this location, and we know you will, put it on the next pole to the west near the substation. Then when the car charging from it goes up in smoke it's further away from the high-density residences and the impact will be less.  Probably the final aspect of this is that it's purely a token gesture. Anyone living in the area and buying an EV will not be relying on expensive commercial charging. These will only be used in desperation. No one in a unit block would be dumb enough to buy and EV. A better spot for these is the beach carparks where visitors can use them. That way they can leave their garbage there instead of heading into back streets to charge and	
Site 21	leaving their garbage behind.  This area is always fully congested with cars trying to find parking due to the club. Cars are always fightly for spots, there is campervans always parked in this area, homeless people sleep in their cars. The charging station should be put in the club car park at the end of Chuter Ave and Park Road.	
Site 18	I oppose the RV Charging Site 18 - The Boulevard, Brighton Le Sands. There are already very limited parking and massive congestion on this street on weekends and still holidays due to close access to the beach. For regular cars to lose access to these parking spots will only increase the congestion. I recommend the EV charging be placed near Coles Ramsgate which gives EV drivers access to beach, cafes and shopping whilst their car charges.	





Feedback via HYS general feedback option/emails/letters			
Ward 5 Site	Dear Bayside Council		
20 Email Submissions	I oppose to the EV Charging station proposed for Ward 5 site 20 on Cecil Street in Monterey NSW.		
	I live in the building in front of the proposed EV charging site and I request for this structure to be installed away from my home. I reject being exposed to further radiation, noise pollution, safety issues etc associated with an EV charging unit. For example, electric vehicles are known to spontaneously burst into flames. With powerlines and branches from a megalith tree overhead of the telegraph pole, a catastrophe is bound to occur.		
	Other concerns include: Cecil St and Banks St have limited street parking for current residents and visitors. Blocking off a section of the street parking specifically for EV charging will cause further issues for those of us seeking to park our vehicles close to our home.		
	There are elderly and injured residents and visitors of building 33 Banks Street who require front doorstep access to this building that the charging site & parking spot will be in the way of.		
	Children regularly play along Cecil Street. They may think it is a toy and accidentally damage the unit and / or injure themselves.		
	The increase in traffic and visitors coming to use the charging unit will reduce the peaceful enjoyment of my property, especially when spending time out on my balcony.		
	EV charging units would be better positioned in commercial public spaces such as in carparks, near supermarkets and shopping centres, libraries, cafes, restaurants, sporting fields, beaches. Rather than in quiet residential streets.  This would encourage the community to utilise the local facilities and boost the local economy while the drivers wait for their car battery to charge up.		
	Please move site 20 away from 33 Banks St Monterey, and away from Cecil and Banks Streets altogether.		
	Submitted for your consideration.		
Ward 5 Site	Kind Regards  NO, NO, NO as a resident of Bruce St who cannot find any parking on a daily basis. I am		
17 Email Submissions	against this. We have little access to parking as it is due to high number of trailers, boats, caravans and other vehicles parked in the street on a long-term basis or just dumped.  People park their cars jump in an uber go to the airport.  No EV charging for Bruce St.		
Ward 5 Site	Ward 5 – Site 20		
20 Email	Hi, Thanks for the opportunity to give feedback.		
Submissions	It may be wiser to move the proposed site to further along Cecil ST, EG in front of 1_5 Cecil St. The power pole there is a new pole and does not have any overhanging trees above it. It is a much safer position than the proposed site where the overarching tree is massive and overhangs almost across the road. In the event of a huge storm there are often branches all over the road from this tree. The branches are also worn and can fall at any stage proposing danger to the charging station and subsequent residents. Many thanks for your consideration.		
	many diame for your consideration.		





WARD 5	EV proposal on the boulevard		
SITE 18	Hi		
Email	I don't support the loss of all day car spaces to EV.		
Submissions	I am a resident and there is no resident parking on the boulevard. If more EV is installed		
	it will limit access. It should be in the 2hr zone, not the all-day parks.		
	Has council considered utilising the 2 hr spaces for another EV charger?		
	The council should also give priority to residences with limited time parking for non-		
****	residences and passes for residences.		
WARD 5	Resident of Ward 5		
SITE 17	I am writing this submission to put forward my strong opposition to the proposed EV		
Desument	charging station at site number 17, outside 1-7 Bruce Street Brighton-Le-Sands.  Additionally, I will provide my comments of the proposal generally.		
Document upload	Bruce Street, between The Grand Parade and Moate Avenue consists solely of high-rise		
ирюац	unit/apartment blocks. Street parking is in high demand particularly from the early		
	afternoon onwards. 90-degree parking on the southern side of Bruce Street between		
	The Grand Parade and Moate Avenue is already in place.		
	The neighbouring streets of, Princess, Gordon, and Sellwood between The Grand		
	Parade and Moate Avenue also mostly have blocks of units/apartments, so parking in		
	these streets is in great demand. The western side of the abovementioned streets,		
	between Moate and Francis Avenues, have mainly houses, however they take the		
	parking overflow from the eastern side of Moate Avenue. Due to the morning clearway		
	restrictions, residents who live on the Grand Parade also park in the eastern ends of		
	Sellwood, Bruce, Gordon and Princess Streets. Both sides of Moate Avenue from Bay		
	Street north to Sellwood Street are commonly parked out.		
	Proposed site 19 in Moate Avenue has similar issues as described in this submission.		
	Many families, whether they live in houses or units/apartments, have more than one car.  Generally, those living in houses have the opportunity to park on their property, for		
	example their onsite driveway. People who live in units/apartments don't have that		
	flexibility.		
	During the warmer months and special events, the demand for parking in these streets		
	increases considerably.		
	I don't believe we, the local residents, can afford to lose even just one parking spot for an		
	EV charging station.		
	I believe EV charging stations would be best placed where the impact on residential		
	street parking was minimised. Such locations could be adjacent parks or reasonably		
	sized children's playgrounds, or council car parks.		
	For these reasons, the high demand for street parking, high-density residential reliance		
	on street parking, and the availability of, I believe, more appropriate alternative sites, I urge the Council to reject Site 17 and 19 for the proposed EV charging station.		
GENERAL	Proposed Trial of Kerbside EV Charging		
WARD 5	I am writing in response to the public exhibition regarding the proposed trial of kerbside		
SITE 17,	Electric Vehicle (EV) charging stations. I appreciate the Council's efforts to facilitate the		
18,19	transition to electric vehicles.		
,	Request for Comprehensive Mapping and Site Suitability		
	To begin, I would suggest that future exhibitions include a single, consolidated map		
Document	showing the location of all existing and proposed EV charging stations. Providing this		
upload	visual context would greatly assist residents in submitting the most informed and helpful		
	feedback.		
	My main area of concern relates to the proposed sites in Ward 5 and their potential		
	impact on local amenity, specifically the 4 sites at Brighton-Le-Sands:		
	Proposed site 17 - Bruce Street     Proposed site 19 - The Boulevards		
	Proposed site 18 - The Boulevarde     Proposed site 10 Mosts Avenue		
	Proposed site - 19 Moate Avenue     Evicting site - The Pouleverde		
	Existing site - The Boulevarde		





These four locations are situated in areas with existing high-density housing (units and apartments) and are near the beach and the restaurant/shopping precinct. As a result, there is already high, competing demand for on-street parking.

I would respectfully request that Council review how these locations score against the EV Charging Station Policy's site selection criteria, particularly:

- "Existing car parking availability (preferably off-street locations...)"
- "Minimal impact on car parking availability for non-EVs."

The need for 90-degree parking in a number of surrounding streets highlights the current scarcity of available space, making these selections particularly impactful.

#### 2. Ensuring Effective Monitoring and Enforcement

The success of the trial will depend heavily on effective management. I note that the Policy and proposal are relatively silent on the details of monitoring and enforcement of the charging station parking limits.

I believe it is crucial for Council to commit to frequent and visible monitoring by council rangers, including the issuing of fines, to ensure the spaces are used as intended. For example, I have observed vehicles parked at the existing charging station at The Boulevarde that were not plugged in to the charger, which raises concerns about potential misuse without enforcement.

Allocating resources to frequently monitor the situation and issue fines for breaches will be vital to demonstrate that the trial is being taken seriously and to ensure compliance.

#### 3. Alternative Locations for Consideration

To mitigate the impact on existing residential parking, I would suggest that Council explore alternative locations for EV charging stations, such as next to parks and large children's playgrounds, where parking demand is often less concentrated, and at council-controlled car parks. Little Grand Parade may be a suitable location as the parking demand is lower during the nominated hours, the housing is low rise, and many of the properties have off-street parking options. Low rise housing areas should be considered as more suitable locations than where high-density housing exists.

### 4. Clarification on Operating Hours

The proposal states the trial EV charging stations will operate for EV charging only from 6:00 am to 6:00 pm, Monday to Friday.

However, the EV Charging Policy refers to the requirement for Accessibility at all hours with adequate lighting. I would appreciate clarification on this apparent discrepancy. Specifically, could Council confirm if there is any possibility that the restricted hours may be extended following the trial period? Any future move to longer or 24/7 EV-only hours would cause considerable concern regarding night-time and weekend resident parking.

ALL WARDS				
General	There is no parking in this street as it is. Terrible idea to have it in this street. Maybe			
feedback	closer to bay street or princess street will be better. Or even change the time from			
	6am to 8amn, as locals will need to get up early and move their car before 6am, just			
All Wards	to have an empty spot there. Also, council is building a play area across from Bruce			
	Street on grand parade,			
	Another silly idea.			
General	This is a great initiative, but with the increase of EVs and the high rate of apartments			
feedback	in the area with only on street parking, it would be good to see significantly more chargers available. A great start but I think we really want order 4-10x this number by			
All Wards	2030.			
General	Love it more chargers in public places not in strata.			
feedback				
All Wards				



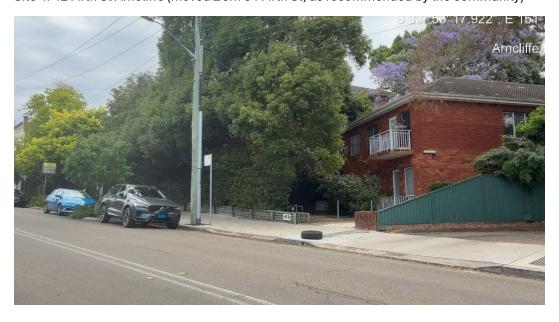


# Recommended EV charging locations with photos

Site 1: 28 Edgehill Ave, Botany



Site 4: 42 Firth St Arncliffe (moved 1 om 34 Firth St, as recommended by the community)



Site 5: 49 Duncan St, Arncliffe (pole on Kyle St)



Site 6: John St Mascot (in Front of Linear Park)



Site 7: 200 Coward St (pole on opposite side)



Site 8: 1 Burrows St Wolli Creek



Site 9: 90 Wollongong Rd, Arncliffe (pole on the Arncliffe Park)



Site 11: President Ave Kogarah (pole on Warren Ave)



Site 12: 9 Subway Rd Rockdale



Site 13: Ashton St, Rockdale



Site 14: 63-67 Chapel St, Rockdale



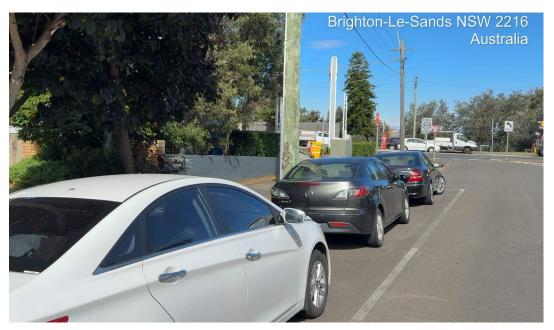
Site 15: 2-8 York St, Rockdale



Site 16: 28 Production Ave, Kogarah (pole on Mudjubiuri Lane)



Site 17: 1-7 Bruce St, Brighton-Le-Sands



Site 21: 4 Tonbridge St, Sans Souci





Council Meeting 26/11/2025

Item No 11.3

Subject Bayside Town and Shopping Centre Spring / Summer Cleaning

**Program - Service Options.** 

Report by Colin Clissold, Director City Presentation

File F08/608

# **Summary**

Council currently maintains a high standard of town centre and shopping precinct presentation through programmed maintenance, cleansing, and asset renewal activities. Building upon this foundation, a Notice of Motion was adopted at the 24<sup>th</sup> September 2025, Council meeting for an annual Bayside Town and Shopping Centre Spring/Summer Clean Program seeking to deliver a coordinated, highly visible initiative designed to enhance the appearance, safety, delivering a more pleasant community experience within Bayside's Town centres.

The Notice of Motion requested that Council investigate and implement a Spring/Summer Clean initiative across nominated town and shopping centre areas between October to March each year, with a focus on improving vibrancy, cleanliness, and civic pride. This program was presented at the 5<sup>th</sup> November 2025, City Works and Asset Committee meeting, outlining current operational performance, highlighting new planned initiatives, identifying enhancement opportunities, and options for the most suitable delivery approach to maintain and elevate the presentation standards of Bayside's public spaces.

As an outcome of the City Works & Assets Committee presentation, the following two options have been developed for Councils consideration:

**Option 1:** A 20-week dedicated Spring/Summer Clean Program, supplementing Councils existing programmed operations. This option can be achieved through utilising a six-person crew (casuals), and by extending three current vehicles (modified) held beyond their normal replacement timeline for the stated period.

**Option 2:** A permanent increase of six full-time equivalent (FTE) positions year-round, supporting broader seasonal and precinct-based improvements beyond the spring—summer period, with three fit-for-purpose vehicles.

In addition to options 1 and 2, further opportunities for targeted improvement initiatives such as periodic resealing of natural stone pavers, scheduled renewal of stainless-steel bin enclosures, will enhance litter removal, signage and education, increasing mulching frequency and proactive maintenance of street furniture and garden beds.

City Presentation and Customer Experience will work together to develop an assessment tool to prioritise work and undertake before and after assessments for future reporting. In the meantime, Council will assess options to undertake minor beautification works as resources allow.

# Officer Recommendation

- 1 That Council endorses Option 1 for the Spring/Summer 2026 period.
- 2 That a report be prepared on progress and future options to the City Work Committee in April 2027.

# **Background**

The Notice of Motion adopted by Council at the 24<sup>th</sup> September 2025, Council meeting requested the development of a comprehensive "Bayside Town and Shopping Centre Spring/Summer Clean Program" as an enhancement to existing maintenance schedules. The initiative is designed to deliver visible improvements through coordinated works, including high-pressure cleaning, graffiti removal, street furniture renewal, garden enhancement, and general town centre rejuvenation.

The motion also requested that Council collect data on town centre assets, ensure that operational crews are highly visible to the community, and explore funding opportunities through existing maintenance budgets or via separate allocation if required. There are 24 town and shopping centre areas of different sizes and requirements.

At the 5<sup>th</sup> November 2025, City Works and Asset Committee meeting, the following program services were detailed including categorisation, time constraints, specific operational details, including frequency and limitation, the presentation covered:

#### **Current Service Overview**

Council currently maintains town and shopping centres through a suite of coordinated cleansing, maintenance, and asset renewal programs. Service levels are highest during the October to March period, aligning with increased visitation and trading activity. The following service provisions were highlighted:

High-Pressure Footpath and Pavement Cleaning, Public Place Bin Servicing and Cleaning, Mechanical Street Sweeping, Manual Town Centre Cleaning, Graffiti Management, Street Furniture Maintenance, Garden Beds and Street Trees, Footpath Maintenance, Signage, Banners and Education.

# **Improvements**

While existing services maintain a satisfactory baseline across Bayside's commercial centres, community expectations continue to grow regarding presentation and responsiveness. An improved initiative provides a platform for Council to demonstrate civic pride, interdepartmental coordination, and visible action in maintaining public spaces.

Given existing capacity constraints within current crews and the complexity of coordinating works across multiple business units and associated disciplines. Additional temporary or permanent resourcing is necessary to deliver the stated enhanced outcomes.

# Option 1 – 20-Week Spring/Summer Clean Program

A dedicated crew of six staff would deliver a targeted 20-week program across all nominated centres. This model avoids overlap with existing City Presentation schedules and maximises community visibility.

# Key focus areas include:

- More frequent cleaning of town centres and public assets.
- Enhanced garden maintenance, street furniture repairs, and graffiti removal.
- Litter collection and street asset cleaning.
- Bin bay washing, signage cleaning & maintenance.
- furniture refurbishment.
- Minor pavement and garden repairs.
- Installation of educational signage.
- Auditing of asset and amenity conditions.
- Rapid response to community requests.
- Place Liaisons officer review of town centre.

Fleet support will be drawn from three redeployed vehicles, temporarily retained from disposal in Q2/Q3 of each financial year. The program enhances amenity during the busiest season and demonstrates Council's commitment to high presentation standards.

**Option 2** – Permanent Service Enhancement (Six Additional Year-Round Staff) This option establishes six additional full-time staff across City Presentation to provide sustained year-round improvement.

# The increased capacity would enable:

- More frequent cleaning of town centres and public assets.
- Enhanced garden maintenance, street furniture repairs, and graffiti removal.
- Litter collection and street asset cleaning.
- Bin bay washing, signage cleaning & maintenance.
- furniture refurbishment.
- Minor pavement and garden repairs.
- Installation of educational signage.
- Auditing of asset and amenity conditions.
- Rapid response to community requests.

# Additionally, this option would allow for:

Broader seasonal programs beyond the spring/summer period.

 This approach provides greater continuity, enabling long-term service quality improvements across all seasons and locations.

# Complementary Improvement Initiatives (Applicable to either Options 1 & 2)

- Resealing of Natural Stone Pavers (Tier 1 Precincts) within five years to protect surface integrity, reduce staining, and improve cleaning efficiency.
- Stainless Steel Bin Enclosure Renewal Program seven-year replacement cycle to maintain presentation standards.
- Cigarette Butt Bin Signage and Education Program installation of new signs, wraps, and awareness materials to address the highest litter item recorded in the Keep Australia Beautiful Index.
- Improved Garden Bed Maintenance increased mulching frequency, and re-planting as required.

# 6. Financial Implications

The following table summarises estimated costs for the proposed options and improvement initiatives.

Program / Initiative	Indicative Cost (Annual or Scheduled)
Option 1 – 20-week Spring Clean Crew (6 temporary staff + 3 passenger utility vehicles, including resale and running cost)	<b>Total:</b> ~\$236,369 p.a.
Option 2 – 6 Permanent Staff Year-Round (includes all	<b>Year 1:</b> ~\$763,231
applicable on-costs + 3 new fit-for-purpose vehicles)	Annual Thereafter:
<ul><li>~\$180,000 fleet purchase (Capex) plus</li></ul>	~\$583,231 p.a.
<ul><li>~\$583,231 p.a. for staff, replacement &amp; running costs.</li></ul>	·
Complementary Improvement Initiatives	
Resealing of Natural Stone Pavers (5-year cycle)	~\$70,000 p.a.
Stainless Steel Bin Enclosure Replacement (7-year cycle)	~\$110,000 p.a.
Cigarette Butt Bin Education and Signage Program (3-year	~\$7,334 p.a.
cycle)	
Garden Bed Mulching increased to three (3) times per	~\$18,000 p.a.
annum from twice (2).	•
Additional Materials (cleansing, garden, assets)	~\$20,000 p.a.
Total Additional Costs PA	~\$225,334 p.a.

# **Community Outcomes**

Implementation of an Improved Town Centre and Shopping Centre Cleaning and Maintenance Program, whether as a seasonal or permanent initiative will deliver:

- Improved amenity and presentation of Bayside's key retail and community precincts.
- Enhanced safety and accessibility through cleaner, better-maintained public spaces.
- Increased civic pride and confidence in Council's service delivery.
- Positive visibility of Council additional staff and works.

- Increased community education and engagement in litter prevention and environmental stewardship.
- The program supports Bayside's broader strategic objectives of sustainability, liveability, and civic leadership.

### **Conclusion and Recommendation**

Council currently maintains a strong foundation of cleansing and maintenance services across town and shopping centres. However, increasing community expectations, population growth, visitation, gentrification, and asset management needs, warrants a coordinated review of this program.

Both options present benefits:

**Option 1** Rapid Response Team offers a short-term, highly visible enhancement during the busiest period of the year.

**Option 2** provides a sustained, year-round improvement to service quality, resilience, and community outcomes.

community outcomes.		
Financial Implications  Not applicable Included in existing approved budget Additional funds required	□ □ □ Council will need add this to FY 26 Budget to support the selected pro	. — -
Community Strategic Plan		
they belong Theme Three – In 2035 Bayside will be Theme Four – In 2035 Bayside will be	e green, resilient and sustainable financially sustainable and support a	
Risk Management – Risk Level F	•	
No risk Low risk Medium risk High risk Very High risk Extreme risk		

# **Community Engagement**

Nil

# **Attachments**

Nil



Council Meeting 26/11/2025

Item No 11.4

Subject Response to Notice of Motion - Improved Safety Measures for

Knight Street, Arncliffe (Intersection of Withers Street)

Report by Peter Barber, Director City Futures

File SF24/8040

# **Summary**

At the Council Meeting on 27 August 2025 the following Notice of Motion (Minute No. 2025/229) was submitted.

That the consideration of improved safety measures for Knight Street, Arncliffe (Intersection of Withers Street) be referred to the Bayside Local Traffic Forum.

This report is in response to this Notice of Motion.

Following a review of this intersection, faded line marking has been reinstated and guidance signage at the bend to notify drivers to exercise caution is proposed.

## Officer Recommendation

That a W5-55-2 "Concealed Driveways" sign be installed on Knight Street, Arncliffe, on approach to the bend prior to the intersection of Withers Street, as per the attached plan.

## **Background**

At the Council Meeting on 27 August 2025 the following Notice of Motion (Minute No. 2025/229) was submitted.

That the consideration of improved safety measures for Knight Street, Arncliffe (Intersection of Withers Street) be referred to the Bayside Local Traffic Forum.

Council officers undertook a site inspection on 17 October 2025 to review the existing conditions. As a result of the findings, it was noted that there was existing line marking at the intersection of Knight Street and Withers Street that had become significantly faded over time.

A work order requesting the repainting of the existing line marking on Knight Street and Withers Lane has already been issued. This will reinstate the line marking as per the below image from 2014.



September 2025 (Nearmap)



September 2014 (Nearmap)

Following further assessment of the bend on Knight Street, it has been identified that the narrowing of lane widths may lead to drivers inadvertently crossing into the opposing lane. This poses a potential safety risk, particularly in areas with limited visibility.

To mitigate this risk, it is recommended that the following measures be implemented:

- Installation of a W5-55-2 "Concealed Driveways" sign to alert drivers to potential blind spots and hidden access points in the vicinity.
- **Repainting of centre lines** to reinforce lane discipline and improve visual guidance through the bend and repaint give way markings (work order issued).

These combined treatments are expected to enhance driver awareness and reduce the likelihood of lane encroachment, thereby improving overall road safety in this section.

Financial Implications	
Not applicable □ Included in existing approved budget ⊠ Block grant for traffic facilities on lo Additional funds required □	cal roads
Community Strategic Plan	
Theme One — In 2035 Bayside will be a vibrant and liveable place  Theme Two — In 2035 our Bayside community will be connected and feel that they belong	
Theme Three – In 2035 Bayside will be green, resilient and sustainable  Theme Four – In 2035 Bayside will be financially sustainable and support a dynamic local economy	
Risk Management – Risk Level Rating	
No risk Low risk Medium risk High risk Very High risk Extreme risk	
Community Engagement	
Not applicable	

## **Attachments**

1 Plan of Knight St W5-55-2



Item 11.4 – Attachment 1



Council Meeting 26/11/2025

Item No 11.5

Subject Statutory Financial Report

Report by Richard Sheridan, Director City Performance

File SF24/8040

# Summary

This report is provided in accordance with the Local Government (General) Regulations, 2005, Division 5, paragraph 212 and s625 of the Local Government Act, 1993. The necessary certificate by the Responsible Accounting Officer is included in this report and the Statutory Financial Reports are presented as follows:

- Investment Performance against Benchmark
- Statement of Bank Balances
- Schedule of Investments

As at 31 October 2025, Bayside Council had \$569.4m in cash and investments with an adjusted portfolio return on investments of 4.64%. Our income and expenditure cash-flow movements for the period primarily comprised the following:

- Income from operating activities totalled \$24.6m from rates, grants, childcare subsidies bookings/leases, and construction fees.
- Expenses from operating activities totalled \$26.3m for payments for employee costs, utilities, waste, contracts, and infrastructure work.

## Cash & Investment Reserve Balances as at 31 October 2025 amounted to \$569.4m:

Council's cash and investments balance of \$569.4m comprises externally restricted funds of \$449.4m, internally restricted funds of \$99.7m and unrestricted funds of \$20.3m. External and Internal funds are reconciled monthly to ensure the use of funds complies with the Council Policy.

It is noted that there has been some volatility in the market due to world events. Council has invested with a Medium-term view and its capital commitments.

### Officer Recommendation

That the Statutory Financial Report by the Responsible Accounting Officer be received and noted.

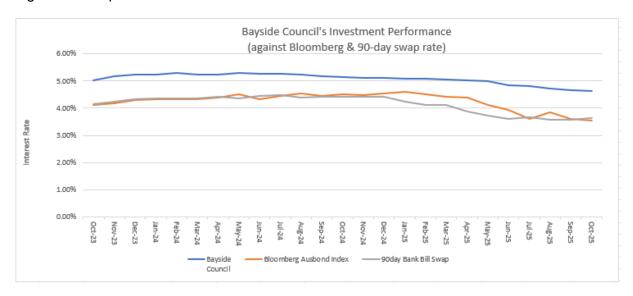
# **Background**

The graph below outlines the performance of Council's investments since October 2023. For benchmarking purposes, the Bloomberg (formerly UBS) Index is used, as it is a widely

recognised industry standard among Australian institutions. Additionally, the 90-day Bank Bill Swap Rate (BBSW), which is reviewed quarterly by financial markets, serves as a global benchmark and provides a relevant basis for performance comparison.

The latest inflation figures are at the high end of the RBA's target range of 2% - 3%, the RBA's official cash rate remains at 3.60%. The labour market is stable, rising house prices and retail sales remaining stable yet productivity relatively flat, the RBA remains cautious of further rise in inflation. The interest rate market is pricing in rate cuts for mid 2026, Council is finding rates in the low 4% range.

Council's portfolio is earning 4.64%, which is 1.09% above market rates. Around 65% of the portfolio is set to mature within the next 12 months, and about 80% of the funds are tied to specific uses, like developer contributions. There is a pause in the market due to recent higher than expected inflation results.



## **Statement of Bank Balances**

The following table shows details of movements in Council's cash at bank for October 2025.

STATEMENT OF BANK BALANCE	AS AT 31 OC	T 2025	
Cash at bank as per general ledger as at:		30-Sep-25	1,710,31
ncome from operating activities			
Rates and annual charges received	\$	6,936,765	
User fees and charges received	\$	1,657,294	
Grant and contributions received	\$	7,980,531	
Interest revenue received	\$ \$ -\$ \$	2,611,478	
Bonds received / (paid)	\$	=	
Rates received / (paid)	-\$	12,971	
GST received / (paid)		-	
Other income received	\$	5,414,803	
Total Income from Operating Activities for the Period	\$	24,587,899	
expenses from operating activities			
Accounts paid for period (includes cheques and refunds)	-\$	19,791,657	
Direct payroll	-\$	6,519,186	
Borrowing costs	\$	-	
Total Expenses from Operating Activities for the Period	-\$	26,310,843	
Total Net Movement from Operating Activities		=	\$ 1,722,94
nvestment Activities for the Period			
(Purchase) / Redemption of TD's	\$	5,000,000	
Net Funding Flows for the Period	\$	5,000,000	
			\$ 5,000,00
unding Activities for the Period			
Proceeds from borrowings	\$	-	
Loan repayments	\$	_	
Net Funding Flows for the Period	\$		
		_	\$ -
Cash at bank as per general ledger as at:		31-0ct-25	4,987,36

NB: above table may include minor rounding's

### **Schedule of Investments**

Bayside Council currently holds \$545m in investments with the balance held as cash at call. The majority of these investments are placed with Australia's four major banks, all of which are rated AA-, providing a high level of credit quality. Investments are managed in accordance with Ministerial Orders and Council's Investment Policy.

The table below outlines Council's current investment portfolio:

SCHEDULE OF INVESTME	NTS HELD ON	BEHALF OF COUNCI	L AS AT:			31/10/2025		
	Credit	Purchase	Purchase Date	Maturity	Term	Prop %	Interest	Market Value
Term Deposits	Rating	Price	Date	Date	Days	70	Rate	value
	A A	£40,000,000	0.1404	40 M 00	704	4.020/	E 0E0/	£40,000,000
National Australia Bank National Australia Bank	AA- AA-	\$10,000,000 \$5,000,000	8-May-24 11-Jun-25	12-May-26 10-Dec-25	734 182	1.83% 0.92%	5.05% 4.32%	\$10,000,000 \$5,000,000
National Australia Bank	AA-	\$10,000,000	25-Jun-25	1-Jul-26	371	1.83%	4.15%	\$10,000,000
National Australia Bank	AA-	\$10,000,000	6-Aug-25	5-Aug-26	364	1.83%	4.16%	\$10,000,000
National Australia Bank	AA-	\$5,000,000	13-Aug-25	13-Aug-30	1826	0.92%	4.18%	\$5,000,000
National Australia Bank	AA-	\$5,000,000	20-Aug-25	20-May-26	273	0.92%	4.10%	\$5,000,000
National Australia Bank	AA-	\$10,000,000	10-Sep-25	8-Sep-26	363	1.83%	4.17%	\$10,000,000
National Australia Bank	AA-	\$5,000,000	10-Sep-25	14-Sep-27	734	0.92%	4.00%	\$5,000,000
National Australia Bank	AA-	\$10,000,000	17-Sep-25	16-Sep-26	364	1.83%	4.20%	\$10,000,000
National Australia Bank	AA-	\$5,000,000	17-Sep-25	14-Apr-27	574	0.92%	4.08%	\$5,000,000
National Australia Bank	AA-	\$5,000,000	24-Sep-25	15-Jul-26	294	0.92%	4.18%	\$5,000,000
National Australia Bank	AA-	\$10,000,000	30-Sep-25	6-Oct-26	371	1.83%	4.23%	\$10,000,000
184 4		<b>#00.000.000</b>	10.0.1.00	10.0.1.00	4000	0.070/	= 	****
Westpac	AA-	\$20,000,000	18-Oct-23	18-Oct-28	1828	3.67%	5.38%	\$20,000,000
Westpac	AA- AA-	\$10,000,000	25-Oct-23 17-Jan-24	25-Oct-28 17-Jan-29	1828 1828	1.83%	5.44%	\$10,000,000
Westpac Westpac	AA- AA-	\$10,000,000 \$5,000,000	7-Feb-24	9-Feb-26	734	1.83% 0.92%	4.85% 4.80%	\$10,000,000 \$5,000,000
Westpac	AA-	\$10,000,000	18-Sep-24	18-Feb-26	519	1.83%	4.63%	\$10,000,000
Westpac	AA-	\$10,000,000	18-Sep-24	22-Apr-26	582	1.83%	4.58%	\$10,000,000
Westpac	AA-	\$10,000,000	18-Sep-24	17-Jun-26	638	1.83%	4.52%	\$10,000,000
Westpac	AA-	\$5,000,000	16-Oct-24	20-Oct-27	1100	0.92%	4.65%	\$5,000,000
Westpac	AA-	\$5,000,000	16-Oct-24	16-Oct-29	1827	0.92%	4.05%	\$5,000,000
Westpac	AA-	\$10,000,000	30-Oct-24	31-Oct-29	1828	1.83%	4.70%	\$10,000,000
Westpac	AA-	\$10,000,000	1-Nov-24	3-Nov-25	368	1.83%	5.13%	\$10,000,000
Westpac	AA-	\$10,000,000	1-Nov-24	19-Nov-25	384	1.83%	5.13%	\$10,000,000
Westpac	AA-	\$10,000,000	27-Nov-24	26-Nov-25	365	1.83%	5.08%	\$10,000,000
Westpac	AA-	\$5,000,000	5-Feb-25	5-Feb-26	366	0.92%	4.77%	\$5,000,000
Westpac	AA-	\$5,000,000	5-Feb-25	5-Feb-30	1827	0.92%	4.80%	\$5,000,000
Westpac	AA-	\$5,000,000	19-Feb-25	18-Feb-26	365	0.92%	4.83%	\$5,000,000
Westpac	AA-	\$5,000,000	19-Feb-25	19-Feb-30	1827	0.92%	4.92%	\$5,000,000
Westpac	AA-	\$10,000,000	5-Mar-25	2-Mar-27	728	1.83%	4.52%	\$10,000,000
Westpac	AA-	\$5,000,000	12-Mar-25	12-Mar-30	1827	0.92%	4.62%	\$5,000,000
Westpac	AA-	\$5,000,000	1-May-25	30-Apr-26	365	0.92%	4.22%	\$5,000,000
Westpac	AA-	\$10,000,000	14-May-25	13-May-26	365	1.83%	4.37%	\$10,000,000
Westpac	AA-	\$10,000,000	30-Jul-25	29-Jul-26	365	1.83%	4.18%	\$10,000,000
Westpac	AA-	\$5,000,000	6-Aug-25	11-Aug-27	736	0.92%	3.93%	\$5,000,000
Westpac	AA-	\$5,000,000	18-Aug-25	18-Aug-26	366	0.92%	4.12%	\$5,000,000
Westpac	AA-	\$5,000,000	20-Aug-25	21-Aug-28	1098	0.92%	4.00%	\$5,000,000
Westpac	AA-	\$5,000,000	27-Aug-25	1-Sep-28	1102	0.92%	4.00%	\$5,000,000
Westpac	AA-	\$10,000,000	1-Sep-25	1-Sep-26	366	1.83%	4.13%	\$10,000,000
Westpac	AA-	\$5,000,000	10-Sep-25	11-Sep-29	1463	0.92%	4.15%	\$5,000,000
Westpac	AA-	\$5,000,000	17-Sep-25	17-Sep-30	1827	0.92%	4.21%	\$5,000,000
Westpac	AA- AA-	\$10,000,000	13-Oct-25	13-Oct-26	366 365	1.83%	4.20%	\$10,000,000
Westpac Westpac	AA-	\$5,000,000 \$5,000,000	22-Oct-25 22-Oct-25	21-Oct-26 22-Oct-30	1827	0.92% 0.92% 44.95%	4.15% 4.25%	\$5,000,000 \$5,000,000
ING Direct	A	\$10,000,000	8-May-24	11-May-27	1099	1.83%	5.05%	\$10,000,000
ING Direct	A	\$10,000,000	15-May-24	13-Jan-26	609	1.83%	5.21%	\$10,000,000
ING Direct	A	\$10,000,000	28-Aug-24	28-Aug-26	731	1.83%	4.63%	\$10,000,000
ING Direct	A	\$5,000,000	28-Aug-24 4-Jun-25	28-Aug-29	1827	0.92%	4.68%	\$5,000,000
ING Direct ING Direct	A A	\$5,000,000 \$5,000,000	4-Jun-25 25-Jun-25	4-Jun-30 25-Jun-30	1827 1827	0.92% 0.92%	4.39% 4.29%	\$5,000,000 \$5,000,000
						8.26%	=	
Suncorp	AA-	\$10,000,000	7-Mar-24	11-Mar-26	735	1.83%	4.92%	\$10,000,000
Suncorp	AA-	\$10,000,000	13-Dec-24	15-Dec-25	368	1.83%	5.03%	\$10,000,000
Suncorp	AA-	\$5,000,000	5-Mar-25	3-Dec-25 24-Mar-26	274	0.92%	4.70%	\$5,000,000
Suncorp Suncorp	AA- AA-	\$10,000,000 \$10,000,000	19-Mar-25 11-Jun-25	10-Jun-26	371 365	1.83% 1.83%	4.72% 4.20%	\$10,000,000 \$10,000,000
Suncorp	AA-	\$10,000,000	27-Jun-25	29-Jun-26	368	1.83%	4.11%	\$10,000,000
Suncorp	AA-	\$5,000,000	30-Jun-25	30-Apr-26	305	0.92%	4.23%	\$5,000,000
Guncorp	774-	φ3,000,000	30-3411-23	30-Apr-20	303	11.01%	4.2370	φ3,000,000
Bendigo & Adelaide Bank	A-	\$5,000,000	29-Oct-25	8-Apr-26	162	0.92%	4.19%	\$5,000,000
						0.92%	- =	
BOQ	A-	\$10,000,000	5-Apr-24	11-Apr-29	1833	1.83%	4.99%	\$10,000,000
BOQ	A- A-	\$10,000,000	5-Apr-24 22-May-24	22-Apr-26	701	1.83% 0.92%	4.99% 5.05%	\$10,000,000
BOQ	A- A-	\$15,000,000	27-Nov-24	25-Nov-26	701	2.75%	4.85%	\$15,000,000
BOQ	A-	\$5,000,000	28-May-25	1-Dec-25	188	0.92%	4.29%	\$5,000,000
BOQ	A-	\$5,000,000	27-Jun-25	27-Feb-26	246	0.92%	4.17%	\$5,000,000
BOQ	A-	\$5,000,000	6-Aug-25	11-Feb-26	190	0.92%	4.19%	\$5,000,000
BOQ	A-	\$5,000,000	27-Aug-25	25-Mar-26	211	0.92% 9.17%	4.09%	\$5,000,000
Judo Judo	BBB BBB	\$10,000,000 \$5,000,000	25-Jun-25 17-Sen-25	23-Jun-27 22-Sen-27	729 736	1.83%	4.15% 4.10%	\$10,000,000 \$5,000,000
Juu	DBB	\$5,000,000	17-Sep-25	22-Sep-27	130	0.92% 2.75%	4.10%	\$5,000,000
AMP	BBB+	\$10,000,000	18-Dec-24	17-Dec-25	365	1.83%	5.10%	\$10,000,000
AMP	DDD.	¢20,000,000	E l 04	20 1 00	E05	1.83%	= E 30%	\$20,000,000
AMB AMB	BBB+ BBB+	\$20,000,000 \$5,000,000	5-Jun-24 29-Jan-25	20-Jan-26 29-Jan-27	595 731	3.67% 0.92%	5.36% 4.83%	\$20,000,000 \$5,000,000
						4.59%	=	

SCHEDULE OF INVESTMEN	IL AS AT:	31	/10/2025	(Continued)					
	Credit Rating	Purchase Price	Purchase Date	N	Maturity Date	Term Days	Prop %	Interest Rate	Marke Valu
Unlisted Community Bank S	Shares								Market Value
NRMA/IAG Shares	<u></u>	\$13,253					0.00%		\$13,25
Bendigo Bank	BBB	\$5,000					0.00%		\$5,00
-						_	0.00%	_	
Total Investments		\$545,018,253					99.1%		\$545,018,25
Total Investments CASH: Operating Account CASH: Management Account	` _	\$545,018,253 \$4,987,366 \$19,403,927 \$569,409,546							
Movement in total investme	nts and cash:				Ne	4			
		30-Sep-25	31-Oct-2	25	Movemen				
Total investments	\$	550,018,253	545,018,25	3 <b>-\$</b>	5,000,000	_			
Operating accounts	\$	1,710,310	4,987,36	6 \$	3,277,056				
Short term money market	\$	19,346,682	19,403,92	7 \$	57,245	_			
	\$	571,075,245	569,409,54	c ¢	1,665,699	_			

NOTE: In accordance with current accounting standards Council is required to obtain market values on its investments and hence the inclusion in the above table. It is important to note that Council does not hold any CDOs which have adversely affected many councils in NSW.

I hereby certify in accordance with Clause 212 of the Local Government (General) Regulation 2005 that the above investments have been made in accordance with Section 625 of the Local Government Act 1993, and Council's investment policies.

#### Richard Sheridan

### RESPONSIBLE ACCOUNTING OFFICER

#### Investment Translation

The following investment information is provided as translation of what the types of investments are:

- \* ATerm Deposit is a short term deposit held at a financial institution for a fixed term and attracts interest at the prevailing market rate.
- \* A Bank Bill is a short term investment issued by a bank representing its promise to pay a specific sum to the bearer on settlement. The amount payable to Council at maturity is the face value which represents the purchase price and interest earned.
- \* A Floating Rate Note is a longer term investment issued by a financial institution with a variable interest rate. The adjustments to the interest rate are usually made every three months are tied to a certain money-market index such as the Bank Bill Swap Rate (BBSW).
- \* A CDO (Collateralised Debt Obligation) is an investment backed by a diversified pool of one or more classes of debt. These investments are for longer terms and offer a higher rate of interest. Council does not invest in CDOs.
- \* A Capital Guaranteed Note is a longer term investment issued by a financial institution with a fixed coupon that is paid contingent on the performance of the underlying investments, being equities, property bonds etc. In addition, this form of investment also can attract capital growth. The issuer of the note has provided a guarantee that the capital is guaranteed at maturity.
- \* A Floating Term Deposit and Variable Rate Deposits are exactly the same as term deposits except they automatically roll over (reinvest) at the end of the 90-day period for up to 2 years.
- \* Money Market Call Account refers to funds held at a financial institution and can be recalled by Council either same day or overnight.
- \* Unlisted Community Bank Shares refer to bank shares not listed on the Australian Stock Exchange. The local community owns and operates the Bendigo Bank branch which assists the bank in providing banking in fastructure and community support.

### Credit Ratings

- \* AAA Extremely strong capacity to meet financial commitments (highest rating).
- \* AA Very strong capacity to meet financial commitments.
- \* A Strong capacity to meet financial commitments, but somewhat more susceptible to adverse economic conditions and changes in circumstances.
- \* BBB Adequate capacity to meet financial commitments with adverse economic conditions or changing circumstances more likely to lead to a weakened capacity of the obligor to meet its financial commitments.
- \* BB Less vulnerable in the near term, but faces uncertainties and exposures to adverse business, financial and economic conditions.
- \* B More vulnerable to non-payment than obligations rated 'BB', but the obligor has the capacity to meet its financial commitment on the obligation.
- \* CCC Currently vulnerable, dependent upon favourable business, financial and economic conditions to meet its financial commitments.
- \* CC Currently highly vulnerable.
- \* C Highly likely to de fault.

Nil

Financial Implications	
Not applicable ⊠ Included in existing approved budget □ Additional funds required □	
Community Strategic Plan	
Theme One — In 2035 Bayside will be a vibrant and liveable place  Theme Two — In 2035 our Bayside community will be connected and feel that they belong	
Theme Three – In 2035 Bayside will be green, resilient and sustainable  Theme Four – In 2035 Bayside will be financially sustainable and support a  dynamic local economy	
Risk Management – Risk Level Rating	
No risk Low risk	
Medium risk High risk Very High risk Extreme risk	
Community Engagement	
Not applicable	
Attachments	



Council Meeting 26/11/2025

Item No 11.6

Subject Audited General Purpose Financial Statements and Special

Schedules for the year ended 30 June 2025

Report by Richard Sheridan, Director City Performance

File F25/905

# **Summary**

The Audit Office of NSW (Audit Office), as the appointed external auditor for Bayside Council, has completed its audit of the General Purpose Financial Statements and Special Schedules (Financial Statements) for the year ended 30 June 2025. The Audit Office has issued Council with an unqualified audit opinion of the Financial Statements.

The draft Financial Statements for the period ending 30 June 2025 were reported to the Audit Risk & Improvement Committee (ARIC) on 14 October 2025. The draft Financial Statements were then presented to Council on 22 October 2025 and subsequently signed the Statement by Councillors and Management. The final audited Financial Statements were lodged with the Office of Local Government before the statutory due date of 31 October 2025.

The Financial Statements show an overall positive net operating result of \$35.5M. This result includes capital grants and contributions. The net operating result **excluding capital grants and contributions** is a surplus of \$5.4M.

The operating result from continuing operations is \$35.5M, up \$1.1M on prior year. The net operating result **excluding grants and contributions provided for capital purposes** is \$5.4M, being \$4.5M less than prior year.

Revenue is \$21.0M up on prior year due to an increase in rates and annual charges (+\$8.4M), capital grants and contributions (+\$5.6M), Coward St shared path funding (+\$2.7M) and higher revenue from Angelo Anestis Aquatic Centre (+\$1.2M).

Operating income **excluding grants and contributions provided for capital purposes** is \$236.1M, being \$15.3M higher than previous year.

Expenses are \$14.2M higher than prior year due to an increase in employment costs (+\$5.2M), waste collection costs up (+\$5.7M), including \$1.8M for the green bin rollout and contractor costs up (+\$4.5M). This is offset by reduction in raw materials costs (-\$4.2M) due to lower WIP write off of \$0.9M, compared to \$5.0M in the prior.

During the 2024-25 financial year Council engaged external consultants to assist in a comprehensive revaluation of Transport and a desktop indexation of the remaining infrastructure and land assets as part of an annual valuation review of infrastructure and property assets. This resulted in an uplift of asset values booked on the balance sheet of \$57.9M (FY24 \$77.2M).

The performance ratios detailed in this report demonstrate that Council is in a very sound financial position and has exceeded five of the six benchmarks. The performance ratios provide further context and understanding of Councils results which may not be evident from the raw numbers presented in the primary statements.

Cash and investments increased \$32.8M to \$544.9M and comprised of external restrictions of \$425.1M (up \$27.1M), internal restrictions of \$112.8M (up \$5.3M) and unrestricted cash remained steady at \$1.0M. Councils share in CivicRisk Mutual Ltd increased \$0.4M.

To complete the process the audited Financial Statements for the year ended 30 June 2025 are required to be presented at a Council meeting. The Director, Financial Audit, Chris Harper, from the Audit Office will attend the Council meeting to present the auditor's report on the conduct of the audit.

## Officer Recommendation

That Council receives and notes the presentation of the audited Financial Statements for the year ended 30 June 2025.

# **Background**

At the Council Meeting on 22 October 2025, Council was presented with the draft Financial Statements for the year ended 30 June 2025. Council signed an unmodified "Statement by Councillors and Management" in order for the Audit Office reports to be finalised and issued.

The Audit Office reports for Bayside Councils Financial Statements for the year ended 30 June 2025 were received and the audited Financial Statements were lodged with the Office of Local Government NSW on the 24 October 2025.

Under legislation, Council is required to advertise the date of the meeting at which the audited Financial Statements will be tabled at a Council meeting, at least 7 days prior to the meeting. The public notice on presentation of the Financial Statements as required under Section 418(3) of the Local Government Act was advertised on "Have Your Say" on the Council's website. Further to this, submissions can be received on the audited Financial Statements for a period of seven days following the date of the Council meeting which they are presented.

## **Audit Opinion Summary:**

The Audit Office has completed its audit of the Financial Statements for the year ended 30 June 2025 and issued an Unqualified Audit Opinion.

Council has prepared its General Purpose Financial Statements for the Year Ended 30 June 2025 ('the Statements') in accordance with the Australian Accounting Standards and Australian Accounting Interpretations, the Local Government Act 1993 (NSW) and Regulations, and the Local Government Code of Accounting Practice and Financial Reporting.

