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## MINUTES

of the **Ordinary Council Meeting** of  
**Bayside Council**  
held in the Rockdale Town Hall, Council Chambers,  
Level 1, 448 Princes Highway, Rockdale  
on **Wednesday 28 May 2025** at **7:04 pm**

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### Present

Councillor Edward McDougall, Mayor  
Councillor Heidi Lee Douglas, Deputy Mayor  
Councillor Joe Awada  
Councillor Liz Barlow  
Councillor Ron Bezic  
Councillor Jerome Boutelet  
Councillor Janin Bredehoeft  
Councillor Christina Curry  
Councillor Fiona Douskou  
Councillor Soraya Kassim  
Councillor Scott Morrissey  
Councillor Michael Nagi  
Councillor Vicki Poulos  
Councillor Chris Saravinovski  
Councillor Peter Strong

### Also Present

Meredith Wallace, General Manager  
Joe Logiacco, Acting Director City Presentation  
Debra Dawson, Director City Life  
Peter Barber, Director City Futures (via audio-visual link)  
Richard Sheridan, Director City Performance  
Helen Tola, Manager Governance & Risk  
Louise Farrell, Manager City Infrastructure (via audio-visual link)  
Mariam Fares, Acting Manager City Projects (via audio-visual link)  
Hong Nguyen, Manager Environment & Resilience (via audio-visual link)  
Sally Fernandez, Manager Customer Experience  
Bobbie Mayne, Manager Libraries & Lifestyle  
Lorraine Olmedo, Manager Communications & Engagement  
Christine Stamper, Manager Events, Arts & Design  
Christina Chen, Acting Head of Financial Strategy & Reporting (via audio-visual link)  
Louise Sunderland, Lead Events  
Anne Suann, Governance Officer  
Nabin Bhattarai, IT Service Management Officer  
David Smith, Manager Strategic Planning

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## **1 Opening Meeting**

The Mayor opened the meeting in the Council Chambers, Rockdale Town Hall, Level 1, 448 Princes Highway, Rockdale at 7:04 pm.

The Mayor informed the meeting, including members of the public, that the meeting is being video recorded and live streamed to the community via Council's YouTube channel, in accordance with Council's Code of Meeting Practice.

## **2 Acknowledgement of Country**

The Mayor affirmed that Bayside Council acknowledges the Bidjigal Clan, the traditional owners of the land on which we meet and work and acknowledges the Gadigal people of the Eora Nation. Bayside Council pays respects to Elders past and present.

## **3 Opening Prayer**

Father Vlado Nedeski, from St Petka Macedonian Orthodox Church at Mascot, opened the meeting in Prayer.

## **4 Condolences**

### **Vale Paul Craven**

Paul Craven, affectionately known as Ica, was such a warm and generous presence in our community. He helped start the Stotts Reserve Bushcare group in North Bexley back in 2010, the first group formed after Binnamittalong Gardens in Bexley.

Ica was deeply dedicated to bush regeneration and absolutely loved Stotts Reserve, but his care for the environment didn't stop there. He could often be found lending a hand at Sir Joseph Banks Park or the Landing Lights Wetlands, always giving his time freely and without fuss.

As one of Bayside's longest-serving bushcare volunteers, Ica contributed hundreds and hundreds of hours over the years. Even as his health declined, he continued to turn up. He was always willing to share his knowledge with new volunteers, quietly encouraging others with his calm and generous nature.

It's heartbreaking to know he has passed away at just 65, from a rare illness. His contribution to our natural environment and the community is simply immeasurable, and he'll be remembered with great affection and deep respect.

We pass on our condolences to his family and friends.

### **Vale Lesli Cannon**

Lesli Cannon, who was a long term President of Mascot RSL Sub-Branch, passed away yesterday. We acknowledge his many many years of service and contribution.

We pass on our condolences to his family and friends.

## **Mayoral Announcements**

### **National Volunteer Week**

The Mayor, Councillor McDougall, acknowledged that last week was National Volunteer's Week held between the 19 to 25 May 2025. Volunteer Week celebrates the power of volunteering to bring people together with the theme 'Connecting Communities'.

Volunteering creates lasting relationships that enrich lives and strengthen communities. I would like to acknowledge the spirit of connection and the incredible impact volunteers have in building thriving and inclusive communities.

On behalf of Bayside Council, the Mayor extended thanks to all our volunteers.

## **Presentations at tonight's meeting**

### **Presentation to family of Lilian May Brennan**

This year Council's ANZAC flags featured the images of eight Bayside women who made significant contributions to Australia's WWI and WWII efforts.

One of those women was Lilian May Brennan from Botany. Lilian was enlisted into the Women's Auxiliary Australian Air Force (WAAAF) in August 1943 at the tender age of 19. The WAAAF was the largest of the Second World War women's services. Lillian served as a fabric worker until her discharge in October 1946.

Lillian's family members described her as a true matriarch of the family, who was born and lived in Botany for 94 years. She had two children, five grandchildren and eight great grandchildren with several still residing in Bayside Council area.

The Mayor, Councillor McDougall, invited Lilian's granddaughter Amanda Salas, together with Steve Campbell, Alison Campbell and Wilba Campbell, to accept a certificate from Council as well as a flag that features Lilian Brennan.

## **5 Apologies, Leave of Absence & Attendance Via Audio-Visual Link**

### **Apologies**

There were no apologies received.

### **Leave of Absence**

There were no applications for Leave of Absence received.

### **Attendance Via Audio-Visual Link**

There were no Council members in attendance via audio-visual link.

## **6 Disclosures of Interest**

### **The Mayor, Councillor McDougall**

#### **Item 12.4 CP25.021 – Councillor Expenses & Facilities Policy - Review**

The Mayor, Councillor McDougall, declared a Pecuniary Interest in Item 12.4 CP25.021 on the basis that changes to policy related to the Mayoral entitlements, and stated he would leave the meeting for consideration and voting on the matter.

### **Councillor Saravinovski**

#### **Item 12.1 CPE25.013 – CONFIDENTIAL – Development of Draft Rockdale Centre Masterplan**

Councillor Saravinovski declared a Significant Non-Pecuniary Interest in Item 12.1 CPE25.013 on the basis that his family have had businesses in the past but are no longer trading and he knows some owners within the Town Centre, and stated he would leave the meeting for consideration and voting on the matter.

#### **Item 12.3 CS25.010 – Negotiation of new Licence for Rockdale Ilinden Football Club to use Council Owned Facilities**

Councillor Saravinovski declared a Less than Significant Non-Pecuniary Interest in Item 12.3 CS25.010 on the basis that he had formally played at the club for a number of years throughout the grade levels and attended a few social events held at the location, although he does not hold any positions with the club, and stated he would leave the meeting for consideration and voting on the matter.

#### **Item 13.14 – Notice of Motion - Public Guideline for all Sporting Club Sponsorship Arrangements**

Councillor Saravinovski declared a Less than Significant Non-Pecuniary Interest in Item 13.14 on the basis that he was a player for a number of clubs and some local clubs members assisted him on election day. He is not a member or does not hold any positions in any local clubs or sporting groups, and he stated he would remain in the meeting for consideration and voting on the matter.

**Councillor Douskou**

**Item 12.3 CS25.010 – Negotiation of new Licence for Rockdale Ilinden Football Club to use Council Owned Facilities**

Councillor Douskou declared a Less than Significant Non-Pecuniary Interest in Item 12.3 CS25.010 on the basis that the club was a recent support for her when running for the seat of Barton in the last Federal Election, although she is not a member of the club, and stated she would remain in the meeting for consideration and voting on the matter.

**7 Minutes of Previous Meetings**

**7.1 Minutes of the Council Meeting - 23 April 2025**

**RESOLUTION**

Minute No. 2025/102

Resolved on the motion of Councillors Curry and Nagi

That the Minutes of the Council Meeting held on 23 April 2025 be confirmed as a true record of proceedings.

**8 Mayoral Minutes**

**8.1 Mayoral Minute – Violence in our Community**

**RESOLUTION**

Minute No. 2025/103

Resolved on the motion of Councillor McDougall

- 1 That Council, on behalf of the Bayside Community, expresses its deep concern regarding recent and confronting anti-social behaviour at Eastgardens and Mascot.
- 2 That Council extends its thanks to the South Sydney Police Area Command and Eastern Beaches Police Area Command for their prompt action and investigation of the incident.
- 3 That Council notes the work currently being coordinated by the NSW Premier's Department to create a state-wide social cohesion strategy and continues to participate in that significant piece of work.

