

## **MEETING NOTICE**

A meeting of the
Lydham Hall Advisory Committee
will be held in the Pindari Room, Rockdale Town Hall Building
Level 1, 444 – 446 Princes Highway, Rockdale
on Wednesday 30 July 2025 at 6:30 PM

## **AGENDA**

1	ACKNOWLE	DGEMENT OF COUNTRY	2
2	APOLOGIES	LEAVE OF ABSENCE & ATTENDANCE VIA AUDIO-VISUAL LIN	K . 2
3	DISCLOSUR	ES OF INTEREST	2
4		es of the Lydham Hall Advisory Committee Meeting - 30 April 2025	
5	REPORTS		6
	LHA25.006	Financial Report 30 June 2025	6
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Meredith Wallace General Manager



## 1 ACKNOWLEDGEMENT OF COUNTRY

Bayside Council acknowledges the Bidjigal Clan, the traditional owners of the land on which we meet and work and acknowledges the Gadigal people of the Eora Nation. Bayside Council pays respects to Elders past and present.

- 2 APOLOGIES LEAVE OF ABSENCE & ATTENDANCE VIA AUDIO-VISUAL LINK
- 3 DISCLOSURES OF INTEREST



#### 4 MINUTES OF PREVIOUS MEETINGS

## **Lydham Hall Advisory Committee**

30/07/2025

Item No 4.1

Subject Minutes of the Lydham Hall Advisory Committee Meeting - 30 April

2025

Report by Richard Sheridan, Director City Performance

File SF24/982

## Officer Recommendation

That the Minutes of the Lydham Hall Advisory Committee meeting held on 30 April 2025 be confirmed as a true record of proceedings.

#### **Present**

Tina Workman, Member Laurice Bondfield, Member Wesley Fairhall, Member Liz Barlow, Councillor Janin Bredehoeft, Member Peter Strong, Member Soraya Kassim, Member

## Also present

Richard Sheridan, Director City Performance Patrick Cremin, Arts and Culture Specialist.

The Chairperson opened the meeting in the Pindari Room Rockdale at 6:37 pm.

## 1 Acknowledgement of Country

The Chairperson affirmed that Bayside Council acknowledges the Bidjigal Clan, the traditional owners of the land on which we meet and work and acknowledges the Gadigal people of the Eora Nation. Bayside Council pays respects to Elders past and present.

## 2 Apologies, Leave of Absence & Attendance Via Audio-Visual Link

## **Apologies**

There were no apologies received.

#### Leave of Absence

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There were no applications for Leave of Absence received.

#### **Attendance Via Audio-Visual Link**

There were no Committee members in attendance via audio-visual link.

## 3 Disclosures of Interest

There were no disclosures of interest.

## 4 Minutes of Previous Meetings

# 4.1 Minutes of the Lydham Hall Advisory Committee Meeting - 16 July 2024

#### **Committee Resolution**

That the Minutes of the Lydham Hall Advisory Committee meeting held on 16 July 2024 be confirmed as a true record of proceedings.

## 4.2 Business Arising

There was no Business Arising.

## 5 Reports

## **LHA25.001** Appointment of Chair

#### **Committee Resolution**

That Lydham Hall Advisory Committee appoints Councillor Kassim as Chair until the next Mayoral election in September 2026. That Lydham Hall Advisory Committee appoints Councillor Bredehoeft, as the Deputy Chair until the next Mayoral election in September 2026.

## **LHA25.002 Confirmation of Members**

#### **Committee Resolution**

That the Lydham Hall Advisory Committee notes the Members as outlined in this report.

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## LHA25.003 Update on Action Register

#### **Committee Resolution**

The Lydham Hall Advisory Committee note the request and responses.

## **LHA25.004 Overdue Financial Reports**

#### **Committee Recommendation**

- That Council accepts the renewal of the annual license fee and the accompany financial report and annual report as sufficient support to comply with Clause 9.3 of the License Agreement.
- 2 That the next annual review of licence will occur before 30 September 2025.

## **LHA25.005** Local Writer in Residence

#### **Committee Recommendation**

- 1 That Council supports the establishment of The Cristina Stead Writer in Residence Program at Lydham Hall.
- That Council agrees for a dedicated space within Lydham Hall to be utilised for a writer in residence to use across a defined residency period.
- That Council and the St George Historical Society draft a Plan of Management for the writing residency.

## 6 General Business

#### 6.1 Presentation

Note the presentation was made on the recent activities in Lydham Hall to the elected members.

## 7 Next Meeting

That the next meeting be held in the Pindari Room at Rockdale on Wednesday, 30 July 2025.

