



# City Performance Committee

commences at the conclusion of the  
City Services Committee meeting  
Wednesday 12 February 2025

**Venue:**  
Committee Room, Botany Town Hall  
1423 Botany Road, Botany  
(Corner of Edward Street and Botany Road, Botany)

Contact Us:

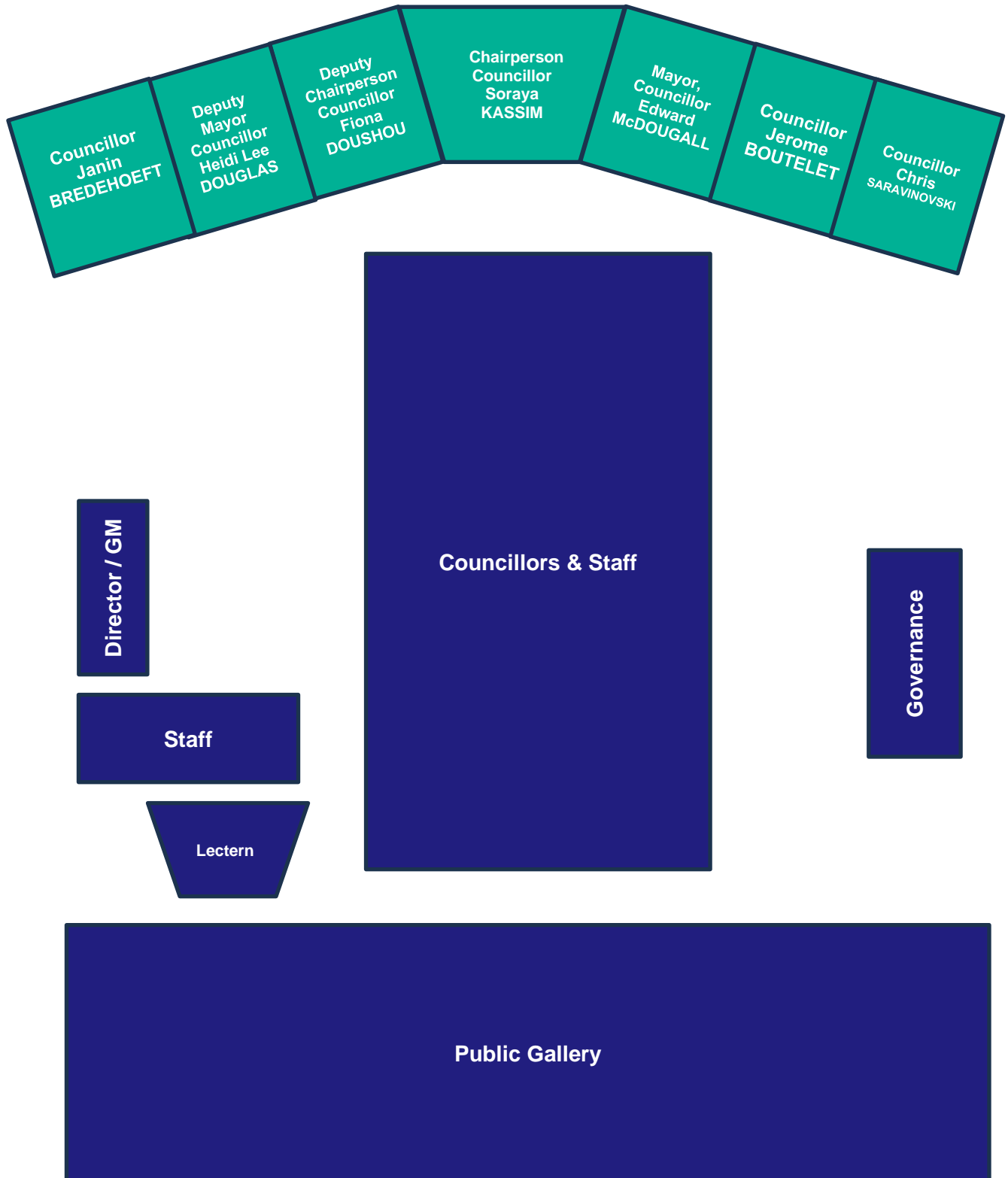
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PO Box 21, Rockdale NSW 2216

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# City Performance Committee Seating Plan



# Statement of Ethical Obligations

## Obligations

### Oath [Affirmation] of Office by Councillors

#### Oath

I swear that I will undertake the duties of the office of councillor in the best interests of the people of Bayside Local Government Area and the Bayside Council and that I will faithfully and impartially carry out the functions, powers, authorities and discretions vested in me under the *Local Government Act 1993* or any other Act to the best of my ability and judgment.

#### Affirmation

I solemnly and sincerely declare and affirm that I will undertake the duties of the office of councillor in the best interests of the people of Bayside Local Government Area and the Bayside Council and that I will faithfully and impartially carry out the functions, powers, authorities and discretions vested in me under the *Local Government Act 1993* or any other Act to the best of my ability and judgment.

## Code of Conduct conflict of interests

### Pecuniary interests

A Councillor who has a **pecuniary interest** in any matter with which the council is concerned, and who is present at a meeting of the council at which the matter is being considered, must disclose the nature of the interest to the meeting.

The Councillor must not be present at, or in sight of, the meeting:

- a) at any time during which the matter is being considered or discussed, or
- b) at any time during which the council is voting on any question in relation to the matter.

### Non-pecuniary conflicts of interests

A Councillor who has a **non-pecuniary conflict of interest** in a matter, must disclose the relevant private interest in relation to the matter fully and on each occasion on which the non-pecuniary conflict of interest arises in relation to the matter.

### Significant non-pecuniary interests

A Councillor who has a **significant** non-pecuniary conflict of interest in relation to a matter under consideration at a council meeting, must manage the conflict of interest as if they had a pecuniary interest in the matter.

### Non-significant non-pecuniary interests

A Councillor who determines that they have a non-pecuniary conflict of interest in a matter that is **not significant** and does not require further action, when disclosing the interest must also explain why conflict of interest is not significant and does not require further action in the circumstances.

**MEETING NOTICE**

A meeting of the  
**City Performance Committee**  
will be held in the Committee Room, Botany Town Hall  
1423 Botany Road, Botany  
(Corner of Edward Street and Botany Road, Botany)  
on **Wednesday 12 February 2025 commencing at the conclusion of the  
City Services Committee meeting**

**AGENDA**

<b>1</b>	<b>ACKNOWLEDGEMENT OF COUNTRY</b> .....	<b>5</b>
<b>2</b>	<b>APOLOGIES, LEAVE OF ABSENCE &amp; ATTENDANCE VIA AUDIO-VISUAL LINK</b>	<b>5</b>
<b>3</b>	<b>DISCLOSURES OF INTEREST</b> .....	<b>5</b>
<b>4</b>	<b>MINUTES OF PREVIOUS MEETINGS</b> .....	<b>6</b>
	4.1 Minutes of the City Performance Committee Meeting - 4 December 2024 .....	6
<b>5</b>	<b>ITEMS BY EXCEPTION</b> .....	<b>10</b>
<b>6</b>	<b>PUBLIC FORUM</b> .....	<b>10</b>
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	CP25.001 2024-25 Quarterly Budget Review Statement (QBRS) - December 2024 .....	11
	CP25.002 Response to Notice of Motion - Identifying cost savings in Council operations for community projects.....	45
	CP25.003 Customer Experience Statistics .....	48
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The meeting will be video recorded and live streamed to the community via Council's YouTube channel, in accordance with Council's Code of Meeting Practice.

Meredith Wallace  
**General Manager**

## **1 ACKNOWLEDGEMENT OF COUNTRY**

Bayside Council acknowledges the Bidjigal Clan, the traditional owners of the land on which we meet and work and acknowledges the Gadigal people of the Eora Nation. Bayside Council pays respects to Elders past and present.

## **2 APOLOGIES, LEAVE OF ABSENCE & ATTENDANCE VIA AUDIO-VISUAL LINK**

## **3 DISCLOSURES OF INTEREST**

In accordance with Council's Code of Meeting Practice, Councillors are reminded of their Oath or Affirmation of Office made under Section 233A of the Local Government Act and their obligations under the Council's Code of Conduct to disclose and appropriately manage conflicts of interest.

## 4 MINUTES OF PREVIOUS MEETINGS

### City Performance Committee

12/02/2025

Item No	4.1
Subject	<b>Minutes of the City Performance Committee Meeting - 4 December 2024</b>
Report by	Richard Sheridan, Director City Performance
File	F24/868

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### Officer Recommendation

That the Minutes of the City Performance Committee meeting held on 4 December 2024 be noted

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### Present

Councillor Edward McDougall, Mayor  
Councillor Soraya Kassim, Chairperson (via audio-visual link)  
Councillor Fiona Douskou, Deputy Chairperson (via audio-visual link)  
Councillor Heidi Lee Douglas, Deputy Mayor  
Councillor Janin Bredehoeft  
Councillor Chris Saravinovski  
Councillor Jerome Boutelet (via audio-visual link)

### Also present

Councillor Christina Curry  
Councillor Scott Morrissey  
Meredith Wallace, General Manager  
Richard Sheridan, Director City Performance  
Sally Fernandez, Manager Customer Experience  
Lorraine Olmedo, Manager Communications & Engagement  
Helen Tola, Manager Governance & Risk  
Karen Barrass, Lead Governance  
Anh Hoang, Governance Officer  
Wolfgang Gill, IT Service Management Officer

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**Note:** In the absence of the Chairperson and Deputy Chairperson for this meeting, who were in attendance via audio-visual link, the remaining committee members resolved to elect an alternate Chairperson, at the commencement of the meeting.

### Procedural Motion

#### **Committee Recommendation** (Councillors McDougall and Bredehoeft)

That Councillor Douglas be nominated as Chairperson for this meeting.

The Chairperson opened the meeting in the Committee Room, Botany Town Hall, at 9:12 pm.

## **1 Acknowledgement of Country**

The Chairperson affirmed that Bayside Council acknowledges the traditional custodians the Gadigal and Bidjigal people of the Eora nation, and pays respects to Elders past, present and emerging. The people of the Eora nation, their spirits and ancestors will always remain with our waterways and the land, our Mother Earth.

## **2 Apologies, Leave of Absence & Attendance via audio-visual link**

### **Apologies**

There were no apologies received.

### **Leave of Absence**

There were no applications for Leave of Absence received.

### **Attendance Via Audio-Visual Link**

#### **Committee Recommendation**

Moved by Councillors Bredehoeft and McDougall

That Councillors Kassim, Douskou and Boutelet's attendance at tonight's meeting via audio-visual link be granted.

## **3 Disclosures of Interest**

There were no disclosures of interest.

## **4 Minutes of Previous Meetings**

### **[4.1 Minutes of the City Performance Committee Meeting - 13 November 2024](#)**

#### **Committee Recommendation**

Moved by Councillors McDougall and Bredehoeft

That the Minutes of the City Performance Committee meeting held on 13 November 2024 be noted.

## 4.2 Business Arising

The Committee notes that the Minutes of the City Performance Committee of Wednesday 13 November 2024 were received and the recommendations therein were adopted by the Council at its meeting of 27 November 2024.

## 5 Items by Exception

There were no Items by Exception.

## 6 Public Forum

There were no speakers for Public Forum.

## 7 Reports

### [CP24.023 Draft Communications & Engagement Strategy for Public Exhibition](#)

#### **Committee Recommendation**

Moved by Councillors McDougall and Bredehoeft

That the draft Communication & Engagement Strategy be placed on public exhibition for a period of 8 weeks (rather than the minimum 28 days) to allow additional opportunities for community feedback over the upcoming holiday period.

### [CP24.024 De-amalgamation Community Consultation Results](#)

#### **MOTION**

Moved by Councillors Kassim and McDougall

- 1 That the report De-amalgamation Community Consultation Results be received and noted.
- 2 That Council prepares a report in February 2025 on the indicative cost of undertaking a formal business case.

Division called by Councillors Douglas and McDougall

For: Councillors McDougall, Boutelet and Kassim

Against: Councillors Douglas, Douskou and Saravinovski.

Abstain: Councillor Bredehoeft

The Motion was declared lost.



#### FORESHADOWED MOTION

Moved by Councillors Kassim and McDougall

That the report De-amalgamation Community Consultation Results be received and noted.

The Foreshadowed Motion became the Motion and was carried.

#### **Committee Recommendation**

Moved by Councillors Kassim and McDougall

That the report De-amalgamation Community Consultation Results be received and noted.

#### **CP24.025 Customer Experience Statistics**

#### **Committee Recommendation**

Moved by Councillors McDougall and Bredehoeft

That Council note the Customer Experience operating statistics as presented.

The next meeting will be held in the Committee Room, Botany Town Hall, on Wednesday, 12 February 2025.

The Chairperson closed the meeting at 10:04 pm.

