

MINUTES

of the **City Performance Committee**
held in the Committee Room, Botany Town Hall
1423 Botany Road, Botany
(Corner of Edward Street and Botany Road, Botany)
on **Wednesday 9 April 2025 commencing at 6:33pm**

Present

Councillor Edward McDougall, Mayor
Councillor Heidi Lee Douglas, Deputy Mayor
Councillor Soraya Kassim, Chairperson
Councillor Fiona Douskou, Deputy Chairperson
Councillor Chris Saravinovski
Councillor Jerome Boutelet (via Audio-Visual Link)
Councillor Janin Bredehoeft

Also present

Councillor Peter Strong
Councillor Liz Barlow (via Audio-Visual Link)
Councillor Christina Curry
Councillor Scott Morrissey
Councillor Ron Bezic
Meredith Wallace, General Manager
Richard Sheridan, Director City Performance
Peter Barber, Director City Future
Helen Tola, Manager Governance & Risk
Lorraine Olmedo, Manager Communications & Engagement
Ian Bond, Acting Manager Business Transformation
Luke Phillips, Manager Finance
Waisale Iowane, Head of Financial Strategy & Reporting
Neville Naicker, Acting Manager City Infrastructure
Ashay Prabhu, CO-CEO – Modelve
Nicola Daaboul, Modelve (via Audio-Visual Link)
Joanne Butler, Corporate Planner
Karen Barrass, Lead Governance
Linda Hackett, Governance Officer
Nabin Bhattarai, IT Service Management Officer

The Chairperson opened the meeting in the Committee Room, Botany Town Hall at 6:33pm.

1 Acknowledgement of Country

The Chairperson affirmed that Bayside Council acknowledges the Bidjigal Clan, the traditional owners of the land on which we meet and work and acknowledges the Gadigal people of the Eora Nation. Bayside Council pays respects to Elders past and present.

2 Apologies, Leave of Absence & Attendance Via Audio-Visual Link

Apologies

There were no apologies received.

Leave of Absence

There were no applications for Leave of Absence received.

Attendance Via Audio-Visual Link

Moved by Councillors Douglas and Bredehoeft

That Councillors Barlow and Boutelet's attendance at tonight's meeting via audio-visual link be granted.

3 Disclosures of Interest

There were no disclosures of interest.

4 Minutes of Previous Meetings

[4.1 Minutes of the City Performance Committee Meeting - 12 February 2025](#)

Committee Recommendation

Moved by Councillors McDougall and Saravinovski

That the Minutes of the City Performance Committee meeting held on 12 February 2025 be noted.

4.2 Business Arising

Note: The Committee notes that the Minutes of the City Performance Committee of Wednesday 12 February 2025 were received and the recommendations therein were adopted by the Council at its meeting of 26 February 2025 with the exception of the following:

[12.4 CP25.001 2024-25 Quarterly Budget Review Statement \(QBRs\) - December 2024](#)

RESOLUTION

Minute No. 2025/001

Resolved on the motion of Councillors Barlow and Curry

- 1 That Council Review the Quarterly Budget Review Statement by the Responsible Accounting Officer (RAO) for the Quarter ended 31 December 2024 and it be received and noted.
- 2 That Council, in accordance with clauses 203 and 211 of the Local Government (General) Regulations 2021, adopt the proposed variations to the revised budget detailed in Attachment 1 to this report are adopted by Council and the changes to income, expenditure and reserve items be voted
- 3 That Council writes to the Minister for Local Government advocating for a greater percentage of the fee collected for Animal Registration be remitted to Council to, in part, cover the cost of managing abandoned animals.

5 Items by Exception

There were no Items by Exception.

6 Public Forum

There were no speakers for Public Forum.

7 Reports

[CP25.005 Response to Notice of Motion - Development Application \(DA\) Performance Dashboard and Prioritising Customer Service](#)

Note: A presentation was provided by Lorraine Olmedo, Manager Communications and Engagement.

Committee Recommendation

Moved by Councillors Kassim and Douskou

That Council receives and notes the presentation and report on Development Application (DA) Performance Dashboard and Prioritising Customer Service.

[CP25.006 Response to Councillor Visioning at Strategic Planning Day](#)

Note: A presentation was provided by Helen Tola, Manager Governance and Risk.

Committee Recommendation

Moved by Councillors Douglas and Douskou

That the Committee recommends that Council receives and notes this report as a summary of the Councillor Strategic Planning Day Outcomes.

CP25.007 Draft Delivery Program 2025-2029

Note: A presentation was provided by Joanne Butler, Corporate Planner.