The Chairperson closed the meeting at 8:20 pm

#### **Attachments**

Nil

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#### 5 REPORTS

## **Lydham Hall Advisory Committee**

30/07/2025

Item No LHA25.006

Subject Financial Report 30 June 2025

Report by Richard Sheridan, Director City Performance

File SF24/982

## **Summary**

The annual license fee for Lydham Hall has been subsidised under the Council Rental Assistance program. As part of this assessment Council has built in safeguard clauses for the committee to be aware of the financial position of Lydham Hall as this was a contributing factor to its closure in the past.

The license agreement requires a contribution to maintenance and upgrades of the museum in lieu of 100% subsidy.

### Officer Recommendation

- That Lydham Hall Advisory Committee receives before 30 September
   2025/received the financial report for year end 30 June 2025 including the surplus or deficit.
- The License opens a separate account for Lydham Hall identifying the surplus as per license agreement within 3 months.
- The next annual review of licence will occur before 30 September 2026

## **Background**

Bayside Council and St George Historical society license agreement Cl 9.3 provides for six sub clauses (a-f) to monitor financial performance and set the annual discount fee, currently set to 100%.

The substantial clauses that impact the financial year 2024-25 report are

- 1) Financial report on Surplus funds held by licensee for 30 June 2025 (cl 9.3d).
- 2) Any Surplus funds used for maintenance or upgrades to the Premises (cl 9.3e).

The second annual period has lapsed on 30 June 2025 and committee last met on 30 April 2025 to discuss the financial position. The committee discussed that there was no records or bank account associated with Lydham Hall, and the production of audited financial statement was not feasible. SGHS has produced a financial annual report for 30 June 2024 summarising the income and expenses. In addition, a financial balance of \$8,000 has been held from the original funds prior to the license commencing.

Council notes the practicality of audited financial statements is not possible as the St George Historical Society has other business and is not exclusive to Lydham Hall.

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To ensure the best possible probity it is proposed to create a bank account within 3 months to allow for transparency in the transactions impacting licenses premises.

The next review of this should occur prior to 30 September 2025.

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II be o	connected in a creative City en, resilient and sustainable	
s Med	ium due to reputational risk an	
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## **Attachments**

Nil

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## **Lydham Hall Advisory Committee**

30/07/2025

Item No LHA25.007

Subject Confirmation of Members

Report by Richard Sheridan, Director City Performance

File SF24/982

## **Summary**

On the 11 April 2023 the Committee recommended adoption of a revised Terms of Reference for Lydham Hall Advisory Committee based on Council's generic Terms of Reference for Advisory Committees are on council Website Council and Committee Meetings Bayside Council | NSW

The Committee also notes the standard Code of Conduct, Code of Meeting Practice and Privacy Management Policy applies.

### Officer Recommendation

That Lydham Hall Committee notes the updated Members as outlined in this report.

## **Background**

The amendment to the appointment of the St George Historical Society Members a following the AGM. Apart from elected members the charter allows for other Councillors to attend

	StGeorge Historical Society
1	Wesley Fairhall
2	Michael Drew
3	Tina Workman
4	Alternative: Nil

Notes for members

#### Quorum

The quorum for a meeting of the Committee is four (4) members of which two (2) need to be Elected Representatives of Council. If a quorum is not present within 30 minutes of the scheduled commencement time, the meeting lapses.

## St George Historical Society representatives

The General Manager (or nominee) invites the St George Historical Society to nominate three (3) representatives plus one (1) alternate to be members of the Committee.

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 $\boxtimes$ 

# **Financial Implications**

Not applicable					
Community Strate	gic Plan				
Theme One – In 2032 Bayside will be a vibrant place				$\boxtimes$	
Theme Two - In 2032 Our people will be connected in a creative City					
Theme Three - In 2032 Bayside will be green, resilient and sustainable					
Theme Four – In 20	32 Bayside will be	e a pro	sperous community		
Risk Management – Risk Level Rating					
No risk					

## **Community Engagement**

N/A

Low risk

High risk

Medium risk

Very High risk

## **Attachments**

Nil

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## **Lydham Hall Advisory Committee**

30/07/2025

Item No LHA25.008

Subject Update on Action Register

Report by Richard Sheridan, Director City Performance

File SF24/982

## **Summary**

The purpose of the Advisory Committee is to provide advice to Council on the conservation and management of Lydham Hall building and grounds in accordance with Council's Community Strategic Plan and Conservation Management Plan for the site as well as the terms and conditions of the Licence Agreement with St George Historical Society.

### Officer Recommendation

The Lydham Hall Advisory Committee note the request and responses.

## **Background**

Update on the issues/queries from the St George Historical Society.

Under the licence, the requirement for maintenance is described in section 68.1. The Licensee (SGHS) has all maintenance obligations except grounds and garden section 68.2. The maintenance routine that the Council provides has been previously agreed.

Licensee obligations are listed under s70.1 and Licensor obligations are under s70.2.