#### **Attachments**

Nil

## **5 ITEMS BY EXCEPTION**

These are items that have been identified to be confirmed in bulk in accordance with the Officer Recommendation and without debate. These items will not include items identified in the Public Forum, items in which councillors have declared a Significant Conflict of Interest and a Pecuniary Interest, items requiring a Division and any other item that a Councillor has identified as one they intend to speak on or vote against the recommendation

## **6 PUBLIC FORUM**

Members of the public, who have applied to speak at the meeting, will be invited to address the meeting.

Any item the subject of the Public Forum will be brought forward and considered after the conclusion of the speakers for that item.

## 7 REPORTS

### City Performance Committee

12/02/2025

Item No	CP25.001
Subject	<b>2024-25 Quarterly Budget Review Statement (QBRS) - December 2024</b>
Report by	Richard Sheridan, Director City Performance
File	F23/903

### Summary

The Responsible Accounting Officer (RAO) is required to prepare and submit to Council the Quarterly Budget Review Statement (QBRS) no later than 2 months after the end of each quarter (except for the June quarter). The QBRS should, by reference to the estimate of income and expenditure set out in the statement of Council's revenue policy included in the operational plan, contain the revised estimate of income and expenditure for that year.

The QBRS will reflect all the revised income and expenditure estimates arising from Council decisions, committee actions, or updates to assumptions since the last budget adoption. These revisions may include new projects planned for delivery, adjustments to project timelines, newly approved grants during the quarter, changes to staffing, and updates to the composition of elected Council members etc.

The changes to the December 2024 budget have resulted in the following changes to Council's forecasted budget to 30 June 2024:

1. Increase to Council's revenue of \$4.2m;
2. Increase to Council's expenses by \$7.1m;
3. Decrease to Council's operating result by \$2.8m;
4. Increase to Council's capital expenditure budget by \$1.5m; and
5. Increase to the transfers from reserves of \$4.3m

Details of these changes are provided in this report and the attached documents.

Following the above changes, the cash budget result has been rebalanced with the revised forecast for the cash budget as of 30 June 2025 to be \$48k. This is achieved by transferring any additional general revenue identified through this quarterly review to the Infrastructure Maintenance Reserve as part of Council's on-going improvement plan.

### Officer Recommendation

That Council

- 1 Review the Quarterly Budget Review Statement by the Responsible Accounting Officer (RAO) for the Quarter ended 31 December 2024 and it be received and noted.

- 
- 2 In accordance with Clauses 203 and 211 of the Local Government (General) Regulations 2021, the proposed variations to the revised budget detailed in Attachment 1 to this report are adopted by Council and the changes to income, expenditure and reserve items be voted.
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## Background

In compliance with the requirements of Clause 203(2) of the Local Government (General) Regulations 2021, the Responsible Accounting Officer must prepare and submit to Council a budget review statement and form an opinion as to whether the statements indicate that the financial position of the Council is satisfactory. The Director City Performance has been delegated as the Responsible Accounting Officer by the General Manager.

The Quarterly Budget Review Statement provides information on how the Council is tracking against its originally adopted budget in the Operational Plan. It shows the revised estimated income and expenditure for the year against the original estimate of annual income and expenditure as shown in the Operational Plan and includes recommendations regarding changes to budget to give a projected year-end result.

Variations included could be based on (but not limited to) the following:

- The inclusion of budgets for approved grant and other types of funding with matching expenditure budgets;
- Re-forecast to income and expenditure based on current information or trends;
- Changes to funding sources where required; and
- Re-allocations of operational budgets.

There is a time lag between the budget preparation stage and the adoption stage. During this time, assumptions used in the budget can change as well as more information may become available.

For instance, Council may not have considered a project during the initial budget preparation stage as the project did not have a definite funding source. Months later, a grant program is available which Council applies and becomes successful for. This change is then included in Council's next budget iteration. Similarly, any decision made by Council outside of the budgeting review cycle will only be included at the next quarterly budget review.

The table below summarises the impact of the changes to the revised budget for 2024/25 for the December quarter, excluding any changes to the internal recharges which offset each other. The revised budget shows a **decrease to Council's net operating result** before capital grants & contributions **by approximately \$3.9m** with an increase in transfer from reserve of \$4.3m (including the transfer of unspent grant from the Special Purpose Unexpended Reserve) to fund the increase in materials & services and capital expenditures.

The table below shows the summary of movements in Council's cash budget forecast to 30 June 2025.

	2024-25 Revised Budget	2024-25 December Review	Variations
	\$'000	\$'000	\$'000
<b>Revenue</b>			
Rates and annual charges	150,811	150,940	↑ 129
User fees and charges	17,535	17,914	↑ 379
Interest and investment revenue	21,234	21,234	-
Other revenues	18,562	20,707	↑ 2,145
Operating grants and contributions	11,983	12,493	↑ 510
Capital grants and contributions	13,021	14,080	↑ 1,059
Other income	4,520	4,520	-
<b>Total income</b>	<b>237,666</b>	<b>241,888</b>	<b>↑ 4,222</b>
<b>Expenses</b>			
Employee benefits and on-costs	(92,241)	(92,723)	↑ (482)
Materials and services	(84,931)	(91,054)	↑ (6,123)
Other expenses	(4,486)	(4,936)	↑ (450)
Borrowing costs	(76)	(76)	-
Depreciation and amortisation	(32,710)	(32,710)	-
<b>Total expenses</b>	<b>(214,444)</b>	<b>(221,499)</b>	<b>↑ (7,055)</b>
<b>Operating result from continuing operations</b>	<b>23,222</b>	<b>20,389</b>	<b>↓ (2,833)</b>
<i>Net operating result before capital grants &amp; contributions</i>	<i>10,201</i>	<i>6,309</i>	<i>↓ (3,892)</i>
<b>Capital and funding movements</b>			
Net reserve movements – from/(to)	240	4,810	↑ 4,301
Capital expenditure	(55,708)	(57,171)	↑ (1,463)
Proceeds from sale of assets	2,886	2,886	-
WDV of assets sold	(2,886)	(2,886)	-
Loan repayments	(3,576)	(3,576)	-
Externally restricted assets	269	269	-
<b>Total capital and funding movements</b>	<b>(58,775)</b>	<b>(55,937)</b>	<b>↑ 2,838</b>
<b>Net result</b>	<b>(35,553)</b>	<b>(35,548)</b>	<b>↑ 5</b>
<b>Add: Non-cash items</b>	<b>35,596</b>	<b>35,596</b>	<b>-</b>
<b>Cash budget result</b>	<b>43</b>	<b>48</b>	<b>↑ 5</b>

\*Figures are rounded up to the nearest dollar. As a result, there may be some rounding differences contained herein.

## Key Variations (over \$500k)

### 1. Revenue

- Parking fines revenue budget was increased by \$1.5m due to timing associated with state debt recovery for parking fines received and we need to adopt a new baseline (post covid impact), this is partly offset by the \$450k processing fee payable to Revenue NSW to reflect the new baseline on fines being issued.
- As part of the Coastal and Estuary Grants Program, Council received a grant of over \$500k in December 2024 for beach nourishment to protect and restore the beach at Ramsgate Baths. A variation was approved by the grant body to include the installation of a stormwater pipe across the beach.
- In December 2024, \$504k was received from the Department of Industry, Science and Resources as part of an \$8.4m grant over 4 years for various projects. This allocation was for the commencement of the Spring Street Drain project under the Urban Rivers and Catchment Program to transform the concrete canal at Spring Street Arncliffe into a thriving urban space for the community as well as native plants and animals.

### 2. Operating Expenses

There are some one-off increases in project costs that are maintenance related costs and need to be recorded as expense item instead of capital. These items were funded from reserves and grants. They are mainly non-recurring costs.

- Along with the inclusion of the operating grant funding revenue, corresponding expenditure budgets totalling \$1.2m was allocated for the Ramsgate Beach sand nourishment, with Council matching the first milestone of the grant (\$597k) with funding from Infrastructure Levy Reserve (\$430k) and Infrastructure Maintenance Reserve (\$260k).
- In 2022, Council was awarded a \$1.2m grant under the Organics Collections Grants Program (Household Stream) from the NSW Environmental Trust. The first 2 milestone payments were received in prior years and the unspent funds were held in Council's external reserves as of 30 June 2024. Upon roll-out of the green bins in the former Rockdale LGA in September 2024, the expenditure budget and funding are being incorporated into the 2024-25 budget, with an upward revision of \$880k made during this quarter.
- The animal impounding cost was adjusted upward by \$600k to cater for the increasing cost for animal control driven by the increasing number of animal complaints within the LGA, a rise in the number of abandoned animals and increasing cost of care. Council is in the final stages of completing a new agreement with another Council, to operate a Pound service which is expected to be signed in the earlier part of this year.
- Following the finalisation of the Lady Robinson Beach Foreshore Management Strategy, 3 high priority precincts have been identified that require interventions to enhance and protect the coastal environment. A budget of approximately \$500k was allocated to the Lady Robinson Beach Study to incorporate this high-level concept for Brighton Le Sands into a developed design stage and fund the development of concept designs for Ramsgate Beach.

### 3. Capital Expenses

- **Acquisition of 49 Washington Street, Bexley - \$2.1m**  
At its ordinary meeting on 27 November 2024, Council approved the strategic purchase of the property at 49 Washington Street, Bexley, with the acquisition funded from Developer Contributions as the acquisition of the property was listed in the Rockdale S.94 Plan 2004.
- **Spring Street Drain - \$1m**  
The Department of Industry, Science and Resources has provided Council with a total grant of \$8.6m over 4 financial years under the Urban Rivers Catchment Program. This project aims to remove 700 metres of concrete and re-naturalise the Spring Street Drain, restore the ecological function of Spring Street Wetland, and create three new wetlands within Riverine and Barton Parks in Banksia, west of Sydney airport. \$1m is adjusted in the December quarter to include the funding of the first milestone payment of the grant (\$500k), matched by Council's funding with Stormwater Levy reserve.
- **Riverine Park - \$500k**  
Council was approached by Transport for NSW in early 2024 to undertake cycleway rectification works which includes the reconstruction of the Riverine Park carpark. As the project is progressing faster than anticipated, it is proposed to bring forward \$500k allocated in the 2025/26 budget for the commencement of the Stage 1 construction for the Riverine Park carpark. The total funding allocated for current year will be \$680k if the budget variation is approved.
- **Sir Joseph Banks Park carpark and toilet design – (\$700k)**  
Council resolved to hold site meetings for the carpark and toilet design at Sir Joseph Banks, with a decision of moving the whole building into a new location. Additional design and investigation works were carried out which resulted in a delay of the tender and construction timeline. A deferral of \$700k is proposed for the December quarter to reflect the realignment of project phasing, with \$415k remaining budget to be spent in current financial year.

### Financial Implications

- |                                      |                                     |   |
|--------------------------------------|-------------------------------------|---|
| Not applicable                       | <input type="checkbox"/>            |   |
| Included in existing approved budget | <input type="checkbox"/>            |   |
| Additional funds required            | <input checked="" type="checkbox"/> | Proposed variations to budgets for the quarter have identified funding sources. |

### Community Strategic Plan

- |  |                                     |
|--|-------------------------------------|
| Theme One – In 2032 Bayside will be a vibrant place                    | <input type="checkbox"/>            |
| Theme Two – In 2032 Our people will be connected in a creative City    | <input type="checkbox"/>            |
| Theme Three – In 2032 Bayside will be green, resilient and sustainable | <input checked="" type="checkbox"/> |
| Theme Four – In 2032 Bayside will be a prosperous community            | <input type="checkbox"/>            |

## Risk Management – Risk Level Rating

- |                |                                     |
|----------------|-------------------------------------|
| No risk        | <input type="checkbox"/>            |
| Low risk       | <input checked="" type="checkbox"/> |
| Medium risk    | <input type="checkbox"/>            |
| High risk      | <input type="checkbox"/>            |
| Very High risk | <input type="checkbox"/>            |
| Extreme risk   | <input type="checkbox"/>            |
- 

## Community Engagement

No Community Engagement is required.

## Attachments

- 1 [↓](#) 2024-25 December Quarterly Budget Review Statement (QBRS)
- 2 [↓](#) Presentation - 2024-25 December Quarterly Budget Review



# Quarterly Budget Review Statement December 2024





**Budget Review for the Period Ended 31 December 2024**  
**Report by Responsible Accounting Officer**

The following statement is made in accordance with Clause 203(2) of the Local Government (General) Regulations 2021:

It is my opinion that the Quarterly Budget Review Statement for Bayside Council for the quarter ended 31 December 2024 indicates that Council's projected financial position at 30 June 2025 will be satisfactory at year end having regard to the projected estimates of income and expenditure and the original budgeted income and expenditure.