## **8.2 Mayoral Minute – M6 Delays**

### **RESOLUTION**

Minute No. 2025/104

Resolved on the motion of Councillor McDougall

- 1 That Council notes that there are contractual issues related to the M6 construction contract and that these delays are having an impact on our local community.
- 2 That Council writes to The Hon Jenny Aitchison MP, Minister for Roads, seeking clarification and assurances about the re-commencement of the tunnelling works and a commitment to completing the compensatory works at Pemulwuy Park.
- 3 That Council requests a briefing from Transport for NSW, providing detail about how the project will be progressed and how the extended timeframe, traffic disruptions and other negative local impacts will be mitigated.

## **9 Items by Exception**

### **RESOLUTION**

Minute No. 2025/105

Resolved on the motion of Councillors Douglas and Kassim

That the order of business be altered to allow Council to deal with the items by exception.

### **Items Resolved by Exception**

#### **RESOLUTION**

Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That the recommendations included in the business paper for the following items be adopted:

- 11.2 Statutory Financial Report - April 2025
- 11.3 Events Report 2025/2026 - Additional information to Item CS25.009
- 11.4 Progress Report on Councillor Notices of Motion

- 12.1 Minutes of the City Planning & Environment Committee Meeting - 7 May 2025
  - CPE25.010 Bexley Heritage Survey
- 12.2 Minutes of the City Works & Assets Committee Meeting - 7 May 2025
  - CWA25.015 Firmstone Reserve Dog Park Refurbishments - Report on the outcomes of community engagement
  - CWA25.016 Installation of lights at Scarborough Park Tennis/Sports Courts
- 12.3 Minutes of the City Services Committee Meeting - 14 May 2025
  - CS25.009 Events Report for 2025/2026
  - CS25.011 Response to Notice of Motion - Energy from Waste Options Paper
  - CS25.012 Draft Bayside Council Circus Policy
- 12.4 Minutes of the City Performance Committee Meeting - 14 May 2025
  - CP25.013 Customer Experience Statistics
  - CP25.014 Draft Communications & Engagement Strategy Consultation Results
  - CP25.015 Final Draft Risk Management Policy
  - CP25.016 Tender Report - Lady Robinsons Foreshore Precinct 2 Works 'Preferred Developed Design'.
  - CP25.018 City Projects - Quarter 3 Update
  - CP25.019 2024-25 Quarterly Budget Review Statement (QBRs) - March 2025
  - CP25.020 Councillor Professional Development Policy - Review
- 12.5 Minutes of the Bayside Traffic Committee Meeting - 14 May 2025
  - BTC25.074 Banks Avenue, Eastgardens - Relocation of Works Zone
  - BTC25.075 Intersection of Barden Street and Barden Lane, Arncliffe - Proposed 'No Stopping' zone
  - BTC25.076 Chapel Street - Proposed full road closure
  - BTC25.077 13A Church Avenue, Mascot - Proposed 33m Works Zone for 52 weeks
  - BTC25.078 Intersection of Clarkes Road and Margate Street - Proposed Roundabout
  - BTC25.079 2-8 Cook Avenue, Daceyville - Proposed Resident Parking Scheme
  - BTC25.080 Intersection of Daniel Street and Edward Street, Botany - Proposed 'No Stopping' Zone

- BTC25.081 Dillon Street, Ramsgate - Changes to on-street parking and one-way arrangement
- BTC25.082 Farrar Street, Arncliffe - Modified '15 Minutes Parking' Restriction out the front of Arncliffe Preschool
- BTC25.083 Glenfarne Street, Bexley-'1/4P' zone
- BTC25.084 Hatfield Street, Mascot - Proposed 90 degree angle parking
- BTC25.085 11 Highworth Avenue, Bexley - Proposed 'P5 minute' zone
- BTC25.086 22 Herford Street, Botany - Proposed '1P' zone
- BTC25.087 King Street, Mascot - Proposed Speed Humps
- BTC25.088 McBurney Avenue, Mascot - Proposed '1P' zone
- BTC25.089 McMillan Avenue, Sandringham - Proposed 'No Parking' zone
- BTC25.090 Cnr of McMillan Ave and Clareville Ave, Sandringham - Proposed Kerb Blisters
- BTC25.091 Marsh Street, Wolli Creek - Proposed changes to existing restrictions
- BTC25.092 Ossary Street, Mascot - Proposed 'No Stopping' zone
- BTC25.093 Pemberton Street, Botany - Proposed '1/2P' zone
- BTC25.094 Salisbury Avenue, Bexley - Proposed intersection treatment
- BTC25.095 Pedestrian Crossing at Segenhoe St & Avenal St, Arncliffe
- BTC25.096 Station Street, Kogarah - Proposed 'No Parking' zone
- BTC25.097 1-2 Waines Crescent, Rockdale - Proposed No Stopping Restriction
- BTC25.098 General Business
- 12.6 Minutes of the Audit Risk & Improvement Committee Meeting - 18 March 2025

## 10 Public Forum

### [13.13 Notice of Motion - Gardiner Park - Lighting Upgrades](#)

The following person spoke at the meeting:

- Mr Hassan Chebli, Club President, Banksia Tigers, speaking for the Motion



### **13.14 Notice of Motion - Public Guideline for all Sporting Club Sponsorship Arrangements**

The following people spoke at the meeting:

- Mr Hassan Chebli, Club President, Banksia Tigers, speaking for the Motion
- Mr Edward Yazbeck, member of Bexley North Football Club, speaking for the Motion
- Mr Marcus Andrews, President, Rockdale City Raiders Soccer Club, speaking for the Motion

## **11 Reports to Council**

### **11.1 Australian Local Government Association (ALGA) National General Assembly 2025 - Calling for Councillor Attendance**

#### **RESOLUTION**

Minute No. 2025/109

Resolved on the motion of Councillors Curry and Bezic

- 1 That the Mayor and Deputy Mayor be authorised to attend the 2025 National General Assembly and associated functions.
- 2 That Councillors who wish to nominate to attend the 2025 National General Assembly and associated functions be requested to self-nominate via an expression of interest process.
- 3 That the Councillors endorsed to attend be registered to attend the 2025 National General Assembly and associated functions in Canberra on 24-27 June 2025, in accordance with the Expenses & Facilities Policy.
- 4 That the Mayor or his nominee be the voting delegate for the motions considered by the Assembly.

### **11.2 Statutory Financial Report - April 2025**

#### **RESOLUTION**

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That the Statutory Financial Report by the Responsible Accounting Officer be received and noted.

### **11.3 Events Report 2025/2026 - Additional information to Item CS25.009**

#### **RESOLUTION**

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

- 1 That Council notes Item CS25.009 in the Minutes of the City Services Committee held on 14 May 2025.
- 2 That Council adopt the current program which is fully funded in the 2025/2026 budget and that the events team conduct a comprehensive review of all major events and a report and presentation be prepared for councillors.
- 3 That the Events Team, in consultation with the appropriate council business units, investigate and prepare a comprehensive report, including a budget analysis, outlining the options for reinstating Fireworks, either as a standalone event or incorporated as the finale to an existing event.
- 4 That the Events Team, in consultation with the appropriate council business units, investigate and prepare a report on the options for growing the popular Ramadan Event currently held in Walz Street, Rockdale.
- 5 That a planning workshop be organised to allow councillors to review the program and determine how the budget for 2026/2027 be allocated to ensure the best value and outcome for the Bayside Community.
- 6 That Councils Community Engagement Team work with the Events Team to conduct a community survey/poll on the proposed changes to the events program including fireworks.
- 7 That Council investigate introducing a uniform marketing brand for all Bayside Events.

### **11.4 Progress Report on Councillor Notices of Motion**

#### **RESOLUTION**

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That the Progress Report on Councillor Notices of Motion be received and noted.

## 12 Minutes and Reports of Committees

### 12.1 Minutes of the City Planning & Environment Committee Meeting - 7 May 2025

#### RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That the Minutes of the City Planning & Environment Committee meeting held on 7 May 2025 be received and the recommendations therein be adopted, with the exception of 12.1 CPE25.011, 12.1 CPE25.012 and 12.1 CPE25.013 which were separately dealt with.

### 12.1 CPE25.010 Bexley Heritage Survey

#### RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

- 1 That Council receives and notes the additional information provided in relation to the Bexley Heritage Survey.
- 2 That Council adopts Option 2 based on the additional information provided being:

#### **Option 2**

Council does not proceed with further investigations at this time, based on:

- Previous Heritage Studies not identifying the subject area for conservation or more detailed assessment;
  - Community feedback in response to the recent survey;
  - Council's resolution of 26 March 2025 requesting a future report for *Heritage Review – A preliminary investigation into the identification and assessment of significant heritage sites, structures, and precincts across Bayside.*
- 3 That the future report for Heritage Review referenced in Option 2 also include the area within Bexley previously identified.