### **Financial Summary**

The Financial Statements are made up of five key financial reports, namely, Income Statement; Statement of Comprehensive Income; Statement of Financial Position; Statement of changes in Equity; and Statement of Cash Flows.

Summarised below are the key financial indicators relating to Council's Financial Statements.

Table 1 - Summary of Financial Statements

S	30-Jun-25	30-Jun-24	% Characa
Summary	(\$'000)	(\$'000)	% Change
Income Statement			
Total Income from Continuing Operations (ex Capital)	236,093	220,750	+7.0%
Grant and Contributions for Capital Purposes	30,044	24,411	+23.1%
Total Expenses from Continuing Operations	(194,412)	(180,184)	+7.9%
Depreciation, amortisation and impairment	(36,239)	(30,619)	+18.4%
Operating Surplus from Continuing Operations	35,486	34,358	+3.3%
Net Operating Surplus before capital grants and contributions	5,442	9,947	-45.3%
Statement of Financial Position			
Total Current assets	397,325	368,184	+7.9%
Total Current Liabilities	(57,107)	(55,189)	+3.5%
Total Non-current Assets	2,113,390	2,048,391	+3.2%
Total Non-current Liabilities	(2,802)	(3,960)	-29.2%
Net assets	2,450,805	2,357,426	+4.0%

Table 2 - Summary of Cash and Investments

Summary of Cash and	30-Jun-25	30-Jun-24	
Investments	(\$'000) (\$'000		Comments
External restrictions	425,077	397,945	Externally restricted balances include developer contributions, special rate levies and domestic waste management charges.
Internal restrictions	112,755	107,443	Balances are internally restricted due to Council policy or decisions for forward plans including works program.
Unrestricted	1,025	1,057	Unrestricted balances provide liquidity for day-to-day operations.
Equity Investment	6,046	5,630	Civic Risk is now recognised as an equity investment.
Total Cash and Investments	544,903	512,075	

The Financial Statements show a positive net operating result of \$35.5M. This result includes capital grants and contributions. The net operating result excluding capital grants and contributions is a surplus of \$5.4M.

The factors contributing to the surplus in net operating result excluding capital grants and contributions are summarised below.

 User fees and charges has risen by approx. \$2.5M compared to the prior year. This is due to additional \$1.2M income generated from the Angelo Anestis Aquatic Centre and additional applications for Road Opening Permits received compared to prior year by circa \$0.6M.

- Other revenue has increased by approx. \$5.2M compared to the prior year. This was primarily due to Council receiving \$2.7M from Transport for NSW towards the Coward St Shared Path project. Insurance claims received during the year increased by circa \$0.5m. SACL Ex-Gratia payment received increased by circa \$0.3M.
- Operating grants and contributions have decreased by \$1.2M compared to the prior year. This was primarily due to the reduction in Financial Assistance Grant payment received in advance (FY25: 50% vs FY24: 85%).
- Materials and services have increased by approx. \$7.3M compared to the prior year. This was mainly due to one-off projects such as rollout of green bins to the former Rockdale LGA (+\$1.8M), Cook Park Dune Restoration (+\$1.2M), Ramsgate Beach Sand Nourishment (+\$1.2M) and Council election costs (+\$1.0M). The full year impact of the maintenance costs for Barton Park of circa \$0.7M was also reflected in FY25 since the opening of Barton Park in May of the previous financial year.
- **Depreciation, amortisation and impairment** has increased by \$5.6M compared to the prior year. This was primarily due to the increase in Roads values from the revaluation which resulted in a significant increase to depreciation expense. Council has also accelerated depreciation of assets marked for demolition, such as the Mascot Admin Building, Bexley Bowling Pool and Botany Aquatic Centre.
- Loss on disposal of assets has increased by \$2M compared to prior year. This was due
  to the \$1M disposal of operational land 20 Hartill-Law Avenue during the year. Disposal of
  Roads, Bridges, Footpath assets were also higher than prior year.

**Fair Value Assessment of various asset classes** increased the Asset Revaluation Reserve by approx. \$57.9M

Council engaged iinSights to undertake following fair value assessments;

- Comprehensive revaluation of Transport infrastructure assets as at 1 July 2024
- Indexation review of all infrastructure assets, excluding Transport and Stormwater as at 30 June 2025

Council engage Australis Asset Advisory Group for the desktop indexation assessment of Operational Land for 30 June 2025.

The fair value assessments excluded additions to the fixed asset register during 2024-2025 which were recorded at cost.

Table 3 - Cash Result

0	30-Jun-25
Summary	(\$'000)
Income Statement	
Total Income from Continuing Operations *1	266,117
Total Expenses from Continuing Operations	230,631
Operating Surplus / (Deficit) from Continuing Operations	35,486
Capital and Reserve Movements	
Capital Expenditure *2	(40,964)
Loan Repayments	(3,577)
Net Transfers (To)/ From Reserves	(32,446)
Sale of Assets	3,572
WDV of Asset Disposals	(10,726)
Externally restricted assets	403
Net Capital and Reserve Movements	(83,738)
Net Result (Including Depreciation)	(48,252)
Add Back Non-Cash Items	56,121
Cash Result Surplus/ (Deficit)	7,869

<sup>\*1</sup> Includes Non-Cash Contributions Revenue

<sup>\*2</sup> Includes Non-Cash Contributed Assets

## One off Items

The accounting standard have impacts on Council's Net Operating results and therefore recognising one-off adjustments is key to assess the recurring results. The recurring results are a picture of the sustainable surplus excluding interest to the external reserves. The position has improved year on year which is a positive sign.

The net results would be reported a lot differently once we consider one-offs and interest related to external reserves.

Table 4 – One off Items

Summary	30-Jun-25 (\$'000)	30-Jun-24 (\$'000)	% Change
Net Operating Surplus / (Loss) before capital grants and contributions	5,442	9,947	-45.3%
One-offs			
Prepaid Federal Grants - B2-4	(3,260)	(5,264)	-38.1%
Impairments (asset written off and compulsory acquired)	10,476	8,007	+30.8%
Modern Workplace	1,086	1,850	-41.3%
Green waste bin rollout	1,800	-	N/A
Council Election	1,000	-	N/A
Profit on Sale	(1,762)	(1,244)	+41.6%
Interest on external reserves	(16,448)	(15,768)	+4.3%
Recurring Net Operating Surplus	(1,666)	(2,472)	-32.6%

Table 5 - Performance Ratios

The performance ratios detailed in table 5 below show 'normalised' indicators of Council's performance and should be considered together with the Financial Statements when assessing Councils' performance. The performance ratios provide further context and understanding of Councils results which may not be evident from the raw numbers presented in the primary statements.

Council has maintained the same position by achieving 5 of 6 ratios and has never net the rates and annual charges.

Income statement - performance ratios	30-Jun- 25 (\$'000)	30-Jun- 24 (\$'000)	OLG Benchmark	Commentary
Operating Performance Ratio (%)	5.86%	7.20%	> 0%	The operating performance ratio measures how well Council contained operating expenditure within operations revenue.  4 years running above 5% is a significant achievement.
Own Source Operating Revenue Ratio (%)	84.56%	84.99%	> 60%	The own source operating revenue ratio measures Council's fiscal flexibility and the degree to which it relies on external funding sources such as operating grants and contributions.  Council continues to exceed the benchmark.
Cash Expense Cover Ratio (mths)	32.16	31.75	> 3 mths	This liquidity ratio indicates the number of months Council can continue paying for its immediate expenses without additional cash inflow.  Council continues to exceed the benchmark. The increase in ratio is due to level of cash and investments.
Unrestricted Current Ratio (times)	4.82	4.66	> 1.5x	The 'unrestricted current ratio' is specific to Local Government and represents Council's ability to meet its short-term obligations as they fall due.  Council continues to exceed the benchmark and it has improved year on year.
Debt Service Cover Ratio (times)	13.54x	12.33x	> 2x	The 'debt service cover ratio' measures the operating cash to service debt including interest, principal, and lease payments.  Council continues to exceed the benchmark. The ratio is steady year-on-year.
Rates & Annual Charges Outstanding Ratio (%)	7.04%	6.85%	< 5%	The 'rates and annual charges outstanding percentage' assesses the impact of uncollected rates and annual charges on Council's liquidity and the adequacy of debt recovery efforts.  The ratio experienced a minor increase compared to prior.  Council's ratio is historically high due to its policy on pensioner rate payers and carryover from Council's no collection policy during COVID. The ratio has improved gradually year-on-year from 8.30% in 2021. The impact on the cost of living over the last 12 months has also impacted the ability of some rate payers to pay rates on time.

The annual financial statements also include the following supporting schedules:

## 1. Special Schedule 2 (SS2) - Permissible income for general rates (audited)

This schedule reports the permissible general rates income for the current reporting year and for the following year. The permissible income is calculated in accordance with the rate peg limit and/or other adjustments in accordance with the Act and appropriate approvals by the Independent Pricing and Regulatory Tribunal (IPART) or the Minister for Local Government.

This schedule is required to be audited in conjunction with the Financial Statements.

# 2. Special Schedule 7 (SS7) - Report on Infrastructure Assets

This schedule provides information on Bayside Council's assets in addition to that contained in the Infrastructure, Property. Plant and Equipment note of the Financial Statements. The nature of the information in the supporting schedule is related to asset condition, maintenance, and renewal.

SS7 includes a few prescribed indicators in relation to infrastructure asset management which are summarised in the table below.

Infrastructure Asset Performance Ratios	30-Jun-25	30-Jun-24	Bench- mark	Comments
Building and infrastructure renewals ratio	44.40%	135.74%	>100%	The purpose of this ratio is to assess the rate at which these assets are being renewed against the rate at which they are depreciating. The benchmark is greater than 100%.
				The Asset Renewal Ratio is calculated at 44.40%. The result is below the benchmark of 100%.
				The ratio represents a significant fall, due to Barton Park being completed in the prior financial year and no major renewals taking place during 2024/25.
Infrastructure backlog	2.31%	1.57%	<2%	This ratio assesses the proportion of the infrastructure backlog against the total value of council's infrastructure. The benchmark is for the ratio to be less than 2%.
				The Infrastructure Backlog ratio is calculated as 2.31% for the 2024/25 financial year. The result is above the benchmark of 2% and reflects that a great percentage of assets and increased due to no significant projects being developed during the financial year (expressed relative to the carrying value of assets).

Infrastructure Asset Performance Ratios	30-Jun-25	30-Jun-24	Bench- mark	Comments
Asset maintenance ratio	88.16%	100.06%	>100%	This ratio compares actual versus required annual asset maintenance.  A ratio above 100% indicates that council is investing enough funds that year to halt the infrastructure backlog from growing.  The Asset Maintenance Ratio is calculated at
				88.16%. The result is below the benchmark of 100%.
Cost to bring assets to agreed service level	1.53%	1.05%	n/a	This ratio indicates the proportion of the gross replacement cost of Council assets that have reached the intervention level set by council based on the condition of the asset.  This ratio provides a meaningful snapshot of the proportion of outstanding renewal works compared
				to the total suite of assets that council has under its care and stewardship.
				Council will need to make future budgeting decisions in relation to these outstanding works with those decisions likely to be prioritised in Councils forward plans based on social economic and environment factors, including the risk to the community, Council, or the asset. Council should give consideration to social equity of service delivery in prioritising works.
				There is no benchmark for the indicator.
				The Cost to Bring Assets to Agreed Service Level (Ratio) is calculated as 1.53%. This is an increase from the prior year ratio (1.05%).
				The ratio is a direct reflection of assets in condition 4 and 5, and the costs to restore the assets to condition 1 (expressed relative to the overall gross value of assets).
				Whilst it is a natural and expected outcome to have a portion of Council assets in condition 4 and 5, demonstrating effective utilisation of assets up to the agreed technical service level for renewal intervention, the ratio should be monitored in combination with the Infrastructure Backlog ratio and Asset Renewal Ratio, in order to ascertain long term trends for asset renewal sustainability. Increasing ratios may highlight future renewal funding shortfalls.

Council Meeting	
Financial Implications	
Not applicable ⊠ Included in existing approved budget □ Additional funds required □	
Community Strategic Plan	
Theme One — In 2035 Bayside will be a vibrant and liveable place  Theme Two — In 2035 our Bayside community will be connected and feel that they belong	t 🗆
Theme Three – In 2035 Bayside will be green, resilient and sustainable  Theme Four – In 2035 Bayside will be financially sustainable and support a dynamic local economy	
Risk Management – Risk Level Rating	
No risk	
Low risk	$\boxtimes$
Medium risk	
High risk Very High risk	
Extreme risk	

# **Community Engagement**

Information about the presentation of the audited financial reports for Bayside Council was advertised on "Have Your Say" on the Council's website. A copy of the audited financial reports has also been placed on the Council website, and copies are available for inspection at the customer services centres located at Rockdale and Eastgardens.

Submissions will be received up to seven days after the date of this meeting.

## **Attachments**

- 2 J Financial & Asset Ratios 30 June 2025

Council Meeting Bayside Council General Purpose Financial Statements for the year ended 30 June 2025

# **Bayside Council**

# General Purpose Financial Statements

for the year ended 30 June 2025

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### Overview

Bayside Council is constituted under the Local Government Act 1993 (NSW) and has its principal place of business at:

444/446 Princes Highway Rockdale NSW 2216

Council's guiding principles are detailed in Chapter 3 of the LGA and includes:

- principles applying to the exercise of functions generally by council,
- · principles to be applied when making decisions,
- principles of community participation,
- principles of sound financial management, and
- principles for strategic planning relating to the development of an integrated planning and reporting framework.

A description of the nature of Council's operations and its principal activities are provided in Note B1-2.

Through the use of the internet, we have ensured that our reporting is timely, complete and available at minimum cost. All press releases, financial statements and other information are publicly available on our website: <a href="www.bayside.nsw.gov.au">www.bayside.nsw.gov.au</a>.

## **Bayside Council**

## General Purpose Financial Statements

for the year ended 30 June 2025

## Statement by Councillors and Management made pursuant to Section 413(2)(c) of the Local Government Act 1993 (NSW)

The attached General Purpose Financial Statements have been prepared in accordance with:

- the Local Government Act 1993 and the regulations made thereunder;
- the Australian Accounting Standards issued by the Australian Accounting Standards Board;
- the Local Government Code of Accounting Practice and Financial Reporting

#### To the best of our knowledge and belief, these statements:

- · present fairly the Council's operating result and financial position for the year;
- accord with Council's accounting and other records.

We are not aware of any matter that would render this report false or misleading in any way.

Signed in accordance with a resolution of Council made on 22 October 2025.

Edward McDougat

Mayor

22 October 2025

Heidi Lee Douglas

**Deputy Mayor** 

22 October 202

Meredith Wallace

General Manager

22 October 2025

Richard Sheridan

Responsible Accounting Officer

22 October 2025

Bayside Council | Income Statement | for the year ended 30 June 2025

# **Bayside Council**

# **Income Statement**

for the year ended 30 June 2025

Original unaudited				
budget			Actual	Actual
2025			2025	2024
\$ '000		Notes	\$ '000	\$ '000
	Income from continuing operations			
148,819	Rates and annual charges	B2-1	150,305	141,933
18,807	User charges and fees	B2-2	20,346	17,896
14,531	Other revenues	B2-3	21,455	16,224
11,002	Grants and contributions provided for operating purposes	B2-4	10,994	12,253
11,638	Grants and contributions provided for capital purposes	B2-4	30,044	24,411
21,234	Interest and investment income	B2-5	27,806	26,471
4,520	Other income	B2-6	5,174	5,947
	Net share of interests in joint ventures and associates			
	using the equity method	D2-1	13	26
230,551	Total income from continuing operations		266,137	245,161
	Expenses from continuing operations			
92,662	Employee benefits and on-costs	B3-1	89,104	83,822
80,429	Materials and services	B3-2	91,607	84,25
76	Borrowing costs	B3-3	70	121
4,950	Other expenses	B3-5	4,852	5,227
_	Net loss from the disposal of assets	B4-1	8,779	6,763
	Total expenses from continuing operations exclud	ing		
	depreciation, amortisation and impairment of non-	financial		
178,117	assets		194,412	180,184
	Operating result from continuing operations exclude depreciation, amortisation and impairment of non-			
52,434	assets	illialicial	71,725	64,977
	Depreciation, amortisation and impairment of non-financial			
32,710		B3-4	36,239	30,619
19,724	Operating result from continuing operations		35,486	34,358
19,724	Net operating result for the year attributable to Co	uncil	35,486	34,358
	assets Operating result from continuing operations	B3-4 puncil	35,	486
8,085	Net operating result for the year before grants and contr provided for capital purposes	ibutions	5,442	9,947

The above Income Statement should be read in conjunction with the accompanying notes.

Bayside Council | Statement of Comprehensive Income | for the year ended 30 June 2025

# **Bayside Council**

# Statement of Comprehensive Income

for the year ended 30 June 2025

		2025	2024
	Notes	\$ '000	\$ '000
Net operating result for the year – from Income Statement		35,486	34,358
Other comprehensive income:			
Amounts which will not be reclassified subsequent to operating result			
Gain /(loss) on revaluation of infrastructure, property, plant and equipment	C1-6	57,893	77,208
Other comprehensive income for the year		57,893	77,208
Total comprehensive income for the year attributable to Council		93,379	111,566

The above Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

Bayside Council | Statement of Financial Position | as at 30 June 2025

# **Bayside Council**

# Statement of Financial Position

as at 30 June 2025

Name		Notes	2025 \$ '000	2024 \$ '000
Cash and cash equivalents Investments         C1-12 (12) (13,844 (21,429) (10,420) (11-24) (12,42) (10,420) (11-24) (12,42) (1	ASSETS			
Receivables   C1-2   355,013   320,011   C1-4   26,167   24,929   C1-40   C1-4   26,167   24,929   C1-40   C	Current assets			
Receivables Inventories         C1-4 (26,167 (24,202) (20) (20) (20) (20) (20) (20) (20)	Cash and cash equivalents	C1-1	13,844	21,429
Receivables Inventories         C1-4 (26,167) (24,202) (27,50)         24,202) (27,50)         27,500         27,500         27,500         27,500         27,500         1,540         27,500         1,540 <td>Investments</td> <td>C1-2</td> <td>355,013</td> <td>320,011</td>	Investments	C1-2	355,013	320,011
Other         2,001         1,540           Total current assets         397,325         368,184           Non-current assets         397,325         368,184           Investments         C1-2         176,046         170,635           Infrastructure, property, plant and equipment (IPPE)         C1-6         1,936,833         1,876,816           Intragible assets         C1-7         110         498           Right of use assets         C2-1         24         78           Investments accounted for using the equity method         C2-1         377         364           Total non-current assets         2,510,715         2,416,575           LIABILITIES         2         2,510,715         2,416,575           Lease liabilities         C3-1         31,602         28,388           Contract liabilities         C3-2         1,823            Lease liabilities         C3-1         31,602         28,388           Contract liabilities         C3-2         1,823            Earties liabilities         C3-1         3,174         3,156           Borrowings         C3-3         3,174         3,156           Ease liabilities         C2-1         -         2,4	Receivables	C1-4		24,929
Total current assets   397,325   368,184   Non-current assets     Investments   C1-2   176,046   170,635   1617astructure, property, plant and equipment (IPPE)   C1-6   1,936,833   1,876,816   Intangible assets   C2-1   24   78   104   10	Inventories	C1-5	300	275
Non-current assets   Investments   International Interna	Other		2,001	1,540
Investments   C1-2	Total current assets		397,325	368,184
Infrastructure, property, plant and equipment (IPPE)         C1-6         1,936,833         1,876,816           Intrangible assets         C1-7         110         498           Right of use assets         C2-1         24         78           Investments accounted for using the equity method         D2-1         377         364           Total non-current assets         2,510,715         2,416,575           LIABILITIES           Current liabilities           Payables         C3-1         31,602         28,388           Contract liabilities         C3-2         1,823         -           Contract liabilities         C3-2         1,823         -           Contract liabilities         C3-2         1,24         5           Borrowings         C3-3         121         3,577           Employee benefit provisions         C3-4         20,364         20,034           Total current liabilities         C2-1         -         24           Borrowings         C3-3         1,71         3,136           Total current liabilities         C2-1         -         2,4           Lease liabilities         C2-1         -         2,4           Borrowings <td< td=""><td>Non-current assets</td><td></td><td></td><td></td></td<>	Non-current assets			
Intangible assets   C1-7   110   498   Right of use assets   C2-4   24   78   78   78   78   78   78   78   7	Investments	C1-2	176,046	170,635
Right of use assets         C2-1         24         78           Investments accounted for using the equity method         D2-1         377         364           Total non-current assets         2,113,390         2,048,391           Total assets         2,510,715         2,416,575           LIABILITIES         Current liabilities         C3-1         31,602         28,388           Payables         C3-1         31,602         28,388         -           Contract liabilities         C3-2         1,823         -         -           Lease liabilities         C3-3         121         3,577         -	Infrastructure, property, plant and equipment (IPPE)	C1-6	1,936,833	1,876,816
New statements accounted for using the equity method   D2-1   377   364   2,113,390   2,048,391   2,048,391   2,048,391   2,048,391   2,048,391   2,048,391   2,048,391   2,046,575   2,416,575   2,	Intangible assets	C1-7	110	498
Total non-current assets         2,113,390         2,048,391           Total assets         2,510,715         2,416,575           LIABILITIES         Current liabilities           Payables         C3-1         31,602         28,388           Contract liabilities         C3-2         1,823         -           Lease liabilities         C2-1         24         54           Borrowings         C3-3         121         3,577           Employee benefit provisions         C3-4         20,344         20,034           Non-current liabilities         C2-1         -         24           Borrowings         C3-3         -         24           Borrowings         C3-3         -         24           Borrowings         C3-3         -         24           Borrowings         C3-4         1,602         1,212           Employee benefit provisions         C3-4         1,202         2,396           Total liabilities <t< td=""><td>· ·</td><td>C2-1</td><td></td><td></td></t<>	· ·	C2-1		
Total assets         2,510,715         2,416,575           LIABILITIES           Current liabilities           Payables         31,602         28,388           Contract liabilities         32         1,823         -           Lease liabilities         23-1         24         54           Borrowings         33         121         3,577           Employee benefit provisions         34         20,364         20,034           Provisions         3,174         3,136         55,189           Non-current liabilities         57,108         55,189           Non-current liabilities         22-1         -         24           Lease liabilities         23-3         -         121           Employee benefit provisions         33         -         121           Employee benefit provisions         3-3         -         121           Employee benefit provisions         3-4         1,602         1,219           Provisions         3-5         1,200         2,596           Total non-current liabilities         2,802         3,960           Total liabilities         59,910         59,149           Net assets         2,450,805	Investments accounted for using the equity method	D2-1	377	364
LIABILITIES           Current liabilities           Payables         C3-1         31,602         28,388           Contract liabilities         C3-2         1,823         —           Lease liabilities         C2-1         24         54           Borrowings         C3-3         121         3,577           Employee benefit provisions         C3-4         20,364         20,034           Provisions         C3-5         3,174         3,136           Total current liabilities         57,108         55,189           Non-current liabilities         C2-1         —         24           Borrowings         C3-3         —         121           Employee benefit provisions         C3-3         —         121           Provisions         C3-3         —         121           Provisions         C3-4         1,602         1,219           Provisions         C3-5         1,200         2,596           Total non-current liabilities         59,910         59,149           Net assets         2,450,805         2,357,426           EQUITY         Accumulated surplus         2,036,666         2,001,180           IPPE revaluation surplus <td>Total non-current assets</td> <td></td> <td>2,113,390</td> <td>2,048,391</td>	Total non-current assets		2,113,390	2,048,391
Current liabilities         Payables       C3-1       31,602       28,388         Contract liabilities       C3-2       1,823       —         Lease liabilities       C2-1       24       54         Borrowings       C3-3       121       3,577         Employee benefit provisions       C3-4       20,364       20,034         Provisions       C3-5       3,174       3,136         Total current liabilities       S57,108       55,189         Non-current liabilities         Lease liabilities       C2-1       —       24         Borrowings       C3-3       —       121         Eaphoyee benefit provisions       C3-4       1,602       1,219         Provisions       C3-4       1,602       1,219         Provisions       C3-4       1,200       2,596         Total non-current liabilities       2,802       3,960         Total liabilities       59,910       59,149         Net assets       2,450,805       2,357,426         EQUITY         Accumulated surplus       2,036,666       2,001,180         IPPE revaluation surplus       2,450,805       2,357,426 <t< td=""><td>Total assets</td><td></td><td>2,510,715</td><td>2,416,575</td></t<>	Total assets		2,510,715	2,416,575
Payables         C3-1         31,602         28,388           Contract liabilities         C3-2         1,823         —           Lease liabilities         C2-1         24         54           Borrowings         C3-3         121         3,577           Employee benefit provisions         C3-4         20,364         20,034           Provisions         C3-5         3,174         3,136           Total current liabilities         S57,108         55,189           Non-current liabilities         C2-1         —         24           Borrowings         C3-3         —         121           Employee benefit provisions         C3-3         —         121           Employee benefit provisions         C3-4         1,602         1,219           Provisions         C3-5         1,200         2,596           Total non-current liabilities         2,802         3,960           Total liabilities         59,910         59,149           Net assets         2,450,805         2,357,426           EQUITY           Accumulated surplus         2,036,666         2,001,180           IPPE revaluation surplus         2,4141,4139         356,246           Council equi	LIABILITIES			
Contract liabilities         C3-2         1,823         —           Lease liabilities         C2-1         24         54           Borrowings         C3-3         121         3,577           Employee benefit provisions         C3-4         20,364         20,034           Provisions         C3-5         3,174         3,136           Total current liabilities         57,108         55,189           Non-current liabilities         C2-1         —         24           Lease liabilities         C3-3         —         121           Employee benefit provisions         C3-3         —         121           Employee benefit provisions         C3-3         —         121           Provisions         C3-3         —         121           Provisions         C3-3         —         121           Provisions         C3-3         —         1,200         2,596           Total non-current liabilities         2,802         3,960           Total liabilities         59,910         59,149           Net assets         2,450,805         2,357,426           EQUITY         2         2,06,666         2,001,180           IPPE revaluation surplus         2	Current liabilities			
Lease liabilities         C2-1         24         54           Borrowings         C3-3         121         3,577           Employee benefit provisions         C3-4         20,364         20,034           Provisions         C3-5         3,174         3,136           Total current liabilities         S7,108         55,189           Non-current liabilities         C2-1         -         24           Borrowings         C3-3         -         121           Employee benefit provisions         C3-4         1,602         1,219           Provisions         C3-5         1,200         2,596           Total non-current liabilities         2,802         3,960           Total liabilities         59,910         59,149           Net assets         2,450,805         2,357,426           EQUITY         Accumulated surplus         2,036,666         2,001,180           IPPE revaluation surplus         C4-1         414,139         356,246           Council equity interest         2,450,805         2,357,426	Payables	C3-1	31,602	28,388
Borrowings         C3-3         121         3,577           Employee benefit provisions         C3-4         20,364         20,034           Provisions         C3-5         3,174         3,136           Total current liabilities         57,108         55,189           Non-current liabilities         22-1         -         24           Borrowings         C3-3         -         121           Employee benefit provisions         C3-3         -         121           Employee benefit provisions         C3-4         1,602         1,219           Provisions         C3-5         1,200         2,596           Total non-current liabilities         2,802         3,960           Total liabilities         59,910         59,149           Net assets         2,450,805         2,357,426           EQUITY           Accumulated surplus         2,036,666         2,001,180           IPPE revaluation surplus         C4-1         414,139         356,246           Council equity interest         2,450,805         2,357,426	Contract liabilities	C3-2	1,823	_
Employee benefit provisions         C3-4 Provisions         20,364 Provisions         20,034 Provisions         20,034 Provisions         20,034 Provisions         20,034 Provisions         20,034 Provisions         20,034 Provisions         3,174 Provisions         - Provisions Provisions         - Provisions Provisions         - Provisions Provisions Provisions Provisions         2,344 Provisions Pr	Lease liabilities	C2-1	24	54
Provisions         C3-5         3,174         3,136           Total current liabilities         57,108         55,189           Non-current liabilities         C2-1         -         24           Borrowings         C3-3         -         121           Employee benefit provisions         C3-4         1,602         1,219           Provisions         C3-5         1,200         2,596           Total non-current liabilities         2,802         3,960           Total liabilities         59,910         59,149           Net assets         2,450,805         2,357,426           EQUITY         2,036,666         2,001,180           IPPE revaluation surplus         C4-1         414,139         356,246           Council equity interest         2,450,805         2,357,426	Borrowings	C3-3	121	3,577
Non-current liabilities         57,108         55,189           Lease liabilities         C2-1         —         24           Borrowings         C3-3         —         121           Employee benefit provisions         C3-4         1,602         1,219           Provisions         C3-5         1,200         2,596           Total non-current liabilities         2,802         3,960           Total liabilities         59,910         59,149           Net assets         2,450,805         2,357,426           EQUITY           Accumulated surplus         2,036,666         2,001,180           IPPE revaluation surplus         C4-1         414,139         356,246           Council equity interest         2,450,805         2,357,426	Employee benefit provisions	C3-4		
Non-current liabilities         Lease liabilities       C2-1       -       24         Borrowings       C3-3       -       121         Employee benefit provisions       C3-4       1,602       1,219         Provisions       C3-5       1,200       2,596         Total non-current liabilities       2,802       3,960         Total liabilities       59,910       59,149         Net assets       2,450,805       2,357,426         EQUITY         Accumulated surplus       2,036,666       2,001,180         IPPE revaluation surplus       C4-1       414,139       356,246         Council equity interest       2,450,805       2,357,426	Provisions	C3-5	3,174	3,136
Lease liabilities       C2-1       —       24         Borrowings       C3-3       —       121         Employee benefit provisions       C3-4       1,602       1,219         Provisions       C3-5       1,200       2,596         Total non-current liabilities       2,802       3,960         Total liabilities       59,910       59,149         Net assets       2,450,805       2,357,426         EQUITY       2       2,036,666       2,001,180         IPPE revaluation surplus       C4-1       414,139       356,246         Council equity interest       2,450,805       2,357,426	Total current liabilities		57,108	
Borrowings	Non-current liabilities			
Employee benefit provisions         C3-4         1,602         1,219           Provisions         C3-5         1,200         2,596           Total non-current liabilities         2,802         3,960           Total liabilities         59,910         59,149           Net assets         2,450,805         2,357,426           EQUITY         2,036,666         2,001,180           IPPE revaluation surplus         C4-1         414,139         356,246           Council equity interest         2,450,805         2,357,426	Lease liabilities	C2-1	-	24
Provisions         C3-5         1,200         2,596           Total non-current liabilities         2,802         3,960           Total liabilities         59,910         59,149           Net assets         2,450,805         2,357,426           EQUITY         2         2,036,666         2,001,180           IPPE revaluation surplus         C4-1         414,139         356,246           Council equity interest         2,450,805         2,357,426	Borrowings	C3-3	_	121
Total non-current liabilities         2,802         3,960           Total liabilities         59,910         59,149           Net assets         2,450,805         2,357,426           EQUITY         2,036,666         2,001,180           IPPE revaluation surplus         2,450,805         2,036,246           Council equity interest         2,450,805         2,357,426		C3-4	1,602	1,219
Total liabilities 59,910 59,149  Net assets 2,450,805 2,357,426  EQUITY  Accumulated surplus 2,036,666 2,001,180  IPPE revaluation surplus C4-1 414,139 356,246  Council equity interest 2,450,805 2,357,426	Provisions	C3-5	1,200	2,596
Net assets       2,450,805       2,357,426         EQUITY       2,036,666       2,001,180         Accumulated surplus       2,036,666       2,001,180         IPPE revaluation surplus       414,139       356,246         Council equity interest       2,450,805       2,357,426	Total non-current liabilities		2,802	3,960
EQUITY           Accumulated surplus         2,036,666         2,001,180           IPPE revaluation surplus         C4-1         414,139         356,246           Council equity interest         2,450,805         2,357,426	Total liabilities		59,910	59,149
Accumulated surplus         2,036,666         2,001,180           IPPE revaluation surplus         C4-1         414,139         356,246           Council equity interest         2,450,805         2,357,426	Net assets		2,450,805	2,357,426
Accumulated surplus         2,036,666         2,001,180           IPPE revaluation surplus         C4-1         414,139         356,246           Council equity interest         2,450,805         2,357,426	FOUITY			
IPPE revaluation surplus         C4-1         414,139         356,246           Council equity interest         2,450,805         2,357,426			2 036 666	2 001 180
Council equity interest         2,450,805         2,357,426	·	CA 4		
	·	04-1		
Total equity <b>2,450,805</b> 2,357,426	Council equity interest		2,450,805	2,357,426
	Total equity		2,450,805	2,357,426

The above Statement of Financial Position should be read in conjunction with the accompanying notes.

Bayside Council | Statement of Changes in Equity | for the year ended 30 June 2025

# **Bayside Council**

# Statement of Changes in Equity

for the year ended 30 June 2025

			2025			2024	
			IPPE			IPPE	
		Accumulated	revaluation	Total	Accumulated	revaluation	Total
		surplus	surplus	equity	surplus	surplus	equity
	Notes	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
Opening balance at 1 July		2,001,180	356,246	2,357,426	1,966,822	279,038	2,245,860
Net operating result for the year		35,486	_	35,486	34,358	_	34,358
Net operating result for the year		35,486	_	35,486	34,358	_	34,358
Other comprehensive income							
Gain /(loss) on revaluation of infrastructure, property, plant and equipment	C1-6	_	57,893	57,893	_	77,208	77,208
Total comprehensive income		35,486	57,893	93,379	34,358	77,208	111,566
Closing balance at 30 June		2,036,666	414,139	2,450,805	2,001,180	356,246	2,357,426

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes.

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Bayside Council | Statement of Cash Flows | for the year ended 30 June 2025

# **Bayside Council**

## Statement of Cash Flows

for the year ended 30 June 2025

Original unaudited				
budget			Actual	Actual
2025			2025	2024
\$ '000		Notes	\$ '000	\$ '000
	Cash flows from operating activities			
	Receipts:			
148,819	Rates and annual charges		149,722	142,353
18,807	User charges and fees		20,701	18,919
21,234	Interest received		26,607	22,157
22,640	Grants and contributions		35,071	34,160
10.050	Bonds, deposits and retentions received Other		1,394	841 35,754
19,050			37,505	35,754
(92,662)	Payments: Payments to employees		(88,167)	(83,178)
(79,136)	Payments for materials and services		(102,969)	(98,322)
(76)	Borrowing costs		(70)	(121)
(4,950)	Other		(6,203)	(6,152)
53,726	Net cash flows from operating activities	G1-1	73,591	66,411
			· · · · · · · · · · · · · · · · · · ·	
	Cash flows from investing activities			
	Receipts:			
22,000	Sale of investments		355,000	496,650
_	Proceeds from sale of IPPE		3,573	2,703
	Payments: Acquisition of term deposits		(40,000)	(3,350)
_	Purchase of investments		(40,000) (354,999)	(496,651)
(41,890)	Payments for IPPE		(41,119)	(68,292)
(19,890)	Net cash flows from investing activities		(77,545)	(68,940)
(10,000)	g woulder		(11,010)	(00,010)
	Cash flows from financing activities			
	Payments:			
(3,400)	Repayment of borrowings		(3,577)	(3,600)
	Principal component of lease payments		(54)	(55)
(3,400)	Net cash flows from financing activities		(3,631)	(3,655)
30,436	Net change in cash and cash equivalents		(7,585)	(6,184)
21,429	Cash and cash equivalents at beginning of year		21,429	27,613
51,865	Cash and cash equivalents at end of year	C1-1	13,844	21,429
	cach and saon squirelena at one of your	01-1	10,044	21,120
430,000	plus: Investments on hand at end of year	C1-2	531,059	490,646
	Total cash, cash equivalents and investments	U1-2		
481,865	rotal cash, cash equivalents and investments		544,903	512,075

The above Statement of Cash Flows should be read in conjunction with the accompanying notes.

# **Bayside Council**

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# **Bayside Council**

# Contents for the notes to the Financial Statements for the year ended 30 June 2025

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### A About Council and these financial statements

### A1-1 Basis of preparation

These financial statements were authorised for issue by Council on 22 October 2025. Council has the power to amend and reissue these financial statements in cases where critical information is received from public submissions or where the OLG directs Council to amend the financial statements.

The material accounting policy information related to these financial statements are set out below. Accounting policies have been consistently applied to all the years presented, unless otherwise stated.

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards and Australian Accounting Interpretations, the *Local Government Act 1993* (Act) and *Local Government (General) Regulation 2021* (Regulation), and the Local Government Code of Accounting Practice and Financial Reporting. Council is a not for-profit entity. The financial statements are presented in Australian dollars and are rounded to the nearest thousand dollars.

#### Historical cost convention

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain financial assets and liabilities and certain classes of infrastructure, property, plant and equipment.

#### Significant accounting estimates and judgements

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Council's accounting policies. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that may have a financial impact on the Council and that are believed to be reasonable under the circumstances.

#### Critical accounting estimates and assumptions

Council makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year include:

- i. fair values of Infrastructure, property, plant and equipment refer Note C1-6.
- ii. tip remediation provisions refer Note C3-5
- iii. employee benefit provisions refer Note C3-4.

### Significant judgements in applying the Council's accounting policies

- i. Impairment of receivables refer Note C1-4.
- ii. Determination of whether performance obligations are sufficiently specific and whether the contract is within the scope of AASB 15 Revenue from Contracts with Customers and / or AASB 1058 Income of Not-for-Profit Entities refer to Notes B2-2 B2-4.
- iii. Determination of the lease term, discount rate (when not implicit in the lease) and whether an arrangement contains a lease refer to Note C2-1.

### Monies and other assets received by Council

## The Consolidated Fund

In accordance with the provisions of Section 409(1) of the *Local Government Act 1993*, all money and property received by Council is held in the Council's Consolidated Fund.

The Consolidated Fund has been included in the financial statements of the Council.

Cash and other assets of the following activities have been included as part of the Consolidated Fund:

General purpose operations

#### Volunteer services

Council utilises volunteers within the library network to deliver valuable programs to the community and to assist with regeneration projects as part of the BushCare program. Whilst the contributions of volunteers are a valued aspect of certain services provided to the community, the financial value of these contributions is not considered material, and furthermore, would not be otherwise purchased. Accordingly, volunteer services are not recognised in these financial statements.

### A1-1 Basis of preparation (continued)

### New accounting standards and interpretations issued but not yet effective

Certain new accounting standards and interpretations have been published that are not mandatory for the 30 June 2025 reporting period. Council has not applied any pronouncements before its operative date in the annual reporting period beginning 1 July 2024.

Council's assessment of the impact of the new standards, and interpretations relevant to them, is set out below;

#### AASB 18 Presentation and Disclosure in Financial Statements

This standard replaces AASB 101 *Presentation of Financial Statements* and sets out the requirements for the structure of the financial statements, including the application of fundamental concepts such as materiality.

AASB 18 introduces additional subtotals into the Statement of Profit or Loss as well as restructuring the statement into operating, investing and financing elements.

Management performance measures are also required to be disclosed.

The presentation of Council's primary statements will be changed along with some additional disclosures, however there will be no effect on Council's reported position or performance.

The standard applies to annual reporting periods beginning on or after 1 January 2028, i.e., Councils' financial statements for the year ended 30 June 2029.

# AASB 2024-2 Amendments to Australian Accounting Standards - Classification and Measurement of Financial Instruments [AASB 7 and AASB 9]

This Standard amends AASB 7 and AASB 9 in response to feedback from the 2022 Post-implementation Review of the classification and measurement requirements in AASB 9 and related requirements in AASB 7 and the subsequent 2023 Exposure Draft.

This Standard amends requirements related to:

- (a) settling financial liabilities using an electronic payment system; and
- (b) assessing contractual cash flow characteristics of financial assets with environmental, social and corporate governance (ESG) and similar features.

This Standard also amends disclosure requirements relating to investments in equity instruments designated at fair value through other comprehensive income and adds disclosure requirements for financial instruments with contingent features that do not relate directly to basic lending risks and costs.

Likely impact of this standard is:

- · potentially earlier derecognition of liabilities settled by electronic means which meet the updated criteria in AASB 9.
- reclassification of financial assets with ESG features based on the revised guidance in relation to whether amortised costs can be used not likely to be significant for Councils.
- additional disclosures for equity instruments classified as fair value through other comprehensive income these instruments are rare for Councils.

The standard applies to annual reporting periods beginning on or after 1 January 2026, i.e. council financial statements for the year ended 30 June 2027.

# AASB 2024-3 Amendments to Australian Accounting Standards – Annual Improvements Volume 11 [AASB 1, AASB 7, AASB 9, AASB 10 and AASB 107]

This Standard amends:

- a. AASB 1 to improve consistency between paragraphs B5-B6 of AASB 1 and the requirements for hedge accounting in AASB 9 and improve the understandability of AASB 1;
- b. AASB 7 to
  - replace a cross-reference in paragraph B3 of AASB 7 to a deleted AASB 7 paragraph with a reference to AASB 13 Fair Value Measurement; and
  - ii. improve consistency in the language used in AASB 7 with the language used in AASB 13;
- c. AASB 9 to
  - i. clarify how a lesee accounts for the derecognition of a lease liability when it is extinguished; and
  - ii. adddress an inconsistency between paragraph 5.1.3 of AASB 9 and the requirements of AASB 15 Revenue from Contracts and Customers in relation to the term 'transaction price';
- d. AASB 10 to amend paragraph B74 in relation to determining de facto agents of an entity; and

### A1-1 Basis of preparation (continued)

e. AASB 107 to replace the term 'cost method' with 'at cost' as the term is no longer defined in Australian Accounting Standards

There is unlikely to be any significant impact to Council on adoption of this standard

The standard applies to annual reporting periods beginning on or after 1 January 2026, i.e. council financial statements for the year ended 30 June 2027.

#### New accounting standards adopted during the year

During the year, Council adopted all standards which were mandatorily effective for the first time at 30 June 2025.

 AASB 2022-10 Amendments to Australian Accounting Standards – Fair Value Measurement of Non-Financial Assets of Not-for-Profit Public Sector Entities.

This Standard amends AASB 13, including adding authoritative implementation guidance and providing related illustrative examples, for the application by not-for-profit entities. The amendments in this standard do not have a material impact on the reported financial position and performance of Council.

- AASB 2020-1 Amendments to Australian Accounting Standards Classification of Liabilities as Current or Noncurrent:
- AASB 2020-6 Amendments to Australian Accounting Standards Classification of Liabilities as Current or Noncurrent - Deferral of Effective Date.

None of these standards had a significant impact on the reported financial position and performance of Council.

# B Financial Performance

## B1 Functions or activities

# B1-1 Functions or activities – income, expenses and assets

Income, expenses and assets have been directly attributed to the following functions or activities. Details of those functions or activities are provided in Note B1-2.

	Incon	Income Exp		expenses Operating res		result	Grants and cor	ntributions	Carrying amount of assets	
	2025	2024	2025	2024	2025	2024	2025	2024	2025	2024
	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
Functions or activities										
Bayside will be a Vibrant Place	46,119	45,929	76,943	69,381	(30,824)	(23,452)	12,999	18,274	1,029,341	999,590
Our People will be Connected in a										
Creative City	5,554	6,800	24,447	25,987	(18,893)	(19,187)	3,495	4,806	226,177	230,221
Bayside will be Green, Resilient and										
Sustainable	44,526	40,009	41,386	37,197	3,140	2,812	1,757	1,120	475,915	466,239
Bayside will be a Prosperous Community	169,938	152,423	87,875	78,238	82,063	74,185	22,787	12,464	771,356	720,525
Other	_	_	_	_	-	_	_	_	7,926	_
Total functions and activities	266,137	245,161	230,651	210,803	35,486	34,358	41,038	36,664	2,510,715	2,416,575

Item 11.6 – Attachment 1

## B1-2 Components of functions or activities

Details relating to the Council's functions or activities as reported in B1-1 are as follows:

#### **Bayside will be a Vibrant Place**

Neighbours, visitors, and businesses are connected in dynamic urban environments. People are proud of living and working in bayside. Built forms focus are sympathetic to the natural landscape and make our area a great place to live.

#### Our People will be Connected in a Creative City

Knowledge sharing and collaboration ensure that we have the expertise and relationships to lead with integrity, adapt to change, connect vulnerable people to community, build resilience and effectively respond in times of adversity and stress. Our strong connections help our diverse community to feel equally valued.

#### Bayside will be Green, Resilient and Sustainable

Our natural assets and biodiversity are protected and enhanced through collaborative partnerships, to benefit a healthy environment now and in the future. The community is resilient, and confident in its ability to work together to thrive, adapt and recover from risks and climate events. Energy, resources, and waste are managed sustainably.

#### **Bayside will be a Prosperous Community**

Business innovation, technology, flourishing urban spaces and efficient transport attract diverse business, skilled employees and generate home-based business. Growth in services to the local community generate employment support, a thriving community, and livelihoods. Council is viable across its quadruple bottom line: social, environmental, economic, and civic leadership.

## B2 Sources of income

## B2-1 Rates and annual charges

	2025	2024
	\$ '000	\$ '000
Ordinary rates		
Residential	68,499	66,076
Farmland	8	7
Business	25,577	23,760
Less: pensioner rebates	(1,264)	(1,309)
Rates levied to ratepayers	92,820	88,534
Pensioner rate subsidies received	709	780
Total ordinary rates	93,529	89,314
Special rates		
Parking	118	113
Main street	118	113
Infrastructure levy	13,730	13,091
Local area rates	584	559
Community safety levy	539	514
Total special rates	15,089	14,390
Annual charges (pursuant to s496, 496A, 496B, 501 & 611)		
Domestic waste management services	40,509	37,158
Stormwater management services	1,380	1,374
Section 611 charges	107	107
Less: pensioner rebates	(699)	(676)
Annual charges levied	41,297	37,963
Pensioner annual charges subsidies received:		
- Domestic waste management	390	266
Total annual charges	41,687	38,229
Total rates and annual charges	150,305	141,933

Council has used 2022 year valuations provided by the NSW Valuer General in calculating its rates.

#### Material accounting policy information

Rates and annual charges are recognised as revenue at the beginning of the rating period to which they relate. Prepaid rates are recognised as a financial liability until the beginning of the rating period.

Pensioner rebates relate to reductions in rates and certain annual charges for eligible pensioners' place of residence in the local government council area.

Pensioner rate subsidies are received from the NSW Government to provide a contribution towards the pensioner rebates and are recognised within the underlying revenue item based on their substance.

