



City Services Committee

6:30 PM
Wednesday 12 March 2025

Venue:
Committee Room, Botany Town Hall
1423 Botany Road, Botany
(Corner of Edward Street and Botany Road, Botany)

Contact Us:

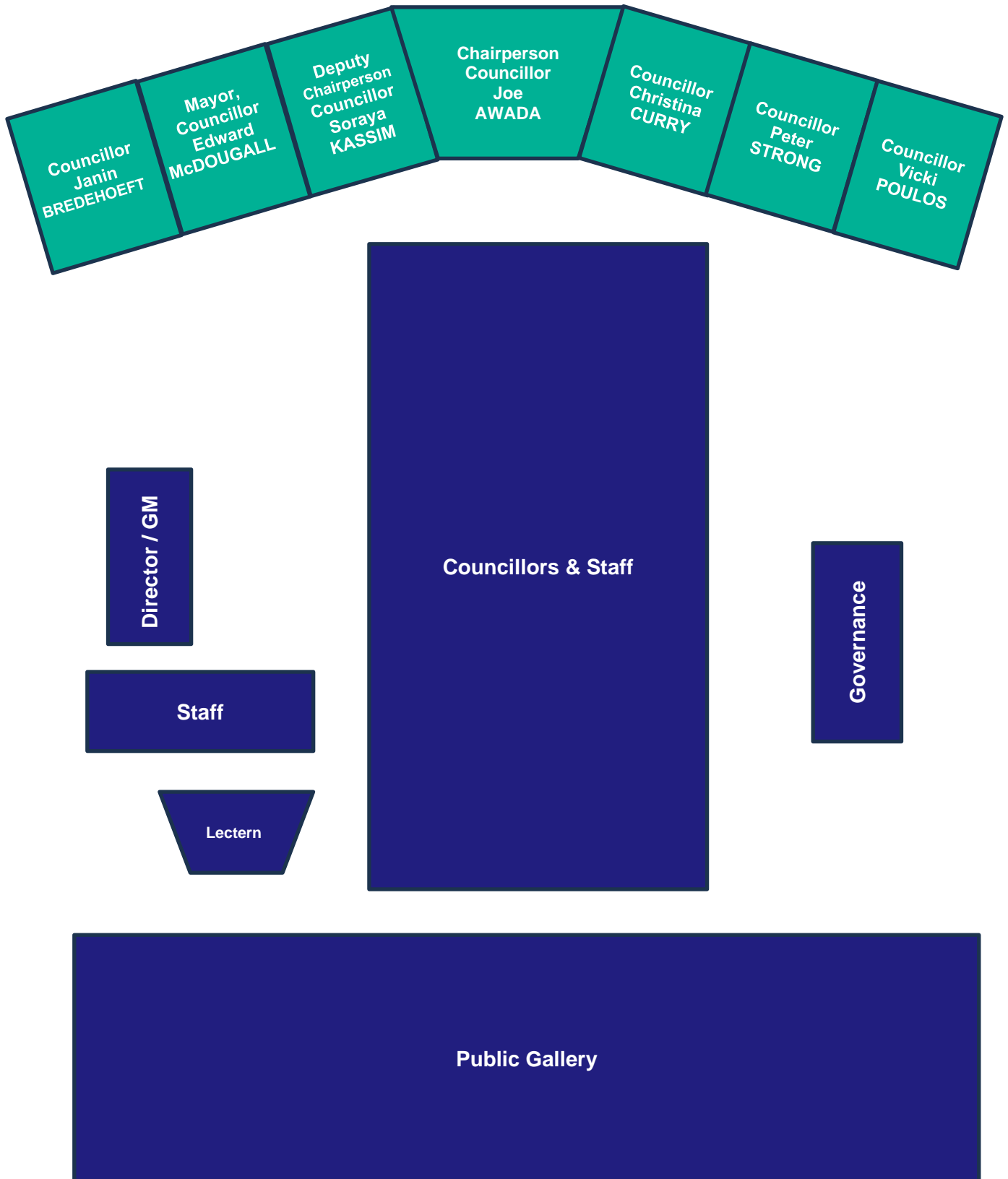
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City Services Committee Seating Plan



Statement of Ethical Obligations

Obligations

Oath [Affirmation] of Office by Councillors

Oath

I swear that I will undertake the duties of the office of councillor in the best interests of the people of Bayside Local Government Area and the Bayside Council and that I will faithfully and impartially carry out the functions, powers, authorities and discretions vested in me under the *Local Government Act 1993* or any other Act to the best of my ability and judgment.

Affirmation

I solemnly and sincerely declare and affirm that I will undertake the duties of the office of councillor in the best interests of the people of Bayside Local Government Area and the Bayside Council and that I will faithfully and impartially carry out the functions, powers, authorities and discretions vested in me under the *Local Government Act 1993* or any other Act to the best of my ability and judgment.

Code of Conduct conflict of interests

Pecuniary interests

A Councillor who has a **pecuniary interest** in any matter with which the council is concerned, and who is present at a meeting of the council at which the matter is being considered, must disclose the nature of the interest to the meeting.

The Councillor must not be present at, or in sight of, the meeting:

- a) at any time during which the matter is being considered or discussed, or
- b) at any time during which the council is voting on any question in relation to the matter.

Non-pecuniary conflicts of interests

A Councillor who has a **non-pecuniary conflict of interest** in a matter, must disclose the relevant private interest in relation to the matter fully and on each occasion on which the non-pecuniary conflict of interest arises in relation to the matter.

Significant non-pecuniary interests

A Councillor who has a **significant** non-pecuniary conflict of interest in relation to a matter under consideration at a council meeting, must manage the conflict of interest as if they had a pecuniary interest in the matter.

Non-significant non-pecuniary interests

A Councillor who determines that they have a non-pecuniary conflict of interest in a matter that is **not significant** and does not require further action, when disclosing the interest must also explain why conflict of interest is not significant and does not require further action in the circumstances.

MEETING NOTICE

A meeting of the
City Services Committee
will be held in the Committee Room, Botany Town Hall
1423 Botany Road, Botany
(Corner of Edward Street and Botany Road, Botany)
on **Wednesday 12 March 2025 at 6:30 PM**

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The meeting will be video recorded and live streamed to the community via Council's YouTube channel, in accordance with Council's Code of Meeting Practice.

Meredith Wallace
General Manager

1 ACKNOWLEDGEMENT OF COUNTRY

The Chairperson affirmed that Bayside Council acknowledges the Bidjigal Clan, the traditional owners of the land on which we meet and work and acknowledges the Gadigal people of the Eora Nation. Bayside Council pays respects to Elders past and present.

2 APOLOGIES, LEAVE OF ABSENCE & ATTENDANCE VIA AUDIO-VISUAL LINK

3 DISCLOSURES OF INTEREST

In accordance with Council's Code of Meeting Practice, Councillors are reminded of their Oath or Affirmation of Office made under Section 233A of the Local Government Act and their obligations under the Council's Code of Conduct to disclose and appropriately manage conflicts of interest.

4 MINUTES OF PREVIOUS MEETINGS

City Services Committee

12/03/2025

Item No	4.1
Subject	Minutes of the City Services Committee Meeting - 12 February 2025
Report by	Richard Sheridan, Director City Performance
File	SF24/8136

Officer Recommendation

That the Minutes of the City Services Committee meeting held on 12 February 2025 be noted

Present

Councillor Edward McDougall, Mayor
Councillor Joe Awada, Chairperson
Councillor Soraya Kassim, Deputy Chairperson
Councillor Vicki Poulos
Councillor Peter Strong

Also present

Councillor Jerome Boutelet
Councillor Liz Barlow (via Audio-Visual Link)
Meredith Wallace, General Manager
Debra Dawson, Director City Life
Richard Sheridan, Director City Performance
Bobbi Mayne, Manager Libraries and Lifestyle
Rani Param, Manager Community Life
Luke Phillips, Manager Finance
Helen Tola, Manager Governance & Risk (via Audio-Visual Link)
Karen Barrass, Lead Governance
Linda Hackett, Governance Officer
Nabin Bhattarai, IT Service Management Officer

The Chairperson opened the meeting in the Committee Room, Botany Town Hall at 6:32 pm.

1 Acknowledgement of Country

Bayside Council acknowledges the Bidjigal Clan, the traditional owners of the land on which we meet and work and acknowledges the Gadigal people of the Eora Nation. Bayside Council pays respects to Elders past and present.

2 Apologies, Leave of Absence & Attendance Via Audio-Visual Link

Apologies

Committee Recommendation

Moved by Councillors McDougall and Kassim

That the following apologies be received and leave of absence granted:

- Councillor Bredehoeft
- Councillor Curry

Leave of Absence

There were no applications for Leave of Absence received.

Attendance Via Audio-Visual Link

There were no Committee members in attendance via audio-visual link.

3 Disclosures of Interest

Councillor Joe Awada

CS25.005 – Ramadan Even Proposal in Bexley Carpark

Councillor Awada declared a Significant Non-Pecuniary Interest in Item CS25.005 on the basis that he is friends with owner of Sweet Beirut, and stated he would leave the Chamber for consideration and voting on the matter.

Councillor Vicki Poulos

CS25.005 – Ramadan Even Proposal in Bexley Carpark

Councillor Poulos declared a Less than Significant Non-Pecuniary Interest in Item CS25.005 on the basis that the applicant, she believes, is a former Councillor from Sutherland Shire Council, and stated she would remain in the meeting for consideration and voting on the matter.

4 Minutes of Previous Meetings

[4.1 Minutes of the City Services Committee Meeting - 4 December 2024](#)

Committee Recommendation

Moved by Councillors McDougall and Kassim

That the Minutes of the City Services Committee meeting held on 4 December 2024 be noted.

4.2 Business Arising

The Committee notes that the Minutes of the City Services Committee of Wednesday 4 December 2024 were received, and the recommendations therein were adopted by the Extraordinary Council Meeting held on 11 December 2024.

5 Items by Exception

There were no Items by Exception.

6 Public Forum

There were no speakers for Public Forum.

7 Reports

[CS25.001 Outcome of Community Engagement on Bayside's Child Safe Action Plan](#)

Note: A presentation was given by Debra Dawson, Director City Life.

Committee Recommendation

Moved by Councillors McDougall and Kassim

- 1 That Council notes the outcome of the community and staff engagement on the draft Child Safe Action Plan.
- 2 That Council endorses the Child Safe Action Plan with a minor amendment to include the Department of Communities and Justice Child Protection Helpline.
- 3 That Council notes that the progress on the action plan priorities will be provided through Council's Operations Plan bi-annual reporting process.

CS25.002 Response to Notice of Motion - Still Gardening Program

Note: A presentation was given by Debra Dawson, Director City Life.

Committee Recommendation

Moved by Councillors Kassim and Strong

That Council receives and notes the report Response to Notice of Motion – Still Gardening Program.

CS25.003 Response to Notice of Motion - Bay Street Temporary Weekend Closure - Summer 2024-25

Note: A presentation was given by Debra Dawson, Director City Life.

Committee Recommendation

Moved by Councillors Strong and McDougall

That Council notes the final report into the 2023 Bay Street trial road closures.

CS25.004 Response to Notice of Motion: Accessible Beaches for Bayside

Note: A presentation was given by Debra Dawson, Director City Life.

Committee Recommendation

Moved by Councillors McDougall and Kassim

That Council receives and notes the report and the attachments 'Final audit report Bayside Council – Accessible Beaches' and 'Additional Audit site – Brighton Le Sands'.

CS25.005 Ramadan Event Proposal in Bexley Carpark

Note: A presentation was given by Debra Dawson, Director City Life and Bobbi Mayne, Manager Libraries and Lifestyle.

Councillor Awada had previously declared a Significant Non-Pecuniary Interest, left the meeting and did not return, the time being 6:45pm.

Councillor Poulos had previously declared a Less than Significant Non-Pecuniary Interest, and remained in the meeting for consideration of, and voting on, this item.

The Chairperson, Councillor Awada, vacated the Chair and left the Chamber due to his declaration of a Significant Non-Pecuniary Interest, the time being 6:45 pm.

The Deputy Chair, Councillor Kassim, assumed the Chair.

Committee Recommendation

Moved by Councillors McDougall and Strong

- 1 That Council receives and notes the Ramadan Event Proposal in Bexley Carpark report.
- 2 That Council provide in principle support of the 2025 Ramadan event, for one Saturday from 6-10pm to be held in Bexley Carpark between 27 February – 30 March 2025.
- 3 That Council supports the review and planning for an expanded Ramadan program for 2026 in consultation with the proponent, community and businesses and other key stakeholders.
- 4 That Council receive a further report on the 2026 Ramadan proposal including location options, funding options and partnership opportunities by August 2025 after engaging with and consulting all key stakeholders.

The next meeting will be held in the Committee Room at Botany Town Hall at 6:30 pm on Wednesday, 12 March 2025.

The Chairperson closed the meeting at 6:57 pm.

Attachments

Nil

5 ITEMS BY EXCEPTION

These are items that have been identified to be confirmed in bulk in accordance with the Officer Recommendation and without debate. These items will not include items identified in the Public Forum, items in which councillors have declared a Significant Conflict of Interest and a Pecuniary Interest, items requiring a Division and any other item that a Councillor has identified as one they intend to speak on or vote against the recommendation

6 PUBLIC FORUM

Members of the public, who have applied to speak at the meeting, will be invited to address the meeting.

Any item the subject of the Public Forum will be brought forward and considered after the conclusion of the speakers for that item.

7 REPORTS

City Services Committee

12/03/2025

Item No	CS25.006
Subject	Response to Notice of Motion - Optimising Use of L'Estrange Reserve
Report by	Debra Dawson, Director City Life
File	F25/31

Summary

On 27 November 2024, Council resolved on the motion of Councillors Boutelet and Curry in part *to report back to the appropriate Committee Meeting in early 2025 with an update on previous discussions with the clubs about field orientations and upgrades to L'Estrange Park fields including flooding and cricket usage.*

L'Estrange has been historically used for organised grass root sport (Football, Rugby League and Cricket). Mascot Kings Football Club are recognised as the 'home club' that use the field the most out of the 3 sport codes and have access to the new amenity building facilities. The park is also popular for basketball, walking, running and general recreational activities by our community.

In late 2022, Mascot Kings Football Club requested to reorientate the senior and junior soccer fields. The senior field would be repositioned to run north – south in front of the new amenity building and border with the Basketball area. The junior fields would be relocated to where the senior field is currently located running east-west (refer to maps attached the report). The club requested the reorientation to enable better viewing of the senior games from the amenity building and to move the main senior field away from the south east corner which can get boggy during periods of heavy rain.

Council Officers, Senior Staff and the former Mayor liaised with Mascot Kings on numerous occasions to work through various challenges and concerns with the proposal. Council Officers and Mascot Kings also consulted Cricket NSW about the impact the proposal would have on the cricket wicket used for junior cricket games.

Various options were discussed between parties to reach consensus on the most suitable solution to accommodate Mascot Kings request without impacting on other sports and recreational users of the park.

In February 2024, approval was granted for Mascot Kings Football Club to re-mark and trial the soccer fields in the agreed reorientation and use their portable safety nets behind the goal mouths. The Club did not proceed with implementing the reorientation during the 2024 winter season.

The cricket wicket remains in the original position and was covered by Council for the 2024 winter season to allow for the reorientation of the soccer fields. The replacement of the wicket is included in the 2024/25 CPP as it is only in fair condition and no longer complies with Cricket NSW design standards. However, the replacement of the wicket has been deferred whilst Council Officers undertake detailed analysis and feasibility studies for all

weather and natural turf fields for L'Estrange Park, Jellicoe Park and Kingsgrove Reserve in accordance with Council's resolution on 25 November 2024.

Council endorsed a quarterly budget adjustment in February 2025, once funding becomes available the feasibility study will be commenced and a report presented to Council towards the end of 2025 with the outcomes of the feasibility.

In the meantime, the line marking to reorientate the soccer fields as advised by Council to Mascot Kings in February 2024 can proceed. The wicket will be covered by Council during the winter season and uncovered for cricket in the summer season.

Officer Recommendation

That Council receive and note the Response to Notice of Motion - Optimising Use of L'Estrange Reserve report.

Background

On 24 November 2024, Council resolved on the motion of Councillors Boutelet and Curry:

- 1 That Council notes issues of field orientation, flooding and usage of multiple sports at L'Estrange Park.
- 2 That Council notes previous investigations about cricket pitch solutions for dual use.
- 3 That Council resolves to report back to the appropriate Committee Meeting in early 2025 with an update on previous discussions with the Clubs about field orientations and upgrades to the field including flooding and cricket usage.

This report responds to point 3 of the motion.

Historic and Current Use

L'Estrange Reserve Mascot has been historically used by 3 sport codes for seasonal sport activity: Football (Soccer), Rugby League and Cricket

Mascot Kings Football Club are the home club with access to the sports amenity building including kiosk, change rooms, storage and club room. Mascot Kings is the highest user for organised sport activity at this field.

Winter Season

2 sport codes share the fields during the winter season.

1. Mascot Kings Soccer Club (junior and senior training and games)
2. Mascot Juniors Rugby League Football Club (junior training only)

Mascot Kings Football Club also book and use a soccer field in Booralee Park for training and games. Mascot Junior Rugby League Football Club's traditional home ground is Mascot Oval which the club regularly uses for training (older juniors, female and senior teams) and games (all ages and grades).

Summer Season

- NSW Cricket coordinate the cricket draw scheduling games across Local Government Areas and booking wickets (and fields) on behalf of clubs
- NSW Cricket book the fields for Junior Games at L'Estrange during the summer season.

Other uses

The reserve is actively used by young people using the basketball hoop that adjoins the grassed area as well as a variety of age groups for walking, general fitness, social cricket and other recreational activities on the grass.

A new sport field amenity including change rooms, club room, storage spaces, canteen and public toilets was constructed on the southern side of the fields closer to Sutherland Street. This facility was formally opened in 2022 and replaced the old building that was located on the northern side. Mascot Kings are recognised as the home club and have regular access to the facility including storage, club room and canteen.

There was no formal request submitted by Mascot Kings Football Club during the design and construction of the facility to re-orientate the fields.

Field Orientation

The current field orientation includes one senior field and one junior field. The cricket wicket is located in between the 2 fields. The orientation means that all sports can co-exist and not impact on each other. The cricket wicket in the current alignment did not require covering and uncovering during the seasons as it sits in between the two soccer fields. Refer to attached map 1 attached to this report for the historic and current orientation of the soccer fields.

In late 2022, Mascot Kings Football Club approached Council requesting to re-orientate the Senior and Junior soccer fields so that the main senior field would run north-south in front of the new amenity building and border with the basketball court area. The Junior fields would run east-west where the senior field is currently located. Refer to attached map 2 for Mascot Kings original proposal.

The club also suggested the following options regarding the cricket wicket which would be impacted by the club's proposal;

- Remain in the current location in a north-south direction and be covered and uncovered each season at Council's cost
- be removed completely (the Mascot Kings preference)
- relocate it to run east-west direction and sit between the 2 fields (not compliant with Cricket standards)
- install a new all-weather wicket that enables soccer to play over it without having the need cover it during the winter season.

The club advised Council Officers they would supply mobile nets to be placed behind the goal mouth near the basketball court to mitigate the risk of flying balls being kicked into the basketball area or onto King Street.

The purpose of the re-orientation as explained by the club was to enable better viewing of senior games from the main amenity building and move the field to higher ground as south east corner of the park is prone to becoming boggy during periods of wet weather.

Council Officers, Senior Staff and the former Mayor liaised with Mascot Kings on numerous occasions to work through various challenges and concerns with the proposal. Council Officers and Mascot Kings also consulted with Cricket NSW. Various options were discussed between parties to reach consensus on the most suitable solution to accommodate Mascot Kings request without impacting on other sports and recreational users of the park.

Outcome of the Proposal

After working through issues and concerns with all parties, Mascot Kings Football Club were advised in February 2024 that they could mark up the field in the agreed new reorientation (see map 3 attached to the report for agreed orientation) and use their portable nets behind the goal mouths. The club did not proceed with the reorientation during the 2024 winter season. Training and games occurred on the field in their original position.

The cricket wicket was covered in its current position by Council during the winter season to allow for the reorientation of the soccer fields. The replacement of the wicket is included in the 2025/26 City Projects Program as it is in fair condition and no longer complies with Cricket NSW design standards. However, this project has been put on hold whilst Council undertake detailed analysis and feasibility of synthetic and natural sport fields at L'Estrange Park, Jellicoe Park and Kingsgrove Reserve as per Council's resolution in November 2024.

In July 2024, Council resolved on the Motion of Councillors Curry and Jansyn for a report to be provided to Council in November 2024 with options for the installation of an all-weather field at Jellicoe Park, Pagewood, L' Estrange Park, Mascot, and Kingsgrove Avenue Reserve, Bexley.

Council Officers provided a response to the motion at the City Works and Assets Committee on 4 November 2024. The Committee resolved that this matter be deferred to the next Council Meeting for further investigation about the types of natural turf surfaces that are available and suitable for use on sporting fields.

A further report on this matter was presented to Council on 27 November 2024, in response to the CWA Committee resolution. Council resolved in part to proceed to all weather pitch feasibility studies for the three fields including L'Estrange and for staff to prepare a report regarding synthetic vs natural turf maintenance, warranty of hours and heat impacts.

Council endorsed a quarterly budget adjustment in February 2025, once funding becomes available the feasibility study will be commenced and a report presented to Council towards the end of 2025 with the outcomes of the feasibility.

Next Steps

As advised in writing to Mascot Kings Football Club Executive Representatives in February 2024, the club can mark the field in the new agreed orientation during the football season as

a trial. The wicket will be covered by Council during the winter season and uncovered for cricket in the summer season. The planned replacement of the cricket wicket has been deferred whilst Council officers undertake detailed analysis and feasibility studies for synthetic and grass fields in response the Council's resolution in November 2024.

Financial Implications

- | | | |
|--------------------------------------|-------------------------------------|--|
| Not applicable | <input type="checkbox"/> | |
| Included in existing approved budget | <input checked="" type="checkbox"/> | The Cricket Wicket replacement funding is included in the 2025/26 CPP, however the project has been deferred whilst the feasibility for synthetic vs natural grass enhancement for L'Estrange is undertaken. |
| Additional funds required | <input type="checkbox"/> | Any additional enhancements to the park would require funding. |

Community Strategic Plan

- | | |
|--|-------------------------------------|
| Theme One – In 2032 Bayside will be a vibrant place | <input checked="" type="checkbox"/> |
| Theme Two – In 2032 Our people will be connected in a creative City | <input type="checkbox"/> |
| Theme Three – In 2032 Bayside will be green, resilient and sustainable | <input type="checkbox"/> |
| Theme Four – In 2032 Bayside will be a prosperous community | <input type="checkbox"/> |

Risk Management – Risk Level Rating

- | | |
|----------------|-------------------------------------|
| No risk | <input type="checkbox"/> |
| Low risk | <input type="checkbox"/> |
| Medium risk | <input checked="" type="checkbox"/> |
| High risk | <input type="checkbox"/> |
| Very High risk | <input type="checkbox"/> |
| Extreme risk | <input type="checkbox"/> |

Community Engagement

Regular engagement occurred with Mascot Kings and Cricket NSW representatives about the reorientation of the soccer fields for the winter season. No other community engagement was undertaken regarding on this matter.

Attachments

- 1 [↕](#) Map 1 - Historical and Current Orientation of Soccer Fields
- 2 [↕](#) Map 2 - Mascot Kings Field Proposal
- 3 [↕](#) Map 3 - L'Estrange Soccer Field Reorientation - Agreed

L'Estrange Reserve
Historic Configuration for Soccer

The historic and current configuration of the senior field and the junior (mod and midi) fields for soccer is shown on the aerial map below. The cricket wicket runs in between the junior fields.



Map 2

Mascot Kings Proposal



Cricket Wicket Options:

- Remove completely
- Keep in current location and cover it during winter season
- Keep in current location and replace with a new all weather design that does not require the wicket to be covered during the winter season
- Relocate it away from goal mouth areas



City Services Committee

12/03/2025

Item No	CS25.007
Subject	Community Strategic Plan - Bayside 2035 - Final Draft Plan
Report by	Debra Dawson, Director City Life
File	F24/433

Summary

This report tables the final draft Community Strategic Plan, Bayside 2035 which has been on public exhibition for community feedback since 13 December 2024. This follows extensive community engagement which informed the review of the plan and Council endorsement is now sought in order to finalise the Delivery and Operational Plans ahead of the statutory adoption date of 30 June 2025.

Officer Recommendation

- 1 That Council notes and acknowledges all feedback received in response to the draft Community Strategic Plan, Bayside 2035.
 - 2 That Council adopts the draft Community Strategic Plan - Bayside 2035.
-

Background

The Community Strategic Plan (CSP) is the highest-level planning document Council has and sits at the top of Council's Integrated Planning and Reporting Framework establishing the strategic direction for the Delivery and Operational Plans. Together with Council's long term financial plan, workforce management plan, asset management plan, and Local Environment Plan, this suite of documents ensures a structured, cohesive and effective forward planning framework for Bayside Council.

Under state government legislation all local governments are required to have a CSP endorsed by Council by 30 June in the year following ordinary local government elections. Councils can either endorse a revised and updated plan, or the current plan. Council's current CSP was endorsed on 11 May 2022 by the previous council.

The review of the CSP has been informed by extensive community consultation over an 18-month period commencing in September 2023, described in further detail in the attached Engagement Report.

The draft CSP has been on public exhibition from 13 December 2024 to 9 February 2025 to obtain community feedback on the final document. A written submission suggested amending Strategy 1.4.2 to reflect Council's role in delivering improvements for active transport. This change has been incorporated into the draft plan.

Once endorsed the CSP will be uploaded to Council's website.

Financial Implications

Not applicable	<input type="checkbox"/>
Included in existing approved budget	<input checked="" type="checkbox"/>
Additional funds required	<input type="checkbox"/>

Community Strategic Plan

Theme One – In 2032 Bayside will be a vibrant place	<input checked="" type="checkbox"/>
Theme Two – In 2032 Our people will be connected in a creative City	<input checked="" type="checkbox"/>
Theme Three – In 2032 Bayside will be green, resilient and sustainable	<input checked="" type="checkbox"/>
Theme Four – In 2032 Bayside will be a prosperous community	<input checked="" type="checkbox"/>

Risk Management – Risk Level Rating

No risk	<input type="checkbox"/>
Low risk	<input checked="" type="checkbox"/>
Medium risk	<input type="checkbox"/>
High risk	<input type="checkbox"/>
Very High risk	<input type="checkbox"/>
Extreme risk	<input type="checkbox"/>

Community Engagement

An Engagement Report is attached describing the activities and the feedback from two stages of community engagement:

- Stage 1 which informed the review of the existing CSP, and;
- Stage 2 relating to the period the draft CSP was on public exhibition.

There was one additional written submission from BIKEast provided during the exhibition period with a suggested minor amendment which has been taken onboard.

Attachments

- 1 [FINAL Community Strategic Plan Review - Community Engagement Final Report February 2025](#)
- 2 [Final Draft Community Strategic Plan - Bayside 2035](#)



Engagement Outcomes Report

Community Strategic Plan Review



Communications and Engagement Team. February 2025



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 - B. Stage Two Engagement Outcomes Report
 - C. Feedback Survey Hard Copy Stage 1 & 2
 - D. Raw data – Qualitative comments & submissions Stage 1 & 2

Acknowledgement of Country

Bayside Council acknowledges the Bidjigal Clan, the traditional owners of the land on which we meet and work and acknowledges the Gadigal people of the Eora Nation. Bayside Council pays respects to Elders past and present.

Community Strategic Plan Engagement Report

1. Introduction

Bayside 2035: Our Community Strategic Plan (CSP)

Bayside 2035 is our guiding framework that outlines the community's priorities and aspirations, shaping the future of Bayside. This plan enables us to collectively address emerging challenges and seize opportunities, ensuring we deliver high-quality services and facilities that meet the community's needs.

The CSP is a whole-of-community plan, engaging all levels of government, businesses, educational institutions, community groups, and individuals. It presents a shared vision of the long-term future, reflecting what the community values and strives for while outlining the goals and strategies which brings this vision to life.

This strategic plan serves as a foundation for decision-making, guiding the development of our four-year Delivery Program and Annual Operational Plans, which detail specific actions to achieve the CSP's goals and strategies.

2. Review Process

In accordance with NSW legislation, each council must review its CSP within nine months following a council election to ensure the plan remains forward-looking and relevant, projecting at least 10 years ahead. This review process follows the NSW Integrated Planning and Reporting Framework, under the guidance of Local Government NSW.

The current review process includes:

- **Review of Previous CSP and gather key Information:** Analysis of trend data, community satisfaction surveys, and other sources like the 2021 Census, along with **financial planning, asset management**, and state and federal strategies impacting the Bayside LGA.
- **Stage One engagement** of the previous CSP and request for feedback on CSP Themes and we ask the community are there any new priorities that should go into CSP 2035.
- **Draft CSP 2035** Feedback from Stage One incorporated and updated version to be put on public exhibition.
- **End of Term Report:** This report outlines the outgoing council's achievements and the effectiveness of the CSP over the past four years.
- **Stage Two Community Engagement:** A critical part of the review, reflecting the community's feedback and involvement in a updated version to go on public exhibition for a minimum of 28 days.
- **Redraft CSP 2035** incorporated stage two feedback, final CSP presented to Council
- **Final CSP Adoption:** The final updated CSP, informed by all feedback will be presented to the council for formal adoption, alongside the **four-year Delivery program** and **Annual Operational Plan**.

3. Timeline

The updated timeline for the CSP review process is as follows:

- **September 2024:** Council elections
- **October 2024:** Statistically representative phone survey and Stage one engagement commences; Project page opens on Have your Say 6 September 2024 – 7 October 2024.
- **December 2024:** Stage Two **Have Your Say** opened for community feedback 13 December 2024 – 9 February 2025.
- **May 2025:** Final draft to council for adoption
- **June 2025:** Final adoption of **Bayside 2034**

4. Engagement Brief

The current review of Bayside 2035 was conducted in two stages of community engagement. This report includes a high-level overview of both stages and detailed reports on Stage One and Two engagement outcomes.

Stage One focused on "checking in" with the community to assess whether Bayside 2032 continues to reflect their evolving priorities. Insights from this stage informed the drafting of the updated CSP integrating emerging trends, shifting community values, and long-term priorities.

Stage Two involved incorporating the feedback into an updated version. The updated CSP was then put on exhibition to reconfirm with the community, and we asked the question "Did we get it right"? The significant changes highlighted to the community which were rewording of themes and the introduction of a community vision.

Note: This is a partial engagement report based on inhouse engagement sessions and online platforms. Several key aspects of the engagement process are detailed in a separate report. These includes several targeted key stakeholder feedback results, internal feedback. Report on results from the Micromex statistically representative survey.

Scope of the Review

The CSP serves as a key framework for all Council's work and decision-making Collaboration is essential: Partners across different sectors, not just Council, are needed to deliver on the community's vision.

The review seeks to confirm whether the **Community Strategic Plan** aligns with the community's vision for Bayside, with a particular focus on the following:

- Does the CSP still reflect community priorities?
- Are there other key areas or issues that need addressing?
- Are we still on the right path to achieve the community's vision?
- Support for the vision.
- Support for updated themes.

Key Messages

1. What is happening now?

- a. The review is a “check-in” with the community to ensure the current CSP remains aligned with the community’s values and aspirations.
- b. The updated CSP will guide our **four-year Delivery Program** and **Annual Operational Plans**.
- c. The CSP sets out long-term goals and strategies, along with measurable targets to track progress.

2. Community Vision and Aspirations:

- a. Highlight the importance of aligning the vision with community values and aspirations.
- b. We want to hear from you—do these themes and priorities reflect your vision for Bayside’s future?

3. Performance and Achievements:

- a. Your feedback has already shaped key priorities including better open spaces, sustainable growth, and support for vulnerable community members.

4. Priority Areas for Improvement:

- a. Our focus is to narrow the gap between what’s important to you and where we can improve, including housing affordability, traffic management, quality of roads, and environmental protection.

5. Engagement Goals

The engagement process aims to:

- Inform and consult with the community and stakeholders of the CSP review.
- Provide multiple opportunities for community input, including via our online platform Have Your Say.
- Ensure the community’s feedback is reflected in the updated CSP.
- Report back to stakeholders on how their input shaped the revised CSP.

6. Engagement Outcomes

The purpose was to inform and consult the community on the review process and to “check-in” and hear their priorities, needs and expectation to ensure we are still on the right path.

The open exhibition was done in two stages outlined below:

Stage One - 6 September to 6 October 2024, providing an opportunity for the community to share their feedback on the CSP. The HYS page emphasised the four main pillars or themes of the plan, encouraging residents to express their thoughts and insights via an online survey made available during this period, with key results from that survey summarised in the attached report. The engagement also included a pop-up session and targeted youth engagement session





Stage Two - 13 December 2024 – 9 February 2025. Providing an opportunity for the community to share their feedback on the CSP. The page emphasised What's New in the 2035 Community Strategic Plan? Based on your Stage One feedback. Did we get it right? An online survey was also made available during this period, and the key results from that survey are summary in the attached report. The engagement also included a pop-up session at the Lunar New Year celebrations at Cahill Park in Wollli Creek in 2025.



The output of the engagement is:

- Interim Community Engagement Report; A comprehensive objective report outlining community feedback Stage One.
- A final engagement outcomes report Stage One and Two.

