



Ordinary Council Meeting

7:00pm
Wednesday 23 October 2024

Venue:
Botany Town Hall, Auditorium Level 1
Corner of Edward Street and Botany Road, Botany

Contact Us:

1300 581 299 or 9562 1666

council@bayside.nsw.gov.au

PO Box 21, Rockdale NSW 2216

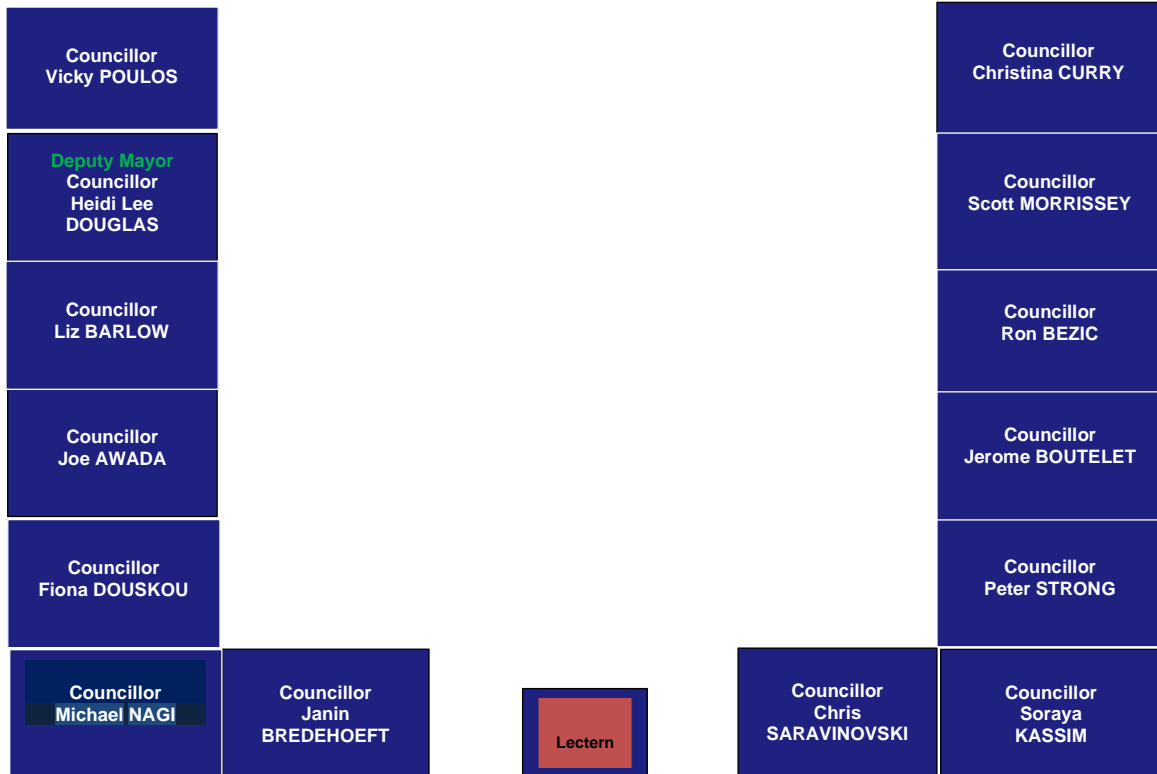
ABN: 80 690 785 443

Council Meeting Seating

General Manager Meredith WALLACE	Mayor Councillor Edward McDOUGALL
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Director City Presentation Colin CLISSOLD	Director City Futures Peter BARBER	Director City Life Debra DAWSON	Director City Performance Richard SHERIDAN
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Governance



Public Gallery

Statement of Ethical Obligations

Obligations

<p>Oath [Affirmation] of Office by Councillors</p>	<p>Oath</p> <p>I swear that I will undertake the duties of the office of councillor in the best interests of the people of Bayside Local Government Area and the Bayside Council and that I will faithfully and impartially carry out the functions, powers, authorities and discretions vested in me under the <i>Local Government Act 1993</i> or any other Act to the best of my ability and judgment.</p> <p>Affirmation</p> <p>I solemnly and sincerely declare and affirm that I will undertake the duties of the office of councillor in the best interests of the people of Bayside Local Government Area and the Bayside Council and that I will faithfully and impartially carry out the functions, powers, authorities and discretions vested in me under the <i>Local Government Act 1993</i> or any other Act to the best of my ability and judgment.</p>
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Code of Conduct conflict of interests

<p>Pecuniary interests</p>	<p>A Councillor who has a pecuniary interest in any matter with which the council is concerned, and who is present at a meeting of the council at which the matter is being considered, must disclose the nature of the interest to the meeting.</p> <p>The Councillor must not be present at, or in sight of, the meeting:</p> <ol style="list-style-type: none"> a) at any time during which the matter is being considered or discussed, or b) at any time during which the council is voting on any question in relation to the matter.
<p>Non-pecuniary conflicts of interests</p>	<p>A Councillor who has a non-pecuniary conflict of interest in a matter, must disclose the relevant private interest in relation to the matter fully and on each occasion on which the non-pecuniary conflict of interest arises in relation to the matter.</p>
<p>Significant non-pecuniary interests</p>	<p>A Councillor who has a significant non-pecuniary conflict of interest in relation to a matter under consideration at a council meeting, must manage the conflict of interest as if they had a pecuniary interest in the matter.</p>
<p>Non-significant non-pecuniary interests</p>	<p>A Councillor who determines that they have a non-pecuniary conflict of interest in a matter that is not significant and does not require further action, when disclosing the interest must also explain why conflict of interest is not significant and does not require further action in the circumstances.</p>

MEETING NOTICE

The **Ordinary Council Meeting** of
Bayside Council
will be held in the Botany Town Hall, Auditorium Level 1
Corner of Edward Street and Botany Road, Botany
on **Wednesday 23 October 2024 at 7:00pm**

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The meeting will be video recorded and live streamed to the community via Council's YouTube channel, in accordance with Council's Code of Meeting Practice.

Meredith Wallace
General Manager

1 OPENING MEETING

2 ACKNOWLEDGEMENT OF COUNTRY

The Chairperson affirmed that Bayside Council acknowledges the traditional custodians the Gadigal and Bidjigal people of the Eora nation, and pays respects to Elders past, present and emerging. The people of the Eora nation, their spirits and ancestors will always remain with our waterways and the land, our Mother Earth.

3 OPENING PRAYER

4 CONDOLENCES

5 APOLOGIES, LEAVE OF ABSENCE, REMOTE ATTENDANCE VIA AUDIO-VISUAL LINK

Council

Item No	5.1
Subject	Leave of Absence - Councillor Janin Bredehoeft
Report by	Helen Tola, Manager Governance & Risk
File	F14/292

Summary

Councillor Janin Bredehoeft is seeking leave of absence for the Council Meeting to be held on 23 October 2024.

Officer Recommendation

That Councillor Janin Bredehoeft's request be received and leave of absence granted for the Council Meeting to be held on 23 October 2024.

Background

The Council's Code of Meeting Practice, states:

'Attendance by councillors at meetings

5.4 Where a councillor is unable to attend one or more ordinary meetings of the council, the councillor should request that the council grant them a leave of absence from those meetings. This clause does not prevent a councillor from making an apology if they are unable to attend a meeting. However, the acceptance of such an apology does not constitute the granting of a leave of absence for the purposes of this code and the Act.

5.5 *A councillor's request for leave of absence from council meetings should, if practicable, identify (by date) the meetings from which the councillor intends to be absent and the grounds upon which the leave of absence is being sought.*

5.6 *The council must act reasonably when considering whether to grant a councillor's request for a leave of absence.'*

Councillor Bredehoeft's leave of absence will incur apologies at the Council Meeting scheduled for 23 October 2024.

6 DISCLOSURES OF INTEREST

In accordance with Council's Code of Meeting Practice, Councillors are reminded of their Oath or Affirmation of Office made under Section 233A of the *Local Government Act 1993* and their obligations under the Council's Code of Conduct to disclose and appropriately manage conflicts of interest.

7 MINUTES OF PREVIOUS MEETINGS

Council Meeting

23/10/2024

Item No	7.1
Subject	Minutes of the Council Meeting - 28 August 2024
Report by	Richard Sheridan, Director City Performance
File	SF23/8077

Officer Recommendation

That the Minutes of the Council Meeting held on 28 August 2024 be confirmed as a true record of proceedings.

Present

Councillor Bill Saravinovski, Mayor
Councillor Joe Awada, Deputy Mayor
Councillor Liz Barlow
Councillor Christina Curry
Councillor Heidi Lee Douglas
Councillor Ann Fardell
Councillor Mark Hanna
Councillor Jo Jansyn
Councillor Ed McDougall (arrived at 7:17 pm)
Councillor Scott Morrissey
Councillor Jennifer Muscat
Councillor Michael Nagi
Councillor Paul Sedrak
Councillor Andrew Tsounis
Councillor Greta Werner

Also Present

Meredith Wallace, General Manager
Colin Clissold, Director City Presentation
Debra Dawson, Director City Life
Peter Barber, Director City Futures
Richard Sheridan, Director City Performance
Fausto Sut, Manager Mayoral & Councillor Support
Helen Tola, Manager Governance & Risk
Louise Farrell, Manager City Projects (via audio-visual link)
Joe Cavagnino, Manager Procurement & Fleet (via audio-visual link)
Joe Logiocco, Manager Waste & Cleansing (via audio-visual link)
Lorraine Olmedo, Manager Communications & Engagement
Karen Barrass, Lead Governance
Corey Dale, Communications Support Officer
Hannah Evans, Executive Communications Officer
Tracey Turner, Councillor Support Officer

Anne Suann, Governance Officer
Wolfgang Gill, IT Service Management Officer
Nabin Bhattarai, IT Service Management Officer

1 Opening Meeting

The Mayor opened the meeting in the Council Chambers, Rockdale Town Hall, Level 1, 448 Princes Highway, Rockdale at 7:03 pm.

The Mayor informed the meeting, including members of the public, that the meeting is being video recorded and live streamed to the community via Council's Facebook channel, in accordance with Council's Code of Meeting Practice.

2 Acknowledgement of Country

The Mayor affirmed that Bayside Council acknowledges the traditional custodians, the Gadigal and Bidjigal people of the Eora nation, and pays respect to Elders past, present and emerging. The people of the Eora nation, their spirits and ancestors will always remain with our waterways and the land, our Mother Earth.

3 Opening Prayer

Reverend Father Vlado Nedeski, from the Macedonia Orthodox Church of St Petka, opened the meeting in Prayer.

Condolences

There were no condolences received.

Presentations

Donation of Architect Bruce Mackenzie's Book 'Design with Landscape'

The Mayor, Councillor Saravinovski, welcomed to the meeting Mrs Laraine Mackenzie who is the wife of the late Bruce Mackenzie, a renowned architect, and Bruce's colleague, fellow architect Ms Tanya Wood.

Mr Mackenzie helped to establish the Australian Institute of Landscape Architects, and the Sydney Bush School of Landscape Design, and also lead a lifetime of professional contributions in writing, teaching, and mentorship.