To track the actions and requests outside of the License agreement we have a tracking system as the requests have reached 48 and we do not want to miss anything.

## **Summary Actions**

Active - Open and in progress 6	6	Hold	0	Closed	44	Noting	0
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Total requests are broken up into several tables.

- 1) Open items/Active will be reported to each meeting with a status update.
- 2) Closed Items will only be reported in detail to the next meeting and then will drop off.

Council will maintain the statics on request on a financial year basis.

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Ref	Date	Request or	Issue	Comments	Update	Note
21	Oct-23	LHAC	Bank Account. The Lydham Hall Advisory Committee requested that Council consider allowing the St George Historical Society to quarantine 50% of its existing savings into a sinking fund for potential future maintenance needs	sufficient capital for emergency	Open	Need a Strategy on how the funds are to be invested to determine the min holdings.
31	Mar-24	SGHS	Long Term Plan The Society, supported by the Lydham Hall Advisory Committee requested that Council consider developing a long-term strategy for maintaining and upgrading Lydham Hall. This will enable the tailoring of plans for other interim works to align with the long-term plans and the St George Historical Society to consider this when making their plans for the hall.		Open	Internal review of CMP and next steps will be progressed in alignment with strategy to be presented.
41	Jun-24	SGHS	There are at least 2 keys remaining in the possession of parties no longer requiring independent access to the premises. It would be logical to return the keys		Open	Confirmation of the committee. Members have access to Keys.
43	Aug-24	SGHS	Classification of Electrical upgrades	Compliance with License	Open	Councils City Infrastructure team is liaising internally with Councils Heritage Advisor to determine any required documentation and approvals for the Lydham Hall electrical upgrade before works commence.
46	Aug-24	SGHS	Tempe House Open Day - Request to market the activity on council socials		Open	

## **Closed Matters**

Ref	Date	Request or	Issue	Comments	Update	Note
42	28/0 8/20 24	SGHS	Annual review of Subsidy issued to SGHS	Agreed at Committee	Discussed in April 2025	42
44	28/0 8/20 24	SGHS	Annual Financial Review being sent to Council	Agreed at Committee	Discussed in April 2025	Me d

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Financial Implications	
Not applicable  Included in existing approved budget  Additional funds required	
Community Strategic Plan	
Theme One — In 2032 Bayside will be a vibrant place Theme Two — In 2032 Our people will be connected in a creative City Theme Three — In 2032 Bayside will be green, resilient and sustainable Theme Four — In 2032 Bayside will be a prosperous community	
Risk Management – Risk Level Rating	
No risk Low risk Medium risk High risk Very High risk	
Community Engagement	
< <type applicable="" enter="" not="" or="" text="">&gt;</type>	

## **Attachments**

Nil

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## **Lydham Hall Advisory Committee**

30/07/2025

Item No LHA25.009

Subject Progress discussion on Business Plan

Report by Richard Sheridan, Director City Performance

File SF24/982

## Summary

The business plan was discussed on 16 July 2024 in which Council provided feedback on the plan to assist with prioritisation. This information has been represented to the new members in this report and a copy of the strategic plan.

Council planning cycle is to set a Delivery Program for 4 years and then identify individual project that could be delivered in the annual operational plan. At this stage there are no projects identified in Council 25-26 operational plan.

For a project to be funded by Council it will need to be reviewed by the Executive and then approved by Council in our annual or quarterly budget reviews. For Projects that can be delivered by grants or licensee it will depend on the Project Type as identified in this report.

### Officer Recommendation

That Lydham Hall Committee sets priority for the next 12months.

## **Background**

To assist members the report has marked the project type to assist on prioritisation of the objectives.

- 1) Alterations are items that fall into Clause 24 of the licence agreement and require a formal approval process and identification of funding source.
- 2) Operational are items that are funded from revenue generated in the house and are responsibility of licensee.
- 3) Maintenance are items identified in Clause 25 that could be funded from Surplus in lieu of license fee paid to Council.
- 4) CMP Works to be completed by Council are awaiting grant opportunities that will arise from time to time.

	Project type (license)	Considerations	Responsible
1.1 Electrical upgrade to the working kitchen with		The new sub board and additional circuits within the 1978/79 kitchen would likely be deemed suitable work	SGHS