**12.1 CPE25.011      Planning Proposal to Introduce an Additional Permitted Use to 1 Highworth Avenue, Bexley (For Existing McDonald's Restaurant)**

A written submission was received from the following people:

- Mr Jarrod Dixon and Ms Rachel McNeil, SLR Consulting Australia, for the Committee Recommendation.

and was distributed to Councillors prior to the Council Meeting.

**RESOLUTION**

Minute No. 2025/110

Resolved on the motion of Councillors Morrissey and Curry

- 1 That Council notes the advice of the Bayside Local Planning Panel.
- 2 That Council does not endorse the draft Planning Proposal to Introduce an Additional Permitted Use to 1 Highworth Avenue, Bexley noting that community engagement did not occur.

Division (Planning Matter) - Section 375A of the Local Government Act 1993

For: Councillors McDougall, Curry, Morrissey, Bezic, Boutelet, Strong, Kassim, Bredehoeft, Saravinovski, Nagi, Douskou, Awada, Barlow and Poulos

Against: Councillor Douglas (abstention)

The Motion was declared carried.

**12.1 CPE25.012      Planning Proposal to Reclassify Community Land as Operational Land at 5A Waldron Street, Sandringham**

**RESOLUTION**

Minute No. 2025/111

Resolved on the motion of Councillors Morrissey and Bezic

- 1 That Council notes the advice of the Bayside Local Planning Panel.
- 2 That Council endorses the draft Planning Proposal for amendments to Schedule 4 of the Bayside LEP 2021 to reclassify the land at 5A Waldron Street, Sandringham from 'Community' to 'Operational' land within the meaning of the Local Government Act 1993.
- 3 That Council endorses to forward the draft Planning Proposal and supporting documents to the Department of Planning, Housing and Infrastructure for a Gateway determination.

- 4 That Council delegate authority to the General Manager to make any amendments to the draft Planning Proposal and supporting documents required prior to public exhibition.
- 5 Subject to receiving a Gateway determination from the Department of Planning, Housing and Infrastructure, and satisfying any conditions, that Council endorse to proceed to public exhibition for community and stakeholder input.
- 6 That Council endorses holding a public hearing in accordance with the requirements of the Department of Planning Housing and Infrastructure's *LEP Practice Note PN 16-001: Classification and Reclassification of Public Land through a Local Environmental Plan*.
- 7 That Council endorses the consideration of a further report following the results of public consultation to consider any submissions received, and any changes to the draft Planning Proposal arising from the exhibition process and public hearing.

Division (Planning Matter) - Section 375A of the Local Government Act 1993

For: Councillors McDougall, Curry, Morrissey, Bezic, Boutelet, Strong, Kassim, Bredehoeft, Saravinovski, Nagi, Douskou, Awada, Barlow, Poulos and Douglas

Against: Nil

The Motion was declared carried.

#### **12.1 CPE25.013      CONFIDENTIAL - Development of Draft Rockdale Centre Masterplan**

Councillor Saravinovski had previously declared a Significant Non-Pecuniary Interest, and left the meeting for consideration of, and voting on, this item.

#### **RESOLUTION**

Minute No. 2025/112

Resolved on the motion of Councillors Douglas and Kassim

That feedback provided by Councillors on the Draft Rockdale Centre Masterplan be incorporated, and a refined Draft be reported back to a meeting of the City Planning and Environment Committee for further consideration.

#### **12.2 Minutes of the City Works & Assets Committee Meeting - 7 May 2025**

#### **RESOLUTION**

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That the Minutes of the City Works & Assets Committee meeting held on 7 May 2025 be received and the recommendations therein be adopted, with the exception of 12.2 CWA25.017 which was separately dealt with.

**12.2 CWA25.015 Firmstone Reserve Dog Park Refurbishments -  
Report on the outcomes of community engagement**

**RESOLUTION**

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

- 1 That Attachment 2 to this report be withheld from the press and public as it is confidential for the following reason:  
  
With reference to Section 10(A) (2) (a) of the Local Government Act 1993, the attachment relates to personnel matters concerning particular individuals (other than Councillors).
- 2 That the Firmstone Reserve Engagement Outcomes report be received and noted.
- 3 That an additional round of community consultation with the immediately adjoining neighbours takes place on whether or not to retain the Firmstone Reserve Dog Park.
- 4 That a separate 'Have your Say' page be used for the community consultation period for the appropriate period of time.
- 5 That the previous reports of dog park options (including a summary of decisions and options considered in the previously term of Council) be prepared and reported via the at the next City Works & Assets Committee meeting.

**12.2 CWA25.016 Installation of lights at Scarborough Park  
Tennis/Sports Courts**

**RESOLUTION**

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

- 1 That community engagement with nearby potentially impacted residents and the local bush heritage group be undertaken in relation to the installation of lights at Scarborough tennis/sports courts.

- 2 That a further report be prepared on the outcome of community engagement for Council's consideration.
- 3 That Sydney Sports Management Group Pty Ltd be advised of Council's decision.

**12.2 CWA25.017      Response to Notice of Motion - Major General William Holmes Memorial - Design options and costings for new turf, shrubs and foliage**

RESOLUTION

Minute No. 2025/113

Resolved on the motion of Councillors Poulos and Douglas

That Major General William Holmes Memorial – Design options and costing for new turf, shrubs and foliage be deferred for a further report to the relevant Committee presenting a revised plan based on feedback which discusses:

- Seating
- Shade/Trees
- Signage
- Turf/Grass footprint to be expanded to the corner site.

**12.3 Minutes of the City Services Committee Meeting - 14 May 2025**

RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That the Minutes of the City Services Committee meeting held on 14 May 2025 be received and the recommendations therein be adopted, with the exception of 12.3 CS25.010 and 12.3 CS25.013 which were separately dealt with.

**12.3 CS25.009      Events Report for 2025/2026**

RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That Council notes the draft program of events for the 2025/2026 financial year and determines if any events are to be removed or included within the proposed budget allocation.

**12.3 CS25.010      Negotiation of new Licence for Rockdale Ilinden  
Football Club to use Council Owned Facilities**

Councillors Saravinovski had previously declared a Less than Significant Non-Pecuniary Interest, and left the meeting for consideration of, and voting on, this item.

Councillor Douskou had previously declared a Less than Significant Non-Pecuniary Interest, and remained in the meeting for consideration of, and voting on, this item.

**RESOLUTION**

Minute No. 2025/114

Resolved on the motion of Councillors Douskou and Bezic

- 1 That, despite the current licence having over 5 years until its end date, Council endorse the General Manager entering into negotiations with Rockdale Ilinden FC for a 21-year licence over 468 West Botany Street, Rockdale.
- 2 That Council note that discussions in relation to a new licence over Brighton Memorial Playing fields be deferred until TfNSW hand back the completed fields at Bicentennial East.

**12.3 CS25.011      Response to Notice of Motion - Energy from Waste  
Options Paper**

**RESOLUTION**

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That the report on Response to Notice of Motion - Energy from Waste Options Paper be submitted and forwarded onto Southern Sydney Regional Organisation of Council (SSROC) this week to ensure it is included in their business papers next week.

**12.3 CS25.012      Draft Bayside Council Circus Policy**

**RESOLUTION**

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

- 1 That Council notes the Report.
- 2 That Council endorse the draft Circus Policy for Public Exhibition.
- 3 That the outcome of community feedback on the Policy is reported back to the City Services Committee for consideration.



**Procedural Motion - Item 12.3 CS25.013 - CONFIDENTIAL - Response to Notice of Motion: Early Childhood Learning in Bayside Payment and Conditions**

RESOLUTION

Minute No. 2025/115

Resolved on the motion of Councillors Strong and Boutelet

That Item 12.3 CS25.013 - CONFIDENTIAL – Response to Notice of Motion: Early Childhood Learning in Bayside Payment and Conditions be dealt with at the end of the meeting in Closed Session.

**12.4 Minutes of the City Performance Committee Meeting - 14 May 2025**

RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That the Minutes of the City Performance Committee meeting held on 14 May 2025 be received and the recommendations therein be adopted, with the exception of 12.4 CP25.017 and 12.4 CP25.021 which were separately dealt with.

**12.4 CP25.013 Customer Experience Statistics**

RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That the City Performance Committee notes the Customer Experience operating statistics as presented.

**12.4 CP25.014 Draft Communications & Engagement Strategy Consultation Results**

RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

- 1 That Council notes the Draft Communications & Engagement Strategy Community Engagement Outcomes Report.
- 2 That Council endorses the proposed amendments to the Draft Communications & Engagement Strategy.
- 3 That Council adopts the revised Communications & Engagement Strategy.