## B2-2 User charges and fees

	2025	2024
	\$ '000	\$ '000
User charges		
Waste management services (non-domestic)	1,671	1,509
Waste management services (non-rateable)	119	107
Other	2	2
Total user charges	1,792	1,618
Fees		
Development and planning consent fees	2,405	2,508
Health inspection and approvals fee	1,729	1,446
Section 10.7 certificates (EP&A Act)	605	616
Section 603 certificates	375	368
Town planning	249	46
Building consents and construction certificates	153	229
Building inspections	104	160
Fire Safety	337	358
Restoration charges	1,705	843
Long day care	2,274	2,239
Swimming centres	4,612	3,415
Advertising sign planning agreement	1,019	1,304
Leaseback fees – Council vehicles	546	505
Permits and inspection fees	269	240
Engineering inspections and other fees	310	282
Design review panel	304	236
Golf course	566	533
Park rents	373	322
Other	619	628
Total fees	18,554	16,278
Total user charges and fees	20,346	17,896
Timing of revenue recognition for user charges and fees		
User charges and fees recognised over time	5,113	3,702
User charges and fees recognised at a point in time	15,233	14,194
Total user charges and fees	20,346	17,896

## Material accounting policy information

Revenue arising from user charges and fees is recognised, when or as, the performance obligation is completed and the customer receives the benefit of the goods / services being provided.

The performance obligation relates to the specific services which are provided to the customers, and generally the payment terms are within 30 days of the provision of the service or in some cases, the customer is required to pay on arrival or a deposit in advance. There is no material obligation for Council in relation to refunds or returns.

Where an upfront fee is charged, the fee is recognised on a straight-line basis over the expected life of the service.

Licences granted by Council are all either short-term or low value and all revenue from licences is recognised at the time that the licence in granted rather that over the term of the licence.

#### B2-3 Other revenues

	2025	2024
	\$ '000	\$ '000
Ex gratia rates	5,280	5,035
Parking fines	8,534	8,309
Other fines	109	236
Project Cost Recovery (i)	2,656	_
Insurance claims recoveries	588	224
Legal fees recovery – rates and charges (extra charges)	619	50
Legal fees recovery – other	292	205
Sales – general	580	649
Rental income – halls and community facilities	403	485
Rental income – parks and sporting facilities	499	384
Rental income – other council properties	173	173
Energy Savings Rebates	247	32
Other	1,475	442
Total other revenue	21,455	16,224
Timing of revenue recognition for other revenue		
Other revenue recognised over time	1,075	1,004
Other revenue recognised at a point in time	20,380	15,220
Total other revenue	21,455	16,224

#### Material accounting policy information for other revenue

Where the revenue is earned for the provision of specified goods / services under an enforceable contract, revenue is recognised when or as the obligations are satisfied.

Statutory fees and fines are recognised as revenue when the service has been provided, the payment is received or when the penalty has been applied, whichever occurs first.

Other revenue is recorded when the payment is due, the value of the payment is notified, or the payment is received, whichever occurs first.

(i) Council entered into a Funding Agreement with Transport for NSW on 29 May 2024 to undertake upgrades to the Coward Street shared path in accordance with the specifications outlined in the Funding Agreement. The project was completed in the 2024/25 financial year and the project costs were fully recovered from Transport for NSW.

## B2-4 Grants and contributions

	Operating 2025	Operating 2024	Capital 2025	Capital
	\$ '000	\$ '000	\$ '000	\$ '000
General purpose grants and non-developer				
contributions (untied)				
General purpose (untied)				
Current year allocation				
Financial assistance – general component	729	119	_	-
Financial assistance – local roads component	239	51	_	-
Payment in advance - future year allocation				
Financial assistance – general component	2,454	3,965	_	-
Financial assistance – local roads component	806	1,299	<u> </u>	
Amount recognised as income during current year	4,228	5,434		_
Special purpose grants and non-developer contributions (tied)				
Cash contributions				
Library	575	567	_	_
Child care	3,413	3,391	_	_
Community care	128	63	_	_
Emergency Services	8	202	_	_
Environmental protection	543	1,629	243	1,036
Heritage and cultural	12	33	_	_
LIRS subsidy	_	_	_	1
Street lighting	641	628	_	_
Roads and traffic	404	44	319	632
Road safety	-	_	3	83
Parks	_	_	190	3,540
Other community infrastructure	-	_	217	2,954
Other specific grants	852	_	38	-
Transport (roads to recovery)	-	_	1,277	737
Previously contributions:				
Other contributions	145	64	_	115
Community events	45	198		
Total special purpose grants and non-developer contributions – cash	6,766	6,819	2,287	9,098
Contributions – cash	0,700	0,019	2,201	9,090
Non-cash contributions				
Dedications	-	_	415	782
Other			5,938	1,510
Total other contributions – non-cash			6,353	2,292
Total special purpose grants and non-developer				
contributions (tied)	6,766	6,819	8,640	11,390
Total grants and non-developer contributions	10,994	12,253	8,640	11,390
Comprising:				
- Commonwealth funding	7,465	8,505	1,216	1,477
- State funding	3,384	3,683	1,071	7,621
- Other funding	145	65	6,353	2,292
	10,994	12,253	8,640	11,390
	10,004	12,200	0,040	11,000

# B2-4 Grants and contributions (continued)

## **Developer contributions**

		Operating 2025	Operating 2024	Capital 2025	Capital 2024
	Notes	\$ '000	\$ '000	\$ '000	\$ '000
Developer contributions:					
(s7.4 & s7.11 - EP&A Act, s64 of the LGA):	G4				
Cash contributions					
S 7.4 – contributions using planning agreements		_	_	3,718	2,983
S 7.11 – contributions towards amenities/services		_	_	12,653	8,626
S 7.12 – fixed development consent levies				2,232	1,412
Total developer contributions – cash				18,603	13,021
Non-cash contributions					
S 7.4 – contributions using planning agreements		_	_	2,801	_
Total developer contributions non-cash		_		2,801	_
Total developer contributions				21,404	13,021
Total grants and contributions		10,994	12,253	30,044	24,411
Timing of revenue recognition					
Grants and contributions recognised over time		639	1,065	1,184	3.000
Grants and contributions recognised over time		10,355	11,188	28,860	21,411
Total grants and contributions		10,994	12,253	30,044	24,411
rotal grants and continuations		10,334	12,200	30,044	24,411

## B2-4 Grants and contributions (continued)

#### Unspent grants and contributions

Certain grants and contributions are obtained by Council on the condition they be spent in a specified manner or in a future period but which are not yet spent in accordance with those conditions are as follows:

	Operating	Operating	Capital	Capital
	2025	2024	2025	2024
	\$ '000	\$ '000	\$ '000	\$ '000
Unspent funds at 1 July	7,720	8,247	257,647	341,656
Add: Funds recognised as revenue in the reporting year but not yet spent in accordance with the conditions	4,187	7,720	19,813	13,201
Less: Funds recognised as revenue in previous years that have been spent during the reporting year	(7,720)	(8,247)	(12,420)	(97,210)
Unspent funds at 30 June	4,187	7,720	265,040	257,647

#### Material accounting policy information

#### Grants and contributions - enforceable agreement with sufficiently specific performance obligations

Grant and contribution revenue from an agreement which is enforceable and contains sufficiently specific performance obligations is recognised as or when control of each performance obligations is transferred.

The performance obligations vary according to the agreement but include an obligation to construct specific non-financial assets to identified specifications which will be controlled by Council. Payment terms vary depending on the terms of the grant, cash is received upfront for some grants and on the achievement of certain payment milestones for others.

Performance obligations may be satisfied either at a point in time or over time and this is reflected in the revenue recognition pattern. Point in time recognition occurs when the beneficiary obtains control of the goods / services at a single time (e.g. completion of the project when a report / outcome is provided), whereas over time recognition is where the control of the services is ongoing throughout the project (e.g. provision of community health services through the year).

Where control is transferred over time, generally the input methods of costs or time incurred are deemed to be the most appropriate methods to reflect the transfer of benefit.

#### Capital grants

Capital grants received by Council under an enforceable contract for the acquisition or construction of infrastructure, property, plant and equipment to identified specifications which will be under Council's control on completion are recognised as revenue as and when the obligation to construct or purchase is completed.

For construction projects, this is generally recognised as the construction progresses in accordance with costs incurred since this is deemed to be the most appropriate measure of the completeness of the construction project.

For acquisitions of assets, the revenue is recognised when the asset is acquired and controlled by the Council.

#### Developer contributions

Council has obligations to provide facilities from contribution revenues levied on developers under the provisions of sections 7.4, 7.11 and 7.12 of the *Environmental Planning and Assessment Act 1979* (EP&A Act).

While Council generally incorporates these amounts as part of a Development Consents Order, such developer contributions are only recognised as income upon receipt by Council, due to the possibility that individual development consents may not be acted upon by the applicant and, accordingly, would not be payable to Council.

Developer contributions may only be expended for the purposes for which the contributions were required, but Council may apply contributions according to the priorities established in work schedules for the contribution plan.

## B2-4 Grants and contributions (continued)

#### Other grants and contributions

Assets, including cash, received from other grants and contributions are recognised at fair value when the asset is received. Council considers whether there are any related liability or equity items associated with the asset which are recognised in accordance with the relevant accounting standard.

Once the assets and liabilities have been recognised then income is recognised for any remaining asset value at the time that the asset is received.

## B2-5 Interest and investment income

	2025	2024
	\$ '000	\$ '000
Interest on financial assets measured at amortised cost		
- Overdue rates and annual charges	853	699
<ul> <li>Cash and investments</li> </ul>	26,953	25,772
Total interest and investment income	27,806	26,471

#### Material accounting policy information

Interest income is recognised using the effective interest rate at the date that interest is earned.

#### B2-6 Other income

	2025	2024
	\$ '000	\$ '000
Reversal of impairment losses on receivables	_	121
Investments at fair value through profit and loss (FVTPL)	414	736
Rental income	4,760	5,090
Total other income	5,174	5,947

#### **B**3 Costs of providing services

#### B3-1 Employee benefits and on-costs

	2025	2024
	\$ '000	\$ '000
Salaries and wages	67,056	63,099
Employee leave entitlements (ELE)	11,177	10,594
Superannuation – defined contribution plans	8,174	7,263
Superannuation – defined benefit plans	431	620
Workers' compensation insurance	3,000	2,665
Fringe benefit tax (FBT)	407	450
Training costs (other than salaries and wages)	502	516
Occupational health and safety	196	176
Other	176	202
Total employee costs	91,119	85,585
Less: capitalised costs	(2,015)	(1,763)
Total employee costs expensed	89,104	83,822

Material accounting policy information
Council participates in a defined benefit plan under the Local Government Superannuation Scheme. However, sufficient information to account for the plan as a defined benefit is not available and therefore Council accounts for its obligations to defined benefit plans on the same basis as its obligations to defined contribution plans, i.e. as an expense when it becomes payable - refer to Note E3-1 for more information.

#### B3-2 Materials and services

		2025	2024
	Notes	\$ '000	\$ '000
Raw materials and consumables		3,880	8,066
Contractor costs		28,994	24,537
Agency Costs		6,342	5,328
Waste collection and disposal		25,699	17,859
Auditor remuneration	F2-1	331	352
Councillor and Mayoral fees and associated expenses	F1-2	762	660
Advertising		508	621
Bank charges		406	368
Electricity and heating		2,258	1,953
Insurance		2,918	2,698
Postage		498	389
Printing and stationery		1,021	778
Street lighting		2,032	2,262
Subscriptions and publications		489	374
Telephone and communications		739	548
Food and beverages		306	398
Fees and charges		984	1,492
Property expenses		681	733
Motor vehicle expenses		2,287	2,453
Legal expenses:			
- Planning and development		1,139	1,308
- Other		1,571	716
Variable lease expense relating to usage		1,569	5,524
Computer maintenance		2,553	2,941
Recycling contract		2,640	846
Other		1,000	1,047
Total materials and services		91,607	84,251

## B3-3 Borrowing costs

	2025	2024
	\$ '000	\$ '000
Interest on leases	2	5
Interest on loans	68	116
Total borrowing costs expensed	70	121

### B3-4 Depreciation, amortisation and impairment of non-financial assets

		2025	2024
	Notes	\$ '000	\$ '000
Depreciation and amortisation			
Infrastructure, property, plant and equipment	C1-6	35,862	30,111
Right of use assets	C2-1	54	55
Intangible assets	C1-7	323	453
Total depreciation and amortisation costs		36,239	30,619
Total depreciation, amortisation and impairment of			
non-financial assets	_	36,239	30,619

#### Material accounting policy information

#### Depreciation and amortisation

Depreciation and amortisation are calculated using the straight line method to allocate their cost, net of their residual values, over their estimated useful lives.

#### Impairment of non-financial assets

Council assets held at fair value that are not held primarily for their ability to generate net cash flow, and that are deemed to be specialised, are not tested for impairment since these assets are assessed on an annual basis to ensure that the carrying amount is not materially different from fair value and therefore an impairment loss would be captured during this assessment.

Intangible assets not yet available for use, are tested annually for impairment, or more frequently if events or changes in circumstances indicate that they might be impaired.

Other non-financial assets that do not meet the criteria above are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use.

Impairment losses for revalued assets are firstly offset against the amount in the revaluation surplus for the class of asset, with only the excess to be recognised in the Income Statement.

# B3-5 Other expenses

	2025	2024
	\$ '000	\$ '000
Impairment of receivables	20	_
Contributions/levies to other levels of government		
- Department of planning levy	335	324
- Emergency services levy (includes FRNSW, SES, and RFS levies)	3,434	3,726
- Other contributions/levies	1,019	1,045
Donations, contributions and assistance to other organisations (Section 356)	44	132
Total other expenses	4,852	5,227

# B4 Gains or losses

# B4-1 Gain or loss from the disposal, replacement and de-recognition of assets

		2025	2024
	Notes	\$ '000	\$ '000
Gain (or loss) on disposal of property (excl. investment property)	)		
Proceeds from disposal – property		500	_
Less: carrying amount of property assets sold/written off	_	(1,483)	
Gain (or loss) on disposal	_	(983)	
Gain (or loss) on disposal of plant and equipment	C1-6		
Proceeds from disposal – plant and equipment		3,073	2,703
Less: carrying amount of plant and equipment assets sold/written off	_	(1,811)	(1,459)
Gain (or loss) on disposal	_	1,262	1,244
Gain (or loss) on disposal of infrastructure	C1-6		
Less: carrying amount of infrastructure assets sold/written off		(8,993)	(8,007)
Gain (or loss) on disposal		(8,993)	(8,007)
Gain (or loss) on disposal of intangible assets	C1-7		
Less: carrying amount of intangible assets sold/written off		(65)	_
Gain (or loss) on disposal		(65)	_
Net gain (or loss) from disposal of assets		(8,779)	(6,763)

## B5 Performance against budget

## B5-1 Material budget variations

Council's original budget was adopted by the Council on 26 June 2024 and is not required to be audited. The original projections on which the budget was based have been affected by a number of factors. These include state and federal government decisions, including new grant programs, changing economic activity, environmental factors, and by decisions made by Council

While these General Purpose Financial Statements include the original budget adopted by Council, the Act requires Council to review its financial budget on a quarterly basis, so it is able to manage the variation between actuals and budget that invariably occur during the year.

Material variations of more than 10% between original budget and actual results or where the variance is considered material by nature are explained below.

Variation Key: F = Favourable budget variation, U = Unfavourable budget variation.

	2025 Budget	2025 Actual	2025		
\$ '000			Varian	ice	
Revenues					
Rates and annual charges	148,819	150,305	1,486	1%	F
User charges and fees	18,807	20,346	1,539	8%	F
Other revenues	14,531	21,455	6,924	48%	F

Actual other revenues were above budget expectations, primarily due to Council receiving \$2.7m from Transport for NSW towards the Coward St Shared Path project. Council's parking fines income was \$2.4m above budget expectiations and the Council also received \$0.5m in relation to insurance recovery.

Operating grants and contributions	11,002	10,994	(8)	0%	U
Capital grants and contributions	11,638	30,044	18,406	158%	F

Actual capital grants and contributions were above budget expectations due to higher development contributions from increased construction within the LGA. Council also received voluntary planning agreement (VPA) funds and non-cash contributions during the year which were not budgeted for. Additional assets have been identified through Transport assets revaluation.

## Interest and investment revenue 21,234 27,806 6,572 31%

Interest and investment income is above budget expectations due to the Reserve Bank of Australia (RBA) reducing interest rates slower than anticipated and Councils decision to invest in longer term term deposits while interest rates remained favourable allowing for a return on investment above the market rate.

Other income 4,520 5,174 654 14% F

Actual other income was above budget expectation due to the movement in the face value and fair value of Civic Risk Mutual.

#### **Expenses**

Employee benefits and on-costs	92,662	89,104	3,558	4%	F
Materials and services	80,429	91,607	(11,178)	(14)%	U

Materials and services actual variance to budget has been driven by a number of factors. A new waste contract commenced in October 2024, contributing to higher than anticipated waste collection costs. Contractor costs were significantly higher than budget due to carry forward of projects from the prior year under Council's resolution, which were not incorporated into the original budget for current year. Other materials and services costs such as animal Impounding costs and agency costs were above expectations.

Borrowing costs	76	70	6	8%	F
Depreciation, amortisation and impairment of	32,710	36,239	(3,529)	(11)%	U

Depreciation expenses were higher than anticipated as a result of accelerated depreciation for assets scheduled to be demolished over the next 12 months.

# B5-1 Material budget variations (continued)

	2025	2025	2025	5	
\$ '000	Budget	Actual	Varian	ce	
Other expenses	4,950	4,852	98	2%	F
Statement of cash flows					
Cash flows from operating activities Council has received favourable cash flows from revenue, interest received and user fees and cha vacancies across Council, which is offset by an in	rges. Payments to emplo	oyees is lower th	an budget expecta		-
,		services expens	es payments.		
Cash flows from investing activities Council budgeted for a net return from investmer matured to ensure that Council receive a high ref		(77,545)	(57,655)	<b>290%</b> s as they	U

## C Financial position

## C1 Assets we manage

## C1-1 Cash and cash equivalents

	2025	2024
	\$ '000	\$ '000
Cash on hand and at bank	694	10,036
Deposits at call	13,150	11,393
Total cash and cash equivalents	13,844	21,429
Reconciliation of cash and cash equivalents		
Total cash and cash equivalents per Statement of Financial Position	13,844	21,429
Balance as per the Statement of Cash Flows	13,844	21,429

#### C1-2 Financial investments

2025	2025	2024	2024
Current	Non-current	Current	Non-current
\$ '000	\$ '000	\$ '000	\$ '000
nd loss			
_	5	_	5
13	_	11	_
_	6,041	_	5,630
13	6,046	11	5,635
355,000	170,000	320,000	165,000
355,000	170,000	320,000	165,000
355,013	176,046	320,011	170,635
	Current \$ '000 and loss - 13 - 13 - 355,000 355,000	Current \$'000 S'000  Ind loss  - 5 13 - 6,041 13 6,046  355,000 170,000 170,000	Current \$ '000         Non-current \$ '000         Current \$ '000           and loss         -         5         -           13         -         11         -           -         6,041         -         -           13         6,046         11         -           355,000         170,000         320,000           355,000         170,000         320,000

#### Material accounting policy information

Financial instruments are recognised initially on the date that the Council becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs, except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred.

### Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

## Classification

On initial recognition, Council classifies its financial assets into the following categories – those measured at:

- amortised cost
- fair value through profit and loss (FVTPL)
- fair value through other comprehensive income equity instrument (FVOCI-equity)

Financial assets are not reclassified subsequent to their initial recognition.

#### Amortised cost

Council's financial assets measured at amortised cost comprise trade and other receivables, term deposits and cash and cash equivalents in the Statement of Financial Position. Term deposits with an initial term of more than 3 months are classified as investments rather than cash and cash equivalents.

## C1-2 Financial investments (continued)

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income, impairment and gains or loss on de-recognition are recognised in profit or loss.

## Financial assets through profit or loss

All financial assets not classified as measured at amortised cost or fair value through other comprehensive income as described above, are measured at fair value through profit or loss.

Net gains or losses, including any interest or dividend income, are recognised in profit or loss.

Council's financial assets measured at fair value through profit or loss comprise investments in an NCD, a listed equity security and CivicRisk Mutual Ltd.

## C1-3 Restricted and allocated cash, cash equivalents and investments

		2025 \$ '000	2024 \$ '000
(a)	Externally restricted cash, cash equivalents and investments		
Total c	ash, cash equivalents and investments	544,903	512,075
Less: Ex	xternally restricted cash, cash equivalents and investments	(425,077)	(397,945)
Cash, crestric	cash equivalents and investments not subject to external tions	119,826	114,130
	al restrictions I restrictions included in cash, cash equivalents and investments above e:		
Advertis	sing sign planning agreement	3,223	3,305
Commu	nity safety levy	1,345	1,094
Develop	per contributions	348,198	325,881
Domest	ic waste management	16,217	15,221
Infrastru	icture levy reserve	27,283	24,199
Local ar	rea funds	14,449	14,073
Mascot	main street	1,482	1,410
Mascot	parking rate	2,000	1,890
Roads r	reserve	126	414
Specific	purpose unexpended grants	2,135	2,636
Stormw	ater management	8,619	7,822
Total e	external restrictions	425,077	397,945

Cash, cash equivalents and investments subject to external restrictions are those which are only available for specific use by Council due to a restriction placed by legislation or third-party contractual agreement.

## C1-3 Restricted and allocated cash, cash equivalents and investments (continued)

	2025	2024
	\$ '000	\$ '000
Internal allocations		
At 30 June, Council has internally allocated funds to the following:		
Affordable Housing reserve	2,150	1,310
Barton Park Loan Unexpended	10,921	10,429
Botany Aquatic Centre	656	656
Brighton Bath amenities building	1,809	1,809
Business improvements and efficiencies	2,809	2,864
Community and environmental projects	7,039	6,104
Council election	309	1,059
Deposits, retentions and bonds	5,000	3,600
Employees leave entitlement	6,771	6,771
Financial assistance grants in advance	3,261	5,263
General revenue funded carry-over works	695	576
Infrastructure Maintenance	22,148	11,830
Legal & Public Liability	4,969	4,868
Mascot oval	80	80
Office equipment and IT reserve	3,005	5,037
Planning proposals	515	355
Plant and equipment	3,519	4,140
Revenue received in advance	323	323
Smart Compliance	450	575
Strategic priorities	37,921	38,430
Synthetic fields	1,340	1,072
Work health & safety	265	292
Internal Borrowing against Strategic Priorities Reserve	(3,200)	_
Total internal allocations	112,755	107,443

Cash, cash equivalents and investments not subject to external restrictions may be internally allocated by resolution or policy of the elected Council.

In April 2025, Council purchased a block of properties for the purpose of Affordable Housing. The purchase cost was temporarily borrowed from Strategic Priorities reserve to Affordable Housing reserve for such purpose. No interest was required to be repaid as part of the temporary borrowing as both reserves were internally restricted and the internal reallocation was approved by Council on 28 May 2025 through the resolution on Quarterly Budget Review Statement - March 2025.

#### C1-4 Receivables

	2025	2025	2024	2024
	Current	Non-current	Current	Non-current
	\$ '000	\$ '000	\$ '000	\$ '000
Rates and annual charges	10,237	_	9,543	_
Interest and extra charges	1,547	_	1,287	_
User charges and fees	3,228	_	2,507	_
Accrued interest on investments	9,744	_	8,785	_
Government grants and subsidies	627	_	1,991	_
Net GST receivable	1,488	-	1,501	_
Total	26,871	-	25,614	_
Less: provision for impairment				
Rates and annual charges	(164)	_	(155)	_
Interest and extra charges	(192)	-	(172)	_
User charges and fees	(348)	_	(358)	_
Total provision for impairment –				
receivables	(704)	<u> </u>	(685)	_
Total net receivables	26,167	_	24,929	_

#### Material accounting policy information

Receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for impairment. Receivables are generally due for settlement within 30 days.

#### Impairment

Impairment of financial assets measured at amortised cost is recognised on an expected credit loss (ECL) basis.

When estimating ECL, Council considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on Council's historical experience and informed credit assessment, and including forward-looking information.

Council uses the simplified approach for trade receivables where the expected lifetime credit losses are recognised on day 1.

When considering the ECL for rates and annual charges debtors, Council considers that unpaid rates represent a charge against the rateable property that will be recovered when the property is next sold

Credit losses are measured as the present value of the difference between the cash flows due to the entity in accordance with the contract, and the cash flows expected to be received. This is applied using a probability weighted approach.

Council writes off a receivable when there is information indicating that the debtor is in severe financial difficulty and there is no realistic prospect of recovery, e.g. when the debtor has been placed under liquidation or has entered into bankruptcy proceedings, or when the receivables are over one year past due, whichever occurs first

None of the receivables that have been written off during the year are subject to enforcement activity.

Where the Council renegotiates the terms of receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

## C1-5 Inventories

2025 Current N	2025	2024	2024	
	Non-current	Current	Non-current	
\$ '000	\$ '000	\$ '000	\$ '000	
283	_	255	_	
17	_	20	_	
300		275	_	
300	_	275	_	
	283 17 300	Current \$'000 \$'000  283 - 17 - 300 -	Current         Non-current         Current           \$ '000         \$ '000         \$ '000           283         -         255           17         -         20           300         -         275	

## Material accounting policy information

Raw materials and stores, work in progress and finished goods Costs are assigned to individual items of inventory on the basis of weighted average costs.

## C1-6 Infrastructure, property, plant and equipment

	At 1 July 2024					Asset movements during the reporting period					At 30 June 2025		
	Gross carrying amount	Accumulated depreciation and impairment	Net carrying amount	Additions renewals 1	Additions new assets	Carrying value of disposals		WIP transfers	Adjustments and transfers	Revaluation on increments / (decrements)	Gross carrying amount	Accumulated depreciation and impairment	Net carrying amount
By aggregated asset class	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
Capital work in progress	10,127	_	10,127	18,649	7,396	_	_	(20,072)	_	_	16,100	_	16,100
Plant and equipment	29,907	(13,819)	16,088	_	7,101	(1,811)	(4,271)	_	-	_	29,961	(12,854)	17,107
Office equipment	349	(347)	2	_	72	-	(2)	_	-	_	421	(349)	72
Furniture and fittings	759	(716)	43	_	150	-	(32)	_	-	_	909	(748)	161
Land:													
<ul> <li>Operational land</li> </ul>	455,696	_	455,696	_	1,100	(1,483)	_	_	-	9,448	464,761	-	464,761
- Community land	181,679	_	181,679	_	6,120	_	_	_	_	10,185	197,984	_	197,984
- Land under roads (post 30/6/08)	5,973	_	5,973	_	_	-	_	_	-	335	6,308	-	6,308
Land improvements – non-depreciable Infrastructure:	10,205	-	10,205	-	-	-	-	-	-	571	10,776	-	10,776
– Car Parks	18,196	(6,182)	12,014	_	_	(547)	(407)	830	2,728	3,446	25,353	(7,289)	18,064
- Buildings	358,446	(128,846)	229,600	_	_	(1,198)	(8,345)	5,090	2,720	4,874	368,175	(138,154)	230,021
- Other structures	6,489	(1,344)	5,145	_	_	(45)	(2)	-	(5,098)	-,014	-	(100,104)	200,021
- Roads	606,965	(193,078)	413,887	_	137	(3,358)	(8,696)	5,656	144	11,011	640,180	(221,399)	418,781
– Bridges	18,306	(6,437)	11.869	_	-	(14)	(226)	403	14	281	19,144	(6,817)	12,327
- Footpaths	207,452	(95,501)	111.951	_	643	(1,020)	(2,646)	3,393	2.080	4.653	219,710	(100,656)	119,054
Other road assets (including bulk	207,402	(55,551)	111,001		040	(1,020)	(2,040)	0,000	2,000	4,000	210,710	(100,000)	110,004
earthworks)	50,446	(19,875)	30,571	_	193	(1,625)	(830)	572	107	5,184	50,652	(16,480)	34,172
- Bulk earthworks (non-depreciable)	76,698	_	76,698	_	_	(53)	_	_	48	1,070	77,763	_	77,763
– Stormwater drainage	234,150	(93,436)	140,714	_	193	(147)	(2,402)	158	533	3,247	240,359	(98,063)	142,296
- Swimming pools	11,490	(7,185)	4,305	_	_	` _	(195)	_	_	91	11,614	(7,413)	4,201
- Other open space/recreational													
assets	192,903	(38,536)	154,367	-	2,051	(981)	(7,124)	3,970	280	3,285	201,956	(46,108)	155,848
<ul> <li>Other infrastructure</li> </ul>	6,098	(1,313)	4,785	-	-	-	(246)	-	5,098	212	12,715	(2,866)	9,849
Other assets:													
<ul> <li>Library books</li> </ul>	2,237	(1,140)	1,097		529	_	(438)	_	_	_	2,189	(1,001)	1,188
Total infrastructure, property, plant and equipment	2,484,571	(607,755)	1,876,816	18,649	25,685	(12,282)	(35,862)	_	5,934	57,893	2,597,030	(660,197)	1,936,833

<sup>(1)</sup> Renewals are defined as the replacement of existing assets (as opposed to the acquisition of new assets).

Item 11.6 – Attachment 1

# C1-6 Infrastructure, property, plant and equipment (continued)

	At 1 July 2023			Asset movements during the reporting period					At 30 June 2024				
	Gross carrying amount	Accumulated depreciation and impairment	Net carrying amount	Additions renewals 1	Additions new assets		Depreciation expense	WIP transfers	Adjustments and transfers	Revaluation on increments / (decrements)	Gross carrying amount	Accumulated depreciation and impairment	Net carrying amount
By aggregated asset class	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
Capital work in progress	32,655	_	32,655	41,370	27,193	_	_	(90,822)	(269)	_	10,127	_	10,127
Plant and equipment	26,839	(13,582)	13,257	-	_	(1,459)	(3,669)	7,958	1	_	29,907	(13,819)	16,088
Office equipment	349	(336)	13	_	_	_	(11)	_	_	_	349	(347)	2
Furniture and fittings	760	(676)	84	_	_	_	(41)	_	_	_	759	(716)	43
Land:													
<ul> <li>Operational land</li> </ul>	434,467	_	434,467	-	_	-	_	_	_	21,229	455,696	_	455,696
- Community land	185,288	_	185,288	-	1,458	-	_	_	_	(5,067)	181,679	_	181,679
- Land under roads (post 30/6/08)	6,139	_	6,139	_	_	_	_	_	-	(166)	5,973	_	5,973
Land improvements –													
non-depreciable	1,694	_	1,694	-	-	_	-	8,557	-	(46)	10,205	-	10,205
Infrastructure:													
<ul><li>Buildings</li></ul>	332,370	(118,002)	214,368	-	-	(820)	(5,069)	9,656	(16)	11,481	358,446	(128,846)	229,600
– Car Parks	17,190	(5,602)	11,588	-	-	(-)	(269)	86	-	612	18,196	(6,182)	12,014
<ul> <li>Other structures</li> </ul>	8,332	(2,916)	5,416	-	-	(281)	(185)	3,827	(3,702)	70	6,489	(1,344)	5,145
- Roads	570,318	(177,123)	393,195	-	178	(1,465)	(7,816)	9,029	(93)	20,859	606,965	(193,078)	413,887
- Bridges	16,907	(5,920)	10,987	_	-	(28)	(219)	552	-	577	18,306	(6,437)	11,869
<ul><li>Footpaths</li></ul>	189,919	(88,696)	101,223	-	174	(296)	(2,226)	7,737	(38)	5,377	207,452	(95,501)	111,951
<ul> <li>Other road assets (including bulk</li> </ul>													
earthworks)	44,556	(18,979)	25,577	-	359	(266)	(706)	5,963	(1,590)	1,234	50,446	(19,875)	30,571
<ul> <li>Bulk earthworks (non-depreciable)</li> </ul>	72,792	_	72,792	-	-		_	-	-	3,906	76,698	-	76,698
<ul> <li>Stormwater drainage</li> </ul>	210,918	(86,546)	124,372	-	55	(34)	(2,150)	11,770	119	6,582	234,150	(93,436)	140,714
<ul> <li>Swimming pools</li> </ul>	10,774	(6,460)	4,314	-	_	_	(352)	120	-	223	11,490	(7,185)	4,305
<ul> <li>Other open space/recreational</li> </ul>													
assets restated	163,027	(45,020)	118,007	_	69	. ,	(6,673)	22,851	14,677	10,208	192,903	(38,536)	154,367
- Other infrastructure	18,993	(7,007)	11,986	_	-	(42)	(263)	2,336	(9,361)	129	6,098	(1,313)	4,785
Other assets:													
– Library books	2,310	(1,131)	1,179				(462)	380			2,237	(1,140)	1,097
Total infrastructure, property, plant and equipment	2,346,597	(577,996)	1,768,601	41,370	29,486	(9,466)	(30,111)	_	(272)	77,208	2,484,571	(607,755)	1,876,816

<sup>(1)</sup> Renewals are defined as the replacement of existing assets (as opposed to the acquisition of new assets).

Item 11.6 – Attachment 1

## C1-6 Infrastructure, property, plant and equipment (continued)

#### **Material accounting policy information**

Initial recognition of infrastructure, property, plant and equipment (IPPE)

IPPE is measured initially at cost. Cost includes the fair value of the consideration given to acquire the asset (net of discounts and rebates) and any directly attributable cost of bringing the asset to working condition for its intended use (inclusive of import duties and taxes).

When infrastructure, property, plant and equipment is acquired by Council at significantly below fair value, the assets are initially recognised at their fair value at acquisition date.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to Council and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the Income Statement during the financial period in which they are incurred.

#### Useful lives of IPPE

Land is not depreciated. Depreciation on other assets is calculated using the straight-line method to allocate their carrying amount, net of their residual values, over their estimated remaining useful lives as follows:

Asset Class	<u>Years</u>
Plant and equipment	5 to 10
Office equipment	5 to 10
Furniture & Fittings	5 to 10

	1
Infrastructure	
Buildings	5 to 140
Other Structures	40 to 50
Roads	9 to 190
Car Parks	30 to 132
Bridges	40 to 100
Footpaths	20 to 142
Other Road Assets	10 to 150
Stormwater Drainage	7 to 140
Swimming Pools	15 to 80
Other Open Space/Recreational	7 to 155
Assets	/ 10 100
Other Infrastructure	40 to 100

Other Assets	
Library Books	5

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date.

#### Revaluation model

Infrastructure, property, plant and equipment are held at fair value. Comprehensive valuations are performed at least every 5 years, however the carrying amount of assets is assessed by Council at each reporting date to confirm that it is not materially different from current fair value.

Increases in the carrying amounts arising on revaluation are credited to the IPPE revaluation reserve. To the extent that the increase reverses a decrease previously recognising profit or loss relating to that asset class, the increase is first recognised as profit or loss. Decreases that reverse previous increases of assets in the same class are first charged against IPPE revaluation reserve to the extent of the remaining reserve attributable to the class; all other decreases are charged to the Income Statement.

#### Land under roads

Land under roads is land under roadways and road reserves including land under footpaths, nature strips and median strips.

Council has elected not to recognise land under roads acquired before 1 July 2008. Land under roads acquired after 1 July 2008 is recognised in accordance with the IPPE accounting policy.

## C1-6 Infrastructure, property, plant and equipment (continued)

#### Crown reserves

Crown reserves under Council's care and control are recognised as assets of Council. While ownership of the reserves remains with the Crown, Council retains operational control of the reserves and is responsible for their maintenance and use in accordance with the specific purposes to which the reserves are dedicated. Where the Crown reserves are under a lease arrangement, they are accounted for under AASB 16 Leases, refer to Note C2-1.

Improvements on Crown reserves are recorded as assets, while maintenance costs incurred by Council and revenues relating to the reserves are recognised within Council's Income Statement.

## C1-7 Intangible assets

## Intangible assets are as follows:

	2025	
	\$ '000	\$ '000
Software		
Opening values at 1 July		
Gross book value	4,742	4,742
Accumulated amortisation	(4,244)	(3,791)
Net book value – opening balance	498	951
Movements for the year		
Amortisation charges	(323)	(453)
Gross book value written off	(2,488)	_
Accumulated amortisation charges written off	2,423	-
Closing values at 30 June		
Gross book value	2,254	4,742
Accumulated amortisation	(2,144)	(4,244)
Total software – net book value	110	498

#### Material accounting policy information

Amortisation is calculated on a straight-line basis over periods generally ranging from four to ten years.

# C2 Leasing activities

## C2-1 Council as a lessee

Council has leases over a range of assets including machinery and IT equipment. Information relating to the leases in place and associated balances and transactions is provided below.

#### Terms and conditions of leases

#### Office and IT equipment

Leases for office and 1T equipment relate to items such as photocopiers. The leases are for between 1 and 5 years with no renewal option, the payments are fixed, however some of the leases include variable payments based on usage.

## (a) Right of use assets

	Office & IT Equipment	Total	
	\$ '000	\$ '000	
2025 Opening balance at 1 July	78	78	
Depreciation charge	(54)	(54)	
Balance at 30 June	24	24	
2024 Opening balance at 1 July	133	133	
Depreciation charge	(55)	(55)	
Balance at 30 June	78	78	

## (b) Lease liabilities

The maturity analysis of lease liabilities based on contractual undiscounted cash flows is shown in the table below:

	< 1 year \$ '000	1 – 5 years \$ '000	> 5 years \$ '000	Total \$ '000	Total per Statement of Financial Position \$ '000
2025 Cash flows	24	_	-	24	24
2024 Cash flows	54	24	_	78	78

## (c) Income Statement

The amounts recognised in the Income Statement relating to leases where Council is a lessee are shown below:

	2025	2024
	\$ '000	\$ '000
Interest on lease liabilities	2	5
Variable lease payments based on usage not included in the measurement of lease		
liabilities	1,569	5,524
Depreciation of right of use assets	54	55
	1,625	5,584

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## C2-1 Council as a lessee (continued)

(4)	Statement of Cook Flours		
(d)	Statement of Cash Flows		
		2025	2024
		\$ '000	\$ '000
Total c	eash outflow for leases	1,571	5,529
		1,571	5,529

#### (e) Leases at significantly below market value – concessionary / peppercorn leases

Council has a number of leases at significantly below market value for land which are used for parks and open space.

The leases are generally between 4 and 50 years and require payments of a maximum amount of \$1,000 per year. The use of the right-of-use asset is restricted by the lessors to specified community services which Council must provide, these services are detailed in the leases.

None of the leases in place are individually material from a statement of financial position or performance perspective.

#### Material accounting policy information

Council has elected not to separate non-lease components from lease components for any class of asset and has accounted for payments as a single component.

The right-of-use asset is measured using the cost model where cost on initial recognition comprises: the lease liability, initial direct costs, prepaid lease payments, estimated cost of removal and restoration, less any lease incentives received. The right-of-use asset is depreciated over the lease term on a straight-line basis and assessed for impairment in accordance with the impairment of asset accounting policy.

#### Exceptions to lease accounting

Council has applied the exceptions to lease accounting for both short-term leases (i.e. leases with a term of less than or equal to 12 months) and leases of low-value assets. Council recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

#### Leases at significantly below market value / concessionary leases

Council has elected to measure the right of use asset arising from the concessionary leases at cost which is based on the associated lease liability at initial recognition.

52,725

52,725

53,885

53,885

Bayside Council | Notes to the Financial Statements 30 June 2025

#### C2-2 Council as a lessor

## Operating leases

Buildings

Council leases out a number of properties; these leases have been classified as operating leases for financial reporting purposes and the assets are included in the statement of financial position as:

 property, plant and equipment - where the rental is incidental, or the asset is held to meet Councils service delivery objectives. (Refer note C1-6).

A 1000	
\$ '000	\$ '000
l is a lessor are sho	own below
4,760	5,090
4,760	5,090
	4,760

Total amount of IPPE leased out by Council under operating leases

#### C3 Liabilities of Council

## C3-1 Payables

	2025	2025	2024	2024
	Current	Non-current	Current	Non-current
	\$ '000	\$ '000	\$ '000	\$ '000
Goods and services	4,949	_	4,406	_
Accrued Salaries and wages	2,312	_	1,585	_
Accrued expenses	5,026	_	4,597	_
Prepaid rates	1,563	_	1,461	_
Security bonds, deposits and retentions	17,099	_	15,705	_
Builders service and plan first levy payable	78	_	64	_
Other	575	_	570	_
Payables	31,602	_	28,388	_
Total payables	31,602	_	28,388	_

#### Current payables not anticipated to be settled within the next twelve months

	2025	2024
	\$ '000	\$ '000
Payables – security bonds, deposits and retentions	15,516	14,278
Total payables	15,516	14,278

#### Material accounting policy information

Payables represent liabilities for goods and services provided to Council prior to the end of financial year that are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

#### C3-2 Contract Liabilities

2025	2025	2024	2024
Current	Non-current	Current	Non-current
\$ '000	\$ '000	\$ '000	\$ '000
692	-	_	-
1,131	-	_	-
1,823			_
	Current \$ '000 692 1,131	Current	Current         Non-current         Current           \$ '000         \$ '000           692         -         -           1,131         -         -

#### **Notes**

(i) Council has received funding to construct assets including sporting facilities and other infrastructure. The funds received are under an enforceable contract which require Council to construct an identified asset which will be under Council's control on completion. The revenue is recognised as Council constructs the asset and the contract liability reflects the funding received which cannot yet be recognised as revenue. The revenue is expected to be recognised in the next 12 months.

(ii) The contract liability relates to grants received prior to the revenue recognition criteria in AASB 15 being satisfied since the performance obligations are ongoing.

### Significant changes in contract liabilities

During the year, there was a significant change in contract liabilities compared to the prior year. The increase primarily relates to the receipt of \$1.8 million in grant funding in advance of the related performance obligations being satisfied. This comprised approximately \$0.7 million of grant funding for the construction of Council-controlled assets and \$1.1 million of other grant funding received in advance.

The \$0.7 million related to construction of Council-controlled assets under (i) was received under enforceable contracts requiring Council to construct specified assets which will remain under Council's control upon completion. Revenue from these contracts is recognised progressively as Council achieves specified construction milestones, with the contract liability balance

## C3-2 Contract Liabilities (continued)

representing funding received that cannot yet be recognised as revenue. These milestones are expected to be completed in the 2025/26 financial year.

The remaining \$1.1 million under (ii) is expected to be recognised as revenue in the 2025/26 financial year, as the underlying performance obligations are fulfilled.

#### Material accounting policy information

Contract liabilities are recorded when consideration is received from a customer / fund provider prior to Council transferring a good or service to the customer, Council presents the funds which exceed revenue recognised as a contract liability.

## C3-3 Borrowings

	2025	2025	2024	2024
	Current	Non-current	Current	Non-current
	\$ '000	\$ '000	\$ '000	\$ '000
Loans – secured 1	121	_	3,577	121
Total borrowings	121	_	3,577	121

<sup>(1)</sup> Disclosures on liability interest rate exposures, fair value disclosures and security can be found in Note E1-1.

#### (a) Changes in liabilities arising from financing activities

	2024			Non-cash i	movements		2025
	Opening Balance \$ '000	Cash flows \$ '000	Acquisition \$ '000	Fair value changes \$ '000	Acquisition due to change in accounting policy \$ '000	Other non-cash movement	Closing balance \$ '000
Loans – secured Lease liability (Note C2-1)	3,698 78	(3,577) (54)	-	-	-	-	121 24
Total liabilities from financing activities	3,776	(3,631)	_	_	_		145

	2023			Non-cash m	ovements		2024
	Opening Balance	Cash flows	Acquisition	Fair value changes	Acquisition due to change in accounting policy	Other non-cash movement	Closing balance
	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
Loans – secured	7,298	(3,600)	_	_	_	_	3,698
Lease liability (Note C2-1)	133	(55)	_	_	-	_	78
Total liabilities from financing activities	7,431	(3,655)	_	_	_	_	3,776

## (b) Financing arrangements

	2025	2024
	\$ '000	\$ '000
Total facilities		
Total financing facilities available to Council at the reporting date are:		
- Credit cards/purchase cards	85	80
Total financing arrangements	85	80
Drawn facilities		
Financing facilities drawn down at the reporting date are:		
- Credit cards/purchase cards	8	17
Total drawn financing arrangements	8	17
Undrawn facilities		
Undrawn financing facilities available to Council at the reporting date are:		
- Credit cards/purchase cards	77	63
Total undrawn financing arrangements	77	63

### **Breaches and defaults**

During the current and prior year, there were no defaults or breaches on any of the loans.

#### Security over loans

All loans secured over future cash flows from Councils general purpose revenues. Leased liabilities are secured by the underlying leased assets.

## C3-4 Employee benefit provisions

	2025	2025	2024	2024
	Current	Non-current	Current	Non-current
	\$ '000	\$ '000	\$ '000	\$ '000
Annual leave	7,773	_	7,553	_
Sick leave	722	_	780	_
Long service leave	11,545	1,602	11,396	1,219
Gratuities	324	_	305	_
Total employee benefit provisions	20,364	1,602	20,034	1,219

	2025	2024
	\$ '000	\$ '000
Current employee benefit provisions not expected to be settled within the next 12 months	10,825	10,685
	10,825	10,685

Material accounting policy information
The liability for long-service leave that is not expected to be wholly settled within 12 months after the end of the period in which the employees render the related service is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures, and periods of service. Expected future payments are discounted using market yields at the end of the reporting period on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

#### C3-5 Provisions

	2025	2025	2024	2024
	Current	Non-Current	Current	Non-Current
	\$ '000	\$ '000	\$ '000	\$ '000
Self-insurance - public liability	_	21	_	10
Asset remediation	1,270	1,179	1,232	2,586
Land disposal tax	1,904	-	1,904	_
Total provisions	3,174	1,200	3,136	2,596

## Movements in provisions

		Other provisions				
	Self insurance - public liability	Asset remediation	Land disposal tax	Total		
	\$ '000	\$ '000	\$ '000	\$ '000		
2025						
At beginning of year	10	3,818	1,904	5,732		
Additional provisions	11	_	_	11		
Unused amounts reversed	_	(1,369)	_	(1,369)		
Total provisions at end of year	21	2,449	1,904	4,374		
2024						
At beginning of year	161	3,677	1,904	5,742		
Additional provisions	_	141	_	141		
Amounts used (payments)	(151)	_	_	(151)		
Total provisions at end of year	10	3,818	1,904	5,732		

#### C3-5 Provisions (continued)

#### Nature and purpose of provisions

#### Asset remediation

Council has, as a result of past operating activities, a number of former tip sites situated within its LGA, that may require future restoration and remediation works if the contamination at any point becomes significant.

The asset remediation provision represents the present value estimate of future costs Council may incur to rehabilitate and reinstate the former tip sites. The provision for remediation also includes an estimate of future monitoring costs estimates over a reasonable number of years.

#### Material accounting policy information

Provisions are recognised when Council has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation, and the amount has been reliably estimated.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the reporting date. The discount rate used to determine the present value reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognised as a borrowing cost.

#### Asset remediation - tips and quarries

#### Restoration

Close-down and restoration costs include the dismantling and demolition of infrastructure, and the removal of residual materials and remediation of disturbed areas. Estimated close-down and restoration costs are provided for in the accounting period when the obligation arising from the related disturbance occurs, whether this occurs during the development or during the operation phase, based on the net present value of estimated future costs.

Provisions for close-down and restoration costs do not include any additional obligations which are expected to arise from future disturbance. The cost estimates are calculated annually during the life of the operation to reflect known developments, e.g. updated cost estimates and revisions to the estimated lives of operations, and are subject to formal review at regular intervals.