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Sub items Item 1	Project type (license)	Considerations	Responsible
the addition of a new sub-board and two additional circuits;		given the plan to upgrade this kitchen and the 1978/79 kitchen being classified as little significance. Subject to meeting the DA assessment for Conservation Policy 7, Heritage and other planning assessments.	
1.2 Electrical and data upgrade to the Local History Room for computer and internet;	Alteration	Need further information on the project including location and work to be undertaken. Local History room is not reference in CMP.	SGHS
1.3 New shed for storage of equipment and furniture.	Alteration	No objection for new shed for storage of equipment provided the shed footprint is minimal and does not impact any item with exceptional or high heritage significance or require any ground excavations works below 300mm. Subject to meeting the DA assessment and review of landscape masterplan to ensure suitability and consideration of the heritage nature of the site.	SGHS
1.4 Kitchen plans to be resurrected for the construction of new kitchen suitable for purpose:	Alteration	The caretaker addition (1978) houses the kitchen and is of little historical significance and therefore with the correct approvals it would be expected that a kitchen refurbishment would be able to be facilitated. Subject to architectural design, referrals and approvals and grant funding.	SGHS
Landscape masterplan for whole site.	Operational	The CMP clearly states that there is a clear opportunity to reconsider the garden spaces in terms of spaces and planting more consistent with the appropriate era.	SGHS
2.1 New floor finishes to Local History Room and to Orientation Room to cover bare concrete and damaged floors.	Alteration	There needs to be more information before an assessment can be accurately made. Generally, what is the damage and structural implications?	SGHS Specifications and plans to be provided for referral and assessment
2.2 Interior wall and ceiling surfaces painted throughout:	Maintenance	The Licensee must obtain the Licensor's written approval as to the colour and type of paint to be used to paint the Premises.	SGHS/Council
2.3 Upgrade broken and brittle internal lighting fixtures in	Alteration	This item request upgrade to lighting. Property advice is to maintain the	SGHS

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Sub items Item 1	Project type (license)	Considerations	Responsible
Hallway, Bedroom and Orientation Room;		existing lights in good working condition as per license.	
2.4 Paint fascia to 1912 extension to stop further deterioration to exterior of building.	Maintenance	The Licensee must obtain the Licensor's written approval as to the colour and type of paint to be used to paint the Premises	SGHS
2.5 Exterior signage upgrades to street signage, façade signage and garden orientation / education	Maintenance	No issues – Review of Scale, design and placement to be provided. May require referral and approvals depending on location and scale.	SGHS
2.6 Continuation to the conservation works to attic to be resumed	Alteration	The conditions of the attic rooms have been stabilised by the Stage 1 and 2 works completed by City Projects. As the staircase is not compliant with the BCA and adaptation would damage the heritage significance these works require approval	SGHS
2.7 Continuation of the conservation works to the structural integrity of the 1912 additional and floors to be resumed:	Alteration	A structural review has been undertaken by Sherrard & Assoc. The report identified the key areas of concern are the damaged kitchen (1917) floor, the subsidence and movement crack repairs and the replacement of stabilised external paving. Underpinning will be required in the southwestern corner. The CMP identified this work as a high priority.	Council
2.8 Improved and accessible paths of travel across the site as part of the landscape masterplan;	Alteration	Given the heritage status an appropriate accessible entry path would be through the northern landscaped garden to the rear garden with the entry to house from the eastern veranda. Restoration of the door thresholds or threshold ramps to and from the verandas would be required to provide compliant access. The CMP the construction of new pathways and landscape works as low priority.	SGHS – Including funding.
3.1 Curator	Operational	Nil	SGHS
3.2 Humidity Levels	Operational	Nil	SGHS
3.3 Connect Local museums	Operational	Nil	SGHS

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Sub items Item 1	Project type (license)	Considerations	Responsible
3.4. With the assistance of Bayside Council, commence planning (Stage 1) for Pavilion construction.	Alteration	optimisation works rather than conservation works. The Pavilion is mentioned in the CMP as Long-Term Planning Project.	Council Long Term Financial Position is not able to fund this but will advocate for grants.

Financial Implications			
Not applicable Included in existing approved budget Additional funds required		<>Enter comment if required or del	
Community Strategic Plan			
Theme One — In 2035 Bayside will be Theme Two — In 2035 our Bayside conthey belong Theme Three — In 2035 Bayside will be Theme Four — In 2035 Bayside will be dynamic local economy	mmur greei finan	nity will be connected and feel that	
Risk Management – Risk Level R	Ratin	g	
No risk Low risk Medium risk High risk Very High risk Extreme risk			
Community Engagement			
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## **Attachments**

1 <a>I</a> St George Historical Society - Lydham Hall Business Plan Summary of Objectives

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# LYDHAM HALL

# Historic House & Museum









# **BUSINESS PLAN**

2024-2025

Plan prepared by the St George Historical Society March 2024

Lydham Hall Business Plan (Short and Long Term)
Prepared by the St George Historical Society March 2024

#### **Introduction**

As part of the License Agreement with Bayside Council for Lydham Hall Museum, the St George Historical Society is required to develop a Business Plan for Lydham Hall Historic House Museum in consultation with Bayside Council, with the assistance of, and through the Lydham Hall Advisory Committee.