Mrs Mackenzie and Ms Wood presented the Mayor with Bruce's internationally acclaimed book, 'Design with Landscape', which will be featured in Council's Rockdale Library.

Certificate of Recognition - Ms Lynda Craig

The Mayor, Councillor Saravinovski, presented a Certificate of Recognition to Ms Lynda Craig recognising her 10 years volunteering as a Justice of the Peace at Eastgardens Library, and thanked her for her dedication and commitment to the Bayside community.

Certificates of Recognition - Ms Carolyn Wang, Ms Tahlia Dunne, Ms Sienna DeBonnis and Mr Aaveer Patil-Chaudhari

The Mayor, Councillor Saravinovski, presented Certificates of Recognition to the following incredible young people who have excelled in their passion and have been chosen to represent Australia, and congratulated them on what they have achieved:

- Carloyn Wang for representing Australia in the 17th International Earth Science Olympiad competition in China.
- Tahlia Dunne for representing Australia in the Senior Women's Freestyle Solo at the 2024 IBTF World Freestyle and Rhythmic Twirl Championship held in Helsingborg, Sweden.
- Sienna DeBonnis who will be playing in the Under 14 Junior Premier League team at the Basketball NSW Spalding Waratah Junior League in Victoria.
- Aaveer Patil-Chaudhari on being selected to represent Australia at the Eastern Seaboard Regatta in October in Thailand.

Councillor McDougall arrived at 7:17 pm.

Certificate of Recognition – Mr Raja Aslam

The Mayor, Councillor Saravinovski, presented a Certificate of Recognition to Mr Raja Aslam thanking him for his ongoing commitment to the Bayside Community.

Certificate of Recognition – Football St George

The Mayor, Councillor Saravinovski, presented a Certificate of Recognition to Irene Hatzipetros, Chair of Football St George, congratulating Football St George on celebrating their 100th Anniversary and recognising seven Life Members on 3 August 2024.

Certificate of Appreciation – From Australian Local Government Women's Association (ALGWA) New South Wales Branch

Councillor Werner presented a Certificate of Appreciation awarded to Bayside Council from the Australian Local Government Women's Association New South Wales Branch (ALGWA) to the Mayor, Councillor Saravinovski, in recognition of valuable contributions to Australian Local Governance Women's Association Branch.

4 Apologies, Leave of Absence and Attendance via audio visual link

Apologies

There were no apologies received.

Leave of Absence

There were no applications for Leave of Absence received.

Attendance Via Audio Visual Link

There were no Council members in attendance via audio-visual link.

5 Disclosures of Interest

Councillor Nagi

Item 11.3 CPE24.031 – Amendment to Voluntary Planning Agreement - Pagewood Green - 128 Bunnerong Road & 120 Banks Avenue, Pagewood

Councillor Nagi declared that a conflict of duties arises in Item 11.3 CPE24.031 on the basis that he is a delegate on the Sydney Eastern City Planning Panel, and stated he would leave the meeting for consideration and voting on the matter.

Councillor Awada

Item 11.3 CPE24.031 – Amendment to Voluntary Planning Agreement - Pagewood Green - 128 Bunnerong Road & 120 Banks Avenue, Pagewood

Councillor Awada declared that a conflict of duties arises in Item 11.3 CPE24.031 on the basis that he is a delegate on the Sydney Eastern City Planning Panel, and stated he would leave the meeting for consideration and voting on the matter.

Councillor McDougall

Item 11.3 CPE24.031 – Amendment to Voluntary Planning Agreement - Pagewood Green - 128 Bunnerong Road & 120 Banks Avenue, Pagewood

Councillor McDougall declared that he would leave the meeting for consideration and voting on Item 11.3 CPE24.031 on the basis that he had a conflict of duties when he was Council's delegate on the Sydney Eastern City Planning Panel which had made decisions around this Voluntary Planning Agreement.

6 Minutes of Previous Meetings

6.1 Minutes of the Council Meeting - 24 July 2024

RESOLUTION

Minute No. 2024/159

Resolved on the motion of Councillors Nagi and Tsounis

That the Minutes of the Council Meeting held on 24 July 2024 be confirmed as a true record of proceedings.

7 Mayoral Minutes

7.1 Mayoral Minute - End of Term Speech

RESOLUTION

Minute No. 2024/160

Resolved on the motion of Councillor Saravinovski

That the Mayoral Minute - End of Term Speech be received and noted.

8 Items by Exception

RESOLUTION

Minute No. 2024/161

Resolved on the motion of Councillors Morrissey and Muscat

That the order of business be altered to allow Council to deal with the items by exception.

Multiple Business Items

RESOLUTION

Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

That the recommendations included in the business paper for the following items be adopted:

- 10.1 Progress Report on Councillor Notices of Motion
- 10.2 Statutory Financial Report - July 2024
- 10.4 Response to Question - Savings as a result of efforts to cut fossil fuel emissions
- 10.5 Response to Question - Groundwater from Seychelles Development
- 10.6 Response to Question - Cycleway Development Between Wolli Creek and Turrella Station
- 10.7 Response to Question - Expiry of Development Consent for Marina Theatre and Penalties for non-compliance with development consent including removal of the historic facade at Banksmeadow shops
- 10.8 Response to Question - F6 Corridor between AS Tanner Reserve and Scotts Park
- 11.1 Minutes of the City Services Committee Meeting - 7 August 2024
 - CS24.021 Business Chamber South - Partnership Proposal
 - CS24.022 Community Energy Initiatives - Updates
 - CS24.023 Response to Notice of Motion - Microplastics in the Sydney basin
 - CS24.024 Response to Notice of Motion - Library Volunteer Program
- 11.2 Minutes of the Corporate Performance Committee Meeting - 7 August 2024
 - CP24.021 2023/24 Budget Carryovers and Revotes
- 11.3 Minutes of the City Planning & Environment Committee Meeting - 14 August 2024
 - CPE24.030 NSW Rugby - 18 month trial consent monitoring - David Phillips Field, Daceyville
 - CPE24.032 Trial of Artificial Intelligence platform in Pre-Lodgement of Development Applications
 - CPE24.033 Review of processing times for Development Applications
- 11.4 Minutes of the City Works & Assets Committee Meeting - 14 August 2024
 - CWA24.029 Waste Conference 2024
 - CWA24.030 Sir Joseph Banks Park Amenities Locations
 - CWA24.031 Response to Notice of Motion - Parcel Lockers in Wolli Creek
 - CWA24.032 Response to Notice of Motion - Continuation of Prime Ministers' Plaques - Prime Ministers' Walk - Bardwell Valley Parklands

- 11.5 Minutes of the Bayside Traffic Committee Meeting - 14 August 2024
- BTC24.120 Albyn Street, Bexley - Proposed No Stopping approaching Pedestrian Crossing
 - BTC24.121 Botany Lane, rear of 1271-1277 Botany Road, Mascot - Proposed 6m 'No Parking' restrictions
 - BTC24.122 Frederick Street, Rockdale - Proposed extension of 'No Stopping' restriction
 - BTC24.123 Hartill-Law Avenue, Bardwell Park - Proposed bridge load limits
 - BTC24.124 Hickson Street, Botany - Proposed parking restriction
 - BTC24.125 Intersection of Loftus Street and Walker Street, Turrella - Proposed Double BB Lines and Statutory 10m No Stopping Restrictions
 - BTC24.126 Stanley Lane, Arncliffe - Proposed Conversion of 'No Parking 6:30 am - 7:30 am Mon - Fri' restriction to 'No Parking' restriction
 - BTC24.127 Pitt-Owen Avenue, Arncliffe - Proposed parking restriction
 - BTC24.128 Princess Street, Brighton-Le-Sands - Proposed closure and angle parking
 - BTC24.129 Princess Street, Brighton-Le-Sands - Renewal of 25m Works Zone for 46 Weeks
 - BTC24.130 Rideshare arrangements at Sydney Airport and impacts on Wolli Creek
 - BTC24.131 Teralba Road, Brighton-Le-Sands - Proposed closure and angle parking
 - BTC24.132 Update on Outstanding Matters Referred to the Bayside Traffic Committee by the Chair
 - BTC24.133 Matters referred to the Bayside Traffic Committee by the Chair
 - BTC24.134 General Business
- 11.6 Minutes of the Lydham Hall Advisory Committee Meeting - 16 July 2024

9 Public Forum

10.3 Update - Trial of NSW Rugby Games with Spectators at David Phillips Fields, Daceyville.

The following people spoke via audio-visual link at the meeting:

- Mr Nathan Brown, affected neighbour, speaking against the Officer Recommendation
- Ms Monique Reynolds, CEO Southern Cross Care, speaking against the Officer Recommendation.

10 Reports to Council

10.1 Progress Report on Councillor Notices of Motion

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

That the Progress Report on Councillor Notices of Motion be received and noted.

10.2 Statutory Financial Report - July 2024

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

That the Statutory Financial Report by the Responsible Accounting Officer be received and noted.

10.3 Update - Trial of NSW Rugby Games with Spectators at David Phillips Fields, Daceyville.

The following people spoke via audio-visual link at the meeting:

- Mr Nathan Brown, affected neighbour, speaking against the Officer Recommendation
- Ms Monique Reynolds, CEO of Southern Cross Care, speaking against the Officer Recommendation

Written submissions were received from the following people:

- Mr Rupert Shuttleworth, affected neighbour, for the Officer Recommendation
- Ms Evelyn Platus, affected neighbour, against the Officer Recommendation
- Ms Natalia Laban, affected neighbour, against the Officer Recommendation
- Ms Amanda Wilson, AM, affected neighbour, against the Officer Recommendation

and were distributed to Councillors prior to the Council Meeting.

RESOLUTION

Minute No. 2024/163

Resolved on the motion of Councillors Curry and Morrissey

That the report on the Update – Trial of NSW Rugby Games with Spectators at David Phillips Fields, Daceyville be received and noted subject to the proposed monitoring activities:

- Council will be notified before each game day and Ranger patrols arranged.
- Local residents and stakeholders such as the nursing home, schools and church will be notified in writing by Council or Rugby in advance of game days, with each notification to include all contact details for complaints.
- Rangers will attend on 2 occasions during each game day to make observations and undertake enforcement activities (within the limits of their knowledge, delegation and safety).
- Phone and email contacts for complaints will be on the NSW Rugby website and on signs located on the site.
- Council will provide an after-hours mobile phone number for residents and local stakeholders to lodge complaints, including time-stamped images and video.
- Council will log complaints in its Customer Request System, which can be investigated and actioned as per normal business processes.
- Complaints logged with Council during the trial can be extracted, compiled, and will be taken into consideration as part of the assessment if an extension is applied for.
- If an extension is sought after the trial, the local community and stakeholders will be asked to recount its experience during the trial in regard to impacts such as noise, traffic, parking, and anti-social behaviour, and this will be taken into consideration as part of the assessment.
- Council will assess the shipping container bar
- Council will undertake an acoustic assessment prior to the first game to set a base line for noise levels.
- The ambulance access be referred to the Bayside Traffic Committee.