#### Rehabilitation

Where rehabilitation is conducted systematically over the life of the operation, rather than at the time of closure, provision is made for the estimated outstanding continuous rehabilitation work at each reporting date, and the cost is charged to the Income Statement.

A provision is made for the estimated present value of the costs of environmental clean-up obligations outstanding at the reporting date. These costs are charged to the Income Statement. Movements in the environmental clean-up provisions are presented as an operating cost, except for the unwinding of the discount which is shown as a borrowing cost.

As noted above, the ultimate cost of environmental remediation is uncertain and cost estimates can vary in response to many factors, including changes to the relevant legal requirements, the emergence of new restoration techniques, or experience at other locations. The expected timing of expenditure can also change, for example in response to changes in quarry reserves or production rates. As a result, there could be significant adjustments to the provision for close down and restoration and environmental clean-up, which would affect future financial results.

Other movements in the provisions for close-down and restoration costs, including those resulting from new disturbance, updated cost estimates, changes to the estimated lives of operations, and revisions to discount rates, are capitalised within property, plant and equipment. These costs are then depreciated over the lives of the assets to which they relate.

#### C4 Reserves

## Nature and purpose of reserves

IPPE Revaluation Surplus
The infrastructure, property, plant and equipment (IPPE) revaluation reserve is used to record increments and decrements in the revaluation of infrastructure, property, plant and equipment.

## D Council structure

# D1 Results by fund

## D1-1 Details of internal loans

In accordance with s410(3) of the *Local Government Act 1993*, the Minister for Local Government of NSW has approved an internal loan from Domestic Waste to General Fund for \$10.0M, with a term of 20 years for property acquisition.

Details of individual internal loans	Domestic Waste
Borrower (by purpose)	General Fund
Lender (by purpose)	Domestic Waste
Date of Minister's approval	19/01/2023
Date raised	19/01/2023
Term years	20
Dates of maturity	19/01/2043
Rate of interest (%)	4%
Amount originally raised (\$'000)	10,000
Total repaid during year (principal and interest) (\$'000)	(727)
Interest charged during the year (\$'000)	379
Principal outstanding at end of year (\$'000)	9,318

<sup>(\*)</sup> Interest rate is variable and reviewed annually on anniversary.

## D2 Interests in other entities

## D2-1 Interests in joint arrangements

	Type of joint arrangement	Principal Place of business	Percentage owned			
			2025	2024	2025 \$ '000	2024 \$ '000
Bayside Garden Centre  Total carrying amounts –	Joint Venture	Kogarah, NSW	50.0%	50.0%	377	364
material joint ventures				_	377	364

#### **Bayside Garden Centre**

The Bayside Garden Centre is a joint venture between Bayside Council and The Intellectual Disability Foundation of St George. This Venture was developed to enhance the lives of people with a disability by offering diverse and supported employment opportunities.

#### **Details**

	Principal activity	Measurement method
Bayside Garden Centre	Wholesale & retail Nursery	Equity method

## D2-1 Interests in joint arrangements (continued)

#### Summarised financial information for joint ventures

	Bayside Garder	Centre
	2025	2024
	\$ '000	\$ '000
Statement of financial position		
Current assets		
Cash and cash equivalents	582	605
Other current assets	165	199
Non-current assets	111	122
Current liabilities		
Other current liabilities	40	131
Non-current liabilities	87	90
Net assets	731	705
Statement of comprehensive income		
Income	1,013	833
Other expenses	(972)	(768)
Depreciation and amortisation	(15)	(21)
Profit/(loss) from continuing operations	26	44
Profit/(loss) for the period	26	44
Total comprehensive income	26	44
Share of income – Council (%)	50.0%	50.0%
Profit/(loss) – Council (\$)	13	22
Total comprehensive income – Council (\$)	13	22
Reconciliation of the carrying amount		
Opening net assets (1 July)	705	654
Profit/(loss) for the period	26	44
Other adjustments to equity	_	7
Closing net assets	731	705
Council's share of net assets (%)	51.6%	51.6%
Council's share of net assets (\$)	377	364

#### Material accounting policy information

The council has determined that it has only one joint venture.

### Joint ventures:

Interests in joint ventures are accounted for using the equity method where the investment is initially recognised at cost and the carrying amount is increased or decreased to recognise Council's share of the profit or loss and other comprehensive income of the joint venture after the date of acquisition.

If the Council's share of losses of a joint venture equals or exceeds its interest in the joint venture, Council discontinues recognising its share of further losses.

The Council's share in the joint venture's gains or losses arising from transactions between itself and its joint venture are eliminated.

Adjustments are made to the joint venture's accounting policies where they are different from those of Council for the purposes of the consolidated financial statements.

## E Risks and accounting uncertainties

## E1-1 Risks relating to financial instruments held

Council's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the Council.

Council's objective is to maximise its return on cash and investments whilst maintaining an adequate level of liquidity and preserving capital. The finance team manage the cash and Investments portfolio with the assistance of independent advisors. Council has an investment policy which complies with the s625 of the Act and the Ministerial Investment Order. The policy is regularly reviewed by Council and a monthly investment report is provided to Council setting out the make-up and performance of the portfolio as required by local government regulations.

Council does not engage in transactions expressed in foreign currencies and is therefore not subject to foreign currency risk.

Financial risk management is carried out by the finance team under policies approved by the Councillors.

Fair value is determined as follows:

- Cash and cash equivalents, receivables, payables are estimated to be the carrying value that approximates market
  value.
- Borrowings and held-to-maturity investments are based upon estimated future cash flows discounted by the current
  market interest rates applicable to assets and liabilities with similar risk profiles, unless quoted market prices are
  available.
- Financial assets classified (i) 'at fair value through profit and loss' or (ii) 'available-for-sale' are based upon quoted market prices (in active markets for identical investments) at the reporting date or independent valuation.

The risks associated with the financial instruments held are:

- Market risk interest rate risk the risk that movements in interest rates could affect returns.
- · Liquidity risk the risk that Council will not be able to pay its debts as and when they fall due.
- Credit risk the risk that a contracting entity will not complete its obligations under a financial instrument resulting in a financial loss to Council.

Council manages these risks by diversifying its portfolio and only purchasing investments with high credit ratings or capital guarantees. Council also seeks advice from its independent advisers before placing any cash and investments.

## (a) Market risk – interest rate and price risk

	2025	2024
	\$ '000	\$ '000
The impact on the result for the year and equity of a reasonably possible movement in the price of investments held and interest rates is shown below. The reasonably possible movements were determined based on historical movements and economic conditions in place at the reporting date.  Impact of a 1% movement in interest rates:		
- Equity / Income Statement	5,250	4,850

## E1-1 Risks relating to financial instruments held (continued)

## (b) Credit risk

Council's major receivables comprise rates, annual charges, user charges and fees.

Council manages the credit risk associated with these receivables by monitoring outstanding debt and employing stringent debt recovery policies. Council also encourages ratepayers to pay their rates by the due date through incentives.

The credit risk for liquid funds and other short-term financial assets is considered negligible since the counterparties are reputable banks with high quality external credit ratings.

There are no significant concentrations of credit risk other than Council has significant credit risk exposures in its local area given the nature of Council activities.

The level of outstanding receivables is reported to Council monthly, and benchmarks are set and monitored for acceptable collection performance. The balances of receivables that remain within initial trade terms (as detailed in the table) are considered to be of high credit quality.

The maximum exposure to credit risk at the reporting date is the carrying amount of each class of receivable in the financial statements.

There are no material receivables that have been subjected to a re-negotiation of repayment terms.

#### Credit risk profile

#### Receivables - rates and annual charges

Credit risk on rates and annual charges is minimised by the ability of Council to recover these debts as a secured charge over the land; that is, the land can be sold to recover the debt. Council is also able to charge interest on overdue rates and annual charges at higher than market rates which further encourages payment.

	Not yet O	Not yet overdue rates and annual charges			
	overdue	< 5 years	≥ 5 years	Total	
	\$ '000	\$ '000	\$ '000	\$ '000	
2025					
Gross carrying amount	85	8,911	1,241	10,237	
2024					
Gross carrying amount	61	8,425	1,057	9,543	

## Receivables - non-rates and annual charges and contract assets

Council applies the simplified approach for non-rates and annual charges debtors and contract assets to provide for expected credit losses, which permits the use of the lifetime expected loss provision at inception. To measure the expected credit losses, non-rates and annual charges debtors and contract assets have been grouped based on shared credit risk characteristics and the days past due.

The loss allowance provision is determined as follows. The expected credit losses incorporate forward-looking information.

	Not yet		Overdue	debts		
	overdue	0 - 30 days	31 - 60 days	61 - 90 days	> 91 days	Total
	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
2025						
Gross carrying amount	14,610	1,093	326	82	523	16,634
Expected loss rate (%)	0.04%	6.77%	0.48%	15.92%	48.47%	2.09%
ECL provision	6	74	2	13	253	348
2024						
Gross carrying amount	15,157	201	366	58	289	16,071
Expected loss rate (%)	0.55%	36.82%	1.09%	3.45%	67.47%	2.23%
ECL provision	83	74	4	2	195	358

## E1-1 Risks relating to financial instruments held (continued)

## (c) Liquidity risk

Payables, lease liabilities and borrowings are both subject to liquidity risk; that is, the risk that insufficient funds may be on hand to meet payment obligations as and when they fall due.

Council manages this risk by monitoring its cash flow requirements and liquidity levels, and by maintaining an adequate cash buffer. Payment terms can be extended, and overdraft facilities drawn upon in extenuating circumstances.

Borrowings are also subject to interest rate risk: the risk that movements in interest rates could adversely affect funding costs. Council manages this risk through diversification of borrowing types, maturities and interest rate structures.

The finance team regularly reviews interest rate movements to determine if it would be advantageous to refinance or renegotiate part or all of the loan portfolio.

The timing of cash flows presented in the table below to settle financial liabilities reflects the earliest contractual settlement dates. The timing of expected outflows is not expected to be materially different from contracted cashflows.

The amounts disclosed in the table are the undiscounted contracted cash flows for non-lease liabilities (refer to Note C2-1(b) for lease liabilities) and therefore the balances in the table may not equal the balances in the Statement of Financial Position due to the effect of discounting.

	Weighted average	Subject		payable in:			Actual
	interest rate	to no maturity	≤ 1 Year	1 - 5 Years	> 5 Years	Total cash outflows	carrying values
	%	% \$'000		\$ '000 \$ '000 \$ '000		\$ '000	\$ '000
2025							
Payables	0.00%	17,099	14,503	-	-	31,602	31,602
Borrowings	3.70%	-	121	-	-	121	121
2024							
Payables	0.00%	15,705	12,683	_	_	28,388	28,388
Borrowings	3.14%	_	3,577	121	_	3,698	3,698

## Loan agreement breaches

No breaches to loan agreements have occurred during the reporting year.

## E2-1 Fair value measurement

The Council measures the following assets and liabilities classes at fair value on a recurring basis:

- Infrastructure, property, plant and equipment
- Financial assets and liabilities

#### Fair value hierarchy

All assets and liabilities measured at fair value to be assigned to a level in the fair value hierarchy as follows:

Level 1: Unadjusted quoted prices in active markets for identical assets or liabilities that the entity can access at the measurement date

Level 2: Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly or indirectly

Level 3: Unobservable inputs for the asset or liability

The table below shows the assigned level for each asset and liability held at fair value by Council:

## E2-1 Fair value measurement (continued)

				Fair	value measure	ment hierarchy			
		Level 1 Quote a	d prices in ctive mkts		Significant vable inputs		3 Significant rvable inputs	Total	
	Notes	2025 \$ '000	2024 \$ '000	2025 \$ '000	2024 \$ '000	2025 \$ '000	2024 \$ '000	2025 \$ '000	2024 \$ '000
	Notes	φ 000	\$ 000	φ 000	φ 000	\$ 000	\$ 000	φ 000	\$ 000
Recurring fair value measurements									
Financial assets									
Financial investments	C1-2								
At fair value through profit or loss – designated at fair value on initial recognition		13	11	5	5	6,041	5,630	6,059	5,646
9	_							,	
Total financial assets	_	13	11_	5	5	6,041	5,630	6,059	5,646
Infrastructure, property, plant and equipment	C1-6								
Operational land		_	_	299,356	294,740	165,404	160,956	464,760	455,696
Community land		_	-	_	-	197,984	181,679	197,984	181,679
Land under roads		_	-	_	-	6,308	5,973	6,308	5,973
Land improvements		_	-	_	-	10,776	10,205	10,776	10,205
Buildings		_	_	_	_	225,810	229,600	225,810	229,600
Other structures		_	_	_	_	_	5,145	-	5,145
Roads		_	_	_	_	418,781	413,887	418,781	413,887
Car Parks		_	_	_	_	18,064	12,014	18,064	12,014
Bridges		_	_	_	_	12,046	11,869	12,046	11,869
Footpaths		-	_	-	_	119,054	111,951	119,054	111,951
Other road assets		-	_	-	_	34,172	30,571	34,172	30,571
Bulk Earthworks		-	_	-	_	77,763	76,698	77,763	76,698
Stormwater Drainage		_	_	-	_	142,296	140,714	142,296	140,714
Swimming Pools		-	_	-	_	4,110	4,305	4,110	4,305
Openspace / recreation assets		-	_	-	_	152,718	154,367	152,718	154,367
Other infrastructure assets	_		<u> </u>			9,637	4,785	9,637	4,785
Total infrastructure, property, plant and									
equipment		_	_	299,356	294,740	1,594,923	1,554,719	1,894,279	1,849,459

## E2-1 Fair value measurement (continued)

## Valuation techniques

Where Council is unable to derive fair valuations using quoted market prices of identical assets (i.e. level 1 inputs), Council instead utilises a spread of both observable inputs (level 2 inputs) and unobservable inputs (level 3 inputs).

The fair valuation techniques Council has employed while utilising level 2 and level 3 inputs are as follows:

#### Level 1 measurements

#### **Financial assets**

The Council's financial assets relate to its investment in a listed entity on the ASX. Valuation is based on the quoted price at closing on the 30 June.

#### Level 2 measurements

#### **Financial Assets**

The Council's financial assets relate to its investment in an unlisted private entity. Valuation is based on historical cost of shareholding.

## Infrastructure, property, plant and equipment (IPPE)

## **Operational Land**

The Council engages external, independent, and qualified valuers to determine the fair value of the Council's Operational Land. A fair value assessment was performed on Operational Land by Australis Asset Advisory Group as at 30 June 2025 using indexation methodology.

For property assets within the Land class that were previously assessed by way of the direct comparison approach, property market movements were calculated through analysis of price movements in the local property market during the Indexation period.

Operational land assets are categorised as Level 2 and level 3 as determined by the valuation report provided by Australis Asset Advisory Group.

## Level 3 measurements

#### Financial Assets

The Council is a member of CivicRisk Mutual Ltd and the financial assets represent the fair value of the Council's interest in the Mutual.

The valuation is performed by Finity Consulting Pty Limited as at 30 June 2025 using an income approach based on expected future investments, payment profile and discounting.

## **Land Under Roads**

Land Under Roads identified as roads constructed post 30/6/2008 has been valued based on Municipal Average Land Rate discounted by 90%. Council has elected to only recognise land under roads for new roads constructed after 30/6/2008.

The Council uses Local Government Area rateable land values provided by the NSW Valuer-General to determine the fair value of the Council's Land Under Roads (LUR) assets.

The urban Average Rateable Value per hectare within each Local Government Area (LGA) is adjusted by an "open spaces ratio" to approximate fair value (unimproved and pre-subdivision land).

The urban Average Rateable Value by LGA is derived from data provided by the Valuer-General. Measurement of land area in situ under roads.

This assets class is categorised as Level 3 as some of the inputs mentioned above require significant professional judgement and are therefore unobservable.

A fair value assessment was performed on Land Under Roads as at 30 June 2025.

## E2-1 Fair value measurement (continued)

## **Community Land**

The Council engages the Valuer General of New South Wales to determine the fair value of the Council's Community Land.

The fair value for Community Land has been determined using an Unimproved Capital Value, derived from the Valuer General's valuation performed for rating purposes, and applying to the total area. Given the nature of Community land, comparable sales data is generally not available. As the Valuer General's valuation considers land in all zoning, average unit derived from Valuer General's valuation is considered the most practicable approach to valuing Community Land.

This assets class is categorised as Level 3 as some of the inputs mentioned above require significant professional judgement and are therefore unobservable. Valuation techniques remained the same for this reporting period.

A fair value assessment was performed on Community land as at 30 June 2025.

#### Roads, Other Road Assets & Footpaths

Road assets are assets with the primary function of enabling transportation of vehicles. The asset register system adopted has a hierarchical structure in which all Roads are identified by name and number. Each road is then subdivided into a number of segments based on length, geometry and change of structure or traffic. Some roads may have only one segment. Measurement is derived from spatial modelling of the assets in Council's GIS (geographical information system). The components located within the road segment are as follows.

- · Road Surface (surface)
- · Road pavement structure (pavement)
- · Road bulk earthworks (bulk earthworks)
- Kerb and gutter

Other Road Assets are assets supporting the primary road function, which includes:

- · Bus shelters
- · Centre Medians
- Crash Barriers
- Pedestrian Refuges
- · Retaining Walls-Roads
- Roundabouts
- Speed Humps and Thresholds
- Street Furniture
- · Street Lighting
- · Traffic Calming Devices
- Traffic Islands
- Traffic Management Devices

Other Road Assets may be lineal features, area features or point features. Measurement is derived from spatial modelling of the assets in Council's GIS (geographical information system).

Footpaths include pathways that are used by pedestrians and cyclists, as pedestrian only paths, cyclist only paths or shared paths. Footpaths are categorised by material. Footpaths are not componentised. Measurement is derived from spatial modelling of the assets in Council's GIS (Geographical information system).

A comprehensive revaluation of Roads, Other Road Assets and Footpaths was conducted by iinSights Pty Ltd as at 1 July 2024 using unit rates and cost approach method. Significant unobservable inputs considered in the valuation of these assets are gross replacement value based on an appropriate unit rate, effective useful life and depreciated value.

These asset classes are categorised as Level 3 as some of the inputs mentioned above require significant professional judgement and are therefore unobservable.

## E2-1 Fair value measurement (continued)

## **Bridges**

Bridges include road bridges, foot bridges and also large road culverts. A road culvert is determined to be a bridge if the culvert supports a road and the length of the culvert is 6 metres or greater, measured along the centre line of the carriageway.

The fair value assessment of Bridges was conducted by Modelve Pty Ltd as at 30 June 2025 using an appropriate cumulative index and cost approach method. Significant unobservable inputs considered in the valuation of these assets are gross replacement value based on an appropriate unit rate, effective useful life, depreciated value and cost indexation.

These asset classes are categorised as Level 3 as some of the inputs mentioned above require significant professional judgement and are therefore unobservable.

#### **Stormwater Drainage**

The stormwater drainage network comprises the following types of assets:

- · Stormwater pipes
- · Stormwater channels earth lined
- · Stormwater channels concrete lined
- · Stormwater pits
- · Gross pollutant traps (GPTs), and stormwater quality improvement devices (SQIDs)
- · Flood management devices

Measurement is derived from spatial modelling of the assets in Council's GIS (geographical information system).

A fair value assessment was performed on Stormwater Drainage as at 30 June 2025 using an appropriate cumulative index and cost approach methodology. Significant unobservable inputs considered in the valuation of these assets are gross replacement value based on an appropriate unit rate, effective useful life, depreciated value and cost indexation.

This assets class is categorised as Level 3 as some of the inputs mentioned above require significant professional judgement and are therefore unobservable.

## **Buildings**

Council engaged Modelve Pty Ltd to conduct a fair value assessment of buildings as at 30 June 2025 using an appropriate cumulative index and cost approach method.

Gross Value of each building, which is obtained by applying a unit rate to a structure or a square metre rate to a building, based on its current replacement cost, which is the lowest cost of replacing the economic benefits of the existing asset using modern technology. The valuation aspects are generally, but not limited to the location, size, condition, style and utility of the asset. Replacement cost, asset condition, remaining useful life, cost indexation and building components are some of the inputs used in fair value determination. The key unobservable input being the rate square metre has been benchmarked to construction costs of similar properties across the industry.

This asset class is categorised as Level 3 as some of the above mentioned inputs used in the valuation of these assets require significant professional judgement and are therefore unobservable. Valuation techniques remained the same for this reporting period.

## **Open Space/Recreation Assets**

Open space and recreational infrastructure assets are those that enables recreational, leisure and sporting opportunities at parks, reserves or sportsgrounds. This is a broad category and includes most infrastructure located in parks, reserves, sportsgrounds and sports facilities such as barbeques, barbeque shelters, bins, lighting, irrigation, electrical equipment, park furniture, park fixtures, retaining walls, landscape edging, bollards, fencing, signs, public art, playground equipment, fitness facilities, sports tracks, fields and courts.

A fair value assessment of Open Space/Recreation assets was conducted by Modelve Pty Ltd as at 30 June 2025 using an indexation methodology utilising a cost approach. Significant unobservable inputs considered in the valuation of these assets are gross replacement value based on an appropriate unit rate, effective useful life, remaining useful life, asset condition and depreciated value.

All assets were valued using level 3 valuation inputs using the cost approach. While the unit rates are based on quantitative attributes such as square metres which can be supported from market evidence, some of the other above-mentioned inputs used in the valuation of these assets required significant professional judgment where unobservable.

## E2-1 Fair value measurement (continued)

## **Other Structures**

Other Structures are those large and significant structures and shelters greater than 30m2 but not those already included within the Buildings Class. Following a review, Council transferred Other Structures to Other Infrastructure Assets. The valuation methodology remains consistent with prior years, using level 3 valuation inputs using the cost approach.

## **Other Infrastructure Assets**

Other Infrastructure assets include jetties, boat ramps, sea walls, viewing decks, boardwalks and retaining wall within Parks and Reserves.

The valuation of Other Infrastructure assets was conducted by Modelve Pty Ltd as at 30 June 2025 using an indexation methodology and cost approach method. Significant unobservable inputs considered in the valuation of these assets are gross replacement value based on an appropriate unit rate, effective useful life, remaining useful life, depreciated value and cost indexation

This asset class is categorised a Level 3 as some of the above-mentioned inputs used in the valuation of these assets require significant professional judgment and are therefore unobservable.

#### **Swimming Pools**

Assets within this class are comprised of swimming pools and associated structures.

A fair value assessment was performed on swimming pools using indexation methodology and cost approach method was conducted by Modelve Pty Ltd as at 30 June 2025. Significant unobservable inputs considered in the valuation of these assets are remaining useful life, pattern of consumption, dimensions, components, asset condition and residual value.

This asset class is categorised a Level 3 as some of the above-mentioned inputs used in the valuation of these assets require significant professional judgment and are therefore unobservable.

## Fair value measurements using significant unobservable inputs (level 3)

A reconciliation of the movements in recurring fair value measurements allocated to Level 3 of the hierarchy by class of assets is provided below:

	Total		
	2025	2024	
	\$ '000	\$ '000	
Opening balance	1,560,350	1,445,208	
Total gains or losses for the period			
Recognised in profit & loss - released	411	734	
Recognised in other comprehensive income – revaluation surplus	51,792	63,568	
Other movements			
Transfers from/(to) another asset class	(5,098)	_	
Transfer to / from another asset	_	_	
Purchases (GBV)	41,541	84,779	
Disposals (WDV)	(9,200)	(8,011)	
Depreciation and impairment	(30,907)	(25,928)	
Closing balance	1,608,889	1,560,350	

## Highest and best use

All of Council's non-financial assets are considered as being utilised for their highest and best use.

## E3-1 Contingencies

#### **LIABILITIES NOT RECOGNISED**

#### (i) Defined benefit plans

Council is party to an Industry Defined Benefit Plan under the Local Government Superannuation Scheme, named The Local Government Superannuation Scheme (Active Super) (the Fund) which is a defined benefit plan that has been deemed to be a 'multi-employer plan' for purposes of AASB119 *Employee Benefits* for the following reasons:

- a. Assets are not segregated within the sub-group according to the employees of each sponsoring employer;
- b. The contribution rates have been the same for all sponsoring employers. That is, contribution rates have not varied for each sponsoring employer according to the experience relating to the employees of that sponsoring employer;
- c. Benefits for employees of all sponsoring employers are determined according to the same formulae and without regard to the sponsoring employer; and
- d. The same actuarial assumptions are currently used in respect of the employees of each sponsoring employer.

Given the factors set out above, each sponsoring employer is exposed to the actuarial risks associated with current and former employees of other sponsoring employers, and hence shares in the associated gains and losses (to the extent that they are not borne by members).

## Description of the funding arrangements

Pooled Employers are required to pay future service employer contributions and past service employer contributions to the Fund.

The future service employer contributions were determined using the new entrant rate method under which a contribution rate sufficient to fund the total benefits over the working life-time of a typical new entrant is calculated. The current future service employer contribution rates are:

Division B 1.9 times member contributions for non-180 Point Members: Nil for 180 Point Members\*

Division C 2.5% salaries

Division D 1.64 times member contributions

\*For 180 Point Members, Employers are required to contribute 9.5% from 1 July 2025 of salaries to these members' accumulation accounts in line with current level of SG contributions, which are paid in addition to members' defined benefits.

The past service contribution for each Pooled Employer is a share of the total past service contributions of \$20.0 million per annum from 1 January 2022 to 31 December 2024, apportioned according to each employer's share of the accrued liabilities as at 30 June. Given the funding position of the Fund at 30 June 2024, it was recommended to cease these past service contributions effective 1 January 2025.

The adequacy of contributions is assessed at each actuarial investigation which will be conducted annually, the next of which is due effective 30 June 2025.

Description of the extent to which Council can be liable to the plan for other Council's obligations under the terms and conditions of the multi-employer plan

As stated above, each sponsoring employer is exposed to the actuarial risks associated with current and former employees of other sponsoring employers and hence shares in the associated gains and losses.

However, there is no relief under the Fund's trust deed for employers to walk away from their defined benefit obligations. Under limited circumstances, an employer may withdraw from the plan when there are no active members, on full payment of outstanding past service contributions. There is no provision for allocation of any surplus which may be present at the date of withdrawal of the Council.

There are no specific provisions under the Fund's trust deed dealing with deficits or surplus on wind-up.

There is no provision for allocation of any surplus which may be present at the date of withdrawal of an employer.

The estimated employer reserves financial position for the Pooled Employers at 30 June 2025 is:

Defined Benefit reserves only *	\$millions	Asset Coverage
Assets	2,197.6	
Past Service Liabilities	2,092.0	105.0%
Vested Benefits	2,130.4	103.2%
* excluding other accumulation accounts an	d reserves in both assets	and liabilities.

The key economic assumptions used to calculate the present value of accrued benefits are:

## E3-1 Contingencies (continued)

Investment return 6.0% per annum Salary inflation 3.5% per annum Increase in CPI 2.5% per annum

The contribution requirements may vary from the current rates if the overall sub-group experience is not in line with the actuarial assumptions in determining the funding program; however, any adjustment to the funding program would be the same for all sponsoring employers in the Pooled Employers group. Please note that the estimated employer reserves financial position above is a premliminary calculation, and once all the relevant information has been received by the Funds Actuary, the final end of year review will be completed by December 2025.

An employer's share of any funding surplus or deficit that can be attributed to each organisation provides an indication of the level of participation of that employer compared with other employers in the Pooled Employer sub-group. Given the funding position of the Fund as at 30 June 2024, it was recommended that these past service contributions cease effective 1 January 2025.

#### (ii) CivicRisk Mutual

Council is a member of CivicRisk Mutual, a former joint venture now treated as an equity investment. The organisation has undergone a number of transformations including merging with CivicRisk West (formerly West Pool) and CivicRisk Metro (formerly Metro Pool) in 2020.

CivicRisk Mutual offers a comprehensive suite of services tailored to local government councils. CivicRisk Mutual "pools" the Industrial Special Risk, Public Liability, professional indemnity, commercial motor property damage, Councillors', Director's and Officers'/Statutory Liability and Fidelity Guarantee/Crime/Cyber risks of its 27 member Councils. It also undertakes various other activities, including running risk management forums and the bulk purchase of certain other insurances.

Membership includes the potential to share in either the net assets or liabilities of the fund depending on its past performance. Council's share of the net assets or liabilities reflects Council's contributions to the pool and the result of insurance claims within each of the fund years.

The future realisation and finalisation of claims incurred but not reported to 30 June this year may result in future liabilities or benefits as a result of past events that Council will be required to fund or share in respectively.

## (iii) StateCover Limited

Council is a member of StateCover Mutual Limited and holds a partly paid share in the entity.

StateCover is a company providing workers compensation insurance cover to the NSW local government industry and specifically Council.

Council has a contingent liability to contribute further equity in the event of the erosion of the company's capital base as a result of the company's past performance and/or claims experience or as a result of any increased prudential requirements from APRA.

These future equity contributions would be required to maintain the company's minimum level of net assets in accordance with its licence requirements.

#### Other liabilities

## (i) Remediation

The Council as part of past Council operations may have remediation liabilities. While some provision has been made in the accounts for this, there is the potential for further exposure to losses not already provided for.

## (ii) Third party claims

The Council is involved from time to time in various claims incidental to the ordinary course of business including claims for damages relating to its services.

Council believes that it is appropriately covered for all claims through its insurance coverage and does not expect any material liabilities to eventuate.

#### (iii) Potential land acquisitions due to planning restrictions imposed by Council

Council has classified a number of privately owned land parcels as local open space or bushland.

## E3-1 Contingencies (continued)

As a result, where notified in writing by the various owners, Council will be required to purchase these land parcels.

At reporting date, reliable estimates as to the value of any potential liability (and subsequent land asset) from such potential acquisitions has not been possible.

## (iv) Property sale tax liability

As a result of past transactions, the Council may have potential notional tax liabilities from previous years. While some of these liabilities have been accounted for in the financial statements, there is still a risk that additional, unaccounted-for losses could arise.

#### **ASSETS NOT RECOGNISED**

#### (i) Infringement notices/fines

Fines and penalty income, the result of Council issuing infringement notices is followed up and collected by Revenue NSW.

Council's revenue recognition policy for such income is to account for it as revenue on receipt.

Accordingly, at year end, there is a potential asset due to Council representing issued but unpaid infringement notices.

Due to the limited information available on the status, value and duration of outstanding notices, Council is unable to determine the value of outstanding income.

## F People and relationships

## F1 Related party disclosures

## F1-1 Key management personnel (KMP)

Key management personnel (KMP) of the council are those persons having the authority and responsibility for planning, directing and controlling the activities of the council, directly or indirectly.

The aggregate amount of KMP compensation included in the Income Statement is:

	2025	2024
	\$ '000	\$ '000
Compensation:		
Short-term benefits	2,753	2,361
Post-employment benefits	240	199
Other long-term benefits	42	45
Total	3,035	2,605

## Other transactions with KMP and their related parties

Council has determined that transactions at arm's length between KMP and Council as part of KMP using Council services (e.g. access to library or Council swimming pool) will not be disclosed.

## F1-2 Councillor and Mayoral fees and associated expenses

	2025	2024
	\$ '000	\$ '000
The aggregate amount of Councillor and Mayoral fees and associated expenses included in materials and services expenses in the Income Statement are:		
Mayoral fee	92	95
Councillors' fees	483	489
Other Councillors' expenses (including Mayor)	187	76
Total	762	660

## F2 Other relationships

## F2-1 Audit fees

	2025 \$ '000	2024 \$ '000
Audit and other assurance services: Auditors of Council - NSW Auditor-General:		
Audit and review of financial statements	250	259
Total fees paid or payable to the Auditor-General	250	259

## G Other matters

## G1-1 Statement of Cash Flows information

## (a) Reconciliation of net operating result to cash provided from operating activities

	2025	2024
	\$ '000	\$ '000
Net operating result	35,486	34,358
Add / (less) non-cash items:		
Depreciation, amortisation and impairment	36,239	30,619
(Gain) / loss on disposal of assets	8,779	6,763
Non-cash contributions and dedications	(9,154)	(2,292)
Decrements/(reversal of previous revaluation decrements) from revaluations		
- Investments classified as 'at fair value' or 'held for trading'	(414)	(736)
Profit on equity accounted investment	(13)	(26)
Changes in assets and liabilities: Movements in operating assets and liabilities	S	
(Increase) / decrease of receivables	(1,257)	(3,828)
Increase / (decrease) in provision for impairment of receivables	19	(138)
(Increase) / decrease of inventories	(25)	35
(Increase) / decrease of other assets	(461)	(155)
Increase / (decrease) in payables	543	341
ncrease / (decrease) in other accrued expenses payable	1,156	188
Increase / (decrease) in other liabilities	1,515	216
ncrease / (decrease) in contract liabilities	1,823	_
Increase / (decrease) in employee benefit provisions	713	1,076
Increase / (decrease) in other provisions	(1,358)	(10)
Net cash flows from operating activities	73,591	66,411

## (b) Non-cash investing and financing activities

Other dedications	3,216	18,971
Total non-cash investing and financing activities	3,216	18,971

Refer to Note C2 for information on acquisition of assets under leases.

## G2-1 Commitments

Capital commitments (exclusive of GST)		
	2025	2024
	\$ '000	\$ '000
Capital expenditure committed for at the reporting date, but not recognised in the financial statements are payable as follows:		
Property, plant and equipment		
Buildings	2,723	3,543
Plant and equipment	3,208	2,969
Road infrastructure	295	2,797
Infrastructure Works	2,148	1,864
Other	1,850	625
Total	10.224	11.798

## **Details of capital commitments**

Capital commitments are based upon the completion of Council's capital works program which has commenced and includes works associated with capital projects such as Mascot Oval, Botany Aquatic Centre and Playspace Renewal at Booralee Park.

## G3-1 Events occurring after the reporting date

Council has not identified any material or significant 'non-adjusting events' that should be disclosed.

## G4 Statement of developer contributions

## G4-1 Summary of developer contributions

	Opening	Contribution	Contributions received during the year Interest and					Held as	Cumulative balance of internal
	balance at 1 July 2024	Cash	Non-cash Land	Non-cash Other	investment income earned	Amounts expended	Internal borrowings	restricted asset at 30 June 2025	borrowings (to)/from
	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
Drainage	12,492	230	_	_	587	(5)	_	13,304	_
Roads	11,178	1,513	_	_	588	(124)	_	13,155	_
Traffic facilities	43,313	879	-	_	1,887	(1,313)	_	44,766	-
Parking	1,280	181	-	-	139	_	_	1,600	-
Open space	82,485	6,321	-	-	4,930	(4,710)	-	89,026	20,000
Community facilities	57,137	3,257	-	-	2,942	(1,664)	_	61,672	-
Other	54,515	272	-	-	2,044	(366)	_	56,465	-
S7.11 contributions – under a plan	262,400	12,653	-	_	13,117	(8,182)	_	279,988	20,000
S7.12 levies – under a plan	15,860	2,232	_	_	702	(953)	_	17,841	(20,000)
Total S7.11 and S7.12 revenue under plans	278,260	14,885	-	_	13,819	(9,135)	_	297,829	_
S7.11 not under plans	15	_	_	_	_	_	_	15	-
S7.4 planning agreements	47,606	3,718	2,801	-	2,136	(3,106)	-	50,354	-
Total contributions	325,881	18,603	2,801	_	15,955	(12,241)	_	348,198	_

Under the *Environmental Planning and Assessment Act 1979*, local infrastructure contributions, also known as developer contributions, are charged by councils when new development occurs. They help fund infrastructure like parks, community facilities, local roads, footpaths, stormwater drainage and traffic management. It is possible that the funds contributed may be less than the cost of this infrastructure, requiring Council to borrow or use general revenue to fund the difference.

## G4-2 Developer contributions by plan

	Opening	Contribution	ons received during the year		Interest and			Held as	Cumulative balance of intern
	balance at	Cash	Non-cash Land	Non-cash Other	investment	Amounts expended	Internal borrowings	restricted asset at 30 June 2025	borrowing
	1 July 2024 \$ '000	\$ '000	\$ '000	\$ '000	income earned \$ '000	\$ '000	\$ '000	\$ '000	(to)/fro \$ '00
	Ψ 000	\$ 000	<b>\$ 000</b>	\$ 000	\$ 000	\$ 000	\$ 000	\$ 000	\$ 00
S7.11 contributions –	under a plan								
CONTRIBUTION PLAN - S94 CI	TY WIDE PLAN (former Botany	r)							
Drainage	6,813	-	-	-	295	-	-	7,108	
Traffic facilities	41,706	-	-	-	1,810	-	-	43,516	
Open space	36,105	-	-	-	1,566	-	-	37,671	
Community facilities	12,989	-	-	-	563	-	-	13,552	
Other	12,586				540	(144)		12,982	
Total	110,199	_	_	_	4,774	(144)	_	114,829	
CONTRIBUTION PLAN - MASC	OT PRECINCT (former Botany)								
Other	38,241	_	_	_	1,276	_	_	39,517	
Total	38,241	_	_	_	1,276	_	_	39,517	
CONTRIBUTION PLAN S94 PLA	N 2016-2031 (former Botany)								
Traffic facilities	1,607	879	_	_	77	(1,313)	_	1,250	
Open space	37,776	3,726	_	_	2,721	(269)	_	43,954	
Community facilities	3,318	516	_	_	178	(1,135)	_	2,877	
Other	(73)	44	_	-	(2)	-	_	(31)	
Total	42,628	5,165	_	_	2,974	(2,717)	_	48,050	
Rockdale Contributions Plan 20	016 - Urban Renewal Area (For	mer Rockdale City	Council)						
Orainage	4,928		_	_	198	(5)	_	5,121	
Roads	11,178	_	_	-	444	(124)	_	11,498	
Community facilities	34,473	_	_	-	1,385	_	_	35,858	
Other	563	_	_	_	17	(150)	_	430	
Julei	000								

## G4-2 Developer contributions by plan (continued)

	Opening balance at		ons received during the year	Non-cash	Interest and investment	Amounts	Internal	Held as restricted	balance of internation
	1 July 2024	Cash	Non-cash Land	Other	income earned	expended	borrowings	asset at 30 June 2025	(to)/fror
	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '00
Rockdale S94 Contributions PI	lan 2004 (Former Rockdale City	Council)							
Drainage	751	230	-	-	94	-	-	1,075	
Roads	_	1,513	-	-	144	-	-	1,657	
Parking	1,280	181	-	-	139	-	-	1,600	
Open space	8,604	2,595	-	-	643	(4,441)	-	7,401	20,000
Community facilities	6,357	2,741	-	-	816	(529)	-	9,385	
Other	1,018	228	-		112	(72)		1,286	
Total	18,010	7,488	_	_	1,948	(5,042)	_	22,404	20,000
Ramsgate Commercial Centre	Development Contributions Pla	n 2006 (Former R	ockdale City Council)						
Ramsgate Commercial Centre Other	Development Contributions Pla 2,180	n 2006 (Former R	ockdale City Council)	_	101	_	_	2,281	
•	•	•	•	-	101 <b>101</b>	-		2,281 2,281	
Other	2,180								
Other Total	2,180								
Other Total S7.12 Levies – und	2,180								(20,000

Total

Bayside Council | Notes to the Financial Statements 30 June 2025

50,354

## G4-3 Contributions not under plans

47,606

3,718

	Opening	Contribution	ons received during the ye	ar	Interest and			Held as	Cumulative balance of internal
	balance at 1 July 2024	Cash	Non-cash Land	Non-cash Other	investment income earned	Amounts expended	Internal borrowings	restricted asset at 30 June 2025	borrowings (to)/from
	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
(Former Rockdale City Council)									
Inter-allotment Drainage	15	-	-	-	-	_	-	15	-
Total	15	_	_	_	_	_	_	15	_
G4-4 S7.4 planning	agreements								
	g								
S7.4 planning agreements Other	47,606	3.718	_	2,801	2,136	(3,106)	_	50,354	_

2,801

2,136

(3,106)

End of the audited financial statements



#### INDEPENDENT AUDITOR'S REPORT

#### Report on the general purpose financial statements

#### **Bayside Council**

To the Councillors of Bayside Council

### **Opinion**

I have audited the accompanying financial statements of Bayside Council (the Council), which comprise the Statement by Councillors and Management, the Income Statement and Statement of Comprehensive Income for the year ended 30 June 2025, the Statement of Financial Position as at 30 June 2025, the Statement of Changes in Equity and Statement of Cash Flows for the year then ended, and notes to the financial statements, including material accounting policy information and other explanatory information.

#### In my opinion:

- the Council's accounting records have been kept in accordance with the requirements of the Local Government Act 1993, Chapter 13, Part 3, Division 2 (the Division)
- the financial statements:
  - have been prepared, in all material respects, in accordance with the requirements of the Division
  - are, in all material respects, consistent with the Council's accounting records
  - present fairly, in all material respects, the financial position of the Council as at 30 June 2025, and of its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards
- all information relevant to the conduct of the audit has been obtained
- no material deficiencies in the accounting records or financial statements have come to light during the audit.

My opinion should be read in conjunction with the rest of this report.

## **Basis for Opinion**

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under the standards are described in the 'Auditor's Responsibilities for the Audit of the Financial Statements' section of my report.

I am independent of the Council in accordance with the requirements of the:

- Australian Auditing Standards
- Accounting Professional and Ethical Standards Board's APES 110 'Code of Ethics for Professional Accountants (including Independence Standards)' (APES 110).

Parliament promotes independence by ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their roles by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as auditor of councils
- precluding the Auditor-General from providing non-audit services.

I have fulfilled my other ethical responsibilities in accordance with APES 110.

I believe the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

## **Other Information**

The Council's annual report for the year ended 30 June 2025 includes other information in addition to the financial statements and my Independent Auditor's Report thereon. The Councillors are responsible for the other information. At the date of this Independent Auditor's Report, the other information I have received comprise the Special Schedules (the Schedules).

My opinion on the financial statements does not cover the other information. Accordingly, I do not express any form of assurance conclusion on the other information. However, as required by the *Local Government Act 1993*, I have separately expressed an opinion on the Special Schedule - Permissible income for general rates.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude there is a material misstatement of the other information, I must report that fact.

I have nothing to report in this regard.

## The Councillors' Responsibilities for the Financial Statements

The Councillors are responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards and the *Local Government Act 1993*, and for such internal control as the Councillors determine is necessary to enable the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Councillors are responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting.

## Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to:

- obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error
- issue an Independent Auditor's Report including my opinion.

Reasonable assurance is a high level of assurance, but does not guarantee an audit conducted in accordance with Australian Auditing Standards will always detect material misstatements. Misstatements can arise from fraud or error. Misstatements are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions users take based on the financial statements.

A description of my responsibilities for the audit of the financial statements is located at the Auditing and Assurance Standards Board website at: <a href="www.auasb.gov.au/auditors\_responsibilities/ar4.pdf">www.auasb.gov.au/auditors\_responsibilities/ar4.pdf</a>. The description forms part of my auditor's report.

The scope of my audit does not include, nor provide assurance:

- that the Council carried out its activities effectively, efficiently and economically
- on the Original Budget information included in the Income Statement, Statement of Cash Flows, and Note B5-1 'Material budget variations'
- on the Special Schedules. A separate opinion has been provided on Special Schedule Permissible income for general rates
- about the security and controls over the electronic publication of the audited financial statements on any website where they may be presented
- about any other information which may have been hyperlinked to/from the financial statements.

Chris Harper

Harpe

Delegate of the Auditor-General for New South Wales

24 October 2025 SYDNEY



Councillor Edward McDougall Mayor Bayside Council PO BOX 21 ROCKDALE NSW 2216

Contact: Chris Harper
Phone no: 02 9275 7374

Our ref: R008-1981756498-6073

24 October 2025

Dear Mayor

## Report on the Conduct of the Audit for the year ended 30 June 2025 Bayside Council

I have audited the general purpose financial statements (GPFS) of Bayside Council (the Council) for the year ended 30 June 2025 as required by section 415 of the *Local Government Act 1993* (the Act).

I expressed an unmodified opinion on the Council's GPFS.

My audit procedures did not identify any instances of material non-compliance with the financial reporting requirements in Chapter 13, Part 3, Division 2 of the LG Act and the associated regulation or a material deficiency in the Council's accounting records or financial statements. The Council's:

- accounting records were maintained in a manner and form to allow the GPFS to be prepared and
  effectively audited
- staff provided all accounting records and information relevant to the audit.

This Report on the Conduct of the Audit (the Report) for the Council for the year ended 30 June 2025 is issued in accordance with section 417 of the Act. The Report:

- must address the specific matters outlined in the Local Government Code of Accounting Practice and Financial Reporting 2024–25
- may include statements, comments and recommendations that I consider to be appropriate based on the conduct of the audit of the GPFS.

This Report should be read in conjunction with my audit opinion on the GPFS issued under section 417(2) of the Act.

## **INCOME STATEMENT**

## Financial performance

	2025	2024	Variance
	\$m	\$m	%
Rates and annual charges revenue	150.3	141.9	5.9
Grants and contributions provided for operating purposes revenue	11.0	12.3	10.6
Grants and contributions provided for capital purposes revenue	30.0	24.4	23.0
Operating result from continuing operations	35.5	34.4	3.2
Net operating result for the year before grants and contributions provided for capital purposes	5.4	9.9	45.5

## Operating result from continuing operations

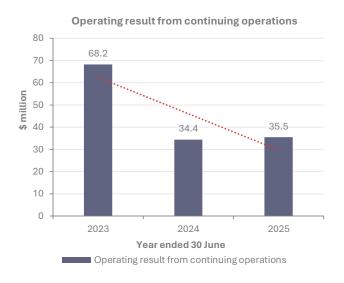
This graph shows the operating result from continuing operations for the current and prior two financial years.

Council's operating result from continuing operations for the year was \$1.1 million higher than the 2023–24 result.

#### In 2024-25:

- rates and annual charges revenue (\$150.3 million) increased by \$8.4 million (5.9 per cent)
- grants and contributions provided for capital purposes revenue (\$30.0 million) increased by \$5.6 million (23.0 per cent)
- depreciation, amortisation and impairment of non-financial assets expense (\$36.2 million) increased by \$5.6 million (18.4 per cent)
- materials and services expense (\$91.6 million) increased by \$7.4 million (8.7 per cent).

The net operating result for the year before grants and contributions provided for capital purposes was \$5.4 million. Refer to 'Grants and contributions revenue' below for details.



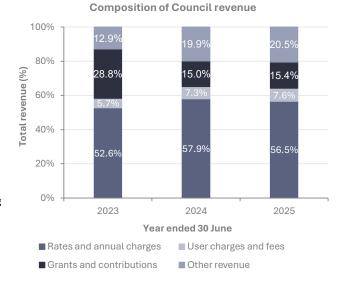
#### Income

#### Council revenue

This graph shows the composition of Council's revenue recognised for the current and prior two financial years.

Council revenue (\$266.1 million) increased by \$20.9 million (8.5 per cent) in 2024–25 due to:

- rates and annual charges revenue (\$150.3 million) which increased by \$8.4 million (5.9 per cent) due to the rate peg increase of 4.8 per cent
- user charges and fees revenue (\$20.3 million) which increased by \$2.5 million (13.4 per cent) due to restoration charges and swimming centres
- grants and contributions revenue (\$41.0 million) which increased by \$4.3 million (11.9 per cent) – see additional details below.