#### **12.4 CP25.015 Final Draft Risk Management Policy**

##### RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

- 1 That Council receives and notes the report and Draft Risk Management Policy (Attachment 1).
- 2 That Council endorses, for Public Exhibition for a period of 28 days, the Draft Risk Management Policy.
- 3 That Council authorises the General Manager to approve any minor editorial changes prior to public exhibition.

#### **12.4 CP25.016 Tender Report - Lady Robinsons Foreshore Precinct 2 Works 'Preferred Developed Design'.**

##### RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

- 1 That the Attachment 1 to this report be withheld from the press and public as it is confidential for the following reason:

With reference to Section 10(A) (2) (c), (d)(ii) of the Local Government Act 1993, the attachment relates to information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business. It is considered that if the matter were discussed in an open meeting it would, on balance, be contrary to the public interest due to the issue it deals with; and commercial information of a confidential nature that would, if disclosed, confer a commercial advantage on a competitor of the Council. It is considered that if the matter were discussed in an open meeting it would, on balance, be contrary to the public interest due to the issue it deals with.

- 2 That in accordance with Regulation 178 (1) (a) of the Local Government (General) Regulation 2021, Council accepts the RFT Submission from Stantec Australia Pty Ltd for feasibility and design of Precinct 2 in the Lady Robinsons

Foreshore Management Plan at a lump sum price of \$243,375 exclusive of GST subject to agreement by both parties to contract conditions.

- 3 That Council undertake First Nations Engagement & Public Consultation.

#### **12.4 CP25.017 Tender Update - F25/75 - Demolition of Bexley Bowling Club**

##### **RESOLUTION**

Minute No. 2025/116

Resolved on the motion of Councillors Barlow and Bredehoeft

- 1 That Attachment 2 to this report be withheld from the press and public as it is confidential for the following reason:

With reference to Section 10(A) (2) (d)(ii) of the Local Government Act 1993, the attachment relates to commercial information of a confidential nature that would, if disclosed, confer a commercial advantage on a competitor of the Council. It is considered that if the matter were discussed in an open meeting it would, on balance, be contrary to the public interest due to the issue it deals with.

- 2 That in accordance with Regulation 173 (1) (a) of the Local Government (General) Regulation 2021, Council accepts the RFT Submission from Budget Demolition and Excavation Pty Ltd for the Demolition of the Bexley Bowling Club at a lump sum price of \$299,986.30 exclusive of GST subject to agreement by both parties to contract conditions.
- 3 That Council notes that the tender includes the construction of the fence in brick and that be a separable portion (if required).

#### **12.4 CP25.018 City Projects - Quarter 3 Update**

##### **RESOLUTION**

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

- 1 That the attachment to this report be withheld from the press and public as it is confidential for the following reason:

With reference to Section 10(A) (2) (c) of the Local Government Act 1993, the attachment relates to information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business. It is considered that if the matter were discussed in an open meeting it would, on balance, be contrary to the public interest due to the issue it deals with.

- 2 That the report be received and noted.

**12.4 CP25.019      2024-25 Quarterly Budget Review Statement (QBRs) -  
March 2025**

RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

- 1 That Council reviews the Quarterly Budget Review Statement by the Responsible Accounting Officer (RAO) for the Quarter ended 31 March 2025 and that it be received and noted.
- 2 That Council, in accordance with Clauses 203 and 211 of the Local Government (General) Regulations 2021, adopts the proposed variations to the revised budget detailed in Attachment 1 to this report and the changes to income, expenditure and reserve items be voted.
- 3 That Council resolves that the capital projects and their associated funding sources, as listed in Attachment 2 and deferred in the current year, be incorporated into the draft 2025/26 budget.

**12.4 CP25.020      Councillor Professional Development Policy - Review**

RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That Council adopts the revised Councillor Professional Development Policy as attached to this report.

**12.4 CP25.021      Councillor Expenses & Facilities Policy - Review**

The Mayor, Councillor McDougall, vacated the Chair and left the meeting due to his declaration of a Pecuniary Interest, the time being 8:26 pm. The Deputy Mayor, Councillor Douglas, assumed the Chair.

RESOLUTION

Minute No. 2025/117

Resolved on the motion of Councillors Curry and Bredehoeft

- 1 That the draft Councillor Expenses and Facilities Policy {v7}, as attached to this report be placed on public exhibition for 28 days in accordance with Section 253 of the Local Government Act.

- 2 That a further report on this matter be submitted to the City Performance Committee Meeting following the expiration of the public exhibition period to consider its recommendation to Council on the adoption of this Policy, subject to Home Office Expenses being increased from \$100 to \$200.

The Deputy Mayor, Councillor Douglas, vacated the Chair at the conclusion of this item and the Mayor, Councillor McDougall, resumed the Chair, the time being 8:28 pm.

### **12.5 Minutes of the Bayside Traffic Committee Meeting - 14 May 2025**

#### **RESOLUTION**

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That the Minutes of the Bayside Traffic Committee meeting held on 14 May 2025 be received and the recommendations therein be adopted.

### **12.5 BTC25.074 Banks Avenue, Eastgardens - Relocation of Works Zone**

#### **RESOLUTION**

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

- 1 That approval be given to the relocation of a 70m 'Works Zone, 7:00 am – 6:00 pm, Mon – Fri and 7:00 am – 1:00 pm, Sat' restrictions along the eastern kerb line of Banks Avenue, Eastgardens, outside Lot D, subject to relevant conditions
- 2 That the applicant must ensure that construction vehicles do not queue within Banks Avenue or any other local roads in the vicinity especially concrete trucks during the construction period waiting to deliver goods to the site.
- 3 That the existing parking restrictions in Banks Avenue not be changed on account of this proposal and two-way traffic flow be maintained in Banks Avenue at all times unless separate road occupancy approvals have been obtained through Council's Public Domain and Referrals team.
- 4 That the developer and associated sub-contractors notify Council's Traffic and Road Safety Team of any proposed applications through the 'National Heavy Vehicle Regulator' authority.
- 5 That the developer and associated sub-contractors comply with conditions imposed by the 'National Heavy Vehicle Regulator' approved Permits.
- 6 That approval is not given for construction vehicles to use Heffron Road as part of ingress and egress routes.

**12.5 BTC25.075      Intersection of Barden Street and Barden Lane,  
Arncliffe - Proposed 'No Stopping' zone**

RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That approval be given for the installation of a statutory 10m 'No Stopping' zone in the form of yellow C3 linemarking on the eastern side of Barden Street, Arncliffe as per attached drawing.

**12.5 BTC25.076      Chapel Street - Proposed full road closure**

RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That the proposed full road closure of Chapel Street and side streets associated with the Sydney Water Sewer Upgrade Project, be approved.

**12.5 BTC25.077      13A Church Avenue, Mascot - Proposed 33m Works  
Zone for 52 weeks**

RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

- 1      That approval be given to the provision of a 33m 'Works Zone, 7:00 am – 5:00 pm, Mon – Fri and 8:00 am – 1:00 pm, Sat' restrictions along the southern kerb line of Church Avenue, for the duration of 52 weeks, subject to relevant conditions.
- 2      That applicant must ensure that construction vehicles do not queue within Church Avenue or any other local roads in the vicinity especially concrete trucks during the construction period waiting to deliver goods to the site.
- 3      That existing parking restrictions in Church Avenue not be changed on account of this proposal and traffic flow be maintained in Church Avenue at all times unless separate road occupancy approvals have been obtained through Council's Public Domain and Referrals team.

- 4 That the developer and associated sub-contractors notify Council's Traffic and Road Safety Team of any proposed applications through the 'National Heavy Vehicle Regulator' authority.
- 5 That the developer and associated sub-contractors comply with conditions imposed by the 'National Heavy Vehicle Regulator' approved Permits.
- 6 That approval be given to the movement of heavy vehicles be limited to 8.8m 'Medium Rigid Vehicle' due to constraint in the existing road infrastructure.
- 7 That the applicant notifies Council, six (6) weeks in advance of required extension to the 52 week 'Works Zone'.
- 8 That the applicant notifies the adjacent properties of the approved 'Works Zone' and provides a copy to Council for record.

**12.5 BTC25.078      Intersection of Clarkes Road and Margate Street - Proposed Roundabout**

RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That the existing traffic conditions at the intersection of Clarkes Road and Margate Street, Ramsgate, be retained.