10.4 Response to Question - Savings as a result of efforts to cut fossil fuel emissions.

The response was received.

10.5 Response to Question - Groundwater from Seychelles Development

The response was received.

10.6 Response to Question - Cycleway Development Between Wolli Creek and Turrella Station

The response was received.

10.7 Response to Question - Expiry of Development Consent for Marina Theatre and Penalties for non-compliance with development consent including removal of the historic facade at Banksmeadow shops

The response was received.

10.8 Response to Question - F6 Corridor between AS Tanner Reserve and Scotts Park

The response was received.

11 Minutes and Reports of Committees

11.1 Minutes of the City Services Committee Meeting - 7 August 2024

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

That the Minutes of the City Services Committee meeting held on 7 August 2024 be received and the recommendations therein be adopted.

11.1 CS24.021 Business Chamber South - Partnership Proposal

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

That Council notes the collaboration with Business Chamber South to deliver three networking activities for local businesses across the Bayside Local Government Area.

11.1 CS24.022 Community Energy Initiatives - Updates

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

That the report is received and noted.

11.1 CS24.023 Response to Notice of Motion - Microplastics in the Sydney basin

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

That the report is received and noted.

11.1 CS24.024 Response to Notice of Motion - Library Volunteer Program

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

That the City Services Committee receives and notes the report.

11.2 Minutes of the Corporate Performance Committee Meeting - 7 August 2024

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

That the Minutes of the Corporate Performance Committee meeting held on 7 August 2024 be received and the recommendations therein be adopted.

11.2 CP24.021 2023/24 Budget Carryovers and Revotes

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

- 1 That in accordance with Clauses 203 and 211(3) of the Local Government (General) Regulations 2021, Council receives and notes the list of carryovers and related funding sources detailed in Table 1 of the Attachment to this report that will be added to the 2024/25 revised budget; and
- 2 That in accordance with Clauses 203 and 211(3) of the Local Government (General) Regulations 2021, the proposed revotes of expenditure and related funding sources noted in Table 2 of the Attachment to this report, are adopted by Council and are hereby voted into the 2024/25 revised budget.

11.3 Minutes of the City Planning & Environment Committee Meeting - 14 August 2024

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

That the Minutes of the City Planning & Environment Committee meeting held on 14 August 2024 be received and the recommendations therein be adopted with the exception of 11.3 CPE24.031 which was separately dealt with.

11.3 CPE24.030 NSW Rugby - 18 month trial consent monitoring - David Phillips Field, Daceyville

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

- 1 That Council receives and notes the report on NSW Rugby - 18 month trial consent monitoring - David Phillips Field, Daceyville.
- 2 That a monitoring report be prepared to the next Council meeting which includes the points covered in the Director's presentation, as well as the specifics around contacting Rangers when there are breaches occurring out of office hours or on the weekend, and that Rangers on game days visit on at least two occasions.
- 3 That Council creates a web page with information detailing how residents can make complaints and what the trial conditions are.
- 4 That Council review the complaints received monthly with NSW Rugby.
- 5 That a report be prepared to Council detailing feedback from the community information session to be held on 22 August 2024.

11.3 CPE24.031 Amendment to Voluntary Planning Agreement - Pagewood Green - 128 Bunnerong Road & 120 Banks Avenue, Pagewood

Councillors Nagi, Awada and McDougall had previously declared a conflict of duties, and left the meeting for consideration of, and voting on, this item.

RESOLUTION

Minute No. 2024/164

Resolved on the motion of Councillors Tsounis and Hanna

- 1 That Council endorses the proposed amendments to the Voluntary Planning Agreement between Meriton Group and Bayside Council in relation to 128 Bunnerong Rd and 120 Banks Av Pagewood, as outlined in Attachment 1 to this report.
- 2 That the proposed amendment to the Voluntary Planning Agreement be the subject of public exhibition in accordance with the requirements of the Environmental Planning and Assessment Act and Regulation; and
- 3 That delegation be granted to the General Manager to make minor administrative changes, if required, and to negotiate further reasonable community benefits (including affordable housing) under the amended Voluntary

Planning Agreement, and if satisfied that the substance of any submissions received do not require a further report to Council, execute the amended agreement.

Division (Planning Matter)

For: Councillors Saravinovski, Curry, Morrissey, Muscat, Fardell, Jansyn, Tsounis, Barlow, Hanna and Sedrak

Against: Councillors Werner (abstention) and Douglas (abstention)

The Motion was declared carried.

11.3 CPE24.032 Trial of Artificial Intelligence platform in Pre-Lodgement of Development Applications

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

That Council receives and notes the report on the Trial of Artificial Intelligence platform in Pre-Lodgement of Development Applications.

11.3 CPE24.033 Review of processing times for Development Applications

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

That Council receives and notes the report on Review of processing times for Development Applications.

[11.4 Minutes of the City Works & Assets Committee Meeting - 14 August 2024](#)

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

That the Minutes of the City Works & Assets Committee meeting held on 14 August 2024 be received and the recommendations therein be adopted.

11.4 CWA24.029 Waste Conference 2024

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

That Council receives and notes the report on Waste Conference 2024.

11.4 CWA24.030 Sir Joseph Banks Park Amenities Locations

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

- 1 That Council receives and notes the report on Sir Joseph Banks Park Amenities Locations
- 2 That Council notes Option C will be further investigated as the proposed location of the new Sir Joseph Banks Park amenities building.

11.4 CWA24.031 Response to Notice of Motion - Parcel Lockers in Wollie Creek

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

That Council receives and notes the report on Response to Notice of Motion - Parcel Lockers in Wollie Creek.

11.4 CWA24.032 Response to Notice of Motion - Continuation of Prime Ministers' Plaques - Prime Ministers' Walk - Bardwell Valley Parklands

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

That Council receives and notes the report on Response to Notice of Motion - Continuation of Prime Ministers' Plaques - Prime Ministers' Walk - Bardwell Valley Parklands.

11.5 Minutes of the Bayside Traffic Committee Meeting - 14 August 2024

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

That the Minutes of the Bayside Traffic Committee meeting held on 14 August 2024 be received and the recommendations therein be adopted.

11.5 BTC24.120 Albyn Street, Bexley - Proposed No Stopping approaching Pedestrian Crossing

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

That approval be given to install a 7.5m 'No Stopping' zone on the southern kerb line of Albyn Street, Bexley on the westbound approach to the pedestrian crossing near the intersection of Forest Road using a R5-400 'No Stopping' sign, provided that a 2.5m kerb extension is constructed, as per the attached drawings.

11.5 BTC24.121 Botany Lane, rear of 1271-1277 Botany Road, Mascot - Proposed 6m 'No Parking' restrictions

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

That approval be given to the installation of a 6m 'No Parking' zone on the western side of Botany Lane, Mascot as per attached drawing.

11.5 BTC24.122 Frederick Street, Rockdale - Proposed extension of 'No Stopping' restriction

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

That approval be given to the proposed 6m extension of the existing 'No Stopping' zone on the northern side of Frederick Street, Rockdale at the intersection with Tyrell Street as per the attached drawing.

11.5 BTC24.123 Hartill-Law Avenue, Bardwell Park - Proposed bridge load limits

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

That a 'Bridge Load Limit, (per axle group), single axle 8.1t, tandem axle 14.9t, tri-axle 18t' be installed on approaches to Harthill-Law Bridge, as shown on the attached plan.

11.5 BTC24.124 Hickson Street, Botany - Proposed parking restriction

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

- 1 That approval be given for the installation of a 5m '1P' zone on the northern side of Hickson Street, Botany, as per the attached drawing.
- 2 That the applicant be informed that enforcement will be carried out subject to availability of resources.

**11.5 BTC24.125 Intersection of Loftus Street and Walker Street,
Turrella - Proposed Double BB Lines and Statutory
10m No Stopping Restrictions**

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

- 1 That approval be given for the installation of 10m Dividing Barrier (BB) Lines with associated Raised Reflective Pavement Markers (RRPMs) on Walker Street, Turrella at the intersection with Loftus Street, as per the attached drawings.
- 2 That approval be given for the installation of statutory 10m 'No Stopping' restrictions in the form of yellow C3 line-marking at the intersection of Walker Street and Loftus Street, Arncliffe, as per the attached drawings.

**11.5 BTC24.126 Stanley Lane, Arncliffe - Proposed Conversion of 'No
Parking 6:30 am - 7:30 am Mon - Fri' restriction to 'No
Parking' restriction**

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

That approval be given to convert existing 'No Parking 6:30 am - 7:30 am Mon - Fri' zone to a 'No Parking' zone on the northern side of Stanley Lane, Arncliffe as per attached drawing.

**11.5 BTC24.127 Pitt-Owen Avenue, Arncliffe - Proposed parking
restriction**

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

That approval be given to the installation of '3P, 8:30 am – 6:00 pm, Sat – Sun' zone and a 'Disabled Parking Only, 8:30 am – 6:00 pm, Sat – Sun' zone in Pitt Owen Avenue, Arncliffe as per the attached drawing.

11.5 BTC24.128 Princess Street, Brighton-Le-Sands - Proposed closure and angle parking

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

- 1 That the proposed closure of Princess Street, Brighton-Le-Sands at the intersection of The Grand Parade, Brighton-Le-Sands and installation of angle parking be supported in principle.
- 2 That a report be presented to Traffic Committee following community consultation.

11.5 BTC24.129 Princess Street, Brighton-Le-Sands - Renewal of 25m Works Zone for 46 Weeks

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

- 1 That approval be given to the renewal of a 25.0m 'Works Zone, 7:00 am- 6:30 pm, Mon – Fri and 8:00 am – 3:30 pm Sat' restriction, at Princess Street between Princess Lane and The Grand Parade for a duration of 46 weeks, subject to relevant conditions. including (but not limited to):
 - Conditions Outlined in the Notice of Approval (DA-2020/241)
- 2 All inbound construction vehicles approaching the site must turn left from The Grand Parade into Bay Street and right into Moate Street and then right again into Princess Street. All outbound construction vehicles leaving the site must turn left into The Grand Parade from Princess Street.
- 3 That approval be given to the movement of 'Heavy Rigid Vehicles' and be limited to the movement of an 11.0m 'Heavy Rigid Vehicle' (HRV).
- 4 That other existing parking restrictions on Princess Street not be changed on account of this proposal unless modification of parking restriction approvals have been given by Bayside Council obtained through Council's Traffic & Road Safety team and two-way traffic flow be maintained in Princess Street at all times unless separate road occupancy approvals have been obtained through Council's Public Domain and Referrals team.
- 5 The applicant must ensure that the construction vehicles do not queue within Princess Street and any other local roads in the vicinity especially concrete trucks during the construction period waiting to deliver goods to the site.

- 6 That the applicant notifies Council 6 weeks in advance of required extensions to the 46 weeks 'Works Zone'.
- 7 Turning vehicles shall not at any time make use of private property driveways or Council kerb and footpath to turn and travel to and from the site.