Engagement Methodology	Communication Channels
Have Your Say project page - stage one and stage two pages	Council website information page
	Bayside Council e-News and internal Inside Bayside
HYS Feedback Form (Have Your Say)	Social media
HYS Q & A page	
HYS Quick Poll (Have Your Say) x 2	
Youth Advisory Committee workshops	
Pop up engagement sessions <ul style="list-style-type: none"> • Spring Fair • Jazz in the Mall • Migrant Information Day • Lunar New Year 2025 	

Participant demographic

Engagement		
2375		Project page views Stage one - 1341 Interim -96 Stage Two - 938
86		Total Number of days on exhibition <i>(exclude 21 days for engagement blackout period)</i>
373		Feedback Contributions in person and HYS
1 written submission		1 written submission

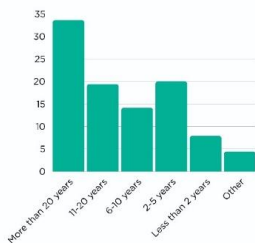
Communications	
<p>Approximately 12 posts across social media channels</p> 	<p>18,339 <i>Reach the number of individuals or users who saw the content. (Facebook and Instagram)</i></p>
<p>Talking Bayside and Council newsletter</p> 	<p>Inside Bayside 13/09 Inside Bayside 27/09 Talking Bayside 24/1/25 Talking Bayside 10/1/25 Talking Bayside 13/12/24 Talking Bayside 04/10 Talking Bayside 20/09 Talking Bayside 06/09</p> <p>Inside Bayside goes to 1,145 subscribers (internal) Talking Bayside goes to 49,985 subscribers</p>

Participant Demographic Snapshot

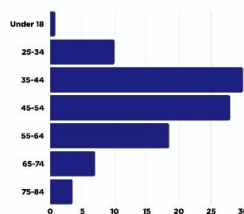
**REVIEW OF COMMUNITY STRATEGIC PLAN
COMBINED DATA STAGE 1 & 2**

ENGAGEMENT SNAPSHOT

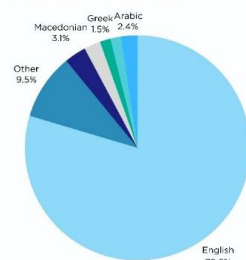
How long have you lived in the Bayside LGA?



Age Breakdown



Languages Spoken



Of the people we heard from:

6.2%
are Aboriginal or Torres Strait Islander

9%
have a disability

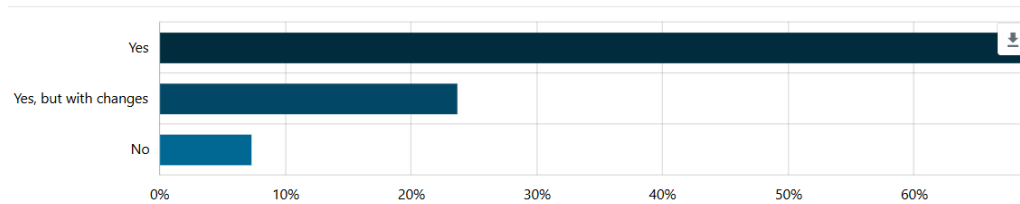
20.4%
speak a language other than English at home



Summary Stage One and Two.

Two Have Your Say project pages were created to publish the project and provide an opportunity for the community to give feedback. In the Stage Two project pages, the community was asked whether; after reviewing all the information, they supported the updated Community Strategic Plan. An overwhelming 93% of participants expressed their support, highlighting a strong endorsement from the community.

In stage two question: “The four themes have been updated; do you support the four key CSP themes”?



Yes = 69%, Yes, but with changes = 24%, No = 7%

To read more about each engagement stage and review qualitative comments, please refer to appendices.

Summary of comments on Themes based on feedback from both stage one and two is outlined below

THEME ONE: In 2035 Bayside will be a vibrant and liveable place

The feedback received for **Theme One**: indicates a strong community desire for improved urban design and well-maintained public spaces that foster interaction. There is significant support for local businesses, with many respondents calling for initiatives that promote and sustain a vibrant local economy. Safety was highlighted as a crucial aspect of community liveability, with calls for enhanced security measures to ensure residents feel safe in public spaces.

Additional feedback reinforces the need for better urban planning, addressing congestion and accessibility issues. Many residents are frustrated with traffic gridlock and lack of connectivity across the LGA. There were calls for more active transport infrastructure, such as cycling routes and pedestrian crossings, to improve accessibility. Concerns were raised about the visual appeal of the area, and waste management issues. Respondents also highlighted the need for better enforcement public space cleanliness, as well as stricter measures against hooning. The need for more community events, including the reinstatement of New Year's Eve fireworks and more water play areas in playgrounds, was also a recurring theme.

THEME TWO: In 2035 our Bayside community will be connected and feel that they belong

The feedback received for **Theme Two**: suggests that the community values public amenities and green spaces as vital for fostering connections and supporting the creative and social life of Bayside. There is strong demand for more cultural initiatives, including art projects and events that bring people together and highlight local talent. Community engagement and collaboration are also seen as key areas where the Council can provide more opportunities for residents to share knowledge and participate in decision-making processes.

Additional comments emphasise the need for digital inclusivity and learning opportunities, particularly for older residents. There are requests for introductory sessions on digital tools, such as booking appointments online and using QR codes. The lack of connectivity between the former Rockdale and Botany councils was also noted, with concerns that the two areas remain divided in terms of services, events, and public transport. Some respondents suggested developing ward-specific community strategies to better reflect the diverse needs of different areas. Furthermore, concerns were raised about the broad nature of the theme statements, with calls for clearer strategic goals, timelines, and accountability measures to ensure effective implementation.

THEME THREE: In 2035 Bayside will be green, resilient and sustainable

The feedback received for **Theme Three**: illustrates a strong community commitment to enhancing green spaces and implementing sustainability practices across Bayside. There is a clear call for the preservation of natural habitats and the creation of more parks and recreational areas to improve community well-being. Concerns regarding climate change and resilience were prominently voiced, with residents seeking proactive measures in adaptation strategies. Community participation in environmental initiatives emerged as a vital component, reflecting a desire for residents to take an active role in shaping a sustainable future.

Additional feedback highlights the need for greater integration of natural and urban environments, particularly through increased tree canopy coverage and improved waste management. Respondents called for cleaner beaches, better air quality, and stronger green energy initiatives. The importance of sustainable transport options, such as bicycle parking and additional active transport routes, was reiterated. Some residents also suggested that environmental concerns should be elevated in priority, emphasising the need for a more structured approach to sustainability that incorporates clear action plans and long-term strategic objectives.

THEME FOUR: In 2035 Bayside will be financially sustainable and support a dynamic local economy

The feedback for **Theme Four**: Highlighted key community aspirations for Bayside's growth and development. Residents envision a balanced approach that supports local businesses, ensures sustainable urban planning, and integrates efficient transport solutions. The community places significant emphasis on maintaining local character, supporting vulnerable populations with affordable housing, and ensuring inclusive growth. Effective financial management and sustainability are seen as essential pillars to achieve long-term prosperity, with a call for Council to innovate, adapt, and engage actively with the community.

Additional feedback suggests a need for stronger financial accountability, particularly regarding public works and infrastructure projects. Concerns were raised about perceived inefficient roadworks and project execution. Some residents questioned the feasibility of certain initiatives, including social housing, and suggested more localised approaches to community investment. There were also calls for improved infrastructure to support population growth, including expanded hospital services and public transport. Furthermore, comments reflected frustration over the perceived inequitable distribution of resources across different areas of Bayside, with some residents feeling that specific wards receive more attention and funding than others. Lastly, there were calls for the council to provide more specific action plans with measurable goals and timelines to ensure transparency and accountability in achieving the community's vision.

7. Next Steps

With Stage Two community engagement now closed, the next steps involve thorough internal review of all feedback to inform and updated Community Strategic Plan which will then go to Council for endorsement.

8. Examples of Collateral

Snapshot of Have Your Say - Project Page Stage One



Home / CLOSED: Review of Community Strategic Plan

Thank you for providing your feedback. This engagement is now closed.
Please click the FOLLOW+ button at the top of the page to receive future updates on the CSP.

What is the Community Strategic Plan (CSP)?
The Community Strategic Plan (CSP) reflects our community's vision for the future. It outlines long-term goals, strategies to achieve them, and measures to track progress. The CSP guides all of the Council's plans, policies, and budgets, ensuring a cohesive approach to community goals and vision. Every council is required under legislation to have a CSP.

Who Delivers the CSP?
The CSP is a collaborative effort. It details how we, along with our community, business, all levels of government, and non-government partners, will work together to address key challenges and achieve the desired outcomes.

What's Happening Now?
The CSP must be reviewed and endorsed by the incoming Council. To advance this process, we are currently reviewing the End of Term report and conducting a phone survey.
What's your vision for Bayside? let us know and Have Your Say.
Simultaneously, we are conducting research and assessing progress on other council strategies, including reviewing the End of Term report and conducting a phone survey.

What happens next?
Once we gather all feedback, we will update the Draft CSP, which will then be presented to the new Council to request a 28-day public exhibition. After that, a final CSP will be submitted to the Council for endorsement.

How to get involved and Have Your Say

- Complete our feedback form (approx. 5 minutes)
- Add your ideas to our Vision Board below
- Come and chat to us at a pop-up session (details below)
- Pick up a feedback form from our Customer Service Center
- Send your feedback titled " Draft Community Strategic Plan" Have Your Say by email haveyoursay@bayside.nsw.gov.au or post to PO Box 21 Rockdale 2216

ENGAGEMENT CLOSED

Project Lifecycle

- Stage One - Research - August -October 2024**
Research - Analysis of key information, such as the End of Term Report, demographic and trend data, the Census data, Community Satisfaction Survey, and other key Council strategies, State, Regional and adjoining Local Government strategic plans that impact on the Bayside LGA.
Targeted survey - We are currently conducting a phone survey of approx. 600 LGA residents to get statistically representative feedback on the CSP.
- Check in - Open for comment, 6 September - 6 October 2024**
Preliminary Community Engagement
Open for feedback - Are we still on the right path? Do our previous goals, vision and aspirations still resonate? Have Your Say.
Statistically representative phone survey by Micromex starts. what is this? read more here
- Stage two - December 2024, updated draft CSP on formal exhibition for minimum 28 days,**
All feedback reviewed and informs the draft CSP. We go to Council to request the updated draft CSP to be publicly exhibited for 28 days.
- Reviewing feedback**
We review all of the feedback and finalise the CSP to go to Council for final endorsement.
- Endorsement of Community Strategic Plan**
Bayside Community Strategic Plan goes to council for endorsement - The updated Plan must be endorsed by Council by 30 June 2025 to take effect from 1 July 2025.

[See less](#)



VISION BOARD - In three words, describe your ideal Bayside in 10 years?

We are reviewing our Community Strategic Plan - a long-term plan which guides the direction of our local government area

CLOSED. The visioning activity has now concluded. [Click to see all the submitted ideas.](#)

2 October, 2024
Marquisau says:
"Solar EVs Batteries "

👍 0 🗨️ 0

28 September, 2024
Jjfr says:
"Outdoor gym equipment - bars and open area for stretching and movement - at new bayside pool"

👍 0 🗨️ 0


28 September, 2024
Vito in Rockdale says:
"Let's curate a CoWorking Hub nearby to Rockdale station enabling local residents to work there remotely during Mon-Fri"

👍 0 🗨️ 0

25 September, 2024
Amit says:

25 September, 2024
Ak says:

22 September, 2024
Alan says:



Document Library
Read the current Community Strategic Plan here

FAQs

- ? Why do we need a CSP
- ? Council's Integrated Planning and Reporting
- ? Key Requirements for a CSP

[See more](#)

Snapshot of Have Your Say - Project Page Stage Two

[Home](#) / [CLOSED - Review of Community Strategic Plan](#)

The Community Strategic Plan (CSP) is Bayside's roadmap to 2035, guiding our priorities, strategies, and success measures.

The CSP is reviewed following a council election, we are now in the final stages of completing our new updated CSP. [Click here to read more about how we got here.](#)

Your previous feedback has already shaped key priorities like better open spaces, sustainable growth, and support for vulnerable community members.


We listened to your Stage One CSP feedback

We're committed to closing the gap between your priorities and the community's vision for Bayside. We've made several updates to the final version of the CSP based on your feedback.

The CSP themes and vision reflect community aspirations and guide Council actions, making these updates essential to implementing the plan.

What's New in the 2035 Community Strategic Plan?

We've updated the Community Strategic Plan based on your Stage One feedback.

 Vision statement added	 Some themes amended to reflect community vision
 New and updated community outcomes & strategies across all four themes	 Measurement Framework adjusted accordingly

What's happening now?

Stage Two - We are now exhibiting the updated CSP. Did we get it right? Have Your Say. [Click here to read Bayside 2035.](#)

How to Get Involved and Have Your Say

- Complete our feedback form (approx. 3 minutes)
- Come and chat with us at a pop-up session on 31 January 2025, at the Bayside Lunar New Year Festival, Cahill Park, Wollib Creek 5pm - 8pm
- Ask a question on our Q&A tool below
- Complete our vision quick poll
- Post - Send your feedback titled "HYS Draft Community Strategic Plan" PO Box 21 Rockdale 2216
- Email - haveyoursay@bayside.nsw.gov.au

Submit your feedback - comments close on 9 February 2025






A new Bayside community vision

Bayside is welcoming, safe, vibrant and sustainable, a place we are proud to belong to. Built on trust, connection and creativity, with engaged community members and effective leadership. Our unique landscape, history and culture shape the way we live now and our future opportunities.

- CSP community vision developed from Stage One feedback

Key Dates

-  Friday 13 December 2024
Open for feedback
-  Friday 31 January 2025
Pop Up session at Lunar New Year Festival. Chat to us at the Bayside Lunar New Year Festival, at Cahill Park Wollib Creek 5pm - 8pm.
-  Sunday 9 February 2025
Closed for feedback

Quick Poll

Do you support the new community vision for Bayside?

- Yes
 No

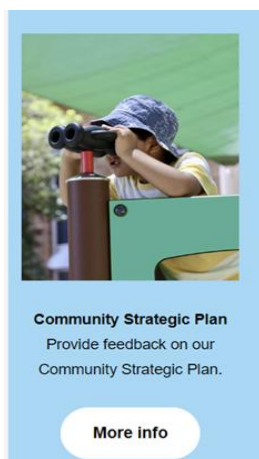
[Submit](#)

Bayside 2035
Community Strategic Plan
2022-2035

DRAFT



Bayside 2035
Read the updated STAGE TWO draft of the Community Strategic Plan here










Community Strategic Plan
Provide feedback on our Community Strategic Plan.

More info


Snapshot of Talking Bayside eNewsletter

Snapshots of Social Media Posts – Instagram and Facebook


	We're reviewing Bayside's Community... Bayside Council	Boost	...	18 September 15:42	553 Impressions	529 Reach
	Help us shape the future of Bayside! ... baysidensw	Boost	...	15 September 18:30	226 Impressions	221 Reach
	Help us shape the future of Bayside! ... Bayside Council	Boost	...	15 September 18:30	702 Impressions	693 Reach
	Tell us about your vision for Bayside's ... baysidensw	Boost	...	11 September 15:28	247 Impressions	237 Reach
	Tell us about your vision for Bayside's ... Bayside Council	Boost	...	11 September 15:28	549 Impressions	521 Reach
	We're updating our Community Strat... baysidensw	Boost	...	6 September 17:21	422 Impressions	412 Reach
	We're updating our Community Strat... Bayside Council	Boost	...	6 September 17:21	711 Impressions	667 Reach

Bayside Council
Published by Dale Morrison
- 6 October at 10:00

Don't miss your chance to have your say about Bayside's Community Strategic Plan!
Our CSP captures the community's vision for the future, outlining long-term goals, strategies, and how progress is tracked. It guides all of Council's plans, policies, and budgets to ensure we're moving in the right direction.
Feedback closes today, Sunday 6 October 2024.
Find out more and share your vision for Bayside
<https://haveyoursay.bayside.nsw.gov.au/review-community...>



Insights:

 **Don't miss your chance to have your say about Bayside's Community Strategic Plan! Our CSP captures the...**
Published by Dale Morrison
- 6 October at 10:00

Some insights are only available when the total is at least 100.

Post impressions	Post reach	Engagement
702	638	4

Interactions

Like	Love	Wow	Careless	Dislike	Angry
0	0	0	0	0	0

Reactions: 0
Comments: 0
Photo views: 1
Shares: 0
Other clicks: 3

Flyers

Flyers with QR codes directed people to the Have Your Say Project page. The flyers also allowed the community to simply vote on the priority of a strategic direction, either returning to council staff or sending it via email or mail. Flyers were available at customer service centres, libraries and pop-up sessions.



**PLANNING FOR
Bayside's Future**

We're updating our Community Strategic Plan, Bayside 2032, and we want to hear from you!

This long-term plan is designed to capture and reflect our community's vision, aspirations, and priorities for the future, and it outlines the steps we'll take together to achieve these goals.

Your input is crucial:

- ▶ Scan the QR code and complete our online feedback form
- ▶ Pick up a survey from our Customer Service Centres
- ▶ Call us on 1300 581 299
- ▶ Come along to a pop up session:
 - Saturday 7 September 2024, 11:00am - 5:00pm**
Spring Fair Festival, Jack Munday Reserve, Eastlakes
 - Saturday 21 September 2024, 4:00pm - 9:00pm**
On site at Jazz on the Mall, King Street, Rockdale
 - Wednesday 2 October 2024, 10:00am - 2:00pm**
Migrant Information Day, Rockdale Town Hall

Feedback closes Sunday 6 October 2024.






**Community Strategic Plan
HAVE YOUR SAY**

We've updated the Community Strategic Plan (CSP) Bayside's roadmap to 2035, which guides priorities, strategies, and actions to achieve our shared vision for the future.

What's Happening Now?

Our updated Community Strategic Plan is now open for feedback. Did we get it right? Let us know!

How to Get Involved

- ✔ ONLINE
 - Scan the QR Code
 - Complete our feedback form - it only takes 3 minutes!
 - Quick Poll - Share your thoughts in our vision quick poll.
 - Ask a Question - Use our online Q&A tool to get the answers you need.
- ✔ IN PERSON
 - Visit our pop-up session at the Lunar New Year Chapel Nights event:
 - Date: 31 January 2025
 - Time: 5pm - 8pm
 - Location: Cahill Park Woll Creek
- ✔ EMAIL OR POST
 - Email: haveyoursay@bayside.nsw.gov.au
 - Mail: CSP HYS, PO Box 21, Rockdale NSW 2216

Submissions close: 9 February 2025





haveyoursay.bayside.nsw.gov.au

Translated flyers were made available at Migrant Information Day in multiple languages.



يتم حالياً مراجعة الخطة الاستراتيجية المجتمعية لبلدية Bayside (Bayside 2032) لضمان توافقها مع الأهداف والإجراءات الحالية للبلدية.

يتم إعداد الخطة الاستراتيجية المجتمعية في إطار عملية تشاركية مع المجتمع المحلي، وذلك من خلال عقد جلسات استماع عامة، وإجراء استطلاعات رأي، وإقامة ورش عمل، وغيرها من الأنشطة التوعوية. تهدف الخطة إلى تحديد الرؤية المستقبلية للبلدية، وتحديد الأولويات، ووضع الأهداف، وإعداد المخطط الزمني لتنفيذها.

تعد الخطة الاستراتيجية المجتمعية وثيقة أساسية للبلدية، حيث تحدد الرؤية، والرسالة، والقيم، والأهداف، والمبادرات، والمشاريع، والبرامج، والخدمات التي تقدمها البلدية للمجتمع المحلي. كما أنها توضح كيفية قياس التقدم، ومراقبة الأداء، وإبلاغ المجتمع المحلي بالنتائج.

تعد الخطة الاستراتيجية المجتمعية وثيقة حيوية للبلدية، حيث تحدد الرؤية، والرسالة، والقيم، والأهداف، والمبادرات، والمشاريع، والبرامج، والخدمات التي تقدمها البلدية للمجتمع المحلي. كما أنها توضح كيفية قياس التقدم، ومراقبة الأداء، وإبلاغ المجتمع المحلي بالنتائج.

Revisión del Plan Estratégico Comunitario de Bayside



Se está revisando el actual Plan Estratégico Comunitario (CSP, por sus siglas en inglés) de Bayside 2032, para asegurar su alineación con los objetivos y prioridades actuales de la comunidad.

El CSP es el plan de nivel más alto que preparará el Concejo Municipal y esboza las aspiraciones y la visión futura de la comunidad. El Plan debe ser preparado y adoptado antes del 30 de junio del año siguiente a las elecciones del concejo e identifica la visión futura para un área, reflejando la visión de la comunidad para el futuro, e incluye metas a largo plazo, estrategias y medidas para hacer un seguimiento del progreso. Es importante que el Concejo busque la opinión de la comunidad.

Actualmente, Bayside está recopilando comentarios de la comunidad para ayudar a dar forma al CSP a través de la página "Have Your Say". (Expresar su opinión del Concejo. Se aceptan comentarios desde el lunes 2 de septiembre hasta el domingo 6 de octubre de 2024.

¿Por qué necesitamos un Plan Estratégico Comunitario?

Todos los gobiernos locales deben desarrollar un CSP, según la legislación. El propósito del Plan es identificar las principales prioridades de la comunidad para el futuro y planificar estrategias para lograr estos objetivos. Este proceso incluye la evaluación de los problemas y desafíos que enfrenta la comunidad e identificar el nivel de recursos necesarios.

¿Para qué es el Plan Estratégico Comunitario?

El Plan Estratégico Comunitario está dirigido a la comunidad de Bayside: residentes, contribuyentes, empresas y sus empleados, escuelas, visitantes, otros niveles de gobierno, agencias gubernamentales, organizaciones comunitarias y consorcios vecinales.

¿Con qué frecuencia se revisa el CSP?

El CSP es revisado y aprobado por el nuevo Concejo cada cuatro años. Esta revisión incluye la recopilación de comentarios, la realización de investigaciones y la evaluación del progreso en otras estrategias del concejo.

¿Cuándo fue la última revisión del Plan Estratégico Comunitario?

La última revisión del Plan Estratégico Comunitario fue a principios de 2022, después de las elecciones del concejo, en diciembre de 2021. Cada vez que se revisa el Plan, se presenta una oportunidad para asegurar que el documento aún refleja los valores y aspiraciones de la comunidad.

¿Qué hicimos hasta ahora?

Esta revisión se basa en una amplia consulta y participación comunitaria durante los últimos dos años y medio, que incluye nuestros:

- Plan de Acción para la Inclusión de Personas con Discapacidad
- Plan de Comunidades Amigables con las Personas Mayores
- Estrategia de Experiencia del Cliente
- Estrategia de Arte y Cultura
- Encuesta de Satisfacción y Prioridades Comunitarias
- Estrategia del Bosque Urbano
- Estrategia de Medio Ambiente y Resiliencia
- Plan de Gestión de Residuos Sostenible

¿Cuál es la función del Concejo en asegurar que se logren las aspiraciones de la comunidad?

El Concejo tiene una función de custodia en la incitación, preparación y mantenimiento del Plan Estratégico Comunitario en nombre del área de gobierno local, sin embargo, no es completamente responsable de su implementación. Otros socios, como agencias estatales, organizaciones no gubernamentales, empresas, industriales, y grupos comunitarios también pueden participar en el cumplimiento de las estrategias del Plan.

《Bayside社区策略规划》复审



市议会正在对Bayside现行的《社区策略规划》(CSP - Bayside 2032)进行复审,以确保其与社区当前目标和优先任务的一致性。

CSP是市议会编写的最高级别的规划,其中将载明社区的向往和未来愿景。该《规划》必须于下一届市议会选举后的当年6月30日前编写完毕并快得通过。该《规划》将确定特定地区的未来愿景,体现该地区未来的发展,包括长期目标、策略和短期发展的挑战。因此,市议会必须征求社区意见。

为编写CSP, Bayside将通过市议会的“发表您的意见”(Have Your Say) 页面征求社区意见。意见反馈的截止时间是2024年9月2日(星期一)至10月6日(星期日)。

我们为何需要制定《社区策略规划》?

法律要求,所有地方政府都必须制定CSP。该《规划》的目的是确定社区的未来自重优先任务,并规划实现这些目标的路径。这一过程包括评估社区所面临的问题和挑战,以及确定所需的资源水平。

《社区策略规划》是谁制定的?

《社区策略规划》是由Bayside社区制定的,包括居民、纳税人、企业及员工、学校、俱乐部、各级政府、政府机构、社区组织和非营利委员会。

CSP多长时间复审一次?

CSP每隔四年由新一届市议会复审和认可一次。复审包括征集反馈意见,开展调研及评估其他市议会策略的进展情况。

《社区策略规划》上次复审是什么时候?

《规划》的上次复审是在2021年12月市议会选举后,于2022年初进行的。每次对《规划》进行复审,都是为了确保《规划》能够体现社区的价值和愿景。

目前为止,我们做了哪些工作?

此次复审将广泛征求广泛的社区意见,以及过去两年半的社区参与情况,包括我们的:

- 《残障包容行动计划》
- 《长者友善社区计划》
- 《客户体验策略》
- 《艺术与文化遗产》
- 《社区满意度与优先任务问卷调查》
- 《城市森林策略》
- 《环境与恢复策略》
- 《可持续废物管理计划》

在确保实现社区愿景方面,市议会扮演什么角色?

在代表地方政府区域活动,编写和推动《社区策略规划》方面,市议会扮演关键角色。但市议会并不完全负责《规划》的落实,其他合作伙伴,例如州政府机构、非政府组织、工商企业,以及社会团体,可能都会参与《规划》的落实。

征求的反馈意见包括在《社区策略规划》中吗?

收集的所有反馈意见都用于制定Bayside未来十年的发展愿景和任务。有些建议可能需要大量资源或涉及其他利益关系人,市议会可能无法落实,但不能因此就阻止大家踊跃建言。《社区策略规划》在很大程度上具有开放性,如果有足够的社区成员拥有共同的愿景,那么这些愿景就应该包括在规划中。

Appendices A

Engagement Outcomes Report

Community Strategic Plan Review
Stage One

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1. Introduction
2. Current Review Process
3. Timeline
4. Engagement Brief
5. Engagement Goals
6. Engagement Outcomes Have Your Say
7. Youth / Event Engagement
8. Feedback Summary
9. Stage Two Engagement
10. Appendix A - Engagement and Communications
Collateral Examples including online vision board
11. Attachments
 - HYS Table of Qualitative feedback
 - HYS generated report
 - Feedback Survey Hard Copy

Acknowledgement of Country

Bayside Council acknowledges the Bidjigal Clan, the traditional owners of the land on which we meet and work and acknowledges the Gadigal people of the Eora Nation. Bayside Council pays respects to Elders past and present.

Community Strategic Plan Stage One Engagement Report

1. Introduction

Bayside 2035: Our Community Strategic Plan (CSP)

Bayside's community strategic plan is our guiding framework that outlines the community's priorities and aspirations, shaping the future of Bayside. This plan enables us to collectively address emerging challenges and seize opportunities, ensuring we deliver high-quality services and facilities that meet the community's needs.

The CSP is a whole-of-community plan, engaging all levels of government, businesses, educational institutions, community groups, and individuals. It presents a shared vision of the long-term future that reflects what the community values and strives for, outlining the goals and strategies to bring this vision to life.

This strategic plan serves as a foundation for decision-making, guiding the development of our four-year Delivery Program and Annual Operational Plans, which detail specific actions to achieve the CSP's goals and strategies.

2. Review Process

In accordance with NSW legislation, each council must review its CSP within nine months following a council election to ensure the plan remains forward-looking and relevant, projecting at least 10 years ahead. This review process follows the NSW Integrated Planning and Reporting Framework, under the guidance of Local Government NSW.

The current review process includes:

- **Review of Previous Bayside CSP 2018-2032 and gather key Information:** Analysis of trend data, community satisfaction surveys, and other sources like the 2021 Census, along with **financial planning, asset management**, and state and federal strategies impacting the Bayside LGA.
- **Stage One engagement** of the previous CSP and request for feedback on CSP Themes and we ask the community are there any new priorities that should go into CSP 2035.
- **Draft CSP 2035** created and request to put on public exhibition.
- **End of Term Report:** This report outlines the outgoing council's achievements and the effectiveness of the CSP over the past four years.
- **Stage Two Community Engagement Report:** A critical part of the review, reflecting the community's feedback and involvement.
- **Final CSP Adoption:** The final updated CSP, informed by all feedback will be presented to the council for formal adoption, alongside the **four-year Delivery program** and **Annual Operational Plan**.

3. Timeline

The updated timeline for the CSP review process is as follows:

- **September 2024:** Council elections
- **October 2024** – Statistically representative phone survey and Community Engagement to inform updated draft of CSP
- **November 2024:** End of Term Report to Council
- **December 2024 – March 2025:** Stage Two Engagement Draft CSP on public exhibition
- **April 2025:** Update final version based on feedback
- **May 2025:** Final draft to council for adoption
- **June 2025:** Final adoption of **Bayside 2034**

4. Engagement Brief

The current review of Bayside 2032 is being conducted in two stages of community engagement. This report details the early engagement activities of Stage One, which focused on "checking in" with the community to assess whether Bayside 2032 continues to reflect their evolving priorities. Insights from this stage will inform the drafting of the updated CSP, ensuring it integrates emerging trends, shifting community values, and long-term priorities.

The CSP serves as a key framework for all Council's work and decision-making. Collaboration is essential: Partners across different sectors, not just Council, are needed to deliver on the community's vision.

This is a partial engagement report of the engagement conducted by the internal community engagement team. Key aspects of the engagement process, including targeted stakeholder feedback, internal feedback, and results from the Micromex statistically representative survey, are covered in a separate report.

Scope of the Review Stage One

The Stage One review seeks to confirm whether the **Community Strategic Plan** still aligns with the community's vision for Bayside, with a particular focus on the following:

- Does the CSP still reflect community priorities?
- Are there other key areas or issues that need addressing?
- Are we still on the right path to achieve the community's vision?

Key Messages

1. The review serves as an opportunity to make sure the plan reflects what is important to our community and ensure that it aligns with their values and aspirations.
2. The updated CSP will guide our **four-year Delivery Program** and **Annual Operational Plans**.
3. The CSP sets out long-term goals and strategies, along with measurable targets to track progress.

5. Engagement Goals

The engagement process aims to:

- Inform the community and stakeholders of the CSP review.
- Provide multiple opportunities for community input, including via online platforms like **Have Your Say**.
- Ensure the community’s feedback is reflected in the updated CSP.
- Report back to stakeholders on how their input will shape the new CSP.

6. Engagement Outcomes

The purpose of Stage One was to inform and consult the community on the review process and to “check-in” to ensure we are still on the right path. The output of this stage is:








- Interim Community Engagement Report,
- To enable feedback to inform the updated draft of the CSP, which will then go on 28-day public exhibition.

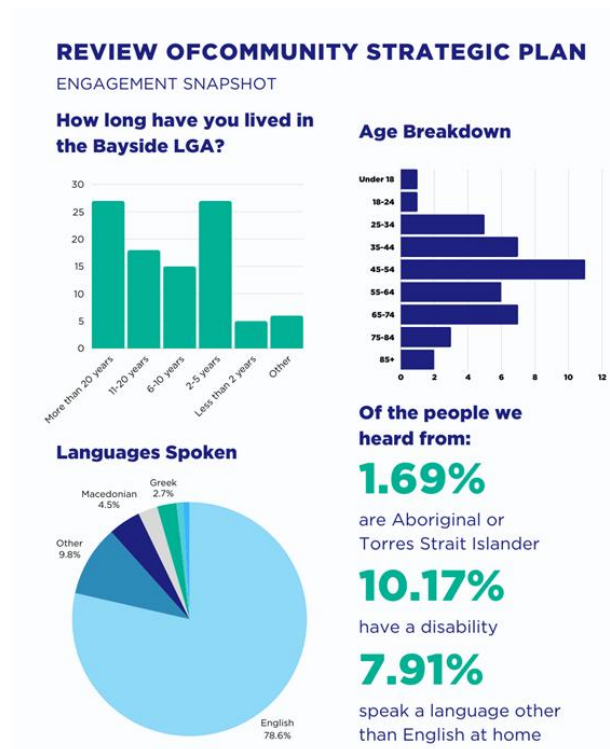
Engagement Methodology	Communication Channels
Have Your Say project page	Council website information page Bayside Council e-News and internal Inside Bayside
Feedback Form (Have Your Say)	Social Media
Online Vision Board	
Youth Advisory Committee workshops	
Quick Poll (Have Your Say)	
Pop up engagement sessions <ul style="list-style-type: none"> • Spring Fair • Jazz in the Mall • Migrant Information Day 	

Have Your Say Engagement Outcomes

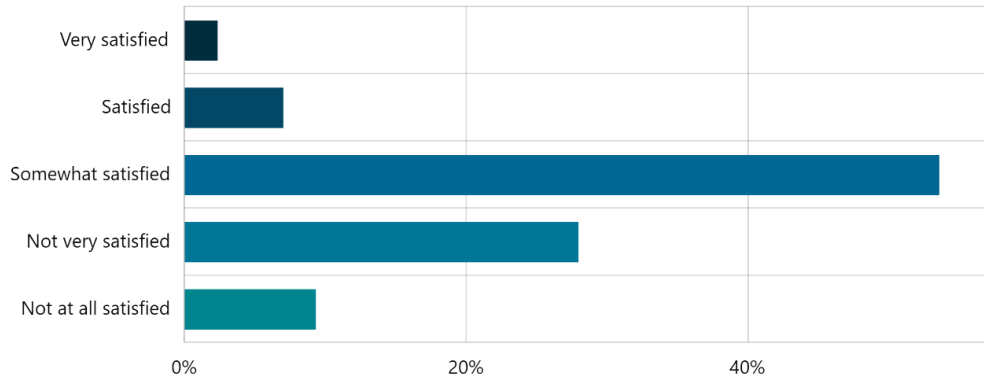
The Have Your Say page was active from 6 September to 6 October 2024, providing an opportunity for the community to share their feedback on the CSP. The page emphasised the four main pillars or themes of the plan, encouraging residents to express their thoughts and insights. An online survey was also made available during this period, and the key results from that survey are summarized below. The engagement also included a pop-up session and targeted youth engagement session

Participant demographic for the Have Your Say online survey.