**12.5 BTC25.079      2-8 Cook Avenue, Daceyville - Proposed Resident Parking Scheme**

RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That a '2P, 8:30 am – 6:00 pm Mon-Fri, 8:30 am - 12:30 pm Sat, Permit Holders Excepted' zones be installed in Cook Avenue, Daceyville between Captain Jacka Crescent and Colenso Crescent, as per attached drawing.

**12.5 BTC25.080      Intersection of Daniel Street and Edward Street, Botany - Proposed 'No Stopping' Zone**

RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That approval be given for the installation of a statutory 10m 'No Stopping' zone in the form of yellow C3 linemarking at the intersection of Daniel Street and Edward Street, Botany as per the attached plan.

**12.5 BTC25.081      Dillon Street, Ramsgate - Changes to on-street parking and one-way arrangement**

RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That the existing traffic arrangement in Dillon Street and Clelland Lane, Ramsgate that were in place prior to construction works associated with 80 Ramsgate Road be reinstated.

**12.5 BTC25.082      Farrar Street, Arncliffe - Modified '15 Minutes Parking' Restriction out the front of Arncliffe Preschool**

RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

- 1      That the existing 'No Parking, 8.30 am – 9.30 am, 3:00 pm – 6:00 pm, MON-FRI' zone and 'P15 MINUTE, 8.30 am – 9.30 am, 3:00 pm – 6:00 pm, MON-FRI' zone to be replaced with a 'P15 MINUTE, 8.30 am - 9:30 am, 3:00 pm - 6:00 pm SCHOOL DAYS' zone on Farrar Street as per the attached plan.
- 2      That the existing 'No Parking' zone on the eastern side of Farrar Street at the intersection of Forest Road be replaced with a 18m 'No Stopping' zone.
- 3      That a 15m 'No Stopping' zone be installed on the western side of Farrar Street at the intersection of Forest Road.

**12.5 BTC25.083      Glenfarne Street, Bexley-'1/4P' zone**

RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That approval a '1/4P, 7:30 am – 9:30 am, 3:00 pm – 5:00 pm, MON-FRI, PUBLIC HOLIDAYS EXCEPTED' zone be installed at the frontage of 84 Glenfarne Street, Bexley.



**12.5 BTC25.084      Hatfield Street, Mascot - Proposed 90 degree angle parking**

RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That the proposed introduction of 90-degree parking on Hatfield Street, Mascot not proceed, and that the existing parallel parking arrangement be retained.

**12.5 BTC25.085      11 Highworth Avenue, Bexley - Proposed 'P5 minute' zone**

RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That approval be given for the installation of a 'P5 minute, 7AM – 9AM, 4PM – 6PM, School Days' zone adjacent to 11 Highworth Street, Bexley as per the attached plan.

**12.5 BTC25.086      22 Herford Street, Botany - Proposed '1P' zone**

RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That approval be given for the installation of a '1P' zone adjacent to 22 Herford Street, Botany, as shown on the attached plan.

**12.5 BTC25.087      King Street, Mascot - Proposed Speed Humps**

RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That the proposed traffic calming devices, in the form of speed humps, be installed on King Street, Mascot between Maloney Street and Sutherland Street, as per the attached plan.

**12.5 BTC25.088      McBurney Avenue, Mascot - Proposed '1P' zone**

RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That approval be given for the installation of a 6m '1P' zone on the eastern side of McBurney Avenue, Mascot as per the attached drawing.

**12.5 BTC25.089      McMillan Avenue, Sandringham - Proposed 'No Parking' zone**

RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That approval be given for the installation of a 'No Parking' zone at the western cul-de-sac end of McMillan Avenue, Sandringham, as per the attached plan.

**12.5 BTC25.090      Cnr of McMillan Ave and Clareville Ave, Sandringham - Proposed Kerb Blisters**

RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That approval be given for the installation of kerb blisters on the western side of the intersection of McMillan Avenue and Clareville Avenue, Sandringham, along with associated alterations to linemarking as shown in the attached plan.

**12.5 BTC25.091      Marsh Street, Wolli Creek - Proposed changes to existing restrictions**

RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That approval be given for the removal of 38m of the existing 'No Stopping' zone on Marsh Street, Wolli Creek, as shown on the attached plan.

**12.5 BTC25.092      Ossary Street, Mascot - Proposed 'No Stopping' zone**

RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That approval be given for the installation of a 'No Stopping' zone at the frontage of 23 Ossary Street, Mascot, as per the attached plan.

**12.5 BTC25.093      Pemberton Street, Botany - Proposed '1/2P' zone**

RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That approval be given for the installation of a '1/2P, 7:00 am – 8:00 pm' zone adjacent to 50 Pemberton Street, Botany, as per the attached plan.

**12.5 BTC25.094      Salisbury Avenue, Bexley - Proposed intersection treatment**

RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

- 1      That Council provide in principle support for the proposed intersection treatment and turning restrictions at the intersection of Salisbury Avenue and Forest Road, Bexley.
- 2      That a Traffic Management Plan (TMP) be submitted to Transport for NSW (TfNSW) for approval of the 'No Right Turn' restrictions at the intersection of Salisbury Avenue and Forest Road.

**12.5 BTC25.095      Pedestrian Crossing at Segenhoe St & Avenal St, Arncliffe**

RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

- 1 That approval be given for the alteration of existing infrastructure, including kerb ramps, traffic islands, signage, linemarking and kerb blisters, to support a pedestrian crossing.
- 2 That 3.6m at-grade zebra crossings and associated 'No Stopping' zones be installed on the northern and western legs of the intersection of Segenhoe Street and Avenal Street, Arncliffe as per the attached plan.

**12.5 BTC25.096 Station Street, Kogarah - Proposed 'No Parking' zone**

RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That approval be given for the installation of a 'No Parking' zone at the frontage of 23-26 Station Street, Kogarah, as per the attached plan.

**12.5 BTC25.097 1-2 Waines Crescent, Rockdale - Proposed No Stopping Restriction**

RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That approval be granted for the installation of a 'No Stopping' zone in the form of C3 linemarking along the frontage of 1-2 Waines Crescent, Rockdale, as per the attached plan.

**12.5 BTC25.098 General Business**

RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That the matters raised in General Business be received, noted and action taken as necessary.

**12.6 Minutes of the Audit Risk & Improvement Committee Meeting - 18 March 2025**

RESOLUTION

Item Resolved by Exception Minute No. 2025/106

Resolved on the motion of Councillors Douglas and Kassim

That the Minutes of the Audit Risk & Improvement Committee meeting held on 18 March 2025 be received and the recommendations therein be adopted.

**Procedural Motion – 12.6 ARIC25.015 ICAC Hector Gap Analysis - Bayside Findings and Improvement Update, 12.6 ARIC25.016 Internal Audit - ICAC Operation Mantis - Self Assessment and 12.6 ARIC25.017 Internal Audit Report [FINAL-ARIC] - Review of the Process of Planning & Scheduling of the Maintenance of Green Spaces (Turf Mowing) and Delivery Against the Schedule**

RESOLUTION

Minute No. 2025/118

Resolved on the motion of Councillors Poulos and Barlow

That the following items considered at the ARIC meeting on 18 March 2025 be discussed at the end of the meeting in Closed Session:

- 12.6 ARIC25.015 - ICAC Hector Gap Analysis - Bayside Findings and Improvement Update
- 12.6 ARIC25.016 - Internal Audit - ICAC Operation Mantis - Self Assessment
- 12.6 ARIC25.017 - Internal Audit Report [FINAL-ARIC]- Review of the Process of Planning & Scheduling of the Maintenance of Green Spaces (Turf Mowing) and Delivery Against the Schedule

## 13 Notices of Motion

### 13.1 Notice of Motion - Investigation into dual naming of Barton Park

#### RESOLUTION

Minute No. 2025/119

Resolved on the motion of Councillors Douglas and Bredehoeft

- 1 That Council initiates an investigation into the potential for dual naming of Barton Park, in accordance with the Geographical Names Board of NSW (GNB) Dual Naming Policy.
- 2 That Council engages the Bayside Reconciliation Action Plan (RAP) Working Group and the Local Aboriginal Land Council as a first step to determine whether the Barton Park area has an existing Aboriginal name that meets the GNB criteria.
- 3 That Council seeks to gather historical, oral, or documentary evidence of an Aboriginal name for the area, including its form, meaning, origin, and use, and to assess whether appropriate cultural authority can be established to support its recognition.
- 4 That Council reports back to Council with the findings of this investigation and a recommended course of action for potential formal submission to the Geographical Names Board.

### 13.2 Notice of Motion - Investigation of lighting at West Botany Street Skate Park, Rockdale

Written submissions were received from the following people:

- Mr James Walker, interested resident, for the Motion
- Mr Rowan Jackson, interested resident, for the Motion
- Ms Andrea Jackson, interested resident, for the Motion

and were distributed to Councillors prior to the Council Meeting.