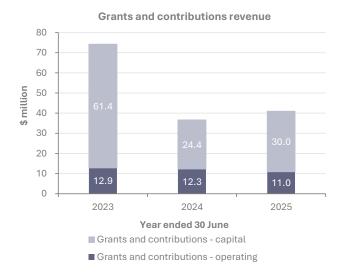


#### **Grants and contributions revenue**

This graph shows the amount of grants and contributions revenue recognised for the current and prior two financial years.

Grants and contributions revenue (\$41.0 million) increased by \$4.3 million (11.9 per cent) in 2024–25 due to:

- increase of \$8.3 million of developer contributions recognised during the year
- decrease of \$6.8 million of grants recognised for parks, environmental protection and other community infrastructure
- receiving 50 per cent of the financial assistance grants for 2025–26 in advance (85 per cent for 2024–25).



## **CASH FLOWS**

## Statement of cash flows

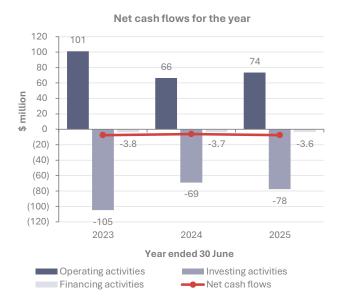
The Statement of Cash Flows details the Council's inflows and outflows of cash over a specific period. It helps in assessing the Council's ability to generate cash to fund its operations, pay off debts, and support future projects. It also aids in identifying any pressures or issues in the Council operating in a financially sustainable manner.

This graph shows the net cash flows for the current and prior two financial years.

The net cash flows for the year were negative \$7.6 million (negative \$6.2 million in 2023–24).

In 2024-25 the net cashflows:

- from operating activities increased by \$7.2 million, mainly due to an increase in interest and grants and contributions received
- used in investing activities increased by \$8.6 million, mainly due to a decrease in investments sold offset by an increase in acquisition of term deposits
- used in financing activities remained relatively stable.



## **FINANCIAL POSITION**

## Cash, cash equivalents and investments

This section of the Report provides details of the amount of cash, cash equivalents and investments recorded by the Council at 30 June 2025.

Externally restricted funds are the cash, cash equivalents and investments that can only be used for specific purposes due to legal or contractual restrictions.

Cash, cash equivalents, and investments without external restrictions can be allocated internally by the elected Council's resolution or policy. These allocations are matters of Council policy and can be changed or removed by a Council resolution.

	ash, cash equivalents d investments	2025		2024		Commentary
		\$m	%	\$m	%	
eq	tal cash, cash uivalents and vestments	544.9		512.1		Externally restricted balances are those which are only available for specific use due to a restriction placed by legislation or third-party contract. A
	stricted and allocated sh, cash equivalents					breakdown of the sources of externally restricted balances is included in the graph below.
	d investments:					Internal allocations are determined by council policies or decisions and may be subject to
•	External	425.1	78.0	397.9	77.7	change.
	restrictions					The increase in external restrictions was mainly
•	Internal allocations	112.8	20.7	107.4	21.0	due to increased developer contributions recognised for the year.
						The increase in internal allocations was mainly due to funds set aside for infrastructure maintenance.

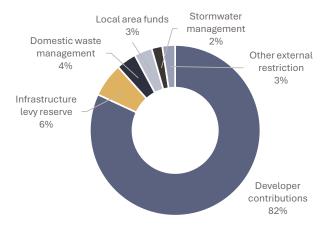
This graph shows the sources of externally restricted cash, cash equivalents and investments.

In 2024–25 the Council's main sources of externally restricted cash, cash equivalents and investments include:

- developer contributions of \$348.2 million, which increased by \$22.3 million, mainly due to contributions towards amenities/services and interest income
- infrastructure levy reserve of \$27.3 million, which increased by \$3.1 million, mainly due to levies and interest income.

Other externally restricted cash, cash equivalents and investments comprise of domestic waste management, local area funds and stormwater management.

# Source of externally restricted cash, cash equivalents and investments



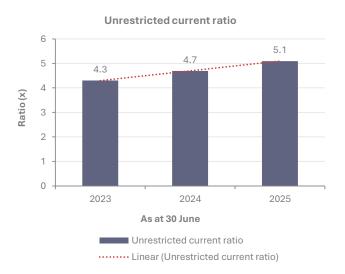
## **Council liquidity**

This graph shows the Council's unrestricted current ratio for the current and prior two financial years.

The unrestricted current ratio is specific to local government and represents council's ability to meet its short-term obligations as they fall due. The ratio measures the ratio of unrestricted current assets\* to specific purpose liabilities.

In 2023–24, the average unrestricted current ratio was an average of 3.7x for metropolitan councils.

The Council's unrestricted current ratio has increased as the balance of cash and cash equivalents, and investments has increased.



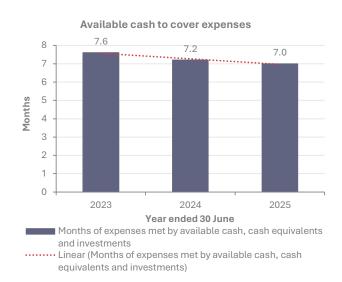
<sup>\*</sup> Unrestricted current assets = current assets – (externally restricted cash, cash equivalents and investments less non-current investments)

This graph shows the number of months of general fund expenses (excluding depreciation and borrowing costs), Council can fund from its available cash, cash equivalents and investments (not subject to external restrictions).

Further details on cash, cash equivalents and investments including the sources of external restrictions are included in the section above.

In 2023–24, the available cash to cover expenses was an average of 8 months for metropolitan councils.

The Council's available cash to cover expenses has remained relatively steady over the past three years.

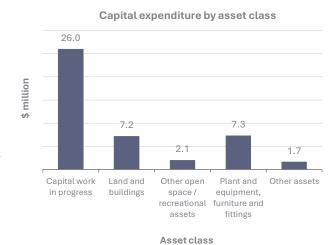


## Infrastructure, property, plant and equipment

This graph shows how much the Council spent on renewing and purchasing assets in 2024–25.

Council renewed \$18.6 million of infrastructure, property, plant and equipment (IPPE) during the 2024–25 financial year. This was mainly spent on capital work in progress. A further \$25.7 million was spent on new assets.

The IPPE additions for 2024–25 are lower than 2023–24, as the Barton Park capital project was largely completed in 2023–24.



■ Capital expenditure in 2024–25

## Debt

The table below provides an overview of the Council's loans and committed borrowing facilities. Committed borrowing facilities are an element of liquidity management and include bank overdrafts, and credit cards.

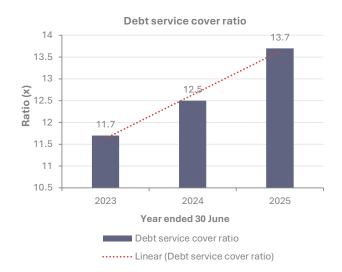
Debt	2025	2024	Commentary
	\$'000	\$'000	
Loans	121	3,698	The Council continued to repay existing loans and has not taken out new borrowings during the year.
Total credit card facility	85	80	
Amount drawn down	8	17	

## **Debt service cover**

This graph shows the Council's debt service cover ratio for the current and prior two financial years.

The debt service cover ratio measures the operating cash to service debt including interest, principal and lease payments.

The increase in the ratio is due to a decrease in borrowing costs and an increase in the net operating result.



Chris Harper

Director, Financial Audit

Marge

Delegate of the Auditor-General

# **Bayside Council**

SPECIAL SCHEDULES for the year ended 30 June 2025



**Serving Our Community** 

# **Bayside Council**

## Special Schedules

for the year ended 30 June 2025

Contents	Page
Special Schedules:	
Permissible income for general rates (Merger Councils)	3
Report on infrastructure assets as at 30 June 2025	7

## **Bayside Council**

## Permissible income for general rates (Merger Councils)

		2024/25	2024/25	2024/25	2025/26	2025/26	2025/26
		Former Rockdale	Former Botany	Bayside	Former Rockdale	Former Botany	Bayside
		City Council	City Council	Council	City Council	City Council	Council
	Notes	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
Notional general income calculation <sup>1</sup>							
Last year notional general income yield	а	64,354	39,408	103,762	65,548	43,854	109,402
Plus or minus adjustments <sup>2</sup>	b	242	408	650	30	143	173
Notional general income	c = a + b	64,596	39,816	104,412	65,578	43,997	109,575
Permissible income calculation							
Percentage increase <sup>3</sup>	d	4.80%	4.80%		6.10%	6.10%	
Plus percentage increase amount	$f = d \times (c + e)$	3,101	1,911	5,012	4,000	2,684	6,684
Sub-total	g = (c + e + f)	67,697	41,727	109,424	69,578	46,681	116,259
Plus (or minus) last year's carry forward total	h	3,593	(3,545)	48	5,741	(5,671)	70
Sub-total	j = (h + i)	3,593	(3,545)	48	5,741	(5,671)	70
Total permissible income	k = g + j	71,290	38,182	109,472	75,319	41,010	116,329
Less notional general income yield	I	65,548	43,854	109,402	69,175	47,083	116,258
Catch-up or (excess) result	m = k - l	5,741	(5,671)	70	6,144	(6,073)	71
Carry forward to next year <sup>6</sup>	p = m + n + o	5,741	(5,671)	70	6,144	(6,073)	71

#### Notes

Page 3

<sup>(1)</sup> The notional general income will not reconcile with rate income in the financial statements in the corresponding year. The statements are reported on an accrual accounting basis which include amounts that relate to prior years' rates income.

<sup>(2)</sup> Adjustments account for changes in the number of assessments and any increase or decrease in land value occurring during the year. The adjustments are called 'supplementary valuations' as defined in the Valuation of Land Act 1916.

<sup>(3)</sup> The 'percentage increase' is inclusive of the rate-peg percentage, and/or special variation and/or Crown land adjustment (where applicable).

<sup>(6)</sup> Carry forward amounts which are in excess (an amount that exceeds the permissible income) require Ministerial approval by order published in the NSW Government Gazette in accordance with section 512 of the Local Government Act 1993. The OLG will extract these amounts from Council's Permissible income for general rates Statement in the financial data return (FDR) to administer this process.



#### INDEPENDENT AUDITOR'S REPORT

## Special Schedule - Permissible income for general rates

## **Bayside Council**

To the Councillors of Bayside Council

#### **Opinion**

I have audited the accompanying Special Schedule – Permissible income for general rates (the Schedule) of Bayside Council (the Council) for the year ending 30 June 2026.

In my opinion, the Schedule is prepared, in all material respects in accordance with the requirements of the Local Government Code of Accounting Practice and Financial Reporting 2024–25 (LG Code) and is in accordance with the books and records of the Council.

My opinion should be read in conjunction with the rest of this report.

## **Basis for Opinion**

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under the standards are described in the 'Auditor's Responsibilities for the Audit of the Schedule' section of my report.

I am independent of the Council in accordance with the requirements of the:

- Australian Auditing Standards
- Accounting Professional and Ethical Standards Board's APES 110 'Code of Ethics for Professional Accountants (including Independence Standards)' (APES 110).

Parliament promotes independence by ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their roles by:

- · providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as auditor of councils
- precluding the Auditor-General from providing non-audit services.

I have fulfilled my other ethical responsibilities in accordance with APES 110.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

### **Emphasis of Matter - Basis of Accounting**

Without modifying my opinion, I draw attention to the special purpose framework used to prepare the Schedule. The Schedule has been prepared for the purpose of fulfilling the Council's reporting obligations under the LG Code. As a result, the Schedule may not be suitable for another purpose.

Level 19, Darling Park Tower 2, 201 Sussex Street, Sydney NSW 2000
GPO Box 12, Sydney NSW 2001 | t 02 9275 7101 | mail@audit.nsw.gov.au | audit.nsw.gov.au

#### Other Information

The Council's annual report for the year ended 30 June 2025 includes other information in addition to the Schedule and my Independent Auditor's Report thereon. The Councillors are responsible for the other information. At the date of this Independent Auditor's Report, the other information I have received comprise the general purpose financial statements and Special Schedule 'Report on infrastructure assets as at 30 June 2025.

My opinion on the Schedule does not cover the other information. Accordingly, I do not express any form of assurance conclusion on the other information. However, as required by the *Local Government Act* 1993, I have separately expressed an opinion on the general purpose financial statements.

In connection with my audit of the Schedule, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Schedule or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude there is a material misstatement of the other information, I must report that fact.

I have nothing to report in this regard.

## The Councillors' Responsibilities for the Schedule

The Councillors are responsible for the preparation of the Schedule in accordance with the LG Code. The Councillors' responsibility also includes such internal control as the Councillors determine is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

In preparing the Schedule, the Councillors are responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting.

## Auditor's Responsibilities for the Audit of the Schedule

My objectives are to:

- obtain reasonable assurance whether the Schedule as a whole is free from material misstatement, whether due to fraud or error
- issue an Independent Auditor's Report including my opinion.

Reasonable assurance is a high level of assurance, but does not guarantee an audit conducted in accordance with Australian Auditing Standards will always detect material misstatements. Misstatements can arise from fraud or error. Misstatements are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions users take based on the Schedule.

A description of my responsibilities for the audit of the Schedule is located at the Auditing and Assurance Standards Board website at: <a href="https://www.auasb.gov.au/auditors\_responsibilities/ar8.pdf">www.auasb.gov.au/auditors\_responsibilities/ar8.pdf</a>. The description forms part of my auditor's report.

The scope of my audit does not include, nor provide assurance:

- that the Council carried out its activities effectively, efficiently and economically
- about the security and controls over the electronic publication of the audited Schedule on any website where it may be presented
- about any other information which may have been hyperlinked to/from the Schedule.

Chris Harper

Delegate of the Auditor-General for New South Wales

Hange

24 October 2025 SYDNEY

Bayside Council | Report on infrastructure assets as at 30 June 2025

### **Bayside Council**

Report on infrastructure assets as at 30 June 2025

Asset Class	Asset Category	Estimated cost to bring assets to satisfactory standard	agreed level of service set by	2024/25 Required maintenance <sup>a</sup>	2024/25 Actual maintenance	Net carrying amount	Gross replacement cost (GRC)	Assets		ition as a eplacem		
		\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	1	2	3	4	5
Buildings	Buildings	9,551	9,551	10,462	10,557	230,021	368,175	10.1%	22.8%	58.3%	7.2%	1.6%
	Sub-total	9,551	9,551	10,462	10,557	230,021	368,175	10.1%	22.8%	58.3%	7.2%	1.6%
Other structure	SOther structures	_	_	_	_	_	_	0.0%	0.0%	0.0%	0.0%	0.0%
	Sub-total		_	_		_	_	0.0%	0.0%	0.0%	0.0%	0.0%
Roads	Sealed roads	9,146	9,146	7,293	7,408	418,781	640,180	19.1%	43.2%	32.7%	4.4%	0.6%
	Bridges	26	26	_	_	12,327	19,146	48.8%	48.3%	2.5%	0.3%	0.1%
	Footpaths	1,667	1,667	1,718	1,950	119,054	219,710	17.1%	43.7%	36.4%	2.6%	0.2%
	Other road assets (incl bulk earthworks)	1,623	1,623	2,300	_	129,999	128,414	19.6%	41.2%	34.4%	4.6%	0.2%
	Sub-total	12,462	12,462	11,311	9,358	680,161	1,007,450	19.3%	43.2%	33.1%	4.0%	0.4%
Stormwater	Stormwater drainage	1.341	1,341	798	974	142.296	240,359	11.9%	31.1%	55.5%	0.9%	0.6%
drainage	Sub-total	1,341	1,341	798	974	142,296	240,359	11.9%	31.1%	55.5%	0.9%	0.6%
Open space /	Swimming pools	2,975	2,975	1,172	648	4,201	11,614	21.7%	27.0%	0.0%	0.0%	51.3%
recreational	Other	1,624	1,624	7,623	6,115	155,848	201,955	44.0%	37.9%	15.2%	2.7%	0.2%
assets	Sub-total	4,599	4,599	8,795	6,763	160,049	213,569	42.8%	37.3%	14.4%	2.6%	2.9%
Other infrastructure	Other	211	211	_	_	9,849	12,716	53.0%	25.5%	17.8%	0.7%	3.0%
assets	Sub-total	211	211	_	_	9,849	12,716	53.0%	25.5%	17.8%	0.7%	3.0%
	Total – all assets	28.164	28.164	31.366	27.652	1,222,376	1.842.269	19.4%	36.7%	38.8%	4.0%	1.1%

<sup>(</sup>a) Required maintenance is the amount identified in Council's asset management plans.

#### Infrastructure asset condition assessment 'key'

1 Excellent/very good No work required (normal maintenance)
2 Good Only minor maintenance work required

3 Satisfactory Maintenance work required

4 Poor Renewal required

Very poor Urgent renewal/upgrading required

Item 11.6 – Attachment 1

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Bayside Council | Report on infrastructure assets as at 30 June 2025

### **Bayside Council**

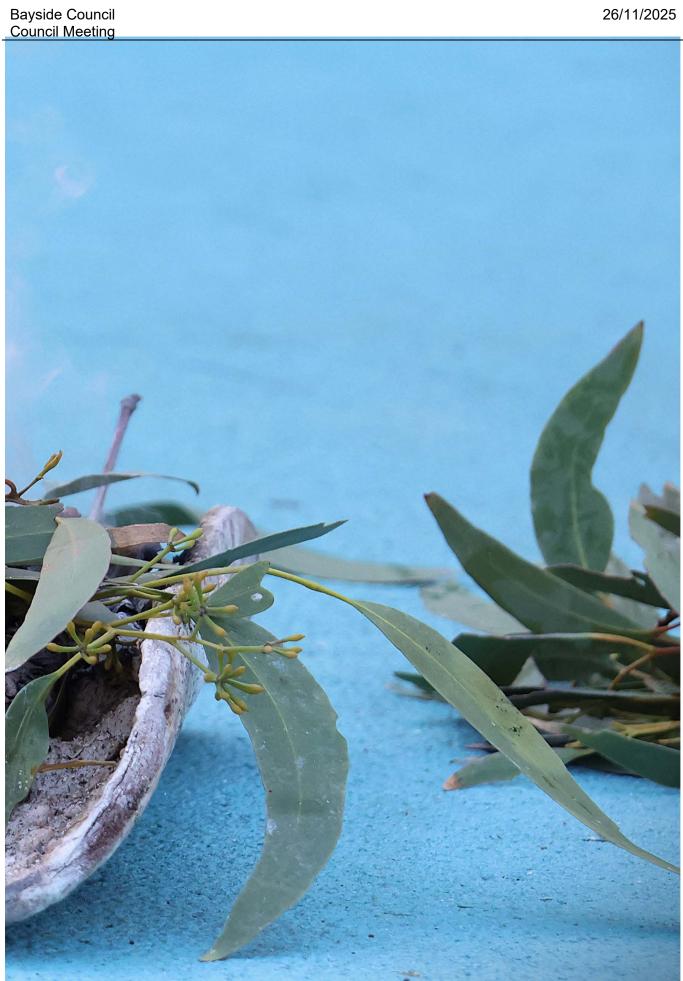
### Report on infrastructure assets as at 30 June 2025

#### Infrastructure asset performance indicators (consolidated) \*

	Amounts	Indicator	Indic	Benchmark	
	2025 \$ '000	2025	2024	2023	
Buildings and infrastructure renewals ratio					
Asset renewals 1	13,817	44.40%	405.740/	00 500/	- 400 000/
Depreciation, amortisation and impairment	31,120	44.40%	135.74%	90.56%	> 100.00%
Infrastructure backlog ratio					
Estimated cost to bring assets to a satisfactory standard	28,164	0.040/	4.570/	0.440/	- 0.000/
Net carrying amount of infrastructure assets	1,220,412	2.31%	1.57%	2.44%	< 2.00%
Asset maintenance ratio	07.050				
Actual asset maintenance	27,652	88.16%	100.06%	94.99%	> 100.00%
Required asset maintenance	31,366				
Cost to bring assets to agreed service level					
Estimated cost to bring assets to					
an agreed service level set by Council	28,164	1.53%	1.05%	1.64%	
Gross replacement cost	1,842,269				

<sup>(\*)</sup> All asset performance indicators are calculated using classes identified in the previous table.

<sup>(1)</sup> Asset renewals represent the replacement and/or refurbishment of existing assets to an equivalent capacity/performance as opposed to the acquisition of new assets (or the refurbishment of old assets) that increases capacity/performance.





#### **Online**

Email: council@bayside.nsw.gov.au Website: www.bayside.nsw.gov.au

#### **Phone**

1300 581 299 or +61 2 9562 1666

### **Visit our Customer Service Centres**

Monday to Friday 8:30 am – 4:30 pm Rockdale Library, 444-446 Princes Highway, Rockdale Westfield Eastgardens, 152 Bunnerong Road, Eastgardens

#### Post

Bayside Council PO Box 21 Rockdale NSW 2216



#### **Telephone Interpreter Services - 131 450**

Тηλεφωνικές Υπηρεσίες Διερμηνέων بخدمة النجمة الهاتفية 電話傳譯服務處 Служба за преведување по телефон

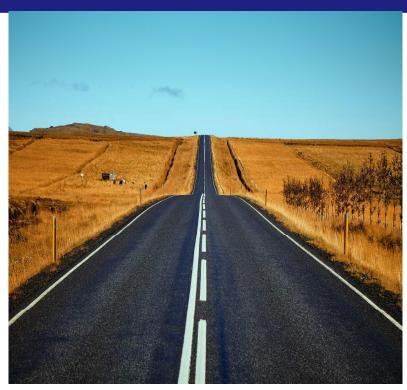


# Financial and Asset Ratios - 30 June 2025



# Content



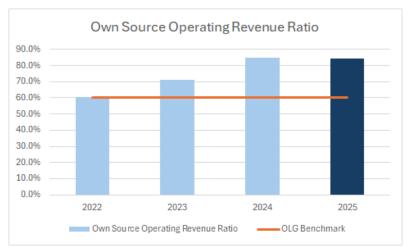


- ► Financial Statement Performance Ratios
- Infrastructure Asset and Performance Indicators

# Financial Statement Performance Ratios







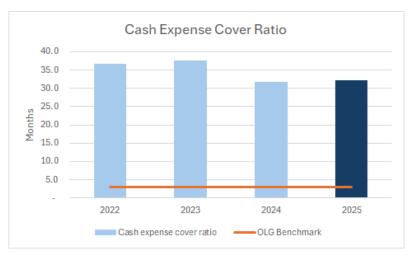
Ratio above 5% for the last 4 years

Council exceeded the benchmark for the last 4 years.

# **Financial Statement Performance Ratios**





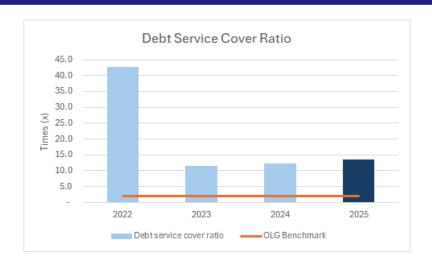


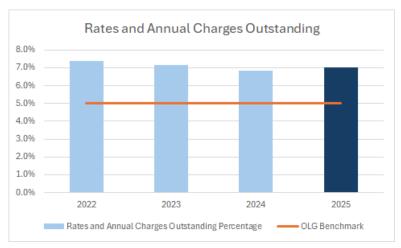
Ratio continues to improve and exceeds benchmark y-o-y

The ratio is high due to the level of cash and investments

### **Financial Statement Performance Ratios**





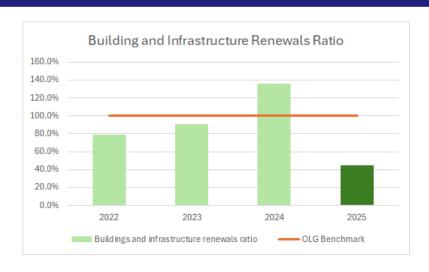


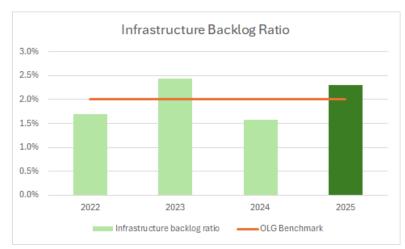
Ratio has been steady that last 3 financial years.

Ratio remains steady the last 3 financial years. Improved from high of 8.30% in 2021.

### Infrastructure Asset and Performance Ratios







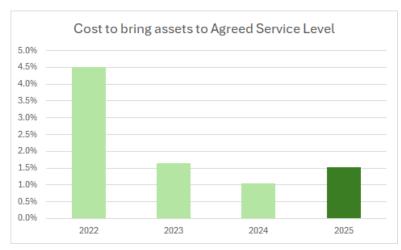
The renewals ratio decreased due to the following;

- Barton Park project concluded in 2024 which included are large element of both new and renewals.
- There was not a lot of construction in 2025, there was more focus on design, feasibility and other elements during the year to prepare for large capital projects over the next couple of years

## Infrastructure Asset and Performance Ratios









Item No 11.7

Subject ALWGA Conference 2026 - Call for Nominations

Report by Meredith Wallace, General Manager

File F13/529

#### **Summary**

The annual Australian Local Government Women's Association (ALGWA) Conference will be held in Blacktown from 26 to 28 March 2026. This report seeks nominations from Councillors interested in attending the Conference.

#### Officer Recommendation

- That Council seeks nominations and determines Councillor attendance at the annual Australian Local Government Women's Association Conference to be held in Blacktown from Thursday 26 March to Saturday 28 March 2026.
- That Councillors approved to attend the Conference have their attendance recorded against their Professional Development Plans for 2026 and be required to provide an Attendance Report to Council, as soon as possible after the conference.

#### **Background**

Blacktown City Council is hosting the Annual Conference for the Australian Local Government Women's Association (ALGWA). The conference, to be held from 26 to 28 March 2026, was formed to support and encourage women's participation in Local Government.

The theme for this year is 'The phoenix effect, Resilience and transformation'. More information along with the program will be released closer to the date.

The ALGWA Conference 2026 aims to provide comprehensive training and support for Councillors and local government staff. This event offers attendees the chance to gain valuable insights from guest speakers, participate in professional development, and network with peers from across New South Wales.

The Councillor Expenses and Facilities Policy authorises Councillors to attend conferences with Council approval and for Council to meet the associated costs. It is noted that the Councillor Expenses & Facilities Policy does not provide for accommodation costs to be met by Council where the conference is held within the Sydney metropolitan area other than the Local Government .of NSW Annual Conference.

Registrations are now open and close on 13 March 2026. The cost of the full ALGWA Conference is \$1100 and includes: Welcome Function, 2-day conference, Gala Dinner and all meals. Other registration types available include:

- Gala Dinner Only (Saturday 28 March) \$200
- 2-day Conference (Friday 27 & Saturday 28 March) \$900

Item 11.7 264

<ul> <li>Friday Conference Day Only - \$450</li> <li>Saturday Conference Day Only - \$450</li> </ul>	
Financial Implications	
Not applicable ☐ Included in existing approved budget ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐	Indicative costs are between \$1100 and \$1500 per attendee including travel costs, noting any costs associated with Councillor attendance at the Conference are in accordance with the Expenses and Facilities Policy.
Community Strategic Plan  Theme One — In 2032 Bayside will be a vibil Theme Two — In 2032 Our people will be confirmed Three — In 2032 Bayside will be green Theme Four — In 2032 Bayside will be a pro-	onnected in a creative City □ n, resilient and sustainable □
Risk Management – Risk Level Rating  No risk Low risk Medium risk High risk Very High risk Extreme risk	g 
Community Engagement	

### **Attachments**

Nil

Nil

Item 11.7 265



Item No 11.8

Subject Progress Report on Councillor Notices of Motion - November 2025

Report by Richard Sheridan, Director City Performance

File F16/908

#### **Summary**

This report provides details on the progress of Notices of Motion, outlining the progress of actions arising out of such resolutions and lists the completed Notices of Motion since the last report was presented to Council.

#### Officer Recommendation

That the Progress Report on Councillor Notices of Motion be received and noted.

### **Background**

This report lists the Notices of Motion currently in progress and/or recently completed.

The list provided the minutes of the Motion title together with commentary on current status including progress comments with the expected completion dates based on budgetary, resourcing and other scheduling requirements etc.

#### **Notices of Motion Open - In Progress**

There are a total of forty-nine (49) Notices of Motion following the October Council meeting. Of these thirty-six (37) are 'On Track' or 'Substantially Completed' at the date of this report.

Notices of Motion which are open will be progressed by management as these remain decisions of Council and the progress will continue to be reported to the Council in the future.

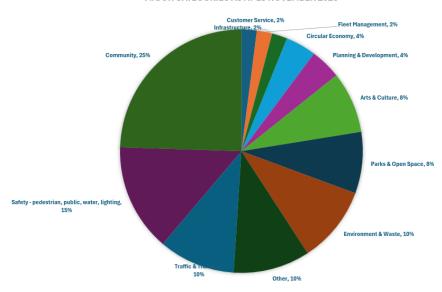
Please refer to **Attachment 1** for further information.

#### **Completed Notices of Motion**

There were twelve (12) Notices of Motion completed since the last report was presented to the previous Council meeting.

Item 11.8 266





### **Financial Implications**

Not applicable	$\boxtimes$
Included in existing approved budget	
Additional funds required	

### **Community Strategic Plan**

Theme One – In 2035 Bayside will be a vibrant and liveable place	$\boxtimes$
Theme Two – In 2035 our Bayside community will be connected and feel that	$\boxtimes$
they belong	
Theme Three – In 2035 Bayside will be green, resilient and sustainable	$\boxtimes$
Theme Four – In 2035 Bayside will be financially sustainable and support a	$\boxtimes$
dynamic local economy	

### Risk Management – Risk Level Rating

No risk	
Low risk	
Medium risk	
High risk	
Very High risk	
Extreme risk	

### **Community Engagement**

Nil

Item 11.8 267

### **Attachments**

1 U Progress on Notices of Motion - November 2025

Item 11.8 268



### Thirty-Seven (37) Notices of Motion outstanding, of which most are 'On Track' or 'Substantially Completed'.

No.	Date of Meeting	Item No.	Notice of Motion Title	Council Resolution	Name of Councillor NOM submitted by	Responsible Executive	Status	Comments
1	22/05/2024	12.1	Notice of Motion - Continuation of Prime Ministers' Plaques - Prime Ministers' Walk - Bardwell Valley Parklands	1.That Council recommences the program of past Prime Minister Plaque Placement along the Prime Ministers' Walk in the Bardwell Valley Parklands.  2. That Council places the plaques at appropriate intervals between the last plaque (John Howard) and the Angelo Anestis Aquatic Centre, allowing sufficient space for future Prime Ministers.  3. That Council seeks suitable funding for reactivation of this program, similar to that provided by the Federal Government for the existing plaques.	Cr Hanna (former)	General Manager's Unit	Substantially Completed	The plaques commemorating Australia's Centenary of Federation were funded by the Federal Government's Community Projects grant and the walk was opened in 2001. More recent plaques of Prime Ministers, funded by Council, were vandalised repeatedly and removed.  Existing plaques which required restoration and/or maintenance were rectified in October 2024. Staff will continue to seek grant funding opportunities where available. Requested at Council Meeting 23 July 2025 that this NOM remain open. Additional funding is required to add in Prime Ministers after former Prime Minister Julia Gillard. Council staff continue to look for additional funding sources to completed the works.
2	26/06/2024	12.9	Notice of Motion - Bus Stop Commute Waiting Area - Safety Enhancements	1. That Council allocates funding in the 2024/2025 budget for improvements to the commuter waiting area next to the bus stop located in front of the Mascot Post Shop at 972 Botany Road, Mascot.  2. That the scope of works for these improvements be based on the newly installed seating and lighting in Laycock Walk, Mascot and also addresses any surface trip hazards  3. That options for improvements be sent to the relevant Committee in August 2024 for consideration  4. That this site be referred to Council's bus shelter advertising partner for consideration to fund improvements in the future.	Cr Jo Jansyn (former)	General Manager's Unit	Substantially Completed	As the budget estimate for the project would require a substantial increase in allocation a further report will be prepared to the City Works & Assets Committee in early 2026 including a reduced scope of works.
3	24/07/2024	12.2	Notice of Motion - Daceyville Precinct Masterplan	1. That the minor review of Bayside Development Control Plan 2022 programmed for the current financial year includes a review of part "7.17 Daceyville" with the aim of:  a) Maximising the protection of the existing Heritage Conservation Area; and  b) Protecting the quality and amenity of the residential area from potential increased intensity of non-residential uses in Daceyville.  2. That a draft masterplan for Astrolabe Park be presented to Council no later than March 2025, and include provision for a connection to the potential shared path through the wetlands corridor between Bonnie Doon and The Lakes golf courses shown in Council's adopted Green Grid Corridor Spatial Framework.  3. That discussions be initiated with Sydney Water about securing a new lease over Astrolabe Park to ensure its continued use as public open space.  4. That grant funding opportunities be pursued to progress the link NS9 between Daceyville and Eastgardens shown in Council's Bike Plan, to improve active transport connectivity in this area.  5. That in the delivery of the above initiatives, Council actively engage with community stakeholders, residents, and experts to gather input and ensure the initiatives align with local aspirations and needs.	Cr Christina Curry and Cr Scott Morrissey	Director City Futures	Substantially Completed	Draft DCP endorsed by City Planning & Environment Committee for exhibition at October 2025 meeting.     The Draft Masterplan for Astrolabe Park was endorsed for exhibition at the City Works & Assets Committee meeting in October 2025.     To commence awaiting a masterplan.     The NS9 Route is scheduled for feasibility investigation by City Design in 25/26 workplan.
4	27/11/2024	13.5	Notice of Motion - Review of Community Facilities at Brighton Le Sands	1.That Council prepare a report to a Committee Meeting in early 2025 that details information about library initiatives that have been introduced, and are planned for Operational Year 2024/25 and beyond, to fill the service gap caused by the closure of the part-time Brighton Le Sands Library until a more permanent solution is in place and considers the use of the space in the Business Centre of the Coles Supermarket precinct at Brighton Le Sands.  2. That Council includes in the plans to redevelop the Boulevard Car Park facilities that reflect community expectations for a library/community hub.  3. That Council designates the Boulevard Car Park redevelopment as one of the '10 Bold Moves' for the next Council term, noting that funding for this project is included in the Long-Term Financial Plan split over the next three years.  4. That Council develops options for community-based amenities for the site of the Brighton Library, including the possibility of extending Heslehurst Reserve for an even better play experience, and that these options be the foundation of a community 'Have Your Say'.	Cr Heidi Lee Douglas	Director City Futures	Substantially Completed	1. Response presented to Council on 27 November 2024.     2. Confirmed in Council decision 2024 that the Library Community Hub     3. Included as Bold Move in the current Delivery Program.     4. Report proposing demolition of the building and extension of the park was approved by Council in August 2025.  The results of the engagement will be reported to Council in early 2026.
5	26/02/2025	13.8	Notice of Motion - Wolli Cree Community Markets	k 1. That Council develops and releases an Expression of Interest for the operation of monthly weekend community markets to be held in Cahill Park, Wolli Creek.  2. That the EOI includes conditions to ensure maximum benefit to the local community including: 2.1 At least 50% of stallholders live within the Bayside LGA. 2.2 Markets include a variety of stalls including arts and crafts, as well as culturally and religiously diverse food.  2.3 The venue is set out to maximise physical accessibility. 2.4 Operators can demonstrate relevant experience.  3 That fees from the successful licensee be set to ensure that all Council costs are covered, and as the market grows that a proportion of the additional profits be shared with Council.	Cr Soraya Kassim	Director City Life	On Track	EOI was published in September 2025. Applications close 20 October 2025. Report to City Services Committee in February 2026.

KEY Completed Substantially Completed On Track Delayed Deferred



No.	Date of Meeting	Item No.	Notice of Motion Title	Council Resolution	Name of Councillor NOM submitted by	Responsible Executive	Status	Comments
6	23/04/2025	13.4	Urban Area Safety for Women in Bayside	1. That Council create a "Have your Say" with the aim of increasing urban safety for women in Bayside (NSW):  a) To enable women, and people who identify as at risk, to report urban areas where they feel unsafe in our Local Government Area, in regard to lighting, lack of passive or active surveillance, urban design issues and other relevant factors.  b) That this information be handled with confidentiality and sensitivity, with all personal details or information which could put women at risk redacted before presenting to the public ir any form.  c) That information from this Have Your Say is used in the development of Council's future infrastructure renewals, budgets and operational plans to increase women's safety in Bayside.  d) And where relevant, that this resource be used by this council to advocate to the state government and Ausgrid for necessary improvements to increase women's safety in Bayside.  2. That Council requests a confidential report from St George Area Police which summarises where street assaults and public violence have happened over the last 5 years, to help inform our advocacy and urban renewal programs.	Cr Douglas and Bredehoeft	General Manager's Unit	On Track	Options are currently being investigated to capture relevant information, without creating higher safety risks across Bayside.
7	23/04/2025	13.9	Notice of Motion – Supporting the concept of Circular Economy – Clothing Bins	1.That Council review and update its Clothing Bin Policy.  2.That a further report be prepared to address the following:  a)Adopting best practice provisions to ensure clothing bins and the surrounds are maintained to preserve local amenity.  b)Identifying conveniently located sites for the placement of Clothing Bins on Council owned or controlled land and adopting strategies to raise community awareness.  c)Outlining the timeframes and criteria for interested parties to participate in an EOI.  d)Determining guidelines to compel operators to adhere to ethical standards and the Modern Slavery Act if applicable.  e)Evaluating options for Council to obtain a market return where possible. Registered charities could be offered a reduced fee.  f)Any other matters.	Cr Poulos and Boutelet	Director City Life	On Track	A report will be presented to the City Services Committee in Feburary 2026 in conjunction with the Waste Options Paper.
8	28/05/2025	13.2	Notice of Motion - Investigation of lighting at West Botany Street Skate Park, Rockdale	That to enable use of the Gujaga Skate Park (West Botany St, Rockdale) after 5pm outside of the summer season, this motions resolves: a)to engage with park users, such as families and skate board riders, through a Have Your Say, to get feedback on their needs for use of the park after dark b) to engage in community consultation with nearby residents for proposed lighting of the skate park • Until 9:00 pm in evenings • And/or a time equivalent to the use of Ador Reserve soccer fields • and/or a time that the residents feel would not be disruptive c) that the results of the consultations come back to the relevant committee to determine next steps for proposed lighting at Gujaga Skate Park.	Cr Douglas	Director City Futures	On Track	An engagement plan has been prepared for the Gujaga Skate Park which is scheduled to open for engagement on 10 October 2025. Consultation peiod closed on 10 November 2025 and the results will go to Council in early 2026.
9	28/05/2025	13.4	Notice of Motion - Investigating a Bayside Circular Economy Hub	1.That Council assesses the need, benefits and risks associated with the establishment of a Circular Economy Hub, including: a)Its role as a public-facing facility that diverts reusable and recyclable materials from landfill, offers affordable second-life goods, supports repair and upcycling, and provides community education, which could also possibly include a tool library and food pantry; b)The environmental and financial consequences of inaction, such as rising waste disposal costs, failure to meet landfill diversion targets, and missed external funding opportunities. 2.That Council prepares a report on available funding through the NSW Environment Protection Authority (EPA) and other relevant state and federal programs to support the development of the Hub. 3.That Council identifies and assesses suitable sites, focusing on appropriately zoned land, and considers acquisition using developer contributions or other relevant Council reserves. 4.That Council brings a report to Council within six months, detailing: a)Available funding opportunities; b)Site feasibility and zoning considerations. 5.That an options paper be prepared and presented to the relevant Committee in relation to this Notice of Motion – Investigating a Bayside Circular Economy Hub in conjunction with 13.9 Notice of Motion – Council Procurement Supporting Local Circular Economy and 13.10 Notice of Motion - Making Waste Separation at Source Easier for Residents.	Cr Douglas	Director City Life	On Track	A consolidated report will be presented to the City Services Committee in Q1 2026 in conjunction with the Waste Options Paper.
10	28/05/2025	13.9	Notice of Motion - Council Procurement Supporting Local Circular Economy	1.That Council reports on ways in which Council can lead best practice procurement to support circularity, including by:  *taking advantage of new filtered search tools recently developed by Local Government Procurement;  *tutilising industry recycled product capability surveys which are expected to be released by the NSW government mid 2025;  *using the opportunity of major new Council works and assets across the LGA (eg Amcliffe Community Hub, Le Beach Hut, Botany Pool Upgrade, Mascot Oval and other planned park upgrades) to showcase the use of recycled material and modular construction methods consistent with building a circular economy;  *conduct a review of local industry capability and consider ways of supporting local businesses to best participate in the opportunities offered by the circular economy.  2.That an options paper be prepared and presented to the relevant Committee in relation to this Notice of Motion - Council Procurement Supporting Local Circular Economy in conjunction with 13.4 Notice of Motion - Investigating a Bayside Circular Economy Hub and 13.10 Notice of Motion - Making Waste Separation at Source Easier for Residents.	Cr Kassim	Director City Life	On Track	A consolidated report will be presented to the City Services Committee in Q1 2026 in conjunction with the Waste Options Paper.

Substantially Completed
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No.	Date of Meeting	Item No.	Notice of Motion Title	Council Resolution	Name of Councillor NOM submitted by	Responsible Executive	Status	Comments
11	28/05/2025	13.10	Notice of Motion - Making Waste Separation at Source Easier for Residents	1.That Council notes the existing highly cost effective system of 22 waste annual collection events in the LGA which give residents the opportunity to drop off a range for items for disposal and recycling.  2.That Council reports on the options for placement of multi waste stream collection centres in each suburb in the LGA including co-located collection of: • -Clothing -Polystyrene -Soft plastics -Tyres -Batteries and E-waste -Return and earn stations 3.That Council reports on the feasibility of operating regular markets for bulky items (and potentially other goods) which are rescued from hard kerbside collections and from specific reusable/resellable goods collections by Council.  4.That an options paper be prepared and presented to the relevant Committee in relation to this Notice of Motion - Making Waste Separation at Source Easier for Residents in conjunction with 13.4 Notice of Motion – Investigating a Bayside Circular Economy Hub and 13.9 Notice of Motion - Council Procurement Supporting Local Circular Economy.	Cr Kassim	Director City Life	On Track	A consolidated report will be presented to the City Services Committee in Q1 2026 in conjunction with the Waste Options Paper.
12	28/05/2025	13.14	Notice of Motion - Public Guideline for all Sporting Club Sponsorship Arrangements	1.That Council develops, and is referred to the relevant Committee for consideration, a public guideline for all sporting club sponsorship arrangements, specifically addressing the display of sponsorship signage on Council-owned assets.  2.That the Guideline outlines:  •clear parameters and approval processes for the placement of sponsorship signage by sporting clubs on Council-owned facilities and infrastructure, as part of their sponsorship agreements; and  •allow sporting clubs, within reason, to display sponsorship banners at their designated club locations on a seasonal basis.	Cr Nagi	Director City Life	On Track	Guide and Design Standards are currently being developed. A draft will be presented to the Committee in Q1 2026.
13	28/05/2025	13.20	Notice of Motion - Walking and Lighting	1.That Council notes that our Safer Cities: Her Way program has resulted in 3 pilot areas for improvement, and that Council has a Customer Service Request system on Council's website to encourage residents to communicate issues to Council in a timely fashion.  2.That Council resolves that lighting now be added as a specific issue to the Customer Service Request system.  3.That Council resolves that a resident information campaign be initiated to gain feedback on resident walking patterns, with a focus on what action Council might take to enhance recreational and daily commuting walking routes around the LGA. Further that this information be reported to Council's planned Active Transport (Walking and Cycling) Committee.	Cr Kassim	Director City Performance	On Track	Lighting has been added as a category and the wider issue will be referred to the Walking and Cycling Forum for resolution.
14	25/06/2025	13.5	Notice of Motion - Electrification and Degasification of New Developments	That Council requests that the General Manager organise a workshop for Councillors to explore policy pathways for requiring electrification and degasification in Bayside's planning framework and help Council develop a roadmap for more sustainable, cost effective future growth, with the briefing session to include:  a) Representatives from 350 Australia; b) Medical professionals from Doctors for the Environment Australia; c) Relevant Council officers in Planning and Sustainability; d) Representatives from Jemena, Ausgrid and/or other suitably qualified persons.	Cr Strong	Director City Life	On Track	Ausgrid, Doctors for Environment Australia and 350.org have agreed to present at Councillor information session on 15 October 2025.  Jemena is unable to attend in person but have provided email information.  This action is completed as Councilor information session was held on 16 October 2025 with presentations from 350org, DEA, and Ausgrid.  Report is will be provided to the December 2025 Council Meeting.
15	27/08/2025	13.2	Notice of Motion - Sir Joseph Banks Park, Botany	1.That based on the advice of the Youth Advisory Group (YAG), Council investigates the design and delivery of a full-sized, outdoor basketball/netball court at Sir Joseph Banks Park, Botany, at the site of the existing 3-point court.  2.That Council considers inclusion of a design budget for a basketball court/netball court in the FY2026/27 Capital Projects Program and actively seeks grant funding for construction 3.That Council identifies and allocates potential funding sources for the project, which may include Council's Open Space and Recreation budget, NSW Government's Community Building Partnership Program, Australian Government's Local Roads and Community Infrastructure Program, Developer contributions under the Section 7.11 Plan and Corporate or community sponsorship/branding opportunities.  4.That Council considers inclusion of funding for the design of an amenities block close to the planned pump track, basketball, dog off leash area and Bush Tucker Garden in the FY2026/27 Capital Projects Program.  5.That Council engages in community consultation as part of the design process to ensure alignment with local needs and park usage.	Cr Curry	General Manager's Unit	On Track	To be considered as part of the CPP in 2026/27.