Have Your Say (Online Engagement Platform)	
1341 	Project page views
28 	Number of days on exhibition
223 	Feedback Contributions
Communications	
Approximately 2 posts across social media channels   	10,168 <i>Reach the number of individuals or users who see the content. (Facebook and Instagram)</i>
Talking Bayside and Council newsletter 	Inside Bayside 13/09 Inside Bayside 27/09 Talking Bayside 04/10 Talking Bayside 20/09 Talking Bayside 06/09 Inside Bayside goes to 1,145 subscribers (internal) Talking Bayside goes to 49,985 subscribers



**Question 1 - Council partners with community, business and all levels of government to deliver the community vision and the community strategic plan
Overall in the last 4 years, how satisfied are you that Council has delivered on strategic directions in the plan?**



Answer choices	Percent	Count
Very satisfied	2.33%	1
Satisfied	6.98%	3
Somewhat satisfied	53.49%	23
Not very satisfied	27.91%	12
Not at all satisfied	9.30%	4
Total	100.00%	43

Participants were asked to advise additional key focus areas under each theme. These comments will be further reviewed to establish sentiment analyses in the final engagement report.

Question 2 and 3 – Theme One

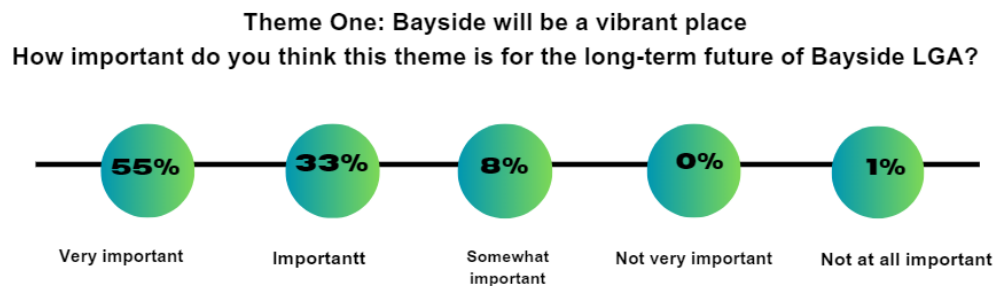
Feedback Theme 1: Bayside will be a vibrant place

Theme One: Vibrant Place. The survey sought input on the community's perceptions of the local area, including the balance between urban development and the natural landscape, as well as the interaction between neighbours, visitors, and businesses.

Two questions were asked:

- 2) Is there anything you would add to describe a vibrant Bayside? and
- 3) Please rate the importance of theme one

3. - Please rate the importance of Theme One



2. - Is there anything you would add to describe a vibrant Bayside?

Below is a summary of the feedback, ranked by the most mentioned themes.

1. Urban Design and Public Spaces

- A significant number of respondents highlighted the importance of well-designed public spaces that encourage community interaction and activities. Comments suggested improvements in urban design to create more inviting and attractive areas, particularly near shopping districts and parks.
- Suggestions included increasing seating areas, improving landscape design, and ensuring that public spaces are accessible and inclusive for everyone, especially people with disabilities.
- The need for better maintenance of existing public spaces, including cleanliness and safety measures, was also frequently mentioned, indicating a desire for more inviting environments.

2. Local Business Support

- Many respondents expressed support for local businesses, emphasising the need to create a vibrant local economy through initiatives that promote shopping locally. Comments suggested encouraging diverse businesses, cafés, and restaurants to enhance the community's character and offerings.
- The idea of establishing business support programs, such as grants or networking events, was also proposed to strengthen the local economy.
- Respondents noted that a thriving local business community contributes to a vibrant atmosphere and helps maintain the identity of Bayside.

3. Safety and Crime Prevention

- Safety emerged as a major concern among respondents, with many calling for enhanced security measures in public spaces and residential areas. Comments included requests for better lighting, increased police presence, and community watch programs to deter crime and ensure residents feel safe.
- Residents expressed the need for the Council to prioritise safety initiatives, particularly in areas where families gather or where nightlife is prominent.

4. Community Events and Activities

- Respondents emphasised the importance of hosting more community events and activities that encourage participation. Suggestions included cultural festivals, markets, and outdoor events that bring residents together and promote a sense of belonging.
- Many felt that regular community gatherings would enhance the vibrancy of Bayside and create opportunities for residents to connect with each other.

5. Public Transport and Accessibility

- The feedback highlighted the need for improved public transport options to facilitate access to vibrant places within the community. Respondents expressed the desire for better connectivity between residential areas and key commercial and cultural hubs.
- Suggestions included increasing the frequency of public transport services and enhancing infrastructure for active transport modes such as cycling and walking.

6. Inclusivity and Diversity

- Several comments focused on the need for the community to embrace inclusivity and diversity in its public spaces and events. Respondents highlighted the importance of creating environments where everyone, regardless of background or ability, can participate and feel welcome.
- The idea of organizing multicultural events that celebrate the community's diversity was also proposed, fostering a stronger sense of unity and belonging among residents.

Summary:

The feedback received for Theme One: Vibrant Place indicates a strong community desire for improved urban design and well-maintained public spaces that foster interaction. There is significant support for local businesses, with many respondents calling for initiatives that promote and sustain a vibrant local economy. Safety was highlighted as a crucial aspect of community liveability, with calls for enhanced security measures to ensure residents feel safe in public spaces. Additionally, there is a clear interest in hosting more events and enhancing public transport options to improve access and connectivity within the area. The emphasis on inclusivity and diversity further reflects a community committed to creating a vibrant, welcoming, and engaging environment for all residents in Bayside.

Question 4 & 5 – Is there anything you would add to describe what it means to be connected in a creative city?

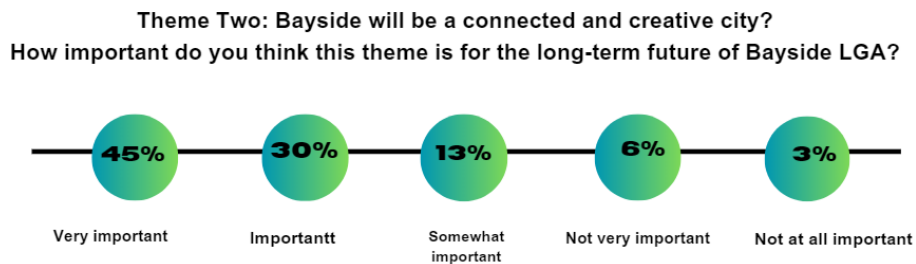
Feedback on Theme Two: ‘Our people will be connected in a creative city’

The survey sought input on the community's perceptions on knowledge sharing, collaboration, and building strong community connections ensure inclusivity, resilience, and response during adversity. Council works to foster creativity, innovation, and connectivity through community programs, events, and infrastructure.

Two questions were asked:

- Q4 Is there anything you would add to describe a connect in a creative city? and
- Q5 Please rate the importance of theme two.

5. . Please rate the importance of Theme Two?



4. Is there anything you would add to describe connected in a creative city?

Below is a summary of the feedback, ranked by the most mentioned themes.

1. Public Amenities and Green Spaces

- Many respondents emphasised the need for well-maintained parks, green spaces, and public amenities such as playgrounds and seating areas. These are seen as vital for encouraging community interaction, outdoor activities, and fostering strong local connections.
- Green spaces were particularly noted for their role in providing areas where the community can gather, relax, and participate in recreational activities. Respondents also expressed a desire for more community gardens and sustainable, green infrastructure.
- Accessibility and cleanliness of parks were recurring themes, with a strong focus on ensuring they remain inviting spaces for people of all ages.

2. Cultural and Creative Initiatives

- There was strong support for more cultural events, public art installations, and creative projects that showcase local talent and foster a sense of pride in the community. Respondents suggested that art spaces, exhibitions, and festivals could help connect people through creativity and enhance the cultural vibrancy of the area.
- Several comments highlighted the need for initiatives that support local artists and creative industries, as these can foster economic growth while strengthening the cultural fabric of the city.
- Supporting youth creativity and engagement through workshops, arts programs, and creative education was also mentioned as an important focus for building future connections.

3. Community Engagement and Collaboration

- Many respondents called for more opportunities for community members to collaborate and connect with each other. This could be achieved through more

inclusive events, workshops, and volunteer programs that bring together diverse groups of people.

- Several comments supported the idea of enhancing knowledge-sharing platforms where residents can share skills, ideas, and resources, helping to build a resilient and connected community.
- Respondents suggested more active engagement between the Council and the community, especially in decision-making processes, to ensure that everyone's voice is heard and included.

4. Transport and Connectivity

- Respondents highlighted the importance of reliable and accessible public transport as key to ensuring a connected community. Many mentioned the need for better transport services that link key areas, making it easier for residents to move around and engage in community activities.
- There was also a desire for more active transport infrastructure, such as bike paths and walkways, to encourage sustainable and healthy modes of transport, enhancing the sense of community connection.

5. Social Equity and Inclusion

- Several comments focused on the importance of social equity, with respondents urging the Council to prioritize programs that promote inclusivity and support vulnerable groups. This includes creating more opportunities for disadvantaged and marginalized members of the community to participate in events and activities.
- Respondents also noted the importance of ensuring that all community spaces and events are accessible to everyone, including people with disabilities, elderly residents, and non-English speaking individuals, to create a truly connected and inclusive city.

6. Technology and Digital Innovation

- Several respondents saw technology and digital innovation as essential tools for building a more connected community. Suggestions included expanding public Wi-Fi access, creating digital platforms for community engagement, and using technology to share information and facilitate collaboration.
- The use of digital tools for creative expression, knowledge sharing, and virtual events was also mentioned as an important aspect of fostering a connected community, particularly in times of adversity.

Summary:

The feedback received for Theme Two: Connected in a Creative City suggests that the community values public amenities and green spaces as vital for fostering connections and supporting the creative and social life of Bayside. There is strong demand for more cultural initiatives, including art projects and events that bring people together and highlight local talent. Community engagement and collaboration are also seen as key areas where the Council can further develop opportunities for residents to share knowledge and participate in decision-making processes. In addition, transport and active connectivity are emphasised as essential for maintaining a well-connected and accessible city, while social equity and digital innovation were raised as important factors in ensuring inclusivity and resilience within the community. These elements together create a blueprint for fostering a creative, vibrant, and connected Bayside.

Question 6 & 7– Is there anything you would add to describe what it means to be green, resilient and sustainable?

Feedback Theme 3: ‘Bayside will be green, resilient and sustainable’

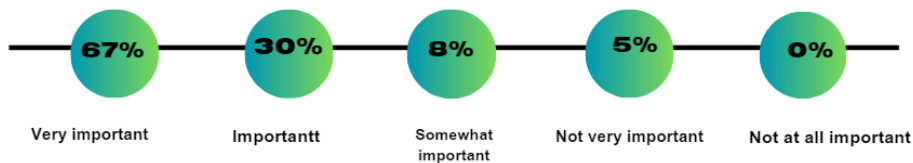
The survey sought input on the community's perceptions on knowledge on fostering environmentally sustainable practices, enhancing green spaces, and building community resilience to climate change and other challenges. Key objectives include promoting sustainability in urban design, protecting natural habitats, and encouraging community participation in environmental initiatives

Two questions were asked:

- Q6 Is there anything you would add to describe what it means to be green, resilient and sustainable?
- Q7 Please rate the importance of theme three.

7. Please rate the importance of Theme Three.

Theme Three: Bayside will be green, resilient and sustainable
How important do you think this theme is for the long-term future of Bayside LGA?



6. Is there anything you would add to describe what it means to be green, resilient and sustainable?

Below is a summary of the feedback, ranked by the most mentioned themes.

1. Green Spaces and Parks

- A large number of respondents emphasised the importance of preserving and enhancing green spaces and parks within the community. Many expressed a desire for more accessible parks, recreational areas, and natural habitats that promote biodiversity.
- Suggestions included increasing the number of community gardens, planting more trees, and improving park facilities to encourage more residents to enjoy these spaces.
- Respondents noted that well-maintained green areas not only enhance the aesthetic appeal of the community but also contribute to overall health and well-being.

2. Sustainability Practices

- Many comments highlighted the need for Bayside Council to implement sustainable practices across various sectors, including waste management, water conservation, and energy efficiency.
- Respondents called for more community education programs focused on sustainability, encouraging residents to adopt eco-friendly practices in their daily lives.

- Suggestions also included promoting renewable energy initiatives and supporting local businesses that prioritize sustainable operations.
- 3. Climate Change Resilience**
- The feedback reflected a strong community concern regarding climate change and the need for resilience-building strategies. Residents stressed the importance of preparing for extreme weather events and mitigating risks associated with climate change.
 - Suggestions included developing climate adaptation plans, enhancing flood management systems, and implementing green infrastructure solutions that help manage stormwater and protect natural resources.
 - Respondents also highlighted the need for community engagement in resilience planning to ensure that local voices are heard in decision-making processes.
- 4. Community Participation**
- Several comments focused on the importance of engaging the community in sustainability and resilience initiatives. Residents expressed a desire for more opportunities to participate in local environmental projects, volunteer programs, and educational workshops.
 - Respondents suggested organizing community events centred around sustainability, such as clean-up days, tree-planting initiatives, and environmental awareness campaigns to foster a sense of collective responsibility.
- 5. Waste Management Improvements**
- Feedback included concerns about waste management practices in the area, with many respondents calling for improvements in recycling programs and waste reduction initiatives.
 - Suggestions included increasing the availability of recycling bins, promoting composting practices, and educating residents on responsible waste disposal to minimize landfill contributions.
 - Residents expressed a desire for Bayside Council to lead by example in waste management and sustainability efforts.
- 6. Transport and Accessibility**
- Many comments addressed the need for sustainable transport options that reduce reliance on cars and promote active transport modes like cycling and walking.
 - Respondents called for better bike lanes, pedestrian pathways, and public transport connectivity to facilitate access to green spaces and community amenities.
 - The desire for environmentally friendly transport solutions, such as electric vehicle charging stations, was also mentioned.

Summary

The feedback received for Theme Three: Green, Resilient & Sustainable illustrates a strong community commitment to enhancing green spaces and implementing sustainability practices across Bayside. There is a clear call for the preservation of natural habitats and the creation of more parks and recreational areas to improve community well-being. Concerns regarding climate change resilience were prominently voiced, with residents seeking proactive measures and engagement in adaptation strategies. Community participation in environmental initiatives emerged as a vital component, reflecting a desire for residents to take an active role in shaping a sustainable future. Additionally, the feedback indicates a need for improved waste management practices and the promotion of sustainable transport options to foster a greener and more resilient community.

Question 8 & 9 – Is there anything you would add to describe what it means to be in a prosperous community?

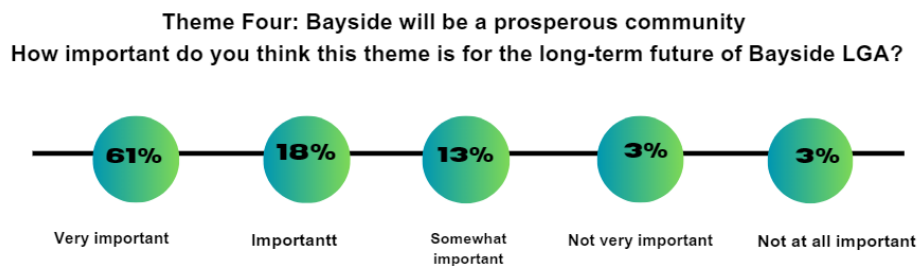
Feedback Theme 4: ‘We will be a prosperous community’

The survey sought input on the community's perceptions on knowledge on economic development, preserving industrial and employment lands, council employment, affordable and local housing, local traffic and parking, local business, employment, transport and a sharing economy. How important do you think this theme is for the term future on Bayside LGA – Results

Two questions were asked:

- 8) Is there anything you would add to describe what it means to be in a prosperous community?
- 9) Please rate the importance of theme three.

8. Please rate the importance of Theme Four



9. Is there anything you would add to describe what it means to be in a prosperous community?

Summary of feedback:

- 1. Urban Planning and Development:**
 - Need for better-managed development, including more affordable housing, especially for key workers, single mothers, and elderly residents.
 - Concerns over overdevelopment, particularly in areas like Brighton, and its impact on community connectivity.
 - Importance of maintaining green spaces and preventing areas from turning into "concrete jungles."
 - Improving urban aesthetics, with calls for cleaner, more inviting streets, particularly in commercial hubs like Rockdale and Bexley.
- 2. Local Economy and Business Support:**
 - Calls for more diverse cafes, bars, and restaurants, especially in beachfront areas (e.g., Ramsgate Beach).
 - Encouragement for night-time economy initiatives and local markets to boost community engagement.
 - Support for local businesses through networking opportunities, recognition programs, and filling empty shops with temporary uses by entrepreneurs.

- Desire for more small businesses (versus chain retailers) to retain local character and identity.
- 3. **Transport and Accessibility:**
 - Public transport improvements: more efficient services, particularly in underserved areas, and better integration.
 - Calls for increased parking availability and safer streets with better pedestrian pathways, especially for seniors.
 - Traffic congestion was a significant concern, with suggestions to manage traffic flow and introduce speed limits in certain areas.
 - Active transport: more bike lanes and walking paths, integrated with greenery for a pleasant experience.
- 4. **Sustainability and Environmental Considerations:**
 - Calls for better waste management and more sustainable practices within Council operations.
 - Desire for green initiatives, including improved maintenance of local parks and planting of more trees.
 - Emphasis on ensuring economic growth does not compromise environmental sustainability.
- 5. **Affordable Housing and Social Inclusion:**
 - Support for affordable housing projects to address rising costs, with suggestions for collaboration with developers to include affordable units in new developments.
 - Suggestions to make housing accessible to key workers, such as healthcare professionals, and elderly residents wanting to downsize.
 - Calls for promoting social equity and ensuring economic prosperity includes support for vulnerable community members.
- 6. **Community Engagement and Education:**
 - Acknowledgment that a prosperous community also values education, with suggestions to include more educational opportunities.
 - Increased community events and safe spaces for social interaction, making the area vibrant and inclusive.
- 7. **Financial Management and Efficiency:**
 - Comments on the importance of good financial management and cost-effective service delivery by the Council.
 - Suggestions to innovate and adapt best practices from other sectors to improve efficiency.

Summary:

The feedback for Theme Four: "Prosperous Community" highlighted key community aspirations for Bayside's growth and development. Residents envision a balanced approach that supports local businesses, ensures sustainable urban planning, and integrates efficient transport solutions. The community places significant emphasis on maintaining local character, supporting vulnerable populations with affordable housing, and ensuring inclusive growth. Effective financial management and sustainability are seen as essential pillars to achieve long-term prosperity, with a call for Council to innovate, adapt, and engage actively with the community.

Question 10 and 11 – Could you please identify and describe three groups you believe to be the most vulnerable members, that is needing the greatest level of support in our community?

Here's a summary of the key points raised in response to the question about vulnerable groups and the support needed:

1. Children and Youth:

- Children (0-11 years) and youth (12-24 years) are often overlooked and need priority in planning.
- Support for migrant children and youth learning their rights.
- Free outdoor activities for youth and recognition of their positive contributions.

2. Seniors:

- Seniors, especially those living alone, need support.
- Additional programs for elderly residents, including help for those on fixed incomes and living independently.

3. Victims of Domestic Violence:

- Immediate financial and social support, especially for women and children leaving abusive relationships.
- More accessible local support services for victims.

4. People with Disabilities:

- Need for inclusive support programs, prioritizing accessibility and services for those with profound disabilities.
- Additional attention for mobility issues among the disabled and aged.

5. Homeless Individuals:

- Increased support for homeless populations, including financial and social services.

6. LGBTQI+ Community:

- Address homophobia in the area through increased visibility and positive education.
- Promote inclusivity through community programs.

7. Culturally and Linguistically Diverse (CALD) Communities:

- Support for new migrants, including language learning and access to services.
- Special focus on First Nations people.

8. Financially Struggling Residents:

- Support for low-income families, including assistance with cost of living.
- Programs for unemployed individuals to help them escape cycles of poverty.

Proposed Support Services:

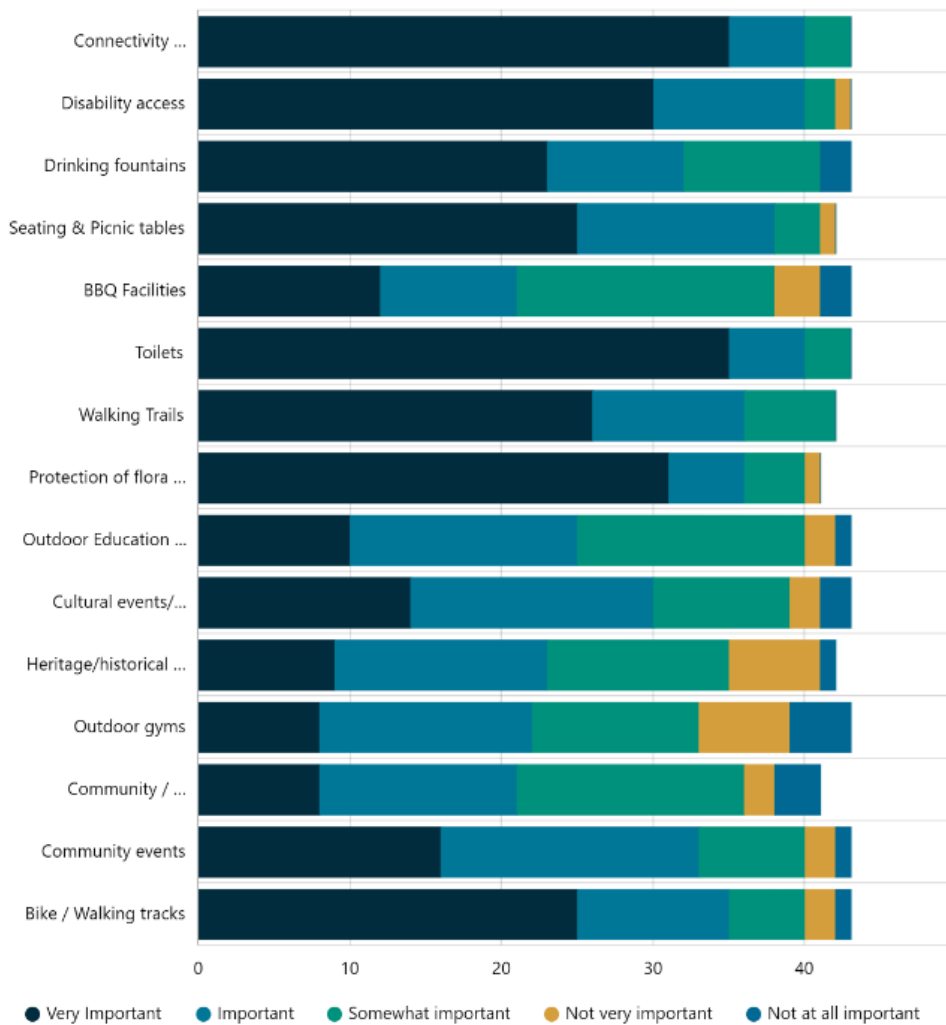
- Community Programs: Focus on positive social connections, free activities, and better inclusivity.
- Financial Aid: Increased financial assistance for victims of domestic violence, the homeless, and low-income families.
- Local Services: More local support services tailored to each vulnerable group (e.g., mental health support, housing assistance).
- Education and Awareness: Increased education about rights and services, particularly for migrants, children, and youth.
- Safety and Accessibility: Enhanced safety measures, accessible infrastructure, and support networks for seniors, disabled residents, and those experiencing abuse.

These responses emphasize the need for comprehensive, inclusive support for various vulnerable groups, with a focus on financial, social, and community-based solutions.

Question 12 – In recent Community Satisfaction Survey we heard Open Space as a high priority, how often do you visit these areas?

See Appendix A

Question 13 – Thinking about open space how important the provision of the following is:



Question 14 – We heard that future sustainable development and planning is a priority?

On a scale of 1 – 5, 5 being Very Important – **70.91%** rated this a very important

Question 15 As the community grows, what do you believe should be priorities for sustainable development?

The word cloud below highlights frequently mentioned words from the comments, with larger fonts representing more commonly used terms.



Summary of the community's priorities for sustainable development as it grows:

1. Green Spaces and Environmental Focus:

- Protect and expand green spaces, including street greenery and parks.
- Integrate green, community, cultural, and recreational spaces in new developments to maintain liveability.
- Improve and maintain green infrastructure such as urban greening to combat heat islands and air pollution.
- Invest in areas like Wollie Creek and beaches to preserve natural environments and remove invasive species and plastic waste.

2. Sustainable Urban Development:

- High-rise and dense developments should be located near transport hubs and must include sufficient green spaces, infrastructure, services like supermarkets, and parking for residents.
- Ensure sustainable development by engaging urban designers and the community from the outset of planning.
- Minimize shadowing and ensure development is sensitive to existing dwellings, with rooftop gardens and easily accessible green spaces.

3. Transport and Accessibility:

- Improve public transport, cycling lanes, and pedestrian access to reduce car dependency.
- Integrate EV charging stations and prioritize walkability for new developments, alongside better parking solutions.
- Smart traffic technologies to improve traffic flow and address congestion concerns.

4. Infrastructure and Services:

- Ensure that infrastructure like public amenities (toilets, playgrounds, bike paths) and services grow in parallel with population increases.
- Address flooding, manage water resources, and implement measures for weather resilience.
- Better waste management through education, public engagement, and sustainable initiatives like FOGO bins and renewable energy.

5. Community Engagement and Liveability:

- Engage and educate the community on sustainable practices, especially in schools and through events that foster social connections.
- Promote circular economies and ensure development is environmentally conscious, contributing to long-term global sustainability.

- Focus on healthy, accessible lifestyles, with support for outdoor activities like community gardening and cycling.

These priorities reflect the need for balanced development that supports the environment, infrastructure, and community well-being.

Questions 16 -Have any new priorities surfaced in recent years that should be included in our Community Strategic Plan?

There are several new priorities in the list that may not currently be reflected in Bayside Council's Community Strategic Plan, based on emerging needs and specific requests from the community:

The word cloud below highlights frequently mentioned words from the comments, with larger fonts representing more commonly used terms.



1. **Pontoon and Boardwalk at Ramsgate Beach:**
 - The suggestion to install a pontoon and a boardwalk on the current U-shaped net structure at Ramsgate Beach is a unique recreational infrastructure request.
2. **Affordable Housing Linked to Developments:**
 - Targeted **affordable housing initiative** in Meriton developments, specifically for elders and victims of domestic violence. This type of direct linkage to private developments may be a new approach for affordable housing.
3. **Inventory of Vacant Land for Public Benefit:**
 - The idea to take an inventory of **vacant and under-utilized land** and develop it for public good or recreational use
4. **Improved Connectivity and Greenways:**
 - The focus on linking the **Iron Cove to Cooks Greenway** and connecting greenways to other parts of Sydney, such as Bexley aimed at improving both active transport and environmental corridors.
5. **Electric Vehicle Charging Infrastructure:**
 - While **sustainability** might be a focus in the existing plan, the specific call for more **electric vehicle (EV) charging stations** is a reflection of growing environmental consciousness and the shift towards electrification in transportation.
6. **Technology and Digital Services for All:**
 - Ensuring **access to reliable internet and digital services**, especially in light of the rise in remote work, seems to be a newer priority, likely reflecting post-pandemic shifts in work habits and digital inclusion needs.
7. **Neighbourhood Swimming Pools:**
 - The demand for **more local swimming pools** rather than large, centralised ones
8. **Climate Resilience and Flood Management:**
 - While **climate resilience** might already be on the radar, the explicit mention of **flood management** and **green energy projects** suggests a more focused demand for specific **climate adaptation and mitigation strategies**.

9. Road Closures for Outdoor Dining:

- The suggestion to close roads for **outdoor dining precincts** is a relatively new concept focused on improving social cohesion and local business support.

10. More Streetlights for Safety:

- While public safety is a usual concern, the specific call for more **streetlights** and ensuring all existing lights function daily points to a more detailed demand for infrastructure upgrades.

11. Dementia Prevention Programs:

- The suggestion for a **community health initiative** focused on **preventing dementia** through diet, exercise, and social programs for elders seems like a new social health priority.

These priorities reflect evolving community concerns and needs that may not be fully represented in Bayside Council's current Community Strategic Plan, suggesting areas for potential inclusion or expansion in future revisions.

Question 17 - In three words how would you describe your ideal Bayside in 10 years?

The word cloud below highlights frequently mentioned words from the comments, with larger fonts representing more commonly used terms.



A summary of comments shows a desire for a greener, more sustainable, and connected Bayside with safer streets and well-preserved heritage.

Sustainability:

- Increased use of solar energy, EVs, and battery systems.
- Protection of heritage sites and endangered water birds.
- More bike lanes, green spaces, and outdoor gyms at community pools.

Community Hubs and Inclusivity:

- A CoWorking Hub near Rockdale Station for remote work.
- Activities for seniors, like "Walking Football," promoting social engagement.

Urban Planning:

- Opposition to more high-rise developments.
- Cleaner streets, better waste management, and concerns about wasteful spending.

Safe Streets: Desire for safer, quieter streets.

Beautification: More plants and flowers around public spaces and train stations.

SURVEY END – See Attachments for full results.

7. Youth / Event Engagement

Bayside Council Youth Advisory Group CSP Feedback

Introduction

The Bayside Council Youth Advisory Group, consisting of young people aged 12 to 24, was invited to provide feedback on the four key themes of the Community Strategic Plan. Their insights offer valuable perspectives on how to shape the future of Bayside in a way that reflects the needs and aspirations of younger generations. The group generally supported the continuation of the four main themes and shared constructive suggestions on how each theme could be improved to better serve the community. The following sections summarize their comments, categorized into key themes for each of the Plan's focus areas.

Theme One: Bayside as a Vibrant Place

Key themes:

1. Diverse Community Activities

- Revitalization of council events to better reflect community diversity and interests.
- Introduction of new activities such as night markets, public fireworks display, and more nighttime events to boost local engagement.

2. Recreational Facilities in High-Density Areas

- Creation of additional parks, particularly in densely populated areas like Mascot, and the incorporation of sports courts (e.g., basketball) similar to Wolli Creek.
- Extending the availability of park facilities, including keeping lights on later at parks and courts.

3. Improved Public Spaces

- Expanding library facilities to provide more study space and extending library hours to support students and the broader community.
- Extending library closing hours to 10 p.m. to better serve the community and local businesses.

Theme Two: A Connected, Creative City

Key themes:

1. Enhanced Communication and Outreach

- Broader use of diverse social media platforms for the promotion of council activities and services.
- More active and targeted advertising to raise awareness of council events and opportunities.

2. Cultural and Creative Engagement

- More public cultural events and festivals, such as music festivals (e.g., Jazz in the Mall), to celebrate community diversity.

- Creation of more creative programs that cater to a wide range of age groups and interests.

Theme Three: A Green, Resilient, and Sustainable Bayside

Key themes:

1. Sustainability and Recycling

- Increasing the number of “Return and Earn” locations to make recycling more accessible.
- Promoting environmental sustainability through tree canopy expansion and more green spaces.

2. Environmental Awareness and Resilience

- Ongoing efforts to protect natural assets and biodiversity, while fostering resilience in the face of climate change and other environmental challenges.

Theme Four: A Prosperous Bayside Community

Key themes:

1. Infrastructure and Transport Improvements

- Advocating for the repair and maintenance of key roads, such as fixing potholes and addressing loose gravel on the Princes Highway.
- Improving public transport connections and reliability, especially for accessing community facilities like the Botany Aquatic Centre.

2. Supporting Local Businesses

- More community markets and local activity groups to foster a thriving, local-centric economy.
- Extended library hours which will also support local businesses through increased foot traffic.

Feedback from Pop-Up Engagement Booths

Events:

- Spring Fair, Eastlakes on Saturday 9 September 2024
- Jazz in the Mall, Rockdale on Saturday 21 September 2024
- Migrant Information Day, Rockdale on 2 October 2024

Bayside Council engaged the community to share their ideas for the future of Bayside. Participants offered diverse suggestions, which are summarized below:

1. Enhanced Connectivity and Green Spaces

- Participants expressed a desire for more pedestrian pathways, particularly to Rockdale Station, to improve accessibility.
- The community also advocated for planting more trees across Bayside, enhancing the area's natural environment and aesthetic appeal.

2. Improved Recreational Facilities

- Suggestions included the addition of more play equipment for children, exercise equipment in parks, and the development of recreational centres such as gyms.
- Residents proposed more swimming pools in Rockdale, supporting active and healthy lifestyles for all ages.

3. Vibrant Community Events and Cultural Activities

- There was a strong call for more cultural and community events, including diverse cultural festivals and music events. Regular events such as jazz performances, pro wrestling shows, and even a mechanical bull were suggested as unique attractions to draw in crowds.
- Frequent market festivals with more stalls, food options, and live entertainment were seen as key to fostering a vibrant local culture.