**Signed:**   
\_\_\_\_\_  
**Richard Sheridan**  
*Responsible Accounting Officer*

23/01/2025

**Date:**



**Budget Review for the Period Ended 31 December 2024  
Projected Cash Budget**

Description	Original Budget 2024/25	Carryovers and Revotes	September Review	Revised Budget 2024/25	Recommended Variations December Quarter	Projected Year End Result	Variance to Revised Budget	YTD Actual December 2024
Total Income from Continuing Operations	230,161,679	633,870	6,870,378	237,665,927	4,222,327	241,888,254	4,222,327	204,343,498
Total Expenses from Continuing Operations	210,438,333	882,250	3,123,279	214,443,862	7,055,481	221,499,343	(7,055,481)	106,247,567
<b>Operating Surplus/ (Deficit) from Continuing Operations</b>	<b>19,723,346</b>	<b>(248,380)</b>	<b>3,747,099</b>	<b>23,222,065</b>	<b>(2,833,154)</b>	<b>20,388,911</b>	<b>(2,833,154)</b>	<b>98,095,931</b>
<b>Capital and Reserve Movements</b>								
Capital Expenditure	42,081,551	2,531,976	11,094,244	55,707,771	1,463,245	57,171,016	(1,463,245)	16,052,928
Loan Proceeds	-	-	-	-	-	-	-	-
Loan Repayments	3,576,500	-	-	3,576,500	-	3,576,500	-	1,773,808
Proceeds from Sale of Assets	(2,886,070)	-	-	(2,886,070)	-	(2,886,070)	-	(1,559,293)
Book Value of Assets Sold	2,886,070	-	-	2,886,070	-	2,886,070	-	1,938,780
Net Transfers To/ (From) Reserves	9,619,665	(2,780,356)	(7,348,755)	(509,446)	(4,300,646)	(4,810,092)	4,300,646	5,813,190
<b>Net Capital and Reserve Movements</b>	<b>55,277,716</b>	<b>(248,380)</b>	<b>3,745,489</b>	<b>58,774,825</b>	<b>(2,837,401)</b>	<b>55,937,424</b>	<b>(2,837,401)</b>	<b>24,019,413</b>
<b>Net Result (Including Depreciation)</b>	<b>(35,554,371)</b>	<b>-</b>	<b>1,610</b>	<b>(35,552,761)</b>	<b>4,247</b>	<b>(35,548,514)</b>	<b>4,247</b>	<b>74,076,518</b>
Add Back Non-Cash Items	35,596,268	-	-	35,596,268	-	35,596,268	-	19,718,819
<b>Cash Budget Surplus/ (Deficit)</b>	<b>41,898</b>	<b>-</b>	<b>1,610</b>	<b>43,508</b>	<b>4,247</b>	<b>47,755</b>	<b>4,247</b>	<b>93,795,337</b>

NB: Figures are rounded up to the nearest dollar. As a result, there may be some rounding differences contained herein.



**Budget Review for the Period Ended 31 December 2024  
Income and Expenses**

Description	Original Budget 2024/25	Carryovers and Revotes	September Review	Revised Budget 2024/25	Recommended Variations December Quarter	Note	Projected Year End Result	Variance to Revised Budget	YTD Actual December 2024
<b>Income from Continuing Operations</b>									
Rates and annual charges	149,011,241	-	1,799,327	150,810,568	129,171	1.0	150,939,739	129,171	150,540,552
User charges and fees	16,760,670	-	774,000	17,534,670	380,019	2.0	17,914,689	380,019	10,699,295
Interest and investment revenue	21,234,428	-	-	21,234,428	-		21,234,428	-	14,045,765
Other revenues	15,996,113	-	2,566,230	18,562,343	2,144,436	3.0	20,706,779	2,144,436	14,968,935
Operating grants and contributions	11,001,509	40,400	940,822	11,982,731	509,898	4.0	12,492,629	509,898	4,121,967
Capital grants and contributions	11,637,995	593,470	790,000	13,021,465	1,058,803	5.0	14,080,268	1,058,803	8,024,866
Other Income	4,519,723	-	-	4,519,723	-		4,519,723	-	1,942,118
<b>Total Income from Continuing Operations</b>	<b>230,161,679</b>	<b>633,870</b>	<b>6,870,379</b>	<b>237,665,928</b>	<b>4,222,327</b>		<b>241,888,255</b>	<b>4,222,327</b>	<b>204,343,498</b>
<b>Expenses from Continuing Operations</b>									
Employee benefits and on-costs	92,258,833	-	(18,257)	92,240,576	482,101	6.0	92,722,677	(482,101)	44,472,247
Borrowing costs	75,665	-	-	75,665	-		75,665	-	48,085
Materials and services	80,623,174	882,250	3,425,536	84,930,960	6,123,380	7.0	91,054,340	(6,123,380)	41,513,098
Depreciation, amortisation and impairment	32,710,199	-	-	32,710,199	-		32,710,199	-	17,780,039
Other expenses	4,770,462	-	(284,000)	4,486,462	450,000	8.0	4,936,462	(450,000)	2,434,097
<b>Total Expenses from Continuing Operations</b>	<b>210,438,333</b>	<b>882,250</b>	<b>3,123,279</b>	<b>214,443,862</b>	<b>7,055,481</b>		<b>221,499,343</b>	<b>(7,055,481)</b>	<b>106,247,567</b>
<b>Operating Surplus/ (Deficit) from Continuing Operations</b>	<b>19,723,346</b>	<b>(248,380)</b>	<b>3,747,100</b>	<b>23,222,066</b>	<b>(2,833,154)</b>		<b>20,388,912</b>	<b>(2,833,154)</b>	<b>98,095,931</b>
<b>Operating Surplus/(Deficit) from All Operations</b>	<b>19,723,346</b>	<b>(248,380)</b>	<b>3,747,100</b>	<b>23,222,066</b>	<b>(2,833,154)</b>		<b>20,388,912</b>	<b>(2,833,154)</b>	<b>98,095,931</b>

NB: Figures are rounded up to the nearest dollar. As a result, there may be some rounding differences contained herein.



**Budget Review for the Period Ended 31 December 2024  
Income and Expenses Recommended Variations**

Note	Function Details	Recommended Variation Fav/ (Unfav)	Total	Comment	Note(s)
<b>Variations to Income</b>					
<b>1.0</b>	<b>Rates and annual charges</b>		<b>129,171</b>		
1.1	Domestic Waste Fees	129,171		Upward revision of budget to align with increased projects as a result of additional services.	22.1
<b>2.0</b>	<b>User charges and fees</b>		<b>380,019</b>		
2.1	Commercial Waste Fees	179,409		Upward revision of budget to align with increased projects as a result of additional services.	7.5
2.2	Design Review Planning	38,324		Upward revision of income due to increase in design review applications.	
2.3	Public Domain	27,662		Upward revision of income due to increase in applications received.	
2.4	Traffic and Road Safety	73,823		Upward revision of income due to increase in applications received.	
2.5	Asset Planning	12,346		Upward revision of income to reflect the increasing trend of Flood Advice applications.	
2.6	Development Administration and Advisory	48,455		Upward revision of income to reflect the increasing trend of subdivision applications.	
<b>3.0</b>	<b>Other revenues</b>		<b>2,144,436</b>		
3.1	Parking & Safety	1,500,000		Upward revision of income to reflect current trend of parking fines received.	8.1
3.2	State Cover Rebate	130,000		Inclusion of budget to account for state cover rebate received during the quarter.	29.1
3.3	Coward Street Share path	155,335		Increase in budget to reflect additional funding from Transport NSW for the shared path upgrade works on Coward Street.	15.3
3.4	Asset Operations and Maintenance	284,321		Allocation of budget to reflect insurance Claim received.	7.16
3.5	Barton Park Field 2 Fence Replacement	74,780		Allocation of budget for the fence replacement fully reimbursed by St George Football Club.	14.3



**Budget Review for the Period Ended 31 December 2024  
Income and Expenses Recommended Variations**

Note	Function Details	Recommended Variation Fav/ (Unfav)	Total	Comment	Note(s)
<b>4.0</b>	<b>Operating grants and contributions</b>		<b>509,898</b>		
4.1	Community Support & Programs	15,000		Allocation of budget for the Australia Day grant.	7.7
4.2	Library Services	(19,237)		Reduction in budget to reflect actual library subsidy received from State Library of NSW.	
4.3	Street Lighting	25,940		Increase in budget assumption to reflect actual subsidy for the year.	7.8
4.4	Local Priority Grant	(9,201)		Reduction in budget to reflect actual library subsidy received from State Library of NSW.	7.19
4.5	Youth Week	4,924		Allocation of budget for Youth Week funding from DCJ.	7.20
4.6	Lady Robinson Beach Study	9,444		Allocation of budget for Coastal and Estuary Planning Program.	7.10 / 23.1
4.7	Organics Collection	(214,090)		Reduction in budget to align with grant payment milestones.	7.3 / 19.1 / 22.3
4.8	Ramsgate Beach Sand Nourishment	537,118		Allocation of budget for the Coastal and Estuary Planning Program.	7.2 / 23.5 / 26.2
4.9	Illegal Dumping Grant	160,000		Allocation of budget for the Illegal Dumping Prevention Program.	7.18
<b>5.0</b>	<b>Capital grants and contributions</b>		<b>1,058,803</b>		
5.1	Flood Mitigation	3,871		Increase in budget assumption to reflect updated variation for the Flood Recovery and Resilience Program.	16.3 / 25.2
5.2	Spring Street Drain	504,319		Allocation of budget for the Urban Rivers and Catchment Program.	9.2 / 25.3
5.3	Road Renewal Program	328,433		Allocation of the budget for the 2024/25 Roads to Recovery Program.	15.2
5.4	Upgrade of Facilities at Jellicoe Park	74,750		Allocation of budget to account for the Infrastructure Grant from the Office of Sport.	13.4
5.5	Scarborough Park North Facility Upgrade	147,430		Allocation of budget to account for the Greater Cities Sport Facility Fund from the Office of Sport.	13.9
<b>Total income variations</b>			<b>4,222,327</b>		

NB: Figures are rounded up to the nearest dollar. As a result, there may be some rounding differences contained herein.



**Budget Review for the Period Ended 31 December 2024  
Income and Expenses Recommended Variations**

Note	Function Details	Recommended Variation Fav/ (Unfav)	Total	Comment	Note(s)
<b>Variations to Expenses</b>					
<b>6.0</b>	<b>Employee benefits and on-costs</b>		<b>(482,101)</b>		
6.1	Corporate Costs	(482,101)		Increase in budget as a result of internal restructure.	
<b>7.0</b>	<b>Materials and services</b>		<b>(6,123,380)</b>		
7.1	Capital Projects Program	(2,064,109)		Reallocation of CPP budget between capital and operating expenses.	10.1 / 11.1 / 13.1 / 15.1
7.2	Ramsgate Beach Sand Nourishment	(1,217,118)		Inclusion of budget fully funded by grant and reserves.	4.8 / 23.5 / 26.2
7.3	Organics Collection	(880,726)		Upward revision of budget to cater for the roll-out of the green bins in the former Rockdale LGA fully funded from grants and external reserves.	4.7 / 19.1 / 22.3
7.4	Animal Control	(600,000)		Increase in budget to cater for increasing cost of impounding of animals.	
7.5	Commercial Waste	(179,409)		Increase in budget as a result of additional commercial waste collection services provided.	2.1
7.6	Public Amenity Maintenance	(93,000)		Upward revision of the cleaning budget to account for increasing costs of maintenance of public amenities buildings.	
7.7	Community Support & Programs	(15,000)		Allocation of grant funded expenditure.	4.1
7.8	Street Lighting	(25,940)		Allocation of budget funded by subsidy.	4.3
7.9	Innovation Funding	141,157		Reallocation of budget to the fund restructure in the Business Improvement team.	
7.10	Lady Robinson Beach Study	(499,444)		Allocation of budget funded by grant and external reserve.	4.6 / 23.1
7.11	Pedestrian Crossing Lighting Assessment	(126,500)		Allocation of budget funded by external reserve.	20.1
7.12	Stormwater Asset Condition Investigation	(10,000)		Reallocation of Stormwater Asset Condition budget from capital to operating expenses.	16.1
7.13	Implementation of Resilience Plan	20,553		Reduction of budget to realign with project milestones.	
7.14	CCTV for Mutch Park	(10,000)		Allocation of budget funded from external reserves for the installation of CCTV cameras at Mutch Park.	12.1 / 18.7
7.15	Riverside Drive Smart CCTV Expansion	(24,090)		Allocation of budget funded from internal reserves for the expansion of CCTV's at Riverside Drive.	21.1
7.16	AYC Court Repairs	(70,000)		Allocation of budget for the repairs of the indoor sports floor fully recovered by Insurance Claim.	3.4