11.5 BTC24.130 Rideshare arrangements at Sydney Airport and impacts on Wollli Creek

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

That the report and response from SACL indicating that Sydney Airport will address this issue in the near future be noted by the Committee.

11.5 BTC24.131 Teralba Road, Brighton-Le-Sands - Proposed closure and angle parking

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

- 1 That the proposed closure of Teralba Road, Brighton Le Sands at the intersection of The Grand Parade, Brighton-Le-Sands and installation of angle parking be supported in principle.
- 2 That a report be presented to Traffic Committee following community consultation.

11.5 BTC24.132 Update on Outstanding Matters Referred to the Bayside Traffic Committee by the Chair

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

That the update on outstanding matters referred to the Bayside Traffic Committee by the Chair be noted.

11.5 BTC24.133 Matters referred to the Bayside Traffic Committee by the Chair

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

That the matters raised by the Chair be received, noted and action taken as necessary.

11.5 BTC24.134 General Business

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

That the matters raised in General Business be received, noted and action taken as necessary.

[11.6 Minutes of the Lydham Hall Advisory Committee Meeting - 16 July 2024](#)

RESOLUTION

Item Resolved by Exception Minute No. 2024/162

Resolved on the motion of Councillors Morrissey and Muscat

That the Minutes of the Lydham Hall Advisory Committee meeting held on 16 July 2024 be received and the recommendations therein be adopted.

12 Conclusion of Meeting

The Mayor closed the meeting at 8:00 pm.

Councillor Bill Saravinovski
Mayor

Meredith Wallace
General Manager

Attachments

Nil

Council Meeting

23/10/2024

Item No	7.2
Subject	Minutes of the Extraordinary Extraordinary Council Meeting - 9 October 2024
Report by	Richard Sheridan, Director City Performance
File	SF23/8077

Officer Recommendation

That the Minutes of the Extraordinary Council Meeting held on 9 October 2024 be confirmed as a true record of proceedings.

Present

Councillor Edward McDougall, Mayor
Councillor Heidi Lee Douglas, Deputy Mayor
Councillor Joe Awada
Councillor Liz Barlow
Councillor Ron Bezic
Councillor Jerome Boutelet
Councillor Janin Bredehoeft
Councillor Christina Curry
Councillor Fiona Douskou
Councillor Soraya Kassim
Councillor Scott Morrissey
Councillor Michael Nagi
Councillor Vicki Poulos
Councillor Chris Saravinovski
Councillor Peter Strong

Also present

Meredith Wallace, General Manager, General Manager
Colin Clissold, Director City Presentation
Debra Dawson, Director City Life
Peter Barber, Director City Futures
Richard Sheridan, Director City Performance
Fausto Sut, Manager Mayoral & Councillor Support
Helen Tola, Manager Governance & Risk
Louise Farrell, Manager City Projects (via audio-visual link)
Luke Phillips, Manager Finance (via audio-visual link)
Joe Logiacco, Manager Waste & Cleansing (via audio-visual link)
Bryce Spelta, Manager City Infrastructure (via audio-visual link)
Lorraine Olmedo, Manager Communications & Engagement
Christine Stamper, Manager Events, Arts & Design
Karen Barrass, Lead Governance
Hanna Evans, Executive Communications Officer

Corey Dale, Communications Support Officer
Anne Suann, Governance Officer
Nabin Bhattarai, IT Service Management Officer

1 Opening Meeting

The General Manager opened the meeting in the Botany Town Hall, Auditorium Level 1, Corner of Edward Street and Botany Road, Botany at 6:59 pm.

The General Manager stated that, in accordance with the provisions of Clause 1 of Schedule 7 of the *Local Government (General) Regulation 2021*, she will chair the meeting and act as Returning Officer for the election of the positions of Mayor and Deputy Mayor. The elected Mayor will then assume the Chair for the remainder of the business.

The General Manager informed the meeting, including members of the public, that the meeting is being video recorded and live streamed to the community via Council's YouTube channel, in accordance with Council's Code of Meeting Practice.

2 Acknowledgement of Country

The General Manager affirmed that Bayside Council acknowledges the traditional custodians: the Gadigal and Bidjigal people of the Eora nation, and pays respects to Elders past, present and emerging. The people of the Eora nation, their spirits and ancestors will always remain with our waterways and the land, our Mother Earth.

3 Opening Prayer

Reverend Brendon Lukin, from Wesley Uniting Church at Mascot, opened the meeting in Prayer.

4 Apologies, Leave of Absence & Attendance Via Audio-Visual Link

Apologies

There were no apologies received.

Leave of Absence

There were no applications for Leave of Absence received.

Attendance Via Audio-Visual Link

There were no Council members in attendance via audio-visual link.

5 Disclosures of Interest

There were no disclosures of interest.

6 Reports to Council

6.1 Election of the Mayor 2024 - Method of Voting

RESOLUTION

Minute No. 2024/165

Resolved on the motion of Councillors Nagi and Bezic

That the method of voting for Mayor be by open voting (ie show of hands).

6.2 Election of Mayor 2024

The Returning Officer advised that she had received two valid Nominations for the position of Mayor being:

- Councillor McDougall, nominated by Councillor Curry and seconded by Councillor Douglas (accepted and signed by Councillor McDougall)
- Councillor Nagi, nominated by Councillor Boutelet and seconded by Councillor Poulos (accepted and signed by Councillor Nagi)

The Returning Officer then confirmed that each Nominee accepted the Nomination.

The Returning Officer asked if there were any further Nominations for the position of Mayor. There were no further Nominations.

The Returning Officer proceeded to conduct the Election of the Mayor by way of open voting (ie show of hands) in the following order:

- Councillor McDougall (received 9 votes)
For: Councillors Curry, Morrissey, Strong, Kassim, Saravinovski, Bredehoeft, Awada, Douglas and McDougall
- Councillor Nagi (received 6 votes)
For: Councillors Bezic, Boutelet, Nagi, Douskou, Barlow and Poulos

At the conclusion of voting the Returning Officer declared Councillor McDougall elected as the Mayor of Bayside Council, 9 votes to 6 votes, to September 2026.

The General Manager congratulated the Mayor, Councillor McDougall.

6.3 Election Deputy Mayor 2024 - Terms and Method of Voting

RESOLUTION

Minute No. 2024/166

Resolved on the motion of Councillors Curry and Morrissey

- 1 That a Councillor be elected to the position of Deputy Mayor of Bayside Council for the same period as the Mayoral term to September 2026.
- 2 That the method of voting for Deputy Mayor be by open voting (ie show of hands).

6.4 Election of Deputy Mayor 2024

The Returning Officer advised that she had received two valid Nominations for the position of Deputy Mayor being:

- Councillor Barlow, nominated by Councillor Nagi and seconded by Councillor Poulos (accepted and signed by Councillor Barlow)
- Councillor Douglas, nominated by Councillor McDougall and seconded by Councillor Bredehoeft (accepted and signed by Councillor Douglas)

The Returning Officer then confirmed that each Nominee accepted the Nomination.

The Returning Officer asked if there were any further Nominations for the position of Deputy Mayor. There were no further Nominations.

The Returning Officer proceeded to conduct the election of the Deputy Mayor by way of open voting (ie show of hands) in the following order:

- Councillor Barlow (received 6 votes)
For: Councillors Bezic, Boutelet, Nagi, Douskou, Barlow and Poulos
- Councillor Douglas (received 9 votes)
For: Councillors Curry, Morrissey, Strong, Kassim, Saravinovski, Bredehoeft, Awada, Douglas and McDougall

At the conclusion of voting the Returning Officer declared Councillor Douglas elected as the Deputy Mayor of Bayside Council, 9 votes to 6 votes, for the same period as the Mayoral term to September 2026.

The General Manager congratulated the Deputy Mayor, Councillor Douglas.

The General Manager vacated the Chair.

The Mayor, Councillor McDougall, assumed the Chair.

6.5 Oath / Affirmation of Office

RESOLUTION

Minute No. 2024/167

Resolved on the motion of Councillors Nagi and Awada

That Council notes that the Councillors elected in the September 2024 Local Government Elections have taken their Oath/Affirmation prior to this meeting.

6.6 Casual Councillor Vacancy (Countback Method)

RESOLUTION

Minute No. 2024/168

Resolved on the motion of Councillors Morrissey and Douglas

That Council, pursuant to section 291A(1)(b) of the *Local Government Act 1993 (the Act)*, Bayside Council declares that casual vacancies occurring in the office of a councillor within 18 months after the last ordinary election of councillors for the Council on 14 September 2024, are to be filled by a countback of votes cast at that election for the office in accordance with section 291A of the Act and directs the General Manager to notify the Electoral Commissioner for NSW of the Council's decision within 7 days of the decision.

6.7 Statutory, Council and External Appointments

RESOLUTION

Minute No. 2024/169

Resolved on the motion of Councillors Kassim and Morrissey

That the Statutory, Council and External Appointment report be deferred until the Council Meeting of 23 October 2024 and that the General Manager be given delegated authority to nominate Councillor representatives for the Audit Risk & Improvement Committee and the Sydney Eastern City Planning Panel (SECPP) meetings being held in October 2024.

6.8 2024 LGNSW Annual Conference Attendance

RESOLUTION

Minute No. 2024/170

Resolved on the motion of Councillors Curry and Morrissey

- 1 That Councillors Curry and Bredehoeft (and any other interested Councillors to advise the General Manager) attend the LGNSW Annual Conference to be held in Tamworth from Sunday 17 November 2024 to Tuesday 19 November 2024.
- 2 That Council meets the cost of attendance by Councillors at the Conference in accordance with Council's Councillor Expenses and Facilities policy.

The Mayor closed the meeting at 7:21 pm.

Councillor Edward McDougall
Mayor

Meredith Wallace
General Manager

Attachments

Nil

8 MAYORAL MINUTES

Council Meeting

23/10/2024

Item No	8.1
Subject	Mayoral Minute - Bayside Council Childcare Centres Exceeding the National Quality Standards
File	F17/1432

Motion

That Council acknowledges Council's Children's Services and in particular Mascot and Hillsdale Childcare Services, and congratulates the staff involved in attaining an overall 'Exceeding' rating under the National Quality Framework.

Mayoral Minute

I invite all Councillors to join me in congratulating our early education and care workers at Mascot and Hillsdale Childcare Centres in achieving an overall 'Exceeding' rating in their recent mandatory regulatory compliance inspections by the Department of Education.

Mascot Childcare underwent their assessment in March this year, receiving an overall exceeding rating having previously been assessed as 'Meeting' the National Quality Framework. This is a fantastic result and represents many months of hard work by centre educators and service director. The assessor made particular note of the centre's meaningful engagement with families and the wider community to enhance children's learning and wellbeing.

Hillsdale Childcare had their assessment in September and maintained their overall 'Exceeding' rating. Importantly, Hillsdale was assessed under changes in the Assessment and Rating procedures effective 1 July 2024 that give services only five days' notice of their assessment instead of the three months' notice services used to receive. This is also a fantastic result for the Hillsdale staff and I'm delighted to highlight the assessor's comments about the centre's inclusive physical environments that are adapted to support participation and diverse learning needs.