Substantially Completed On Track Delayed Deferred



No.	Date of Meeting	Item No.	Notice of Motion Title	Council Resolution	Name of Councillor NOM submitted by	Responsible Executive	Status	Comments
16	27/08/2025	13.4	Notice of Motion - Recognising First Nations History in our First Contact LGA	1. That the report on Notice of Motion – Recognising First Nations History in our First Contact LGA from the General Manager be received and noted.  2. That Council notes that an audit of all monuments has been undertaken.  3. That consultation with Traditional Owners, local Elders and the RAP Working Group as to the worthiness of this initiative in recognising First Nations peoples' enduring connection to country be undertaken.  4. That staff report back with the results of the consultation, identify potential locations in consultation with the RAP Working Group that are suitable for appropriate recognition with costing in time for consideration of the 2026/27 budget process.		Director City Life	On Track	Trial locations to be identified in 2026 prior to the budget process in conjunctiion with the RAPP working group.
17	27/08/2025	13.6	Notice of Motion - Proposal for a Pedestrian and Bicycle Path Under the Wolli Creek Bridge	That pending funding availability, Council investigates the feasibility of constructing a shared pedestrian and bicycle path beneath the Wolli Creek bridge to connect Discovery Point Park and Cahill Park, to: a) Enhanced safety by reducing the need for pedestrians and cyclists to cross the busy Princes Highway at-grade. b) Improved connectivity between key recreational spaces, promoting active lifestyles. c) Support for local businesses through increased foot and bicycle traffic. d) Alignment with the objectives of the Bayside Bike Plan and the Wolli Creek Traffic and Transport Study.	Cr Strong	Director City Futures	On Track	Awaiting on a funding source to be identified.
18	27/08/2025	13.8	Notice of Motion - Parking conditions in Mascot area	1.That Council develops a pattern of precincts and reports back to the City Works and Assets Committee with a recommendation of which areas should be prioritised.     2.That Council notes that this work will consider any changes planned in the Mascot Master Plan.	Cr Kassim	Director City Futures	On Track	To commence.
19	27/08/2025	13.10	Notice of Motion - Ron Gosling Reserve Bardwell Park - Dog Off Leash Park	1.That Council conducts a targeted survey of residents adjoining or near to Ron Gosling Reserve, Bardwell Park to determine support for retaining it, as is, or for fencing it to create a more formal dog off leash area. Comms & Engagement 2.That Council organises an on-site meeting of interested Councillors and local residents. Comms & Engagement 3.That if the enclosed/fenced dog off leash park is supported in the survey, the addition of bench seating, bubblers and water taps be considered. City Infrastructure for design and funding 4.That signage stating "Dogs must be on leash at all times" be removed and that the waste bags for dispensers be maintained. Complete	Cr Saravinovski	Director City Presentation And General Manager's Unit	On Track	Community survey to be undertaken prior to the end of 2025.
20	27/08/2025	13.11	Notice of Motion - Lena Lane, Sans Souci	1. That Council notes that Lena Lane, Sans Souci, is in very poor condition, with no drainage, potholes, and a muddy surface, impacting access for ten homes on Vanstone Parade and Clareville Avenue that do not have direct access to front of house off-street parking.  2. That Council notes that the residents on Vanstone Parade also face overnight street parking restrictions due to anti-hooning measures in the Vanstone Parade Car Park, further increasing the importance of safe and accessible laneway conditions.  3. That Council notes that works to improve Lena Lane are currently scheduled for the 2026/27 Operational Year.  4. That Council requests that, should funding become available in Quarterly Budget Reviews prior to 2026/27, budget be allocated to bring forward works on Lena Lane to provide improved drainage and a new surface treatment.	Cr Douglas	Director City Futures	On Track	To be considered as part of the CPP in 2026/27.  Initial estimate of \$60,000 is required to undertake the design of the rear lane.
21	27/08/2025	13.15	Notice of Motion - Improved Safety Measures for Knight Street, Arncliffee (Intersection of Whittners Street)	That the consideration of improved safety measures for Knight Street, Arncliffe (Intersection of Withers Street) be referred to the Local Transport Forum.	Cr Nagi	Director City Futures	On Track	Thre is a report going to the November 2025 Council meeting.
22	24/09/2025	13.1	Notice of Motion - Open Spaces and Recreation Plan	That Council commences the development of an Open Spaces and Recreation Plan by first fully understanding the current provision of open space and recreational facilities and to assess any shortfalls in the current provision by:  1. That Council undertakes a comprehensive audit of existing public open spaces and recreational facilities  2. That the audit includes the demographic, spatial and environmental context, highlighting the distribution pattern of open space and recreation opportunities across Bayside  3. That current participation rates for active recreation be included and  4. That this information be prepared as a report (Stage 1 of an Open Space and Recreation Plan)  5. That funding for the additional elements to complete the Plan, such as a gap analysis of the current provision compared to relevant standards and benchmarking, community consultation, the development of a strategic framework, review of future opportunities and detailed action plan be considered for inclusion in the 2026/27 budget.	Cr McDougall and Cr Douglas	Director City Futures	On Track	To commence.
23	24/09/2025	13.2	Notice of Motion - Exploring Funding Models for Environmental Programs	1.That Council prepares a report outlining funding models used by other councils to support environmental and climate resilience programs. The report should:  1-Benchmark Bayside against comparable and neighbouring councils by examining:  (I)The source of funding other councils have for their environmental programs, carbon offset agreements, and partnership contributions from high-impact industries.  (II)How these funding models have improved local amenity, delivered measurable environmental outcomes, and achieved better return on investment (ROI) for ratepayers.  2.That the following background information and opportunities for Bayside be considered by staff when preparing the report referenced in Part 1 of the Resolution:  Background information  Learning from Other Councils  Several NSW councils have successfully implemented innovative funding models to enhance environmental outcomes and improve local amenity:	Cr Douglas and Cr Bredehoeft	Director City Life	e On Track	To commence.

Substantially Completed On Track Delayed Deferred



No.	Date of Meeting	Item No.	Notice of Motion Title	Council Resolution	Name of Councillor NOM submitted by	Responsible Executive	Status	Comments
24	24/09/2025	13.5	Notice of Motion - Upgrade of Memorial Park playground, Mascot	f 1.That Council notes that the playground at Memorial Park, Mascot is in need of renewal to meet community needs.  2.That Council commits to upgrading the playground at Memorial Park, with a focus on: a.Inclusive and accessible play equipment suitable for a range of ages and abilities. b.Improved safety features and shade. c.Landscaping and seating to enhance the park's amenity for families and carers.  3.That Council requests staff prepare a report outlining design options, cost estimates, and potential funding sources for the upgrade, to be brought back to Council for consideration.	Cr Boutelet	Director City Futures	On Track	In progress.  This financial year the Strategic Planning Team are undertaking a Functional Plan for Mascot Memorial Park, once this is completed, detailed design can commence, which will include the design and construction of the playground.  The Draft Capital Projects Program for 2026/2027 includes \$80K for detailed design, with construction included in the draft 27/28 FY.
25	24/09/2025	13.6	Notice of Motion - Enhanced Community Education and Communication for Urban Green Spaces and Tree Management	1.That Council refreshes, expands and implements a community education program about the importance of urban green spaces including trees, native vegetation, bushes, and parklands in our urban environment, highlighting their benefits for air quality, biodiversity, climate resilience, stormwater management, and community wellbeing.  1.That Council expands on regular community workshops and education sessions (including at the Project Planet festival in October), for example on:  1.That Council expands on regular community workshops and education sessions (including at the Project Planet festival in October), for example on:  1.That Council expands on regular community workshops and education sessions (including at the Project Planet festival in October), for example on:  1.That Council expands on regular community workshops and education sessions (including at the Project Planet festival in October), for example on:  1.That Council expands on regular community workshops and education sessions (including at the Project Planet festival in October), for example on:  1.That Council extablishes at ree removal conditions  2.That Council establishes a tree removal communitation protocol requiring that when Council removes or cuts down any tree, or undertakes significant landscaping changes in public spaces:  1.Clear signage is placed at the site explaining the reason for removal (e.g., safety, disease, infrastructure conflict, park improvements)  1.That Council provided on replacement planting trees/green space enhancements and timelines  1.That Council promotes and expands Council's Tree Adoption Program through:  1.That Council promotes and expands Council's Tree Adoption Program through:  1.That Council reports back to Council within 6 months.	Cr Bredehoeft and Cr Douglas	Director City Life	On Track	Where there is a multi-part NOM, councillors will receive staged responses from various parts of the organisation. Individual actions will be assigned to various SMEs.
26	24/09/2025	13.10	Notice of Motion - Investigating expansion of children's services	1.That Council notes: a) research by VUT that indicates sections of our LGA need more early childhood education & care. b) that Bayside Council has inherited services in the old Botany Council as part of the amalgamation, and that the majority of these services exceed National Quality Standards. c) that the local population is expected to increase further due to the NSW Government's development plan, which may increase demand for services; d) notes the increasing number of proposals that have been recommended by the Housing Development Authority to proceed as State Significant Development and the necessity for the Council to outline the key planning issues of the proposed development, via the notification process, to ensure such matters are addressed as part of the assessment and determination of the applications; and e) notes that consideration will be given to opportunities for childcare centres to be included in proposals declared as State Significant within the LGA. 2.That the Council requests staff prepare a report investigating expanded Council-run Early Childhood Education & Care on: a) considers Council owned assets, including existing properties leased to private childcare operators, as potential sites for more Council owned and managed childcare centres as part of the infrastructure needs assessment; b) identifies areas of need in the LGA for potential new sites to locate early learning services, and costs associated with their set up for Council to consider; and c) includes data on cost of the quality of a private childcare centre around the area and costs around comparative Council run services. 3.That Council commits to increased transparency for local families by: a) expediting any Questions on Notice and Freedom of Information requests in this area; and b) reporting back regularly to Council on the progress of this report.	Cr Strong	Director City Life	On Track	To commence.
27	24/09/2025	13.11	Notice of Motion - Gender affirmation leave	That Council consults with relevant staff unions regarding negotiations and award agreements in relation to gender affirmation leave, reproductive health care leave, cultural Leave for Aboriginal and Torres Strait Islanders leave policy for the Bayside Council workforce.	Cr Strong	General Manager's Unit	On Track	Council will await the outcome of the 2026 LG Award negotiations to determine which leave entitlements are industry-wide.

Substantially Completed On Track Delayed Deferred



No.	Date of Meeting	Item No.	Notice of Motion Title	Council Resolution	Name of Councillor NOM submitted by	Responsible Executive	Status	Comments
28	22/10/2025	13.1	Notice of Motion - Review of Animal Desexing Services, Fees and Long-Term Solutions	1.That Council undertake a comparative review of Bayside Council's animal management fees and services, including:  -Pound/impounding, release and daily holding charges; -Desexing subsidy/assistance programs (eligibility, uptake, budget, and outcomes); -Registration rebates/discounts linked to desexing; and -Kennel/boarding and other relevant fees charged or subsidised by Council.  2.That Council benchmark this review against neighbouring councils (e.g. Inner West, Georges River, Canterbury-Bankstown, City of Sydney, Randwick, Sutherland, and Burwood) and other comparable NSW metropolitan councils.  3.That Council reports back early in 2026 with:  -Findings of the benchmarking (where Bayside is higher/lower and reasons why);  -Options to improve desexing access and uptake (including costs, benefits, and funding sources); -Recommended long-term solutions and a phased implementation plan; -A proposed KPI framework (e.g., desexing uptake rates, stray intake, reclaims, euthanasia avoidance, complaint volumes); and -Reference to relevant state-level data and requirements, including:  -OPound and Dog Attack Statistics — Office of Local Government NSW; -ORoaming/Nuisance Cats Factsheet 2023; and -O2024 Regulation changes to NSW pet registration requirements.  4.That Council consider a budget-neutral pilot (12 months) that redirects a portion of impound/holding cost outlays towards prevention (desexing support), and report on cost—benefit outcomes.	Cr Douglas	Director City Life	On Track	To commence.
29	22/10/2025	13.2	Notice of Motion - Support for the Mayoral and Councillor Taskforce Supporting People Seeking Asylum	1.That Council notes the purpose and achievements of the Mayoral and Councillor Taskforce Supporting People Seeking Asylum, which fosters national collaboration among local governments to support people seeking asylum and advocate for systemic reform.  2.That Council immediately writes to the Minister for Home Affairs, the Minister for Immigration Citizenship and Multicultural Affairs, and their respective Assistant Ministers, to: a. Express Bayside Council's gratitude for their efforts to date in addressing the significant backlog in protection visa processing; b. Affirm Bayside Council's support for the advocacy priorities of the Mayoral and Councillor Taskforce Supporting People Seeking Asylum, including: i.Resolving the visa status of people impacted by the former "Fast Track" process; ii.Ensuring all people seeking asylum have valid Bridging Visas with work rights and access to Medicare; and iii.Expanding eligibility for the Status Resolution Support Service (SRSS) to prevent destitution and homelessness among vulnerable asylum seekers.  3.That Council requests that copies of this correspondence be sent to: a.The Chair of the Mayoral and Councillor Taskforce Supporting People Seeking Asylum (City of Greater Dandenong); and b.The Refugee Council of Australia as Taskforce Secretariat partner.  4.That Council requests that a report be brought to the appropriate Council committee outlining: a.The purpose and structure of the Mayoral and Councillor Taskforce Supporting People Seeking Asylum; b.The available membership options and associated costs, as set out in the Taskforce Terms of Reference; c.The implications and benefits of Council joining as an Executive Member Council (\$4,000 per annum excl. GST), General Member Council (\$1,000 per annum excl. GST), or Supporter Council (no annual fee); and d.Officer recommendations on the most appropriate level of participation for Bayside Council.  5.That Council notes that following consideration by the appropriate committee, a recommendation will be brought back to C	Cr Douglas	General Manager's Unit	On Track	To commence.
30	22/10/2025	13.3	Notice of Motion - Investigation into Installation of Play Equipment at Light Horse Reserve, Eastlakes	1.That Council receives a report on the status of negotiations with TfNSW to achieve long term tenure for Alf Kay Community Centre and the adjoining Light Horse Reserve Eastlakes.  2.That Council, in addition to securing tenure, investigates the feasibility of upgrading the Light Horse Reserve, Eastlakes, noting:  1 ti is the closest green space to Slattery Place, a large social housing complex;  1 Surrounded by high-density residential developments;  1 There is currently limited access to local amenities and facilities for families in the immediate area.  3.That Council engages with the local community and relevant stakeholders to assess needs and potential improvements to the park.  4.That a report is brought back to Council by April 2026 outlining:  1 Feedback from TfNSW and progress towards achieving secure tenure over Alf Kay Community Centre and the adjoining reserve  1 Community feedback on potential improvements to Light Horse Reserve, including upgraded lighting to enhance safety and amenity in the park.	Cr Curry & Cr Morrissey	Director City Futures	On Track	To commence.
31	22/10/2025	13.4	Notice of Motion - Scarborough Park North Drainage/Irrigation and Field Upgrades	1.That Council notes that grant funded works at Scarborough Park North will commence shortly and includes; a)Upgrade and rectify natural drainage/irrigation on Mini field (near the club house) b)Upgrade and rectify turf field works on the Mini Field (near club house); c)Upgrade and rectify turf field works on Main Field; and d)Replace existing seating allowing wheelchair access 2.That Council considers further improvements to Scarborough Park North in the next Capital Works Budget to: a)Upgrade and rectify turf field works on Rear Field (currently not suitable for use); b)Install drainage/irrigation on Rear Field and the Main Field.	Cr Nagi	General Manager's Unit	On Track	To commence.

Substantially Completed On Track Delayed Deferred



No.	Date of Meeting	Item No.	Notice of Motion Title	Council Resolution	Name of Councillor NOM submitted by		Status	Comments
32	22/10/2025	13.5	at Depena Reserve	1.That Council installs several 'No Litter' signs across Depena Reserve. 2.That Council ensure that the signs installed state clearly: •No Littering and Fine Apply (BOLD AND BIG); •Warning; and •Please Depose of your rubbish in the bins provided.	Cr Nagi	Director City Presentation	On Track	To commence.
33	22/10/2025	13.6	Relationship Management (CRM) System	1.That Council receive a report on the current Customer Relationship Management (CRM) system, including an assessment of its functionality, performance, and suitability to meet Council's customer experience and service delivery expectations.  2.That the report include:  a.An evaluation of how effectively the system supports staff in responding to customer requests and maintaining service standards.  b.Benchmarking against contemporary CRM systems used by comparable local government organisations.  c.Recommendations on whether system improvements, upgrades, or replacement are required to ensure a high-quality, responsive, and efficient customer experience.  3.That the report be provided to Council within four months.	Cr Curry & Cr Morrissey	Director City Performance	On Track	Report to be prepared for City Perofrmance Committee in Q1 2026.
34	22/10/2025	13.7	along Burke Road along the	1. That Council Officers investigate the feasibility of providing decorative lighting in the public areas around Mascot Train Station along Bourke Street to improve the aesthetics or the area, including the possibility of extending the lighting treatment delivered through the grant funded "Her Way" project in Laycock Walk.  2. That the report be submitted to Council via the City Works and Assets Committee in the first quarter of 2026, and include options, indicative costs, and possible funding sources.	Cr Boutelet	General Manager's Unit	On Track	To commence.
35	22/10/2025	13.8	Detection Technology	1.That Council notes that Bayside has participated in a trial to test Al Asset Condition assessments, through the use of Al enabled road defect technology since May 2025 and that further trials are ongoing.  2.That Council receives a presentation at a City Works and Assets Committee Meeting in early 2026 outlining costs (including software, installation, and training), potential insurance implications, and legal considerations should the project progress beyond the trial stage.	Cr Nagi	Director City Presentation	On Track	To commence.
36	22/10/2025	13.9	Driveways	1. That Council acknowledges the frustration experienced by residents when vehicles park illegally across or obstruct private driveways.  2. That complaints data related to blocked driveways, including the general location and number of incidents be collated and provided to Council.  3. That a report on the effectiveness of the newly introduced Inner West Council's driveway enforcement program, including legal and financial implications, be provided to Council with options for a Bayside policy to improve compliance and deter illegal parking across driveways.  4. That an update/progress report be provided to council in the first quarter of 2026.	Cr Boutelet	Director City Life	On Track	To commence.
37	22/10/2025	13.10	Notice of Motion - Red Light Speed Cameras at various intersections along Stoney Creek Road	1. Write to the Premier of NSW the Hon Chris Minns and Minister for Roads and Regional Transport, Jenny Aitchison, asking that the government prioritise the installation of red ligh speed cameras at the intersection of Stoney Creek Rd and Preddys Rd Bexley and at the intersection of Medway St and Stoney Creek Rd, Bexley and Wolli St and Forest Road, Arncliffe.  2. Provide existing data or undertake new measurements of the volume and speed of vehicles using Preddy's Rd, Wolli St and Medway St to support this application to the State Government  3. That this matter be noted at the next Bayside Traffic Forum.	Cr Barlow	General Manager's Unit	On Track	To commence.

Substantially Completed On Track Delayed Deferred



Twelve (12) Notices of Motion were completed since the last report to Council in October 2025.

	Date of Meeting	Item No.	Notice of Motion Title	Council Resolution	Name of Councillor NOM submitted by		Status	Comments
1	28/02/2024	12.5	Notice of Motion - Walking and Cycling Committee	That the establishment of a Walking and Cycling Advisory Committee be considered by the next Council (post September 2024) when Council committees, advisory groups and working parties are agreed and set up for the next Council term.	Cr Heidi Lee Douglas	Director City Performance	Completed	Report prepared and considered at the City Works & Assets Committee on 5 November 2025. This NOM will now be closed.
2	23/04/2025	13.5	Notice of Motion – Walking and Cycling Committee – Terms of Reference	That Council, through the relevant committee, receives a report, as soon as possible, outlining the proposed terms of reference for the Walking and Cycling Committee, which Council resolved to establish at its meeting on Wednesday, 23 October 2024.	Cr Douglas and Bredehoeft	Director City Performance	Completed	Report prepared and considered at the City Works & Assets Committee on 5 November 2025. This NOM will now be closed.
3	24/09/2025	13.12	Notice of Motion - Scarborough Central, Kogarah - request for State and Federal Funding Contribution	1. That Council notes that the Scarborough Park Masterplan has been endorsed by Committee and will be resolved by Council at this meeting, reaffirming the importance of the soccer, rugby league, cricket and oz tag games played on the central fields at Scarborough Park.  2. That Council notes that the tenders for lighting at AS Tanner Reserve and Scarborough East have recently been awarded and that the tender for the lighting upgrade at Scarborough Central is due to come to Council before the end of this year.  3. That Council notes that based on recent tenders there could potentially be a shortfall in the funding currently allocated for Scarborough Central and resolves to request financial support from the State and Federal Governments to contribute to the cost of this significant project.  4. That Council writes to our State and Federal Members seeking their financial support for the Scarborough Central lighting project.	Cr Nagi	General Manager's Unit	Completed	Letter has been sent to the local member. NOM will now be closed.
4	24/09/2025	13.8	Notice of Motion - Establish a Sports Advisory Committee	That a report be prepared and presented to the relevant Committee discussing the potential of Council establishing a Sports Advisory Committee (similar to the format of the Georges River Advisory Committee) or a Sports Forum.	Cr Barlow	Director City Life	Completed	Has been presented to the City Services Committee on 12 November 2025 as a Sports Forum and will be recommended to the November 2025 Council meeting. NOM will now be closed.
5	24/09/2025	13.9	Notice of Motion - 2025 Bayside Town and Shopping Centre Spring Clean Program	That a report be prepared to the City Works & Assets Committee in November 2025 detailing Council's current town and shopping centre cleaning program which includes reference to what Council already does, what Council could potentially do differently, service standards and how a spring clean program could be implemented via a cyclical calendar.	Cr Poulos	Director City Presentation	Completed	Report with additional options will be presented to the November 2025 Council meeting. NOM will now be closed.
6	24/09/2025	13.7	Notice of Motion - On-street personal electric vehicle charging solution trial Investigation	1.That Council investigates establishing a trial program for kerbside on-street personal EV charging units within the Bayside Council area.  2.That Council examines the requirements and barriers for installing infrastructure, including:  *Development consent processes under the Transport and Infrastructure SEPP  *Safety and liability considerations for units on public land  *Insurance requirements for property owners  3.That Council assesses feasibility of trail program by reviewing:  *The trial outcomes from Port Phillip City Council (Victoria)  *Suitable locations for a small-scale trial  *Cost implications for participating residents  *Council's role and responsibilities  *Risk management requirements  4.That Council reports back with recommendations on whether to proceed with a Kerb charge trial program.	Cr Bredehoeft and Cr Douglas	Director City Futures and Director City Life	Completed	The investigation has revealed that these are already permitted but require individual investment from one local household as they only benefit that one household. Where Council receives an application, it will be considered favourably. NOM will now be closed.
7	24/09/2025	13.3	Notice of Motion - Proposed closure of Kingsgrove Post Office and the Rockdale PO Box Annexe	1.That Council notes the proposed closure of the Kingsgrove Post Office and the significant community opposition. 2.That Council also notes the proposed closure of the Rockdale PO Box Annexe, scheduled for the 14 November 2025, despite the recent AusPost commitment to retain the post office boxes in Rockdale. 3.That Council recognises the essential role the Post Office plays for residents, businesses, and vulnerable members of the community 4.That Council calls on the Federal Member for Barton to urgently intervene with Australia Post to prevent the closures and ensures proper consultation with the community. 5.That Council requests the Mayor write to the Member for Barton, Federal Minister for Communications and CEO of Australia Post outlining Council's concerns and seeking assurance that services will be maintained in Kingsgrove and Rockdale.	Cr Boutelet	General Manager's Unit	Completed	Letter sent and response received. NOM will now be closed.
3	24/09/2025	13.4	Notice of Motion - Safety concerns at Wolli Creek - Princes Highway	1. That Council notes the ongoing safety concerns for pedestrians crossing the Princes Highway at Wolli Creek, including the risks posed by high traffic volumes and inadequate pedestrian facilities.  2. That Council further notes that despite Council's letter to the NSW Government raising these concerns, no response has been received.  3. That Council calls on the NSW Government to urgently:  a. Respond to Council's correspondence regarding Princes Highway pedestrian safety at Wolli Creek.  b. Engage with Bayside Council and the local community to identify immediate safety improvements, such as upgraded crossings, traffic calming, or signal changes.  c. Commit to a plan and funding for long-term pedestrian safety solutions in the area.  4. That Council requests the Mayor write again to the Premier, the Minister for Transport, and the local State Member, copying relevant agencies, to seek a formal response and timeline for action.	Cr Boutelet	Director City Futures	Completed	Awaiting on a funding source to be indentified. A copy of the letter from TfNSW has been circulated to all Councillors. NOM will now be closed.



No.	Date of Meeting	Item No.	Notice of Motion Title	Council Resolution	Name of Councillor NOM submitted by	Responsible Executive	Status	Comments
9	27/08/2025	13.12	Notice of Motion - Customer Experience Dashboard	1.That Council requests that future quarterly Customer Experience dashboards be enhanced by including measures that capture categories of requests received and the number of these requests that are actioned.  2.That the measures include potholes reported and actioned, illegal dumping incidents reported and collected and graffiti on public infrastructure reported and removed.	Cr Boutelet	Director City Performance	Completed	Enhancements to be included in Customer Service Statistics to be presented at City Perofmrance Committee in November 2025. This NOM will now be closed.
10	27/08/2025	13.13	Notice of Motion - Commemoration & Peace: Honouring the Lost Children's Lives in Palestine	1. That Council acknowledges and mourns the tragic and unjust loss of children's and lives in Palestine, Lebanon, Syria and in Israel on 7 October 2023, and expresses solidarity with families in our community who are grieving or affected by the ongoing violence.  2. That Council condemns the targeting of civilians – particularly children and journalists – and acknowledges the support of the Australian Government for:  a)an immediate ceasefire;  b)the protection of civilians under international law; and c)increased humanitarian aid to impacted communities.  3. That Council writes formally to the Prime Minister, the Minister for Foreign Affairs, and local Federal Members, urging Australia to advocate for the rights and protection of children in all conflict zones, and to support international efforts toward a peaceful resolution.  4. That Council notes its previous resolution in planting memorial olive tree.	Cr Strong	General Manager's Unit	Completed	Olive trees have been planted. Letter has been sent as requested. NOM will now be closed.
11	27/08/2025	13.9	Notice of Motion - Responding to the Crisis in Gaza	g 1.That Council acknowledges the frustration and sense of powerlessness our local community is experiencing as they witness the terrible human suffering that has occurred in Palestine, Lebanon, Syria and in Israel on 7 October 2023.  2. That Council commemorates Australia's upcoming recognition of the Palestinian state in September by the planting of an olive tree or trees to represent our community's aspirations for peace and reconciliation in the Middle East.	Cr Saravinovski	Director City Life And General Manager's Unit	Completed	4 Olive trees were planted on 24 October 2025 at Firmstone Reserve, Arncliffe. This action is completed. NOM will now be closed.
12	28/05/2025	13.15	Notice of Motion - Rockdale Arts and Culture Concept and Needs Assessment	1.That Council notes that it has committed to the development of a dedicated Rockdale Arts and Culture Centre, but that a clear strategy and proposal are yet to be developed to define its purpose, function, and community value.  2.That Council initiates Phase 1: Needs Assessment and Scoping (to be completed within six to twelve months), to undertake a comprehensive Rockdale Arts and Culture Needs Assessment that: i.Audits existing cultural assets (e.g. Rockdale Theatre, Town Hall, Museum, Library) in terms of usage patterns, technical capabilities, limitations, and opportunities for activation or upgrade; ii.Identifies gaps in cultural infrastructure, programming, and access that may limit participation and artistic expression; iii.Consults with local artists, arts organisations, cultural groups, businesses, young people, and residents to understand current needs, barriers, and aspirations; iv.Benchmarks comparable cultural hubs or precincts in other LGAs, including Inner West, Sydney, and Parramatta councils; v.Explores opportunities to activate existing and underutilised urban spaces, such as ex-warehouses or industrial sites, to support diverse artistic practices and a vibrant night-time economy; vi.Includes a feasibility review of temporary or long-term cultural activation at 1 Market Street and surrounding areas; and vii.Aligns with and informs the Rockdale Town Spine Masterplan. 3.That Council notes, that following Phase 1, Council will consider whether to proceed with a full Phase 2: Rockdale Arts and Culture Hub and Strategy.	Cr Bredehoeft	General Manager's Unit	Completed	A report will be prepared for the City Services Committee meeting in November 2025. NOM will now be closed.

Substantially Completed On Track Delayed Deferred



Item No 11.9

Subject Response to Question With Notice - Support for Netball on Eastern

Side of Bayside Council.

Report by Meredith Wallace, General Manager

File SF23/4734

#### Question

The following Question With Notice was submitted at Council's Meeting of 26 February 2025 by Councillor Kassim:

I understand that in 2023 Council was requested to investigate the options for construction of a new netball court in the Mascot area.

I would be grateful if an update could be provided on this including information on:

- 1 The options for inclusion of a netball practice area (with dedicated netball rings) in the redevelopment of Mascot Oval.
- 2 Plans for the new gym facility at Mascot Oval to be open to Mascot Netball players.
- The options for inclusion of netball practice areas at L'Strange Park or Booralee Park.
- 4 The options for provision of storage space for netball equipment on the eastern side of Bayside Council.
- Options for access to a club room or meeting space for meetings and events of the Mascot Netball Club.

The report provides a response to the questions raised.

#### Response

Please see below for responses to the questions raised regarding the inclusion of netball facilities and support for netball activities:

1. The options for inclusion of a netball practice area (with dedicated netball rings) in the redevelopment of Mascot Oval.

Following an assessment and subsequent presentation to the 1 October City Works and Asset Committee, it was determined that Mascot Oval was not found to be a suitable site for the installation of netball facilities due to limitations in space, amenity, safety, and the importance of preserving existing passive recreation areas.

Item 11.9 278

- 2 Plans for the new gym facility at Mascot Oval to be open to Mascot Netball players.
  - The proposed new gym facility at Mascot Oval is not part of the current redevelopment works. The management module of the facility will be reported to Council early 2026.
- The options for inclusion of netball practice areas at L'Strange Park or Booralee Park.

Council's Social Infrastructure Study 2021 identified a shortfall in netball facilities on the eastern side of Bayside. While Rockdale Women Sports field and Heffron Park currently meet regional demand, future growth and shifting participation trends suggest increased need for indoor courts.

Recent proposals include:

- A multipurpose recreational hall at the Mascot Depot (L'Estrange Park)
- Potential indoor netball courts at Mutch Park, contingent on lease renewal with Sydney Water.

These opportunities will be explored further as part of the Open Space and Recreation Strategy recently resolved by Council to be undertaken.

- The options for provision of storage space for netball equipment on the eastern side of Bayside Council.
  - These opportunities will be explored further as part of the Open Space and Recreation Strategy recently resolved by Council to be undertaken.
- Options for access to a club room or meeting space for meetings and events of the Mascot Netball Club.

There are bookable meeting spaces available by contacting Council's Sport and Recreation Team.

#### **Attachments**

Nil

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Item No 11.10

Subject Response to Question With Notice - Ramsgate Life Saving Club

(RLSC)

Report by Meredith Wallace, General Manager

File SF24/7424

#### Question

The following Question With Notice was submitted at Council's Meeting of 26 February 2025 by Councillor Strong:

As the Ramsgate Life Saving Club (RLSC) operates on Council-owned premises situated on Crown Land, I request the following information regarding its governance, financial transparency, and public safety responsibilities:

#### 1 Lifesaving Operations & Public Safety

- Does Council have records of RLSC conducting adult water safety training and lifesaving patrols in recent years?
- Is RLSC affiliated with Surf Life Saving NSW or the Royal Life Saving Society? If not, does Council have any information on its reasons for not affiliating?
- Does RLSC provide lifesaving services at Ramsgate Beach? If so, who oversees these services, and what training requirements are in place for adult members?

#### 2 Child Safety & Compliance

- What level of oversight, if any, does Council have regarding the "nippers" program at RLSC?
- Is Council aware of whether RLSC follows Surf Life Saving NSW age guidelines (5–15 years) for its junior lifesaving program?
- Does Council have any records or oversight mechanisms to ensure RLSC complies with Working With Children Checks (WWCC) and child safety training requirements?

#### 3 Governance & Financial Transparency

- Has RLSC submitted an Annual Report or financial statements to Council, as required for community organizations operating on public land?
- Given that RLSC received a \$46,205 NSW Government grant in 2023 for lifesaving training, does Council have any records on how the grant has been used?
- How does Council ensure that organizations leasing Council-owned community facilities maintain appropriate financial and operational accountability?

#### 4 Management of Crown Land

- The 1998 Plan of Management (POM) for Cook Park governs the use of this Crown Land. Has this plan been reviewed or updated to reflect best practices for land management?
- What mechanisms does Council have in place to ensure that organizations using Crown Land operate in accordance with Council's Community Facilities Occupancy Renewal Policy?

Item 11.10 280

#### 5 Community Access

- What are the terms of RLSC's lease agreement regarding public access to its facilities?
- Has Council received any feedback or concerns from community members regarding access to RLSC facilities? If so, what steps have been taken to address these concerns?

#### Response

In response to the Questions raised some context is provided to assist in understanding the responses.

The Ramsgate Life Saving Club occupies community land, and the Cook Park Plan of Management which governs activities within the community land expressly authorises its lease under the Local Government Act 1993. Council is responsible for administering and renewing the lease, ensuring it aligns with the Plan's objectives and statutory requirements.

The Ramsgate Life Saving Club is an independent incorporated body responsible to its members for the management of the Club. The Club is governed by its committee and is broadly responsible for its strategic direction and planning, financial management, legal compliance, risk management and member conduct and safety.

Bayside Council acts as the manager of the affairs of the Crown Land Trust for Cook Park under the Crown Lands Act 1989. As such it acts a landowner and lessor over Cook Park and has oversight in terms of three main areas ie maintenance standards, public access and safety, and lease management.

The NSW Fair Trading has oversight of all incorporated associations in NSW including its annual financial reporting, constitutional compliance and required governance standards.

Therefore, the questions under the following categories relate to the operations of the Club and are not matters of Council oversight under the lease:

- 1. Lifesaving Operations & Public Safety
- 2. Child Safety & Compliance
- 3. Governance & Financial Transparency

Responses in relation to Item 4 and 5 are provided below:

#### 4 Management of Crown Land

The most recent Plan of Management for Cook Park as prepared by Council in collaboration with the Land and Property Management Authority and issued in June 2010. There are no statutory or government guidance on timeframes for reviewing plans of management. Council has commenced the process of engaging a consultant to undertake the review.

All leases are assessed before renewal to ensure compliance with the Plan of Management and policy objectives.

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### 5 Community Access

The lease and Plan of Management do not regulate public access to the Club's internal spaces.

### **Attachments**

Nil

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#### 12 MINUTES AND REPORTS OF COMMITTEES

Key: \* Substantial Recommendation/s

Council Meeting 26/11/2025

Item No 12.1

Subject Minutes of the City Planning & Environment Committee Meeting - 5

November 2025

Report by Richard Sheridan, Director City Performance

File SF24/8040

#### Officer Recommendation

That the Minutes of the City Planning & Environment Committee meeting held on 5 November 2025 be received and the recommendations therein be adopted.

#### **Summary of Substantial Recommendations**

The minutes of this Committee contain substantial recommendations which either have a major financial impact and/or a major policy impact:

# \*CPE25.035Response to CPE25.026 Planning Proposal Request - 204 Rocky Point Road, Kogarah (Rezoning Options Report)

Please note other Committee recommendations listed below may also have financial and/or policy impacts and readers are encouraged to review the Committee Minutes in their entirety.

#### **Present**

Councillor Scott Morrissey, Chairperson Councillor Liz Barlow, Deputy Chairperson Councillor Janin Bredehoeft Councillor Peter Strong Councillor Christina Curry Councillor Heidi Lee Douglas Councillor Soraya Kassim

#### Also present

Councillor Ron Bezic Meredith Wallace, General Manager Peter Barber, Director City Futures Helen Tola, Manager Governance & Risk (via Audio-Visual Link) David Smith, Manager Strategic Planning Darren O'Connell. Lead Governance

Linda Hackett, Governance Officer

Damien Carson, IT Service Management Officer

The Chairperson opened the meeting in the Committee Room, Botany Town Hall at 6:41pm.

### 1 Acknowledgement of Country

The Chairperson affirmed that Bayside Council acknowledges the Bidjigal Clan, the traditional owners of the land on which we meet and work and acknowledges the Gadigal people of the Eora Nation. Bayside Council pays respects to Elders past and present.

### 2 Apologies, Leave of Absence & Attendance Via Audio-Visual Link

#### **Apologies**

There were no apologies received.

#### Leave of Absence

There were no applications for Leave of Absence received.

#### Attendance Via Audio-Visual Link

There were no Committee members in attendance via audio-visual link.

#### 3 Disclosures of Interest

There were no disclosures of interest.

#### 4 Minutes of Previous Meetings

# 4.1 Minutes of the City Planning & Environment Committee Meeting - 1 October 2025

#### **Committee Recommendation**

Moved by Councillors Barlow and Strong

That the Minutes of the City Planning & Environment Committee meeting held on 1 October 2025 be noted.

#### 4.2 Business Arising

The Committee notes that the Minutes of the City Planning & Environment Committee of Wednesday 1 October 2025 were received and the recommendations therein were adopted by the Council at its meeting of Wednesday 22 October 2025.

#### 5 Items by Exception

There were no Items by Exception.

#### 6 Public Forum

# CPE25.035 Response to CPE25.026 Planning Proposal Request - 204 Rocky Point Road, Kogarah (Rezoning Options Report)

The following person spoke at the meeting:

 Mr Mason Stankovic, Patch Planning, Applicant Representative, speaking in favour of the Committee Recommendation.

**Note:** The Committee then considered Item CPE25.035 – Response to CEP25.026 - Planning Proposal - 204 Rocky Point Road, Kogarah (Rezoning Options Report). Refer to recommendations below.

### CPE25.033 Submission on Sydney Airport Master Plan 2045

The following person spoke at the meeting:

• Mr Ted Plummer, Senior Adviser, Government & Community Relations, Sydney Airports Corporation, speaking in favour of the Committee Recommendation.

**Note:** The Committee then considered Item CPE25.033 – Submission on Sydney Airport Masterplan 2045. Refer to recommendations below.

#### 7 Reports

#### **CPE25.033** Submission on Sydney Airport Master Plan 2045

**Note:** This item was considered after the Public Forum.

**Note:** A presentation was given by Ted Plummer, Senior Advisor, Government and Community Relations, Sydney Airports Corporation and Peter Barber, Director City Futures.

#### **Committee Recommendation**

Moved by Councillor Kassim and Douglas

That Council endorses the submission (**Attachment 1**) to Sydney Airports Corporation in relation to the Sydney Airport Master Plan 2045 – Preliminary Draft,

subject to a marked up version incorporating amendments discussed at the Committee meeting being tabled to the Council Meeting.

#### CPE25.034 Planning Proposal - 72 Laycock Street Bexley North

**Note:** A presentation was given by Peter Barber, Director City Futures.

#### **Committee Recommendation**

Moved by Councillors Bredehoeft and Morrissey

- 1 That Council note the advice of the Bayside Local Planning Panel.
- That Council endorse the draft Planning Proposal for amendments to the Bayside LEP 2021 at 72 Laycock Street, Bexley North (Lots 1-5 & 21-26 Section H DP 3393) to:
  - 2.1 Amend the Land Zoning Map from RE1 Public Recreation to R3 Medium Density Residential;
  - 2.2 Amend the Floor Space Ratio Map to apply an FSR of 0.7:1 and apply Area 15;
  - 2.3 Amend the Height of Buildings Map to apply a height limit of 9m;
  - 2.4 Amend the Lot Size Map to apply a lot size of 450m2; and
  - 2.5 Amend Schedule 4 of the BLEP 2021 to reclassify the site from 'Community' to 'Operational' land within the meaning of the Local Government Act 1993.
- That Council forward the draft Planning Proposal and supporting documents to the Department of Planning, Housing and Infrastructure (DPHI) for a Gateway determination.
- That Council delegate authority to the General Manager to make any amendments to the Planning Proposal and supporting documents required prior to public exhibition.
- That Council, subject to receiving a Gateway determination from DPHI and satisfying any conditions, proceed to public exhibition for community and stakeholder input,
- That Council hold a public hearing in accordance with the requirements of DPHI's LEP Practice Note PN 16-001: Classification and Reclassification of Public Land through a LEP, and
- 7 That Council will consider a further report following the results of public exhibition to consider any submissions received, and any changes to the draft Planning Proposal arising from the exhibition process and public hearing.

**Note:** Councillor Barlow requested to be recorded as against the Motion.

# CPE25.035 Response to CPE25.026 Planning Proposal Request - 204 Rocky Point Road, Kogarah (Rezoning Options Report)

**Note:** This item was considered after Public Forum.

**Note:** A presentation was given by Peter Barber, Director City Futures. **MOTION** 

Moved by Councillors Curry and Strong

- 1 That Council receives and notes the additional information as requested in Council resolution 2025/242.
- That Council notes the submissions received during exhibition of the Planning Proposal for 204 Rocky Point Road, Kogarah.
- That Council notes the changes to the Planning Proposal made in response to the conditions of the Gateway Determination.
- That Council exercises its delegation as Local Plan Making Authority to make the LEP amendment, as exhibited, pursuant to Section 3.36(2)(a) of the *Environmental Planning and Assessment Act 1979*.
- That all people and organisations who provided submissions be advised of Council's decision.
- That a site visit be arranged with interested Councillors and members of the public/community prior to the next full Council meeting.

Division called by Councillor Morrissey

For: Councillors Barlow, Morrissey and Curry

Against: Councillors Douglas (abstention), Bredehoeft (abstention), Kassim (abstention) and Strong (abstention)

The Motion was declared lost.

#### FORESHADOWED MOTION

Moved by Councillors Kassim and Curry

That a site visit be arranged with interested Councillors and members of the public/community prior to the next full Council meeting.

The Foreshadowed Motion became the Motion and was carried.

#### **Committee Recommendation**

Moved by Councillors Kassim and Curry

That a site visit be arranged with interested Councillors and members of the public/community prior to the next full Council meeting.

#### **CPE25.036** Bush Fire Prone Land in Bayside

Note: A presentation was given by David Smith, Manager Strategic Planning.

#### **Committee Recommendation**

Moved by Councillors Kassim and Douglas

That Council notify owners whose properties are now mapped as Bush Fire Prone Land as a result of Canterbury-Bankstown Council's Bushfire Prone Land mapping exercise.

# CPE25.037 Proposed Planning Agreement associated with DA-2025/453 at 241A O'Riordan Street, Mascot

Note: A presentation was given by David Smith, Manager Strategic Planning.

#### **Committee Recommendation**

Moved by Councillors Douglas and Bredehoeft

- 1 That Council endorses the offer to enter into the Planning Agreement dated 16 October 2025.
- That a Draft Planning Agreement, consistent with the Letter of Offer, be drafted and publicly notified in accordance with legislative requirements.
- That the General Manager or delegate(s) are authorised to negotiate and finalise all documentation necessary following the conclusion of the public notification period, taking into consideration any submissions.
- That authority be delegated to the General Manager to execute all documentation (including the final Planning Agreement) necessary to give effect to this resolution.

The next meeting will be held in the Committee Room, Botany Town Hall at 6:30pm, 3 December 2025.

The Chairperson closed the meeting at 8:17pm.

#### **Attachments**

Nil



Council Meeting 26/11/2025

Item No 12.2

Subject Minutes of the City Works & Assets Committee Meeting - 5

November 2025

Report by Richard Sheridan, Director City Performance

File SF24/8040

#### Officer Recommendation

That the Minutes of the City Works & Assets Committee meeting held on 5 November 2025 be received and the recommendations therein be adopted.

## **Summary of Substantial Recommendations**

There were no Substantial Recommendations identified. Substantial Recommendations are those which have a major Financial and/or Policy implications.

### **Present**

Councillor Heidi Lee Douglas, Deputy Mayor, Chairperson Councillor Liz Barlow, Deputy Chairperson Councillor Vicki Poulos Councillor Soraya Kassim Councillor Peter Strong Councillor Scott Morrissey Councillor Christina Curry

# Also present

Councillor Janin Bredehoeft
Meredith Wallace, General Manager
Peter Barber, Director City Futures
Helen Tola, Manager Governance & Risk (Via Audio-Visual Link)
Mariam Fares, Acting Manager City Projects
Joe Logiacco, Acting Director City Presentation
Georgie O'Neill, Lead Business Innovation
Rupert Gilroy, Manager Property
Darren O'Connell, Lead Governance
Linda Hackett, Governance Officer
Damien Carson, IT Service Management Officer

The Chairperson opened the meeting in the Committee Room, Botany Town Hall at 8:21pm.

# 1 Acknowledgement of Country

The Chairperson affirmed that Bayside Council acknowledges the Bidjigal Clan, the traditional owners of the land on which we meet and work and acknowledges the Gadigal people of the Eora Nation. Bayside Council pays respects to Elders past and present.

# 2 Apologies, Leave of Absence & Attendance Via Audio-Visual Link

## **Apologies**

There were no apologies received.

#### **Leave of Absence**

There were no applications for Leave of Absence received.

#### Attendance Via Audio-Visual Link

There were no Committee members in attendance via audio-visual link.

#### 3 Disclosures of Interest

### **Deputy Mayor, Councillor Douglas**

## Item CWA2025.052 - Draft Walking and Cycling Forum

Councillor Douglas declared a Less than Significant Non-Pecuniary Interest in Item CWA25.052 on behalf of some of the people who applied to be Committee members, and stated she would remain in the meeting for discussion and voting on the item as the item is not deciding on Committee members.

# 4 Minutes of Previous Meetings

# 4.1 Minutes of the City Works & Assets Committee Meeting - 1 October 2025

## **Committee Recommendation**

Moved by Councillors Barlow and Morrissey

That the Minutes of the City Works & Assets Committee meeting held on 1 October 2025 be noted.

## 4.2 Business Arising

The Committee notes that the Minutes of the City Works & Assets Committee of Wednesday 1 October 2025 were received and the recommendations therein were adopted by the Council at its meeting of Wednesday 22 October 2025.

## 5 Items by Exception

There were no Items by Exception

#### 6 Public Forum

There were no speakers for Public Forum.

## 7 Reports

# CWA25.049 Sparks Street Reserve - proposed expansion of off-leash dog park

**Note:** A presentation was given by Mariam Fares, Acting Manager City Projects.

#### **Committee Recommendation**

Moved by Councillors Morrissey and Curry

The Council defers consideration of the Sparks Street Reserve – proposed expansion and combines it with L'Estrange Park Mascot - Playspace to be considered at the City Works & Assets in December 2025.

# CWA25.050 Response to Notice of Motion 13.9 - 2025 Bayside Town and Shopping Centre Spring Clean Program

**Note:** A presentation was given by Joe Logiacco, Acting Director City Presentation.

### **Committee Recommendation**

Moved by Councillors Poulos and Strong

- 1 That the report "Response to Notice of Motion 13.9 2025 Bayside Town and Shopping Centre Spring Clean Program" be received and noted.
- That the Committee note that there are projects underway or planned that may address some concerns raised, in addition to proposed options that require considerable planning, resource allocation and funding.

- That once the scope of works is decided, a funding report be reported back to the City Works & Assets Committee for consideration.
- That Council considers establishing a Bayside Town and Shopping Centre Spring Cleaning program at its earliest opportunity.
- That Council staff present a short supplementary report to the next Council meeting, presenting clearly defined options for a 6 monthly (spring cycle and annual cycle.

# CWA25.051 Response to Notice of Motion - Affordable rental and transitional housing investment

**Note:** A presentation was given by Peter Barber, Director City Futures.

#### **Committee Recommendation**

Moved by Councillors Kassim and Strong

That the Report on the *Notice of Motion - Affordable rental and transitional housing investment*, be received and noted.

# CWA25.052 Draft Walking & Cycling Forum

**Note:** A presentation was given by Meredith Wallace, General Manager.

**Note**: That Councillor Douglas previously declared a Less than Significant Non Pecuniary Interest and remained in the meeting for consideration of, and voting on, this item.