**Budget Review for the Period Ended 31 December 2024  
Income and Expenses Recommended Variations**

Note	Function Details	Recommended Variation Fav/ (Unfav)	Total	Comment	Note(s)
7.17	Feasibility Sporting Fields	(225,000)		Allocation of budget funded by external reserves for the feasibility studies of sporting fields as resolved by Council.	18.10 / 23.7
7.18	Illegal Dumping Grant	(160,000)		Allocation of grant funded budget funded for illegal dumping.	4.9
7.19	Local Priority Grant	9,201		Reduction in contractor budget to align with the library subsidy received from State Library of NSW.	4.4
7.20	Youth Week	(9,848)		Allocation of project funding for Youth Week.	4.5
7.21	Arts & Culture Events	(5,011)		Allocation of project funding for Mascot public toilet amenities mural.	24.1
7.22	Childcare Management	(60,000)		Allocation of consultant budget for Childcare strategy	
7.23	Other minor variations (<\$5k)	(19,096)		Other minor variations with net impact by nature less than \$5k	
<b>8.0</b>	<b>Other expenses</b>		<b>(450,000)</b>		
8.1	Parking & Safety	(450,000)		Increase in budget for processing fee payable to Revenue NSW as a result of the increasing trend of parking fines received.	3.1
<b>Total expense variations</b>			<b>(7,055,481)</b>		

*NB: Figures are rounded up to the nearest dollar. As a result, there may be some rounding differences contained herein.*





**Budget Review for the Period Ended 31 December 2024  
Capital Expenditure**

Project Program	Original Budget 2024/25	Carryovers and Revotes	September Review	Revised Budget 2024/25	Recommended Variations December Quarter	Note	Projected Year End Result	YTD Actual December 2024
Asset Planning and Systems	880,000	139,136	-	1,019,136	1,508,638	9.0	2,527,774	151,117
Beaches and Waterways	500,000	90,400	-	590,400	(300,000)	10.0	290,400	7,391
Buildings and Property	11,219,743	78,521	6,105,633	17,403,897	590,020	11.0	17,993,917	6,711,508
IT and Communications	35,000	40,029	-	75,029	(15,000)	12.0	60,029	-
Library Resources	530,000	-	-	530,000	-	-	530,000	247,819
Open Spaces	7,286,030	1,162,745	1,426,014	9,874,789	(714,211)	13.0	9,160,578	764,206
Plant, Fleet and Equipment	8,507,000	(475,954)	-	8,031,046	282,780	14.0	8,313,826	3,819,999
Roads and Transport	11,178,778	1,014,456	3,412,597	15,605,831	141,717	15.0	15,747,548	4,148,225
Stormwater Drainage	1,100,000	482,643	150,000	1,732,643	44,301	16.0	1,776,944	183,717
Town Centres	845,000	-	-	845,000	(75,000)	17.0	770,000	18,947
	<b>42,081,551</b>	<b>2,531,976</b>	<b>11,094,244</b>	<b>55,707,771</b>	<b>1,463,245</b>		<b>57,171,016</b>	<b>16,052,928</b>

NB: Figures are rounded up to the nearest dollar. As a result, there may be some rounding differences contained herein.



**Budget Review for the Period Ended 31 December 2024  
Capital Expenditure Recommended Variations**

Note	Description	Recommended Variation Fav/ (Unfav)	Total	Comment	Note(s)
<b>9.0</b>	<b>Asset Planning and Systems</b>		<b>(1,508,638)</b>		
9.1	Riverine Park Masterplan - Stage 1	(500,000)		Allocation of project budget funded by external reserves.	18.6 / 23.6
9.2	Spring Street Drain	(1,008,638)		Allocation of project budget funded by grant and external reserve	5.2 / 25.3
<b>10.0</b>	<b>Beaches and Waterways</b>		<b>300,000</b>		
10.1	Capital Projects Program	300,000		Budget reallocation from capital to operational due to the nature of the works carried out.	7.1 / 11.1 / 13.1 / 15.1
<b>11.0</b>	<b>Buildings and Property</b>		<b>(590,020)</b>		
11.1	Capital Projects Program	794,800		Budget reallocation from capital to operational due to the nature of the works carried out.	7.1 / 10.1 / 13.1 / 15.1
11.2	Beach Hut Dolls Point	200,000		Deferral of project budget to align with phasing of projects.	18.1
11.3	Sir Joseph Banks Park - car park and toilet design	700,000		Deferral of project budget to align with phasing of projects.	18.3
11.4	Arncliffe Disability Service Renewal	89,180		Reduction in budget due to project completion and return of funds to internal reserves.	26.3
11.5	Green St Depot Wash Bay	(240,000)		Allocation of budget for the wash bay at the Green St depot which is fully funded by external reserves.	22.4
11.6	49 Washington Street Bexley property purchase	(2,100,000)		Allocation of budget to account for the purchase of property as resolved by Council which is fully funded by external reserves.	18.9
11.7	15 Hercules Rd Brighton Extinguishment Easement	(34,000)		Allocation of budget to account for the payment to extinguish the easement on 15 Hercules Road, Brighton, as resolved by Council. The budget is fully funded by external reserves.	28.1
<b>12.0</b>	<b>IT and Communications</b>		<b>15,000</b>		
12.1	CCTV for Mutch Park	15,000		Budget reallocation from capital to operational due to the nature of the works carried out.	7.14 / 18.7
<b>13.0</b>	<b>Open Spaces</b>		<b>714,211</b>		
13.1	Capital Projects Program	627,258		Budget reallocation from capital to operational due to the nature of the works carried out.	7.1 / 10.1 / 11.1 / 15.1
13.2	Rockdale Town Hall Pergola Renewal	31,971		Reduction in budget due to project completion and return of funds to internal reserves.	23.2
13.3	Wolli Creek Town Park	140,296		Reduction in budget due to project completion and return of funds to internal reserves.	18.2
13.4	Upgrade of Facilities at Jellicoe Park	(74,750)		Allocation of additional budget to account for a new grant received for the project.	5.4
13.5	Playground renewal - Empress Reserve	45,816		Reduction in budget due to project completion and return of funds to internal reserves.	23.3
13.6	Playspace Renewal - Patricia Carlon Reserve	50,911		Reduction in budget due to project completion and return of funds to internal reserves.	23.4
13.7	Ron Gosling Reserve Dog Off Leash	33,346		Reduction in budget due to project completion and return of funds to internal reserves.	18.4
13.8	Hughes Ave Reserve Dog Off Leash	6,793		Reduction in budget due to project completion and return of funds to internal reserves.	18.5



**Budget Review for the Period Ended 31 December 2024  
Capital Expenditure Recommended Variations**

Note	Description	Recommended Variation Fav/ (Unfav)	Total	Comment	Note(s)
13.9	Scarborough Park North Facility Upgrade	(147,430)		Allocation of additional budget to account for a new grant received for the project.	5.5
<b>14.0</b>	<b>Plant, Fleet and Equipment</b>		<b>(282,780)</b>		
14.1	CCTV Trailers Parking & Safety	(138,000)		Allocation of budget for the purchase of CCTV trailers which is fully funded by internal reserves.	27.1
14.2	Smart CCTV Upgrade - Brighton Le Sands	(70,000)		Allocation of budget for the CCTV upgrades at Brighton Le Sands is fully funded by external reserves.	21.2
14.3	Barton Park Field 2 Fence Replacement	(74,780)		Allocation of budget for the fence replacement at Barton Park fully funded by St George Football Club.	3.5
<b>15.0</b>	<b>Roads and Transport</b>		<b>(141,717)</b>		
15.1	Capital Projects Program	342,051		Budget reallocation from capital to operational due to the nature of the works carried out.	7.1 / 10.1 / 11.1 / 13.1
15.2	Road Renewal Program	(328,433)		Allocation of budget for Road Renewal Program for the year.	5.3
15.3	Coward Street Share path	(155,335)		Increase in budget to cater for additional funds received from the Transport for NSW for the works carried out on the Coward Street Shared path.	3.3
<b>16.0</b>	<b>Stormwater Drainage</b>		<b>(44,301)</b>		
16.1	Stormwater Asset Condition Investigation	10,000		Budget reallocation from capital to operational due to the nature of the works carried out.	7.12
16.2	Design for stormwater upgrade works in Botany Lane Mascot	(25,000)		Allocation of budget for the design works relating to the stormwater upgrade at Botany Lane, Mascot.	25.1
16.3	Flood Mitigation	(29,301)		Allocation of project budget funded by grant and external reserve.	5.1 / 25.2
<b>17.0</b>	<b>Town Centres</b>		<b>75,000</b>		
17.1	John Street - Precinct Upgrade	75,000		Deferral of project budget to align with phasing of projects.	18.8
<b>Total capital expenditure variations</b>			<b>(1,463,245)</b>		

NB: Figures are rounded up to the nearest dollar. As a result, there may be some rounding differences contained herein.



**Budget Review for the Period Ended 31 December 2024  
Restricted Cash and Investment Balances**

Description	Opening Balance 2024/25	Transfers To 2024/25	Transfers From 2024/25	Closing Balance 2024/25	Carryovers and Revotes	September Review	Revised Balance 2024/25	December Quarter Tfrs to/ (Tfrs from)	Note	Forecast Balance 2024/25
<b>External Restrictions</b>										
Developer Contributions	325,884,477	26,543,589	(12,893,353)	339,534,713	(484,818)	(4,560,680)	334,489,215	(1,339,565)	18.0	333,149,650
Specific Purpose Unexpended Grants	2,635,894	(43,045)	-	2,592,849	(712,806)	(1,141,635)	738,408	(627,885)	19.0	110,523
Local Area Funds	17,373,527	826,506	(422,004)	17,778,029	(122,481)	(227,870)	17,427,678	(5,011)	24.0	17,422,667
Advertising Sign Planning Agreement Revenue	3,305,207	1,083,285	(2,096,996)	2,291,496	4,557	201,000	2,497,053	(126,500)	20.0	2,370,553
Community Safety Levy	1,093,583	538,547	(394,173)	1,237,957	-	-	1,237,957	(94,090)	21.0	1,143,867
Domestic Waste Management	24,888,111	40,287,857	(40,691,446)	24,484,522	(22,946)	1,462,489	25,924,065	(670,611)	22.0	25,253,454
Infrastructure Levy	24,198,633	13,752,213	(13,897,869)	24,052,977	(1,040,822)	(107,153)	22,905,002	(1,106,302)	23.0	21,798,700
Internal Borrowing against DWM Reserve	(9,666,758)	346,819	-	(9,319,939)	-	-	(9,319,939)	-	-	(9,319,939)
Internal Borrowing against s7.11 Reserve	-	-	-	-	(435,258)	-	(435,258)	-	-	(435,258)
Roads	413,814	-	(429,372)	(15,558)	(2,018)	22,000	4,424	-	-	4,424
Stormwater Levy	7,821,677	1,447,461	(1,134,728)	8,134,411	(114,642)	(21,773)	7,997,996	(554,749)	25.0	7,443,247
<b>Total External Restrictions</b>	<b>397,948,165</b>	<b>84,783,231</b>	<b>(71,959,941)</b>	<b>410,771,455</b>	<b>(2,931,234)</b>	<b>(4,373,622)</b>	<b>403,466,599</b>	<b>(4,524,713)</b>		<b>398,941,886</b>
<b>Internal Restrictions</b>										
Affordable Housing	1,310,197	624,357	-	1,934,554	-	-	1,934,554	-	-	1,934,554
Barton Park Loan Funding Reserve	10,429,117	-	-	10,429,117	-	-	10,429,117	-	-	10,429,117
Botany Aquatic Centre	656,000	-	-	656,000	-	-	656,000	-	-	656,000
Brighton Bath Amenities Building	1,808,798	-	-	1,808,798	-	-	1,808,798	-	-	1,808,798
Business Improvement and Efficiency	2,864,012	-	(55,000)	2,809,012	-	-	2,809,012	-	-	2,809,012
Community & Environmental Projects	6,104,252	1,151,172	(210,120)	7,045,304	-	-	7,045,304	-	-	7,045,304
Council Election	1,059,190	250,000	(1,000,000)	309,190	-	-	309,190	-	-	309,190
Deposits, Retentions and Bonds	3,600,000	-	-	3,600,000	-	-	3,600,000	-	-	3,600,000
Employee Leave Entitlements	6,770,603	-	-	6,770,603	-	-	6,770,603	-	-	6,770,603
Energy Efficiency	-	80,000	-	80,000	-	-	80,000	-	-	80,000
Financial Assistance Grants in Advance	5,263,468	-	-	5,263,468	-	547,945	5,811,413	-	-	5,811,413
General Funds Revote	575,790	-	-	575,790	-	-	575,790	-	-	575,790
Infrastructure Maintenance Reserve	11,830,037	3,006,329	(2,390,000)	12,446,366	(212,878)	(946,000)	11,287,488	266,067	26.0	11,553,555
Legal and Public Liability	4,868,078	-	-	4,868,078	-	-	4,868,078	-	-	4,868,078
Mascot Oval	80,000	-	-	80,000	-	-	80,000	-	-	80,000
Office Equipment and IT	5,037,202	353,000	(3,021,980)	2,368,222	(112,201)	(440,000)	1,816,021	-	-	1,816,021
Planning Proposals	354,708	291,026	(106,778)	538,956	-	(269,660)	269,296	-	-	269,296
Plant and Equipment	4,140,376	4,419,970	(6,372,000)	2,188,346	661,106	-	2,849,452	-	-	2,849,452
Public Liability Claims	(0)	-	-	(0)	-	-	(0)	-	-	(0)
Revenue Received in Advance	322,517	-	-	322,517	-	-	322,517	-	-	322,517
Smart Compliance	575,184	170,000	-	745,184	(185,152)	-	560,032	(138,000)	27.0	422,032
Strategic Priorities	38,430,336	-	(293,332)	38,137,004	-	(2,000,000)	36,137,004	(34,000)	28.0	36,103,004
Synthetic Fields Replacement	1,072,354	227,312	-	1,299,666	-	5,000	1,304,666	-	-	1,304,666
Work Health and Safety	292,334	-	(150,000)	142,334	-	(50,000)	92,334	130,000	29.0	222,334
Consolidated Borrowing Against Internal Reserv	(0)	106,080	(283,662)	(177,582)	-	177,582	(0)	-	-	(0)
<b>Total Internal Restrictions</b>	<b>107,444,553</b>	<b>10,679,247</b>	<b>(13,882,872)</b>	<b>104,240,927</b>	<b>150,875</b>	<b>(2,975,133)</b>	<b>101,416,669</b>	<b>224,067</b>		<b>101,640,736</b>
<b>Total Restricted Cash Balance</b>	<b>505,392,717</b>	<b>95,462,478</b>	<b>(85,842,813)</b>	<b>515,012,383</b>	<b>(2,780,359)</b>	<b>(7,348,755)</b>	<b>504,883,269</b>	<b>(4,300,646)</b>	<b>-</b>	<b>500,582,623</b>
Unrestricted	1,051,845			1,093,743			1,095,353			1,099,600
<b>Total Cash and Investment Balance</b>	<b>506,444,563</b>			<b>516,106,126</b>			<b>505,978,622</b>			<b>501,682,223</b>

NB: Figures are rounded up to the nearest dollar. As a result, there may be some rounding differences contained herein.