4. Supporting Local Businesses and Night Economy

- Feedback included a request for zoning changes to activate laneways, allowing for evening entertainment such as restaurants and cafes.
- There was a concern over the number of closed businesses, with participants calling for more opportunities and support for local entrepreneurs to revive the business scene.

5. Inclusive and Family-Friendly Infrastructure

- Parents advocated for more child-friendly amenities, including accessible and safe parks with toilets suitable for children. Bayside was regarded as a safe place for families, and participants wished to see this maintained and enhanced.
- There was also a push for events and initiatives focused on women, particularly those from culturally and linguistically diverse (CALD) backgrounds and older women, to ensure inclusivity in community activities.

6. Sustainable and Forward-Thinking Development

- Participants emphasised sustainability, proposing a plastic-free initiative to address microplastics and pollution. Starting now would pave the way for a greener Bayside in the next decade.
- Other ideas included extending King St Mall as planned in the Rockdale Masterplan and supporting electric vehicle (EV) development to reduce road congestion, especially along Grand Parade.

These suggestions reflect the community's aspirations for a connected, vibrant, and sustainable Bayside, with a strong emphasis on inclusivity, recreation, and supporting local businesses.

Stage Two – Draft Bayside 2035 Community Engagement

Stage Two The purpose of Stage Two is to demonstrate that the community's feedback from Stage One has been considered and integrated into the updated draft of Bayside 2035. This stage seeks to confirm whether the revisions align with community expectations by asking, "Did we get it right?" and invites further input to refine the final version.

A comprehensive communication and engagement plan will be developed to guide the progression of this stage.

The output of this stage is:

- Final Community Engagement Outcomes Report

Proposed Engagement activities


- Have Your Say Project page
- Information session,
- Councillor Briefing
- Communications campaign
- Display stands at Customer Service Centres
- Information at Council events throughout the engagement period.

Appendix A – Engagement and Communications Collateral Snapshot of Have Your Say - Project Page

Planning for Bayside's Future

A review of the Community Strategic Plan

+ Follow



Home / CLOSED: Review of Community Strategic Plan

Thank you for providing your feedback. This engagement is now closed.
Please click the FOLLOW+ button at the top of the page to receive future updates on the CSP.

What is the Community Strategic Plan (CSP)?
The Community Strategic Plan (CSP) reflects our community's vision for the future. It outlines long-term goals, strategies to achieve them, and measures to track progress. The CSP guides all of the Council's plans, policies, and budgets, ensuring a cohesive approach to community goals and vision. Every council is required under legislation to have a CSP.

Who Delivers the CSP?
The CSP is a collaborative effort. It details how we, along with our community, business, all levels of government, and non-government partners, will work together to address key challenges and achieve the desired outcomes.

What's Happening Now?
The CSP must be reviewed and endorsed by the Incoming Council. To advance this process, we are currently reviewing the previous CSP (you can read it here) and engaging with the community to ensure we are still on the right path.
Simultaneously, we are conducting research and assessing progress on other council strategies, including reviewing the End of Term report and conducting a phone survey.
What's your vision for Bayside? let us know and Have Your Say.

What happens next?
Once we gather all feedback, we will update the Draft CSP, which will then be presented to the new Council to request a 28-day public exhibition. After that, a final CSP will be submitted to the Council for endorsement.

ENGAGEMENT CLOSED

Project Lifecycle

Stage One - Research - August - October 2024
Research - Analysis of key information, such as the End of Term Report, demographic and trend data, the Census data, Community Satisfaction Survey, and other key Council strategies. State, Regional and adjoining Local Government strategic plans that impact on the Bayside LGA.
Targeted survey - We are currently conducting a phone survey of approx. 600 LGA residents to get statistically representative feedback on the CSP.

Check in - Open for comment, 6 September - 8 October 2024
Priority Community Engagement
Open for feedback - Are we still on the right path? Do our previous goals, value and aspirations still resonate? Have Your Say.
Statistically representative phone survey by Micromex starts, what is this? read more here

How to get involved and Have Your Say

- Complete our feedback form (approx. 5 minutes)
- Add your ideas to our Vision Board below
- Come and chat to us at a pop-up session (details below)
- Pick up a feedback form from our Customer Service Center
- Send your feedback titled "Draft Community Strategic Plan" Have Your Say by email haveyoursay@bayside.nsw.gov.au or post to PO Box 21 Rockdale 2216

Have Your Say

Complete our 5-minute survey

Complete the survey

VISION BOARD - In three words, describe your ideal Bayside in 10 years?

We are reviewing our Community Strategic Plan - a long-term plan which guides the direction of our local government area

CLOSED. The visioning activity has now concluded. [Click to see all the submitted ideas.](#)

2 October, 2024
Marquisau says:

"Solar EVs Batteries"

👍 0 🗨️ 0

28 September, 2024
Jjrr says:

"Outdoor gym equipment - bars and open area for stretching and movement - at new bayside pool"

👍 0 🗨️ 0

28 September, 2024
Vito in Rockdale says:

"Let's curate a CoWorking Hub nearby to Rockdale station enabling local residents to work there remotely during Mon-Fri"

👍 0 🗨️ 0

25 September, 2024
Amt says:

25 September, 2024
At says:

22 September, 2024
Alan says:

Stage Two - December 2024, updated draft CSP on formal exhibition for minimum 28 days.

All feedback reviewed and informs the draft CSP. We go to Council to request the updated draft CSP to be publicly exhibited for 28 days.

Reviewing feedback

We review all of the feedback and finalise the CSP to go to Council for final endorsement.

Endorsement of Community Strategic Plan

Bayside Community Strategic Plan goes to council for endorsement - The updated Plan must be endorsed by Council by 30 June 2025 to take effect from 1 July 2025.

[See less](#)



Document Library

Read the current Community Strategic Plan here

FAQs

- [? Why do we need a CSP](#)
- [? Council's Integrated Planning and Reporting](#)
- [? Key Requirements for a CSP](#)

[See more](#)

VISION BOARD - In three words, describe your ideal Bayside in 10 years?

We are reviewing our Community Strategic Plan - a long-term plan which guides the direction of our local government area

CLOSED. The visioning activity has now concluded. [Click to see all the submitted ideas.](#)

<p>2 October, 2024 Marquisau says: "Solar EVs Batteries"</p>	<p>28 September, 2024 JJr says: "Outdoor gym equipment - bars and open area for stretching and movement - at new bayside pool"</p>	<p>28 September, 2024 Vito in Rockdale says: "Let's curate a CoWorking Hub nearby to Rockdale station enabling local residents to work there remotely during Mon-Fri"</p>
<p>25 September, 2024 Amt says: "-conversation of Heritage features/buildings/houses and character of bayside suburbs -commitment to protecting endangered water birds"</p>	<p>25 September, 2024 At says: "-conversation of Heritage features/buildings/houses and character of bayside suburbs -commitment to protecting endangered water birds"</p>	<p>22 September, 2024 Alan says: "LESS MONEY WASTED Concreting of footpath in Bay Street to West Botany Street from Grand Pde was a waste of ratepayer's money. Never used."</p>
<p>21 September, 2024 Sophie says: "Safe, quiet streets."</p>	<p>20 September, 2024 Matt says: "active transport connected by bike lanes green"</p>	<p>19 September, 2024 WalkSoccer says: "Inclusive, Vibrant, Sustainable ...! and a more socially active senior citizens in our community participating in Walking Football!"</p>
<p>19 September, 2024 Nick Constantinou says: "Inclusive, Vibrant, Sustainable ...! and a more socially active senior citizens in our community participating in Walking Football!"</p>	<p>17 September, 2024 Helen says: "No more high rise"</p>	<p>16 September, 2024 mikovacs@hotmail.com says: "I like the idea of more plants and flowers around the train stations please."</p>
<p>16 September, 2024 Pattio says: "Not with Rockdale"</p>	<p>16 September, 2024 Barb says: "Deamalgamate Bayside back to Botany."</p>	<p>16 September, 2024 GL says: "Understand, Simplify, Automate"</p>
<p>12 September, 2024 Alinda says: "I would like an improvement in the streets cleaning. A public parking area on Ramsgate Rd few meters to Rocky Point Rd, is filthy x months."</p>	<p>8 September, 2024 VMC says: "Shadier streets, parking friendly, more senior assistance."</p>	

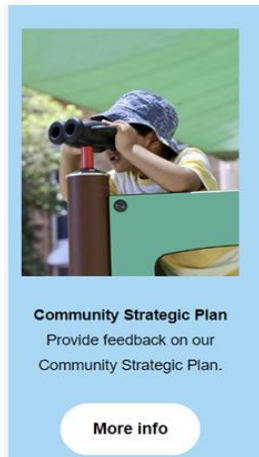
Examples of Engagement Collateral

Newsletters

To raise awareness of the CSP to review the project has been featured in the Council newsletters and Talking Bayside eNewsletter.

The CSP has been featured in 4 editions of the Council eNewsletter. Each eNewsletter mail out is distributed to a database of 50,000.

The CSP has been featured in 5 editions of Talking Bayside eNewsletters. Each eNewsletter mail out is distributed to a database of 2897.



Snapshot of Talking Bayside eNewsletter

Snapshots of Social Media Posts – Instagram and Facebook

	We're reviewing Bayside's Community... Bayside Council	Boost	...	18 September 15:42	553 Impressions	529 Reach
	Help us shape the future of Bayside! ... baysidensw	Boost	...	15 September 18:30	226 Impressions	221 Reach
	Help us shape the future of Bayside! ... Bayside Council	Boost	...	15 September 18:30	702 Impressions	693 Reach
	Tell us about your vision for Bayside's ... baysidensw	Boost	...	11 September 15:28	247 Impressions	237 Reach
	Tell us about your vision for Bayside's ... Bayside Council	Boost	...	11 September 15:28	549 Impressions	521 Reach
	We're updating our Community Strat... baysidensw	Boost	...	6 September 17:21	422 Impressions	412 Reach
	We're updating our Community Strat... Bayside Council	Boost	...	6 September 17:21	711 Impressions	667 Reach


Bayside Council
Published by Dale Morrison
- 6 October at 10:00

Don't miss your chance to have your say about Bayside's Community Strategic Plan!

Our CSP captures the community's vision for the future, outlining long-term goals, strategies, and how progress is tracked. It guides all of Council's plans, policies, and budgets to ensure we're moving in the right direction.

Feedback closes today, Sunday 6 October 2024.

Find out more and share your vision for Bayside 📍
<https://haveyoursay.bayside.nsw.gov.au/review-community...>



Insights:

Don't miss your chance to have your say about Bayside's Community Strategic Plan! Our CSP captures the...
Published by Dale Morrison
- 6 October at 10:00

Some insights are only available when the total is at least 100.

Post impressions	Post reach	Engagement
702	638	4

Interactions

Like	Love	Wow	Careless	Cry	Angry
0	0	0	0	0	0

- Reactions: 0
- Comments: 0
- Photo views: 1
- Shares: 0
- Other clicks: 3

Flyer

Flyers with QR codes directing to Have Your Say Project page. The flyers also allowed the community to simply vote on the priority of a strategic direction and either hand it to council staff or send it via mail. Flyers were available at customer service centres, libraries and pop-up sessions.



PLANNING FOR Bayside's Future

We're updating our Community Strategic Plan, Bayside 2032, and we want to hear from you!

This long-term plan is designed to capture and reflect our community's vision, aspirations, and priorities for the future, and it outlines the steps we'll take together to achieve these goals.

Your input is crucial:

- ▶ Scan the QR code and complete our online feedback form
- ▶ Pick up a survey from our Customer Service Centres
- ▶ Call us on 1300 581 299
- ▶ Come along to a pop up session:

Saturday 7 September 2024, 11:00am – 5:00pm
Spring Fair Festival, Jack Munday Reserve, Eastlakes

Saturday 21 September 2024, 4:00pm – 9:00pm
On site at Jazz on the Mall, King Street, Rockdale

Wednesday 2 October 2024, 10:00am – 2:00pm
Migrant Information Day, Rockdale Town Hall

Feedback closes Sunday 6 October 2024.





Translated flyers were made available at Migrant Information Day in multiple languages.



مراجعة الخطة الاستراتيجية المجتمعية لمدينة بايسايد (Bayside 2032) - تحسين التوافق مع الأهداف والخطط الاستراتيجية



Revisión del Plan Estratégico Comunitario de Bayside



(Bayside)社区策略规划)复审

Appendices B

Engagement Outcomes Report

Community Strategic Plan Review

Stage Two

CONTENTS

- 1. Introduction**
- 2. Current Review Process**
- 3. Timeline**
- 4. Engagement Brief**
- 5. Engagement Goals**
- 6. Engagement Outcomes**
- 7. Engagement and Communications Collateral**

Community Strategic Plan Stage Two Engagement Report

1. Introduction

Bayside 2035: Our Community Strategic Plan (CSP)

Bayside 2035 is our guiding framework that outlines the community's priorities and aspirations, shaping the future of Bayside. This plan enables us to collectively address emerging challenges and seize opportunities, ensuring we deliver high-quality services and facilities that meet the community's needs.

The CSP is a whole-of-community plan, engaging all levels of government, businesses, educational institutions, community groups, and individuals. It presents a shared vision of the long-term future that reflects what the community values and strives for, outlining the goals and strategies to bring this vision to life.

This strategic plan serves as a foundation for decision-making, guiding the development of our four-year Delivery Program and Annual Operational Plans, which detail specific actions to achieve the CSP's goals and strategies.

2. Review Process

In accordance with NSW legislation, each council must review its CSP within nine months following a council election to ensure the plan remains forward-looking and relevant, projecting at least 10 years ahead. This review process follows the NSW Integrated Planning and Reporting Framework, under the guidance of Local Government NSW.

The current review process includes:

- **Review of Previous CSP and gathering key Information:** Analysis of trend data, community satisfaction surveys, and other sources such as the 2021 Census, along with **financial planning, asset management**, and state and federal strategies impacting the Bayside LGA.
- **Stage One Engagement** Review of the previous CSP and request for feedback on CSP Themes and we ask the community if there are any new priorities that should go into CSP 2035.
- **Draft CSP 2035** Feedback from Stage One incorporated and updated version to be put on public exhibition.
- **End of Term Report:** This report outlines the outgoing council's achievements and the effectiveness of the CSP over the past four years.
- **Stage Two Community Engagement:** A critical part of the review, reflecting the community's feedback and involvement in an updated version to go on public exhibition for a minimum of 28 days.
- **Redraft CSP 2035** incorporates stage two feedback, with the final CSP presented to Council
- **Final CSP Adoption:** The final updated CSP, informed by all feedback will be presented to the council for formal adoption, alongside the **four-year Delivery program** and **Annual Operational Plan**.

3. Timeline

The updated timeline for the CSP review process is as follows:

- **September 2024:** Council elections
- **October 2024:** Statistically representative phone survey and Stage one engagement commences; Project page opens on Have Your Say 6 September 2024 – 7 October 2024.
- **December 2024 Stage Two** Opens on **Have Your Say** for community feedback, 13 December 2024 – 9 February 2025.
- **May 2025:** Final draft to council for adoption
- **June 2025:** Final adoption of **Bayside 2035**

4. Engagement Brief

The current review of Bayside 2035 was conducted in two stages of community engagement. This report includes a high-level overview of both stages and detailed reports on Stage One and Two engagement outcomes

Stage One focused on "checking in" with the community to assess whether Bayside 2032 continues to reflect their evolving priorities. Insights from this stage informed the drafting of the updated CSP integrating emerging trends, shifting community values, and long-term priorities.

Stage Two involved collating and combining the feedback into an updated version of the CSP. The updated CSP was then put on exhibition to reconfirm with the community, and we asked the question "Did we get it right"? The significant changes proposed to the community included rewording of themes and the introduction of a community vision.

Note: This is a partial engagement report based on in-house sessions and online platforms. Key aspects of the engagement process, including targeted stakeholder feedback and internal feedback, are detailed in a separate report with results from the Micromex survey.

Scope of the Stage Two Review

The Stage One review seeks to confirm whether the **Community Strategic Plan** still aligns with the community's vision for Bayside, with a particular focus on the following:

- Support for the updated themes.
- Are there other key areas or issues that need addressing?
- Support for the updated vision

Key Messages

4. The review serves as an opportunity to ensure the plan reflects what is important to our community and it aligns with their values and aspirations.
5. The updated CSP will guide our **four-year Delivery Program** and **Annual Operational Plans**.
6. The CSP sets out long-term goals and strategies, along with measurable targets to track progress.

7. Highlight the importance of aligning the vision with community values and aspirations.
8. We want to hear from you—do these themes and priorities reflect your vision for Bayside’s future?
9. Your feedback has already shaped key priorities like better open spaces, sustainable growth, and support for vulnerable community members.
10. Our focus is to narrow the gap between what’s important to you and where we can improve, including housing affordability, traffic management, quality of roads, and environmental protection.

5. Engagement Goals

The engagement process aims to:

- Inform and consult with the community and stakeholders.
- Provide multiple opportunities for community input, including via online platforms such as **Have Your Say**.
- Ensure the community’s feedback is reflected in the final CSP.

6. Engagement Outcomes

The purpose of Stage Two was to inform and consult the community on the review process and to “check-in” to ensure we are still on the right path. The output of this stage is:








- Stage Two Community Engagement Report,
- A comprehensive Community Engagement Report which over both engagement.

Engagement Methodology	Communication Channels
Have Your Say project page <ul style="list-style-type: none"> • Feedback Form (Have Your Say) • Online Q & A 	Council website information page Bayside Council e-News and internal Inside Bayside
	Social media
Pop up engagement sessions <ul style="list-style-type: none"> • Lunar New Year 2025 	

Have Your Say Engagement Outcomes

The Have Your Say page was active from 13 December 2024 to 9 February 2025, providing an opportunity for the community to share their feedback on the CSP. The page emphasised What’s New in the 2035 Community Strategic Plan? Based on your Stage One feedback. Did we get it right? An online survey was also made available during this period, and the key results from that survey are summary in the attached report. The engagement also included a pop-up session at the Lunar New Year celebrations at Cahill Park in Wolli Creek in 2025.

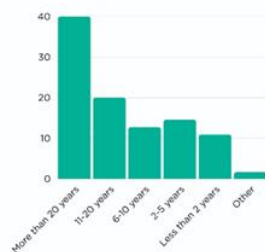
Participant demographic for the Have Your Say online survey.

Have Your Say (Online Engagement Platform)	
938 	Project page views
58 	Number of days on exhibition (exclude 21 days for engagement blackout period)
150 	Feedback Contributions
Communications	
Approximately 10 posts across social media channels   	8,171 <i>Reach the number of individuals or users who saw the content. (Facebook and Instagram)</i>
Talking Bayside and Council newsletter 	Talking Bayside 24/1/25 Talking Bayside 10/1/25 Talking Bayside 13/12/24 Talking Bayside goes to 49,985 subscribers

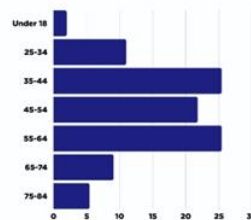
**REVIEW OF COMMUNITY STRATEGIC PLAN
STAGE TWO**

ENGAGEMENT SNAPSHOT

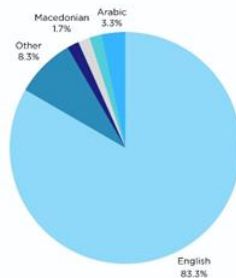
How long have you lived in the Bayside LGA?



Age Breakdown



Languages Spoken



Of the people we heard from:

10.91%

are Aboriginal or Torres Strait Islander

9.09%

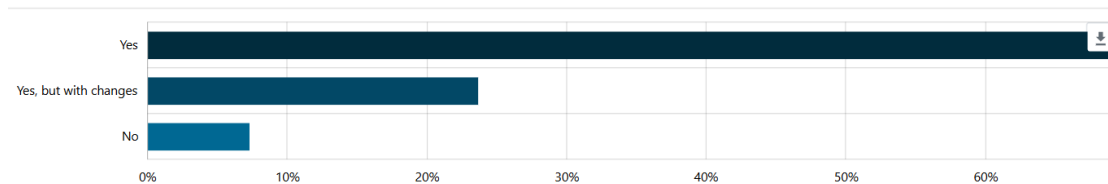
have a disability

16.7%

speak a language other than English at home

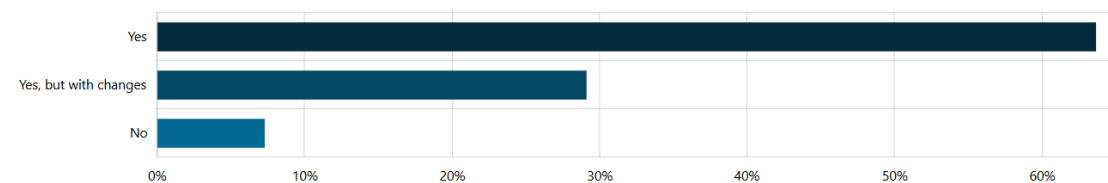


Question 1 - The four themes have been updated; do you support the four key CSP themes.



“Yes” = 69%, “Yes, but with changes” 24%, “No” 7%

Question 2 - Community vision has been developed for 2035 CSP, do you support the new vision?



“Yes” = 64%, “Yes, but with changes” = 29%, “No”= 7%

Question 3 - Do you have any other feedback on the CSP?

A list of all qualitative data is in Appendix D of the final report. Below is a summary of the comments.

Overall, while many support the themes and vision in principle, there is a clear call for more concrete actions, improved infrastructure, greater accountability, and a more balanced approach to community needs across different areas.

1. Accessibility and Infrastructure

- Need for better public transport, cycling routes, and pedestrian-friendly infrastructure.
- Improved planning to reduce congestion and enhance liveability.
- More infrastructure to support high-density living (hospitals, schools, roads).
- Better Park and playground amenities, including water play and fenced play areas.

2. Environmental Sustainability & Green Spaces

- Increased focus on green spaces, tree canopy, and integration of urban and natural environments.
- Calls for cleaner beaches, better waste management, and greener energy solutions.
- Need for stronger environmental protections and sustainable development priorities.

3. Council Accountability

- Need for clear, action-based strategies rather than broad statements.
- Perceived inequality in resource allocation across different areas.
- Desire for more transparency in how projects are implemented.

4. Local Economy & Business Support







- Calls for stronger partnerships with local businesses to enhance streetscapes and waste management.
- Support for paid parking to fund better council services (cleaners, rangers, waste disposal).
- Need for stronger financial sustainability through efficient resource allocation.

5. Social Connection & Community Events

- Requests for more community events to foster a sense of belonging.
- Suggestions for programs that support digital literacy, particularly for seniors.
- Desire to see more cultural events and inclusion of all wards in council initiatives.

QUESTION AND ANSWER TOOL ON HYS

Community members were able to submit their feedback via an online question and answer tool. These questions will be provided to the project owners to inform the final version of the CSP.

 Can we reduce red tape for hall hire? [Redacted] 5 days ago Question asked to Community Engagement Team	0 votes 3 views
 Bayside council seem intent on reducing green natural open space and parkland with artificial grass with known risks. [Redacted] asked 21 days ago Question asked to Community Engagement Team	3 votes 12 views
 Why is Council continuing to increase the risks from PFAS chemicals through the use of artificial grass. [Redacted] a month ago Question asked to Community Engagement Team	4 votes 18 views
 Less than 1 in 3 Community members believe that "Council adequately considers community concerns and views in making decisions". How will this change [Redacted] asked a month ago Question asked to Community Engagement Team	5 votes 19 views
 How does the continued utilisation of synthetic turf align with council green, resilient and sustainable plan given that it destroys natural habitat? [Redacted] asked a month ago Question asked to Community Engagement Team	2 votes 14 views
 Housing targets and where to put more housing? [Redacted] 6 months ago Question asked to Community Engagement Team	18 votes 45 views

The summary of the 5 questions submitted is below:

Synthetic Turf Pollution – Artificial turf releases over 3,000 kg of plastic annually, impacting flora, fauna, and waterways. Why does Council continue using it when well-managed natural grass meets user needs?

PFAS Contamination – Synthetic turf leaches PFAS chemicals into Botany Bay, posing environmental and health risks. How does this align with CSP sustainability goals?

Community Trust – Only 32% of residents feel Council considers their community views. What actions will be taken to improve transparency?

Synthetic Turf vs. CSP Goals – The CSP aims to protect and enhance natural spaces, yet artificial turf damages ecosystems. How is its use justified?

Housing Targets – The CSP lacks details on where 10,100 new homes will be built. Should it reference existing planning documents for clarity?

Public Liability Insurance – Requiring insurance for venue hire limits access for small groups. Can this apply only to frequent or large hirers?

The full questions can be found in Appendix D.

WRITTEN SUBMISSION

We received one written submission from BIKEast. The submission in full will be provided to the project owners to inform the final version of the CSP.

The submission primarily focusses on Action item 1.4 with suggested changes. The submission can be seen in full in Appendix D of the final report - Qualitative responses

POP-UP ENGAGEMENT BOOTH

Events:

- Lunar New Year 2025 at Cahill Park Wolli Creek

89% of people support the vision

Bayside Council engaged the community at the Lunar New Year event in Cahill Park. We talked to the community and asked if they supported the new vision for Bayside. The vision was translated into 3 languages for the event, these included Arabic, Chinese and Nepalese.



7. Engagement and Communications collateral

Snapshot of Have Your Say - Project Page Stage Two

Home / CLOSED - Review of Community Strategic Plan

The Community Strategic Plan (CSP) is Bayside's roadmap to 2035, guiding our priorities, strategies, and success measures.

The CSP is reviewed following a council election, we are now in the final stages of completing our new updated CSP. [Click here to read more about how we got here.](#)

Your previous feedback has already shaped key priorities like better open spaces, sustainable growth, and support for vulnerable community members.


We listened to your Stage One CSP feedback

We're committed to closing the gap between your priorities and the community's vision for Bayside. We've made several updates to the final version of the CSP based on your feedback.


The CSP themes and vision reflect community aspirations and guide Council actions, making these updates essential to implementing the plan.

What's New in the 2035 Community Strategic Plan?


We've updated the Community Strategic Plan based on your Stage One feedback.




Vision statement added



Some themes amended to reflect community vision



New and updated community outcomes & strategies across all four themes



Measurement Framework adjusted accordingly


What's happening now?

Stage Two - We are now exhibiting the updated CSP. Did we get it right? Have Your Say. [Click here to read Bayside 2035.](#)

How to Get Involved and Have Your Say

- Complete our feedback form (approx. 3 minutes)
- Come and chat with us at a pop-up session on 31 January 2025, at the Bayside Lunar New Year Festival, Cahill Park, Wollli Creek 5pm - 8pm
- Ask a question on our Q&A tool below
- Complete our vision quick poll
- Post - Send your feedback titled " HYS Draft Community Strategic Plan" PO Box 21 Rockdale 2216
- Email - haveyoursay@bayside.nsw.gov.au

Submit your feedback - comments close on 9 February 2025



Have Your Say
Complete our 3-minute survey

[Click here to Have Your Say](#)

A new Bayside community vision

Bayside is welcoming, safe, vibrant and sustainable, a place we are proud to belong to. Built on trust, connection and creativity, with engaged community members and effective leadership. Our unique landscape, history and culture shape the way we live now and our future opportunities.

- CSP community vision developed from Stage One feedback

Key Dates

- Friday 13 December 2024**
Open for feedback
- Friday 31 January 2025**
Pop Up session at Lunar New Year Festival
Chat to us at the Bayside Lunar New Year Festival, at Cahill Park Wollli Creek, 5pm - 8pm.
- Sunday 9 February 2025**
Closed for feedback

Quick Poll


Do you support the new community vision for Bayside?

Yes

No

[Submit](#)

Bayside 2035
Community Strategic Plan
2023-2035



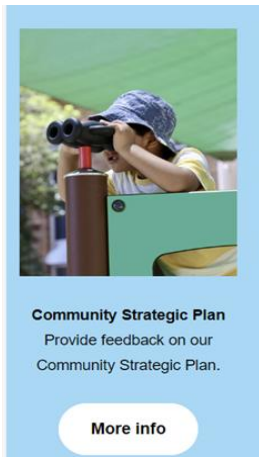
Bayside 2035
Read the updated STAGE TWO draft of the Community Strategic Plan here

Examples of Engagement Collateral

Newsletters

To raise awareness of the CSP it featured in the Talking Bayside eNewsletter.

The CSP has been featured in 3 editions of Talking Bayside eNewsletter. Each eNewsletter mail out is distributed to a database of 50,000.



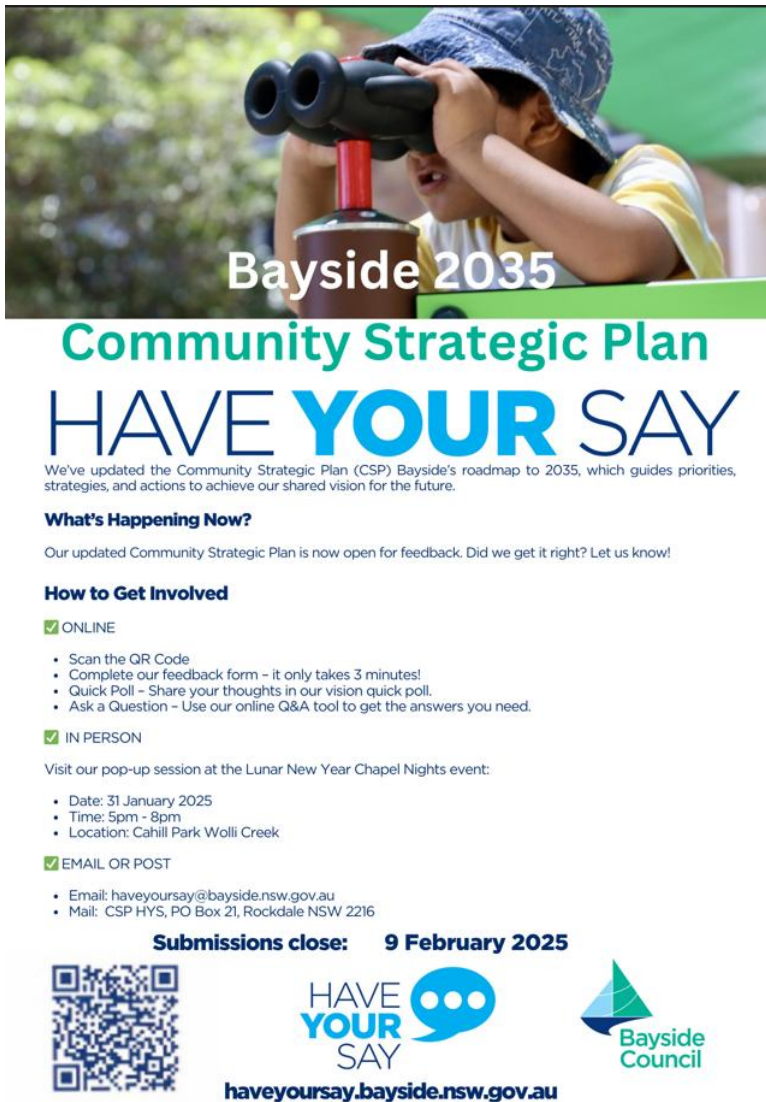
Snapshot of Talking Bayside eNewsletter

Snapshots of Social Media Posts – Instagram and Facebook

Title	Date published ↓	Reach 📊 11	Likes and reactions 📊 11	Reactions/likes/comments an... 📊 11	Comments 📊 11	Shares 📊 11	Link clicks 📊 11
We're updating the Bayside Community Strategic Plan to e... <small>Photo · A · baysidensw</small>	3 February 16:44	433	3	4	1	0	--
We're updating the Bayside Community Strategic Plan to e... <small>Photo · A · Bayside Council</small>	3 February 16:44	552	0	0	0	0	4
Council needs your feedback in its revised Community Stra... <small>Photo · A · baysidensw</small>	1 February 14:00	721	4	4	0	0	--
Council needs your feedback in its revised Community Stra... <small>Photo · A · Bayside Council</small>	1 February 14:00	617	3	3	0	0	3
Have Your Say on Bayside Council's Community Strategic P... <small>Photo · A · baysidensw</small>	22 January 18:00	422	6	6	0	0	--
Have Your Say on Bayside Council's Community Strategic P... <small>Photo · A · Bayside Council</small>	22 January 18:00	596	2	3	0	1	--
Bayside Council has revised its Community Strategic Plan t... <small>Photo · A · baysidensw</small>	17 January 12:55	434	3	3	0	0	--
Bayside Council has revised its Community Strategic Plan t... <small>Photo · A · Bayside Council</small>	17 January 12:55	651	0	1	0	1	1
Have Your Say on our revised Council Community Strategic... <small>Photo · A · baysidensw</small>	12 January 20:13	800	9	9	0	0	--
Have Your Say on our revised Council Community Strategic... <small>Photo · A · Bayside Council</small>	12 January 20:13	844	1	2	0	1	3
Your feedback on the Bayside Council Community Strategic... <small>Photo · A · baysidensw</small>	5 January 20:19	951	13	14	0	0	--
Your feedback on the Bayside Council Community Strategic... <small>Photo · A · Bayside Council</small>	5 January 20:19	1.7K	3	17	0	2	12

Flyer

Flyers with QR codes directed users to the Have Your Say Project page. These flyers also allowed the community to simply vote on the priority of a strategic direction, and return to council staff or send it via email or mail. Flyers were available at customer service centres, libraries and pop-up sessions.



Bayside 2035
Community Strategic Plan
HAVE YOUR SAY

We've updated the Community Strategic Plan (CSP) Bayside's roadmap to 2035, which guides priorities, strategies, and actions to achieve our shared vision for the future.