### **Committee Recommendation**

## Moved by Councillors Kassim and Douglas

- 1 That Council resolves to establish the Walking and Cycling Forum in lieu of the Walking and Cycling Committee.
- That the 25 local residents who have expressed interest in joining a Walking and Cycling consultative group (as attached) be invited to form Council's Walking and Cycling Forum.
- That additional membership of the Forum be made up of representatives from active transport interest groups such as BIKEast, St George Bicycle User Group (BUG), Bicycle NSW and Walk Sydney.
- That Council notes that, should the Forum model be adopted, the first Walking & Cycling Forum will be held in February 2026.

That the attachment/s to this report be withheld from the press and public as they are confidential for the following reason:

With reference to Section 10(A) (2) (a) of the Local Government Act 1993, the attachment relates to personnel matters concerning particular individuals (other than Councillors).

## 8 Confidential Reports / Matters

In accordance with Council's Code of Meeting Practice, the Chairperson invited members of the public to make representations as to whether this part of the meeting should be closed to the public.

There were no representations.

## **Closed Committee Meeting**

Moved by Councillors Curry and Kassim

That, in accordance with section 10A (1) of the Local Government Act 1993, the Committee considers the following items in closed Committee Meeting, from which the press and public are excluded, for the reasons indicated:

# CWA25.053 CONFIDENTIAL - Sports Field Costing Model

In accordance with section 10A (2) (c) of the Local Government Act 1993, the matters dealt with in this report relate to information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business. It is considered that if the matter were discussed in an open meeting it would, on balance, be contrary to the public interest due to the issue it deals with.

## CWA25.054 CONFIDENTIAL - Bus Shelter Advertising Tender

In accordance with section 10A (2) (d)(i) of the Local Government Act 1993, the matters dealt with in this report relate to commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it. It is considered that if the matter were discussed in an open meeting it would, on balance, be contrary to the public interest due to the issue it deals with.

That, in accordance with section 11 (2) and (3) of the Local Government Act 1993, the reports, correspondence and other documentation relating to these items be withheld from the press and public.

## CWA25.053 Sports Field Costing Model

Note: A presentation was given by Georgie ONeill, Lead Business Innovation.

#### **Committee Recommendation**

### **Moved by Councillors Kassim and Curry**

- 1 That the attachment/s to this report be withheld from the press and public as they are confidential for the following reason:
  - With reference to Section 10(A) (2) (d)(i) of the Local Government Act 1993, the attachment relates to commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it. It is considered that if the matter were discussed in an open meeting it would, on balance, be contrary to the public interest due to the issue it deals with.
- 2 That the report 'Sports Field Costing Model' be received and noted.
- That the report 'Sport field Costing model' be deferred and that a Councillor Training Session be arranged early in the new year.

## **CWA25.054** Bus Shelter Advertising Tender

Note: A presentation was given by Peter Barber, Director City Futures

#### **Committee Recommendation**

### **Moved by Councillors Kassim and Morrissey**

- 1 That the attachment/s to this report be withheld from the press and public as they are confidential for the following reason:
  - With reference to Section 10(A) (2) (d)(i) of the Local Government Act 1993, the attachment relates to commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it. It is considered that if the matter were discussed in an open meeting it would, on balance, be contrary to the public interest due to the issue it deals with.
- That Council accepts the tender submitted by oOh!media Street Furniture Pty Ltd for the provision of Bus Shelter Advertising and Maintenance Services within the Bayside Local Government Area, as detailed in this report.
- That Council endorse the General Manager to negotiate, finalise and execute a Contract with oOh!media Street Furniture Pty Ltd consistent with its tender offer and the conditions outlined in this report.

- That Council note that acceptance of this offer does not preclude Council from re-engaging the market in future to establish separate agreements for non-advertising shelters or shelters outside the scope of the current proposal.
- That Council seeks to have a consistency with colour and branding of bus shelters when they are to be upgraded by oOh!media.
- That Council considers bus shelter side panels which are wide enough to ensure movement is not restricted and visibility of approaching pedestrians is maintained.

## **Resumption of Open Committee Meeting**

That, the closed part of the meeting having concluded, the open Committee Meeting resume and it be open to the press and public.

The Chairperson made public the Committee Recommendations that were made during the closed part of the meeting.

The next meeting will be held in the Committee Room, Botany Town Hal on Wednesday 3 December 2025.

The Chairperson closed the meeting at 10:44pm.

## **Attachments**

Nil



Council Meeting 26/11/2025

Item No 12.3

Subject Minutes of the City Services Committee Meeting - 12 November

2025

Report by Richard Sheridan, Director City Performance

File SF24/8040

### Officer Recommendation

That the Minutes of the City Services Committee meeting held on 12 November 2025 be received and the recommendations therein be adopted.

# **Summary of Substantial Recommendations**

The minutes of this Committee contain substantial recommendations which either have a major financial impact and/or a major policy impact:

# \*CS25.035 Community Improvement Districts Program - Carlton Parade

Please note other Committee recommendations listed below may also have financial and/or policy impacts and readers are encouraged to review the Committee Minutes in their entirety.

#### **Present**

Councillor Edward McDougall, Mayor Councillor Joe Awada, Chairperson Councillor Soraya Kassim, Deputy Chairperson Councillor Peter Strong Councillor Janin Bredehoeft Councillor Christina Curry

## Also present

Councillor Liz Barlow

Meredith Wallace, General Manager

Phoebe Mikhiel, Acting Director City Life

Louise Farrell, Acting Manager City Infrastructure

Rani Param, Manager Community Life

Bobbi Mayne, Manager Libraries & Lifestyle

Patrick Cremin, Arts and Culture Specialist

Helen Tola, Manager Governance & Risk (via Audio-Visual link)

Linda Hackett, Governance Officer

Darren O'Connell, Acting Lead Governance

Wolfgang Gill, IT Service Management Officer

The Chairperson opened the meeting in the Committee Room, Botany Town Hall at 6:34pm.

# 1 Acknowledgement of Country

The Chairperson affirmed that Bayside Council acknowledges the Bidjigal Clan, the traditional owners of the land on which we meet and work and acknowledges the Gadigal people of the Eora Nation. Bayside Council pays respects to Elders past and present.

## 2 Apologies, Leave of Absence & Attendance Via Audio-Visual Link

## **Apologies**

#### **Committee Recommendation**

Moved by Councillors Strong and Curry

That the apology from Councillor Poulos be received and leave of absence granted.

#### Leave of Absence

There were no applications for Leave of Absence received.

#### Attendance Via Audio-Visual Link

There were no Committee members in attendance via audio-visual link.

#### 3 Disclosures of Interest

There were no disclosures of interest.

## 4 Minutes of Previous Meetings

## 4.1 Minutes of the City Services Committee Meeting - 8 October 2025

## **Committee Recommendation**

Moved by Councillors Strong and Bredehoeft

That the Minutes of the City Services Committee meeting held on 8 October 2025 be noted.

# 4.2 Business Arising

The Committee notes that the Minutes of the City Services Committee of Wednesday 8 October 2025 were received and the recommendations therein were adopted by the Council at its meeting of 22 October 2025.

## 5 Items by Exception

There were no Items by Exception

#### 6 Public Forum

There were no speakers for Public Forum.

## 7 Reports

## **CS25.035** Community Improvement Districts Program - Carlton Parade

Note: A presentation was given by Rani Param, Manager Community Life.

#### **Committee Recommendation**

Moved by Councillors McDougall and Bredehoeft

- 1 That Council endorses the district branding concept preferred by local retailers and community organisations on Carlton Parade, Carlton.
- That Council notes the draft concept plan for physical works along Carlton Parade, Carlton.

# CS25.036 Draft Sports Ground Allocation and Usage Policy / Code of Conduct and Conditions of Use

Note: A presentation was given by Bobbi Mayne, Manager Libraries and Lifestyle.

#### **Committee Recommendation**

Moved by Councillors Kassim and McDougall

- 1 That the *Draft Sports Ground Allocation and Usage Policy / Code of Conduct and Conditions of Use* report be received and noted.
- That the *Draft Sports Ground Allocations Policy* be amended to update Section 6.6 of the Policy Selection Criteria (in relation to the number of allocated memberships in granting access and booking discretion).
- That the *Sports Ground Code of Conduct and Conditions of Use Guidelines* be amended to clarify the approach to enforcement and compliance.
- That staff prepare a further report tabling the *Draft Sports Ground Allocations*Policy and the Sports Ground Code of Conduct and Conditions of Use Guideline for Council Meeting in December 2025.

# CS25.037 Response to Notice of Motion - Establishing a Sports Advisory Committee or Sports Forum

Note: A presentation was given by Bobbi Mayne, Manager Libraries and Lifestyle.

### **Committee Recommendation**

Moved by Councillors McDougall and Kassim

- That Council establishes a Bayside Community Sports Forum as its preferred model for engaging with local sporting and recreation stakeholders.
- That the Bayside Community Sports Forum be convened at least twice annually and facilitated by Council's Sport and Recreation Team.
- That outcomes from each Bayside Community Sports Forum be reported to the relevant existing Council Committee for noting or further action.

# CS25.038 Response to Question with Notice - Green Street Mascot Depot

Note: A verbal update was given by Phoebe Mikhiel, Acting Director City Life.

#### **Committee Recommendation**

Moved by Councillors Curry and Strong

That the Response to Question with Notice – Green Steet Mascot Depot report be received and noted.

# CS25.039 Response to Notice of Motion - Arts and Culture Concept and Needs Assessment

Note: A presentation was given by Patrick Cremin, Arts and Culture Specialist.

### **Committee Recommendation**

Moved by Councillors Kassim and Bredehoeft

- That the future cultural facility include substantial exhibition spaces and required facilities that can accommodate professional arts and culture exhibitions both local and touring.
- That the future cultural facility meet the needs of the community by including creative spaces for arts workshops, multipurpose rooms for hire, appropriate back-of-house facilities and staff office.
- That during the design phase, benchmarking and best practice for arts facilities be incorporated along with suggested dimensions in this report from the

beginning so that the function of the facility meets the creative needs of Bayside residents.

## 8 Confidential Reports / Matters

In accordance with Council's Code of Meeting Practice, the Chairperson invited members of the public to make representations as to whether this part of the meeting should be closed to the public.

There were no representations.

## **Closed Committee Meeting**

Moved by Councillors Awada and Kassim

That, in accordance with section 10A (1) of the Local Government Act 1993, the Committee considers the following items in closed Committee Meeting, from which the press and public are excluded, for the reasons indicated:

## CS25.040 CONFIDENTIAL - Draft Community Venues Allocation Policy

In accordance with section 10A (2) (b) of the Local Government Act 1993, the matters dealt with in this report relate to the personal hardship of any resident or ratepayer.

That, in accordance with section 11 (2) and (3) of the Local Government Act 1993, the reports, correspondence and other documentation relating to these items be withheld from the press and public.

## **CS25.040** Draft Community Venues Allocation Policy

Note: A presentation was given by Rani Param, Manager Community Life.

#### **Committee Recommendation**

Moved by Councillors Awada and Kassim

That Council staff prepare a report to the City Services Committee meeting, on the use of community venues by community organisations with a similar analysis to the report titled 'Sporting Field Costing Model' as presented to the City Works & Assets Committee on 5 November 2025.

## **Resumption of Open Committee Meeting**

That, the closed part of the meeting having concluded, the open Committee Meeting resume and it be open to the press and public.

The Chairperson made public the Committee Recommendations that were made during the closed part of the meeting.

The next meeting will be held in the Committee Room, Botany Town Hall on Wednesday, 3 December 2025.

The Chairperson closed the meeting at 9:55pm.

# **Attachments**

Nil



Council Meeting 26/11/2025

Item No 12.4

Subject Minutes of the City Performance Committee Meeting - 12 November

2025

Report by Richard Sheridan, Director City Performance

File SF24/8040

#### Officer Recommendation

That the Minutes of the City Performance Committee meeting held on 12 November 2025 be received and the recommendations therein be adopted.

# **Summary of Substantial Recommendations**

The minutes of this Committee contain substantial recommendations which either have a major financial impact and/or a major policy impact:

\*CP25.049 2025-26 Quarterly Budget Review Statement (QBRS) - September 2025

\*CP25.052 Botany Aquatic Centre Main Works - Tender Report

\*CP25.053 RFQ Report - Depena Reserve and Cook Park Carpark Upgrade

\*CP25.054 RFQ Report - L'Estrange Park, Mascot - Playspace Upgrade

\*CP25.055 RFQ Report - Tindale Reserve, Carlton - Playspace Renewal and Park Embellishments

\*CP25.056 Scarborough Park Central Sportsfield Lighting - Tender Report

Please note other Committee recommendations listed below may also have financial and/or policy impacts and readers are encouraged to review the Committee Minutes in their entirety.

#### Present

Councillor Edward McDougall, The Mayor Councillor Soraya Kassim, Chairperson Councillor Fiona Douskou, Deputy Chairperson (via Audio-Visual Link) Councillor Christina Curry (Alternate Committee member) Councillor Liz Barlow (Alternate Committee member) Councillor Janin Bredehoeft

## Also present

Meredith Wallace, General Manager
Richard Sheridan, Director City Performance
Joanne Butler, Corporate Planner
Sally Fernandez, Acting Manager Customer Experience
Lorraine Olmedo, Manager Communications and Engagement
Louise Farrell, Acting Manager City Infrastructure
Mariam Fares, Acting Manager City Projects
Helen Tola, Manager Governance & Risk (via Audio-Visual Link)
Darren O'Connell, Acting Lead Governance
Linda Hackett, Governance Officer
Wolfgang Gill, IT Service Management Officer

The Chairperson opened the meeting in the Committee Room, Botany Town Hall at 9:02pm.

#### ATTENDANCE OF ALTERNATE COMMITTEE MEMBER

#### **Committee Recommendation**

Moved by Councillors McDougall and Kassim

That the attendance of Councillors Curry and Barlow as an alternate Committee Member at tonight's meeting be granted in order to achieve a quorum.

# 1 Acknowledgement of Country

The Chairperson affirmed that Bayside Council acknowledges the Bidjigal Clan, the traditional owners of the land on which we meet and work and acknowledges the Gadigal people of the Eora Nation. Bayside Council pays respects to Elders past and present.

# 2 Apologies, Leave of Absence & Attendance Via Audio-Visual Link

## **Apologies**

#### **Committee Recommendation**

Moved by Councillors McDougall and Bredehoeft

That the apology from Councillors Saravinovski and Boutelet be received and leave of absence granted.

#### Leave of Absence

Councillor Douglas was on leave previously granted by Council on 24 September 2025.

### **Attendance Via Audio-Visual Link**

#### **Committee Recommendation**

Moved by Councillors McDougall and Bredehoeft

That Councillor Douskou's attendance at tonight's meeting via audio-visual link be granted.

## 3 Disclosures of Interest

There were no disclosures of interest.

# 4 Minutes of Previous Meetings

# 4.1 Minutes of the City Performance Committee Meeting - 8 October 2025

#### **Committee Recommendation**

Moved by Councillors Bredehoeft and McDougall

That the Minutes of the City Performance Committee meeting held on 8 October 2025 be noted.

## 4.2 Business Arising

The Committee notes that the Minutes of the City Performance Committee of Wednesday 8 October 2025 were received, and the recommendations therein were adopted by the Council at its meeting of 22 October 2025.

# 5 Items by Exception

There were no Items by Exception.

## 6 Public Forum

There were no speakers for Public Forum.

# 7 Reports

## CP25.048 Draft Annual Report 2024-25

Note: A presentation was given by Joanne Butler, Corporate Planner.

#### **Committee Recommendation**

Moved by Councillors Bredehoeft and McDougall

That the City Performance Committee recommends that Council endorses the attached Draft Annual Report 2024-25.

# <u>CP25.049</u> 2025-26 Quarterly Budget Review Statement (QBRS) - September 2025

Note: A presentation was given by Richard Sheridan, Director City Performance.

### **Committee Recommendation**

Moved by Councillors McDougall and Bredehoeft

- That Council reviews the Quarterly Budget Review Statement by the Responsible Accounting Officer (RAO) for the Quarter ended 30 September 2025 and that it be received and noted.
- That Council, in accordance with Clauses 203 and 211 of the Local Government (General) Regulations 2021, adopts the proposed variations to the revised budget detailed in Attachment 2 to this report and the changes to income, expenditure and reserve items be voted.

## **CP25.050** Customer Experience Statistics

**Note:** Presentations were given by Sally Fernandez, Acting Manager Customer Experience and Lorraine Olmedo, Manager Communications and Engagement.

#### **Committee Recommendation**

Moved by Councillors Curry and McDougall

That the City Performance Committee notes the Customer Experience operating statistics as presented.

## CP25.051 City Projects Program - Quarter 1 Update

Note: A presentation was given by Mariam Fares, Acting Manager City Projects.

#### **Committee Recommendation**

Moved by Councillors McDougall and Bredehoeft

That the City Projects Program – Quarter 1 Update report be received and noted.

## CP25.052 Botany Aquatic Centre Main Works - Tender Report

Note: A presentation was given by Louise Farrell, Manager City Infrastructure.

#### **Committee Recommendation**

Moved by Councillors Curry and McDougall

- 1 That Attachments 2 and 3 to this report be withheld from the press and public as they are confidential for the following reason:
  - With reference to Section 10(A) (2) (c) of the Local Government Act 1993, the attachment relates to information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business. It is considered that if the matter were discussed in an open meeting it would, on balance, be contrary to the public interest due to the issue it deals with.
- 2 That then Botany Aquatic Centre Main Works Tender report be received and noted.
- That in accordance with Regulation 178 (1) (a) of the Local Government (General) Regulation 2021, Council accepts the RFT Submission from FDC Construction (NSW) Pty Limited for the Botany Aquatic Centre Main Works as per the confidential attachment, and that Council delegates authority to the General Manager to execute the contract subject to agreement by both parties to the contract conditions.

That Council endorse an internal loan of \$15 million from the Section 7.11 Contributions Reserve, to be repaid with interest at a rate of 4.5%. This funding will provide an adequate project contingency and be recouped from contributions collected in accordance with a new Section 7.11 plan, due to come to Council in 2026.

# CP25.053 RFQ Report - Depena Reserve and Cook Park Carpark Upgrade

Note: A presentation was given by Mariam Fares, Manager City Projects.

#### **Committee Recommendation**

Moved by Councillors McDougall and Bredehoeft

- 1 That Attachment 2 to this report be withheld from the press and public as it is confidential for the following reason:
  - With reference to Section 10(A) (2) (c) of the Local Government Act 1993, the attachment relates to information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business. It is considered that if the matter were discussed in an open meeting it would, on balance, be contrary to the public interest due to the issue it deals with.
- 2 That the RFQ Report Depena Reserve and Cook Park Carpark Upgrade report be received and noted.
- That in accordance with Regulation 178 (1) (a) of the Local Government (General) Regulation 2021, Council accepts the RFQ submission from MSA Civil and Communications Pty Ltd for Depena Reserve and Cook Park Carpark Upgrade at a lump sum price of \$2,654,927.14 (exclusive of GST), subject to agreement by both parties to contract conditions.

# CP25.054 RFQ Report - L'Estrange Park, Mascot - Playspace Upgrade

Note: A presentation was given by Mariam Fares, Manager City Projects.

#### **Committee Recommendation**

Moved by Councillors Kassim and Bredehoeft

1 That Attachment 2 to this report be withheld from the press and public as it is confidential for the following reason:

With reference to Section 10(A) (2) (c) of the Local Government Act 1993, the attachment relates to information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business. It is considered that if the matter were discussed in an open

- Council Meeting it would, on balance, be contrary to the public interest due to the issue it deals with.
- 2 That the RFQ Report L'Estrange Park, Mascot Playspace Upgrade report be received and noted.
- That in accordance with Regulation 178 (1) (a) of the Local Government (General) Regulation 2021, Council accepts the RFQ price from Better View Landscapes Pty Ltd for L'Estrange Park Playspace upgrade at a lump sum price of \$493,539.79 (exclusive of GST).
- That Council endorses \$40,000 additional funding allocated from Section 7.11 Developer Contributions to allow the RFQ Lump Sum works to proceed.
- That Council endorses \$195,375 of additional funding from Section 7.11

  Developer Contributions Fund to allow the optional additional play and non-play renewal works to proceed.

# <u>CP25.055</u> RFQ Report - Tindale Reserve, Carlton - Playspace Renewal and Park Embellishments

Note: A presentation was given by Mariam Fares, Manager City Projects.

#### **Committee Recommendation**

Moved by Councillors Barlow and Bredehoeft

- 1 That Attachment 2 to this report be withheld from the press and public as it is confidential for the following reason:
  - With reference to Section 10(A) (2) (c) of the Local Government Act 1993, the attachment relates to information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business. It is considered that if the matter were discussed in an open Council Meeting it would, on balance, be contrary to the public interest due to the issue it deals with.
- That the RFQ Report Tindale Reserve, Carlton Playspace Renewal and Park Embellishments report be received and noted.
- That in accordance with Regulation 178 (1) (a) of the Local Government (General) Regulation 2021, Council accepts the RFQ price from Growth Civil Landscapes Pty Ltd for Tindale Reserve Playspace renewal and park improvements at a lump sum price of \$591,064.38 (exclusive of GST).

# <u>CP25.056</u> <u>Scarborough Park Central Sportsfield Lighting - Tender</u> <u>Report</u>

## **Committee Recommendation**

Moved by Councillors McDougall and Bredehoeft

- 1 That Attachment 2 to this report be withheld from the press and public as it is confidential for the following reason:
  - With reference to Section 10(A) (2) (d)(i) of the Local Government Act 1993, the attachment relates to commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it. It is considered that if the matter were discussed in an open meeting it would, on balance, be contrary to the public interest due to the issue it deals with.
- 2 That the Scarborough Park Central Sportsfield Lighting Tender report be received and noted.
- That in accordance with Regulation 178 (1) (a) of the Local Government (General) Regulation 2021, Council accepts the RFT Submission from Havencord Pty Ltd (trading as Floodlighting Australia) for Scarborough Park Central sports field lighting at a lump sum price of \$835,000 exclusive of GST, subject to agreement by both parties to contract conditions.
- That in addition to the \$500,000 previously allocated from the Infrastructure Levy Reserve a further \$190,000 be allocated, totalling \$690,000 from the Infrastructure Levy Reserve to allow the Lump Sum works to proceed, noting that Council is applying for grant funding for this project. The additional Infrastructure Levy Reserve funding will cover shortfall, if the grant application is unsuccessful.

# 8 Reports to Council

Nil

The next meeting will be held in the Committee Room, Botany Town Hall on Wednesday, 3 December 2025.

The Chairperson closed the meeting at 9:51pm.

#### **Attachments**

Nil



Council Meeting 26/11/2025

Item No 12.5

Subject Minutes of the Bayside Local Transport Forum Meeting - 12

November 2025

Report by Peter Barber, Director City Futures

File SF24/8040

### Officer Recommendation

That the Minutes of the Bayside Local Transport Forum meeting held on 12 November 2025 be received and the recommendations therein be adopted.

# **Summary of Substantial Recommendations**

There were no Substantial Recommendations identified. Substantial Recommendations are those which have a major Financial and/or Policy implications.

#### **Present**

Councillor Soraya Kassim (Convenor)
Councillor Liz Barlow
Les Crompton, representing State Member for Kogarah
Samantha Ortado, representing State Members for Rockdale and Heffron
Andy Gaudiosi, representing Transport for NSW (TfNSW)
Senior Constable Steven, representing South Sydney Police Area Command
Senior Constable Fang XU, representing St George Police Area Command

## Also present

Louise Farrell, Manager City Infrastructure, Bayside Council Sam Lindsay, Coordinator Traffic & Road Safety, Bayside Council Raj Shah, Traffic Engineer, Bayside Council Syed Hasan, Traffic Engineer, Bayside Council Utsav Dhakal, Graduate/Student Engineer, Bayside Council Phoebe Mikhiel, Manager Compliance & Community Safety, Bayside Council Paul Adams, Coordinator Parking & Safety, Bayside Council Robert Kozarovski, Coordinator Program Certification, Bayside Council Shobna Maharaj, Traffic Committee Administrative Officer, Bayside Council

# 1 Acknowledgment of Country

The Chairperson opened the meeting in the Rockdale Town Hall Pindari Room, Level 1, 448 Princess Highway, Rockdale at 9.19 am and affirmed that Bayside Council acknowledges the Bidjigal Clan, the traditional owners of the land on which we meet

and work and acknowledges the Gadigal people of the Eora Nation. Bayside Council pays respects to Elders past and present.

# 2 Apologies

There were no apologies received.

## 3 Disclosures of Interest

There were no disclosures of interest.

# 4 Minutes of Previous Meetings

## 4.1 Minutes of the Bayside Traffic Committee Meeting - 8 October 2025

#### **Committee Recommendation**

That the Minutes of the Bayside Traffic Committee meeting held on 8 October 2025 be confirmed as a true record of proceedings.

# 4.2 Business Arising

The Committee notes that the Minutes of the Bayside Traffic Committee Meeting of Wednesday 8 October 2025 were received and the recommendations therein were adopted by the Council at its meeting of 22 October 2025.

# 5 Reports

## BLTF25.001 Coward Street, Mascot - Proposed '8P' parking zone

#### **Committee Recommendation**

That the existing 'No Parking – Council Vehicles Excepted' zone be converted to a '8P, 8:00 AM to 6:00 PM, Mon – Fri' zone on the southern side of Coward Street, Mascot as per attached drawings.

#### BLTF25.002

Madrers Avenue, Kogarah, East of Rocky Point Road
- Proposed Temporary One-Way Arrangement During
the Christmas and New Year Period (1 December
2025 to 4 January 2026)

#### **Committee Recommendation**

- That endorsement be given to the conversion of Madrers Avenue, Kogarah, east of Rocky Point Road, to a temporary one-way arrangement (anticlockwise direction) to control the traffic flow during the Christmas and New Year period, between 1 December 2025 and 4 January 2026.
- That the attached Traffic Management Plan be submitted to Transport for New South Wales (TfNSW) for consideration.

BLTF25.003 Nilson Ave, Hillsdale - Proposed 'No Left Turn' Sign & Modification of Existing Traffic Island

#### **Committee Recommendation**

- That approval be given for the installation of a 'No Left Turn' sign near the driveway of 1 Nelson Ave, Hillsdale as per the attached drawing.
- That approval be given for the modification of existing traffic island at the intersection of Nilson Ave & Grace Campbell Ave as per the attached drawing.

BLTF25.004 Percival Street, Bexley – Proposed 'Bus Zone' relocation

#### **Committee Recommendation**

That the existing 'No Stopping' zone be extended to 20m from the existing pedestrian crossing, and the existing 'Bus Zone' be relocated accordingly on the eastern side of Percival Street, Carlton, as per the attached drawings.

BLTF25.005 No. 193-199 Rocky Point Road, 66-68 Ramsgate Road and 2-4 Targo Road, Ramsgate - Proposed development

## **Committee Recommendation**

That Bayside Council provide written support to Transport for NSW for the proposed removal of 7 parking spaces on the eastern side of Rocky Point Road, associated with the proposed development of No. 193-199 Rocky Point Road, 66-68 Ramsgate Road and 2-4 Targo Road, Ramsgate, on the condition that any on-street parking loss is offset by off-street parking in the new development proposal.

NOTE: The Representative for State Member for Kogarah raised concerns about parking for the Bay Street businesses during the construction phase.

BLTF25.006 Shaw Street, Kingsgrove - Proposed 'No Parking' restriction at the frontage of Kookaburra Reserve

#### **Committee Recommendation**

That a 'No Parking' zone be installed on Shaw Street adjacent to the access gates to Kookaburra Reserve, as per the attached plan.

BLTF25.007 Solander Street, Monterey - Proposed formalisation of parking space

### **Committee Recommendation**

That a 90-degree angle parking space and hatch markings be installed on either side of the driveway outside 30 Solander Street, Monterey as per attached plan.

BLTF25.008 Unwin Street, Bexley - Proposed Dividing Line (S1),
BB Line & Parking Line Marking

#### **Committee Recommendation**

- That approval be given for the installation of dividing (separation) S1 line and parallel parking line markings on Unwin Street, between Croydon Road and St George Road, Bexley as per the attached drawing.
- That approval be given for the installation of 12m Double Barrier (BB) on Unwin Street at the intersection with Croydon Road, Bexley as per the attached drawing.
- 3. That approval be given for the installation of 10m Double Barrier (BB) lines in Rose Avenue and Hancock Street, Bexley.

BLTF25.009 Villiers Lane, Rockdale - Proposed extension of 'No Parking' zone

### **Committee Recommendation**

That the existing 'No Parking' zone on Villiers Lane, Rockdale, be extended by 6m to the end of the cul-de-sac, as per the attached plan.

### BLTF25.010 Items approved under sub-delegation

#### **Committee Recommendation**

That the items approved under sub-delegation be received and noted by the Forum.

## **BLTF25.011** General Business

## The following matter was raised by the Chair:

Wardell Street, Arncliffe – Pick up/drop off for the Catholic school on Wardell Street near the intersection with Forest Road. TfNSW to investigate options and opportunities to see if congestion can be eased during pick-up and drop-off times.

# The following matters were raised by the Representative for State Member for Kogarah:

- 1. Council carpark corner of Forest Road & Stoney Creek Road a Saab has been parked in 3 hour section for long periods; 3 trucks parked at 5pm on 11/11. Enforcement team to investigate and action.
- 2. Red light camera at Forest Road & Stoney Creek Road intersection. Council Officers advised that TfNSW has no plans to install a red light camera at this intersection.
- 3. Bexley RSL truck with scrap metal impeding line of sight for vehicles exiting RSL. Enforcement team to investigate and action.
- 4. Missing sign on Kinsell Grove at the exit to the carpark. Council Officers to investigate and replace sign.

#### The following matters were raised by Cr Liz Barlow:

- 1. Sign down at the roundabout at Warialda Road & Harrow Road, Bexley. Council Officers to investigate and replace sign.
- 2. Update on 40km/h zone in Bexley shopping area on Forest Road Council Officers advised that TfNSW is proposing 50km/h zone in this area.
- Request for TfNSW to replace the speed camera with a red light camera at the intersection of Forest Road & Stoney Creek Road to improve safety. TfNSW to review and advise.
- 4. Bus Stop sign at corner of Grantham Street & Percival Street has been relocated to another spot by a vandal. Matter will be reported to U-Go Mobility for follow-up/action.
- 5. Queen Victoria Street, Bexley a resident is continuing to park on a concrete slab. Council Officers advised that this is illegal parking and will be enforced.

#### **Committee Recommendation**

That the matters raised in General Business be received, noted and action taken as necessary.

The Chairperson closed the meeting at 10.08 am.

# **Attachments**

Nil



Council Meeting 26/11/2025

Item No 12.6

Subject Minutes of the Extraordinary Audit Risk & Improvement Committee

Meeting - 14 October 2025

Report by Meredith Wallace, General Manager

File SF24/7989

## Officer Recommendation

That the Minutes of the Extraordinary Audit Risk & Improvement Committee meeting held on 14 October 2025 be received and the recommendations therein be adopted.

## **Summary of Substantial Recommendations**

The minutes of this Committee do not contain any substantial recommendations other than one already determined by Council ie that the draft General Purpose Financial Statements are appropriate and endorsed for Council to the signing of an unmodified 'Statement by Councillors and Management'.

#### **Present**

Mark Sercombe, Chairperson, Independent External Member Sheridan Dudley, Independent External Member Robert Lagaida, Independent External Member

## Also present

Meredith Wallace, General Manager
Richard Sheridan, Director City Performance
Fausto Sut, Manager Mayoral & Councillor Support
Luke Phillips, Manager Finance
Helen Tola, Manager Governance & Risk
Danijel Andric, Chief Information Officer
Umayal Sivanandan, Principal Internal Auditor (via Teams)
Farhan Rejab, Senior Internal Auditor
Ege Dogan, Cadet Internal Auditor
Chris Harper, AONSW
Quentin Wong, AONSW
William Makdessi. InConsult

The Chairperson opened the meeting in the Yarra Conference Room at 2:00pm.

# 1 Acknowledgement of Country

The Chairperson affirmed that Bayside Council acknowledges the Bidjigal Clan, the traditional owners of the land on which we meet and work and acknowledges the Gadigal people of the Eora Nation. Bayside Council pays respects to Elders past and present.

# 2 Apologies, Leave of Absence & Attendance Via Audio-Visual Link

## **Apologies**

Councillor Janin Bredehoeft, Councillor Representative was absent from the meeting.

#### Attendance Via Audio-Visual Link

There were no Committee members in attendance via audio-visual link.

#### 3 Disclosures of Interest

There were no disclosures of interest.

# 4 Minutes of Previous Meetings

# 4.1 Minutes of the Audit Risk & Improvement Committee Meeting - 26 August 2025

### **Committee Resolution**

That the Minutes of the Audit Risk & Improvement Committee meeting held on 26 August 2025 be confirmed as a true record of proceedings.

## 4.2 Business Arising

There was no Business Arising.

## 5 Reports

## ARIC25.062 General Manager's Update

The General Manager provided the Committee with an update on the following matters:

 Jet Ski hooning incidents and Council action including calling on the NSW Government to establish a Taskforce to better manage users. A meeting with the Member for Rockdale, Mr Steve Kamper, is being held on Friday 17 October 2025.

- SMH articles concerning Bayside Council's political party preselection processes and Upper House Enquiry.
- Code of Meeting Practice review taking into account new guidelines by Office of Local Government
- Council has made representations to the NSW Finance Minister concerning seeking certain exemptions to paper based fines and the Minister's response suggests that it may be revisited at a later stage.

#### **Committee Resolution**

That the General Manager's update be received and noted.

#### **ACTION**

That the Director City Futures present to the next meeting of the Committee on the impact of the new planning legislation including risk implications.

## ARIC25.063 Report - ARIC Action Items

#### **Committee Resolution**

That the report be received and noted.

# ARIC25.064 ARIC Annual Workplans - FY25/26

Some observations:

- As the outcome of the Strategic Risk Review is to presented at the November ARIC meeting, the references to 'Under Review' can be now removed for future ARIC meetings.
- The activity entitled 'financial management framework' could be clarified
- Internal Audit Plan progress is reported at ordinary ARIC meetings only

#### **Committee Resolution**

That the report on the ARIC Annual Workplan 2025/26 and its status be reviewed and advice provided if necessary.

# ARIC25.065 FY 2024-25 Draft General Purpose Financial Statements

Some observations:

- Expecting an unmodified audit opinion for the General Purpose Financial Statement (GPFS)
- Only audit minor issues raised to date
- Revaluation of infrastructure asset class significant in quantum
- Released provisions relating to Barton Park which was completed in May 2024 in the previous financial year

- Financial ratios are above OLG benchmarks except the rates and annual charges outstanding ratio due to the deferral of pensioner rates
- Infrastructure Asset and Performance ratios reasonable and below benchmarks
- When taking into account one off items and while the recurring net operating surplus is consistent with previous years, the result is close to a break even position
- In addition to the GPFS, there are four annual disclosures. However, these
  have not included in the information provided to the ARIC and therefore not
  considered by the ARIC.
- Council advise on those additional disclosures is that it has received an
  unqualified audit opinion on one and the other three disclosures are
  awaiting an opinion from the Audit Office of NSW (AONSW).

#### **Committee Recommendation**

That the draft General Purpose Financial Statements are appropriate and endorsed for Council to the signing of an unmodified 'Statement by Councillors and Management'.

## ARIC25.066 External Audit Update

#### Some observations:

- AONSW has issued a favourable Closing Report
- AONSW believes that the favourable report reflections of quality of work undertaken by Council
- Council should undertake a lesson learnt exercise to identify improvements for the next year's audit

#### **Committee Resolution**

That the Audit Office of NSW update on the Bayside Council Engagement Closing Report 2025 be received and noted.

## ARIC25.067 Finance Update

#### Some observations:

- Certain invoices are delayed by up to 90 days requiring expenditure projections for accruals and subsequent adjustments to accruals.
- Management's examination of post balance date payments identifies actual amounts paid and this facilitates the reversal of some accruals.

### **Committee Resolution**

That the Statutory Financial Report – August 2025 report that was presented and adopted by Council on 24 September 2025 be received and noted.

## ARIC25.068 Director City Performance Update

#### Some observations:

- Council has adopted a revised Risk Management Policy
- Council's focus is on updating risk management procedures for review by the Executive by end of October 2025
- A new strategic risk register will be completed for next Committee meeting and at least one strategic risk will be identified for presentation to each Committee meeting to ensure that all are covered by the end of the Committee term.
- CivicRisk Mutual to undertake a CRIP audit in early 2026 which will provide a further risk management improvement action plan
- The Operational Risk register will be refreshed early next year
- Fraud & Corruption Policy review is underway
- Code of Meeting Practice review will be presented to the October Council Meeting taking into account the new OLG guidelines.

#### **Committee Resolution**

That the verbal report on the risk management and governance status be received and noted.

#### **ACTION**

Schedule presentations to each Committee meeting to ensure to all revised strategic risks are presented over the next two years.

## ARIC25.069 Cybersecurity Reporting Self-Assessment

#### Some observations:

- Council has a cyber security improvement program and number of activities in train
- There is an alignment between program and AONSW/OLG Cyber Security guidelines and informed by a risk assessment
- The program of works will conclude late next year and continuous improvements will occur.
- In some instances, Council's assessments against the OLG requirements may have been conservative and underestimated its level of maturity.
- The AONSW's March 2024 performance audit 'Cyber security in local government' recommended the results of the self-assessment are provided to Councillors.

#### **Committee Resolution**

The report on the cybersecurity self-assessment be received and noted.

#### **ACTION**

Management will consider their approach to briefing Councillors on the results of the Cyber Security self-assessment.

# ARIC25.070 Internal Audit - Data Governance Online Forms Report

#### Some observations:

- Informal processes of individual business units were working in terms of privacy protection
- Areas for improvement identified included the documentation and consistency of processes, third party management and knowledge management.
- In future, high risk audit findings should be promptly brought to management's attention where there is an extended delay between the end of field work and the issuing of the internal audit report.
- The report refers to Commonwealth legislation as well as NSW legislation. The IA provider stated that this was a typo, and the processes were assessed against NSW legislation.

#### **Committee Resolution**

That the internal audit report on Council's Data Governance of Online Forms be received and noted.

#### 6 General Business

#### 6.1 In Camera Session

The independent members held an in camera meeting with the Audit Office of NSW prior to the commencement of the ARIC meeting.

### 6.2 Training

CPN network meeting on 15 October 2025.

# 7 Next Meeting

That the next meeting be held in the Yarra Conference Room at 2.00 pm on Tuesday 25 November 2025.

An in camera meeting will be held with Manager Governance and Risk prior to the Committee Meeting at 1.45 pm.

The Chairperson closed the meeting at 4:30pm.

## **Attachments**

Nil



Council Meeting 26/11/2025

Item No 12.7

Subject Minutes of the Botany Historical Trust Meeting - 3 November 2025

Report by Debra Dawson, Director City Life

File SF24/8040

### Officer Recommendation

That the Minutes of the Botany Historical Trust meeting held on 3 November 2025 be received and the recommendations therein be adopted.

# **Summary of Substantial Recommendations**

There were no Substantial Recommendations identified. Substantial Recommendations are those which have a major Financial and/or Policy implications.

### **Present**

Jacqueline Milledge, Senior Vice President and Chairperson Christopher Hanna, Vice President Richard Smolenski, Treasurer Amanda Wilson AM, Member Jo Jansyn, Community Representative Jenny Muscat, Community Representative Nathan Brown, Community Representative Christina Curry, Councillor

# Also present

Bobbi Mayne, Council staff Celia Piper, Local History Librarian

The Chairperson opened the meeting in the Mascot Library and George Hanna Memorial Museum at 5:30pm.

# 1 Acknowledgement of Country

The Chairperson affirmed that Bayside Council acknowledges the Bidjigal Clan, the traditional owners of the land on which we meet and work and acknowledges the Gadigal people of the Eora Nation. Bayside Council pays respects to Elders past and present.

Item 12.7 322

# 2 Apologies, Leave of Absence & Attendance Via Audio-Visual Link

## **Apologies**

The following apologies were received:

Robert Hanna, President Warren Hensley, Secretary Lenore Daley, Member Scott Morrissey, Councillor

#### Leave of Absence

There were no applications for Leave of Absence received.

#### Attendance Via Audio-Visual Link

There were no Committee members in attendance via audio-visual link.

#### 3 Disclosures of Interest

There were no disclosures of interest.

## 4 Minutes of Previous Meetings

## 4.1 Minutes of the Botany Historical Trust Meeting - 18 August 2025

#### **Committee Resolution**

Moved by Richard Smolenski and Jo Jansyn

That the Minutes of the Botany Historical Trust meeting held on 18 August 2025 be confirmed as a true record of proceedings.

That 4.1 of the Minutes that was resolved by the Committee and Council in May 2025 be actioned for future meetings. The resolution was that *The outcome of the BHT recommendations from Council meetings be included as a standing agenda item under the Business Arising from minutes.* 

## 4.2 Business Arising

The Committee notes that the Minutes of the Botany Historical Trust of 18 August 2025 were received and the recommendations therein were adopted by the Council at its meeting of 24 September 2024.

Item 12.7 323

## 5 Reports

# BHT25.026 President's Report - Robert Hanna

#### **Committee Resolution**

That the President's Report be noted.

## BHT25.027 Planning, Development & Compliance Matters

#### **Committee Resolution**

Planning, Development and Compliance matters were tabled for discussion with the BHT Executive Committee.

- DA-2025/421 144 O'Riordan Street, Mascot
  - No issues raised by the BHT Executive
- DA-2025/460 1617 & 1619 Botany Road, Botany
  - The Executive Committee enquired if the way of right was included in the DA application
- DA-2025/527 200 King Street, Mascot
  - No issues raised by the BHT Executive

Amanda Wilson AM provided an update to the Executive Committee regarding the hearing for the Development Application for DA-2025/69 – 55 Gardeners Road in Daceyville. She advised that the hearing was conducted near the site in the presence of the Commissioner, and that the matter is currently under the Commissioner's review. Amanda reported that photographs were taken by a bystander during the proceedings. She has contacted Council's legal team to liaise with the developer to identify the individual who took the photographs and to request that the images be deleted and not published to protect privacy.

## **BHT25.028** Local History Update

#### **Committee Resolution**

Moved by Councillor Christina Curry and Amanda Wilson AM

- 1. That the Botany Historical Trust (BHT) Executive note the report.
- 2. That the BHT collates feedback received after the Nancy Hillier Lecture and a BHT Exec representative meets with UNSW and Council representatives to discuss the feedback to assist in planning for next year.

Item 12.7 324

3. That a planning meeting as per Memorandum of Understanding (MOU) is reestablished for next year's Nancy Hillier lecture.

## BHT25.029 Other Business

#### 1 Non-Executive memberships

A number of applications for non-executive memberships were received.

#### **Committee Recommendation**

Moved by Jacqueline Milledge and Richard Smolenski

That Council approves the non-Executive membership applications as mentioned in the confidential attachment to the report.

## 2 Proposed meeting dates for 2026

The proposed meeting dates for Executive meetings in 2026 are:

- 9 February 2026
- 13 April 2026
- 15 June 2026
- 10 August 2026
- 12 October 2026
- 9 November 2026 (including AGM)

#### **Committee Resolution**

Moved by Jacqueline Milledge and Richard Smolenski

That the proposed 2026 meeting dates be approved.

#### 6 General Business

There was no General Business.

# 7 Next Meeting

That the next meeting be held in the George Hanna Memorial Museum at Mascot Library at 6:30pm on Monday, 9 February 2026.

The Chairperson closed the meeting at 6:30pm.

#### **Attachments**

1 Non-executive membership details (confidential)

Item 12.7 325



Item No 12.8

Subject Minutes of the Extraordinary Botany Historical Trust Meeting - 3

November 2025

Report by Debra Dawson, Director City Life

File SF24/8040

## Officer Recommendation

That the Minutes of the Extraordinary Botany Historical Trust meeting held on 3 November 2025 be received and the recommendations therein be adopted.

# **Summary of Substantial Recommendations**

There were no Substantial Recommendations identified. Substantial Recommendations are those which have a major Financial and/or Policy implications.

#### **Present**

Jacqueline Milledge, Senior Vice President and Chairperson Christopher Hanna, Vice President Richard Smolenski, Treasurer Warren Hensley, Secretary Amanda Wilson AM, Committee Member Lenore Daley, Committee Member Jo Jansyn, Community Representative Jenny Muscat, Community Representative Nathan Brown, Community Representative Christina Curry, Councillor Scott Morrissey, Councillor Judy Embrey, Member Giovanna Fuoti, Member

Carlyn Johnston, Member Carole Nestor, Member Alan Nicholas, Member Nerina Skrabut, Member Carla Smolenski, Member Lyle Underwood, Member

Matthew Orlovich Phil Orlovich Susan Orlovich Cheryl Nicholas

## Also present

Bobbi Mayne, Manager Libraries and Lifestyle Celia Piper, Local History Librarian Cate Kloos, Administration Officer Libraries and Lifestyle

The Chairperson opened the meeting in the Mascot Library and George Hanna Memorial Museum at 6:30pm.

# 1 Acknowledgement of Country

The Chairperson affirmed that Bayside Council acknowledges the Bidjigal Clan, the traditional owners of the land on which we meet and work and acknowledges the Gadigal people of the Eora Nation. Bayside Council pays respects to Elders past and present.

# 2 Apologies, Leave of Absence & Attendance Via Audio-Visual Link

## **Apologies**

The following apologies were received:

Robert Hanna, President Max Evers, Member Thelma Gardiner, Member Dorothy Kavanagh, Member James Kavanagh, Member Robert Middlemiss, Member Charmaine Piaud, Member Pamela Richardson, Member Karen Slater, Member Paul Slater, Member Alison Wishart, Member

#### Leave of Absence

There were no applications for Leave of Absence received.

#### Attendance Via Audio-Visual Link

There were no Committee members in attendance via audio-visual link.

## 3 Disclosures of Interest

There were no disclosures of interest.

# 4 Minutes of Previous Meetings

# 4.1 Minutes of the Extraordinary Botany Historical Trust Meeting - 4 November 2024

#### **Committee Resolution**

Moved by Lenore Daley and Warren Hensley

That the Minutes of the Extraordinary Botany Historical Trust (AGM) meeting held on 4 November 2024 be confirmed as a true record of proceedings.

## 4.2 Business Arising

The Committee notes that the Minutes of the Extraordinary Botany Historical Trust of 4 November 2024 were received and the recommendations therein were adopted by the Council at its meeting of 27 November 2024.

# 5 Reports

## BHT25.030 President's Report - Robert Hanna

Richard Smolenski presented the President's Report

They key points of the President's Report were:

- The reasoning behind the proposed amendment of the constitution
- A summary of events that were taking place in the last year, including an excursion to the Kokoda Track Memorial Walk at Concord, which was organised by BHT Committee member Richard Smolenski.
- His advocacy to use the former Botany Police Station for local community services. Rob contacted The Hon. Ron Hoenig and The Hon. Michael Daley seeking their assistance. The Hon. Michael Daley responded to advise that he raised the Committee's concerns with The Hon. Penny Sharpe MLC, Minister for Climate Change, Minister for Energy, Minister for the Environment, and Minister for Heritage.
- The Committee's recommendation that the development application for 55
  Gardeners Road not be approved was provided to Council's lawyers for the
  Land and Environment Court hearing on 21 October 2025. Several Committee
  members attended the hearing.
- Honouring of Dr Peter Orlovich's memory and the Committee's priority to find an Executive member with an interest in archival matters to fill the vacancy.
- Update on proposed alterations to the Botany war memorial.