**Budget Review for the Period Ended 31 December 2024  
Cash & Investments Recommended Variations**

Note	Description	Recommended Variation To/ (From)	Total	Comment	Note(s)
<b>18.0</b>	<b>Developer Contributions</b>		<b>(1,339,565)</b>		
18.1	Beach Hut Dolls Point	200,000		Deferral of funding to align with project phasing.	11.2
18.2	Wolli Creek Town Park	140,296		Return of unspent funding due to project completion where costs have come in under budget.	13.3
18.3	Sir Joseph Banks Park - car park and toilet design	700,000		Deferral of funding to align with project phasing.	11.3
18.4	Ron Gosling Reserve Dog Off Leash	33,346		Return of unspent funding due to project completion where costs have come in under budget.	13.7
18.5	Hughes Ave Reserve Dog Off Leash	6,793		Return of unspent funding due to project completion where costs have come in under budget.	13.8
18.6	Riverine Park Masterplan - Stage 1	(250,000)		Allocation of project funding	9.1 / 23.6
18.7	CCTV for Mutch Park	5,000		Reduction in budget due to change of funding source	7.14 / 12.1
18.8	John Street - Precinct Upgrade	75,000		Deferral of funding to align with project phasing.	17.1
18.9	Purchase of 49 Washington Street, Bexley	(2,100,000)		Allocation of funding for the property purchase.	11.6
18.10	Feasibility Sporting Fields	(150,000)		Allocation of project funding for the feasibility studies.	7.17 / 23.7
<b>19.0</b>	<b>Specific Purpose Unexpended Grants</b>		<b>(627,885)</b>		
19.1	Organics Collection	(627,885)		Allocation of grants received in prior years to fund costs incurred for the roll-out of the green bins in the former Rockdale LGA.	4.7 / 7.3 / 22.3
<b>20.0</b>	<b>Advertising Sign Planning Agreement Revenue</b>		<b>(126,500)</b>		
20.1	Pedestrian Crossing Lighting Assessment	(126,500)		Allocation of project funding for the assessment of the pedestrian crossing lighting.	7.11
<b>21.0</b>	<b>Community Safety Levy</b>		<b>(94,090)</b>		
21.1	Riverside Drive Smart CCTV Expansion	(24,090)		Allocation of project funding for the CCTV expansion at Riverside Drive.	7.15
21.2	Smart CCTV Upgrade - Brighton Le Sands	(70,000)		Allocation of project funding for the upgrade of CCTV cameras at Brighton Le Sands.	14.2
<b>22.0</b>	<b>Domestic Waste Management</b>		<b>(670,611)</b>		
22.1	Domestic Waste Fees	129,171		Transfer of additional income forecasted from domestic waste to external reserves.	1.1
22.2	Waste Management	7,134		Transfer of additional income forecasted from domestic waste to external reserves.	
22.3	Organics Collection	(566,916)		Increase in funding from reserve to support initial roll-out of green bins in the former Rockdale LGA	4.7 / 7.3 / 19.1
22.4	Green St Depot Wash Bay	(240,000)		Allocation of project funding for the wash bay at the Green Street depot.	11.5



**Budget Review for the Period Ended 31 December 2024  
Cash & Investments Recommended Variations**

Note	Description	Recommended Variation To/ (From)	Total	Comment	Note(s)
<b>23.0</b>	<b>Infrastructure Levy</b>		<b>(1,106,302)</b>		
23.1	Lady Robinson Beach Study	(490,000)		Allocation of project funding for the Lady Robinson beach study.	4.6 / 7.10
23.2	Rockdale Town Hall Pergola Renewal	31,971		Return of unspent funding due to project completion where costs have come in under budget.	13.2
23.3	Playground renewal - Empress Reserve	45,816		Return of unspent funding due to project completion where costs have come in under budget.	13.5
23.4	Playspace Renewal - Patricia Carlon Reserve	50,911		Return of unspent funding due to project completion where costs have come in under budget.	13.6
23.5	Ramsgate Beach Sand Nourishment	(420,000)		Allocation of additional funding for the beach nourishment at Ramsgate beach.	4.8 / 7.2 / 26.2
23.6	Riverine Park Masterplan - Stage 1	(250,000)		Allocation of budget for the masterplan at Riverine Park.	9.1 / 18.6
23.7	Feasibility Sporting Fields	(75,000)		Allocation of project funding for the feasibility studies.	7.17 / 18.10
<b>24.0</b>	<b>Local Area Funds</b>		<b>(5,011)</b>		
24.1	Arts & Culture Events	(5,011)		Allocation of project funding for the Arts & Culture events.	7.21
<b>25.0</b>	<b>Stormwater Levy</b>		<b>(554,749)</b>		
25.1	Design for stormwater upgrade works in Botany Lane Mascot	(25,000)		Allocation of funding for the stormwater upgrades work at Botany Lane, Mascot.	16.2
25.2	Flood Mitigation	(25,430)		Allocation of funding for flood mitigation works.	5.1 / 16.3
25.3	Spring Street Drain	(504,319)		Allocation of funding for the spring street drain project.	5.2 / 9.2
<b>26.0</b>	<b>Infrastructure Maintenance Reserve</b>		<b>266,067</b>		
26.1	Corporate Costs	436,887		Increase in transfers to reserve as part of Council's improvement plan	
26.2	Ramsgate Beach Sand Nourishment	(260,000)		Allocation of additional funding for the beach nourishment at Ramsgate beach.	4.8 / 7.2 / 23.5
26.3	Arncliffe Disability Service Renewal	89,180		Return of unspent funding due to project completion where costs have come in under budget.	11.4
<b>27.0</b>	<b>Smart Compliance</b>		<b>(138,000)</b>		
27.1	CCTV Trailers Parking & Safety	(138,000)		Allocation of funding for the purchase of CCTV trailers.	14.1
<b>28.0</b>	<b>Strategic Priorities</b>		<b>(34,000)</b>		
28.1	Extinguishment Easement 15 Hercules Rd	(34,000)		Allocation of funding for the extinguishment of the easement at 15 Hercules Road, Brighton Le Sands.	11.7
<b>29.0</b>	<b>Work Health and Safety</b>		<b>130,000</b>		
29.1	State Cover Rebate	130,000		Transfer of state cover rebate received during the quarter to Council's internal reserves.	3.2
<b>Total Restricted Cash variations</b>			<b>(4,300,646)</b>		

NB: Figures are rounded up to the nearest dollar. As a result, there may be some rounding differences contained herein.



**Budget Review for the Period Ended 31 December 2024  
Contracts and Other Expenses**

NB: The list of contracts below contain multi-year contracts. The budgets for multi-year contracts are included in the respective financial years in accordance with the timeline for project delivery and schedule of payments.

**Contracts**

Name of Contracting Party	Contract Detail and Purpose	Contract Value	Start Date	End Date	Budgeted (Y/N)
Ford Civil Contracting P/L	Barton Park Recreational Precinct	41,419,898	7/10/2022	15/04/2025	Y
Veolia Environmental Services	Advanced Waste Treatment (Processing) Contract	15,000,000	14/07/2017	14/07/2032	Y
Planet Civil Pty Ltd, All Pavement Solutions Pty Ltd, ANJ Paving Pty Ltd, Asphalt Laying Services, Bigeni Pty Ltd, Bitupave t/as Boral Asphalt, Citywide Civil Works, Civeco Pty Ltd, Colas Solutions, D & M Excavations and Asphaltting Pty Ltd, Fulton Hogan, Hiway Stabilizers, Mack Civil, NA Group, Northshore Paving Co P/L, Ozpave Aust Pty Ltd, RL Civil Works Pty Ltd, Roadworks, Stabilised Pavements of Australia SPA, State Asphalt Services Pty Ltd, State Civil Pty Ltd, TL Excavations Asphaltting Pty Ltd	SSROC "Paving the Way" Road Resheeting & Services	15,000,000	1/07/2021	30/06/2026	Y
Veolia Environmental Services	Collection and Associated Waste Management Services	12,932,043	30/09/2024	28/09/2039	Y
Zen Energy Retail Pty Ltd	Electricity supply for small sites and large sites	10,000,000	4/11/2021	3/11/2030	Y
SUEZ Recycling & Waste Recovery Pty Ltd	WASTE MANAGEMENT SERVICES	5,500,000	29/02/2008	1/01/2026	Y
Ally Civil, DXCore Pty Ltd, Ezy Pave Pty Ltd, KK Civil Engineering, Planet Civil Pty Ltd, Stateline Asphalt Pty Ltd, Sydney Core Cutting & Drilling, State Civil Pty Ltd, Convil Group, NSW Building and Civil Pty Ltd, MSA Civil & Communications Pty Ltd, Alpha Civil Group Pty Ltd, Civil Central Pty Ltd, ANR Engineering Pty Ltd	Minor Civil Works	5,000,000	11/12/2024	10/12/2027	Y
Bucher Municipal Pty Ltd	Specialised trucks and parts	5,000,000	1/12/2020	30/11/2025	Y
Stateline Asphalt Pty Ltd	Road Renewal 2024-25 Project	4,569,198	15/11/2024	30/06/2025	Y
Core Talent Pty Ltd, Public Sector People, Hays Specialist Recruitment (Australia) Pty Ltd, Capstone Recruitment Group Pty Ltd, MG My Gateway, Buildability Services Pty Ltd, BESPOKE CAREER MANAGEMENT PTY LTD, Allegra Recruitment Pty Ltd, ANZUK Education Services, Allstaff Australia Pty Ltd, Randstad Pty Ltd, Quay Appointments, Rexco People	HR – Perm, Temp Placements & Services (LGP808-4)	3,500,000	1/03/2023	28/02/2033	Y
WINC Australia Pty Ltd, FujiFilm	Printing and Scanning Services	3,000,000	1/01/2021	31/12/2025	Y
Hibernian Contracting Pty Ltd	Green St Depot Remediation Project	2,731,495	11/11/2024	10/11/2027	Y
Logicalis Australia P/L	LogiCalis Network Implementation and Support	2,550,000	18/12/2023	17/12/2026	Y
Transport for NSW and sub dept Roads and Maritime Services	Coward Street Sharepath - Funding Agreement (TfNSW)	2,500,597	30/05/2024	29/05/2027	Y
Bingo Waste Services Pty Ltd	Receival and Processing of Municipal Material	2,500,000	31/08/2020	30/08/2030	Y
Norton Rose, Bartier Perry, HWL Ebsworth, Maddocks, Marsdens Law Group, Matthews Folbigg Lawyers, Lindsay Taylor Lawyers LTL P/L, BAL Lawyers, Holding Redlich, Kells Lawyers, Proximity, Recoveries & Reconstruction (Aust) Pty Ltd, Thomson Geer	Legal Services	2,000,000	1/02/2021	31/01/2026	Y
Carfax Commercial Constructions Pty Ltd	Kingsgrove Avenue Reserve Amenities	1,969,165	28/03/2024	27/03/2027	Y
Ford Civil Contracting P/L	Coward Street Mascot Cycleway Upgrade	1,864,933	13/06/2024	12/06/2027	Y
Altrec Pty Ltd, Komarin Holdings Pty Ltd t/a Modern Electric, Cbd Electrical Services (NSW) Pty Ltd, C.B.D. MECHANICAL ELECTRICAL	Electrical Services	1,500,000	24/07/2024	23/07/2027	Y