Bayside Council is proud of our early education and care services and knowing we have centres exceeding the national standards is not only a great drawcard for new parents looking for childcare, but further demonstration that local governments can deliver high quality early education and care services.

Attachments

Nil

Council Meeting

23/10/2024

Item No	8.2
Subject	Mayoral Minute - NSW Sustainable Cities Award
File	F24/38

Motion

That Council:

1. Acknowledges the organisation's commitment to mitigating the local effects of climate change and congratulates staff for successfully applying for funding from the NSW Reconstruction Authority to develop the innovative *AI Flood Detection and Early Warning System*.
 2. Note that the project was awarded at the 2024 Keep Australia Beautiful NSW Sustainable Cities Award with the Climate Change Mitigation and Adaptation Award.
-

Mayoral Minute

The Sustainable Cities Awards program has been instrumental in recognising and rewarding the efforts of metropolitan Sydney councils, community groups, businesses, schools, and individuals who are leading the way in sustainable practices and initiatives.

Council's *AI Flood Detection and Early Warning System* project, funded through a \$300k grant from the NSW Reconstruction Authority, previously Resilience NSW, won the Climate Change Mitigation and Adaptation Award at the Keep Australia Beautiful NSW 2024 Sustainable Cities Awards on Thursday 10 October.

This award recognises our commitment to using cutting-edge technology to safeguard our community against the effects of climate change.

Bayside was also a finalist in the Overall Sustainable Cities award category.

These awards are a testament to our hard-working staff and are a testament to the positive impact that dedicated communities can have on the environment.

Attachments

Nil

9 ITEMS BY EXCEPTION

These are items that have been identified to be confirmed in bulk in accordance with the Officer Recommendation and without debate. These items will not include items identified in the Public Forum, items in which councillors have declared a Significant Conflict of Interest and a Pecuniary Interest, items requiring a Division and any other item that a Councillor has identified as one they intend to speak on or vote against the recommendation.

10 PUBLIC FORUM

Members of the public, who have applied to speak at the meeting, will be invited to address the meeting.

Any item the subject of the Public Forum will be brought forward and considered after the conclusion of the speakers for that item.

11 REPORTS TO COUNCIL

Council Meeting

23/10/2024

Item No	11.1
Subject	Statutory, Council and External Appointments
Report by	Richard Sheridan, Director City Performance
File	SF24/3893

Summary

Council is represented on a number of statutory committees, boards, internal committees and community focused and miscellaneous organisations with which Council is associated.

Traditionally the appointment of Councillor Representatives to these internal and external bodies occurs at the commencement of the new term of Council and reviewed following the Mayoral election during the term of office.

This report outlines the appointments necessary for the Committees of Council, statutory type bodies and significant external bodies. Council has a number of internal advisory committees to which Councillors and staff participate.

The term of the appointment of Council delegates is generally for the term of the Mayor i.e. two years and reappointments during council term.

Nominations and appointments of 7 Councillors, the Chairperson (if not the Mayor) and Deputy Chairperson to each of the four Committees of Council is also required.

Nominations are also required to the Sydney Eastern City Planning Panel (SECPP).

Officer Recommendation

- 1 That Council nominates 2 Councillors and 2 alternative representatives to the **Sydney Eastern City Planning Panel (SECPP)** to September 2026.
- 2 That Council nominates 1 Councillor as the Councillor representative to **the Audit, Risk & Improvement Committee** to September 2026.
- 3 That Council nominates 3 Councillors as its representatives on the **Bayside Floodplain Risk Management Committee** to September 2026.
- 4 That Council nominates 1 Councillor as its representative and 1 Councillor as its alternative representative on the **Bayside Traffic Committee** to September 2026.
- 5 That Council nominates the Mayor and Deputy Mayor as its representatives to **Southern Sydney Regional Organisation of Councils (SSROC)** to September 2026 and 2 Councillors as alternative representatives.

- 6 That Council nominates 1 Councillor as a member representative on the **CivicRisk Mutual Ltd - Civic Risk Member Assembly** to September 2026.
- 7 That Council nominates 4 Councillors as its representatives to the **Lydham Hall Management Committee** to September 2026.
- 8 That Council nominates up to 2 Councillors as representatives to the **Botany Historical Trust** to September 2026, noting the residency requirements as stated in the constitution of this organisation.
- 9 That Council nominate 1 Councillor as representative to the **Bayside Garden Centre** to September 2026.
- 10 That Council nominate 1 Councillor as representative and 1 Councillor as an alternative representative to the **Cooks River Alliance Board** to September 2026.
- 11 That Council nominates to 2 Councillors as representatives to the **Georges River Combined Council Committee** to September 2026.
- 12 That Council nominate 1 Councillor as representative to the **NSW Public Libraries Association** to September 2026.
- 13 That Council does not nominate a councillor to **Kogarah Collaboration Area Joint Councillor Reference Group**, as it has not met for at least 3 years and advises the NSW Dept of Planning of its decision.
- 14 That Council nominates 2 Councillors as representatives and 1 Councillor as alternative representative to the **Sydney Coastal Councils Group Board** to September 2026.
- 15 That Council gives consideration/consider to the establishment of the **Walking and Cycling Advisory Committee** and notes that the Terms of Reference will be prepared and reported to Council.
- 16 That Council determines the membership of the Committees of Council as follows:
 - 7 Councillors, including the chairperson (if not the Mayor) and deputy chairperson, to the **City Planning and Environment Committee**.
 - 7 Councillors, including the chairperson (if not the Mayor) and deputy chairperson, to the **City Works and Assets Committee**.
 - 7 Councillors, including the chairperson (if not the Mayor) and deputy chairperson, to the **City Services Committee**.
 - 7 Councillors, including the chairperson (if not the Mayor) and deputy chairperson, to the **City Performance Committee**, previously known as Corporate Performance Committee.
- 17 That Council notes that Councillors who are not members of the four Committees of Council (noted above) be appointed as alternate members for purposes of achieving a quorum in times when a quorum cannot be achieved due to absences and/or conflicts of interest.

18 That the scheduling of the Committees of Council be amended as follows:

- 1st Wednesday of Month
City Planning & Environment Committee (commencing at 6.30pm)
City Works & Assets Committee (commencing following the conclusion of the above meeting)
- 2nd Wednesday of Month
City Services Committee (commencing at 6.30pm)
City Performance Committee (commencing following the conclusion of the above meeting).

Background

Council at its Extraordinary Council Meeting on 9 October 2024, resolved:

That the Statutory, Council and External Appointment report be deferred until the Council Meeting of 23 October 2024 and that the General Manager be given delegated authority to nominate Councillor representatives for the Audit Risk & Improvement Committee and the Sydney Eastern City Planning Panel (SECPP) meetings being held in October 2024.

The purpose of this report is to table the report as previously prepared to Council for consideration.

By way of background, Council is represented on a number of statutory committees, boards, internal committees and community focused and miscellaneous organisations with which Council is associated. Traditionally the appointment of Councillor Representatives to these internal and external bodies occurs at the commencement of the new term of Council and then reviewed following the Mayoral election during the term of office.

This report outlines the appointments necessary for the statutory type bodies and significant external bodies. Council has a number of internal advisory committees to which Councillors and staff participate. In addition, Council makes an annual financial contribution e.g., membership fee to some external bodies it participates in.

1 Statutory Committees/Bodies

Council is required to have established statutory committees/bodies to comply with relevant legislation. At present these include:

- **Audit, Risk & Improvement Committee (ARIC)**

The Audit Risk & Improvement Committee provides advice and support to Council in the following areas:

- Risk Management
- Internal Control
- Governance
- External Accountability
- Performance Management; and
- Quality Assurance and Management.

The Committee also includes 4 qualified independent representatives as members.

- ***Bayside Floodplain Risk Management Committee***

This Committee has a number of community representatives and technical Council staff along with up to 3 Councillors Representatives. Council chairs meetings of the Committee. Its main objective is to assist Council with the development and implementation of 1 or more floodplain risk management plans for its service area.

- ***Bayside Traffic Committee***

The Committee considers the merit for proposals and ensures that they meet current technical guidelines. It comprises officers and external local experts established under the instrument, Delegation to Councils - Regulation of Traffic under the Transport Administration Act 1988.

The (Local) Bayside Traffic Committee is made up of the following formal members:

- 1 representative of Council
- 1 representative of the NSW Police from each Local Area Command
- 1 representative of the Roads and Maritime Service
- the Local State Member of Parliament (MP) or their nominee from each Electorate

Council is able to appoint 1 Councillor as representative and 1 alternative to the Bayside Traffic Committee.

- ***CivicRisk Mutual Ltd - Civic Risk Member Assembly***

CivicRisk is a self-funded, self-managed, member-based Mutual supporting NSW councils with risk management and mitigation services, helping them better protect and serve their communities.

Whilst there is no requirement to nominate a Councillor as a representative on the Civic Risk Member Assembly, it is open for Council consideration.

A summary of each of the statutory committees/bodies, number of delegates and frequency of meetings is summarised in Table 1 below.

**Table 1 – Summary of Statutory Committees/Bodies
number of delegates and Frequency of Meetings**

Name	Number of Delegates	Frequency of Meetings
Audit, Risk & Improvement Committee (ARIC)	1 Councillor (non-voting representative only)	Quarterly
Bayside Floodplain Risk Management Committee	3	As required

Name	Number of Delegates	Frequency of Meetings
Bayside Traffic Committee	1 (plus 1 alternate)	Monthly
CivicRisk Mutual Ltd - Civic Risk Member Assembly	1 Councillor	Quarterly / As required

2 Significant External Body

Council is a member of the Southern Sydney Regional Organisation of Councils (SSROC), which advocates and lobbies on regional matters in the interests of the 12 Councils in the region, originally established in 1986.

SSROC provides a forum through which member councils can interact, exchange ideas, and work collaboratively to solve regional issues and contribute to the future sustainability of the region. SSROC advocates on behalf of the region to ensure that the major issues are addressed by all levels of government.

Additionally, the SSROC Committee may from time to time establish sub- committees, and nominations will be called should that occur. The positions of Mayor and Deputy Mayor are Council representatives to the main Committee. Alternates are nominated.

Council pays an annual membership fee to participate in SSROC.

A summary of each of the significant external bodies, is detailed below with the number of delegates and frequency of meetings summarised in Table 2 below.

**Table 2 – Summary of Significant External Body
number of delegates and Frequency of Meetings**

Name	Number of Delegates	Frequency of Meetings
Southern Sydney Regional Organisation of Councils (SSROC)	Mayor & Deputy Mayor (plus 2 alternatives)	Quarterly

3. Community-Focused Bodies

Council currently is a member of the following community focused bodies:

- ***Botany Historical Trust***

The Botany Historical Trust was established in 1994 with the then Council of the Municipality of Botany Bay nominated as Trustee. The primary role of the Trustee under the Trust Deed is to acquire, preserve and display historic artefacts and records from and of the Botany Bay area for the people of the then local government area. While the Trust Deed allows for successors of the Council of the City of Botany Bay namely now Bayside Council, it limits its activities to the Botany Bay area.