The aim of the plan is to:

- 1. Support the long-term vision & aspirations of the Council's Community Strategic Plan
- 2. Reflect and support the implementation of the Lydham Hall Conservation Management Plan
- Provide planning objectives for review by the Lydham Hall Advisory Committee
  whose role it is to assist with the business planning process and advise and
  recommend to Council for consideration budget allocations for capital and ongoing
  maintenance (Item 5, Lydham Hall Advisory Committee Terms of Reference)

Specifically, the Business Plan aims to determine those activities which require capital expenditure in the 4 priorities identified by the Society Executive. Those 4 priority areas are:

- Maintenance
- Conservation
- Activation
- Education

The following objectives have been determined based on requirements of the site that align with Bayside Councils Community Strategic Plan 2032 (BCCSP) and the recommendations included in the Lydham Hall Conservation Management Plan 2020 (CMP).

The objectives included as part of this Business Plan are both of a short term and long term nature. In the compilation of this Plan, it was decided to take a more comprehensive and global view of what was required for the site that went beyond the next financial year. This allows the Society and Bayside Council to approach funding in a more rational manner that can schedule activities required to attain funding with early stage planning (for the works and for funding). Those items noted as 'Stage 1: Planning' are objectives that, whilst long term, require early planning works to commence.

This summary document is intended as a discussion document for the Lydham Hall Advisory Committee at their quarterly meeting prior to Bayside Council budget formulation. It is intended that Business Planning is a Committee activity and not one that the St George Historical Society would complete in isolation. [SGHS]

## **SUMMARY OF BUSINESS PLANNING OBJECTIVES**

Bus	iness Planning Objectives	SGHS Priority areas	CMP Recomm.	Bayside Strategic Plan
1.	Upgrade the commercial facilities to	Maintenance	11.6	1.1.1
	ensure a safe environment for volunteers, a quality experience for visitors, an increase in income opportunities and the ability to share facilities with other community groups.	Activation	11.7	1.1.4
				1.1.5
				1.2.1
				1.2.2
	Electrical upgrade to the working kitchen with the addition of a new sub-board and two additional circuits			1.2.4
				1.3.1
				1.3.2
	Electrical and data upgrade to the Local History Room for computer and internet			2.1.2
				2.3.1
				3.3.1
	1.3. New shed for storage of equipment and furniture. Stage 1: Planning			3.3.3
	1.4. Kitchen plans to be resurrected for the construction of new kitchen suitable for purpose. Stage 1: Planning			
	1.5. Landscape masterplan for whole site Stage 1: Planning			
2.	Present the museum as a well maintained, accessible and usable	Maintenance	11.4	1.1.1
		Conservation	11.5	1.1.5
	place that reflects on Council's commitment to heritage and obligations		11.6	1.2.1
	for maintenance of a State listed Heritage site.		11.7	1.2.2
				1.2.4
	2.1. New floor finishes to Local History Room and to Orientation Room to cover bare concrete and damaged floors			1.3.1
				1.3.2
				2.1.1
	damagea libois			
	2.2. Interior wall and ceiling surfaces			2.1.2
	-			
	2.2. Interior wall and ceiling surfaces			2.1.2
	<ul><li>2.2. Interior wall and ceiling surfaces painted throughout</li><li>2.3. Upgrade broken and brittle internal lighting fixtures in <i>Hallway</i>, <i>Bedroom</i></li></ul>			2.1.2 2.1.4
	<ul><li>2.2. Interior wall and ceiling surfaces painted throughout</li><li>2.3. Upgrade broken and brittle internal</li></ul>			2.1.2 2.1.4 2.3.1

Lydham Hall Business Plan (Short and Long Term) Prepared by the St George Historical Society March 2024

3

	2.4. Paint fascia to 1912 extension to stop further deterioration to exterior of building			
	2.5. Exterior signage upgrades to street signage, façade signage and garden orientation/education			
	<ul><li>2.6. Continuation of the conservation works to attic to be resumed. Stage</li><li>1: Planning</li></ul>			
	2.7. Continuation of the conservation works to the structural integrity of the 1912 addition and floors to be resumed Stage 1: Planning			
	2.8. Improved and accessible paths of travel across the site as part of the landscape masterplan (item 1.5)			
3.	Manage the museum in a professional	Conservation	11.2	1.1.1
	capacity as determined by contemporary museum practices.	Activation	11.6	1.1.4
		Education		1.1.5
	3.1. Seek to appoint a museum curator (2-3 days contract) to Lydham Hall			1.2.2
	with an events, identity and			1.2.4
	exhibitions focus			1.3.1
	3.2. Address and rectify current humidity			1.3.2
	levels throughout the museum with dehumidifiers			2.1.1
	2.2. Connect with lead organizations			2.1.2
	3.3. Connect with local organisations, other historical societies, local			2.1.4
	libraries, and in particular with			2.3.1
	Bayside Councils George Hanna Museum, to share resources and			2.3.2
	travel exhibitions between venues (pending rectification of the			2.3.3
	(pending recilication of the Orientation Room)			2.4.2
	3.4. With the assistance of Bayside Council, commence planning (Stage 1) for Pavilion construction.			