- Advising that the Nancy Hillier lecture will be held at Botany Town Hall on 19 November 2025 from 6pm to 9pm.
   Jacqueline Milledge noted that the lecture is a community-based event addressing issues of local relevance. She encouraged BHT members to attend.
- Richard pointed out a change of venue for the BHT Christmas Function, which will take place on 9 December 2025 at 6:30pm at the Botany Golf Club restaurant.
- Thanking Council staff, who supported the BHT Committee throughout the year.

#### **Committee Resolution**

Moved by Amanda Wilson AM and Chris Hanna

That the President's Report be noted.

# BHT25.031 Recognition of Dr Peter Orlovich

On behalf of the Committee, Jacqueline Milledge paid tribute to the late Dr Peter Orlovich by reading a citation provided by Dr Orlovich's son, Matthew and adding that Peter was clever, important, faithful and also very funny.

The photo with citation was revealed by Peter's wife Phil and his children Susan and Matthew.

Matthew Orlovich thanked the BHT with below words:

"On behalf of the Orlovich family, I'd like to thank the Botany Historical Trust and Bayside Council for inviting us to this evening's unveiling in recognition of Dad's contribution to the Trust.

In the BHT newsletter of June 2024, former President Anne Slattery described Dad as a warrior – "quiet, strong, patient and persistent in his mission to save the records of Botany's local government administration and make them accessible to everyone." Those who knew Dad would also remember his humble, self-effacing nature, and I'm sure he never would have imagined us unveiling his portrait here tonight.

I know, though, that this honour would have been very much appreciated by him – especially coming from his long-time colleagues and friends of the Trust and Council.

To you all, thank you for recognising Dad's work in such a special way. Long may his display inspire in others the same curiosity and love of archives and local history that Dad enjoyed throughout his life. And long may the Botany Historical Trust continue its important work – under the watchful gaze of its "warrior", Dr Peter Orlovich: pioneering archivist, generous contributor, and loyal friend to many."

Jacqueline Milledge thanked the Orlovich family.

#### BHT25.032 Proposed amendment of BHT Constitution

The Committee proposed an amendment to clause 5(e) of the constitution to remove the requirement for BHT members to renew their membership every five years and to reflect that memberships will only expire upon resignation, expulsion, or death.

Jacqueline Milledge outlined the proposed amendment and invited comments from members for or against the motion. As no objections were raised, she sought confirmation from attending BHT members of their agreement with the proposed change. The motion was carried unanimously and will be implemented accordingly.

Jacqueline Milledge explained that the amendment has a consequential effect on clause 5(i) of the constitution relating to life memberships. She noted that, as all members will now be considered life members, a new mechanism is needed to recognise and honour distinguished members of the Trust. She invited comments from members for or against the motion.

Committee member Amanda Wilson AM proposed changing the wording in clause 5(i) from "life member" to "distinguished life member" to recognise outstanding contributions by BHT members. The proposal was not widely supported by members in attendance.

In response, BHT member Alan Nicholas suggested deleting clause 5(i) from the constitution to allow the BHT Committee and the Trustee (Bayside Council) to determine the most appropriate way to honour distinguished members, rather than having this process fixed in the constitution. The proposal was supported and subsequently put to a vote.

The motion was carried unanimously and will be implemented.

#### **Committee Recommendation**

That the Botany Historical Trust recommends that Council considers amending the Botany Historical Trust Constitution as follows:

- 1. Clause 5(e) be amended to read: "Membership will expire automatically upon resignation, expulsion or death."
- 2. Clause 5(i) be deleted

#### 6 General Business

#### BHT25.033 Christmas Function

The BHT Christmas Function will take place on 9 December 2025 at 6pm for a 6:30pm start at Botany Golf Club.

Jacqueline Milledge indicated that she may share her experiences of past Christmases and encouraged other members to do likewise.

BHT member Nerina Skrabut provided an update that the Lakes Singers will not be available to perform at the Christmas function and confirmed that she had already informed Rob Hanna.

# BHT25.034 Closing Remarks

Jacqueline Milledge welcomed the new Local History Librarian, Celia Piper, and concluded the AGM with a reflection on the past year. She noted that the Committee has been invigorated, with all positions now filled by committed members.

# 7 Next Meeting

That the next BHT Executive meeting will be held in the Mascot Library and George Hanna Memorial Museum at 6:30pm on Monday, 9 February 2026.

The Chairperson closed the meeting at 7:25pm.

## **Attachments**

Nil



Item No 12.9

Subject Minutes of the Lydham Hall Advisory Committee Meeting - 15

October 2025

Report by Richard Sheridan, Director City Performance

File SF24/8040

#### Officer Recommendation

That the Minutes of the Lydham Hall Advisory Committee meeting held on 15 October 2025 be received and the recommendations therein be adopted.

# **Summary of Substantial Recommendations**

There were no Substantial Recommendations identified. Substantial Recommendations are those which have a major Financial and/or Policy implications.

#### **Present**

Wesley Fairhall, Member Michael Drew, Member Tina Workman, Member Councillor Liz Barlow Councillor Janin Bredehoeft – Deputy Chairperson Councillor Peter Strong

# Also present

Richard Sheridan, Director City Performance Louise Farrell, Manager - City Infrastructure Karolina Remboska, Executive Assistant – City Performance

Note that Deputy Chairperson, Councillor Janin Bredehoeft took responsibilities of Chairperson. The Chairperson opened the meeting in the Pindari Room at 6:30pm.

# 1 Acknowledgement of Country

The Chairperson affirmed that Bayside Council acknowledges the Bidjigal Clan, the traditional owners of the land on which we meet and work and acknowledges the Gadigal people of the Eora Nation. Bayside Council pays respects to Elders past and present.

Item 12.9 332

# 2 Apologies, Leave of Absence & Attendance Via Audio-Visual Link

## **Apologies**

There were no apologies received.

#### Leave of Absence

Leave of Absence received for Councillor Soraya Kassim.

## Attendance Via Audio-Visual Link

There were no Committee members in attendance via audio-visual link.

#### 3 Disclosures of Interest

There were no disclosures of interest.

# 4 Minutes of Previous Meetings

# 4.1 Minutes of the Lydham Hall Advisory Committee Meeting - 30 July 2025

#### **Committee Resolution**

That the Minutes of the Lydham Hall Advisory Committee meeting held on 30 July 2025 be confirmed as a true record of proceedings.

- Noting the minutes, and knowledge that a number of items were not included and have been tabled for general discussion in this meeting.
  - Electrical scope of works.
  - Improvement to accessibility to the upper level of the house.

## 4.2 Business Arising

There was no Business Arising.

Item 12.9 333

# 5 Reports

# **LHA25.010 Update on Action Register**

#### **Committee Resolution**

The Lydham Hall Advisory Committee note the requests and responses.

 Investigate how other museums manage their responsibilities around old and heritage staircases. What legal protection do they have around their organisation. Council and Lydham Hall Committee to investigate and come back in the next meeting. Refer to CMP. Council to provide challenges to Lydham Hall members. St George Historic Society to brief Council.

## **LHA25.011** Review of planning for future CMP

#### **Committee Resolution**

That the committee notes that a project budget bid will be submitted for approval in the Capital Projects Program for 26/27 to undertake initial planning to ensure future projects are grant ready 2026. The project will have a working group that will meet regularly around a project brief with a scope and agree on the outcomes and what we obtain approvals for.

## 6 General Business

## 6.1 Dementia Foundation on the 25th of October 2025

That Tina Workman, Member briefed the Committee that there is a fundraiser for the Dementia Foundation on the 25<sup>th of</sup> October 2025, and the St George Historic Society would like to thank the Council.

## 7 Next Meeting

That the next meeting be held in the Pindari Room and the meeting dates will be advised in early 2026.

The Chairperson closed the meeting at **7.41pm**.

## **Attachments**

Nil

Item 12.9 334



#### 13 NOTICES OF MOTION

Council Meeting 26/11/2025

Item No 13.1

Subject Notice of Motion - Adoption of the 'Our Backyard River' Campaign

**Objectives** 

Submitted by Councillors Douglas, Bredehoeft, Kassim and Strong

File F13/135

# Summary

This Motion was submitted by Councillors Douglas, Bredehoeft, Kassim and Strong.

#### **Motion**

- That Council formally adopts the objectives of the 'Our Backyard River' campaign, which seeks to reconnect local communities with the Cooks River Catchment including Wolli Creek and Muddy Creek by celebrating the river system as a shared natural and cultural asset.
- That Council formally commits to active participation in and contribution to the Cooks River Masterplan, of which the 'Our Backyard River' campaign is a core component, to support coordinated planning, restoration, and stewardship across the catchment.
- That Council actively utilises the campaign's marketing and communications materials in Council's community engagement, environmental education, and communications programs when referring to the Cooks River Catchment and its tributaries, to ensure consistent messaging and alignment with partner councils and community organisations.
- That Council acknowledges that formal adoption of the 'Our Backyard River' campaign objectives will strengthen Bayside Council's eligibility for external funding and grant programs related to:
  - a) Litter and microplastics prevention (particularly addressing waste flowing from local waterways into Botany Bay);
  - b) Catchment-scale biodiversity enhancement and riparian restoration;
  - c) Climate resilience and water-sensitive urban design; and
  - d) Flood risk reduction and stormwater management improvements
  - e) Active transport infrastructure & initiatives within the Cooks River Catchment.
- That Council requests the General Manager write to the CEO of Sydney Airport Corporation seeking stronger engagement with the Cooks River Alliance, including potential funding for projects impacting the Cooks River.

That Council requests a report back from council staff within six months outlining opportunities to integrate the 'Our Backyard River' objectives into current and upcoming projects, including waterway rehabilitation works, interpretive signage, litter prevention, citizen science programs, and public art initiatives.

# **Background**

#### **Supporting Statement by Councillors**

Weaving through our communities in Bayside and connecting us to neighbouring communities is the mighty Cooks Rivers. It provides a nature refuge, active transport corridor, recreation space, clean air and a calm reprieve from busy urban lives. But our Cooks River has been neglected.

Historically, the Cooks River was once considered Australia's most polluted river due to heavy industrial waste, sewage, and urban runoff. While it has significantly improved through rehabilitation efforts, it remains highly polluted by modern urban runoff from its heavily paved catchment, including litter, chemicals, and microplastics, which causes ongoing issues like algal blooms and low oxygen levels. It continues to face challenges in improving its water quality and overall health.

The Our Backyard River campaign is a key initiative of the **Cooks River Alliance**, a partnership of councils and community organisations working together to restore and celebrate the Cooks River Catchment. Staff from Bayside Council played a fundamental role in the development and launch of the campaign in May 2025. The campaign reframes how local communities see and engage with the river system — from a neglected urban waterway to a cherished shared backyard.

Bayside Council plays a pivotal role in the health and stewardship of the Cooks River Catchment, including **Wolli Creek** and **Muddy Creek**, which flow directly into **Botany Bay**. These waterways are vital ecological corridors that support native biodiversity, reduce urban heat, and provide important cultural and recreational spaces for local residents. They also influence water quality in the Bay — an area of significant community, environmental, and economic value to Bayside residents.

The Our Backyard River project was recently recognised by the **Committee for Sydney**, receiving a **High Commendation in the "Local Project of the Year" category**. This award celebrates the campaign's success in uniting communities and councils across Sydney to protect and celebrate this shared waterway.

By adopting the Our Backyard River campaign objectives, Bayside Council can:

- Strengthen alignment with regional partners and ensure consistent messaging across catchment councils;
- Enhance eligibility for State and Federal funding for litter prevention, stormwater improvement, biodiversity restoration, active transport, public space improvement and flood resilience projects;
- Reduce downstream pollution and litter clean-up costs currently borne by Council in the Botany Bay foreshore;
- Advance Council's climate adaptation and flood management planning by aligning with catchment-wide resilience initiatives; and

• Reinforce Council's commitment to public health, biodiversity protection, ecosystem and active transport connectivity, and collaborative environmental leadership.

Adopting the *Our Backyard River* campaign objectives will strengthen Bayside's capacity to respond to **climate resilience challenges** by:

- Reducing flood risk through integrated catchment management, riparian restoration, and improved stormwater quality and retention;
- **Improving urban cooling** via increased vegetation, tree canopy cover, and shaded creek-line corridors, mitigating localised heat island effects;
- Enhancing biodiversity connectivity, allowing species to migrate and adapt as the climate changes;
- Building social resilience, by engaging residents in stewardship activities that foster environmental awareness, local pride, and collective action during extreme weather events:
- Promote public health and wellbeing, by connecting places to walk, run, cycle and paddle and;
- Protecting public and private assets, by improving drainage performance, preventing erosion, and reducing litter and debris entering waterways and Botany Bay.

This initiative aligns strongly with existing Council strategies and regional planning frameworks, including:

- Bayside Local Strategic Planning Statement (2020) particularly Planning Priority 19 (Protect and improve the health of Bayside's waterways and biodiversity), Priority 20 (Increase urban tree canopy cover and enhance green-grid connections), Priority 21 (Deliver high-quality open space), Priority 22 (Protect and enhance scenic and environmental qualities of the landscape), and Objective 25 (Enhance and restore the ecological health of waterways and coastal environments).
- Bayside 2030 Community Strategic Plan (2018–2030) Theme Three: In 2030 Bayside will be green, leafy and sustainable, which envisions that "the biodiversity of the area is protected and enhanced through collaborative partnerships. Vital habitats are supported to rehabilitate, thrive, adapt and recover from risks and climate events."
- Environment and Resilience Strategy (2024–2032) which identifies key biodiversity corridors including the Rockdale Wetland Corridor, Coastal Corridor, Bardwell and Wolli Creek Corridors, and the Mill Stream and Botany Wetland Corridor within the Green Grid for Bayside, recognising their importance for ecosystem health and flood mitigation.
- Bayside Open Space and Recreation Strategy (in development) Goal 2: Enhance connectivity and access to natural spaces, including waterways.
- Cooks River Alliance Strategic Plan (2021–2025) which positions Our Backyard River as a flagship initiative for regional collaboration and catchment restoration.
- **Greater Sydney Region Plan and South District Plan** Direction 25: Increase urban tree canopy cover and protect waterways as key green-infrastructure assets.

Participation in the Cooks River Masterplan and adoption of the Our Backyard River campaign objectives will strengthen Bayside Council's leadership in catchment management, enhance eligibility for grant-funded works, and support our shared vision of a cleaner, greener, and more climate-resilient Bayside community.

# **Comment by General Manager:**

This Notice of Motion is in order and can be dealt with.

## **Attachments**

Nil



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Council Meeting 26/11/2025

Item No 13.2

Subject Notice of Motion - Coastal Toilet, Shower and Bathing Facilities:

**Assessment and Renewal Plan** 

Submitted by Councillors Douglas, Bredehoeft and McDougall, Mayor

File F08/670P02

# **Summary**

This Motion was submitted by Councillors Douglas, Bredehoeft and McDougall, Mayor.

## **Motion**

That Council is provided with the following, within a reasonable time to allow discussion, consideration and determination for the next round of budget decisions:

#### Medium term - Upgrades of toilet and showering facilities

A report into what is possible for medium term upgrades for the 2026 - 2027 budget for coastal toilet, shower, and bathing facilities at Kyeemagh, Ramsgate, and Brighton-Le-Sands, including cosmetic and functional improvements such as new tiling, paint, fixtures, and fittings to create pleasant, modern, and welcoming spaces.

## Longer term - Renewal of toilet and showering facilities

- A report outlining options to deliver the renewal, upgrade, and expansion of coastal toilet, shower, and bathing facilities at Kyeemagh, Ramsgate, and Brighton-Le-Sands and should:
  - a. Assess current facility condition, capacity, and compliance with hygiene, safety, accessibility, and amenity standard
  - b. Progress Ramsgate Beach, Kyeemagh Beach, and Vanston Baths towards becoming recognised centres of accessibility excellence, in line with Council's Accessibility Audit.
  - c. Provide indicative cost estimates, staging options, and delivery timelines, aligned with Council's Delivery Program, Operational Plan, and Capital Works budgets.
  - d. Identify funding and income-stream opportunities, including grants, partnerships, and Council revenue options, and where we can request support from our state Minister for eg Commonwealth Accessible Australia initiative.

# **Background**

#### **Supporting Statement by Councillors**

Bayside's foreshore is among the busiest in Sydney, yet its public toilet, shower, and bathing facilities are aged, undersized, and subject to frequent complaints regarding hygiene, maintenance, and accessibility.

Item 13.2 339

A structured assessment is required to determine what is needed to bring these facilities up to standard, identify viable funding sources, and stage works efficiently through Council's planning and delivery frameworks.

Integrating this assessment with the review of developer-contribution plans and facility-renewal priorities for the next six years will ensure coordinated investment and delivery across Council's infrastructure portfolio.

Immediate service improvements will enhance user experience while longer-term planning ensures Bayside's coastal amenities are safe, inclusive, and welcoming for all.

The Australian government is providing \$17.1 million through the Commonwealth Accessible Australia initiative to make beaches and other public spaces more accessible for people with disabilities. This funding supports projects like all-terrain wheelchairs, beach mats, and accessible paths, but local councils or organizations cannot apply for it directly. Instead, state and territory governments receive the funding via Federation Funding Agreements to deliver projects, so those interested should contact their state or territory government to inquire about local accessibility improvements.

# **Comment by General Manager:**

This Notice of Motion is in order and can be dealt with, Council will install the updated cleaning schedule with the additional Summer cleaning noted, in each of the facilities in Cook Park.

#### **Attachments**

Nil

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Item No 13.3

Subject Notice of Motion - Advocacy for Bexley Station on Proposed

**Kogarah to Parramatta Train Line** 

Submitted by Councillors Douglas and Bredehoeft

File SF24/8040

# **Summary**

This Motion was submitted by Councillors Douglas and Bredehoeft.

#### **Motion**

- That Council advocates to the NSW Government, Transport for NSW, and Infrastructure NSW for the inclusion of a train station at Bexley on the proposed Kogarah to Parramatta train line.
- That Council writes to the Minister for Transport, local State and Federal Members, and the Greater Sydney Commission outlining the case for a Bexley stop, noting its strategic location and the support of the Bexley Chamber of Commerce.
- That Council engages with the Bexley Chamber of Commerce and local stakeholders to develop and submit evidence of community and business demand for a station, including population density, commuter flows.
- That Council reports back to Council on progress and responses received from government and agencies.

## **Background**

#### **Supporting Statement by Councillors**

- The proposed Kogarah to Parramatta train line has been identified in long-term transport planning for Greater Sydney.
- The Bexley Chamber of Commerce supports Council's advocacy for a station at Bexley, reflecting local business and community priorities.
- Bexley sits at the intersection of key commuter and freight routes and experiences significant traffic pressures from toll avoidance, heavy vehicle congestion, and limited public transport options.
- A station at Bexley would:
  - o Improve access to public transport for local residents and businesses.
  - Support revitalisation of the Bexley Town Centre.
  - Strengthen Bexley's role as a strategic hub between the Illawarra, Western Sydney, and the Airport/South East.
- Advocacy at this early stage is essential to ensure Bexley is considered in future planning and business case development.

Item 13.3 341

# **Comment by General Manager:**

This Notice of Motion is in order and can be dealt with, noting that any demographic and commuter behaviours will need to be examined closer to the planning and construction of the proposed rail link.

## **Attachments**

Nil

Item 13.3 342



Item No 13.4

Subject Notice of Motion - Establishment of the Bayside Shorebird

**Protection Zone** 

Submitted by Councillor Douglas

File F13/170

# Summary

This Motion was submitted by Councillor Douglas.

#### **Motion**

- That Council notes that Wildlife Protection Zones can be created by Council under the NSW Companion Animals Act 1998, which prohibits cats from being in these areas at all times and dogs prohibited or only permitted in designated areas on leash.
- That Council consults with the community about the designation of an area to be set aside for the protection of native shorebirds and other unique native species and their habitats along the foreshore of the Bay from the Captain Cook Bridge to Dolls Point.
- That Council incorporates detailed information into the consultation about the importance of supporting biodiversity in our region and establishes the level of informed community support for prohibition or restricted access to the proposed Wildlife Protection Zone.

# **Background**

## **Supporting Statement by Councillors**

Bayside Council has kick started environmental stewardship and public education about shorebirds and the ecological importance of our mudflats, particularly around Sandringham and Dolls Point. These programs have increased local understanding and pride in our natural heritage.

However, education alone is no longer enough. The Far Eastern Curlew—the world's largest migratory shorebird and listed as *critically endangered* under the *EPBC Act 1999*—has seen its local population halved in just five years, declining from 26 to 13 individuals. Without stronger on-ground management, Bayside risks losing this iconic species from our shores altogether.

Establishing a Bayside Shorebird Protection Zone will protect vital habitat, support threatened species recovery, and align Bayside Council with national and international commitments under JAMBA, CAMBA, and ROKAMBA migratory bird agreements.

This is a chance for Bayside to lead by example—ensuring we do not witness an extinction event on our watch, and that future generations can continue to share our foreshore with these remarkable travellers.

Item 13.4 343

## **Migratory Bird Protection Agreements**

Australia is part of three international treaties that protect migratory birds — including many of the shorebird species that visit the Bayside coastline each year.

## These agreements are:

- 1. JAMBA Japan–Australia Migratory Bird Agreement
  - Signed in 1974.
  - Protects migratory birds that travel between Japan and Australia.
  - Aims to conserve birds, their habitats, and the ecosystems they depend on.
- 2. CAMBA China–Australia Migratory Bird Agreement
  - Signed in 1986.
  - Protects species that migrate between China and Australia, many of which rely on the East Asian–Australasian Flyway (the route that passes through Bayside).
  - Includes measures to protect nesting and feeding areas, reduce pollution, and share scientific information.
- 3. ROKAMBA Republic of Korea-Australia Migratory Bird Agreement
  - Signed in 2007.
  - Extends protection to birds migrating between Korea and Australia.
  - Focuses on international cooperation to safeguard wetlands and coastal habitats.

#### Why They Matter for Bayside

- These agreements legally recognise the importance of international cooperation for protecting migratory birds like the Far Eastern Curlew, Bar-tailed Godwit, and Rednecked Stint.
- Australia is required under these treaties to identify and protect key habitats, such as the intertidal zones around Dolls Point, Sandringham, and the Georges River estuary, which are vital stopovers for these birds.
- Creating a Bayside Shorebird Protection Zone helps the Council demonstrate local compliance with these global commitments, ensuring our actions support species that depend on a network of protected habitats across the entire Asia—Pacific region.

#### **Comment by General Manager:**

This Notice of Motion is in order and can be dealt with.

## **Attachments**

Nil

Item 13.4 344



Item No 13.5

Subject Notice of Motion - Protect Our Children, Our Beaches, and Our

Wildlife from Dangerous Jet Ski Use

Submitted by Councillors Douglas and Bredehoeft

File F22/599

# Summary

This Motion was submitted by Councillors Douglas and Bredehoeft.

## **Motion**

- That Council acknowledges and thanks the State Government for implementing Operation Summer Foreshore, a proactive response to anti-social behaviour with a focus on intensive policing on the Grand Parade, Cook Park, the beach and the waters of Botany Bay until 1 February 2026.
- That Council notes that, as an interim measure, NSW Maritime has committed to installing clearer signage to reflect where jet skis are currently permitted and also to installing a series of additional buoys to deter jet skis from entering 'no go' areas.
- That Council notes the recent community petition and the growing concern among local residents about the behaviour of some jet ski riders.
- That Council undertakes an extensive community consultation on the preferred options available to local government and the NSW State Government to more permanently control or limit the danger from jet skis to swimmers and other users of the Bay.

The consultation should:

- a. Assess the community's priorities and level of support for Council to create:
  - i) A Cooks River to Georges River Jet Ski Landing Exclusion Zone or restricted access to the foreshore at designated locations only
  - ii) A Jet Ski Exclusion Zone to support a shorebird Wildlife Protection Area from Captain Cooks Bridge to Dolls Point
- b. Assess the community's support for actions that require State Government legislative change such as:
  - i) Increasing the legal age to hold a Jet Ski license, comparable to a driver's license and link all license types (boat and motor vehicle) for the purpose of loss of points.
  - ii) Enabling CCTV enforcement of fines and enhance police and NSW Maritime powers to confiscate jet skis and suspend licenses for reckless operation of jet skis.
- That Council undertakes a feasibility assessment of designating Commonwealth Beach, currently leased to Sydney Airport, as a controlled Jet Ski Area.

Item 13.5 345

# **Background**

## **Supporting Statement by Councillors**

Bayside's coastline should be a place of joy, safety, and community — not danger and grief. High-speed jet ski use poses serious risks to children, swimmers, paddlers, families, and endangered shorebirds.

The community's response to the petition titled 'Protect our Children, Our Beaches and Our Wildlife from dangerous Jet Ski Use' is unambiguous: it's time to protect people and wildlife from reckless behaviour and restore safety, dignity and environmental protection along our coastline.

This motion also acknowledges the recent State Government announcement about an increased police presence over the summer months on our foreshore streets and waterways.

Recognising the impact reckless and anti-social behaviour has had on our residents and visitors who simply want to enjoy our beautiful coastline and waterways, the NSW Government has committed additional policing resources to our area until 1 February 2026. Officers from 4 police commands will jointly target anti-social and reckless motor vehicle drivers and jet ski behaviour to promote public safety and deter dangerous behaviour on our roads and waterways.

## **Comment by General Manager:**

This Notice of Motion is in order and can be dealt with.

# **Attachments**

Nil

Item 13.5 346



Item No 13.6

Subject Notice of Motion - Confirmation of Botany Swim Club at the New

**Botany Aquatic Centre** 

Submitted by Councillor Curry

File SF24/8040

# **Summary**

This Motion was submitted by Councillor Curry.

#### **Motion**

- That Council confirms the Botany Swim Club as an approved community user group of the new Botany Aquatic Centre, recognising its long-standing contribution to local sporting and community development.
- That Council upholds and honours all existing agreements between Council and the Botany Swim Club which have existed since the inception regarding:
  - a) allocated use of the pool for training, meets, and club activities in accordance with previously agreed schedules and terms; and
  - b) provision of an on-site storage room for club equipment, as established under earlier arrangements at the former Botany Aquatic Centre.

# **Background**

## **Supporting Statement by Councillors**

Botany Swim Club is an historic not for profit amateur swimming club. The club hosted regular training, social club meets and competitions to support local swimmers at Botany Aquatic Centre.

The swim club's history is intrinsically linked to the Botany Aquatic Centre. The centre was opened in 1966 and served as a community hub for decades before closing for redevelopment in April 2025.

## **Comment by General Manager:**

This Notice of Motion is in order and can be dealt with.

Item 13.6 347

# **Attachments**

Nil

Item 13.6 348



Item No 13.7

Subject Notice of Motion - Revoking Interim Heritage Order - 116 Villiers St

Rockdale

Submitted by Councillor Bezic

File SF25/7283

# **Summary**

This Motion was submitted by Councillor Bezic.

#### **Motion**

- That the Council notes the consideration of the heritage significance of 116 Villiers Street, Rockdale NSW 2216 prepared by Zoltan Kovacs Architect dated November 2025 (Heritage Report).
- That the Council accepts the Heritage Report stating that 116 Villiers Street, Rockdale NSW 2216 does not meet the threshold for heritage listing under one or more of the NSW heritage assessment criteria as a local heritage item under Schedule 5 of the Bayside Local Environmental Plan 2021.
- That the Council revokes the Interim Heritage Order in accordance with s29(4)
  Heritage Act 1977 and revoke the Interim Heritage Order No.1 dated 23 October 2025
  applying to 116 Villiers Street, Rockdale NSW.

# **Background**

# **Supporting Statement by Councillors**

An Interim Heritage Order (IHO) was placed on 116 Villiers Street, Rockdale.

The Property was the subject of a recent sale in which the property was marketed with a planning certificate prepared by the Council which clearly indicated that the property was not a heritage item and was not in a heritage conservation area.

The Property was purchased with the knowledge that there was no heritage significance for the purpose of a small redevelopment of the aging and dilapidated dwelling. The purchaser was keen to invest in a community in which his and his wife family have other family members.

On the application for a complying development certificate for a new house, submitted under a SEPP which permits this type of development on the Property, the Council imposed the IHO dated 23 October 2025.

The decision by Council to impose an IHO on this property has caused a significant financial loss on the buyer of this property, as the property would have sold for significantly less if a heritage order was present, on the property at the time of sale.

Item 13.7 349

The Council should not, after the fact, impose significant limitations on development which have a huge emotional and financial impact on the property owner.

This property was never identified to be of significant heritage value, in past heritage studies, conducted in the Bayside LGA; such as the "Bayside Heritage Study (GML Heritage, 2018-2019)."

The Council's actions could destabilise the market which relies on planning certificates for information.

The communication of the purchaser's lawyers outlines how there are certain limitations outlined in the planning certificate which warns purchasers of matters that they need to consider for themselves. The purchaser in this case has done this and has relied on the Council for disclosure as to the heritage significance of the property and the precinct which was provided in the planning certificate without limitation.

The Council should ensure that the market can be comfortable to rely on the information the Council produces.

In respect of the merit of listing the Property the purchaser has already engaged a preeminent heritage expert to view the Property, make a comprehensive assessment of heritage against the relevant guidelines and also undertake a comparative analysis. This heritage report has determined that the Property does not meet any of the seven criteria for listing.

When considering the report, Councillors should pay consideration to the fact that the property was built on an amalgam of lots deriving from the Ferrier's Estate subdivision of 1892. The property was **not** a rump portion the original land grant of 1853. Furthermore, the property contains a mix of styles, and much of the degraded fabric is irreversible, because of lack of physical and archival evidence.

Finally, the Council has the power to revoke the IHO. The Heritage Act 1977 states the following at s29:

- 4 A council may revoke an interim heritage order that the council has made (but cannot revoke one made by the Minister or by another council).
- When an interim heritage order is revoked, the Minister (in the case of an order revoked by the Minister) or the council that revoked the order (in the case of an order revoked by a council) is to do or cause the following to be done
  - a) notice of the revocation of the order is to be published in the Gazette,
  - b) as soon as possible after the notice of revocation is published in the Gazette, notice of the revocation of the order is to be given to the Chairperson and to each person who appears to the Minister or the council to be an affected owner or occupier,
  - c) within 7 days after notice of the revocation of the order is published in the Gazette, notice of the revocation of the order is to be published in a manner that the Minister or the council is satisfied is likely to bring the notice to the attention of members of the public in the area in which the item is situated.

Item 13.7 350

# **Comment by General Manager:**

The decision to apply the Interim Heritage Order was made on the basis of a preliminary heritage assessment prepared by Council Officers. A detailed heritage assessment is currently being produced, which will inform a report to Council recommending either that the Order be revoked, or that the process of listing the property as a Heritage Item in Bayside Local Environmental Plan 2021 be initiated.

## **Attachments**

Nil

Item 13.7 351



Item No 13.8

Subject Notice of Motion - Facilitating Access and Understanding for

**Bayside's Migrant and Refugee Residents** 

Submitted by Councillor Kassim

File F16/985

# **Summary**

This Motion was submitted by Councillor Kassim.

#### **Motion**

- That Council investigate the need for and availability of translated materials for linguistically marginalised communities in Bayside, especially those with seniors who may have limited English language literacy, and new residents who may be unfamiliar with the services and facilities available in Australia.
- That Council report on options for holding interpreted information and training sessions on a range of issues relevant to civic responsibilities, including littering/recycling/composting/green bins, swimming and water safety, and the Australian political system (particularly for new citizens).
- That Council support participation by new migrants and refugees and those with limited English language skills, in programs which are run by our local community organisations which seek to provide an insight into Bayside's history and natural environment, particularly by supporting the cost of interpretation. This should include tours of Lydham Hall, guided interpretations of exhibitions at George Hanna Museum and our libraries where appropriate, and guided tours and events related to Aboriginal Reconciliation and knowledge of local First Nations history.
- That Council advise on cost options for improving language accessibility for our residents as above, for inclusion in budget updates and the 2026-27 budget.

## **Background**

## **Supporting Statement by Councillors**

According to the last census 48 per cent of Bayside residents are born overseas. 51 per cent speak a language other than English at home. Major language groups in our LGA include speakers of Arabic, Chinese, Greek, Macedonian, Mongolian and Nepali. However, information on our population may require updating through other government sources, given how quickly migration patterns change.

Council is committed to facilitating the participation of all its residents in our community. Community Outcome 2.2 in our agreed plan celebrates and respects diverse community and Community Outcome 2.3 is for a community that feels values and supported.

Item 13.8 352

Many older migrants may have been able to work in Australia in roles which required limited English reading literacy. Women, in particular, may have had limited opportunities outside the home to learn English. Others may have lost or be losing their facility with English with age.

New migrants and refugees are also unlikely to be familiar with Australian systems, notwithstanding that the early stages of migration are some of the most important times for them to access services and learn about their new home, in order to maximise their chances of successful settlement.

While advances in technology, particularly AI, have made it easier to communicate across language barriers, translations are not always accurate. Particularly where matters of rights and responsibilities are concerned, it is essential that accurate information be made available – for example, with regard to access to help for elder abuse, domestic violence, health services, engagement with the Australian electoral system, beach safety, understanding littering and recycling, and other civic duties.

Council has a prominent presence at our many events and through services such as our libraries and recreation centres and signage at our parks. It is important that we take these opportunities to ensure that all our residents, including those with limited English language skills, have access to relevant information to facilitate their active participation in our community and to ensure their safety and welfare.

Much relevant information is already available in translated form, and we might simply play a way finding role to it. Where information relates to council services and responsibilities, we have a particular role in ensuring that translations are available.

Migrating to a new country is inherently challenging and disorientating. It is important that our migrant and refugee residents are given the best opportunity to gain an understanding of their new home, including its Aboriginal and colonial history, in order to provide a strong foundation for their own positive contribution in this society.

Australia also has a unique political system, of which we should all be very proud, but which is also more complex than most other systems around the world. For new citizens from countries with 'first past the post' or Presidential systems, for example, the Australian voting system and the responsibilities of our three levels of government are likely to be a complete mystery. Many young Australian born citizens don't understand it. We cannot expect migrants and refugees to do so without specific assistance.

#### **Comment by General Manager:**

A report will be prepared, to compare existing Community Life services with those provided by multicultural community agencies.

#### **Attachments**

Nil

Item 13.8 353



Item No 13.9

Subject Notice of Motion - Mural Art Celebrating Local Culture and History

in Bayside

Submitted by Councillor Kassim

File SF24/8040

# **Summary**

This Motion was submitted by Councillor Kassim.

#### **Motion**

- That Council investigate potential large walls around our town centres which might be suitable for public murals, including options for their placement on both public and private property (with property owner agreement).
- That Council consult with local businesses and town centre patrons regarding priority walls for future murals, and potential themes for their design. Options to be examined should include: ethnic and cultural communities who have played/continue to play a special role in the area, local Aboriginal history, local historical sporting and cultural identities, Indigenous plants, animals and waterways.
- That Council report on the cost and options for progressively rolling out murals across each of our town centres, beginning with those with highest population density, with a view to instituting the program from 2026-27.

## **Background**

## **Supporting Statement by Councillors**

Councillors who attended the Australian Local Government Womens Association conference in Griffith in September this year were able to see the very impressive series of 37 murals created there as part of a women's safety and space activation project in Griffith's town centre. The murals made a significant difference to the liveability of the area.

Murals can be an important contribution to community pride and encourage active use of public spaces, including by women and the elderly, who may find some spaces threatening.

Murals, as a form of public art, can also be a very important avenue for local cultural expression. Bayside includes some of Sydney's oldest suburbs and has a myriad of stories to tell about our people and history. These are important to convey to all residents, but particularly new residents and visitors. In particular, our very rich migrant culture, our Aboriginal history, and our place as part of Sydney's industrial heartland, make Bayside unique and should be celebrated boldly and beautifully in public art.

Item 13.9 354

Where the process of mural making is participatory, including the perspectives of local residents and, where possible, the participation of local young people, the sense of ownership and pride which this engenders can often act to protect the artwork from graffiti and damage. They are thus an important investment in civic pride and community building.

# **Comment by General Manager:**

This Notice of Motion is in order and can be dealt with.

## **Attachments**

Nil

Item 13.9 355



Item No 13.10

Subject Notice of Motion - Fencing Playgrounds

Submitted by Councillor Barlow

File F08/669P02

# **Summary**

This Motion was submitted by Councillor Barlow.

#### **Motion**

That the budgets for future playground renewals include an allocation for fencing if the playground is to be constructed on or near a busy road or intersection.

# **Background**

## **Supporting Statement by Councillors**

Creating safe play spaces for young children is a council priority. Designing and installing safety fencing is desirable in those areas where a barrier is needed between the play area and motor vehicles. Play Australia (<a href="www.playaustralia.org.au">www.playaustralia.org.au</a>) notes that while parents and carers are responsible for supervising their children, some families and groups are unable to visit playgrounds unless they are fenced because their children run off, are unable to hear or understand their name, or are easily distracted.

Our budgets for future playground renewal projects should allow for safety fencing as required.

## **Comment by General Manager:**

This Notice of Motion is in order and can be dealt with.

#### **Attachments**

Nil



Item No 13.11

Subject Notice of Motion - Project Planet Annual Event

Submitted by Councillor Strong

File SF25/1342

# **Summary**

This Motion was submitted by Councillor Strong.

#### **Motion**

- 1 That Council investigates establishing 'Project Planet' as an annual multicultural, musical, environment, resilience and circular economy celebration event.
- That Council requests that the General Manager prepares a report to the City Planning & Environment Committee within three (3) months on the feasibility and value-proposition of making 'Project Planet' an annual event. The report should examine:
  - event costs and funding models;
  - partnership opportunities (community groups, businesses, schools, environmental organisations);
  - metrics for success (attendance, promotional arena, vendor participation, workshops, waste diversion, circular-economy impacts, educational outcomes);
  - site options and date-timing considerations;
  - marketing and promotion strategies to maximise engagement across all wards, more radio activations through Bayside, Inner West and other local LGA's to attract a wider audience.;
  - opportunities to incorporate river, ecosystem and foreshore stewardship programs as recurring festival components.
- That Council endorses, in principle, the intention to hold 'Project Planet' in October each year (or another suitable time), subject to the report outcomes.
- That Council allocates in the draft 2026/27 budget a provisional line-item to support annualising the event, subject to finalisation after the report.
- That Council explores ways to integrate 'Project Planet' into the broader Bayside sustainability calendar and link with existing Council programs (waste and recycling, biodiversity, river restoration, circular-economy initiatives).

# **Background**

## **Supporting Statement by Councillors**

On 18 October 2025 Council hosted the inaugural Project Planet festival at Cahill Park, Wolli Creek, bringing together sustainability-focused vendors, interactive workshops, expert panels, themed stalls, electric vehicle and solar energy showcases, workshop and music

stages, children's activities, sustainable food options and waste-smart practices. Expressions of interest were invited in August 2025 and the event drew wide community participation.

Project Planet aligns strongly with Council's commitments to sustainability leadership, circular-economy principles, environmental protection and resilience. A recurring, public, festival-style event provides a valuable platform to celebrate local environmental achievements; showcase circular-economy successes such as reuse, recycling and sustainable transport; and connect residents, schools, community groups and businesses to share ideas and innovations. It strengthens community identity around stewardship of bushland, the Cooks River and the Bayside foreshore, while raising awareness of climate risk, biodiversity and resilience in an accessible, social and engaging format.

The inaugural event's positive reception demonstrates both viability and strong community interest. Establishing Project Planet as an annual event would build recognition, expand community engagement year on year, strengthen Council's leadership on environment and resilience, and support long-term cultural and ecological outcomes for the Bayside community.

## **Comment by General Manager:**

This Notice of Motion is in order and can be dealt with, funding of the ongoing event will be considered in the development of the 26/27 budget.

#### **Attachments**

Nil



Item No 13.12

Subject Notice of Motion - Paint The Bridge

Submitted by Councillor Strong

File F08/670P02

# **Summary**

This Motion was submitted by Councillor Strong.

#### Motion

That Council requests that the General Manager (or delegate) prepares a report to Council within three (3) months on the feasibility, costs, and delivery options of a 'First Nations—designed mural/public-art upgrade' of the pedestrian bridge at Bay Street and The Grand Parade, Brighton Le Sands. The report should address:

- appropriate First Nations groups for design partnership, and the process for engagement;
- technical and structural requirements for painting/mural works on the bridge, including traffic/temporary pedestrian containment and safety management on Grand Parade;
- proposed phasing, scheduling, and budget estimate (including lighting or night-time activation potential).

# **Background**

The pedestrian bridge on Grand Parade at its intersection with Bay Street, Brighton-Le-Sands, is a utilitarian structure with substantial visibility and high pedestrian use. Yet despite its prominent location, it remains a visually scruffy, brutalist monolith that feels underactivated.

Public art and place-making interventions are now well-established tools for:

- enhancing community cohesion and sense of belonging;
- improving neighbourhood well-being, mental health, and walkability through a more engaging, attractive public realm;
- strengthening local identity, cultural recognition, and community pride, especially when co-designed with local stakeholders including Indigenous communities.

The visibility of the bridge—and its function as a key pedestrian connection—creates an opportunity for a **collaborative First Nations-led design** that celebrates local heritage, community identity, and the natural setting of sun, sea, and place. This has the potential to transform the bridge from a neglected piece of infrastructure into a meaningful local landmark.

Council has an important opportunity to engage directly with local First Nations communities and Traditional Owners whose custodianship of the Bayside area continues today. Their guidance is essential to ensuring the design is culturally authentic, grounded in Country, and shaped through genuine community partnership.

From a practical perspective, the project will require considerations such as minimising disruption to Grand Parade during painting or installation, managing safety and containment needs, and scheduling works to avoid peak periods. Specialist advice will also be important for scaffold use and mural application on bridge structures.

## **Funding Considerations**

The feasibility report should outline realistic funding pathways aligned with Bayside Council's capital and cultural programs:

## 1. Capital Works Program

The project could be considered for inclusion in future Capital Works budgets (e.g., 2026/27), depending on scope, structural needs, and cost estimates.

## 2. Arts, Culture & Place-Making Budgets

Project elements such as murals, lighting activation, or community workshops may be funded through Council's existing Arts & Culture and operational Place-Making allocations.

## 3. Reallocation or Staging

Staged delivery (e.g., mural first, lighting later) may allow costs to be spread across multiple financial years.

## 4. External Grants

Potential state and federal funding sources include:

- Create NSW (public art, First Nations arts, community engagement)
- NSW Public Spaces Activation and Community Infrastructure Grants
- Transport for NSW Safety/Activation grants (for pedestrian improvements)
- o Federal First Nations Arts, Languages & Cultural Engagement Programs

## 5. Partnerships & Co-Contributions

Opportunities may exist for co-funding with local community organisations, educational institutions, or First Nations arts collectives, especially for workshops, youth programs, or cultural design processes.

## 6. Operational & Whole-of-Life Costs

The report should cost any temporary traffic management, scaffolding, or safety measures, and include ongoing maintenance costs for murals and lighting, in line with Council's asset-management framework.

## **Comment by General Manager:**

Council is unable to action this motion without the approval of the asset owner and TfNSW as the owner of the road.

#### **Attachments**

Nil



Item No 13.13

Subject Notice of Motion - Protection of Community Voice and Environment

in NSW Planning Reforms

Submitted by Councillor Strong

File SF24/8040

# **Summary**

This Motion was submitted by Councillor Strong.

#### **Motion**

- That Council notes the NSW Government's *Environmental Planning and Assessment Amendment (Planning System Reforms) Bill 2025*, which proposes significant changes to NSW's planning and environmental laws, including alterations to assessment pathways, community consultation processes, and environmental protections.
- That Council recognises that local communities, including residents of Bayside, have repeatedly expressed concern about the loss of meaningful consultation and the environmental consequences of development decisions made without adequate local input as seen in issues such as the Gardiner Park synthetic turf installation, tree canopy loss, and the overdevelopment of foreshore and floodplain areas.
- 3 That Council expresses concern that aspects of the proposed reforms may:
  - Reduce opportunities for local communities to contribute to planning decisions;
  - Diminish the role of local councils in shaping environmentally sustainable and community-supported development;
  - Undermine protections for bushland, wetlands, and open space areas vital to Bayside's biodiversity and urban resilience; and
  - Prioritise development speed over long-term environmental and social outcomes.
- 4 That Council calls on the NSW Government to:
  - Guarantee that local councils and residents retain a meaningful role in all planning decisions affecting their communities;
  - Ensure that all major developments undergo transparent environmental assessment and public consultation;
  - Strengthen, not weaken, environmental safeguards within the planning framework;
  - Protect urban bushland, foreshore areas, and tree canopy in high-density regions such as Bayside; and
  - Provide adequate resources for councils to manage community consultation and local environmental stewardship.

#### 5 That Council writes to:

- The Premier of NSW, the Minister for Planning and Public Spaces, and the Leader of the Opposition, outlining Council's concerns about the reforms and advocating for stronger community participation and environmental protection;
- Local Members of Parliament, including Steve Kamper MP (Minister for Small Business and Member for Rockdale), urging them to support amendments that uphold community voice and environmental integrity; and
- Local Government NSW (LGNSW), expressing support for its advocacy on behalf of councils opposing the weakening of planning and environmental safeguards.
- That Council commits to informing Bayside residents of the implications of the proposed reforms through Council's communication channels, and to convene (in partnership with local community groups and planning experts) a public information session on the future of community voice in planning.

# **Background**

## **Supporting Statement by Councillors**

Bayside Council has a strong record of environmental stewardship and community advocacy. Our community has shown deep concern over planning decisions that appear to sideline local voices and accelerate overdevelopment, often at the expense of green space, biodiversity, and liveability.

The NSW Government's *Planning System Reforms Bill 2025* seeks to "streamline" approvals and reduce duplication between agencies. However, experts such as the Environmental Defenders Office (EDO) and Local Government NSW (LGNSW) have warned that the Bill risks silencing community participation and weakening environmental protection for decades.

In high-density areas like Bayside — where residents already experience pressures from major developments, transport corridors, and limited open space — the right to meaningful community consultation is essential. Bayside Council should continue to advocate to protect local democracy in planning and ensure that state reforms do not erode environmental safeguards or public trust.

## **Comment by General Manager:**

The Bill has already passed both Houses of Parliament and is now waiting for Assent, which means there are no more opportunities for debate or further revisions.

For Council's consideration, our plan is to notify residents through a newsletter and provide links to the NSW Planning material. As a result, it is recommended not to hold public information sessions as mentioned in Item 6.

# **Attachments**

Nil

- 14 QUESTIONS WITH NOTICE
- 15 CONFIDENTIAL REPORTS / MATTERS

Nil

16 CONCLUSION OF THE MEETING