Committee Recommendation

Moved by Councillors Bredehoeft and Douskou

That the Committee:

- 1 Recommends that Council, at its Ordinary Council Meeting of 23 April 2025, endorses the Draft Delivery Program 2025-2029 (Attachment 1) for the purpose of public exhibition for a period of 28 days.
- 2 Authorises the General Manager to approve any minor editorial and design changes prior to public exhibition.
- 3 Notes that a further report will be presented to the City Performance Committee in June following the public exhibition period, detailing submissions received, and amendments made, and recommending adoption of the document.

Councillor Boutelet left the meeting at 7:26pm.

CP25.008 Draft Asset Management Policy, Draft Asset Management Strategy 2025-2035 & Draft Asset Management Plans for Property, Transport, Stormwater and Open Space

Note: A presentation was provided by Neville Naicker, Acting Manager City Infrastructure and Ashay Prabhu, CO-CEO – Modelve.

Committee Recommendation

Moved by Councillors McDougall and Douglas

That the Committee:

- 1 Recommends that Council adopts the Draft Asset Management Policy (Attachment 1).
- 2 Recommends that Council endorses, for Public Exhibition for a period of 28 days, the:
 - 2.1 Draft Asset Management Strategy 2025-2035 (Attachment 2);
 - 2.2 Draft Asset Management Plan - Property 2025-2035 (Attachment 3);
 - 2.3 Draft Asset Management Plan - Transport 2025-2035 (Attachment 4);
 - 2.4 Draft Asset Management Plan - Stormwater 2025-2035 (Attachment 5); and
 - 2.5 Draft Asset Management Plan - Open Space 2025-2035 (Attachment 6).

- 3 Authorises the General Manager to approve any minor editorial and design changes prior to public exhibition.
- 4 Notes a further report will be presented to the City Performance Committee in June following the public exhibition period, detailing submissions received, and amendments made, and recommending adoption of the documents.

CP25.009 Draft Workforce Management Strategy 2025-2029

Note: A presentation was provided by Ian Bond, Acting Manager Business Transformation.

Committee Recommendation

Moved by Councillors Douskou and McDougall

That the Committee:

- 1 Recommends that Council, at its Ordinary Council Meeting of 23 April 2025, endorses the Draft Workforce Management Strategy 2025-2029 - for Public Exhibition (Attachment 1) for the purpose of public exhibition for a period of 28 days.
- 2 Authorises the General Manager to approve any minor editorial and design changes prior to public exhibition.
- 3 Notes that a further report will be presented to the City Performance Committee in June following the public exhibition period, detailing submissions received, and amendments made, and recommending adoption of the document.

CP25.010 Draft Long-Term Financial Plan 2025-2035

Note: A presentation was provided by Luke Phillips, Manager Finance.

Committee Recommendation

Moved by Councillors Douskou and Bredehoeft

That the Committee:

- 1 Recommends that Council, at its Ordinary Council Meeting of 23 April 2025, endorses the Draft Long-Term Financial Plan 2025-2035 - for Public Exhibition (Attachment 1) for the purpose of public exhibition for a period of 28 days.
- 2 Authorises the General Manager to approve any minor editorial and design changes prior to public exhibition.

- 3 Notes that a further report will be presented to the City Performance Committee in June following the public exhibition period, detailing submissions received, and amendments made, and recommending adoption of the document.

CP25.011 Draft Operational Plan & Budget 2025-26 and Draft Fees & Charges 2025-26

Note: A presentation was provided by Joanne Butler, Corporate Planner, Luke Phillips, Manager Finance and Waisale Iowane, Head of Financial Strategy & Reporting.

Committee Recommendation

Moved by Councillors Bredehoeft and Douglas

That the Committee:

- 1 Recommends that Council, at its Ordinary Council Meeting of 23 April 2025, endorses the Draft Operational Plan & Budget 2025-26 (Attachment 1) and the Draft Fees & Charges 2025-26 (Attachment 2) for the purpose of public exhibition for a period of 28 days.
- 2 Authorises the General Manager to approve any minor editorial and design changes prior to public exhibition.
- 3 Notes that a further report will be presented to the City Performance Committee in June following the public exhibition period, detailing submissions received, and amendments made, and recommending adoption of the documents.

CP25.012 Lydham Hall Committee

Committee Recommendation

Moved by Councillors Bredehoeft and Douglas

That Council resolves to appoint Councillor Strong and Councillor Kassim as members of the Lydham Hall Committee to September 2026 effective immediately.

The next meeting will be held in the Committee Room, Botany Town Hall on Wednesday, 14 May 2025.

The Chairperson closed the meeting at 9:27pm.