What's Happening Now?
Our updated Community Strategic Plan is now open for feedback. Did we get it right? Let us know!

How to Get Involved

✓ ONLINE

- Scan the QR Code
- Complete our feedback form – it only takes 3 minutes!
- Quick Poll – Share your thoughts in our vision quick poll.
- Ask a Question – Use our online Q&A tool to get the answers you need.

✓ IN PERSON




Visit our pop-up session at the Lunar New Year Chapel Nights event:

- Date: 31 January 2025
- Time: 5pm - 8pm
- Location: Cahill Park Wollri Creek

✓ EMAIL OR POST

- Email: haveyoursay@bayside.nsw.gov.au
- Mail: CSP HYS, PO Box 21, Rockdale NSW 2216

Submissions close: 9 February 2025

  
haveyoursay.bayside.nsw.gov.au

Translated flyers were made available at Lunar New Year celebrations in multiple languages



《Bayside社区策略规划》复审



市议会正在对Bayside现行的《社区策略规划 (CSP) - Bayside 2032》进行复审，以确保其与社区当前目标和优先任务的一致性。

CSP是市议会编写的最高级别的规划，其中将阐明社区的过去和未来愿景。该《规划》必须于下一届市议会选举后的当年3月与规划师完成并致函通过。该规划将决定特定地区的未来愿景，并制定该地区未来的愿景，包括长期目标、策略和跟踪进展的措施。因此，市议会必须征求社区意见。

为编写CSP，Bayside正通过市议会的“发表您的意见”(Have Your Say)页面征求社区意见。意见反馈的起止时间是2024年9月2日星期一至10月6日星期日。

我们为何需要制定《社区策略规划》？

法律要求，所有地方政府都必须制定CSP。该《规划》的目的是确定社区的未来主要优先任务，并规划实现这些目标的策略。这一过程包括评估社区面临的问题和挑战，以及确定所需的资金水平。

《社区策略规划》是谁制定的？

《社区策略规划》是由Bayside社区制定的，包括居民、申请人、企业及员工、学校、商家、各级政府、政府机构、社区组织和社区委员会。

CSP多长时间复审一次？

CSP每隔四年由新一届市议会复审和认可一次。复审包括征集反馈意见、开展调研及评估其他市议会策略的进展情况。

《社区策略规划》上次复审是什么时候？

《规划》的上次复审是在2021年12月市议会选举后，于2022年初进行的。每次对《规划》进行复审，都是为了确保《规划》能够体现社区的价值观和愿望。

目前为止，我们做了哪些工作？

此次复审将充分考虑广泛的社区意见，以及过去两年半的社区参与情况，包括我们的：

- ▶ 《残障包容性设计计划》
- ▶ 《长者友善社区计划》
- ▶ 《客户体验策略》
- ▶ 《艺术与文化策略》
- ▶ 《社区满意度与优先任务调查》
- ▶ 《城市森林策略》
- ▶ 《环境与宜居策略》
- ▶ 《可持续废物管理计划》。

在确保实现社区愿景方面，市议会扮演什么角色？

在代表地方政府启动、编写和维护《社区策略规划》方面，市议会扮演领导角色，但市议会并不完全负责《规划》的落实。其他合作伙伴，例如州政府机构、非政府组织、工商企业，以及社区团体，可能都会参与《规划》的落实。

征求的反馈意见包括在《社区策略规划》中吗？

收集的所有反馈意见都用于确定Bayside未来十年的主要优先任务。有些建议可能影响大量资源或涉及其他利益关系人，市议会可能无法落实，但不会因此就阻止大家踊跃建言。《社区策略规划》在很大程度上具有开放性，如果有足够的社区成员拥有共同的愿景，那么这些愿景就应该包括在规划中。

APPENDICES C

HARD COPIES OF SURVEY FORMS

CSP Stage One Engagement Feedback Form

The Community Strategy Plan (CSP) reflects our community's vision for the future. It outlines long-term goals, strategies to achieve them, and measures to track progress. The CSP guides all the Council's plans, policies, and budgets, ensuring a cohesive approach to community goals and vision. Every council is required under legislation to have a CSP.

Bayside Council is reviewing the Community Strategic Plan over the next few months. The current vision outlined in the Community Strategic Plan, Bayside 2032, is structured around four key themes:

Theme 1: 'Bayside will be a vibrant place'.

Theme 2: 'Our people will be connected in a creative city'.

Theme 3: 'Bayside will be green, resilient, and sustainable'.

Theme 4: 'We will be a prosperous community'.

This survey will take approx 5 minutes

Council partners with community, business, and all levels of government to deliver the community vision and the community strategic plan. Overall, for the last 4 years, how satisfied are you that Council has delivered on strategic directions in the plan? Required

- Very satisfied
- Satisfied
- Somewhat satisfied
- Not very satisfied
- Not at all satisfied

Current Community Strategic Plan Themes

Theme One Bayside will be a vibrant place,

We define this as featuring accessible spaces, strong partnerships, heritage, a connected community, a distinct sense of identity, unique and special places, thoughtful management of residential development, diverse housing options, and a lively and vibrant city center.

Is there anything you would add to describe a vibrant Bayside?

Please rate the importance of Theme One Required

- Very Important

- Important
- Somewhat important
- Not very important
- Not at all important

Theme Two Our people will be connected in a creative city.

We describe this as benefiting from technology, being united and enthusiastic about the future, celebrating and recognizing First Nations culture, and fostering inclusivity while treating everyone with dignity and respect.

Is there anything you would add to describe to be connected in a creative city?

Please rate the importance of Theme Two Required

- Very Important
- Important
- Somewhat important
- Not very important
- Not at all important

Theme Three: Bayside will be green, resilient, and sustainable,

We describe this as managing waste, addressing climate change, utilising renewable energy, protecting waterways, maintaining green spaces, and expanding the tree canopy.

Is there anything you would add to describe what it means to be green, resilient and sustainable?

Please rate the importance of Theme Three Required

- Very Important
- Important
- Somewhat important
- Not very important
- Not at all important

Theme Four: We will be a prosperous community.

We describe this as a focus on economic development, preserving of industrial and employment lands, Council employment, affordable and local housing, local traffic and parking, local business, employment, transport, and a sharing economy.

Is there anything you would add to describe what it means to be in a prosperous community?

Please rate the importance of Theme Four Required

- Very Important
- Important
- Somewhat important
- Not very important
- Not at all important

What we've heard so far - Community Satisfaction Survey

We heard that respondents said it is important to support our most vulnerable community members.

Could you please identify and describe three groups you believe to be the most vulnerable members, that is needing the greatest level of support in our community? For example: children aged 0-11 years, youth aged 12-24 years, seniors, non-English-speaking residents, individuals with disabilities, the homeless, LGBTQI+, Aboriginal or Torres Strait Islanders, victims of domestic violence, the unemployed or those with low income, and people with chronic illnesses.

What type of support would you like to see for these groups?

We heard Open Space is a high priority. How often, if at all, do you visit these areas.

- Weekly
- Once a month
- Once every 3 - 6 months
- Never

- **Sports fields/ovals (Football, cricket etc)**
- **Outdoor sports courts (e.g., Basketball, tennis)**
- **Playgrounds and play spaces for children**
- **Spaces for young people (e.g., skate, BMX track)**
- **Parks (picnic, BBQ, informal kickabout)**
- **Public swim pool/centre (indoor and/or outdoor)**
- **Natural areas & bushland**
- **Foreshores and waterways**
- **Dog parks**
- **Walking & cycling trails**

Thinking about our open spaces, how important is the following?

- Very Important
- Important
- Somewhat important
- Not very important
- Not at all important

Connectivity (footpaths, walking tracks)

Disability access

Drinking fountains

Seating & Picnic tables

BBQ Facilities

Toilets

Walking Trails

Protection of flora and fauna

Outdoor Education Programs

Cultural events/education

Heritage/historical education

Outdoor gyms

Community / Competition Sport

Community events

Bike / Walking tracks

We heard that future sustainable development and planning is a priority.

How important is Future sustainable development and planning? Scale 1 - 5. 1 not important, 5 + very important

As our community grows, what do you believe should be the priorities for sustainable development?

Future Bayside

Have any new priorities surfaced in recent years that should be included in our Community Strategic Plan? If so, what are they?

In three words, how would you describe your ideal Bayside in 10 years?

About You

Knowing about you helps us understand responses further

Postcode Required Where you live

You have 4 characters left

How long have you lived in the Bayside Local Government area? Required

Less than 2 years

- 2 - 5 years
- 6 - 10 years
- 11 - 20 years
- More than 20 years
- Other (please specify)

What language do you speak at home? Required

English

- Greek
- Mandarin
- Arabic
- Cantonese
- Nepali
- Macedonian
- Other (please specify)

What is your age?

Under 18 years

- 18-24 years
- 25-34 years
- 35-44 years
- 45-54 years
- 55-64 years
- 65-74 years
- 75-84 years
- 85 years and over

Are you Aboriginal or Torres Strait Islander?

- Yes

- No
 - Prefer not to say
- Do you have a disability?

Yes

No

Prefer not to say

I agree to the [privacy statement](#) Required

By submitting this form, you agree to our privacy statement.

CSP Stage Two Engagement Feedback Form

This survey will take approx 3 minutes

Bayside 2035

The four themes have been updated, do you support the four key CSP themes

Required Theme 1: Bayside will be a vibrant and liveable place. Theme 2: Our people will be connected and feel that they belong. Theme 3: Bayside will be green, resilient, and sustainable. Theme 4: We will be financially sustainable and support a dynamic local economy.

- Yes
- Yes, but with changes
- No

A community vision has been developed for 2035 CSP, do you support the new vision?

RequiredBayside is welcoming, safe, vibrant and sustainable, a place we are proud to belong to. Built on trust, connection and creativity, with engaged community members and effective leadership. Our unique landscape, history and culture shape the way we live now and our future opportunities.

- Yes
- Yes, but with changes
- No

Do you have any other feedback on the CSP?

About You

Learning more about you helps us better understand your responses.

Postcode _____

How long have you lived in the Bayside Local Government area? Required

- Less than 2 years
- 2 - 5 years
- 6 - 10 years
- 11 - 20 years

More than 20 years

Other (please specify)

What language do you speak at home? Required

English

- Greek
- Mandarin
- Arabic
- Cantonese
- Nepali
- Macedonian
- Other (please specify)

What is your age?

- Under 18 years
- 18-24 years
- 25-34 years
- 35-44 years
- 45-54 years
- 55-64 years
- 65-74 years
- 75-84 years
- 85 years and over

Are you Aboriginal or Torres Strait Islander? Required

- Yes
- No
- Prefer not to say

Do you have a disability? Required

- Yes
- No
- Prefer not to say

I agree to the [privacy statement](#) Required

By submitting this form, you agree to our privacy statement

APPENDICES D

**Table of Qualitative Responses
and Written Submissions**

Stage One and Two

Community Strategic Plan Bayside 2035

Appendice D – Table of Qualitative Responses Stage One

Feedback Comments
Theme 1 - Bayside will be a vibrant place
Is there anything you would add to describe a vibrant Bayside?
Clean spaces, Green spaces
Free splash/water parks for kids! Look at examples of fantastic spaces created in other LGA's, Oran Park splash park or Meadowbank Park Regional Playground and Splash Pad. This gated playground is a phenomenal example of what can be achieved. A safe, enclosed Leca for children of all ages. Families shouldn't have to take their children out of bayside to access such facilities.
Cultural venues and events prioritized. Public transport enhanced where possible.
It is a more diverse mix of shops, bars, restaurants, venues, events and places that drives people coming and maybe staying in bayside. The laneways around King Street in Rockdale could be revitalised. There are promising first steps with the new lightening and seating there or across the street at happy alley where people hang out on little green strips. So also Walz street below as an example for creating vibrant hubs. Creative urban designers are needed who can work with what is already there.
Should also in corporate community well being
Please provide more bins - nothing on botany road between botany and Banksmeadow. Maybe place at bus stops? Also please fix the wrong way round clearways on botany road. The area has changed - clearway in the AM should be towards city not away from it.
No
Improving the night economy and bringing some liveliness and vibrancy to the LGA.
Decent shops and restaurants and movie theatres, and things to do would be good. The attention to shopping streets is weak. Programming Open Streets more systematically, and more Farmers Markets would help. There should be more information kiosks (like in the City of Sydney) to inform people about these. Pedestrians first in more places is also important. This includes better pedestrian crossings throughout. Also, safer staircases in the hillier sections. We will need EV charging in lots of places, light poles are a good place to start.
Dog friendly off leash parks
Please add safety
The man shed and fishing club are a huge part of a connected community with strong community partnerships.
Vibrant suburb centres. (All)
Thriving local businesses (especially cafes, bars, music venues and 'third places' such as this where community can gather).
Loses restriction and encourage a nighttime economy. There is nothing to do in some of the suburbs like Bexley North, Kingsgrove, Earlwood etc. Nobody wants to only go to Brighton-Le- Sands
A leader is sustainable living
Accessible spaces mean residents of the council area being able to move easily and freely throughout - with walkways and cycle ways - rather than the area feeling like a thoroughfare for heavy traffic.

Acceptance of all individuals as they choose to be, using differences to bring vibrancy to the community. enhancement of nature and green spaces, safety and peace.
The Jazz festival event was an excellent idea. Maybe have music event every month or at least every quarter. Different genres of family friendly music. Even better if Rockdale becomes the suburb known for its music festivals. - Making sure are the new residential developments have sufficient parking space for their residents. More surveillance cameras in public areas for added safety. Installing more speed bumps along bay street. Cracking down on dangerous driving and hooning along bay street, grand parade, and princess highway.
More street trees, better streetlights at night on king St. Improved shopping & community areas on king St mall and Princes highway. Community hub with activities for locals like writers' groups, adult education etc. Library open more hours or with free talks, films.
Good statement
Why is Bexley shops still the WORSE shops in Sydney? 5 plus barber shops, just catering to 1 nationality and why isn't there a Coles or Woolworths???
I'd like to see more active transport built. That doesn't have to be expensive. It could be things like reducing speed limits, ideally 30 km an hour zones. Quiet ways. Wider footpaths. Better walking and cycling connectivity in our suburbs. We need to make it harder for rat Runners in cars. This will lead to a nicer suburb overall to live in.
Good job on maintaining the walkway along the Bay.
Bayside has become a place for cars and hoons. I would like to see more pathways and connected greenspaces and community spaces. Safe pathways and cycleways, more community hubs and places that offer connection. More community activities in closed off streets, like the piazza trials on Bay Street. These could be offered more often as it was so popular and now there is NSW Govt support for this. Joining with Festival of Sydney to have acts and performances locally, e.g. in the Rockdale Town Hall and in outdoor green spaces/parks. Community housing encouraged by Council jointly with NSW Govt. ? Limit of time on developers or owners can take to develop and or leave sites vacant.
It'd be great to have more community hubs.
Botany is underrepresented in Bayside and therefore a poor second cousin to Rockdale. I would prefer to be The City of Botany Bay Council and have the benefits that we enjoyed prior to forced amalgamation.
A place of historical significance
Brighter lights in public places and streetlights would be an advantage to Bayside residents, businesses and visitors
What city centre??
Responsibility and accountability for fulfilling commitments on a timely basis. Build a 'brand' by delivering on promises.
In the day and night... which may include more lighting, arts and culture. Free events, markets, support for musicians and venues who support live music. Improving parking, penalty for empty shops/houses. No parking campervans or trailers near town centres or apartments.

<p>1. Street lighting isn't working regularly making unsafe to walk in some areas and streets at night.</p> <p>2. The Meriton development on Eastgardens has increased dramatically the rent prices in the area making it unaffordable.</p> <p>3. On Heffron Park, there isn't a recreation centre with a gym, pilates, yoga and other spaces for recreational activities for the public. It would be good to develop something similar to the Gunyama Recreational Centre (Zetland) beside the USANA Rabbitohs Centre, or as an extension. The park has a big area to use it for the benefit of the community! Not only for the Rugby Club!</p>
<p>Add more community space. Community halls and infrastructure.</p>
<p>I worry that Brighton will become over developed - there are already properties close together being sold, which all I can think of is a development site. We do not want to over congest the place like Bondi, Cronulla or other seaside areas. Brighton is unique in that sense as it offers a quiet lifestyle for residents during the week bringing that sense of community but a thriving weekend, which is a nice balance.</p>
<p>The number of shops closing in Rockdale. The amount of graffiti around Rockdale. The increasing number of abandoned shopping trolleys around Rockdale. The vibrancy of our community is being diminished by the Council's inability to engage in the basics of what a council should be doing - creating a safe and welcoming environment for all.</p>
<p>Accessibility, community connection, and development should all be driven by and dependent upon investment in sustainable transport options including light rail options.</p>
<p>I want security in Rockdale I want better good quality food I want I can't say anything anymore Rockdale it's got too many people.</p>
<p>For a vibrant Bayside, we need less traffic noise in residential streets, the lawn on council footpaths needs to be attended to. Shops fronts need to be kept front at all times, shop front buildings need to be well maintained. Road clearways on weekends to reduce congestion and road rage.</p>
<p>Rockdale needs total refit and a village atmosphere it's at present disorganised dirty unattractive. It needs a quality supermarket as well. For the amount of units now in the area it caters for no one</p>
<p>Art exhibitions, more public art and nighttime music in the streets.</p>
<p>Arts and culture</p>
<p>Public Transport and Bike Lanes. Also, if council does not deamalgamate, there needs to be equal distribution of this vision, not just for Rockdale area.</p>
<p>A clean open and healthy place to live in a council area who does the basics well.</p>
<p>I want better connectivity to the West through the Kogarah Metro project (as envisioned by the Georges River Council) that runs through Ramsgate and Bexley (which is currently not very accessible friendly). This not only makes the area a more convenient place to live and commute to work but opens up opportunities for residents from other parts of Sydney to visit our local cultural hubs as well.</p>

Feedback Comments
Theme 2 - Our people will be connected in a Creative City
Is there anything you would add to describe to be connected in a creative city?
Beach markets! Live music. More fun fairs on the beach. The open green space at Kyeemagh or Sans Souci is great for this. Bring back the NYE fireworks. I understand it was canned due to cost. However, taking a more financially viable approach as opposed to a complete ban is what's required. Perhaps a shorter less extravagant show or a laser light show instead so that rain doesn't impact. You need to problem solve and come up with a solution because the community is asking for one. It was one of the most talked about issues during a weeklong pre poll at Rockdale Town Hall this year.
Celebration of multicultural communities and promoting local cultural spaces like libraries, theatres, music venues, gardens and art galleries and studios. Support for cultural organizations like Shopfront, guild theatre, Tempe chapel, Lydham hall and establishing a First Nations art gallery or keeping place.
A creative city requires music, art and community events and venues so that creative people come to Bayside (rather than staying in the Inner West). How do we get festivals to Bayside? The Music at the Mall event was a great first step from the council.
You could add celebrating and recognising diverse cultures.
No
You could include other cultures in our council, e.g. migrant communities, cultural minorities.
More pavements and ramps for less mobile.
We must continue to ensure that whilst we leverage off the benefits of technology, we must also equally be investing in protecting the data collected.
This is nice. Council cannot change people's mood. This is just throat clearing.
More live music events, local markets, street fairs.
Please add Cultural diversity
Not everyone in this community is treated with respect or dignity as the man shed and fishing club are being thrown out to make way for selling off open space to developers.
Connected in safe way, free from loud dangerous vehicles.
Nurturing local art and artists (this includes music, storytelling, performance etc, fostering a sense of local identity as mentioned in Theme 1).
Bayside has failed on delivering any smart city connectivity. Even basic parking bay monitoring has slipped. what about EV chargers?
Leader is sustainable living
Treating everyone equally. No need to anything extra for certain groups including first nations. Singling out a group, even with the best of intentions, perpetuates segregation.
Adult education and groups based on interests in a community space could help connect community members.
It is vital for all residents to be connected, but I am not sure about the term 'creative city'. I would rather state 'connected and living in harmonious respect and inclusivity'
Why is Bexley shops still the WORSE shops in Sydney? 5 plus barber shops, just catering to 1 nationality and why isn't there a Coles or Woolworths???
I think it's important to recognise First nations people in the Bayside area. We need to engage. I love seeing children at schools learning indigenous languages and

culture.
Increase the recognition of First Nations culture in the Bay, as a significant place in Australia's history. Highlight the work of the Gamay Bay Rangers and all the marine life that appears in the Bay. Create a Community Information Hub with environmental, cultural information and activities.
Without community hubs /library hubs in each neighbourhood, many older people will not be connected and benefit from technology. Inclusivity cannot be fostered with all ages, abilities or cultures without accessible spaces. We need ramps, pathways to water and better local transport i.e. more accessible buses to get people out to cultural events and venues. Joining with local transport to encourage people to get out to cultural and or community events. As the community ages we need to consider how to prevent the isolation and loneliness.
More creative things to do in Bayside.
Very few first nation people reside west of Sydney airport and very few funds are allotted to them. I have not sighted much new development in the areas of improved housing or facilities for them.
Every race including First Nations should be treated equally. There is no need to segregate one section of the community against First Nations. I feel government segregate Australians by having a two-tiered system. First Nations and others. We should all be acknowledged as one. Australian.
Not really
Educating those, especially with an ageing community, to be able to understand and benefit from the changing technological environment. Integrity is the most valuable asset, an organisation is built on trust.
Social isolation and mental health is a massive issue. More support for community gardens, more publicity for local events and regular low cost or free meet ups organised by locals for locals. Outdoor art exhibition spaces on railings of Brighton pavilion on weekends. Giant chess at Ramsgate. Connected is also better public transport options and more ATCs.
<ol style="list-style-type: none"> 1. Increase free or subsidised technology workshops for mothers, seniors, diverse cultural backgrounds and overall community. 2. Develop a cultural program similar to the one done in Bondi Beach. Promoting new artist and community projects centralised in one place (in Bondi they used the Pavilion). We could use the ASANA Center. 3. Create a cultural immersion program for immigrant's residents. This is very important so they can connect with the Australian way of living and integrate to the community appropriately. 4. Increase creative workshops and overall events. Randwick Council has developed a good event plan so it would be good to look at it.
Inclusivity means creating meaningful and local accessible and relevant community spaces for people to connect with.
Town planning to take into account public places, parks, squares and areas where people can congregate without the need to pay money.
The council area doesn't appear to be a creative place.
Technology should be an adjunct to and not the driver of creativity. People interacting in community spaces should be the driver of creativity.
Proud to be in an area that recognises first nations.
Don't understand how this will help St George side of Bayside Council.

More emphasis on creativity and the well-being benefits that increasing community access to creative experiences has. With lots of creative workers moving to Bayside from City of Sydney and the Inner West due to the increased cost of living, having creativity at the forefront of this theme is important.
If council does not deamalgamate, there needs to be equal distribution of this vision, not just for Rockdale area. Former Botany Council area sees nothing.
Communicate with all rate payers in the community including those who do not own or use a computer or smart phone
I don't see many local cultural or community activities advertised as opposed to Hurstville (e.g. CNY celebrations, community hall events) or Penshurst night markets. We have great facilities such as public libraries and open spaces, but not enough PR and things happening to showcase it.

Feedback Comments
Theme 3- Bayside will be green, resilient and sustainable
Is there anything you would add to describe what it means to be green, resilient and sustainable?
Protecting and maintaining our environment
Revitalise the waterway that runs through Scarborough Park. Create a more enticing corridor for residents to get outdoors and walk.
More focus on bush regeneration e.g. in Stotts reserve and cleaning up the waterways like Bardwell creek. Love beautiful Botany Bay but the traffic on grand parade is awful... bring back the ferry idea between La Perouse and Kurnell!! More council support for solar panels and electric vehicles etc...
Enable active transport by connecting green spaces and provision of safer and nicer streets so that people prefer walking and cycling and leave the car at home. There are many cities where it is more efficient not to drive. Also provide solutions for charging electric cars on street as not everyone has a driveway.
Add protecting biodiversity. Add "and connecting green spaces". You could also build into this theme something about circular economy and electrifying our suburbs and supporting more active transport.
Nature is not only a place to visit, it is home. Nature is art of God and is given to us to cherish and keep it.
Let's have more electric charging spaces.
No
Include flood protection for at risk areas.
Irrigation systems to keep the parks green. They turn to dirt in summer especially along the beaches in Ramsgate / San Souci park.
It should also include financial sustainability of Council, which, if not managed well, could lead to the demise of Council & inability to deliver services to meet the growing needs of the community.
Plant more trees. Calm more streets by planting trees in streets. Break up the impervious pavement with medians, swales, etc.
I am continually seeing trees being removed, poisoned and land cleared for development. This is unacceptable.
Beatification of street scapes and convergence areas.

Large trees cause damage and problems to pipes and footpaths.
Better management of hard rubbish on footpaths.
nurturing native wildlife (e.g. love the bat count at Turrella!)
Motherhood statements. I would like to see how its measured. What is the current state and what is the future state.
Not just managing and addressing... Leading!
Green spaces mean natural, open spaces to be in nature; unfortunately, some important green spaces (particularly Gardiner Park) have been converted into synthetic turf areas that have ruined the amenity for the majority of surrounding residents (i.e. apart from the much smaller group who utilize the area for sport). There is a balance to be struck, but the balance has been far too weighted away from natural, open spaces in the past. Those spaces need to be protected in future.
Expanding tree canopy and maintaining green space is insufficient. The whole description sounds like crisis management rather than proactive planning. The area is a concrete wasteland and most occupants have little regard for the environment. Planting a few trees is not actually expanding the tree canopy when you allow for so many aged trees be cut for development.
There is no such a thing as too much green space.
More street trees. It's very hot walking in summer on unshaded streets. Turning verges into gardens instead of extra concrete. Educating locals on the value of trees so they aren't afraid of them and damaging them. Letting locals know about your tree planting events - do you have an e-newsletter or do you letterbox drop about them? I never hear when they are going to be on. I like the new green bins. It would be good if you provided more education about what can go in what bin and how it needs to be prepared e.g. do cans need to be washed first etc. Do a series on your social media about recycling.
Nil needed to be added
We need to rip up the synthetic playing fields and make them natural ones. We need to decrease space for cars by planting trees, increasing the canopy, like what is happening in Spring Street. The Kamay Greenway needs to be a priority to be built in this term of Council.
Increased environmental education for visitors and locals along the Bay, to reduce the amount of litter left after family picnics on weekends. Partner with UNSW Living Seawalls award-winning marine restoration program to restore marine life back to the breakwaters and other structures along the Bay. https://www.livingseawalls.com.au/ Work with neighbouring councils on a strategic water management plan to improve the water quality in the Bay so that it is more consistently safe for swimming.
Trees on nature strips should be better thought through and appropriate Trees planted. Council should listen to their rate paying residents.
Better management of waterways and creeks which are flooding, such as Badoo Berong Creek so that they are flowing not flooding. Rejuvenation of the green space which has been proposed by Peaceful Bayside and Councillor Heidi Lee Douglas, so that it is accessible and able to be enjoyed by people of all ages and abilities. Green canopy is important as many streets have no shade, but trees planted in silly places without consultation is wasteful. Encouragement of community gardens could help with regeneration of green space and provide important community participation.
Sir Joseph Banks Park, the lake looks contaminated.

<p>It's all well and good to call green, resilient and sustainable but what does that mean to the Ratepayers of Botany. We haven't seen much for what we contribute.</p>
<p>For future tree planting consideration should be given to where the trees are going. So many houses are shrouded by trees that their heating bills and energy consumption in winter must cost a fortune due to heavy shading.</p>
<p>Planting more trees to get shade when people are on the beach.</p>
<p>Educating the community in how to be more involved in helping Bayside to be green, resilient and sustainable. Emphasize creativity and reward people on desired outcomes.</p>
<p>Permeability is an issue as the high percentage of impermeable surfaces is creating major flooding issues. Tree canopy is one thing but more grasses and shrubs too. Biodiversity initiatives. We need more circular economy options for residents wanting to dispose of unwanted items. Kerb pickup is not working in current form. Remediation of old mine site is not future-proof as it's a finite space that will be full eventually. Education is key esp with CALD residents. Litter is a major issue along foreshore.</p>
<p>1. Meriton development in Eastgardens has been approved unfortunately, creating different problems in the transportation capabilities, the traffic jams in peak hour, and the rent increase. No one agreed to this development and still it was approved! The Bayside consul didn't contemplate the sustainability and overpopulation impact of the development. It will be worse than Mascot! 2. To stop Meriton additional development approval related to Tingwell Boulevard in Eastgardens.</p>
<p>As mentioned above.</p>
<p>How can the council claim this to be important when it allows the amount of graffiti & illegal dumping of rubbish around Rockdale to exist. Where is the education campaign to address this. What is being done about the increasing number of abandoned shopping trolleys around Rockdale. The council seems to be unable to deal with the basics, it certainly can't be taken seriously when it comes to wanting to address climate change and alike.</p>
<p>Light rail options and upgraded bike and walking paths.</p>
<p>Focus one. Reducing the number of motor vehicles on our local roads. Having a trams taking people to the Bayside. Electric buses with direct route to Central to connect to the metro link.</p>
<p>Start by adding more trees of value to birds/small natives in every street. Help people keep the nature strip attractive or well mowed if the owner cannot do this offer a fee on their rates to take care of it.</p>
<p>Being in nature increases mental health as well as gets people away from their devices. A greater emphasis on the natural walking trails and walking connectors in the LGA such as the proposed bayside greenway is important.</p>
<p>If council does not deamalgamate, there needs to be equal distribution of this vision, not just for Rockdale area. Former Botany Council area neglected.</p>
<p>Introducing green bins for recycling of plant material may be a start (see Randwick Council) to push for more green compost efforts.</p>

Feedback Comments
Theme 4 - We will be a prosperous community
Is there anything you would add to describe what it means to be in a prosperous community?
Create more of a cafe/bar precinct on the beach, for example Ramsgate Beach House. Its popularity should speak volumes. We need more of this. People don't want to sit in cafes on The Grande Parade amongst the traffic, they want leisurely meeting places along the beach.
Council could invest in affordable housing for key workers near Kogarah for health workers and for elderly people downsizing near transport and shopping hubs...
Diversity of shops, bars, restaurants and venues and provision of appropriate spaces where people meet and thrive. Walz street is a good example where community hangs out on the streets and shop owners want more space and parking through a one way street and better urban design.
Good financial management and efficient and more cost-effective service delivery by Bayside Council.
It is when economy implements ideas and talent to create sustainable pathways out of poverty in a prosperous society.
Change residential speed zones to 50. Ramsgate road needs a. Speed limit review.
Respect to the diversity of cultures within our LGA
Obviously, all else equal, you want to be prosperous. There is not much the Council can or should do in this regard though. If the market thinks industrial lands should be converted to something else, wouldn't that make us more prosperous?
Creating local cafes, restaurants and diverse businesses. Keeping our streets clean.
None
Our council is a joke
Affordable housing without adding more stress on already overdeveloped communities.
Equitable opportunities for all (not just wealth hoarding), an environmentally sustainable economy (investing in our future).
Again, this goes back to more night-time economy, and marketplaces like winter wonderland initiatives are great in more suburbs.
Sustainable!!
A prosperous coming is also an educated community. You need to include education somewhere in this concept.
It would be good to see better shops around and nicer cafes, restaurants with outdoor seating space e.g. behind bay street (behind the mini-masterminds and landmark medical and dental) - this space looks like it would be good for outdoor cafe seating, but the public seats put there look like they might restrict that.
It is well to mention here the importance of uplifting the popular areas in Bayside especially around the Bay so to invite and promote business.
Why is Bexley shops still the WORSE shops in Sydney? 5 plus barber shops, just catering to 1 nationality and why isn't there a Coles or Woolworths???