Under the Trust Deed, the Trustee may establish an advisory sub-committee comprising two Council Librarians, two other Council officers and community representatives as determined by the Council. Council has the opportunity to nominate up to two (2) Councillors (who represent the former Botany area) to the advisory committee.

- **Lydham Hall Advisory Committee**

Lydham Hall is a property owned by Council which is used as a museum. It houses one of Sydney's finest collections of antique furniture, most of which are on loan from the National Trust, as well as a unique collection of Willow Pattern China. Council has the opportunity to nominate up to 4 Councillors to the advisory committee.

- **Bayside Garden Centre**

Bayside Garden Centre is a joint venture between Bayside Council and the Intellectual Disability Foundation of St George. The purpose of this committee is to direct the operations of the nursery by providing guidance, professional advice, funding and community support to the Nursery Manager. The committee is made up of representatives from Council and the Intellectual Disability Foundation of St George. Established as the Rockdale Community Nursery in 1994, and renamed Bayside Garden Centre 2018, the nursery operates on a wholesale and retail basis, supplying plants to Councils, landscapers, builders and the general public while providing diverse employment opportunities to people with a disability. The Committee has one Council representative.

A summary of each of the community focused bodies is detailed below with the number of delegates and frequency of meetings summarised in Table 3 below.

**Table 3 – Summary of Community-Focused Bodes
number of delegates and Frequency of Meetings**

Name	Number of Delegates	Frequency of Meetings
Botany Historic Trust	2	At least quarterly
Lydham Hall Advisory Committee	4	Quarterly
Bayside Garden Centre	1 plus alternate	As required

Council at its meeting on 28 February 2024 considered a Notice of Motion titled 'Walking and Cycling Committee' where Council resolved:

That the establishment of a Walking and Cycling Advisory Committee be considered by the next Council (post September 2024) when Council committees, advisory groups and working parties are agreed and set up for the next Council term.

Bayside Council's Draft Transport and Bike Plan identified the need to establish a Walking and Cycling Committee, which was marked as a short-term action.

The creation of the Bayside Walking and Cycling Advisory Committee is supported by groups like BIKEast, St George BUG and Walk Sydney, who also request to receive an invitation to participate, should the Committee be established.

The decision of whether to establish the Walking and Cycling Advisory Committee is a decision for the new Council. In the event that Council determined to establish a Walking and Cycling Advisory Committee, terms of reference would be prepared and submitted to a future Committee for consideration and review prior to being considered by Council.

4 Other External Bodies Memberships

Council currently has membership with a number of other external bodies which include:

- ***Cooks River Alliance Board***

The Cooks River Alliance (CRA) brings together 4 Councils, as well as government agencies, and community representatives within the Cooks River catchment to work together to improve the ecological health of the Cooks River.

- ***Georges River Combined Council Committee***

The Georges River Combined Councils' Committee (GRCCC) brings together 8 Councils, as well as government agencies and community representatives within the Georges River catchment to work together to improve the ecological health of the Georges River. Note: Georges Riverkeeper is the business name of the Georges River Combined Council's Committee Incorporated (GRCCC).

- ***NSW Public Libraries Association***

The Association represents the concerns of local government libraries in the Greater Sydney Region to the State and Federal Governments, in local government forums, and where appropriate, to other bodies and the wider community.

- ***Kogarah Collaboration Area Joint Councillor Reference Group***

The Greater Sydney Commission developed the Collaboration Areas program as a new approach to address complex city-making issues through better co-ordination and collaboration. Collaboration Areas were identified as the first action in the Greater Sydney Region Plan. Places were identified due to their metropolitan significance and potential to grow into centres of increased productivity and innovation.

Kogarah Collaboration area was identified as a strategic centre and dual Council Collaboration Area. Shared across the Eastern City and South Districts its success as a centre is important in achieving the 30-minute city. The Collaboration area is anchored by St George and Calvary Public Hospitals, St George and Wesley Private Hospitals, the UNSW St George and Sutherland

Clinical School and St George TAFE Campus and is near to the Sydney Airport and Port Botany.

The program brings together local councils, NSW and Australian Government agencies as well as key local institutions and organisations to contribute their respective insights about each Collaboration Area and work together to implement change. The Collaboration Area emphasises wellness with efficient, healthy and resilient natural and urban environments, as well as places and movement networks that are high amenity and promote the population health and community wellbeing. The Kogarah Collaboration Area Reference group are involved in developing the strategies for the future of the area.

- **Sydney Coastal Councils Group**

The Sydney Coastal Councils Group brings together 10 Councils as well as government agencies, and community representatives within the coastal and estuary region of Sydney to lead sustainable management of the coast through collaboration, capacity building, advocacy and research.

A list of the external bodies are detailed in Table 4 below:

Table 4 – External Bodies Subject to Review

Name	Number of Delegates	Frequency of Meetings
Cooks River Alliance Board	1 (plus 1 as alternative)	As required
Georges River Combined Council Committee <i>Note: Georges Riverkeeper is the business name of the Georges River Combined Council's Committee Incorporated (GRCCC).</i>	2	As required
NSW Public Libraries Association	1	As required
Kogarah Collaboration Area Joint Councillor Reference Group	1 (plus 1 as alternative)	As required
Sydney Coastal Councils Group Board	2 (plus 1 as alternative)	As required
Walking and Cycling Advisory Committee	To be determined	As required

5 Committee Structure

The overall objective of the Committee structure is to provide for in depth discussion on strategic direction, priorities and policy principles related to the Committee's function in an open and transparent way. The Committees will provide advice through recommendations to Council on matters before it. At present, Council has 4 committees:

1. City Planning & Environment Committee
2. City Works & Assets Committee
3. City Service Committee
4. City Performance Committee, previously known as Corporate Performance Committee.

These recommendations are submitted via the minutes of each meeting to Council for consideration.

The performance of many of Council's services and functions relies on the different parts of the organisation (some in different Directorates) working as one to ensure the delivery of that service or function. This will mean that some Committee responsibilities may overlap. Accordingly, where the subject matter of an officer report transcends more than one Committee's area of responsibility, the General Manager will determine the most appropriate forum for that matter to be considered (unless otherwise determined by Council).

Additionally, due to legislation or otherwise some matters will require direct reporting to the Council rather than through a Committee.

Typically, the areas where this may apply have been denoted above by an asterisk (*). Some examples include the adoption of Community Strategic Plan, Delivery Program and Operational Plan, the making of rates, any rating variation application, the adoption of the Annual Report, the presentation of the unaudited and audited financial statements, the tabling of pecuniary interest returns, and the presentation of quarterly budget review statements.

Below is a summary of the purpose, objective/function and role of the Committees for reference by Council.

City Planning & Environment Committee (predominantly City Futures Directorate)

Purpose

- To make recommendations to Council in relation to matters falling within the responsibility of the City Planning & Environment Committee.
- To support the success of Council's Integrated planning and reporting framework goals and objectives through the provision of strategic direction and informed decision making.

Objective/Function

To consider all matters/issues relating to City Planning & Environment. The Committee shall have responsibility for all matters/issues related to all functions that fall within the respective directorate including but not limited to the following:

Produce and monitor the implementation of policies and programs that will deliver a better environment for all who live, reside, work, and visit Bayside's Local Government Area to achieve ecologically sustainable environmental outcomes. Exercise strategic planning functions as defined by the EP&A Act, particularly Local Environmental Plans (LEPs) and Development Control Plans (DCPs), urban design policy, sites of Aboriginal significance.

Role

- Strategic Planning (LEP; DCP; Planning Proposals) *
- Environment
- Resilience
- Sustainability
- Masterplans/concepts
- Traffic proposals
- Submissions on Policy / legislation changes
- Heritage (Heritage Grants Program, based on existing NSW Council policy; criteria 'on the heritage list'; replacement; financial amount)
- Voluntary Planning Agreements*

City Works & Assets Committee

(predominantly City Presentation Directorate and City Infrastructure and Property Business Units)

Purpose

To make recommendations to Council in relation to matters falling within the responsibility of the City Works and Assets Committee.

To support the success of Council's Integrated planning and reporting framework goals and objectives through the provision of strategic direction and informed decision making.

Objective/Function

To consider all matters/issues relating to City Works & Assets. The Committee shall have responsibility for all matters/issues related to all functions that fall within the respective directorate including but not limited to the following:

Development of engineering standards; traffic management; street lighting; infrastructure design standards; construction and maintenance, civil infrastructure; capital projects implementation and monitoring; lease/purchase, roads, pathways, and reserves; construction, maintenance and management of buildings and recreational facilities; tender's process (works relate); emergency services; subdivision standards, operational works and services programs, capital works programs, streetscapes and landscaping, maintenance of parks, reserves and open spaces, protection of the environment, parking enforcement, community health obligations, companion animals, waste management services, Infrastructure maintenance and renewal, heritage – built environment, local shopping precincts, traffic management and facilities, residential parking schemes, commercial management and assessment of commercial opportunities; property investment; regional resource sharing and initiatives; land acquisitions; sales and leases.

Role

- Capital Works Program*
- Asset Management Planning*
- City Projects
- Parks & Open Space
- Civil Works
- Waste & Cleansing
- Property (including Property Strategy).

- **City Services Committee**
(predominantly City Life Directorate)

Purpose

- To make recommendations to Council in relation to matters falling within the responsibility of the City Services Committee.
- To support the success of Council's Integrated planning and reporting framework goals and objectives through the provision of strategic direction and informed decision making.

Objective/Function

To consider all matters/issues relating to City Services. The Committee shall have responsibility for all matters/issues related to all functions that fall within the respective directorate including but not limited to the following:

Community Strategic Plan, Social planning (community and recreational needs and analysis), community development, community information, Children's services, family day care, long day care, school vacation care, aged, disability, multicultural, youth services, community arts and entertainment, sport, and recreation planning and development, healthy and active lifestyle initiatives, review of access issues, accessibility, youth policy, ensuring a high quality of life for older persons and the

provision of advice and support in planning and development of facilities to meet the needs of an ageing population, positive healthy ageing, disseminating information to encourage older people to take an increasingly active role in their area and to live an independent, full, and healthy lifestyle, facilities management; beaches and leisure facilities, regulation and enforcement; tourism and economic development; communication protocols, community engagement opportunities, website design and functionality, community participation, community satisfaction monitoring and assessment, community events program, community planning and development, Aboriginal and Torres Strait Islander Services, cultural diversity, community arts and cultural planning, life-long learning initiatives, history and heritage, community health and safety, community capacity building, community and sporting facilities utilisation; civic recognition, community recognition, community facility marketing opportunities and customer service.

Role

- Services
- Aboriginal/Indigenous
- Community Safety
- Events
- Women; Seniors; Children's' Services
- Public Art
- Sport & Recreation (including Arncliffe Youth Centre Working Party)
- Library
- Cultural & Linguistically Diverse (CALD).