1	Activate the museum to increase	Activation	11.3	1.1.1
4.	awareness and visitation through exhibitions and cultural events (pending rectification to current kitchen and Orientation Room)	Education	11.0	1.1.5
				1.2.4
				1.3.1
	4.1. Development of a short term and			2.1.4
	long term program for exhibitions and yearly events			2.3.1
	4.2. Production of a contemporary publication on Lydham Hall for resale			
	4.3. Production of a childrens brochure for general visitors and school groups			
	4.4. The introduction of two prize giving events – the Christina Stead Short Story Prize (2025) and the Lydham Hall Art Prize (2026).			
5.	Explore the income potential of the	Activation	11.3	1.1.1
	museum and grounds through income focused events and sensitive commercial hire			1.1.5
				1.2.4
	5.1. Develop a strategic pricing structure for events held at the museum and in the grounds			1.3.1
				2.1.1
				2.1.2
	5.2. Promote the use of the museum for commercial hire for low impact events that make use of the Orientation Room, the gardens and the verandah			2.1.4
				2.3.1
				2.3.2
				2.3.3
	5.3. Continue to seek grant funding for specific acquisitions of equipment, exhibitions and events.			

#### REFERENCE: CONSERVATION MANAGEMENT PLAN RECOMMENDATIONS

The following are a summary of the recommendations as listed in the Lydham Hall Conservation Management Plan as completed by David Scobie Architects for Bayside Council.

#### 11. Recommendations

The following Recommendations provide a concise summary of actions Prepared for implementation by Council. They are intended to offer a clear path towards retention of the cultural heritage significance of the property with a set of sustainable uses to be managed by Council through shared Stakeholders.

#### 11.1 Use

- The Lydham Hall house, specific late Victorian contents and garden setting are to remain the focal point for local & cultural history interpretation;
- Lydham Hall presents a case study for the life and works of Christina Stead with her novels and narratives having the capacity of bring the site to life;
- Lydham Hall and environs are to be interpreted through a range of Cultural events related to the significance of the site and local history;
- Works to the streetscape and garden setting required for improving the Access to the house and property should be carried out in a suitable sequence.

#### 11.2 Interpretation

A Museum curator with experience in the decorative arts and furniture of the Late Victorian period, should be
appointed to review and propose a rationalised display of the Holbeach collection and the local Attic collection,
consistent with the guidelines on significance assessment, access and cultural events.

#### 11.3 Management

- The CMP is to be reviewed by Council and then exhibited in accord with Council Policy for public comment;
- The formal Planning and Development process is to produce consent for the proposed Conservation Works;
- The formal Planning and Development process is to produce consent for the proposed Pavilion extension;
- The Lydham Hall Management Committee, subject to a review to ensure that the constitution and membership is
  appropriate and consistent with the Local Government Act, is to be supported as the preferred custodian and site
  manager through increased support given to stakeholder and member recruitment and training;
- The Lydham Hall Management Committee is to arrange to visit the case study venues and other comparable heritage sites to determine the various management and operational opportunities which could be implemented at Lydham Hall:
- Following adaptation of the former caretaker's extension, the attic collection can be relocated to this fully accessible location;
- An events curator is to be appointed to assist the Lydham Hall Management Committee in liaising with additional stakeholders to broaden the number and breadth of interest of events;
- The cultural events should reflect the significance of Lydham Hall, the cultural stakeholders within the Bayside Local
  Government Area and correspond with festival periods across the decorative, creative and performing arts including
  literature, heritage, music, poetry, gardening, food, visual art, reading and creative writing.

#### 11.4 Setting & curtilage

- The planning strategy based on the relevant clauses within Rockdale DCP 4.1.1 is to be pursued. The objectives and
  controls should ensure that views to Botany Bay are protected from the rear of Lydham Hall and that views to and
  from Lydham Hall will not be adversely impacted by development of the
  properties within the vicinity.
- The strategy should also include appropriate mitigation measures including the use of appropriate materials, colours and planting.

#### 11.5 Conservation Works

 The schedule of Conservation works to the building should be carried out in a suitable sequence by experienced Contractors under supervision;

#### 11.6 Maintenance

 The Maintenance plan should be adopted and enacted within the appropriate Department and funded to a level suitable for being carried out

#### 11.7 New building works

• In order to add sustaining uses and accommodate the collections in an accessible location, a refurbishment of the former and redundant Caretaker's residence is to be considered.

#### 11.8 Fire & security

 A comprehensive and non-invasive fire protection and security system is to be installed and integrated with the Conservation Works.