<p>It is very important to keep jobs in the local community. And we need to encourage local residents to work in the area if we can. This will reduce your dependency on cars and make it better for families to enjoy more time together. Connected active transport is very important. Footpaths with tree canopy are also important.</p>
<p>There is a great local business community here. Increase networking opportunities for local business and awards, opportunities for recognition.</p>
<p>Very important</p>
<p>Prosperity is not just economic and cannot always be counted in dollar value. A local economy of trading of support for each other could be encouraged by Council supporting a volunteer program in each local area. Volunteering has become difficult and if made more localised could keep more people connected and supported in their community. e.g. this could prevent the elderly going into aged care and young mothers feeling unsupported. Traffic has taken over some neighbourhoods, especially on weekends. Slowing down vehicles in neighbourhood areas and the use of sound cameras may help. Locals should be given parking permits where necessary. Local affordable housing/accommodation needs to part of the bigger plan when development is considered.</p>
<p>More affordable housing.</p>
<p>Local traffic needs to be addressed Botany traffic has become much busier since the opening of Hale Street to Foreshore Road morning and evening peak periods unbearable with noise and vCard fumes.</p>
<p>As the public transport system in this area is appalling, consideration should be given to parking. No point focusing on the above if they are not accessible. There is also an elderly population that need to be thought of as if you don't grow old the alternative is to die young. Accessibility is as important as the items listed.</p>
<p>Definitely more public parking and bus shelters and benches on each bus stop to help old people sitting on the bench to wait for the bus.</p>
<p>Focus on identifying waste and how to find better processes and solutions in carrying out all Council functions. Having found the 'best system' keep searching for a better way to lower cost. Look at downside, manage risk and have good financial control. Choose good assets and get rid of unproductive assets. Innovate through cross-industry adaptation - copy the best ideas.</p>
<p>And affordable. Free community events and playgrounds/libraries etc mean that people can save money on the everyday and spent money at our businesses. No empty shops. If it's empty it should be able to be used by local entrepreneurs or makers until it's leased. Women will spend more time and money out at night if safety and lighting is improved.</p>
<ol style="list-style-type: none"> 1. Start the development of more affordable housing options for the community, especially single mothers affected by violence and elders. 2. To demand Meriton to help to subsidy the development of affordable housing options as a part of the development done in Tingwell Boulevard. What Meriton has done was increasing massively the rent, forcing people to move to other areas outside the Bayside Council. 3. If Meriton wants to build more luxury apartments, the Council should allocate a different area that would be more convenient, considering the density per habitant.
<p>Council needs to be on top of their green maintenance work around the precinct</p>
<p>If development continues in Brighton, it will place an increased burden on roads and also people will feel disconnected from community if there is a concrete jungle.</p>

<p>The main road in Rockdale is run down and looks a mess. It isn't inviting - why would you want to stop. I suspect this will only get worse. The council seems unable to do anything in this space of value. Even their poor attempt to "save" Rockdale post office failed. The council is running the community onto the ground.</p>
<p>Local traffic and cars parked on main roads is a major concern. Weekend traffic along Ramsgate Road and Rocky Point Road is unacceptable.</p>
<p>More parking at no cost better kept roads with no potholes. Better kept footpaths not sharing bikes but for pedestrians only</p>
<p>Please focus more on the nighttime economy and economic development of Bayside. There are organic nightlife spaces in Botany, Brighton Le Sands and Rockdale that need Council's support.</p>
<p>Again, see my comments for question 1. We would benefit hugely with a metro or similar transport system that runs from South to the West through Bexley or current suburbs without much transport options. More showcasing of mum and pop stores instead of chain restaurants/ retailers would help retain our local identity and support small businesses.</p>

<p>Feedback Comments</p>
<p>In our recent Community Satisfaction survey, we head that its important to support our most vulnerable community members. Could you please identify and describe three groups you believe to be the most vulnerable members, that is needing the greatest level of support in our community?</p>
<p>Children/ disabled and youth</p>
<p>This is a dumb survey question</p>
<p>The homeless, Victims of domestic violence, Seniors</p>
<p>Victims of Domestic Violence - immediate financial and social support. Leaving a DV relationship is the most difficult process for a victim, especially where young children are involved. It's next to impossible. LGBTQI+ - homophobia is rife in Bayside. We need more visibility and positive attitude reinforcement. More education and intentional inclusivity of LGBTQI+ people.</p>
<p>Children aged 0-11 and young people aged 12-24 and people with disability are often overlooked so they should receive priority in planning...</p>
<p>All of the above and maybe all people struggling with cost of life and requiring councils / public support.</p>
<p>Seniors, People with disabilities, Low income residents</p>
<p>All group of people are in need of support.</p>
<p>Seniors, children 0-11 yrs, local sports clubs</p>
<p>Youth, unemployed and middle class</p>
<p>Children to migrant communities assist them with learning about their rights and the services here to support them and their families</p>
<p>Less mobile residents (disability as well as aged)</p>
<p>First Nations people.</p>

A. individuals with disabilities B. youth 12-24 C. seniors
1. Women escaping DV 2. Seniors 3. Aboriginal and Torres Strait Islanders
Man shed, Fishing club
1. Victims of domestic violence 2. Homeless 3. Disabilities
1. Students (especially newly arrived to the city) 18-30 who may struggle with cost of living and crave social connection 2. CALD communities (including First Nations, non-English speaking, and new migrants) 3.- The unemployed or those with low income (this can make it harder to escape violence, treat illness, get an education, escape family cycles of abuse).
Elderly and ageing
Children, youth and Aboriginal
Mentally ill, Lgbtqi+ and Domestic violence
Domestic violence victims - women and children. Homeless. Profoundly disabled.
I think older residents and those with disabilities may need some support
Yes as above
Youth aged 12-24 years - opportunities for positive news, outdoor free activities ATSI - increased celebration and recognition of the Indigenous heritage of the Bay. Domestic violence - access to local support services.
All of the above
While many of the groups are vulnerable there are services for many of them at state level. There are funded programs meeting some needs. However, I see many isolated people due to age, homelessness and disabilities. Many are living on fixed, low incomes and need more support locally.
Aboriginal and TSI, seniors living alone
The aged
Seniors and domestic violence victims are extremely vulnerable. There are so many programs for the other communities.
Bus shelters, Trees on the beach, Lights
Seniors and LGBTIQ+
Victims of domestic violence. People struggling financially. Victims of social media cyber bullying.
All of the above.
1. Children 12-24 2. Single mothers and victims from domestic violence 3. Elders
1. Individuals with disabilities 2. Children 0-5 3. People with chronic illnesses

Seniors over the age of 65 and living in their own homes.
People with profound disabilities.
Families with young living under the socio economic scales . Victims of domestic violence.

Feedback Comments
What type of support would you like to see for these community groups?
Council sponsored refuge for domestic violence.
Victims of Domestic Violence - immediate financial and social support. Leaving a DV relationship is the most difficult process for a victim, especially where young children are involved. It's next to impossible. LGBTQI+ - homophobia is rife in Bayside. We need more visibility and positive attitude reinforcement. More education and intentional inclusivity of LGBTQI+ people.
More community building programs in parks, libraries and supporting community organizations. Establishing a cultural centre with programs Support for swimming lessons for children who can't afford them. Investing in accessible public transport.
Safe pedestrian crossings and active transport ways, enforcement of give way to pedestrians and crackdown of cars first mindset. At any roundabout should be a zebra crossing, so that cars wait for pedestrians rather than the other way round. 30 /40 zones at busy streets, wheelchair accessible spaces and beaches
Affordable housing, discounted rates/fees, specialised services
People with low income and chronic illness
More connections with council and wider community, suitable or improved facilities
More opportunities for youths to participate in activities
Playgroups and reading sessions at libraries. Direct promotion of these e.g. letter drops.
Better transport - there is no direct bus to the city from San Souci area. Better accessibility to pavements and repairing of damaged sidewalks. Community services - buses to attend events - access services.
More educational content about the First Nations such as understanding and acknowledgement of their history. More community programs that support and celebrate the First Nations.
A. More neighbourhood centres, more social jobs (like the Bayside Gardens, but perhaps lower skilled or differently skilled) B. More places for teens to ride bikes / ebikes/ scooters etc. without running over other people. (Hooning in miniature) C. Easier for seniors to socialise. Again, more neighbourhood level facilities and programs. Better integrating libraries, halls, and other public spaces creates flexibility and opportunities. We need these in each neighbourhood, not just Rockdale.
1. Refuges 2. Community connection activities to reduce isolation 3. Council to reflect the diverse communities among their staff, i.e. targeted or identified employment opportunities in council.
The obvious support. They should not be kicked out for development
Refuges, Homes, Communal group housing

<p>Affordable housing, council funded family services, especially childcare and parenting groups. Providing and promoting social spaces (dog parks, BBQs, sports fields, libraries) and activities, helping them form new community support networks. A library that loans everyday essentials e.g. kids toys, musical instruments, recreation items (BBQs, beach equipment), tools, hardware (e.g. energy efficiency home kits like thermal cameras).</p>
<p>Something to do other than an RSL</p>
<p>Education, free counselling, mentoring</p>
<p>More awareness of supports available. More education of the public.</p>
<p>Somewhere for them to go to be safe and get assistance.</p>
<p>Mostly in the way our streets are maintained - footpaths, easy access its facilities etc</p>
<p>I think free sporting events are important. Bringing children together riding their bicycles to school with things like bike buses supported by the council. I think more park runs should be encouraged. Having more senior people the help of the police children riding to school. But safe cycling infrastructure needs to also be built. Lower speed limits for cars. This will take pressure off parents who need to do drop off and pickups.</p>
<p>More trained support staff</p>
<p>Local, low-cost accommodation, services that connect people with volunteers and lots of community hubs with various activities that promote connection. All the community spaces and gardens made accessible for the elderly, and those with disability.</p>
<p>Cheaper housing</p>
<p>Fix footpaths and make it safe for the aged to walk The FOOT PATH is just that get the scooters and the like off them</p>
<p>Loneliness is a large factor and transport for the elderly. Access to accommodation for DV victims.</p>
<p>Accessibility to quick response help.</p>
<p>The UX of the website and contact us and have your say is bad - tedious and hard to follow. Model it on City of Sydney. Allow Snap Send Solve and promote it. Make council papers searchable as a group so people can find issues that have been across several meetings quickly. Include motion list on the website so you don't have to go into lots of council papers or minutes to find info. YouTube video of meetings is not captioned or transcribed for hearing impaired. All "reports" over 30 pages should have a 2 page "overview sheet" covering the key issues. Especially if they are going to community consultation - people are time poor but do care and want to comment. Promote LGBTQIA friendly businesses and community groups. More toilets across bayside!!!!!! And don't put baby change facilities in women's toilets only, men change nappies too.</p>

<p>1. For the 12-24 children and young adults, it would be important to review the ones that live in house commissions and their level of education. House commissions should be granted only for certain number of years to allow families to work towards their own independency and life. Unfortunately, people get too comfortable to search for their own means and stop being responsible for their own means, including their education. So, after they reach certain age, they should be forced to leave or being relocated to remote areas with lower cost of living for the council and the community. Living in areas close to the city should be considered an advantage for the community that needs it due to education or work. If not, they can live in other remote areas.</p> <p>2. For the ones affected by domestic violence a housing option for a certain number of years (8 years depending on the number of children and ages).</p> <p>3. For the elders, affords housing options where they can live near their relatives without having to pay a retirement home that can't afford. *It would be important to review the years of permanent residency or citizenship of applicants as there are many ---- that benefit from the subsidy allowances that have been just recently granted a visa.</p>
<p>Support groups, outdoor areas for exercises, natural grass to replace synthetic to prevent plastic pollution that harmful for chronic lung problems.</p>
<p>More community infrastructure and community meeting venues to keep them engaged.</p>
<p>1. Support for the LGBTIQ+ Community:</p> <ul style="list-style-type: none"> • Inclusive Events and Spaces: Councils often host or promote LGBTIQ+ friendly events like Pride parades, community meetings, and cultural celebrations. • Health and Wellbeing Services: Partnerships with healthcare providers or specialized services for mental health, HIV/AIDS support, sexual health education, and counselling. • Anti-Discrimination Policies: Policies or programs promoting diversity and inclusion within the community, as well as advocacy for LGBTIQ+ rights. • Safe Spaces and Resources: Offering or supporting local community centres, safe spaces, or youth drop-in centres that provide LGBTIQ+ resources and support networks. <p>2. Support for Professionals Seeking a Higher Standard of Living:</p> <ul style="list-style-type: none"> • Infrastructure and Amenities: Investment in public transport, parks, recreational facilities, and vibrant social hubs to improve work-life balance and lifestyle options. • Housing and Development Projects: Urban renewal programs, zoning adjustments, and affordable housing initiatives that enhance the quality of residential areas. • Business and Networking Support: Opportunities for professional networking, business incubators, and coworking spaces, often linked with local economic development. • Cultural and Leisure Activities: Promoting arts, dining, and entertainment options to create a vibrant, cosmopolitan environment appealing to professionals. <p>3. Support for Seniors:</p> <ul style="list-style-type: none"> • Aged Care Services: Offering services such as home care support, transport assistance, and senior-specific health services to improve daily living conditions. • Community Programs: Organizing events, workshops, and social activities to reduce isolation and improve the mental wellbeing of older residents. • Accessible Infrastructure: Ensuring public spaces are age-friendly by incorporating mobility aids, seating, and appropriate signage for easier access. • Health and Wellness Initiatives: Providing fitness programs, health check-ups, and nutritional services tailored to seniors. • Digital Literacy Programs: Offering tech training to help seniors stay connected with family and friends and access essential services online.

As above
Help with safe places to go more facilities for different or unusual sports more guidance with jobs for the future. Seniors better footpaths and places to sit more help directly on phones rather than using internet. Better facilities for people with disabilities and access
Great opportunities for social inclusion and cohesion.
Programs that empower and assist these people
Acknowledgement that there is a heterosexual de facto Australians who pay rates who are not given special group status
Regular paper newsletters as there are no local papers for the old Botany Bay council area and people without computers have no idea what council are doing or not doing. Council have left these people behind.
Community inclusion events, support groups/ resources, translation services etc.

Feedback Comments
As our community grows, what do you believe should be the priorities for sustainable development?
Green spaces in all new development and adequate parking so that residents are fighting over visitors' spots and street parking. Selling two-bedroom units with one car space is irresponsible.
Connecting communities and green space and access to public transport. Maintenance of green space on streets
Any new development should come with equal amount of green, community, sport, cultural, as and recreational spaces to ensure liveability. This requires the involvement of urban design specialists to codesign with community from scratch.
Protecting and expanding green spaces and canopy. Ensuring that new residential developments are accompanied by expanding services, active and public transport and pedestrian access. Managing the impacts of extreme weather events and building resilience. Our streets should not be flooding.
Suitable, realistic, appropriate
Better transport
Maintaining green spaces and bike paths
Manage population growth where services to support people are available or can be. High rise developments near stations or on bus routes. Ensure supermarkets and access to services are also co located.
Transport to reduce reliance on vehicles. Improve roads for congestion. Parking. Rubbish pick up by schedule not just the. 4 per year.
Being able to fund the maintenance of existing assets to an acceptable standard without pushing the financial burden to future generations.
More intense development improves global sustainability, even at the cost of some local traffic congestion.
Being mindful of necessary infrastructure
Promotion and use of circular economy
No more high rises
Outdoor space for play/Recreation. Parking for all residents of high-rise buildings.

Investing back into green spaces the natural environment - areas along Wollie Creek, the beaches, Bardwell Creek are amazing but they are filled with invasive weeds and plastic in waterways, and lacking care.
Expanding parks and urban greening to mitigate urban heat islands and improve air quality. Use smart technologies to improve traffic flow, parking and better planning. Develop more cycling lanes, public transport access, and EV charging stations. Prioritise walkability to reduce car dependency.
Fogo bins, Electric vehicle adoption, solar panel, renewables, education
Better waste management. Educating and engaging the public. To me, it seems the environment is on the bottom of the list for this council and any changes taking place are only due to legislation. Air and noise pollution are below standard. I will leave the area because of these factors (and a few other ones).
Reasonable density. Parking space. Avoiding congestion.
We love all the new parks and walking tracks in open & green spaces around Rockdale. We need more development that the community will use like this, and which adds value to the community. More street trees and trees planted and keeping green spaces would be good.
Not too many high rise, not overbuilding, retaining green spaces...
Less car dependency, more greenery.
Improving the water quality of the Bay for swimming and water sports. It is a huge accessible resource and currently swimming there often results in illness.
Too many high rise and not enough roads
Density needs to be sensitive to existing dwellings with increasing density graduated so that there is minimal shadowing. Development must be water wise, have roof gardens or green space easily accessible for residents. Creating high density living without supports and infrastructure will create social issues. We could learn from Singapore and make green spaces more accessible and with outdoor activities like community gardening available in each neighbourhood. https://www.mindbodygreen.com/articles/why-singapore-is-a-blue-zone-and-what-we-can-learn-from-it?mc_cid=8fe3ac81b6&mc_eid=8588d49514
Better facilities for all.
Healthy accessible lifestyle for all generations. I would like to see events bringing people together. Education in school regarding the area.
Of course
Fully engaging and educating the community.
Development must be on par with investment in green space and walking and cycle paths and playgrounds and toilets. Also, development along the train line means those people need walking and cycling access to the beaches and high-quality green areas. People who live in new medium and high-density housing rely on the outdoors and council infrastructure like public toilets more than people in freestanding houses. E bikes have changed the bike usage and now a lot more people can use bikes and on more hilly terrain.
1. Audit process for approvals related to Meriton Developments. 2. Focus on sustainable and affordable housing developments. 3. Increase the workability and children care of parents victims of domestic violence.
Preserving local flora and fauna, heritage. Responsibilities of council to listen to local residents when planning projects Accessibility to all amenities.

Feedback Comments
Have any new priorities surfaced in recent years that should be included in our Community Strategic Plan? If so, what are they?
Put in a pontoon at Ramsgate beach and a boardwalk (think Redleaf beach park) on top of the current pontoon holding the Ushaped nets
Increased traffic from big trucks on Bexley Road.
Get the trucks from Forest Roads, crack down on hooning.
Building climate resilience. Flood management.
Electrification of vehicles.
Parking permits for residential streets. The uber drivers at Wolli creek are prime example make streets resident parking only.
Transport /all areas have improvements with Metro or better bus lines. Bayside area has services cut with no direct bus to city from Sans Souci area. Express bus to city please.
The financial sustainability of Council. In a period of high inflation, increasing costs to deliver services is increasing.
The active transport thrust so far is pretty weak. Clearly with apartment-ification of Bayside, people will need more space outside their units for recreation, including park spaces and separated walk/bike trails. There are many opportunities that are just being unexploited (including better foreshore access, the Western Outfall Main Sewer, bridges across the Cooks River and Wolli Creek to parklands in other councils. Spare lands from the M5 construction in the centre of Arncliffe. Better pedestrian crossings of Princes Highway are needed. A vacant and under-utilised land inventory should be taken, and these developed for the public good. Something needs to be done about hooning. A positive step (in addition to enforcement) would be to provide a car race track so the young (and not so young) males (and some females) could get their ya-yas out driving fast off of the street. Ideally in industrial areas. On a first minor offence, police could help give out passes to this place (and give everyone some first pass to drive there). It's not great for the environment, but it helps safety. We also need more neighbourhood swimming pools, not just things you have to drive to.
Sensible town planning
No
Safe streets. More outdoor open areas for dining. i.e. Road closers to create family friendly cafe/restaurant precincts.
Connecting the greenways across Bayside with wider Sydney, e.g. the Iron Cove to Cooks Greenway connecting to the Undercliffe track all the way to Bexley and then to the beaches. As part of this, weed control and bushcare is important. The regional park used to be maintained but it is no longer being cared for except by occasional volunteers. It us quickly becoming run down and neglected despite its status as a protected area.
With rapid advancements in technology, ensuring all residents have access to reliable internet and digital services has become a priority, particularly with the rise of remote work. In recent years, increased awareness of climate change impacts highlights the need for building resilience into our urban planning. This could include green energy projects, flood mitigation, and sustainable housing developments
Electric vehicle charging

Airport noise and its traffic has become excessive and will get worse. Driving around Rockdale and Kogarah has become horrible due to the roadworks. Public Schools aren't great. This is another reason I wish to leave the area. Kyeemagh public school doesn't even have any shade from trees or shade sails!
Fix the main area of Rockdale along the Princes Highway - the shops are empty and unappealing. Adult Superstore and TAB don't make a nice community space or give the area a welcoming vibe.
Building community cohesion has become an important need of late.
Need to work with adjoining councils on a strategic Active transport policy. Connecting schools, train stations, bus hubs. Try and get more funding from state government.
We now know that rates of dementia are increasing, but this can be prevented. Encouragement of better diet (lowering cholesterol and less sugar in diet), meaningful exercise in groups like gardening, Tai Chi in outdoor spaces, better social connections and encouragement of caring economy so elders are not suffering from loneliness.
Get rid of the idea of returning to Rockdale Council. As a pensioner struggling to survive I cannot afford to pay for the rubbish involved.
I feel the shopping areas need a good gurney. Some places are very grotty.
AI and how to live with it.
Accessibility. Inclusion. Longevity. Celebrating multiculturalism.
<ol style="list-style-type: none"> 1. To stop Meriton overcrowding and dense developments in Eastgardens. Relocated Meriton's remaining development in a more appropriate part of the council. 2. To develop options for affordable housing where there will be subsidy part of the rent to elders and families victim of violence. The council should require Meriton to provide and allocate a significant number of apartments of the new development in Eastgardens to this for several years if not permanently. 3. To increase the number of streetlights at night and make sure that all existing lights are on every night (currently only some are on, and not every day).
More migrants settling in. Need extra support to the existing welfare organisations.
Long term solutions needed for: Illegal dumping of rubbish, Graffiti, Abandoned trolleys from Rockdale Plaza (and other big businesses in the area).
Managing local traffic flows to return amenity and safety to local residential streets.
Big more car parks so it's more safe around schools to pick up our children.
Flow of traffic in local areas as this has increased significantly. Traffic congestion on weekends is getting worse. Ramsgate Road, Margate Street, Rocky Point Road.
Parking spaces in unit blocks need to be addressed as they are now permanent housing and therefore cars increase per family parents and children.
Lack of arts and culture venues in Bayside need to be addressed in a serious way. The LGA has been left behind in comparison to all surrounding Council areas in Sydney.
Protecting green space, affordable housing improvements, more childcare, more bike paths, more cultural celebration.
The heavy shadow areas and terrible sight of too many high rise in our community.
Metro please.

Feedback Comments
In three words, how would you describe your ideal Bayside in 10 years?
Clean Friendly Accessible
Vibrant, inclusive and progressive.
Connected, green, safe
Green, vibrant and liveable
Green, clean, efficient
A real community with robust transport options. Less industry more residential
Safe, nature, community
Clean, local, exciting
Accessible green community
Liveable, Clean & Inclusive
Active, Accessible, Adaptable
Dynamic, green, exciting
Progressive, culturally diverse and sustainable
No new apartments
Free from hoons
Peaceful and green by day, vibrant and social by night.
Smart, Sustainable, Lively
Thriving sustainable community
Green, clean, creative and vibrant minus the excess hoons that this area is so well known for
Multicultural, safe, clean, green, with focus on educating the youth
Gentrified, revitalised, trendy
Green, bustling, harmonious
Quiet, cool, clean
A place where I can healthily swim in the Bay
No idea
Caring, Connected, Community
Get rid of hoons
Equal share of Bayside for Botany
Safe, healthy, clean, attractive
Engaged, sustainable, prosperous
A Blue Zone
Safe, sustainable and profitable area for everyone.
Clean, green, respectful
Vibrant and green
A peaceful not over developed affordable place. No anti-social behaviour.
Modern, Efficient, Effective
We are behind
Greener, safe, beachside
Peaceful pretty fun
Creative innovative gateway
Green, kind community
peaceful, harmonious, thriving
Green, cosmopolitan, food centric
Equality with change
Transport, accessible, safe

Feedback Comments
Visioner Tool
Solar EVs Batteries
Outdoor gym equipment - bars and open area for stretching and movement - at new bayside pool
Let's curate a Coworking Hub nearby to Rockdale station enabling local residents to work there remotely during Mon-Fri
Conversation of Heritage features/buildings/houses and character of bayside suburbs. Commitment to protecting endangered water birds.
LESS MONEY WASTED Concreting of footpath in Bay Street to West Botany Street from Grand Pde was a waste of ratepayer's money. Never used.
Safe, quiet streets.
Active transport, connected by bike lanes, green
Inclusive, Vibrant, Sustainable! and a more socially active senior citizens in our community participating in Walking Football..!
No more high rise
I like the idea of more plants and flowers around the train stations please
Not with Rockdale
Deamalgamate Bayside back to Botany
Understand, Simplify, Automate
I would like an improvement in the streets cleaning. A public parking area on Ramsgate Rd few meters to Rocky Point Rd, is filthy x months.

TABLE OF QUALITATIVE RESPONSES STAGE TWO

Table of Qualitative Feedback, questions and written submission in HYS Stage Two Q & A page

I think you need to think bigger! How can you strategically position local government to really deliver for the community? It feels like an us and them vibe at the moment - two former councils merged. Need to think more holistically. Where is FOGO too?

Theme 1 needs to be about the LGA being accessible and connected, and reflecting better planning outcomes (instead of the chaotic congested gridlocked nightmare of a LGA that it currently is).

Theme 3 about green spaces and sustainable development needs to be bumped up to second priority and should reflect the need for better integration of natural and urban environments. We need better tree canopies across the LGA.

I would like to see mention of 'inclusion' and 'accessibility'.

Stop the uglification of Brighton Le Sands with your knee jerk installations of disgusting and unsightly shipping containers. What the hell! Try planting attractive trees instead. You've lost our votes. Never gain.

Council need to work with local business in regards to waste disposal and appearance of business.

Streetscape is terrible.

Trolleys everywhere, waste everywhere.

Hooning is a huge issue both on the roads and water ways.

I think it would be a great idea to introduce paid parking scheme across rockdale, brighton, Monterey, ramsgate Beach to reduce these issues. The rangers are just not managing parking issues across all these areas.

Asking : Do you feel these 'themes' and 'visions' will work?

And do you think all residents under Bayside are treated equally when it comes to spending?

There are no actions in this plan. Just pie in the sky statements that have very little connection to most people.

Put actions in your plan so we can see the what, how and where of all these statements.

The council completely ignore ALL community feedback. Bayside is not a 'welcoming, safe, vibrant & sustainable' area. The council is an absolute joke.

The issues that have a direct effect on the locals in our area are the dumping of rubbish, and the lack of council enforcement regarding responsibility of local businesses to maintain their block/verges and remove rubbish.

Albert street has been a dumping ground for tradies and residents from other streets for the 16 years I've been here and I'm told a lot longer. Council put a camera up for a 3 week period ONCE and the dumping stopped.

It is unsightly, a safety risk, a health hazard and totally unacceptable that our residents have to continuously hassle Council and nothing changes.

When are we going to see footbridge over the princes highway?

We need more infrastructure for the large number of new apartments. More public transport, more hospital beds etc

We live in Randwick, but my child used to go to school holiday activities in Bayside. It's incredibly hard to get to by public transport, one time it took us 3 buses and over 90 minutes. We normally cycle for transport, please create some safe cycling routes to make Bayside more accessible for people who don't drive, but can ride a bike with their children.

Majority of Bayside does NOT support a REMOVED

More community events need to be organised on a regular basis for people to feel connected and they belong.

NYE fireworks need to be reinstated and the council need to make up for the years you have missed by providing a memorable experience.

Waterplay needs to be incorporated in at least one playground. Quite unbelievable with all the new playgrounds built in the past 3 years, not one has incorporated this very beneficial aspect of play and development for children. It's also an essential way to cool off, without the dangers and hassle of taking multiple children into the beach.

Paid parking to pay for and fund support services such as cleaners, rangers, rubbish removal, beach sweeper services etc make this place great, install paid parking.

All playgrounds should have fences in bayside for the safety of the children.

sessions offered for introduction to computer and the like, it is beneficial to know how to book doctors appointment on line. or have a specific session for such purpose and also how to scan the QR Code and the likely difficulties if it does not work.

I benefited from granting senior aged people more time to use the library computers or maybe have more computers for slow users like pensioners.

most library staff are sensitised and try their best to understand the help needed by a client who may not be literate in using technical language to convey the problem. sometimes it causes the elderly person to be marginalized.

emails of appreciation and pointing a good experience where some library staff walked the extra mile, would be nice for the sake of continuous improvement that the positive message is conveyed to the staff concerned. In general, the Community Strategic Plan is promising.

Theme 4:

We will be financially sustainable and support a dynamic local economy.

How can this be when most of the road workers are seen on their mobiles and chatting as most of these work is done at night therefore it is not financially sustainable as the work that is done has to be done over and over again.

Staff must be accountable for the work that they do and questioned why the same work has to be done again!

Close the road during the day and do it properly and do not hire staff that benefits from the extra money they get to do a terrible job!

Casual or permanent staff must be accountable as they are getting paid to do a good job!

If possible, would be great to see our environment feature more prominently in this. Protecting our water (cleaner beaches), land (increasing canopy cover) and air (reduction in pollution and increasing green energy)

More modern/upgraded parks and upgraded council amenities (libraries etc) especially between the Rockdale and Brighton corridor.

Improved sidewalks

I am not sure that there have been many changes made post feedback. Overall, it appears that things that are the remit of local council are still listed in the strategy. Realistically what are you going to do about social housing? Build your own? I still to this day, believe there is little chance of Ward One seeing much of these plans... We are regularly left out of programs and rarely see any cultural events. So, perhaps the strategy should take a good hard look at Wards and defined areas in this wards to develop local community strategies. Do you really think that what the residents of Hillside want is the same as Brighton Le Sands?

I especially love theme 3! Would love more parks, green spaces, solar/electric energy usage and more walkable suburbs (more crossings and walk ways)

Active transport routes are brilliant, need more of them.

Need bicycle parking too in opal style sheds at train stations.

You need to actually action the themes and vision not just put it on paper to look good. We need more facilities especially access to water. Another large boat ramp is desperately needed!

The community vision statement is a lot of waffle. It doesn't enunciate anything in particular and doesn't outline any plan or vision in particular. Therefore I cannot support a non-specific load of verbal diarrhoea.

while using this platform, I would like to add other matter which is a key concern of the local stakeholder. I heard that there would be a change of the domestic bins. Firstly, I have to congratulate Council to adopt green bin, which other councils have been introducing for a while. Secondly, I think Council should provide smaller red bin like George River council does and reduce the waste fee for residence.

Please pass it on and thank you!

Feedback

Cook Park Path over Cook River needs the tree to be maintained as it is difficult for for 2 way pedestrians, dogs, bicycles and prams

Can the pathway urgently repainting with centre line and direction of travel on pathway as it is with congestion

Hope this is received positively and assist our community

I feel that there are two community groups within Bayside: the then Rockdale Council and Botany Council. There is limited public transport between the two areas and not many things happening for both groups.

Can we de-amalgamate the council? It's really not working for Botany :-)

Share the cafes, cars, noise over the area don't just concentrate on Bay Street. It's not fair on the residents. How about sharing the burden with the streets where councillors live? I think that would be a fair distribution of the disturbances, parking issues etc that we have to put up with. It's easy to preach from far away.

Theme statements are very broad, which is understandable. What needs to also be communicated are the strategic aims and action plans with time lines and personnel responsibilities to achieve the aims, plus a periodic progress update along the process.

TABLE OF QUALITATIVE RESPONSES STAGE TWO

Table of Qualitative Feedback, questions and written submission in HYS Stage Two Q & A page

Can we reduce red tape for hall hire? Most hireable spaces (owned by council) require the hirer to have public liability insurance. This is a barrier for very small community and family groups. People hiring spaces for anniversaries, birthday parties, book club, chess club, book launches, history talks etc. Can this requirement only be in place for repeat hirers or larger organisations?

Bayside council seem intent on reducing green natural open space and parkland with artificial grass with known risks. Synthetic turf removes natural green space impacting flora, fauna & pollutes waterways, oceans with plastic fibres & fragments Reporting by UTS Institute for Sustainable Futures states that a single field releases over 3000kgs of plastic pollution each year. What reasoning & justification can council provide for continuing to utilise fake grass knowing that it pollutes the environment & that properly managed grass fields provide over 50hrs of use well above the 35-40hrs needed by users?

Why is Council continuing to increase the risks from PFS chemicals through the use of artificial grass? PFAS chemicals have been identified within construction & components of artificial grass & have been reported in the leachates, secondary microplastics & other pollutants generated by the breakdown of artificial grass. Council have installed eight synthetic turf fields throughout the LGA that all leach PFAS pollutants into Botany Bay. Given the concerns of PFAS pollution within the Bay & the human health risks, how does the continued utilisation of PFAS containing fake turf align with CSP goals

Less than 1 in 3 community members believe that: Council adequately considers community concerns and views in making decisions". How will this change - Page 33 of the CSP states only 32% of people believe that "Council adequately considers community concerns and views in making decisions." This is far from ideal & indicates a substantial lack of trust in the actions of Council. There is no mention of what action council intends to take to address this & ensure that community is considered. This has been an ongoing issue through previous CSP surveys & yet Council fail to address it. The lack of transparency within council needs to be addressed.

How does the continued utilisation of synthetic turf align with council green, resilient and sustainable plan given that it destroys natural habitat?

CSP indicates that community want to protect & enhance the natural resources within the LGA & create green spaces whereby people can relax & connect with nature. Synthetic turf fails to protect the natural environment. Instead it destroys the grass, soils, flora & fauna that live within the ground & the wildlife Synthetic Fails to enhance the natural environment & in fact pollutes the environment through the breakdown of the plastic materials utilised within its construction Please explain

Housing Targets and where to put more housing? Page 27 of the Community Strategic Plan indicates Bayside's housing targets until 2029. Where will these 10,100 planned houses go? The Community Strategic Plan is silent on this. While the Community Strategic Plan seems to remain broad, without getting into specifics would it be prudent to make a reference to Councils' current strategic documents such as the Bayside Local Strategic Planning Statement "A land-use vision to 2036" and the Bayside Local Housing Strategy 2020-2036 as to where future housing is planned within the LGA? This way when the plan talks about the future, population growth and affordable housing, the community can see these referenced documents and go and find them on the Council website.

Stage Two Written submission



Representing the community's interests in getting around on bikes in Sydney's eastern suburbs

Bayside 2035 Draft Community Strategic Plan

8 Feb 2025

BIKEast Incorporated
www.bikeast.org.au

Bayside Council

Email - haveyoursay@bayside.nsw.gov.au

contact@bikeast.org.au

BIKEast is pleased to make a submission on the [Bayside 2035 Draft Community Strategic Plan](#).

We believe that providing and maintaining open and accessible space for the community is very important.

We also believe safe, continuous, and connected bike routes will encourage more people to ride their bikes more often – an outcome that is consistent with NSW and Local Government strategies to realise the considerable individual and public benefits of increasing the mode share of active travel (walking or cycling).

BIKEast congratulates Bayside on a strong strategic plan that acknowledges and supports Bayside's diverse community.

Despite the low number (38%) of participants agreeing that Bayside is safe for cyclists, there was only 1 mention of advocating for opportunities for people to ride.