**Budget Review for the Period Ended 31 December 2024  
Contracts and Other Expenses**

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**Contracts**

Name of Contracting Party	Contract Detail and Purpose	Contract Value	Start Date	End Date	Budgeted (Y/N)
Rapid Pipe Relining Solutions PTY LTD, Never Stop Water Pty. Ltd, Nexx Plumbing Pty Ltd, No.1 Plumbing Services Pty Ltd, Jetblack Plumbers Pty Limited, Burns Plumbing Pty Ltd	Plumbing Services	1,500,000	24/07/2024	23/07/2027	Y
Technology One Pty Ltd	Support and Maintenance Agreement	1,500,000	1/07/2020	30/06/2025	Y
CO-OP Studio Pty Ltd	Botany Aquatic Centre Principal Consultant - Construction	1,448,010	8/04/2020	29/05/2026	Y
Pipe Management Australia, Total Drain Cleaning Services t/a TDG Environmental, JJ Coleman Plumbing Pty Ltd, Interflow Pty Limited, Australian Wetlands Consulting Pty Ltd, Optimal Stormwater Pty Ltd, SPEL Environmental Pty Ltd t/as Atlan Stormwater, Urban Asset Solutions Pty Ltd	Stormwater, Drainage and Gross Pollutant Trap Services	1,400,000	24/07/2024	23/07/2027	Y
Visy Recycling Pty Ltd	Recycling Processing	1,400,000	1/02/2024	30/09/2036	Y
Infor Global Solutions (ANZ) Pty Ltd	Pathway annual licence renewal	1,061,287	30/06/2022	29/06/2027	Y
Servicelink, Storm International Pty Ltd, TST Property Services P/L	Cleaning Services	801,702	14/07/2021	13/07/2027	Y
WINC Australia Pty Ltd	SSROC Stationery and Associated Products	725,000	14/04/2021	13/04/2026	Y
Sydney Arbor Trees Pty Ltd, Asplundh Tree Expert (Australia) Pty Ltd, Plateau Tree Service Pty Ltd, TreeServe Pty Ltd, Waratah Lawncare and Garden Management Pty Ltd, Active Tree Services Pty Ltd	Tree Maintenance Services	600,000	22/02/2022	21/02/2025	Y
OFFICE OF SPORT	Scarborough Park North Facility Upgrade	546,038	18/12/2024	17/12/2027	Y
Tanner Kibble Denton	Arnccliffe Central Community Hub Lead Consultant	501,600	27/11/2024	11/12/2026	Y
ACES Group, Reddawn Australia Pty Ltd, Ultimate Security Australia Pty Ltd, ISEC Pty Ltd	Integrated Security Contract	500,000	8/02/2021	7/02/2028	Y
Soft Landing Mattress Recycling	Mattress collection & processing	500,000	31/05/2018	30/06/2025	Y
The Book House	Library books, resource material and furniture	500,000	1/03/2021	28/02/2026	Y
Ultimate Security Australia Pty Ltd	Security Services	500,000	30/04/2021	29/03/2027	Y
WINC Australia Pty Ltd, Konica Minolta Business Solutions, Ball & Doggett, Konica Minolta Payment Solutions	MFD Fleet - Supply, Maintenance and Consumables	500,000	1/01/2021	31/12/2025	Y
Summit Open Space Services Pty Ltd Asplundh Tree Expert (Aus)	Playspace Renewals at Patricia Carlon and Noel Sieffert	473,919	10/10/2023	30/04/2025	Y
Elec Comm Services	Illuminating Community Spaces	464,744	14/12/2023	4/03/2025	Y
TESSERENT CYBER SERVICES PTY LTD	Tesseract Data Centre Hosting	450,371	23/10/2024	23/10/2025	Y
LIFELIKE GROUP PTY LTD	Audio/Visual Solution Rockdale Council	450,089	25/11/2024	24/11/2027	Y
Kellogg Brown & Root Pty Ltd	Flood Mitigation Design, Mascot	443,739	10/04/2024	9/04/2027	Y
Graffiti Clean Pty Ltd	Graffiti Removal Services	435,000	1/01/2020	30/11/2025	Y
Sullivans Constructions Pty Ltd	Council Chamber Refurbishment (Construction only)	400,000	22/10/2024	21/10/2027	Y
Central Signs Roads and Safety Aust Pty Ltd, Streets Ahead Maintenance (SAM), De Neefe Pty Ltd t/a De Neefe Signs, Hunter Valley Signs Pty Ltd t/a Hi-Vis Group	Supply, Installation and Maintenance of Road Signs and Traff	400,000	10/06/2020	31/05/2025	Y
Evolve Housing Limited	Management of Affordable Housing Portfolio	393,750	1/07/2021	30/06/2026	Y
Crest Air Conditioning Pty Ltd, Inter-Chillers Pty Ltd	Heating Ventilation and Air-conditioning (HVAC) Maintenance	360,000	14/08/2019	26/02/2025	Y





**Budget Review for the Period Ended 31 December 2024  
Contracts and Other Expenses**

NB: The list of contracts below contain multi-year contracts. The budgets for multi-year contracts are included in the respective financial years in accordance with the timeline for project delivery and schedule of payments.

**Contracts**

Name of Contracting Party	Contract Detail and Purpose	Contract Value	Start Date	End Date	Budgeted (Y/N)
J Blackwood & Son Pty Ltd, WINC Australia Pty Ltd, Bunnings Group Limited, Aqua Terra Oil and Mineral Service & Supply Co. Pty Ltd, Marque Haus Pty Ltd, Onsite Safety Australia Pty Ltd, Southland Supply Group	Provision and Delivery of Hardware, Protective Clothing and	350,000	27/09/2023	26/09/2026	Y
Dragonfly Environmental, Apunga Ecological Management, Southern Habitat (NSW) Pty Ltd, Tooliiooa Pty Ltd, Total Earth Care Pty Ltd	SSROC Bush Regeneration Services	350,000	1/02/2023	31/01/2026	Y
Database Consultants Australia	Support and Maintenance Agreement	331,722	1/10/2023	30/09/2025	Y
Avante Linemarking, Complete Linemarking Services, Guidance Road Management, Workforce Road Services	SSROC Linemarking Services	300,000	1/02/2023	31/01/2026	Y
Growth Civil Landscapes Pty Ltd	Construction-Basketball circles-Tonbridge Res & Shaw St Res	296,647	12/09/2024	11/09/2027	Y
Morfit Group Consulting	Zscaler	248,048	1/09/2023	31/08/2025	Y
Data#3	VMware Licensing	240,000	1/04/2024	31/03/2025	Y
Green Options Pty Ltd	Sport Field renovations	237,082	2/07/2024	30/06/2025	Y
The Globe Australia Pty Ltd t/a Globe Growing Solutions, Greenshed Pty Ltd t/a Living Turf, Greenway Turf Solutions Pty Ltd	Provision of Agricultural Products, Equipment & Services	225,000	1/09/2021	31/08/2026	Y
Plateau Tree Service Pty Ltd	Tree Services- Arncliffe Lookout- Deveg	214,500	5/05/2021	26/10/2026	Y
Shakeup Architecture Pty Ltd	Depena Carpark Upgrade - Lead Consultancy Contract	200,791	10/07/2023	8/03/2026	Y
Enviro Beds P/L	Mattress collection Bayside East and West	200,000	1/05/2018	30/04/2025	Y
Ixom Pty Ltd, Redox Pty Ltd, Roejen Services Pty Ltd	SSROC Supply and Delivery of Chemical and Associated Product	200,000	1/09/2021	31/08/2026	Y
Frontier Software Pty Ltd	Support and Maintenance Agreement	200,000	1/08/2023	31/07/2026	Y
SGL Lock & Key Pty Ltd t/a St George Locksmiths	Keying Master System & Locksmith Services F18/625	200,000	13/12/2019	30/06/2025	Y
Devicic PTY LTD	Devicic (SOE Management)	185,265	30/06/2023	29/06/2026	Y
Sullivans Constructions Pty Ltd	Botany Golf Course - Amenities & Pro shop building renewals	184,875	26/04/2024	25/04/2027	Y
Ultimate Security Australia Pty Ltd	Provision of Security Services Flood Detection (CCTV/IoT Sen	181,341	9/02/2024	9/02/2026	Y
Hibernian Contracting Pty Ltd	Banksia Bridge Parapet Traffic Protection, Railway Street	171,440	16/07/2024	15/07/2027	Y
Ultimate Security Australia Pty Ltd	Flood Detection (CCTV/IOT Sensors) and Smart Signage Project	164,855	2/04/2024	1/04/2027	Y
Dalski Pty Ltd	Hartill Law Bridge Renewal Package	151,874	11/11/2024	9/11/2025	Y
Dalski Pty Ltd	Angelo Anestis Aquatic Centre Hardcover over seating	148,334	6/12/2024	16/05/2026	Y
Atturra Business Applications	Atturra Client Support Services	147,500	1/04/2024	31/03/2025	Y
Budget Demolition & Excavation Pty Ltd	Demo Redundant Bldgs-Bona Pk Gilchrist Pk Bexley Nth Toilets	140,444	11/06/2024	10/06/2027	Y
InfoTrust	InfoTrust CrowdStrike AntiVirus	140,000	1/06/2023	31/05/2026	Y
Pesteco Pty Ltd	Pest Control Services	100,000	15/09/2022	14/09/2025	Y
Green Options Pty Ltd, Asplundh Tree Expert (Australia) Pty Ltd, Waratah Lawncare and Garden Management Pty Ltd, Alpine Nurseries P/L, Andraesen's Green (NSW) P/L, The Tree Guardian Group P/L	SSROC Supply of Plants and Trees and Associated Services	100,000	1/02/2023	31/01/2026	Y
Optima X Prime Pty Ltd, Alliance Alarms Fire Systems Pty Ltd, Newsound Fire Services P/L	Fire Protection Services	100,000	2/05/2022	1/05/2025	Y
Sullivans Constructions Pty Ltd	Pagewood Senior Citizens Centre Roof Replacement	91,885	10/05/2024	9/05/2027	Y
TESSERENT CYBER SERVICES PTY LTD	Tesserent MDR Agreement	79,200	1/05/2024	30/04/2025	Y



**Budget Review for the Period Ended 31 December 2024  
Contracts and Other Expenses**

*NB: The list of contracts below contain multi-year contracts. The budgets for multi-year contracts are included in the respective financial years in accordance with the timeline for project delivery and schedule of payments.*

**Contracts**

<b>Name of Contracting Party</b>	<b>Contract Detail and Purpose</b>	<b>Contract Value</b>	<b>Start Date</b>	<b>End Date</b>	<b>Budgeted (Y/N)</b>
Sullivans Constructions Pty Ltd	Her Way-Laycock Walk Mascot street furniture	68,904	3/04/2024	2/04/2027	Y
Codify Pty Ltd	Codify - Azure Managed Services and Azure Consumption	50,772	2/12/2024	2/12/2025	Y
Morfit Group Consulting	Zscaler Managed Services	42,160	21/05/2024	21/10/2025	Y
Designerpave Pty Ltd	Her Way Astridge Lane artwork install-Designer Pave P/L	26,846	5/04/2024	4/04/2027	Y
EHO Consulting PTY. Limited	Geotechnical Investigation, Bexley -Car park for AAAC	26,700	3/06/2024	2/06/2027	Y
Sullivans Constructions Pty Ltd	Arncliffe Disability Service Renewal - 37 Firth St Arncliffe	22,432	7/06/2024	6/06/2027	Y
Stantec Australia Pty Ltd	Survey & Services location-various parks within Bayside LGA	21,300	21/11/2024	20/11/2027	Y
EHO Consulting PTY. Limited	Foreshore Road Carpark-Environmental Consulting Services	20,060	26/08/2024	25/08/2027	Y
Kapish Services Pty Ltd	Support and Maintenance Agreement	15,000	1/07/2024	1/07/2027	Y
Leah Alison Giblin Life Keeper	Her Way Floor Mural Design Leah Giblin-Astridge Ln Rockdale	5,000	4/04/2024	3/04/2027	Y
JK Environments Pty Ltd	16 Edgehill Street, Carlton Pre-Demolition Hazmat Advice	3,500	11/12/2024	10/12/2027	Y
		<b>162,976,055</b>			