#### RESOLUTION

Minute No. 2025/120

Resolved on the motion of Councillors Douglas and Bredehoeft

That to enable use of the Gujaga Skate Park (West Botany St, Rockdale) after 5pm outside of the summer season, this motions resolves:

- a to engage with park users, such as families and skate board riders, through a Have Your Say, to get feedback on their needs for use of the park after dark
- b to engage in community consultation with nearby residents for proposed lighting of the skate park
  - Until 9:00 pm in evenings
  - And/or a time equivalent to the use of Ador Reserve soccer fields
  - and/or a time that the residents feel would not be disruptive
- c that the results of the consultations come back to the relevant committee to determine next steps for proposed lighting at Gujaga Skate Park.

### **13.3 Notice of Motion - Accessibility alignment of Council's Events Program to the Disability Inclusion Action Plan 2022-2026**

#### **RESOLUTION**

Minute No. 2025/121

Resolved on the motion of Councillors Douglas and Bredenoedt

- 1 That Council reaffirms its commitment to the principles outlined in Bayside Council's Disability Inclusion Action Plan (DIAP) 2022–2026, which underscores the importance of creating an inclusive community where people with disability can fully participate in civic and cultural life, including access to events, festivals and recreational opportunities.
- 2 That Council acknowledges the need to improve the accessibility of Council's events programme to ensure alignment with the DIAP's strategic priorities, in particular:
  - a Building liveable and inclusive communities by making events accessible for all;
  - b Promoting positive attitudes and behaviours towards people with disability through inclusive practices and representation.
- 3 That Council commits to enhancing accessibility across the events programme by:
  - a Conducting a review of current planning and delivery processes to identify and address gaps in accessibility;
  - b Developing and applying an accessibility checklist or framework to guide event planning and operations, ensuring consideration of physical access, sensory needs, communication supports (such as Auslan interpretation), and inclusive signage and materials;
  - c Ensuring all promotional materials and communications include clear, timely information about accessibility features and available supports;

- d Consulting with people with lived experience of disability and relevant community organisations to inform planning and continuous improvement.
- 4 That Council requests that officers provide a report to Council within six months or as soon as possible outlining:
  - a Findings from the review of current practices;
  - b Recommendations for embedding accessibility in event planning and delivery;
  - c Opportunities for ongoing engagement with the disability community.

#### **13.4 Notice of Motion - Investigating a Bayside Circular Economy Hub**

A written submission was received from the following person:

- Ms Andrea Jackson, interested resident, for the Motion
- and was distributed to Councillors prior to the Council Meeting.

#### **MOTION**

Motion moved by Councillors Douglas and Bredenoelt

- 1 That Council assesses the need, benefits and risks associated with the establishment of a Circular Economy Hub, including:
  - a Its role as a public-facing facility that diverts reusable and recyclable materials from landfill, offers affordable second-life goods, supports repair and upcycling, and provides community education, which could also possibly include a tool library and food pantry;
  - b The environmental and financial consequences of inaction, such as rising waste disposal costs, failure to meet landfill diversion targets, and missed external funding opportunities.
- 2 That Council prepares a report on available funding through the NSW Environment Protection Authority (EPA) and other relevant state and federal programs to support the development of the Hub.
- 3 That Council identifies and assesses suitable sites, focusing on appropriately zoned land, and considers acquisition using developer contributions or other relevant Council reserves.
- 4 That Council brings a report to Council within six months, detailing:
  - a Available funding opportunities;
  - b Site feasibility and zoning considerations.



- 5 That an options paper be prepared and presented to the relevant Committee in relation to this Notice of Motion – Investigating a Bayside Circular Economy Hub in conjunction with 13.9 Notice of Motion – Council Procurement Supporting Local Circular Economy and 13.10 Notice of Motion - Making Waste Separation at Source Easier for Residents.

#### FORESHADOWED MOTION

Foreshadowed Motion moved by Councillor Barlow

That the General Manager arranges a presentation for the Councillors on Council's waste services to understand the offerings within Bayside Council.

The Foreshadowed Motion lapsed as a result of the Motion being Adopted.

#### RESOLUTION

Minute No. 2025/122

Resolved on the motion of Councillors Douglas and Bredehoeft

- 1 That Council assesses the need, benefits and risks associated with the establishment of a Circular Economy Hub, including:
  - a Its role as a public-facing facility that diverts reusable and recyclable materials from landfill, offers affordable second-life goods, supports repair and upcycling, and provides community education, which could also possibly include a tool library and food pantry;
  - b The environmental and financial consequences of inaction, such as rising waste disposal costs, failure to meet landfill diversion targets, and missed external funding opportunities.
- 2 That Council prepares a report on available funding through the NSW Environment Protection Authority (EPA) and other relevant state and federal programs to support the development of the Hub.
- 3 That Council identifies and assesses suitable sites, focusing on appropriately zoned land, and considers acquisition using developer contributions or other relevant Council reserves.
- 4 That Council brings a report to Council within six months, detailing:
  - a Available funding opportunities;
  - b Site feasibility and zoning considerations.
- 5 That an options paper be prepared and presented to the relevant Committee in relation to this Notice of Motion – Investigating a Bayside Circular Economy Hub in conjunction with Notice of Motion – Council Procurement Supporting Local Circular Economy and Notice of Motion - Making Waste Separation at Source Easier for Residents.

**Note:** Councillor Barlow requested her name be recorded as voting against the Motion.

### **13.5 Notice of Motion - Customer Service**

#### **RESOLUTION**

Minute No. 2025/123

Resolved on the motion of Councillors Morrissey and Curry

- 1 That Council affirms that consistently great customer experiences and a strong community focus should guide everything Council does, from planning to day-to-day customer facing activity.
- 2 That Council commits to making customer service a shared responsibility across the whole organisation by:
  - a Making customer experience a priority in every department;
  - b Creating clear service standards (Service Level Agreements) so people know what to expect.
- 3 That Council reviews the current Customer Service Strategy to:
  - a Include customer journey mapping and better use of data;
  - b Make service quality a goal in all Council plans;
  - c Ensure both online and face-to-face services meet community needs.
- 4 That Council builds a better system for collecting and using data, including evaluation mechanisms to measure improvements in customer satisfaction, service responsiveness, and internal efficiency.
  - a Track the full experience people have with Council;
  - b Help improve services;
  - c Keep data accurate, easy to access, and relevant.
- 5 That Council investigates options to create a Council-wide chatbot or virtual assistant to:
  - a Help people find information quickly;
  - b Give staff more time to focus on complex issues.
- 6 That Council uses a clear change plan to:
  - a Help roll out these improvements in a structured way;
  - b Support staff through the changes;

- c Keep day-to-day work in line with long-term goals.
- 7 That Council provides a detailed plan to the relevant Committee within three months including timing, staffing, IT needs, cost, and change management plan.

### **13.6 Notice of Motion - E-Bike Regulation**

#### **RESOLUTION**

Minute No. 2025/124

Resolved on the motion of Councillors Boutelet and Bezic

- 1 That Council notes the community's concerns about safety and amenity issues resulting from a growing number of shared e-bike operators.
- 2 That Council agrees that there is a need for a regulated framework to manage micromobility services in our area.
- 3 That Council notes that some neighbouring councils have developed and entered into MOUs with micromobility service providers.
- 4 That Council researches and reports back on the solutions put into practice in other Council areas, in particular the MOU initiated by Waverley Council, and that the effectiveness of the MOU and the behaviour change experienced since entering into the MOU be provided to Council.

### **13.7 Notice of Motion - Council-wide App**

#### **RESOLUTION**

Minute No. 2025/125

Resolved on the motion of Councillors Boutelet and Bezic

That Council investigates the development of a Council wide mobile app which will expand on the services, information and engagement that is offered by the Bayside Waste app.

Division called by Councillors Boutelet and Bezic

For: Councillors Bezic, Boutelet, Strong, Nagi, Douskou, Awada, Barlow and Poulos

Against: Councillors McDougall, Curry, Morrissey, Kassim, Bredehoeft (abstention), Saravinovski and Douglas

The Motion was declared carried.