Bayside 2035 | Community Strategic Plan 2025-2035

COMMUNITY OUTCOMES	STRATEGIES (Council's role)	WHO CAN HELP
1.4 Bayside's transport system works	<p>1.4.1 Promote adequate, accessible, reliable public transport for ease of travel to work and leisure (Advocate)</p> <p>1.4.2 Improve opportunities for people to easily and safely choose to walk or ride to get where they need to go (Advocate)</p> <p>1.4.3 Maintain a high-quality, efficient local road network through investment in uplift that reduces traffic issues in Bayside (Deliver, Partner, Advocate)</p> <p>1.4.4 Support NSW Police in their efforts to achieve zero trauma on our road network by 2050 in line with NSW targets (Deliver, Advocate)</p>	<ul style="list-style-type: none"> ▶ Council ▶ Transport for NSW ▶ NSW Police

MEASUREMENT FRAMEWORK			
MEASURE	BASELINE	DATA SOURCE	PROGRESS TARGET
Level of agreement with the statement "Bayside is a safe area for pedestrians"	63% Agreement	Community Satisfaction Survey	Maintain or increase
Level of agreement with the statement "Bayside is a safe area for cyclists"	38% Agreement	Community Satisfaction Survey	Maintain or increase

31

BIKEast proposes that as **Council have a great deal of the ability and autonomy** outside of the Local Traffic Committee to promote (encourage cycling to local events, education events) and build facilities (bike racks, bike parks), **we propose that 1.4.2 be described as a delivery commitment by Bayside:**

Affiliated to:



Page 1 of 2



Bayside 2035 Draft Community Strategic Plan
Feb 2025

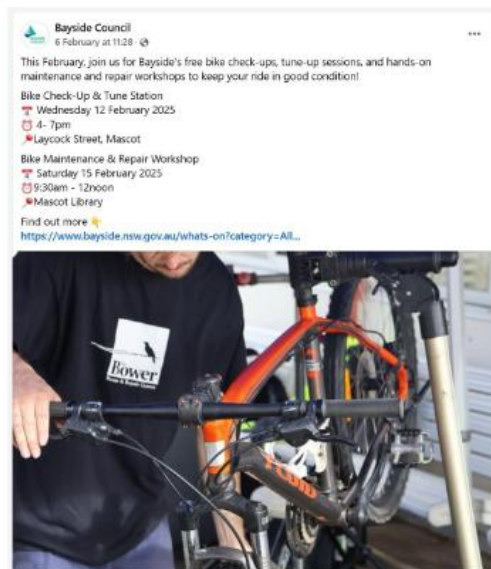
From

1.4.2 Improve opportunities for people to easily and safely choose to walk or ride to get where they need to go (Advocate)

To

1.4.2 Improve opportunities for people to easily and safely choose to walk or ride to get where they need to go (Deliver, Advocate)

We thank Bayside for their ongoing activities in the active and sustainable transport space and encourage continuing these ongoing behaviour change programs to support transitioning to carbon zero transport options.



We believe the benefits of active travel to community and worker health, as well as traffic congestion, are important to the local community, and should be captured in the planning processes going forward.

Thank you for taking the time to read our feedback.

Yours sincerely,

Yvonne Poon (Bayside Coordinator)

Affiliated to:



Page 2 of 2



Bayside 2035

Community Strategic Plan 2025-2035

Image: Mutch Park




Acknowledgement of Country

Bayside Council acknowledges the Bidjigal Clan, the traditional owners of the land on which we meet and work and acknowledges the Gadigal people of the Eora Nation. Bayside Council pays respects to Elders past and present.




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THEME ONE
In 2035 Bayside will be a vibrant and liveable place

PAGE 31




THEME TWO
In 2035 our Bayside community will be connected and feel that they belong

PAGE 33



THEME THREE
In 2035 Bayside will be green, resilient and sustainable

PAGE 35



THEME FOUR
In 2035 Bayside will be financially sustainable and support a dynamic local economy

PAGE 37



Mayor's Message

Edward McDougall
Mayor, Bayside Council

Bayside is a fantastic, vibrant and prosperous community, enriched by its diversity, making it an exceptional place to call home. I'm excited to present the Bayside Council Community Strategic Plan 2035 - a roadmap outlining our community's vision and goals for the next decade.

First adopted in 2018, this Community Strategic Plan, which we are now reviewing, shapes the future direction of Council. It's regularly updated with resident feedback to ensure we understand and meet the community's expectations. The plan highlights our current position, outlines our aspirations and details the steps needed to achieve them.

One of my key priorities as Mayor is to enhance both passive and active open spaces. We recognise the profound impact that high quality open spaces have on our community, and I am committed to seeking out opportunities to expand and improve these vital assets.

We must prioritise the protection of our open spaces and the stunning 8 kilometres of foreshore that defines our area. We need to invest in our local business strips, ensuring they remain viable, attractive and practical for our growing community. At the same time, we need to preserve our valuable community spaces and natural surroundings.

The review of our Community Strategic Plan gives us an opportunity to revitalise our local town centres, bringing new community spaces such as parks, community and cultural facilities, and reinvigorating the local area to benefit local residents, businesses and visitors to our community.

Over the past year, we've heard that you value a well planned city where sustainable development is prioritised, incorporating affordable housing and community facilities that cater to people of all ages and abilities. In reviewing our own plans and working closely with the State Government, this will be a key focus for this term of Council.

We've done a great deal as a Council to fight anti-social behaviour and car hooning through measures such as licence plate recognition cameras, traffic calming and practical deterrents, and I want us to continue to work closely with the Police Local Area Command and transport authorities to ensure we continue this work - we're not going to solve these problems overnight, but it doesn't mean we're not making progress.

I extend my gratitude to everyone who participated and shared your feedback, priorities, and vision for Bayside at our various events and engagement sessions.

Together, we can make a meaningful difference.

Bayside 2032 | Community Strategic Plan 2018-2032



Image: Edward Adhikari | winner of the Bayside
Photography Competition | End of the Day

What is a Community Strategic Plan?

- The Bayside Council Community Strategic Plan (CSP) is our plan for the future. It describes how we will work towards a Bayside that we can all be proud to be part of in 2035.
- It is based on the aspirations and values our community has shared with us through extensive community engagement to develop the original Community Strategic Plan, to review and update the plan in 2022, and as part of its most recent review in 2024.

The plan acknowledges the Bayside area's impact and affiliation with our neighbouring councils, connection to the broader Sydney metropolitan area, and partnerships with the NSW Government.

Our Community Strategic Plan will guide Bayside to meet the challenges and opportunities arising for the community as we move towards 2035. A pressing need for social, economic and environmental resilience, as well as emerging technologies, commercial activity, and population growth will require well planned responses by Council, State agencies, non-governmental organisations and the community.

Image: Damon Stacey | finalist in the Bayside Photography Competition
| A New Mother's Adventure

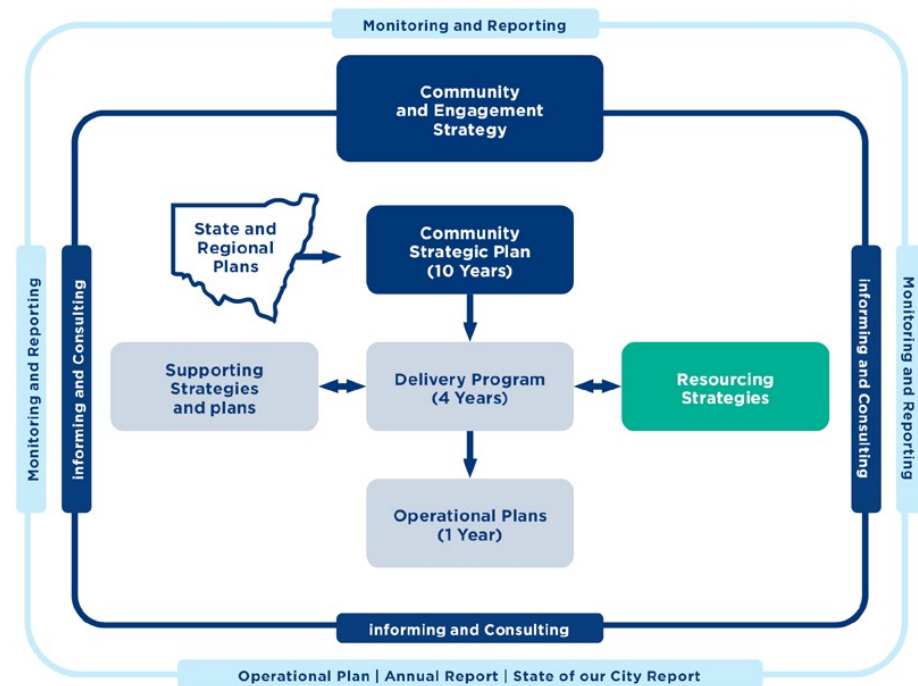


The Bayside Community Strategic Plan sits at the top of Council’s planning framework and sets the strategic direction for Council’s Delivery Program and Operational Plans, as shown in the diagram. Together with our Long-Term Planning for Financial Management, Workforce Management and Asset Management, and land use planning through the Bayside Local Environmental Plan, it ensures that we have an effective and cohesive way forward.

The plan acknowledges the Bayside NSW Local Government Area, its affiliation with our neighbouring councils, connection to the broader Sydney Metropolitan area and partnerships with the State.

The themes, community outcomes, strategies and measures outlined in this plan will inform Council’s Delivery Program which sets the outcomes Council will work towards during the current term of office, and the annual Operational Plans that describe Council’s activities towards achieving those outcomes. The plan includes a measurement framework for each theme which will allow us to monitor progress towards achieving community outcomes.

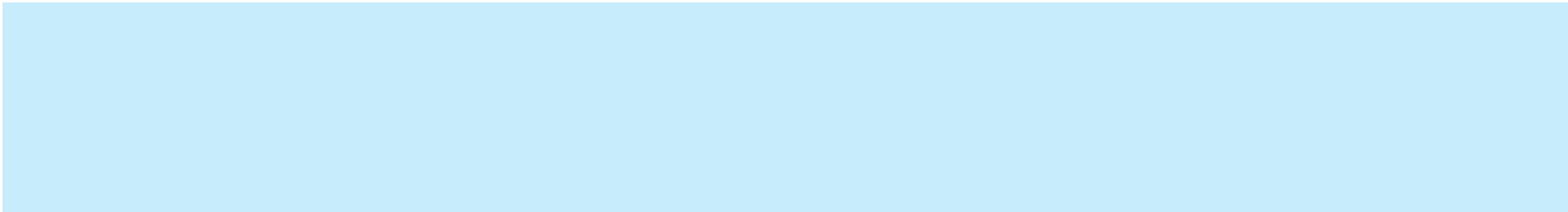
It is important to remember that while Bayside Council is the custodian of Bayside on behalf of the community, it can’t deliver the outcomes of the Community Strategic Plan alone. This document is called a community plan because responsibility for its delivery lies with everyone – Council, other levels of government, businesses, community and not for profit organisations, and our residents.



How was the plan developed?

In developing Bayside 2035 Council undertook the following:

- Extensive engagement with our community, businesses and other partners including through our Community Satisfaction Surveys in 2019, 2022, 2023 and 2024 to identify and explore community and stakeholder needs and aspirations
- Demographic data and population forecasts
- Relevant Council plans and strategies including:
 - Delivery Program, Operational Plan and Annual Report
 - Local Strategic Planning Statement, Local Environment Plans, and Development Control Plan
 - Disability Inclusion Action Plan
 - Reconciliation Action Plan
 - Age Friendly Communities Strategy
 - Arts and Culture Strategy
 - Engagement and Communications Strategy
 - Resilience Strategy
 - Resourcing Strategy
 - Sustainable Waste Management Strategy
 - Transport Strategy
 - Urban Forest Strategy
 - Customer Experience Strategy
- Regional, State and Australian government initiatives including:
 - Future Transport 2056
 - South East Sydney Transport Strategy
 - NSW Active Transport Strategy
 - Movement & Place Framework
 - NSW Budget (including the Performance and Wellbeing Framework)
 - NSW Public Open Space Strategy
 - Cultural Infrastructure Plan
 - 24-Hour Economy Strategy
 - Smart Places Strategy, and
 - Public Spaces Charter.



- Sydney Airport’s upcoming Master Plan 2045, which will present the strategic direction for the Airport’s sustainable growth over the next 20 years.
- The United Nations Sustainable Development Goals: Bayside’s Community Strategy Plan will contribute to the progress of the United Nations’ 17 ambitious Sustainable Development Goals, which the 193 member states of the UN, which includes Australia, are committed to. The Bayside community has made clear that sustainable development is important to them, which is why we are proud to align our local strategies to these global goals.
- The key principles of Resilient Cities, Social Justice and Good Governance.



Source: The United Nations Sustainable Development Goals

How did we engage with you?

1. Original Community Strategic Plan (2018)

Guided by Council's Communications and Community Engagement Strategy, in 2018 we engaged Bayside residents across multiple platforms (including digital, print and phone) and held in-person events, to guide development of the original Community Strategic Plan.

To establish a plan that aligns with your vision, priorities, experience and ideas, we asked you:



What is Bayside like now?



What do you want Bayside to be like in 2030?



How are we going to get there?






How will we know we've arrived?

Council conducted a community satisfaction survey in 2019 that served as the original baseline for monitoring our progress on the Community Strategic Plan to 2024. Council's progress on our Community Strategic Plan is reported in our Annual Reports, Operational Plan Six-Month Progress Reports and other publicly-available documentation.




2. Community Strategic Plan review and update (2022)

In 2022, we reviewed and updated the Community Strategic Plan. We invited the community to guide this refresh, reaching more than 3,000 people.

We updated the Community Strategic Plan based on how the community and Councillors responded to the following questions:

-  Do you agree with these long-term strategies for the next 10-20 years?
-  Do our visions, aspirations and goals determined in 2017/2018 still resonate?
-  Are our key focus areas still relevant to Bayside or do we need to readjust our focus?

We asked Councillors to share:

-  Which of the strategic directions under each theme do you believe are most relevant for Bayside's future?
-  Is there anything missing from each theme?
-  What are your goals and aspirations for the coming term?

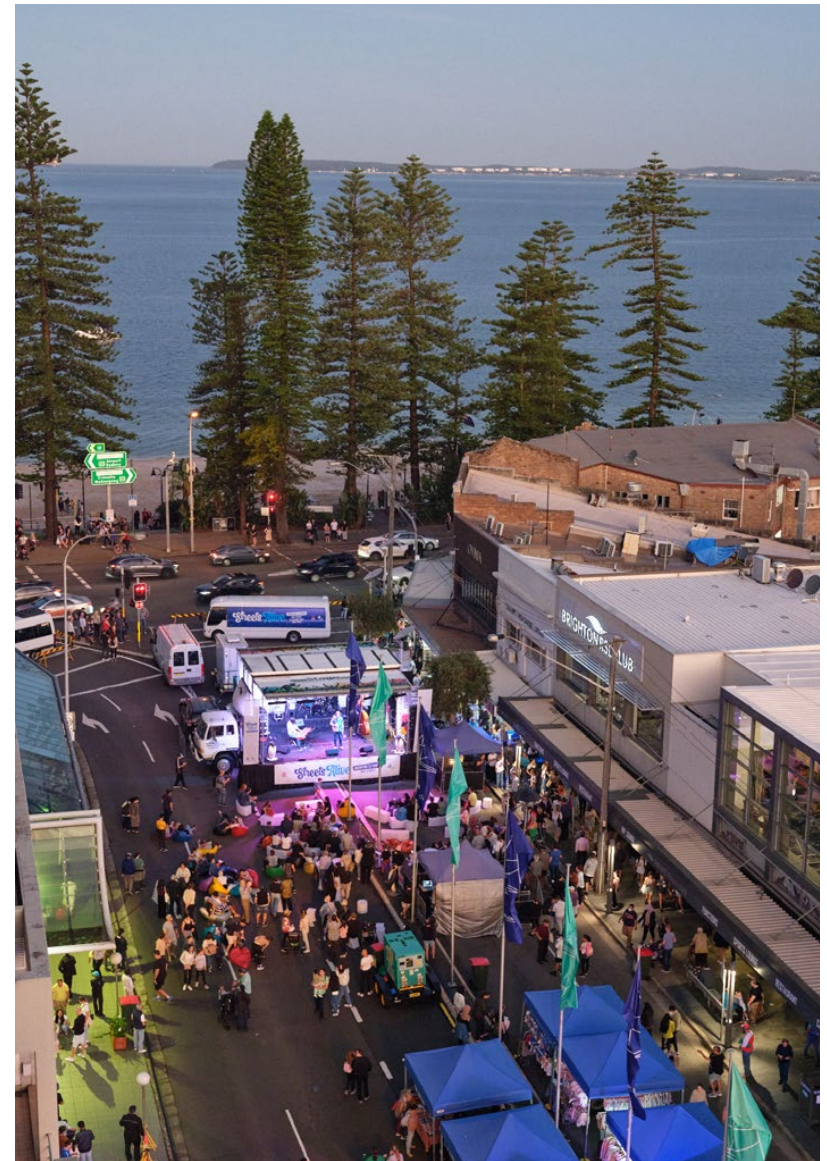


Image: Streets Alive

How did we engage with you?

3. Current review and update (2024)

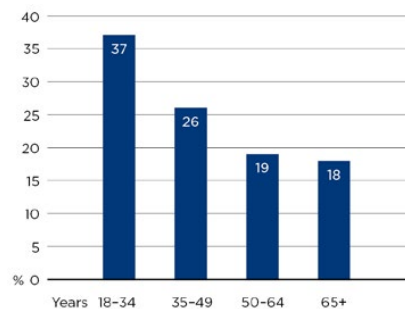
PHONE SURVEYS

In September 2023 we conducted a community satisfaction survey of 601 households to assess:

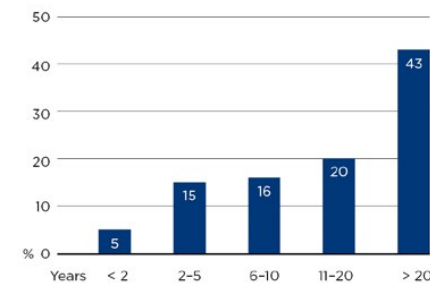
- The community's overall level of satisfaction with Council performance and local quality of life.
- Community priorities in relation to Council activities, services and facilities.
- The community's level of agreement with statements about living in Bayside.
- The level of interaction between Council and residents, and community preferences about how we communicate.

The sample of 601 phone survey participants was weighted by age and gender to reflect the 2021 ABS Census data profile for Bayside. The phone survey participants were:

- 49% female and 51% male
- age:



- length of time living in the Bayside area:



Prompted by community responses to the 2023 survey, Council conducted two additional telephone surveys to better understand the key themes that emerged in response to the initial survey.

From December to January 2024, Council asked 137 members of the community about three key areas identified in 2023: affordable housing, communication and consultation, and willingness to pay for programs to address environmental protection and climate change.

Further to this, in August 2024, Council asked 401 members of the community to provide feedback on some of our priorities, to help us to target our actions appropriately. These questions focused on:







- Responses to the four themes identified in the Community Strategic Plan.
- Who people are thinking about when they express agreement with supporting 'vulnerable members of the community,' and what role they'd like to see Council take to support those community members.
- What types of places people are thinking about when they express that they value 'open space' (e.g. sport fields, foreshores, trails), and what types of amenity are important to them as part of these places
- What 'planning for future sustainable growth' means to different people, and what emerging priorities should be considered in the Community Strategic Plan to support this.

Image: Community engagement



ONLINE AND IN-PERSON ENGAGEMENT

The community phone surveys were accompanied by open exhibition across two stages from September 2024 to February 2025, which included the following opportunities to have your say:

 <p>Have Your Say project page (2,375 page views)</p>	 <p>Have Your Say survey (373 contributions)</p>
 <p>Online Vision Board (‘In 3 words, describe your ideal Bayside in 10 years’)</p>	 <p>Youth Advisory Committee workshops</p>
 <p>Quick Poll (Have Your Say)</p>	 <p>Pop up engagement sessions Spring Fair Jazz in the Mall Migrant Information Day Lunar New Year 2025</p>

Our questions during these engagement activities aligned to the questions we asked in our 2023-2024 phone surveys, and included:

- Rating overall satisfaction with Council’s progress on the community vision.
- Rating the importance of each of the four themes identified in the Community Strategic Plan 2032.
- Targeted questions about supporting vulnerable people, your use of open spaces, and defining sustainable development.
- Whether new priorities have surfaced in recent years.
- Describing your ideal Bayside in 10 years.

Opportunities to have your say were advertised through Council’s website, Bayside Council e-News, internal Inside Bayside, social media, and at our pop-ups.

Most respondents to the online community survey have lived in Bayside for more than 20 years (34%). largest age cohort of respondents was 35-44 years of age (29%). Of the people we heard from, 6.2% are Aboriginal or Torres Strait Islander, 10.17% have a disability, and 9% have a disability, and 20.4% speak a language other than English at home.

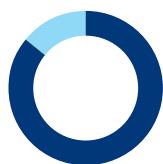
Participants’ inputs through these forums are reflected in the themes, outcomes, strategies and measurements detailed within this Community Strategic Plan. Your input across all community engagement during 2023 and 2024 is summarised in the following section ‘Your contribution to the plan.’

Lastly, a visioning workshop was held with the newly-elected Councillors. The Councillors’ aspirations are incorporated into the strategies across the four themes.

Your contribution to the Plan

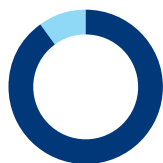
In our comprehensive 2023 Community Satisfaction survey, we asked the community about Council services and facilities, interactions with Council, and quality of life in Bayside.

Your feedback demonstrated the high level of importance placed by community members on Council being transparent in everything we do, and on managing sustainable growth and development in Bayside. We heard that:



86%

of survey respondents were at least somewhat satisfied with Council's performance in the past 12 months, and



90%

feel that their quality of life is "good" or "excellent."

1. Future priorities

Through the phone and online surveys, workshops and in-person forums, you told us that your future priorities are:

- 1 Services and facilities (particularly to meet the needs of vulnerable community members)
- 2 Management of development
- 3 Resource recovery, recycling and waste management
- 4 Connectivity (particularly to increase active transport, manage traffic, and maintain our footpaths, roads and cycleways)
- 5 Protection of the environment, our waterways and open space.



"Acceptance of all individuals as they choose to be, using differences to bring vibrancy to the community... enhancement of nature and green spaces, safety and peace."

Through a follow-up phone survey in August 2024, we heard more detail about what's important to you. We heard that:

- When considering vulnerable communities, it's important that Council has a high level of involvement in supporting people who are experiencing domestic violence, people living with a disability, and older residents.
- You value Bayside's open spaces, and visit walking and cycling trails, parks, waterways and foreshore areas most frequently (three or more times per week). About a quarter of you also visit sports fields and ovals at least once a week.
- Disability access in Bayside's open space areas is even more important than public toilets (79% of respondents rating it 'very important' versus 75% for toilets).
- Encouraging natural fauna and flora in our open spaces is important or very important for most community members (85%). Other experiential elements highlighted as being particularly important to you are heritage / historical signage (63%), outdoor education programs (63%) and walks on Country with Aboriginal elders (58%), ranked more highly than other initiatives like events, activations and outdoor gyms.

 **“Development must be on par with investment in green space and walking and cycle paths and playgrounds and toilets.”**

“Protecting green space, affordable housing improvements, more childcare, more bike paths, more cultural celebration.” 



Image: Jared Underwood | finalist in the Bayside Photography Competition | Afternoon Light

2. Rating our facilities and services

How you rated importance and satisfaction with Council's services and facilities has also guided the review of our strategic actions.

From Bayside's 50 services and facilities, those identified as being most important to the community were:

- public safety
- road safety
- recycling/waste management
- litter control
- quality of local roads and footpaths.

Thirty-one of Bayside's 50 services and facilities received a "good performance" score.

Ten of the services and facilities (from a total of 18) that require "monitoring" by Council (meaning they have a lower community satisfaction score) involve the built environment – such as buildings and roads – as opposed to services like childcare and library programs. This is reflected in the community's priority to manage development and improve connectivity.

Affordable housing was the only service/facility that received a satisfaction score that indicates it "needs improvement." With Sydney's population growing and housing in high demand, Council recognises the importance of strategic infrastructure planning, advocacy, and managing our services and facilities in a way that meets Bayside's needs now and into the future.

Image: Wuri-Rise ceremony 2025



3. Interaction with Council

Nearly half of all community satisfaction survey respondents (48%) had contacted Council in the past two years, with residents aged 35-74 years more likely to do so. Sixty-nine percent of respondents were at least somewhat satisfied with the way their contact with Council was handled. What's most important to you is that Council makes it clear what the next step is for resolving your query. On average, it takes 3.1 contacts with Council to get a query resolved.

4. Liveability

Your feedback on what makes Bayside a liveable place has remained largely consistent since 2018. Your responses indicate that community pride, support and feelings of safety are key contributors to what makes Bayside liveable, whereas a number of other elements detract from local liveability:

TOP 5 THINGS THAT MAKE BAYSIDE A GREAT PLACE TO LIVE

- 
I feel proud of where I live
- 
I can call on a neighbour or local relative if I need assistance
- 
I feel safe in Bayside
- 
I feel safe using public facilities
- 
Open space is available and cared for

5 THINGS THAT DON'T CONTRIBUTE WELL TO LIVEABILITY

- 
I am aware of Council planning commitments and State Government plans
- 
New developments are planned well and of a good design
- 
Council adequately considers community concerns and views in making decisions
- 
The local economy provides a wide range of work opportunities
- 
Bayside is well prepared for extreme events

5. Performance gap analysis

A 'performance gap analysis' of the community survey results considers importance versus satisfaction. The greater the difference between community rated importance versus satisfaction, the greater Council's focus will be on provision of that service, with a view to meeting community expectations. Refinements to the themes, strategies and measures outlined in this Plan respond to the largest gaps between community rated importance and performance. Specifically, this relates to:

1. Affordable housing
2. Traffic management
3. Quality of local roads
4. Road safety
5. Car parking
6. Litter control and illegal dumping
7. Quality of new developments
8. Quality of footpaths
9. Council decision making reflects community opinion.

The strategies outlined in this Community Strategic Plan have been updated to focus on narrowing the gap between importance and satisfaction ratings for these key service areas.

6. Our sustainable future

Community surveys have highlighted that planning for a sustainable future means different things to different people. Your inputs to this Plan have been essential for helping us to define that future. From our surveys we understand that, overall, it is extremely important that Bayside has:

- a diversity of beautiful public spaces that offer places to relax and enjoy nature
- a balanced allocation of well-maintained road space for different uses, enabling people to easily move around and access what they need
- a high standard of design and inclusivity in our built environment
- caring and transparent engagement with our community
- innovation in terms of energy and resource use and disposal.

The community survey results summarised above have directly informed updates to the themes, strategies, and measurement frameworks within this Community Strategic Plan 2024.



Community Vision

The community vision statement guides our Community Strategic Plan, from its themes and strategic actions to the way we measure progress towards these actions. The vision is based on what we've heard through engagement with the Bayside community. It aims to provide an overarching statement about community aspirations for Bayside in 2035.

Our community's vision is that:

Bayside is a welcoming, safe, vibrant and sustainable. As members of the Bayside community we are proud to belong to a place that feels cared for, connected and creative. Bayside is built on trust, with engaged community members and effective leadership. Our unique landscape, history and culture shape the way we live now and our future opportunities.



Guiding principles



Social justice principles

Social justice is recognition and action to support the rights of all people. All people have equal economic, social and cultural rights, regardless of gender, age, race, ethnicity, class, religion, disability or sexuality. Everyone should have the opportunity for personal development and be able to fully participate in society without discrimination.

This plan is guided by the fundamental social justice and sustainability principles:

- Equity – there is fairness in decision-making, and prioritising and allocating resources, especially for those in need.
- Access – there is fair access to services, resources and opportunities for people to improve their quality of life.
- Rights are recognised and promoted. People from diverse cultural, religious and linguistic backgrounds can participate in community life.
- People have fairer access to the economic resources and services essential to meet their basic needs and improve their quality of life.
- Everyone has opportunities for genuine participation and consultation on decisions that affect their everyday lives.



Resilient cities principles

100 Resilient Cities (100RC) describes urban resilience as the capacity of individuals, communities, institutions, businesses, and systems within a city to survive, adapt, and grow no matter what kinds of chronic stresses and acute shocks it experiences. Bayside Council applies this framework to all of its medium and long term plans.

- The processes that promote effective leadership, inclusive decision making, empowered stakeholders and integrated planning.
- Everyone living and working in Bayside has access to what they need to survive and thrive.
- The social and financial systems that enable urban populations to live peacefully, and act collectively.
- The built and natural systems that provide critical services, protect and connect urban assets to enable the flow of goods, services, and knowledge.

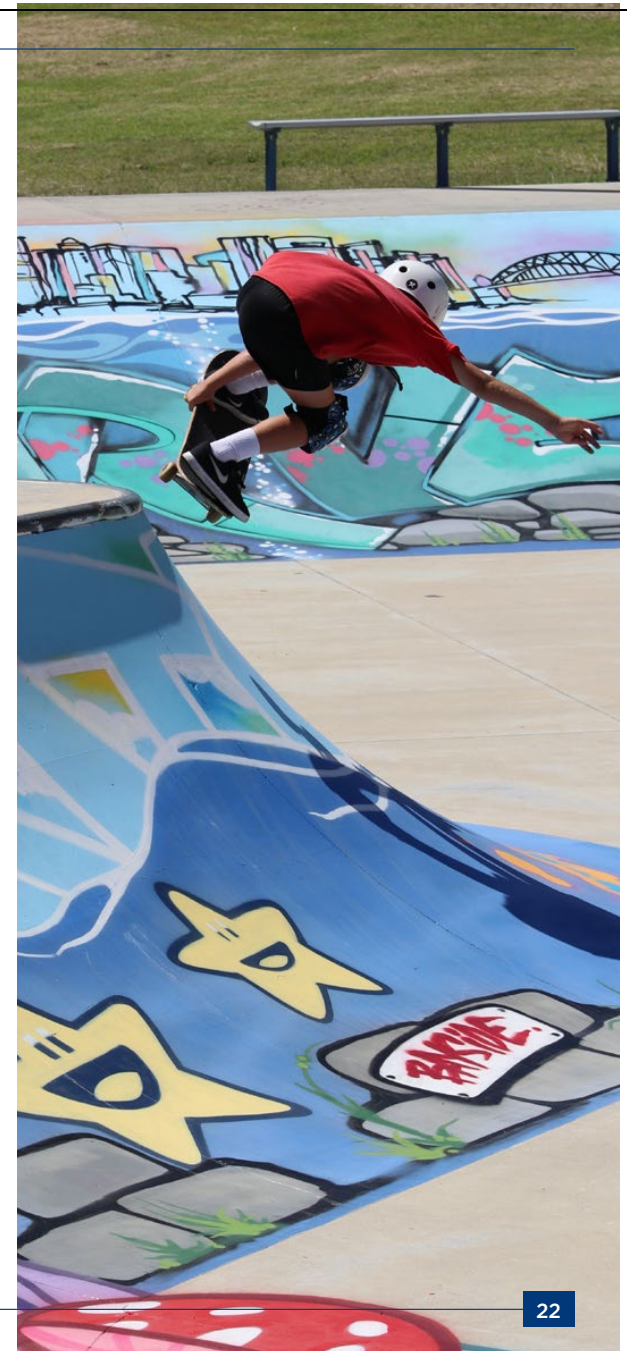
Image: Mutch Park



Principles of good governance

Good governance is having the best possible processes for Bayside Council's decision making. Council's Good Governance Framework provides a single reference point for the policies, procedures and practices that outline how Bayside Council meets its governance commitments.

- Accountability is a fundamental requirement of good governance. Local government has an obligation to report, explain and be answerable for the consequences of decisions it has made on behalf of the community it represents.
- People should be able to follow and understand the decision-making process. This means that they will be able to clearly see how and why a decision was made – what information, advice and consultation council considered, and which legislative requirements (when relevant) council followed.
- Local government should always try to serve the needs of the entire community while balancing competing interests in a timely, appropriate and responsive manner.
- A community's wellbeing results from all of its members feeling their interests have been considered by council in the decision-making process. This means that all groups, particularly the most vulnerable, should have opportunities to participate in the process.
- Local government should implement decisions and follow processes that make the best use of the available people, resources and time to ensure the best possible results for their community.
- Anyone affected by or interested in a decision should have the opportunity to participate in the process for making that decision. This can happen in several ways – community members may be provided with information, asked for their opinion, given the opportunity to make recommendations or, in some cases, be part of the actual decision-making process.