**Budget Review for the Period Ended 31 December 2024  
Consultancy and Legal Expenses**

<b>Consultancy expenses</b>	<b>Amount Spent (YTD)</b>	<b>Budgeted (Y/N)</b>
Riverside Drive Smart CCTV Expansion	185,152	Y
AI Grant Program	106,000	Y
Lady Robinson Beach Study	90,126	Y
Flood Mitigation Baxter Rd and Robey Rd Detailed Design	88,333	Y
Kendall Reserve Contamination Monitoring	74,104	Y
Design for stormwater upgrade works in Botany Lane Mascot	69,161	Y
M6 Stage 1 Project -TfNSW Project Lead	66,000	Y
Depena Reserve and Cook Park Sandringham - Carpark upgrade	65,800	Y
Fitout of 1-7 Green Street	62,026	Y
Mascot Station Precinct-Integrated Transport & Public Domain	56,516	Y
Community Strategic Plan Review	51,880	Y
Scarborough Park Lighting	49,753	Y
Feasibility & Concept Design - Flood Mitigation	49,536	Y
Botany Aquatic Centre Redevelopment	36,170	Y
Internal Audit	35,841	Y
Angelo Anestis Concept design for upper level carpark	31,850	Y
Rockdale Community and Civic Centre Renewal	31,502	Y
Rockdale Spine Review	31,180	Y
Her Way - Engagement and Design	30,230	Y
Sustainable Waste Management	30,093	Y
Community Engagement	29,043	Y
Page Street Pedestrian Crossing lighting	28,141	Y
Administration of Development Contributions Plans	27,201	Y
Cook Park - Dune Restoration	21,950	Y
Sir Joseph Banks Park - car park and toilet design	21,682	Y
Bicentennial Park South Ground Gas Management	21,142	Y
Riverine Park Residential Ground Gas Investigation	21,020	Y
Gardiner Park Retaining Wall	20,700	Y
Beach Hut Dolls Point	20,484	Y
Mascot Oval Upgrade Works	19,500	Y



**Budget Review for the Period Ended 31 December 2024  
Consultancy and Legal Expenses**

<b>Consultancy expenses</b>	<b>Amount Spent (YTD)</b>	<b>Budgeted (Y/N)</b>
Bicentennial Park South LTEMP Implementation	18,650	Y
Permit/Plug/Play Pilot Program	16,600	Y
Library Services	15,000	Y
Barton & Riverine Park Long-term site management plan	13,700	Y
Street Lighting	12,717	Y
Strategy and Reporting	12,236	Y
Lighting Pedestrian Crossings Program	11,964	Y
Westfield Eastgardens Planning Proposal	11,633	Y
Kogarah West Senior Citizens Centre Renewal	10,400	Y
Workplace Relations	8,978	Y
(DWM) Container Deposit Scheme Refund Share	8,895	Y
Scarborough Park Tennis Courts	8,488	Y
Financial Services	8,333	Y
Business Improvement	8,030	Y
Sir Joseph Banks Foreshore Rd Carpark	8,012	Y
Kingsgrove Avenue Reserve Amenities	7,952	Y
Financial Systems and Projects	7,800	Y
Bayside Litter Prevention Strategy	7,610	Y
(DWM) Waste Management	7,500	Y
T8 Corridor Design (cycling) Grant	7,230	Y
Riverine Park Masterplan	6,423	Y
Wentworth Ave/ Baker St/ Page St Intersections	6,207	Y
Council Chambers Refurbishment	6,180	Y
Bonar Street & Mt Olympus Lighting	6,017	Y
Affordable Housing Contributions Scheme	6,000	Y
Bestic Street Traffic Facilities	5,940	Y
Other consultancy expenses (<\$5k)	49,627	Y
<b>Total Consultancy Expenses</b>	<b>1,770,235</b>	



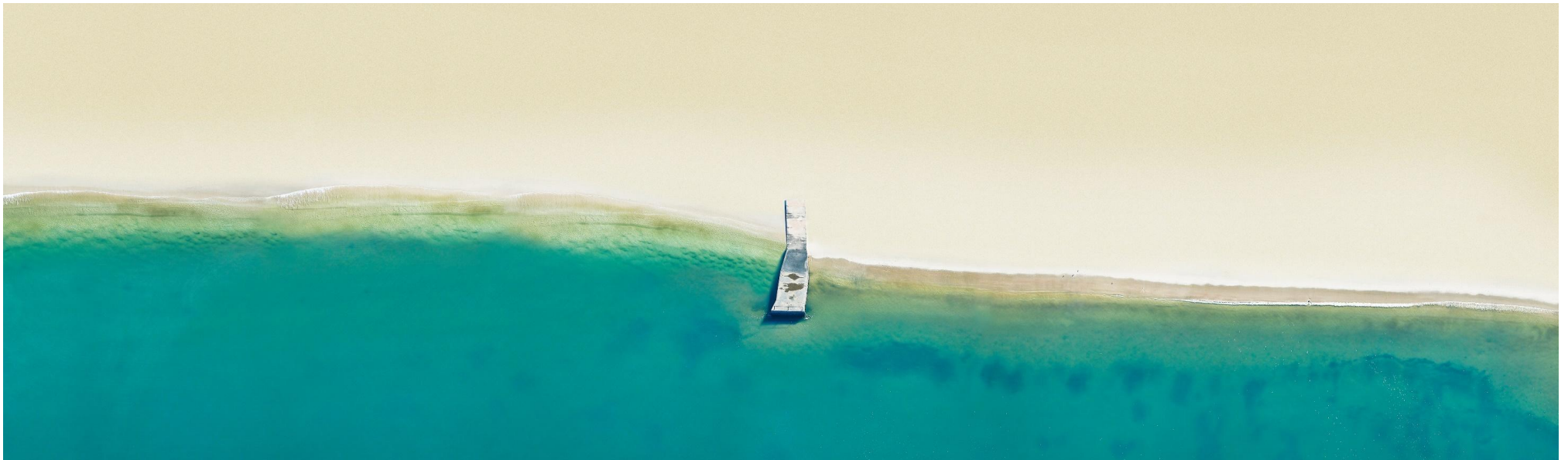
**Budget Review for the Period Ended 31 December 2024  
Consultancy and Legal Expenses**

<b>Legal expenses</b>	<b>Amount Spent (YTD)</b>	<b>Budgeted (Y/N)</b>
Development Assessment	711,988	Y
Compliance	100,860	Y
25 Wollongong Road Arncliffe Legal Costs	77,308	Y
Strategic Property	67,410	Y
Voluntary Planning Agreements	21,390	Y
Governance & Risk	6,618	Y
Other legal expenses (<\$5k)	7,519	Y
<b>Total Legal Expenses</b>	<b>993,092</b>	



# 2024/25 – Quarter 2 Budget Review City Performance Committee Meeting

Wednesday, 12 February 2025





# Content

1. Revised Statement of Income & Expenditure
2. City Projects Program – Major Variations
3. Revised Cash Budget Result





# 1. Revised Statement of Income & Expenditure

Description	Revised Adopted Budget (\$'000)	Q2 Proposed Budget (\$'000)	Variations (\$'000)
Rates and annual charges	150,811	150,940	129
User fees and charges	17,535	17,914	379
Interest and investment revenue	21,234	21,234	-
Other revenues	18,562	20,707	2,145
Operating grants and contributions	11,983	12,493	510
Capital grants and contributions	13,021	14,080	1,059
Other Income	4,520	4,520	-
<b>Total Income from Continuing Operations</b>	<b>237,666</b>	<b>241,888</b>	<b>4,222</b>
Employee costs	92,241	92,723	482
Borrowing costs	76	76	-
Materials and services	84,931	91,054	6,123
Depreciation and impairment	32,710	32,710	-
Other expenses	4,486	4,936	450
<b>Total Expenses from Continuing Operations</b>	<b>214,444</b>	<b>221,499</b>	<b>7,055</b>
<b>Gross Operating Result</b>	<b>23,222</b>	<b>20,389</b>	<b>(2,833)</b>
<b>Operating Result excluding Capital Grants and Contributions</b>	<b>10,201</b>	<b>6,309</b>	<b>(3,892)</b>

**Rates & Annual Charges**

- Upwards revision to the Domestic Waste charges received – \$129k

**User fees and charges**

- Upwards revision due to an increase in applications being lodged for various services provided by Council – \$201k

**Other revenues**

- Realignment of parking fines income (\$1.5m) which will be partly offset by increase in processing fee mentioned in *Other Expenses* below (\$450k)

**Operating Grants & Contributions**

- Ramsgate Bath sand nourishment – \$537k
- Illegal Dumping Prevention Grant – \$160k

*Offset by:*

- Swapping of funding source for Organic Collection to unspent grant received in prior years – (\$214k)

**Capital Grants & Contributions**

- Spring Street Drain – \$537k
- Upward adjustment to Roads to Recovery – \$328k

**Materials & services:**

- Capex / Opex reallocation of existing budget – \$2m
- Ramsgate Bath sand nourishment – \$1.2m
- Organic Waste Collection – \$880k
- Animal control – \$600k
- Lady Robinson Beach Study – \$500k

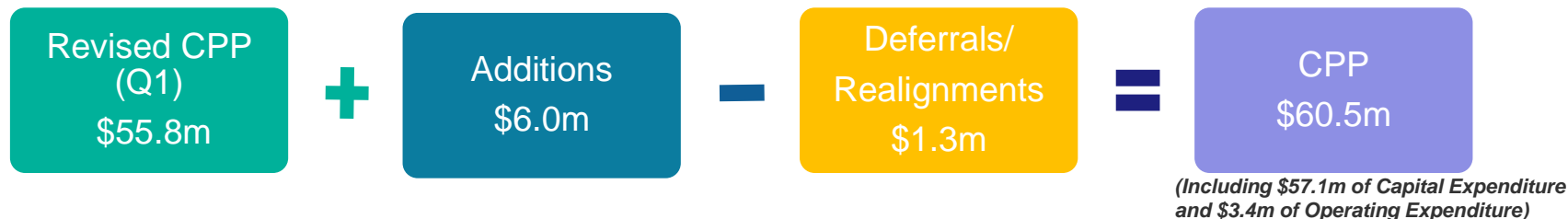
**Other expenses:**

- Processing fee payable to Revenue NSW for fine income – \$450k

3/



## 2. City Projects Program – Major Variations



### Major Additions (>\$500k)

Project	Additional Budget	Comments
49 Washington St Bexley	\$2.1m	Property Purchase resolved by Council (fully funded by reserve)
Spring Street Drain	\$1m	Urban Rivers and Catchment Program
Riverine Park	\$500k	Fully funded by Developer Contributions and Infrastructure Levy reserve

### Major Deferrals (due to Project rephasing)

Project	Revised Adopted Budget	Rephased to Future Budget	Proposed Budget (Q2)	Comments
Sir Joseph Banks Park – Carpark / Toilet Design	\$1.1m	(\$700k)	\$415k	Tender delayed due to additional design and investigation work required for new location (Project-to-date expenditure \$390k)
Beach Hut Dolls Point	\$275k	(\$200k)	\$75k	Pending for DA conditions to be received (Project-to-date expenditure \$419k)



### 3. Revised Cash Budget Result



Description	Revised Adopted Budget (\$'000)	Q2 Proposed Budget (\$'000)	Variations (\$'000)
Total Income from Continuing Operations	237,666	241,888	4,222
Total Expenses from Continuing Operations	(214,444)	(221,499)	(7,055)
<b>Gross Operating Result</b>	<b>23,222</b>	<b>20,389</b>	<b>(2,833)</b>
Capital Expenditure	(55,708)	(57,171)	(1,463)
Loan Repayments	(3,576)	(3,576)	-
Net Reserve Transfers	509	4,810	4,301
	(58,775)	(55,937)	2,838
Net Result	(35,553)	(35,548)	5
Add Back Non-Cash Items	35,596	35,596	-
<b>Cash Budget Result</b>	<b>43</b>	<b>48</b>	<b>5</b>





# Questions Comments Feedback





# Officer Recommendation

That Council:

1. Review the Quarterly Budget Review Statement by the Responsible Accounting Officer (RAO) for the Quarter ended 31 December 2024 and it be received and noted.
2. In accordance with Clauses 203 and 211 of the Local Government (General) Regulations 2021, the proposed variations to the revised budget detailed in Attachment 1 to this report are adopted by Council and the changes to income, expenditure and reserve items be voted.

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**City Performance Committee**

**12/02/2025**

Item No	CP25.002
Subject	<b>Response to Notice of Motion - Identifying cost savings in Council operations for community projects</b>
Report by	Richard Sheridan, Director City Performance
File	F23/903

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**Summary**

A Notice of Motion (Item No. 13.17) was submitted to the 27 November 2024 Council meeting by Councillor Boutelet where Council resolved on the motion of Councillors Boutelet and Poulos as follows:

*“That Council prepares a report to a Committee Meeting in early 2025 on how Council is currently conducting its operational processes and internal functions to identify efficiency and service reviews to reduce costs, increase efficiency, and improve service delivery.”*

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**Officer Recommendation**

That Council receive and note this report, Response to Notice of Motion - Identifying cost savings in Council operations for community projects.

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**Background**

**Council’s Annual Budget and Financial Sustainability Challenges**

Council’s annual budget is developed in conjunction with its adopted Delivery Program and Operational Plan (DP/OP). It allocates resources to the services and projects outlined in the DP/OP and includes an efficiency target to ensure a balanced cash budget by year-end.