#### **REFERENCE: BAYSIDE STRATEGIC PLAN OBJECTIVES**

The following are screenshots from the Bayside 2032 | Community Strategic Plan 2018–2032.

#### In 2032 Bayside will be a vibrant place Neighbours, visitors, and businesses interact in dynamic urban environments. People are proud of living and working in Bayside. Built forms are sympathetic to the natural landscape and make our area a great place to live. **Theme One** COMMUNITY OUTCOMES — STRATEGIES (Council's role) 1.1.1 Create spaces, places and interactions that are safe, accessible, and engaging (Deliver) ► Community 1.1 Bayside's places 1.1.2 Improve availability of parking for residents (Deliver, Advocate) 1.1.3 Promote the provision of affordable housing for those who need it (Partner, Advocate) ▶ Developers ► Local busine ► NSW Police Force 1.1.4 Provide safe, accessible open space with a range of active and passive recreation opportunities to match Bayside's growing community (Deliver, Partner) Sporting groups and associations ► State government agencies 1.1.5 Welcome visitors and tourists to Bayside (Partner) 1.2 Bayside's places are dynamic and connected 1.2.1 Create green and welcoming streetscapes (Deliver) ► Council 1.2.2 Ensure public buildings are well maintained as important community hubs with the opportunity for shared and multiple use of facilities (Deliver, Advocate) 1.2.3 Facilitate greater connectivity through active transport (Deliver, Partner, Advocate) Historical/heritage associations ► Local businesses **1.2.4** Support and deliver cultural and arts facilities, programs, events, and opportunities (Deliver, Partner, Advocate) **1.3.1** Activate local areas and town centres with facilities valued by the community (Deliver, Partner) ► Community 1.3 Bayside's places ► Council focussed 1.3.2 Create and maintain vibrant, visually appealing, and welcoming places with their own village atmosphere and sense of identity (Deliver, Partner, Advocate) ► Developers ► Local businesses **1.3.3** Promote innovative and well-designed local developments which incorporate open space and put people first (Deliver, Partner, Advocate) 1.4 Bayside's transport system ► Transport for NSW 1.4.2 Promote Bayside as a 30-minute City where residents do not have to travel for more than 30 minutes to work (Advocate) works 1.4.3 Support an effective and efficient local road network through investment in maintenance and reduced traffic issues in Bayside (Deliver, Partner, Advocate)

#### **Theme Two**

#### In 2032 our people will be connected in a creative City

Knowledge sharing and collaboration ensure that we have the expertisand relationships to lead with integrity, adapt to change, connect vulnerable people to community, build resilience and effectively respond in times of adversity and stress. Our strong connections help our diverse community to feel equally valued.



## 2.1 Bayside celebrates and respects our diverse community

2.3 The community feels valued and

supported

- 2.1.1 Reflect and celebrate cultural diversity in Bayside's activities (Deliver, Partner)
- 2.1.2 Support cultural and arts events that reflect and involve community (Deliver, Partner)
- 2.1.3 Treat community members with dignity and respect (Deliver, Partner, Advocate)
- 2.1.4 Value, respect and celebrate Bayside's shared heritage and history (Deliver, Partner, Advocate)
- 2.2 Bayside utilises and benefits from technology 2.2.1 Harness technological changes and ensure benefits are shared across Bayside (Deliver, Advocate)
  - 2.2.2 Promote smart use of technologies to make life better (Advocate)
  - 2.2.3 Provide accessible information and services online and through social media (Deliver) 2.3.1 Engage and communicate with all community members (Deliver)
  - 2.3.2 Promote access to active recreation, health care and education services to support a healthy community (Deliver, Partner, Advocate) 2.3.3 Provide services and facilities which ensure all community members feel a sense of belonging, including children, families, young people, and seniors (Deliver, Advocate)
  - 2.3.4 Value and acknowledge our pets, and welcome them across Bayside (Deliver, Advocate)
  - 2.3.5 Work with our partners to ensure flexible care/support arrangements for seniors, children, people with disabilities and vulnerable members of our community are available across Bayside (Partner, Advocate)
- 2.4 The community is united and proud to live in Bayside
- **2.4.1** Develop and support community connections and networks which enhance resilience (Partner, Advocate)
- 2.4.2 Develop and support emerging community leadership (Partner)
- 2.4.3 Ensure Council's decisions reflect community objectives and desires (Deliver)
- 2.4.4 Engage effectively with community and provide information in a timely manner (Deliver)
  2.4.5 Foster a sense of community pride in and satisfaction with Bayside (Deliver, Partner, Advocate)
- 2.4.6 Support community to play their part and imagine the future together (Partner, Advocate)