City Performance Committee (previously known as Corporate Performance Committee) (predominantly City Performance Directorate)

Purpose

To make recommendations to Council in relation to matters falling within the responsibility of the City Performance Committee.

To support the success of Council's Integrated planning and reporting framework goals and objectives through the provision of strategic direction and informed decision making.

Objective/Function

To consider all issues relating to Corporate Performance. The Committee shall have responsibility for all matters/issues related to all functions that fall within the respective directorate including but not limited to the following:

Budget; financial & operating reporting; statutory accounts and reports; cash management, integrated planning and reporting (delivery program, operational plan, and reporting), long term financial plan; employment and industrial policies; insurance; risk management; information management and technology; rating policy; electoral matters; organisation development; public relations and communications strategy, administer community grants program, corporate branding, image and marketing; establishment of fees & charges; corporate governance; councillor support, policy direction and review, organisational structure, advocacy, corporate branding, grant applications, elections, meeting schedules, inter-governmental relations, legal, legislative compliance; electoral, ward and suburb boundaries proposals; inquiries & reviews.

Role

- Development and review of Council policies.
- Identification of entrepreneurial activities to assist Council's long-term financial strategy.
- Financial - The financial planning and management of Council.
- Budgeting*
- Rates, Fees & Charges*
- Resourcing Strategy*
- Grant funding applications
- Community Grants Distribution including Financial Assistance*
- Governance & Policy*
- Tenders*
- Submissions to external bodies e.g. IPART, Office of Local Government
- Reporting on Performance*
- IP&R Framework (Delivery Program, Operational Plan and Reporting) *

For the purpose of consideration by Council, it is recommended that Council determines the membership of the Committees of Council as follows:

- 7 Councillors, including the chairperson (if not the Mayor) and deputy chairperson, to the **City Planning and Environment Committee**.
- 7 Councillors, including the chairperson (if not the Mayor) and deputy chairperson, to the **City Works and Assets Committee**.
- 7 Councillors, including the chairperson (if not the Mayor) and deputy chairperson, to the **City Services Committee**.
- 7 Councillors, including the chairperson (if not the Mayor) and deputy chairperson, to the **City Performance Committee**, previously known as Corporate Performance Committee.

Councillors who are not members of the four Committees of Council (noted above) be appointed as alternate members only for purposes of achieving a quorum in times when a quorum cannot be achieved due to absences and/or conflicts of interest.

The proposed name change from Corporate Performance Committee to City Performance Committee is purely to align with the current organisational structure and no change to the purpose, objectives/functions or role of the Committee is proposed as a result.

Further it is proposed that the scheduling of the Committees of Council be amended follows:

- 1st Wednesday of Month
City Planning & Environment Committee (commencing at 6.30pm)
City Works & Assets Committee (commencing following the conclusion of the above meeting)
- 2nd Wednesday of Month
City Services Committee (commencing at 6.30pm)
City Performance Committee (commencing following the conclusion of the above meeting)

The main reason for the change to scheduling is to enable financial reports to be prepared and considered in a timely manner following month end. A review of the Committees Terms of Reference is currently in train and will be presented to Council in due course.

It is therefore recommended that Council nominates the appointment of Councillors to statutory committees, boards, internal committees and community focused and miscellaneous organisations with which Council is associated as detailed in this report.

Financial Implications

- | | |
|--------------------------------------|-------------------------------------|
| Not applicable | <input checked="" type="checkbox"/> |
| Included in existing approved budget | <input type="checkbox"/> |
| Additional funds required | <input type="checkbox"/> |
-

Community Strategic Plan

- | | |
|--|-------------------------------------|
| Theme One – In 2032 Bayside will be a vibrant place | <input type="checkbox"/> |
| Theme Two – In 2032 Our people will be connected in a creative City | <input type="checkbox"/> |
| Theme Three – In 2032 Bayside will be green, resilient and sustainable | <input type="checkbox"/> |
| Theme Four – In 2032 Bayside will be a prosperous community | <input checked="" type="checkbox"/> |
-

Risk Management – Risk Level Rating

- | | |
|----------------|-------------------------------------|
| No risk | <input checked="" type="checkbox"/> |
| Low risk | <input type="checkbox"/> |
| Medium risk | <input type="checkbox"/> |
| High risk | <input type="checkbox"/> |
| Very High risk | <input type="checkbox"/> |
| Extreme risk | <input type="checkbox"/> |
-

Community Engagement

No community engagement was undertaken in preparing this report. Internal consultation has taken place between the General Manager, Director City Performance and the Manager Governance & Risk.

Attachments

Nil

Council Meeting

23/10/2024

Item No	11.2
Subject	Draft General Purpose Financial Statements and Statement by Councillors and Management for the year ended 30 June 2024
Report by	Richard Sheridan, Director City Performance
File	F24/278

Summary

Council's draft General Purpose Financial Statements for the Year Ended 30 June 2024 ('the Statements') have been prepared in accordance with the Australian Accounting Standards and Australian Accounting Interpretations, the Local Government Act 1993 (NSW) and Regulations, and the Local Government Code of Accounting Practice and Financial Reporting.

The Statements have been subject to audit procedures by the Audit Office of NSW (the Audit Office) in accordance with their Client Engagement Plan. Council expects to receive an unqualified audit opinion on its financial statements, provided it addresses some outstanding matters noted in this report. Council is committed to resolving these so that an unqualified audit opinion is received for the year ended 30 June 2024.

For Council's draft General Purpose Financial Statements for the year ended 30 June 2024 to be deemed acceptable for the Auditor's sign-off and subsequent submission to the Office of Local Government, the Act requires that the '*Statement by Councillors and Management*' be signed by the relevant signatories by a resolution of Council.

The Statements have been reviewed by Council's Auditors and the Audit Director from the Audit Office presented the Engagement Closing Report the draft Report on the Conduct of the Audit to the Audit, Risk and Improvement Committee (ARIC) on Thursday 17 October 2024.

The operating result from continuing operations is \$34.3M, down \$33.9M on prior year. The net operating result **excluding grants** and contributions provided for capital purposes in \$9.9M, being \$3.1M higher than prior year.

Revenue is \$13.1M less than prior year due to a \$37.0M reduction in capital grants (mainly non-cash gifted assets) and contributions received; offset by higher interest and investment revenue (+\$10.7M), increase in rates and annual charges (+\$6.0M), revenue from Angelo Anestis Aquatic Centre (+\$2.9M) and other income due to timing differences up \$2.5M on last year. Operating income excluding capital is \$220.8m, being \$24.8m higher than previous year.

Expenses are \$20.7M higher than prior year due to increase in employment costs \$11.2M, raw materials \$3.5M and contractor costs \$5.9M. Net loss from the disposal of assets is \$4.2M less than prior year.

During the 2023-24 financial year Council engaged external consultants to assist in a comprehensive revaluation of Open Space assets and a desktop indexation of the remaining infrastructure and land assets as part of an annual valuation review of infrastructure and property assets. This resulted in an uplift of asset values booked on the balance sheet of \$77.2M (FY23 \$40.9M).

The Statements include a correction of a prior year accounting error in relation to found assets of circa \$16.2M. These assets were identified during the comprehensive revaluation of Open Space infrastructure assets. The error has been corrected by restating the balances at the beginning of the earliest period presented (1 July 2022) and taking the adjustment through to the accumulated surplus at that date.

The performance ratios detailed in this report demonstrate that Council is in a very sound financial position and has exceeded five of the six benchmarks. The performance ratios provide further context and understanding of Council's results which may not be evident from the raw numbers presented in the primary statements.

Cash and investments remained steady at \$512.1M (down \$2.1M on prior year), comprised of external restrictions of \$397.9M (down \$11.4M), internal restrictions of \$107.4M (up \$8.5M) and unrestricted cash of \$1.0m and equity investment.

Officer Recommendation

- 1 That Council receives and notes the draft General Purpose Financial Statements 30 June 2024.
- 2 That the Mayor, Deputy Mayor, General Manager and Responsible Accounting Officer sign the Statement by Councillors and Management on the General Purpose Financial Statements for the year ended 30 June 2024.

Background

Council has prepared its draft General Purpose Financial Statements for the Year Ended 30 June 2024 ('the Statements') in accordance with the Australian Accounting Standards and Australian Accounting Interpretations, the Local Government Act 1993 (NSW) and Regulations, and the Local Government Code of Accounting Practice and Financial Reporting.

The Audit Office have carried out their audit of the Statements and are in the final stages of completion pending finalisation of secondary and quality reviews, clearance queries and outstanding items as noted in the audit closing report.

Subject to the signing of the 'Statement by Councillor's and Management', Council expects to receive an unqualified audit opinion on the Statements on 24 October 2024 (or soon after), provided that the outstanding matters that arise during the audit and closing report are satisfactorily resolved.

ARIC as part of their charter reviewed the draft financial statements on Thursday 17 October 2024. Following the review the draft statements have been referred to Council for signing.

Outstanding matters:

- Final review of financial statements and related disclosures
- Completion of subsequent events review, including up to signing date
- Receipt of signed unmodified 'Statement by Councillors and Management'
- Receipt of signed management representation letter

The Audit Office have reviewed the draft financial statements and all required changes have been actioned by management. No further changes are expected to the numbers and /or disclosures.

Should there be any material changes to the draft General Purpose Financial Statements between now and the date of signing, this will be identified and reported back to the ARIC at its November Meeting.

The draft General Purpose Financial Statements and Special Schedules for 30 June 2024 are attached to this report.

Financial Summary

The Financial Statements are made up of five key financial reports, namely, Income Statement; Statement of Comprehensive Income; Statement of Financial Position; Statement of changes in Equity; and Statement of Cash Flows.

Summarised below are the key financial indicators relating to Council's Financial Statements.

Table 1 - Summary of Financial Statements

Summary	30-Jun-24 (\$'000)	Restated 30-Jun-23 (\$'000)	% Change
Income Statement			
Total Income from Continuing Operations (ex Capital)	220,750	196,912	+12%
Grant and Contributions for Capital Purposes	24,411	61,390	-60%
Total Expenses from Continuing Operations	(210,803)	(190,095)	+11%
Operating Surplus from Continuing Operations	34,358	68,207	-50%
Net Operating Surplus before capital grants and contributions	9,947	6,817	46%
Statement of Financial Position			
Total Current assets	368,184	531,929	-31%
Total Current Liabilities	(55,189)	(52,881)	+4%
Total Non-current Assets	2,048,391	1,774,924	+15%
Total Non-current Liabilities	(3,960)	(8,112)	-51%
Net assets	2,357,426	2,245,860	+5%

Table 2 - Summary of Cash and Investments

Summary of Cash and Investments	30-Jun-24 (\$'000)	30-Jun-23 (\$'000)	Comments
External restrictions	397,945	409,304	Externally restricted balances include developer contributions, special rate levies and domestic waste management charges.
Internal restrictions	107,443	98,907	Balances are internally restricted due to Council policy or decisions for forward plans including works program.
Unrestricted	1,052	1,060	Unrestricted balances provide liquidity for day-to-day operations.
Equity Investment	5,635	4,901	Civic Risk is now recognised as an equity investment.
Total Cash and Investments	512,075	514,172	

The Financial Statements show a positive net operating result of \$34.4M. This result includes capital grants and contributions. The net operating result excluding capital grants and contributions is a surplus of \$9.9M.