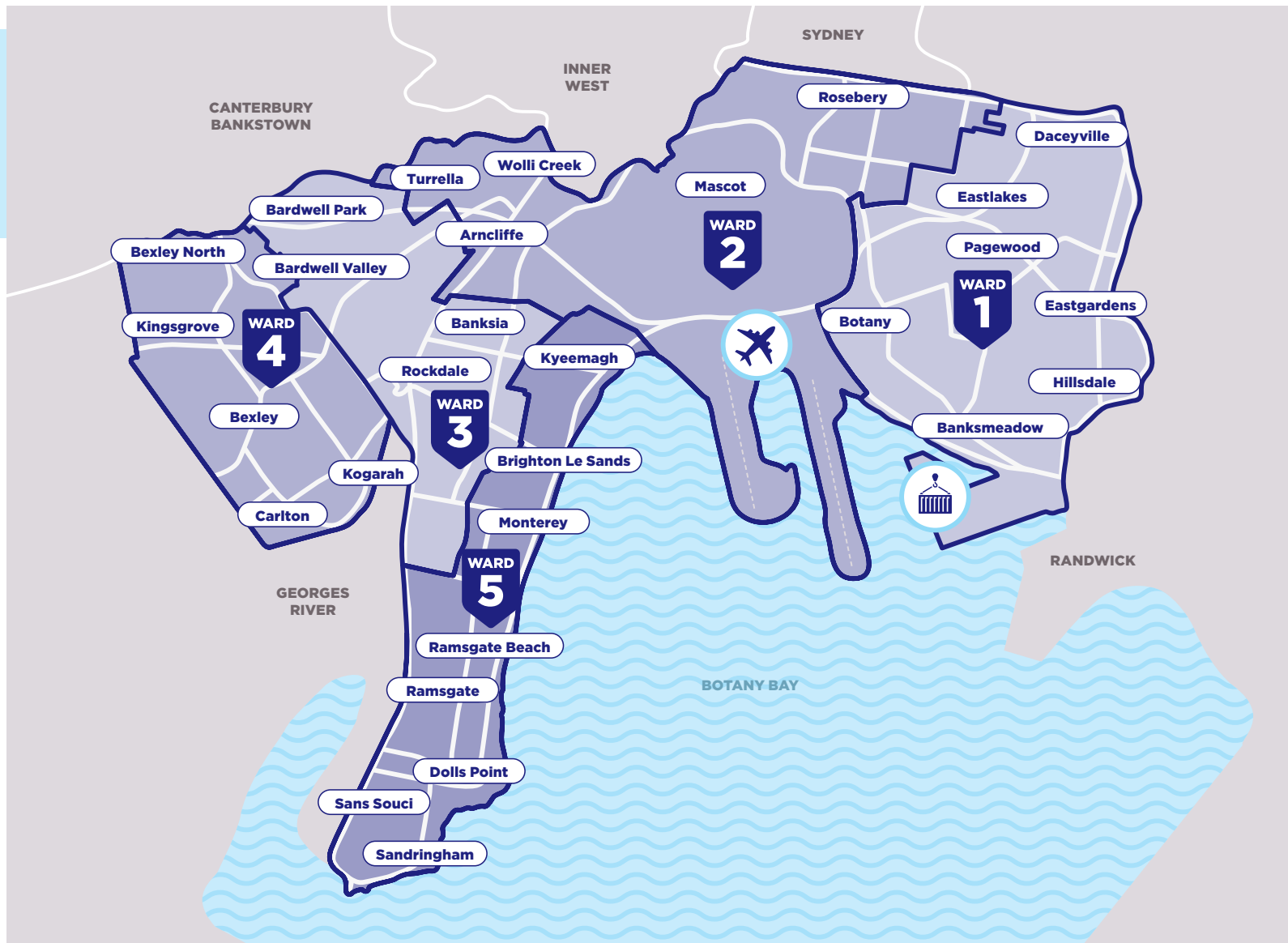


Figure 1 Map of the suburbs and five wards within the Bayside Local Government Area

About Bayside

Our place

The Bayside Local Government Area extends from Bexley, Kingsgrove and Carlton in the west to Banksmeadow, Hillsdale, Pagewood, Daceyville and Rosebery in the east. It also encompasses Wolli Creek and Turrella in the north, Rockdale, Mascot, Botany, Sydney Airport and Port Botany down to the coastal communities of Brighton Le Sands, Ramsgate, Dolls Point and Sandringham in the south.

The Council has five wards, which are mapped at Figure 1.

Central to the area is the logistics hub of NSW. The area is of international significance as key infrastructure located within Bayside enables people to travel around the globe and to Australia. Goods arriving at our ports are transported around the country. Our local economy will mature as innovation and growth occurs as part of the State's economy.

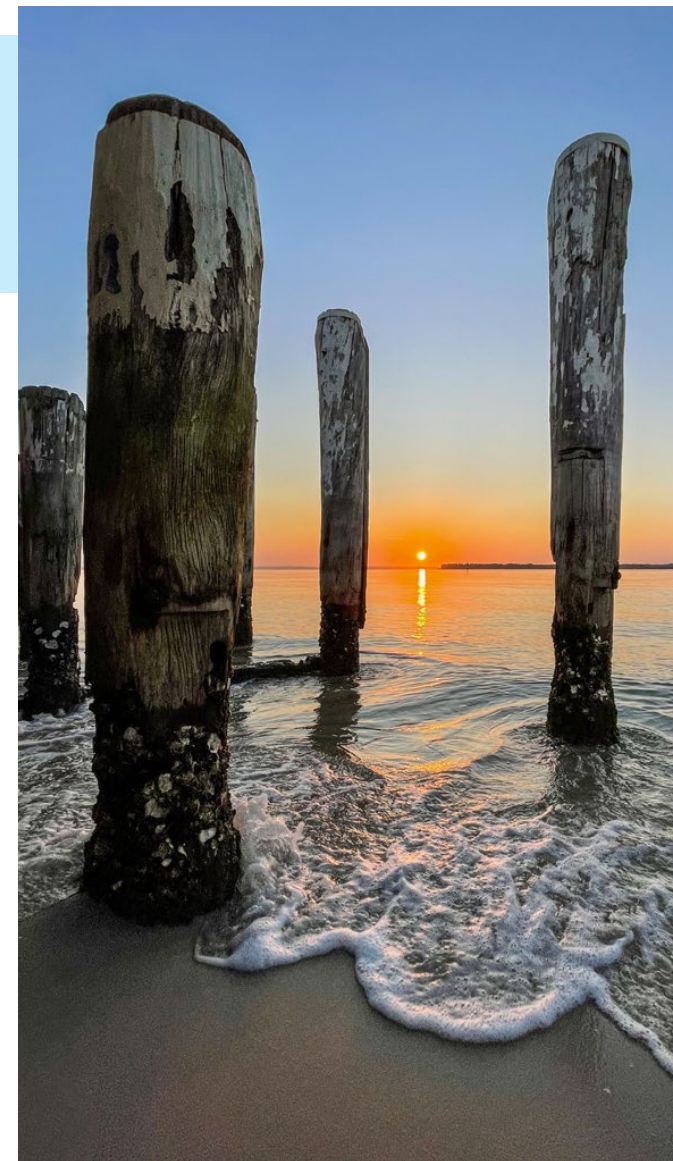
Bayside surrounds Kamay (Botany Bay) with eight kilometres of beach and parkland open for recreation to locals and visitors alike. Bayside Council has significant cultural and historical areas and acknowledges the ongoing connection to Country, culture and language of the many Aboriginal residents who live our area.

Bayside is well served with public transport with two main train lines and several busy bus routes.

Our significant wetlands provide important corridors for native flora and fauna, as well as places for our community to engage with natural surroundings.

Bayside Council provides significant sporting and recreation facilities, delivering access to a wide range of sporting clubs and associations.

Image: Michelle Sparkes | winner of the Bayside Photography Competition | Wharf













Our people

It is important that this Community Strategic Plan reflects both the Bayside community as it is now and how we expect our community to change as we move towards 2035.

BAYSIDE NOW

As of the 2021 Australian Bureau of Statistics census, Aboriginal and Torres Strait Islander people represented 1.1% of the Bayside population, in comparison to 3.4% across New South Wales. The Bayside community is diverse with 53.3% of the population born outside of Australia, and practising about 30 religions. China, Nepal, Indonesia, Greece and the Philippines were the most commonly identified countries of birth among Bayside residents born overseas. Chinese languages, Greek, Arabic and Spanish were the languages other than English most commonly spoken by members of the Bayside community.

Most common countries of birth (outside Australia)	Bayside	NSW	Australia
 China (exc.SARs and Taiwan)	6.8%	3.1%	2.2%
 Nepal	2.7%	0.8%	0.5%
 Indonesia	2.5%	0.5%	0.3%
 Greece	2.2%	0.4%	0.4%
 Philippines	2%	1.3%	1.2%







Languages other than English spoken at home in Bayside	Bayside	NSW	Australia
 Mandarin	6.9%	3.4%	2.7%
 Greek	6%	1%	0.9%
 Arabic	5.4%	2.8%	1.4%
 Cantonese	3.7%	1.8%	1.2%
 Spanish	2.8%	0.9%	0.7%

FUTURE POPULATION

As at the latest census (2021), 176,000 people were living in the Bayside LGA. By 2036 Bayside will be home to around 191,000 people, an increase of 15,000 persons (or approximately 8%) according to the 2022 NSW Common Planning Assumptions Projections.

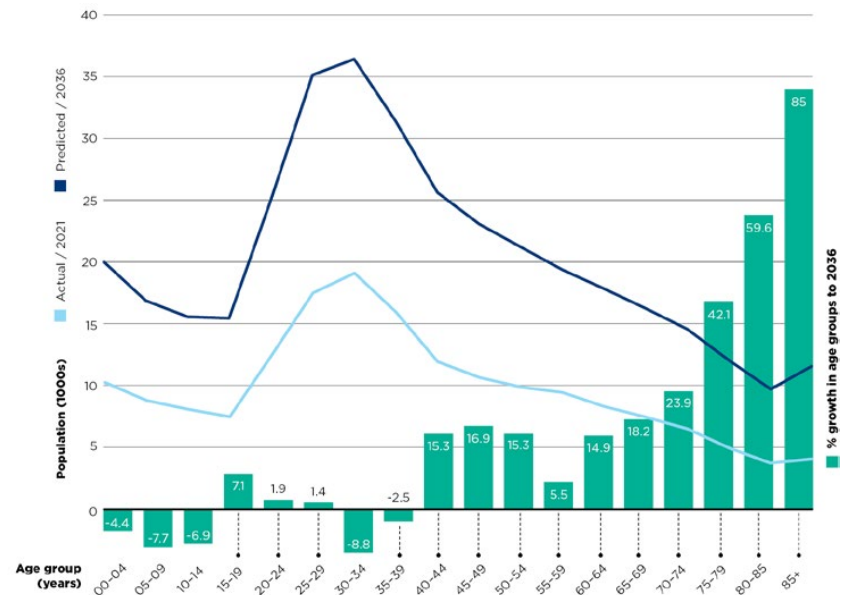
In 2021 the dominant household type in Bayside was couple families with dependents (who made up 29% of all households). Couples with children are projected to remain the dominant household type in 2036 at 31% (Source 1). However, the greatest percentage increase is expected for 'lone person' households, with that cohort growing by approximately 23% by 2036.

Percentage increase of household types by 2036

	Group	6.7%
	Lone person	22.6%
	Multiple and other family households	7.7%
	Single parent	15.3%
	Couple with children	4.6%
	Couple only	16.1%

Predicted population by age group and percent change to 2036

Forecast population and age groups to 2036 are shown below. While the 25-34 year old age bracket will still make up a large portion of Bayside's population in the next ten years, we'll also need to support a drastic growth in the proportion of people over the age of 75.



Notes: A 'group' household refers to people who are single and living with a group. A 'lone person' refers to those who are single and living alone.

Source 1: NSW Government Common Planning Assumptions (2022), <https://www.planning.nsw.gov.au/research-and-demography/population-projections/explore-the-data>

Related Plans

Bayside Council does not exist in isolation and we must consider the priorities of the State and Federal governments, local organisations and businesses and neighbouring councils. The modelling, research, strategic planning and expertise of these stakeholders together with the resources delivered to Bayside have a strong influence on our capacity to achieve the community's aspirations.

The overarching state plans which guide our Community Strategic Plan are the Greater Sydney Region Plan, the 10-year NSW 2021 State Plan, and NSW housing targets.

Future state infrastructure projects

Bayside will be at the centre of significant works aimed at achieving the State Government's objectives to plan for our future population. Various government agencies are involved in partnerships to achieve these outcomes. Transport projects including road enhancements, light rail, rapid bus links, and mass transit and rail projects are in planning. Additionally, a staged program of works over the next 10 years will deliver upgraded rail infrastructure, new trains and extra services across the suburban train network to address growth in patronage forecasts.



The Greater Sydney Region Plan - Eastern City

In 2017, the Greater Cities Commission established three distinct areas of Sydney to assist in visionary and strategic planning for the Greater Sydney region. – Bayside falls within the Eastern City. Though the Commission itself has been dissolved, the ten directions for the Greater Sydney Region and the Eastern City continue to guide the NSW Government's plans for Sydney's sustainable growth, which are shown below. Bayside's Community Strategic Plan reflects these directions, while tailoring our direction to our unique place and community.

Ten Directions for Greater Sydney and the Eastern City District

- A city supported by infrastructure
- A city for people
- Housing the city
- A city of great places
- Jobs and skills for the city
- A well-connected city
- A city in its landscape
- An efficient city
- A resilient city
- A collaborative city

The NSW 2021 State Plan (to 2031)

The Greater Sydney Region Plan's ten directions support and align with the NSW 2021 State Plan and its five strategies, which are to:

1. Rebuild the economy
2. Return quality services
3. Renovate infrastructure
4. Strengthen our local environment and communities
5. Restore accountability to government.

NSW Housing Targets for Bayside Council

The NSW Government has committed to building 377,000 new well located, well designed and well-built homes across the state between 2024 and 2029. This target aligns with the National Housing Accord to help address the housing shortage in Australia. The housing targets identified for each council are based on planned and projected growth in that area. Planned growth reflects the number of homes in the pipeline for delivery with existing approvals, or rezonings that have already occurred. The housing targets also factor in projected growth, or the delivery of homes that can occur in the next five years based on the NSW Government's planned reforms. The targets take into consideration existing infrastructure, ongoing investments and local constraints.

Bayside Council's housing target is 10,100 new completed homes by 2029. These new homes will be developed, in line with the principles and outcomes of this Community Strategic Plan, to meet the needs of current and future residents in our welcoming, green, and connected Council area.



Image: Michelle Sparkes | winner of the Bayside Photography Competition | Light Training



The plan

In 2018 Council developed the original Community Strategic Plan and four key themes to guide the future of Bayside, with key inputs from community and stakeholder engagement, forecasting, and review of relevant plans and principles. The Plan outlined community outcomes and targeted, actionable strategies to achieve them within each theme. A measurement framework was also developed for each theme, to monitor Council's progress towards achieving community outcomes.

These elements have been reviewed and updated in response to the 2019, 2022, 2023 and 2024 community satisfaction survey results, which also serve as our measurement for success in delivering the Plan.

Council cannot deliver all of the community's aspirations on our own. In some cases we need to partner with other agencies and organisations, in others we have an advocacy role – speaking up on behalf of the community and using the Community Strategic Plan to support that advocacy.

For some of the strategies we have identified opportunities for our community to partner with Council to deliver the outcomes they have identified as important to them.

For each strategy we have indicated what role Council can play in achieving the desired objectives. Council's Delivery Program and Operational Plan details the four year activities and plans that Council undertakes to deliver on these strategies.

Within the measurement framework for each theme, we've identified the community satisfaction baseline results from the 2023/2024 financial year alongside our progress target for the trend we'd like to see by 2035.

By continuing to review and adjust our strategies in response to community feedback, and monitor our progress against specific measures, we aim to maintain and improve our community's satisfaction and quality of life in Bayside.

Image: White's Seahorse Release

Bayside 2035 | Community Strategic Plan 2025-2035

Image: Spring Fair



Theme One

In 2035 Bayside will be a vibrant and liveable place








Neighbours, visitors and businesses connect in welcoming and beautiful urban environments. The built environment is thoughtfully-designed, sympathetic to the natural landscape, and offers places to live that are accessible for all.



COMMUNITY OUTCOMES	STRATEGIES (Council's role)	WHO CAN HELP
<p>1.1 Bayside's places are accessible to all</p>	<p>1.1.1 Create spaces, places and interactions that are safe and accessible (Deliver)</p> <p>1.1.2 Improve availability of parking for those who need it, and kerbside lane uses that contribute to public space vibrancy (Deliver, Advocate)</p> <p>1.1.3 Promote the provision of affordable housing (Partner, Advocate)</p> <p>1.1.4 Maximise opportunities for safe, accessible, green open space with a range of active and passive recreation opportunities for all ages and abilities (Deliver, Partner)</p>	<ul style="list-style-type: none"> ▶ Community ▶ Council ▶ Developers ▶ NSW Police ▶ Sporting groups and associations ▶ State government agencies
<p>1.2 Bayside's places are dynamic and connected</p>	<p>1.2.1 Create engaging, safe, walkable experiences that leverage green corridors across Bayside (Deliver, Advocate)</p> <p>1.2.2 Ensure public buildings are well maintained as important community hubs with the opportunity for shared and multiple uses of facilities (Deliver, Advocate)</p> <p>1.2.3 Facilitate greater connectivity to open space, schools, shops and services through active transport (Deliver, Partner, Advocate)</p> <p>1.2.4 Support and deliver cultural and arts facilities, programs, events and opportunities (Deliver, Partner, Advocate)</p>	<ul style="list-style-type: none"> ▶ Council ▶ Community ▶ Historical/heritage associations ▶ Local businesses
<p>1.3 Bayside's places are people focussed</p>	<p>1.3.1 Activate local areas and town centres with facilities valued by the community (Deliver, Partner)</p> <p>1.3.2 Create and maintain vibrant, visually appealing and welcoming places with their own village atmosphere and sense of identity (Deliver, Partner, Advocate)</p> <p>1.3.3 Promote innovative and well-designed local developments which incorporate open space and put people first (Deliver, Partner, Advocate)</p> <p>1.3.4 Plan for growth and provide infrastructure that will serve our future population as well as our current needs (Deliver, Partner)</p>	<ul style="list-style-type: none"> ▶ Community ▶ Council ▶ Developers ▶ Local businesses

COMMUNITY OUTCOMES	STRATEGIES (Council's role)	WHO CAN HELP
<p>1.4 Bayside's transport system works</p>	<p>1.4.1 Promote adequate, accessible, reliable public transport for ease of travel to work and leisure (Advocate)</p> <p>1.4.2 Improve opportunities for people to easily and safely choose to walk or ride to get where they need to go (Deliver, Advocate)</p> <p>1.4.3 Maintain a high-quality, efficient local road network through investment in uplift that reduces traffic issues in Bayside (Deliver, Partner, Advocate)</p> <p>1.4.4 Support NSW Police in their efforts to achieve zero trauma on our road network by 2050 in line with NSW targets (Deliver, Advocate)</p>	<ul style="list-style-type: none"> ▶ Council ▶ Transport for NSW ▶ NSW Police

MEASUREMENT FRAMEWORK

MEASURE	BASELINE	DATA SOURCE	PROGRESS TARGET
Community satisfaction with affordable housing	 2.45/5	Community Satisfaction Survey	Maintain or increase
Community satisfaction with the quality of local developments	 3.16/5	Community Satisfaction Survey	Maintain or increase
Community perception of public safety	 3.8/5	Community Satisfaction Survey	Maintain or increase
Community satisfaction with quality of local roads	 3.03/5	Community Satisfaction Survey	Maintain or increase
Community satisfaction with road safety	 3.41/5	Community Satisfaction Survey	Maintain or increase
Level of agreement with the statement "Bayside is a safe area for pedestrians"	 63% Agreement	Community Satisfaction Survey	Maintain or increase
Level of agreement with the statement "Bayside is a safe area for cyclists"	 38% Agreement	Community Satisfaction Survey	Maintain or increase

Theme Two

In 2035 our Bayside community will be connected and feel that they belong

We have the resources and relationships we need to be active members of our community, adapt to change, support vulnerable people, take care of each other and effectively respond in times of adversity. Our strong connections help all of our diverse community members to feel valued.



COMMUNITY OUTCOMES

2.1 Bayside celebrates and respects our diverse community

2.2 The community feels valued and supported

STRATEGIES (Council's role)

- 2.1.1** Reflect and celebrate cultural diversity in Bayside's activities and events, which are accessible to people of all abilities (Deliver, Partner)
- 2.1.2** Support events and creative expression that reflect and involve community (Deliver, Partner)
- 2.1.3** Promote opportunities for community members young and old to thrive in Bayside (Deliver, Partner)
- 2.1.4** Treat community members with dignity and respect (Deliver, Partner, Advocate)

- 2.2.1** Leverage digital media and tools to provide accessible information and services anywhere at any time, providing clear avenues for action to resolve concerns (Deliver)
- 2.2.2** Provide opportunities for the community to engage and collaborate in Council's decision-making, and provide information in a timely manner (Deliver)
- 2.2.3** Promote access to active recreation, health information and education services to support a healthy community (Deliver, Partner, Advocate)
- 2.2.4** Provide services and facilities that are safe, functional, vibrant and accessible for our diverse community, and that support volunteer engagement. (Deliver, Advocate)
- 2.2.5** Progress action for the prevention of domestic, family and sexual violence to drive change, model best practice, respond to local concerns and lead the take-up of primary prevention activities in Council operations and through partnerships
- 2.2.6** Work with our partners to ensure flexible care/support arrangements for seniors, people with disabilities, and vulnerable community members (Partner, Advocate)

WHO CAN HELP

- ▶ Aboriginal elders and organisations
- ▶ Community
- ▶ Council
- ▶ Historical/heritage associations
- ▶ Local businesses
- ▶ State government agencies

- ▶ Aboriginal elders and organisations
- ▶ Community
- ▶ Council
- ▶ Local Health District
- ▶ Schools
- ▶ Sporting groups and associations
- ▶ State government agencies
- ▶ Workplaces

COMMUNITY OUTCOMES

2.3 The community is united and proud to live in Bayside

STRATEGIES (Council's role)

- 2.3.1** Develop and support community connections and networks which enhance resilience and reduce social isolation (Partner, Advocate)
- 2.3.2** Support community-led initiatives that encourage people to be more active in their local neighbourhood (Partner)
- 2.3.3** Encourage shared community objectives and desires (Deliver)
- 2.3.4** Foster a sense of community pride in and satisfaction with Bayside (Deliver, Partner, Advocate)

WHO CAN HELP

- ▶ Aboriginal elders and organisations
- ▶ Community
- ▶ Council
- ▶ South Eastern Sydney Local Health District
- ▶ Schools
- ▶ Sporting groups and associations
- ▶ State government agencies

MEASUREMENT FRAMEWORK

MEASURE	BASELINE	DATA SOURCE	PROGRESS TARGET
Community satisfaction with their ability to engage with Council in a manner of their choosing*	3.16/5	Community Satisfaction Survey	Maintain or increase
Level of agreement with the statement "Council adequately considers community concerns and views in making decisions"	32% Agreement	Community Satisfaction Survey	Maintain or increase
Community satisfaction with protecting local history and heritage	3.76/5	Community Satisfaction Survey	Maintain or increase
Supporting Aboriginal community	4/5	Community Satisfaction Survey	Maintain or increase
Community satisfaction with the provision of Council information to the community	3.38/5	Community Satisfaction Survey	Maintain or increase
Level of agreement with the statement "I feel proud of where I live"	79% Agreement	Community Satisfaction Survey	Maintain or increase
Community satisfaction with quality of life	4.59/5	Community Satisfaction Survey	Maintain or increase

Theme Three

In 2035 Bayside will be green, resilient and sustainable





Our natural assets and biodiversity are protected and enhanced through collaborative partnerships to contribute to a healthy environment now and in the future. The community is resilient and confident in its ability to work together to thrive, adapt and recover from risks and climate events. Bayside strives to employ regenerative and circular practices in managing our use of energy, water and materials.



COMMUNITY OUTCOMES	STRATEGIES (Council's role)	WHO CAN HELP
<p>3.1 Bayside is resilient to economic, social and environmental impacts</p>	<p>3.1.1 Build community capacity and resilience to prepare for, cope with, adapt to and recover from economic, social and environmental impacts (Deliver, Partner, Advocate)</p> <p>3.1.2 Design, build and/or maintain Council infrastructure and natural assets to withstand and recover from disasters and disruptions (Deliver)</p> <p>3.1.3 Provide educational tools about the local impacts of climate change to promote community awareness and agency (Deliver, Partner, Advocate)</p> <p>3.1.4 Offer pathways for community to play a role in local climate and resilience leadership (Deliver, Advocate)</p> <p>3.1.5 Engage with community to partner in an appropriate response to threats and adverse events (Deliver, Partner)</p>	<ul style="list-style-type: none"> ▶ Community ▶ Council ▶ Businesses ▶ State government agencies ▶ Commonwealth government agencies
<p>3.2 Bayside is working toward a 'net zero' future</p>	<p>3.2.1 Reduce greenhouse gas emissions from Council's operations to achieve net zero emissions while advocating for a city-wide net zero goal (Deliver, Advocate)</p> <p>3.2.2 Facilitate the use of emerging transport technologies for more sustainable transportation and to meet the community's changing needs (Partner, Advocate)</p> <p>3.2.3 Promote the use of renewable energy through community education (Deliver, Partner, Advocate)</p>	<ul style="list-style-type: none"> ▶ Community ▶ Council ▶ Businesses ▶ State government agencies
<p>3.3 Bayside's waterways and green corridors are regenerated and preserved</p>	<p>3.3.1 Expand Bayside's carefully selected and well-maintained tree canopy (Deliver)</p> <p>3.3.2 Involve community in the preservation and growth of natural habitat and biodiversity (Deliver, Partner)</p> <p>3.3.3 Enhance and extend green grid corridors (Deliver, Partner, Advocate)</p> <p>3.3.4 Recycle and re-use water where possible (Deliver)</p> <p>3.3.5 Respect, manage and protect the natural environment, including our fragile coastlines (Deliver, Partner)</p>	<ul style="list-style-type: none"> ▶ Community ▶ Council ▶ NSW Environmental Protection Authority (EPA) ▶ Volunteers

COMMUNITY OUTCOMES	STRATEGIES (Council's role)	WHO CAN HELP
3.4 Bayside's waste to landfill is reduced year on year	<p>3.4.1 Address illegal dumping proactively, offering accessible ways to direct waste to appropriate recovery streams (Deliver, Partner, Advocate)</p> <p>3.4.2 Provide pathways for community involvement in Bayside's circular economy: to reuse, reduce, repair and reprocess before recycling or disposing (Deliver, Partner)</p> <p>3.4.3 Decrease volume of waste to landfill through recycling, organics and other Council resource recovery programs (Deliver, Partner, Advocate)</p>	<ul style="list-style-type: none"> ▶ Community ▶ Council ▶ Businesses ▶ Strata bodies

MEASUREMENT FRAMEWORK

MEASURE	BASELINE	DATA SOURCE	PROGRESS TARGET
Community satisfaction with climate change preparedness	 3.04/5	Community Satisfaction Survey	Maintain or increase
Community satisfaction with management of waterways and wetlands	 3.67/5	Community Satisfaction Survey	Maintain or increase
Kilowatts hours of solar power generated from Council buildings per annum	25,946kWh	Council data	Maintain or increase
Total canopy cover	 12.4%	Department of Planning & Environment	Increase to 35% on Council public land by 2040
Diversion of domestic waste from landfill	30,005 tonnes or approx. 48.6% of total domestic waste	Annual rate of waste diverted from landfill (as supplied by independent processes)	Increase to 65% diversion of domestic waste from landfill by 2032
Total volume of waste generation per person per annum	337.4kg per person per annum	Annual waste generation tonnage (supplied by various independent processes) divided by the estimated resident population forecast at the time	No increase on per capita basis (unless additional waste streams are introduced)
Community satisfaction with litter control and illegal dumping	 3.41/5	Community Satisfaction Survey	Maintain or increase

Theme Four





In 2035 Bayside will be financially sustainable and support a dynamic local economy

Botany Bay's (Kamay's) natural beauty, cultural heritage, and role as an international transport hub generates employment and supports a thriving, engaged community. Bayside's employment centres are set within well-connected, flourishing urban spaces that attract businesses that contribute to the transition to a resilient, net zero economy. Council is sustainably managing its quadruple bottom line: social, environmental, economic and civic leadership.



COMMUNITY OUTCOMES	STRATEGIES (Council's role)	WHO CAN HELP
<p>4.1 Bayside generates diverse local employment and business opportunities</p>	<p>4.1.1 Encourage and support improved employment outcomes for First Nations peoples, Culturally and Linguistically Diverse community members and people living with a disability (Deliver, Partner, Advocate)</p> <p>4.1.2 Monitor socio-economic outcomes in employment and work with partners to identify actions Council can support (Partner)</p> <p>4.1.3 Support innovative businesses, including in the tourism and sustainability industries, to locate in Bayside (Partner, Advocate)</p> <p>4.1.4 Encourage a vibrant nighttime economy that supports Bayside's creative industries and contributes to safety at night (Deliver, Partner, Advocate)</p>	<ul style="list-style-type: none"> ▶ Council ▶ Department of Planning and Environment ▶ Department of Education ▶ Aboriginal Affairs NSW ▶ Department of Communities and Justice ▶ Destination NSW ▶ Local businesses
<p>4.2 Bayside supports a diverse and adaptive business community</p>	<p>4.2.1 Support local events and initiatives that leverage the cultural significance of Botany Bay (Kamay) to showcase Bayside's unique natural and historical features (Deliver, Partner)</p> <p>4.2.2 Review placemaking, active transport, and share-economy infrastructure in streetscape renewals, and support shop-local campaigns to assist local businesses (Deliver, Advocate)</p> <p>4.2.3 Support businesses to transition to a net zero and circular economy (Partner)</p> <p>4.2.4 Take advantage of Bayside's position as an international hub for transport and logistics-related business (Advocate)</p> <p>4.2.5 Preserve industrial lands and employment lands and partner with major employers to support local jobs and businesses (Deliver, Partner)</p>	<ul style="list-style-type: none"> ▶ Business Enterprise Centre Australia (BEC) ▶ Council ▶ Department of Planning and Environment ▶ Local businesses ▶ NSW Ports ▶ Sydney Airport

COMMUNITY OUTCOMES	STRATEGIES (Council's role)	WHO CAN HELP
<p>4.3 Council is financially sustainable and well governed</p>	<p>4.3.1 Ensure Council decision-making is transparent and data-driven (Deliver)</p> <p>4.3.2 Build confidence in Council's use of technology through cybersecurity measures and transparent practices (Deliver, Partner)</p> <p>4.3.3 Foster a customer-centric culture, providing excellent service at all touchpoints along the customer journey (Deliver)</p> <p>4.3.4 Invest in a skilled and dynamic workforce to meet future challenges, meet accountability and compliance requirements, and deliver Council's quadruple bottom line: social, environmental, economic and civic leadership (Deliver)</p> <p>4.3.5 Manage Council assets (including digital) to meet community expectations within available resources (Deliver)</p> <p>4.3.6 Manage Council finances for the long-term benefit of the community and to prioritise infrastructure funding commitments (Deliver)</p>	<p>► Council</p>

MEASUREMENT FRAMEWORK			
MEASURE	BASELINE	DATA SOURCE	PROGRESS TARGET
Community confidence that Council decision making reflects community opinion	 3.1/5	Community Satisfaction Survey	Maintain or increase
Community satisfaction with Council's overall performance	 3.45/5	Community Satisfaction Survey	Maintain or increase
Community satisfaction with Council planning and support for local economic growth and development	 3.31/5	Community Satisfaction Survey	Maintain or increase
Level of agreement with the statement "the local economy provides a wide range of work opportunities"	 34% Agreement	Community Satisfaction Survey	Maintain or increase
Council performance against financial and asset management benchmarks contained in the annual Audited Financial Reports	2023 data	2022-2023 financial year results	Improving on 4 of 6 financial measures Improvement on 3 of 4 asset management measures
Socio-economic advantage and disadvantage score	1,044.5	Index of Relative Socio-Economic Advantage and Disadvantage (IRSAD)	Maintain or increase

Bayside Customer Service Centres

Rockdale Library, 444-446 Princes Highway, Rockdale
Westfield Eastgardens, 152 Bunnerong Road, Eastgardens
Monday to Friday 8:30am – 4:30pm

Phone **1300 581 299 | 9562 1666**

Email **council@bayside.nsw.gov.au**

Web **www.bayside.nsw.gov.au**



Bayside Council
Serving Our Community



Telephone Interpreter Services - 131 450

Τηλεφωνικές Υπηρεσίες Διερμηνέων بخدمة الترجمة الهاتفية 電話傳譯服務處 Служба за преведување по телефон



Image: Sara Corlis | Eye Of The Storm Dolls Point

City Services Committee

12/03/2025

Item No CS25.008
Subject **Updates on NSW EV Charging Grant**
Report by Debra Dawson, Director City Life
File F23/490

Summary

A report submitted to the City Services Committee meeting on 4 December 2024 outlined the NSW Government Electric Vehicle Kerbside Charging Grant Round 2. The Committee requested an update in March 2025 on the proposed locations of the charging stations.

The NSW Government has not announced the outcomes of grant application. Once the grant funding is secured, a detailed list of proposed EV charging locations will be submitted to the City Services Committee and bayside Traffic Committee for consideration before public consultation.

The sites that have been proposed by the various grant applicants, but not yet considered by council, will be posted onto the councillor portal. The list will be refined once the grant outcome is announced.

Officer Recommendation

- 1 That Council notes the report Updates on NSW EV Charging Grant is received and noted.
 - 2 That Council notes a further report be submitted to the City Services Committee once the NSW Government announce the outcomes of the grant application.
-

Financial Implications

Not applicable
Included in existing approved budget
Additional funds required

Community Strategic Plan

Theme One – In 2032 Bayside will be a vibrant place
Theme Two – In 2032 Our people will be connected in a creative City
Theme Three – In 2032 Bayside will be green, resilient and sustainable
Theme Four – In 2032 Bayside will be a prosperous community

Risk Management – Risk Level Rating

- | | |
|----------------|-------------------------------------|
| No risk | <input type="checkbox"/> |
| Low risk | <input checked="" type="checkbox"/> |
| Medium risk | <input type="checkbox"/> |
| High risk | <input type="checkbox"/> |
| Very High risk | <input type="checkbox"/> |
| Extreme risk | <input type="checkbox"/> |
-

Community Engagement

Not Applicable

Attachments

Nil