### **13.8 Notice of Motion - Maintenance and Presentation of Hoardings on Development Sites**

#### RESOLUTION

Minute No. 2025/126

Resolved on the motion of Councillors Morrissey and Curry

- 1 That Council requires that proponents of all development sites where hoarding is installed must keep the hoarding clean, in good repair, and free of graffiti, posters, and damage at all times while it is in place.
- 2 That Council encourages the use of public art, murals, or creative designs on hoardings to:
  - a Deter graffiti and vandalism;
  - b Enhance the visual appeal of the streetscape during construction;
  - c Support local artists and contribute to community amenity.
- 3 That Council integrates this requirement as a condition of development approval for all relevant applications, and that compliance be monitored as part of Council's regular site inspections.
- 4 That Council retrospectively applies this condition to all current developments in progress, if there is a mechanism to do so.

### **13.9 Notice of Motion - Council Procurement Supporting Local Circular Economy**

#### RESOLUTION

Minute No. 2025/127

Resolved on the motion of Councillors Kassim and Douglas

- 1 That Council reports on ways in which Council can lead best practice procurement to support circularity, including by:
  - taking advantage of new filtered search tools recently developed by Local Government Procurement;
  - utilising industry recycled product capability surveys which are expected to be released by the NSW government mid 2025;
  - using the opportunity of major new Council works and assets across the LGA (eg Arncliffe Community Hub, Le Beach Hut, Botany Pool Upgrade, Mascot Oval and other planned park upgrades) to showcase the use of recycled material and modular construction methods consistent with

building a circular economy;

- conduct a review of local industry capability and consider ways of supporting local businesses to best participate in the opportunities offered by the circular economy.
- 2 That an options paper be prepared and presented to the relevant Committee in relation to this Notice of Motion - Council Procurement Supporting Local Circular Economy in conjunction with 13.4 Notice of Motion – Investigating a Bayside Circular Economy Hub and 13.10 Notice of Motion - Making Waste Separation at Source Easier for Residents.

### **13.10 Notice of Motion - Making Waste Separation at Source Easier for Residents**

#### **RESOLUTION**

Minute No. 2025/128

Resolved on the motion of Councillors Kassim and Strong

- 1 That Council notes the existing highly cost effective system of 22 waste annual collection events in the LGA which give residents the opportunity to drop off a range for items for disposal and recycling.
- 2 That Council reports on the options for placement of multi waste stream collection centres in each suburb in the LGA including co-located collection of:
  - Clothing
  - Polystyrene
  - Soft plastics
  - Tyres
  - Batteries and E-waste
  - Return and earn stations
- 3 That Council reports on the feasibility of operating regular markets for bulky items (and potentially other goods) which are rescued from hard kerbside collections and from specific reusable/resellable goods collections by Council.
- 4 That an options paper be prepared and presented to the relevant Committee in relation to this Notice of Motion - Making Waste Separation at Source Easier for Residents in conjunction with 13.4 Notice of Motion – Investigating a Bayside Circular Economy Hub and 13.9 Notice of Motion - Council Procurement Supporting Local Circular Economy.

## **Procedural Motion – Adjournment of Meeting**

### **RESOLUTION**

Minute No. 2025/129

Resolved on the motion of Councillors Curry and Bezic

That the meeting be adjourned for 5 minutes, the time being 9:00 pm.

**Note:** The meeting reconvened with all Councillors who were previously present, the time being 9:05 pm.

## **13.11 Notice of Motion - Arncliffe Park - Installation of Shelter Seats**

### **RESOLUTION**

Minute No. 2025/130

Resolved on the motion of Councillors Nagi and Saravinovski

That Council provides four (4) shelter seats at Arncliffe Park to improve comfort and amenity for spectators.

## **13.12 Notice of Motion - Discretionary Funding Policy**

### **MOTION**

Motion moved by Councillors Nagi and Bezic

- 1 That Council investigates and establishes a Discretionary Funding Policy for Councillors, consistent with governance best practices, and modelled on similar frameworks such as the policy adopted by Georges River Council.
- 2 That the Policy outlines:
  - The purpose and principles of discretionary funding;
  - Annual allocation limits per Councillor;
  - Eligible and ineligible expenditure (e.g., support for local community groups, events, or small infrastructure improvements);
  - Assessment, approval, and reporting processes to ensure transparency and accountability;
  - Requirements for publishing funding allocations on Council's website.

Division called by Councillors Morrissey and Curry

For: Councillors Bezic, Boutelet, Nagi, Barlow and Poulos

Against: Councillors McDougall, Curry, Morrissey, Strong, Kassim, Bredehoeft, Saravinovski, Douskou, Awada and Douglas

The Motion was declared lost.

### **13.13 Notice of Motion - Gardiner Park - Lighting Upgrades**

The following person spoke at the meeting:

- Mr Hassan Chebli, Club President, Banksia Tigers, speaking for the Motion

Written submissions were received from the following people:

- Ms Leola Lachs, affected neighbour, against the Motion
- Ms Tina Workman, interested resident, against the Motion
- Miss Lynda Ward, affected neighbour, against the Motion
- Mrs Anne Fedoson, affected neighbour, against the Motion
- Mr David Macdonald, affected neighbour, against the Motion
- Mr Constant Chadwick, affected neighbour, against the Motion

and were distributed to Councillors prior to the Council Meeting.

#### **MOTION**

Motion moved by Councillors Nagi and Awada

- 1 That Council investigates the feasibility of lighting upgrades at Gardiner Park to support the full-purpose use of the facility by its custodian clubs.
- 2 That the investigation considers improvements that enable:
  - evening training capacity;
  - enhanced game day experiences for players, officials, and spectators; and
  - improved safety of training facilities for players and officials.
- 3 That Council investigates ways to reduce light spillage via upgrades to lighting in Gardiner Park.

Division called by Councillors Nagi and Awada

For: Councillors McDougall, Curry, Morrissey, Bezic, Boutelet, Kassim, Saravinovski, Nagi, Douskou, Awada, Barlow and Poulos

Against: Councillors Strong, Bredehoeft and Douglas

The Motion was declared carried.

FORESHADOWED MOTION moved by Councillor Douglas

That in recognising the value of sport in our community, and the role Council plays in providing suitable safe sporting grounds, whilst balancing impacts on other community members:

- a That Council conducts a needs assessment for soccer fields in Bayside, in consultation with relevant groups.
- b That pending outcomes from the above, that Council investigates and brings back a report to the relevant committee about the activation by council of the 5th field at Riverine Park for local soccer groups, including what investment council would need to make and by when to ensure this facility came online when other park renewals are complete, and what financial sources might be located to cover the costs of these works.
- c That this work forms the basis for an Open spaces and Recreation Plan for the whole Bayside Local Government Area, to better inform council about users needs, changing demographics, predicted high density areas, and where passive and active recreational space need to be planned for and provided.

The Foreshadowed Motion lapsed as a result of the Motion being Adopted.

#### RESOLUTION

Minute No. 2025/107

Resolved on the motion of Councillors Nagi and Awada

#### RESOLUTION

- 1 That Council investigates the feasibility of lighting upgrades at Gardiner Park to support the full-purpose use of the facility by its custodian clubs.
- 2 That the investigation considers improvements that enable:
  - evening training capacity;
  - enhanced game day experiences for players, officials, and spectators; and
  - improved safety of training facilities for players and officials.
- 3 That Council investigates ways to reduce light spillage via upgrades to lighting in Gardiner Park.

#### **13.14 Notice of Motion - Public Guideline for all Sporting Club Sponsorship Arrangements**

Councillor Saravinovski had previously declared a Less than Significant Non-Pecuniary Interest, and remained in the meeting for consideration of, and voting on, this item.

The following people spoke at the meeting:



- Mr Hassan Chebli, Club President, Banksia Tigers, speaking for the Motion
- Mr Edward Yazbeck, member of Bexley North Football Club, speaking for the Motion
- Mr Marcus Andrews, President, Rockdale City Raiders Soccer Club, speaking for the Motion

Written submissions were received from the following people:

- Miss Lynda Ward, affected neighbour, against the Motion, against the Motion
- Ms Tina Workman, interested resident, against the Motion

and were distributed to Councillors prior to the Council Meeting.

## RESOLUTION

Minute No. 2025/108

Resolved on the motion of Councillors Nagi and Awada

- 1 That Council develops, and is referred to the relevant Committee for consideration, a public guideline for all sporting club sponsorship arrangements, specifically addressing the display of sponsorship signage on Council-owned assets.
- 2 That the Guideline outlines:
  - clear parameters and approval processes for the placement of sponsorship signage by sporting clubs on Council-owned facilities and infrastructure, as part of their sponsorship agreements; and
  - allow sporting clubs, within reason, to display sponsorship banners at their designated club locations on a seasonal basis.

## 13.15 Notice of Motion - Rockdale Arts and Culture Concept and Needs Assessment

## RESOLUTION

Minute No. 2025/131

Resolved on the motion of Councillors Bredehoeft and Douglas

- 1 That Council notes that it has committed to the development of a dedicated Rockdale Arts and Culture Centre, but that a clear strategy and proposal are yet to be developed to define its purpose, function, and community value.