Efficiency targets are identified through expenditure trend analysis across services and the strategic allocation of budgets where needed. These targets are monitored monthly through financial management reports and regular discussions with the leadership team. Additionally, quarterly budget reviews provide opportunities for management to assess progress against efficiency goals.

However, efficiency targets may need adjustment if Council is required to increase service levels beyond the original budget or undertake community projects not included in the DP/OP. In such cases, Council must reprioritise its operational budget to maintain a balanced financial position.

Audit and service reviews, reported to the Audit, Risk and Improvement Committee, are ongoing and focus on identifying efficiencies. Council faces increasing pressure to deliver more services—such as environmental programs and cyber security initiatives—while

managing limited revenue growth from rates, which do not keep pace with rising staff and material costs.

Any realised budget efficiencies are redirected toward funding Council's ageing infrastructure as part of its endorsed improvement plan under the Long-Term Financial Plan (LTFP).

### **Addressing Financial Sustainability**

One of Council's greatest challenges is achieving long-term financial sustainability. This includes addressing projected operating deficits (excluding capital and reserve movements) and a forecasted infrastructure funding shortfall exceeding \$76 million over the next decade.

Increasing the value of our assets \$0.4b (30% increase) in last 5 years is due to several factors, including upgrading assets to meet community expectations, receiving new assets from the state government, and acquiring new assets to accommodate population growth and increased density, which in turn increases our future service provision needs.

Rate payers are receiving more in Council facilities and improved quality of assets, without us increasing infrastructure levies and rates beyond the CPI (~17.5% last 5 years) impacting the available funds to service the increase in assets.

A key driver of this issue is the rising depreciation expense and maintenance costs, which reflects the delivery of new, more functional, environmentally friendly, and aesthetically pleasing assets. While beneficial, these assets incur higher operational, maintenance, and depreciation costs.

To mitigate this, Council has implemented actions over the past four years, including transferring approximately \$12.3 million to the infrastructure maintenance reserve and spending \$1.6 million on asset renewal and maintenance in the past two years. This reserve, established under the Strategic Asset Management Plan (SAMP) and LTFP, plays a critical role in addressing the infrastructure funding gap. For 2024/25, Council has set an efficiency target of \$5.6 million to continue this improvement plan.

### **Future Actions and Considerations**

Going forward, it is unlikely that the long-term funding shortfall will be resolved entirely without additional measures. Several options that Council could review and approve include:

1. **Increasing revenue:** Net revenue remains a challenge and to address this Council can review Rates, secure Grant funding, or increase other income (including property income) beyond CPI and the cost of delivering all our services. While full cost recovery can be a challenge for our community, the focus is mainly on the income sources that can increase the surplus.
2. **Reducing expenditure:** Council has a dedicated function to identify efficiency gains through process improvements or service reviews that can achieve sustainable savings that will increase our surplus.

3. **Reviewing current asset holdings:** This is achieved through our Land and Property Strategy, which focuses on increasing revenue or finding more appropriate uses for existing land or property.

Council must effectively balance expenditures with income while managing community expectations regarding service levels. Sustaining progress in closing the infrastructure gap will require careful prioritisation, ongoing efficiency improvements, and a commitment to long-term financial sustainability.

### Financial Implications

- Not applicable
- Included in existing approved budget
- Additional funds required

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### Community Strategic Plan

- Theme One – In 2032 Bayside will be a vibrant place
- Theme Two – In 2032 Our people will be connected in a creative City
- Theme Three – In 2032 Bayside will be green, resilient and sustainable
- Theme Four – In 2032 Bayside will be a prosperous community

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### Risk Management – Risk Level Rating

- No risk
- Low risk
- Medium risk
- High risk
- Very High risk
- Extreme risk

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### Community Engagement

Not Applicable

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### Attachments

Nil

## City Performance Committee

12/02/2025

Item No CP25.003  
Subject **Customer Experience Statistics**  
Report by Richard Sheridan, Director City Performance  
File SC17/495

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### Summary

Customer Experience and Web Site operational statistics will be presented at the Committee. The presentation will focus on the trends year on year from December 2024.

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### Officer Recommendation

That the City Performance Committee note the Customer Experience operating statistics as presented.

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### Background

Customer Experience statistic reporting provides valuable insights into our customer behaviours and preferences and the performance of our Customer Experience team and teams across the organisation. We continue to receive an upward trend in Customer Interaction in December 2024 due to new roll out of Waste where we had 500 more calls than we did in the previous year.

The Web Site statics report on the activity and engagement with council websites highlighting the traffic, the reach, favourite content and volumes to page reviews by category.

### Financial Implications

Not applicable   
Included in existing approved budget   
Additional funds required

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### Community Strategic Plan

Theme One – In 2032 Bayside will be a vibrant place   
Theme Two – In 2032 Our people will be connected in a creative City   
Theme Three – In 2032 Bayside will be green, resilient and sustainable   
Theme Four – In 2032 Bayside will be a prosperous community

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### Risk Management – Risk Level Rating

No risk   
Low risk



Medium risk	<input type="checkbox"/>
High risk	<input type="checkbox"/>
Very High risk	<input type="checkbox"/>
Extreme risk	<input type="checkbox"/>

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## Community Engagement

Not applicable

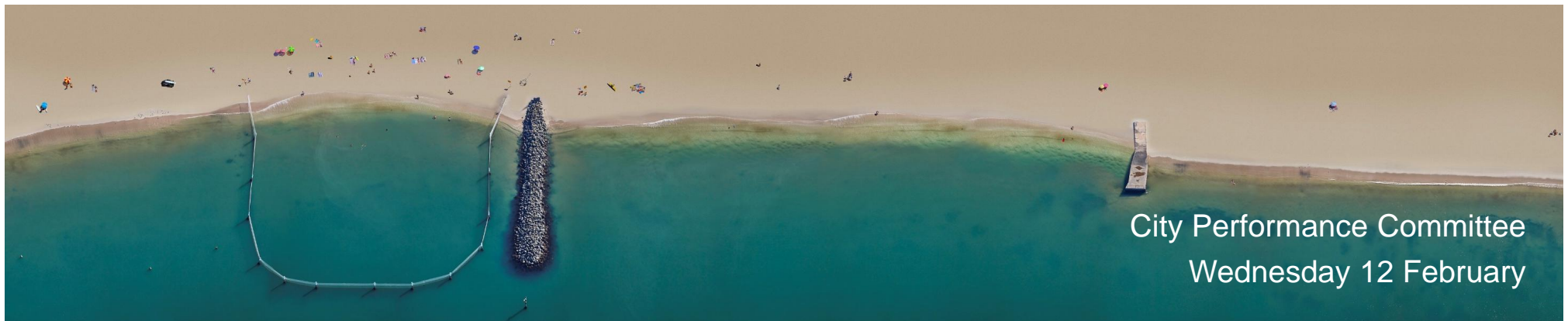
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## Attachments

1 [📄](#) Customer and Web Stats Feb 2025



# Customer Experience Monthly Stats





# Information Session Overview

- ▶ Customer Experience Practice
- ▶ Monthly Data
- ▶ Website Trends



# Customer Service Practices



## Customer Request

Request for Service  
Request for Information



## Quality Customer Service

Responsive, Correct information,  
Professional, Empathy & Follow up



## Customer Outcome

Request outcome or decision



## Customer Satisfaction

Based on the quality of the service provided, not the outcome.



## Customer Complaint

Dissatisfaction with Council's policies, procedures, staff or the quality of customer service.





# Customer Interaction Data - December

Activity	Dec-24	Dec-23	Variance	%
Number of Calls	5,821	5,779	42	1%
Average Call Time (min:sec)	5:05	5:11	0:10	0:46
Resolved at first contact (target 70%)*	72.14%	84.27%	-12.13%	-14%
Counter Visits	1,292	1,128	164	15%
Emails	5,130	4,232	898	21%
Applications digital	139	71	68	96%
Applications paper **	103	116	-13	-11%
<b>Total Transactions</b>	<b>12,485</b>	<b>11,326</b>	<b>1,159</b>	<b>10%</b>

## Notes

\* First Contact resolution decrease due to 72.14% due to 251 call transferred to Waste contractor (temporary arrangement). The results excluding this was 77.70%

\*\* Application by Paper Top 3 (75% total)

- 40% Additional Waste Clean up
- 21% GIPA requests
- 15% Tree Requests

# Customer Interaction Data – July to December YTD

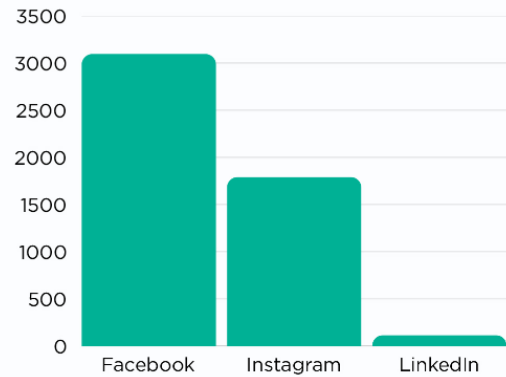


Activity	Dec 2024 YTD	Dec 2023 YTD	Variance	%
Number of Calls	41,880	39,396	2,484	6%
Counter Visits	10,531	9,184	1347	15%
Emails	30,250	30,759	-509	-2%
Applications digital	888	349	539	154%
Applications paper **	889	1,154	-265	-23%
<b>Total Transactions</b>	<b>84,438</b>	<b>80,842</b>	<b>3,596</b>	<b>4%</b>



# Website – Content Performance Dec 2024

## Engagement by Platform



## Reach by Platform:

Facebook	58,010
Instagram	7,760
LinkedIn	8,398

## Top Performing Content From All Platforms:

**24,245 Views**  
**Bins, Fresh Start.**

Starting from January 2025, Bayside residents will receive brand new green bins (recycling), yellow bins (recycling) and red bins (general waste) bins replacing their current ones.

Find out more about your new replacement bins:

- 1 Visit [bayside.nsw.gov.au/bin](https://www.bayside.nsw.gov.au/bin)
- 2 Download the Bayside Waste Services App
- 3 Call Customer Service on 1300 881 289

**44,472 Views**

**16,059 Views**



# Website – Content Performance Dec 2024

## Website Insights

Total Views	120,823
Users	50,117
Engagement Time	43 sec
Events (Engagements/Actions)	371,792
Organic Search Sessions (via search engines)	55,122

## Top Pages

Homepage	21,184	Search	5,794	Current Vacancies	3,223
Event Information	10,042	Waste Recycling	4,609	Contact Us	3,194
Waste Clean Ups	8,997	Rates	3,504	Waste	3,059



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## City Performance Committee

12/02/2025

Item No	CP25.004
Subject	<b>The Glen Village Limited - Request to Transfer Share</b>
Report by	Richard Sheridan, Director City Performance
File	F24/868

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## Summary

Council owns one “Z” Class share in The Glen Village Limited, a company title retirement village located in Bardwell Valley. Council has held the share since the company’s inception but has not exercised its right to appoint a director to the company’s Board since 2003. The share has nominal value only, and there is no legislative requirement for Council to be a shareholder of the company.

The Chairman of The Glen Village Limited has requested Council to transfer the “Z” Class share to the company because the company intends to streamline its structure and modernise its Constitution.

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## Officer Recommendation

That Council resolve to transfer the “Z” Class share it holds in The Glen Village Limited ABN 96 001 570 743 (“Company”) to the Company for consideration of \$1 and delegate authority to the General Manager to execute all documents necessary or reasonably required to effect the transfer.

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## Background

### Incorporation of the Company

When the Company was incorporated in 1978, privately managed retirement villages were a relatively new concept. It was deemed appropriate that Rockdale City Council should hold a “Z” Class share in the Company, to provide a degree of comfort regarding independent oversight of the Company’s affairs to prospective residents who were required to become a member of the Company in order to reside in the retirement village.

It was acknowledged by Council as long ago as 2003 that there was no genuine role to be played by Council in the operation of the Company or its Retirement Village, and Council has not used its right to appoint a director to the Company’s Board of Directors since that time.

### Request to transfer “Z” Class share

In August 2024, the Company’s Chairman wrote to Council requesting that Council return its “Z” Class share to enable the Company to streamline its structure by way of amending its Constitution. Following a review of Council’s files, it was determined that:

1. Council had played no role in the affairs of the Company for decades.
2. There was no legal or practical reason for Council to hold any shares in the Company.

3. The “Z” Class share held by Council had no monetary value.

### Future Actions

If the Officer’s recommendation is adopted by Council, a share transfer form will be executed and returned to the Company. Once the Company has completed the share transfer process, Council will be entitled to receive \$1, and will no longer hold its nominal interest in the Company.

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### Financial Implications

- Not applicable
- Included in existing approved budget
- Additional funds required

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### Community Strategic Plan

- Theme One – In 2032 Bayside will be a vibrant place
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- Theme Four – In 2032 Bayside will be a prosperous community

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### Risk Management – Risk Level Rating

- No risk
- Low risk
- Medium risk
- High risk
- Very High risk
- Extreme risk

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### Community Engagement

Not Applicable

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### Attachments

Nil