- ► Aboriginal Elders and organisations
- ► Community
- ► Council
- ► Historical/heritage associations
- ► State government agencies
- ► Community ► Council
- ► Local businesses
- ► National Broadband Network (NBN)
- ► Community
- South Eastern Sydney Local Health District
- ► Schools
- Sporting groups and associations
- ► State government agencies
- ► Community
- ► Local businesses
- ► Schools

## **Theme Three**

#### In 2032 Bayside will be green, resilient, and sustainable



# Bayside is resilient to

economic.

social, and

environmental Impacts

## STRATEGIES (Council's role)

- 3.1.2 Engage with community to provide an appropriate response to threats and adverse events (Deliver, Partner)
- **3.1.3** Promote education about climate change so that the community understands the potential impacts (Deliver, Partner, Advocate)
- **3.1.4** Support and promote local climate and resilience leadership and initiatives (Partner, Advocate)

# 3.2 Bayside's use of renewable energy is increasing

- **3.2.1** Promote and facilitate emerging transport technologies for greener transportation and to meet the community's changing needs (Partner, Advocate)
- **3.2.2** Promote the use of renewable energy through community education (Deliver, Partner, Advocate)
- 3.2.3 Prioritise renewable energy use by Council where possible to reduce greenhouse gas emissions, and report publicly on benefits (Deliver, Advocate)

#### 3.3 Bayside's waterways and green corridors are regenerated and preserved

- 3.3.1 Capture and reuse rainwater at Council facilities where feasible (Deliver)
- 3.3.2 Enhance and extend green grid corridors (Deliver, Partner, Advocate)
- 3.3.3 Increase Bayside's tree canopy (Deliver)
  3.3.4 Involve community in the preservation of natural areas (Deliver, Partner)
- **3.3.5** Respect, manage and protect the natural environment and biodiversity (Deliver, Partner)
- 3.4 Bayside's waste is
- 3.4.1 Address illegal dumping proactively (Deliver, Partner, Advocate)
- 3.4.2 Educate the community on sustainable waste management and recycling practices (Deliver, Partner)
- 3.4.3 Promote a circular economy by encouraging and/or implementing avoidance, reuse, rehoming, repair, recycling, recovery solutions before landfilling (Deliver, Partner, Advocate)

- ► Community
- ► Council
- ► State government agencies
- ► Community
- ▶ State government agencies
- ► Community
- ► Council ► NSW Environmental Protection Authority (EPA)
- ► Volunteers
- ► Community
- Sydney Regional Illegal Dumping (RID)

# **Theme Four**

#### In 2032 Bayside will be a prosperous community

Business innovation, technology, flourishing urban spaces and efficient transport attract diverse business, skilled employees and generate home-based business. Growth in services to the local community generate employment support, a thriving community, and livelihoods. Council is viable across its quadruple bottom line: social, environmental, economic, and civic leadership.



## Bayside generates diverse local employment and business opportunities

#### STRATEGIES (Council's role)

- 4.1.1 Encourage and support improved employment outcomes for First Nations peoples (Deliver, Partner, Advocate)
  4.1.2 Monitor socio-economic outcomes and work with partners to identify actions Council can support (Partner)
- **4.1.3** Support innovative and new and emerging businesses to locate in Bayside (Partner, Advocate)
- 4.1.4 Support local apprenticeships and cadetships, as a major employer (Deliver, Advocate)

## 4.2 Bayside recognises and leverages opportunities for economic development

- 4.2.1 Support major employers to partner with local small business (Advocate)
- **4.2.2** Take advantage of Bayside's position as an international hub for transport and logistics related business (Advocate)
- **4.2.3** Preserve industrial lands and employment lands and partner with major employers to support local jobs (Deliver, Partner)
- **4.2.4** Encourage participation from creative industries and entrepreneurial businesses (Advocate)
- (AUVACAGE)

  4.2.5 Ensure local Plans and regulations have kept pace with the sharing economy (Deliver)

- ► Council
- ► Local businesses
- ► NSW Department of Planning and Environment
- Business Enterprise Centre Australia (BEC)
- ► Local Chambers of Commerce and Industry
- ► Council
- ► Local businesses
- NSW Department of Planning and Environment
- NSW Ports
- ► Sydney Airport

#### 4.3 Council is financially sustainable and well governed

- 4.3.1 Ensure Council decision making is transparent, and data driven (Deliver)
- 4.3.2 Foster a customer centric culture (Deliver)
- 4.3.3 Invest in a skilled and dynamic workforce to meet future challenges, meet accountability and compliance requirements, and deliver Council's quadruple bottom lines social, environmental, economic, and civic leadership (Deliver)
- **4.3.4** Manage Council assets to meet community expectations within available resources (Deliver)
- 4.3.5 Manage Council finances for the long-term benefit of the community and to prioritise infrastructure funding commitments (Deliver)
- **4.3.6** Plan for growth and development so the benefits of prosperity are shared (Deliver)

► Council