- 2 That Council initiates Phase 1: Needs Assessment and Scoping (to be completed within six to twelve months), to undertake a comprehensive Rockdale Arts and Culture Needs Assessment that:
  - i. Audits existing cultural assets (e.g. Rockdale Theatre, Town Hall, Museum, Library) in terms of usage patterns, technical capabilities, limitations, and opportunities for activation or upgrade;
  - ii. Identifies gaps in cultural infrastructure, programming, and access that may limit participation and artistic expression;
  - iii. Consults with local artists, arts organisations, cultural groups, businesses, young people, and residents to understand current needs, barriers, and aspirations;
  - iv. Benchmarks comparable cultural hubs or precincts in other LGAs, including Inner West, Sydney, and Parramatta councils;
  - v. Explores opportunities to activate existing and underutilised urban spaces, such as ex-warehouses or industrial sites, to support diverse artistic practices and a vibrant night-time economy;
  - vi. Includes a feasibility review of temporary or long-term cultural activation at 1 Market Street and surrounding areas; and
  - vii. Aligns with and informs the Rockdale Town Spine Masterplan.
- 3 That Council notes, that following Phase 1, Council will consider whether to proceed with a full Phase 2: Rockdale Arts and Culture Hub and Strategy.

#### **13.16 Notice of Motion - Development of a Homelessness Policy for Bayside Council**

##### **RESOLUTION**

Minute No. 2025/132

Resolved on the motion of Councillors Bredehoeft and Douglas

That consideration of the Notice of Motion – Development of a Homelessness Policy for Bayside Council be deferred.

#### **13.17 Notice of Motion - Story Dogs Reading Program**

##### **RESOLUTION**

Minute No. 2025/133

Resolved on the motion of Councillors Barlow and Curry

- 1 That Council investigates the Story Dog Program with a view if suitable be introduced at Council library/libraries.
- 2 That Council reports back through the appropriate Council Committee on the investigation outcomes.

### **13.18 Notice of Motion - Food trucks and pop up shops Audit**

#### **RESOLUTION**

Minute No. 2025/134

Resolved on the motion of Councillors Saravinovski and Douglas

- 1 That Council notes that audits of mobile food premises and pop up shops are currently conducted in accordance with relevant legislation to ensure all food trucks and pop up shops comply with food and safety regulations and the standards set by the health department and Council.
- 2 That Council be provided with a report on the performance of the 13 mobile food vans registered in Bayside (the Home Council) and the other 17 operating in our area but registered with other Councils, noting any complaints received and how these are dealt with.

### **13.19 Notice of Motion - Rooftop Public Recreational Space**

#### **RESOLUTION**

Minute No. 2025/135

Resolved on the motion of Councillors Kassim and Bredehoeft

That Council investigates and reports on options for requiring that all major industrial / commercial developments include provision for publicly accessible rooftop recreational areas to help meet the demand for sporting and other facilities for local residents.

### **13.20 Notice of Motion - Walking and Lighting**

#### **RESOLUTION**

Minute No. 2025/136

Resolved on the motion of Councillors Kassim and Bredehoeft

- 1 That Council notes that our Safer Cities: Her Way program has resulted in 3 pilot areas for improvement, and that Council has a Customer Service Request system on Council's website to encourage residents to communicate issues to Council in a timely fashion.

- 2 That Council resolves that lighting now be added as a specific issue to the Customer Service Request system.
- 3 That Council resolves that a resident information campaign be initiated to gain feedback on resident walking patterns, with a focus on what action Council might take to enhance recreational and daily commuting walking routes around the LGA. Further that this information be reported to Council's planned Active Transport (Walking and Cycling) Committee.

## 14 Questions With Notice

There were no Questions With Notice.

## 15 Confidential Matters

In accordance with Council's Code of Meeting Practice, the Mayor invited members of the public to make representations as to whether this part of the meeting should be closed to the public.

There were no representations.

### Procedural Motion

#### RESOLUTION

Minute No. 2025/137

Resolved on the motion of Councillors McDougall and Morrissey

That Council resolves into Closed Session in accordance with Section 10A (1) of the Local Government Act 1993, from which the press and public are excluded, to consider the following items:

- 12.3 CS25.013 - CONFIDENTIAL – Response to Notice of Motion: Early Childhood Learning in Bayside Payment and Conditions.
- 15.1 - Request for a report to City Performance Committee – 12.6 ARIC 25.015 ICAC Hector Gap Analysis – Bayside Findings and Improvement Update and 12.6 ARIC 25.016 Internal Audit – ICAC Operation
- 15.2 - Request for a report to City Works & Assets Committee – 12.6 ARIC 25.017 Internal Audit Report [FINAL-ARIC] - Review of the Process of Planning & Scheduling of the Maintenance of Green Spaces (Turf Mowing) and Delivery Against the Schedule

The meeting moved into Closed Session, the time being 9:40 pm.

**12.3 CS25.013                      CONFIDENTIAL - Response to Notice of Motion:  
Early Childhood Learning in Bayside Payment and  
Conditions**

**MOTION**

Motion moved by Councillors Douglas and Morrissey

- 1        That Council notes this report and the competitive salary system within Council's Early Education and Care Centres.
- 2        That Council endorses the self-funded salary increases to Bayside Council Childcare educators to ensure we remain an Employer of Choice for a childhood centre.
- 3        That Council writes to the United Services Union (USU) to confirm Council's position and the basis on which the decision was made.

**FORESHADOWED MOTION**

Foreshadowed Motion moved by Councillor Strong

- 1        That Council is committed to ensuring that educators in its employ are no worse off than other councils, and should receive both the pay increase and back pay.
- 2        That Council apply for the Worker Retention Payment grant as the most cost-effective way of funding this increase, and apply to the Department of Education for an exemption to the fee cap so that we remain eligible despite the lifting of fees by management.
- 3        That, if the application for an exemption fails, then Council proceeds with a self-funded pay increase inclusive of back pay for educators.
- 4        That Council directs staff to make a report on freezing fee increases into the future, so that Council remain an affordable service provider.

The Foreshadowed Motion lapsed as a result of the Motion being Adopted.

**RESOLUTION**

Minute No. 2025/138

Resolved on the motion of Councillors Douglas and Morrissey

**RESOLUTION**

- 1        That Council notes this report and the competitive salary system within Council's Early Education and Care Centres.
- 2        That Council endorses the self-funded salary increases to Bayside Council Childcare educators to ensure we remain an Employer of Choice for a childhood centre.

- 3 That Council writes to the United Services Union (USU) to confirm Council's position and the basis on which the decision was made.

**15.1 Request for a report to City Performance Committee – 12.6 ARIC 25.015 ICAC Hector Gap Analysis – Bayside Findings and Improvement Update and 12.6 ARIC 25.016 Internal Audit – ICAC Operation**

RESOLUTION

Minute No. 2025/139

Resolved on the motion of Councillors Poulos and Boutelet

That a report be prepared to the City Performance Committee to brief Councillors on the following items considered by ARIC at its meeting held on the 18 March 2025:

- 12.6 ARIC25.015 - ICAC Hector Gap Analysis - Bayside Findings and Improvement Update
- 12.6 ARIC25.016 - Internal Audit - ICAC Operation Mantis - Self Assessment.

**15.2 Request for a report to City Works & Assets Committee – ARIC 25.017 Internal Audit Report [FINAL-ARIC] - Review of the Process of Planning & Scheduling of the Maintenance of Green Spaces (Turf Mowing) and Delivery Against the Schedule**

RESOLUTION

Minute No. 2025/140

Resolved on the motion of Councillors Poulos and Boutelet

That a report be prepared to the City Works & Assets Committee to brief Councillors on the following item considered by ARIC at its meeting held on the 18 March 2025:

- 12.6 ARIC 25.017 Internal Audit Report - Review of the Process of Planning & Scheduling of the Maintenance of Green Spaces (Turf Mowing) and Delivery Against the Schedule.

**Resumption of Open Council Meeting**

RESOLUTION

Minute No. 2025/141

Resolved on the motion of Councillors Morrissey and Boutelet

That, the closed part of the meeting having concluded, the open Council Meeting resume and it be open to the press and public, the time being 10:02 pm.

The General Manager made public the resolutions that were made during the closed part of the meeting.

## **15 Conclusion of Meeting**

The Mayor closed the meeting at 10:04 pm.

Councillor Edward McDougall  
**Mayor**

Meredith Wallace  
**General Manager**

Unconfirmed