The factors contributing to the surplus in net operating result excluding capital grants and contributions are summarised below.

- **User fees and charges** has risen by approx. \$3.3M compared to the prior year. This is due to Council taking over the operation of the Angelo Anestis Aquatic Centre (+\$2.9M) and additional revenue from SEPP 64 advertising (+\$0.7M); offset by lower restoration charges (-\$0.5M).
- **Other revenue** Income has risen year over year due to timing differences, as it is recorded on a cash basis when the NSW Government remits funds to the Council. There was a catch-up in income from COVID-19 compared to the previous year. The variance to the budget was only \$0.2 million higher.
- **Interest and investment income** increased \$10.7M compared to the prior year. The steady increase in interest rate during 2023 contributed to significant increase in returns on term deposits. The avg return on Councils term deposit portfolio increased from 2.7% to a peak of 5.30% in May 2024.
- **Employee benefits and on-costs** increased \$11.2M (+15.5%) on prior year due to a number of factors that include the following;
 - increase in accordance with staff award and superannuation guarantee changes;
 - Staff costs associated with taking over the operation of Angelo Anestis Aquatic Centre (+\$3.2M)
 - Year on year increase in staff employed by Council due to timing of recruitment with positions vacant or partly vacant during 2022-2023 being filled for all of 2023-2024.
- **Increase in materials and contracts expense** by approx. \$14.0M (+19.9%) driven by \$5.0M (non-recurring) in projects costs originally recorded in WIP (Works in Progress) that were expensed on project completion during the capitalisation process, an increase of \$3.4M on prior year. An increase in contractor and waste disposal costs contributed an extra \$8.1M, as well as a \$1.0M increase in computer maintenance related costs.

- **Loss on disposal of assets** of approx. \$6.8M compared to a loss on disposal in the prior year of \$10.9M.

The prior year included the loss on disposal of approx. \$7.0M in relation to the carrying value of certain building assets and open space for Barton Park that were demolished as a result reconstruction of Barton Park.

The current year loss on disposal related to removal of Open Space assets as a result of the comprehensive revaluation and the write of roads, bridges and footpath relates assets.

Fair Value Assessment of various asset classes increased the Asset Revaluation Reserve by approx. \$77.2M

Council engaged iinSights to undertake following fair value assessments;

- Comprehensive revaluation of Open Space infrastructure assets
- Indexation review of all infrastructure assets, excluding Open Spaces

The fair value assessments excluded additions to the fixed asset register during 2023-2024 which were recorded at cost.

Comprehensive Revaluation

Financial Subclass	Replacement Cost	Accumulated Depreciation	Fair Value	Forecast Annual Depreciation
Other open space and recreational assets	\$192,903,172	\$38,535,523	\$154,367,650	\$7,088,470

In accordance with AASB13 C189 the most reliable inputs have been used for this revaluation with information as provided by Council. All assets within this Financial Class were valued using the cost approach. There were no assets valued where it was assumed that the highest and best use was other than its current use.

Indexation Review

Asset Category	Replacement Cost	Accumulated Depreciation	Fair Value	Annual Depreciation
Bridges	\$17,754,195	\$6,428,866	\$11,325,329	\$223,336
Footpaths	\$201,028,816	\$95,476,269	\$105,552,548	\$2,508,310
Other Infrastructure Assets	\$3,812,436	\$1,301,307	\$2,511,129	\$75,574
Other Road Assets	\$62,271,312	\$26,020,199	\$36,251,113	\$955,462
Roads	\$679,271,836	\$193,023,295	\$486,248,541	\$8,762,439
Stormwater drainage	\$222,613,007	\$93,379,366	\$129,233,641	\$2,287,587
Swimming Pools	\$11,490,386	\$7,184,674	\$4,305,712	\$385,617
Buildings	\$350,062,508	\$128,824,421	\$221,238,087	\$5,632,474
Other Structures	\$2,661,350	\$1,328,621	\$1,332,729	\$54,251
Total	\$1,550,965,847	\$552,967,018	\$997,998,829	\$20,885,049

In accordance with AASB13 CI 89 the most reliable inputs have been used for this revaluation with information as provided by Council. All assets within this Financial Class were valued using the indexation approach.

Council engage Australis Asset Advisory Group for the desktop indexation assessment of Operational Land for 30 June 2024.

Correction of prior period error

As a result of the comprehensive revaluation of open space assets Council identified a number of found assets with a net carrying value of \$16.2M. The types of assets found include outdoor barriers, sports fields, lighting, play equipment and seating. These assets were constructed / installed in various years prior to 2023-2024.

The error identified above has been corrected by restating the balances at the beginning of the earliest period presented (1 July 2022) and taking the adjustment through to the accumulated surplus at that date.

This has resulted in changes being made to prior year numbers to reflect the correction of the error.

Table 3 - Cash Result

Summary	30-Jun-24 (\$'000)
Income Statement	
Total Income from Continuing Operations *1	245,161
Total Expenses from Continuing Operations	210,803
Operating Surplus / (Deficit) from Continuing Operations	34,358
Capital and Reserve Movements	
Capital Expenditure *2	(68,295)
Loan Repayments	(3,600)
Net Transfers To/ (From) Reserves	2,822
Asset revaluation	1,418
Externally restricted assets	(240)
Net Capital and Reserve Movements	(67,895)
Net Result (Including Depreciation)	(33,537)
Add Back Non-Cash Items	38,670
Cash Result Surplus/ (Deficit)	5,133

*1 Includes Non-Cash Contributions Revenue

*2 Includes Non-Cash Contributed Assets

One off Items

The accounting standard have impacts on Council's Net Operating results and therefore recognising one-off adjustments is key to assess the recurring results. This does not account for funding and surplus in Waste and Interest related to External Reserves that are included in this result.

The net results would be reported a lot differently once we consider one-offs.

Summary	30-Jun-24 (\$'000)	Restated 30-Jun-23 (\$'000)	% Change
Net Operating Surplus / (Loss) before capital grants and contributions	9,947	6,817	+46%
<u>One-offs</u>			
Prepaid Federal Grants - B2-4	(5,264)	(5,975)	-12%
Impairments (asset scrapped prior to renewal)	8,007	4,444	+80%
Disposals (asset scrapped by contractor during renewal)	-	7,556	-100%
Modern Workplace	1,850	-	N/A
Non-Cash Remediation Costs	-	348	-100%
Profit on Sale	(1,244)	(762)	+63%
Recurring Net Operating Surplus	13,296	12,428	NA

Table 4 - Performance Ratios

The performance ratios detailed in table 4 below show 'normalised' indicators of Council's performance and should be considered together with the Financial Statements when assessing Councils' performance. The performance ratios provide further context and understanding of Councils results which may not be evident from the raw numbers presented in the primary statements.

Income statement - performance ratios	30-Jun-24 (\$'000)	30-Jun-23 (\$'000)	OLG Benchmark	Commentary
Operating Performance Ratio (%)	7.20%	8.65%	> 0%	The operating performance ratio measures how well Council contained operating expenditure within operations revenue. 3 years running above 5% is a significant achievement.

Income statement - performance ratios	30-Jun-24 (\$'000)	30-Jun-23 (\$'000)	OLG Benchmark	Commentary
Own Source Operating Revenue Ratio (%)	84.99%	71.15%	> 60%	<p>The own source operating revenue ratio measures Council's fiscal flexibility and the degree to which it relies on external funding sources such as operating grants and contributions.</p> <p>Council continues to exceed the benchmark.</p>
Cash Expense Cover Ratio (mths)	31.75	37.53	> 3 mths	<p>This liquidity ratio indicates the number of months Council can continue paying for its immediate expenses without additional cash inflow.</p> <p>Council continues to exceed the benchmark. The increase in ratio is due to level of cash and investments.</p>
Unrestricted Current Ratio (times)	4.66	4.34	> 1.5x	<p>The 'unrestricted current ratio' is specific to Local Government and represents Council's ability to meet its short-term obligations as they fall due.</p> <p>Council continues to exceed the benchmark and it has improved year on year.</p>
Debt Service Cover Ratio (times)	12.33x	11.51x	> 2x	<p>The 'debt service cover ratio' measures the operating cash to service debt including interest, principal, and lease payments.</p> <p>Council continues to exceed the benchmark. The ratio is steady year-on-year.</p>
Rates & Annual Charges Outstanding Ratio (%)	6.85%	7.17%	< 5%	<p>The 'rates and annual charges outstanding percentage' assesses the impact of uncollected rates and annual charges on Council's liquidity and the adequacy of debt recovery efforts.</p> <p>While it is a fail it is improving every year.</p> <p>Council's ratio is historically high due to its policy on pensioner rate payers and carryover from Council's no collection payers policy during COVID. The ratio has improved gradually year-on-year from 8.30% in 2021.</p>

Financial Implications

Not applicable



Included in existing approved budget
Additional funds required

Community Strategic Plan

- Theme One – In 2032 Bayside will be a vibrant place
 - Theme Two – In 2032 Our people will be connected in a creative City
 - Theme Three – In 2032 Bayside will be green, resilient and sustainable
 - Theme Four – In 2032 Bayside will be a prosperous community
-

Risk Management – Risk Level Rating

- No risk
 - Low risk
 - Medium risk
 - High risk
 - Very High risk
 - Extreme risk
-

Community Engagement

Not applicable

Attachments

- 1 [↓](#) Draft General Purpose Financial Statements 30 JUNE 2024 Council meeting
- 2 [↓](#) Draft Special Schedules 30 JUNE 2024
- 3 [↓](#) Statement by Councillors and Management 30 June 2024

Bayside Council

GENERAL PURPOSE FINANCIAL STATEMENTS
for the year ended 30 June 2024

Serving Our Community



Bayside Council

General Purpose Financial Statements

for the year ended 30 June 2024

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Overview

Bayside Council is constituted under the Local Government Act 1993 (NSW) and has its principal place of business at:

444/446 Princes Highway
Rockdale NSW 2216

Council's guiding principles are detailed in Chapter 3 of the LGA and includes:

- principles applying to the exercise of functions generally by council,
- principles to be applied when making decisions,
- principles of community participation,
- principles of sound financial management, and
- principles for strategic planning relating to the development of an integrated planning and reporting framework.

A description of the nature of Council's operations and its principal activities are provided in Note B1-2.

Through the use of the internet, we have ensured that our reporting is timely, complete and available at minimum cost. All press releases, financial statements and other information are publicly available on our website: www.bayside.nsw.gov.au.

Bayside Council

General Purpose Financial Statements

for the year ended 30 June 2024

Statement by Councillors and Management made pursuant to Section 413(2)(c) of the Local Government Act 1993 (NSW)

The attached General Purpose Financial Statements have been prepared in accordance with:

- the *Local Government Act 1993* (NSW) (as amended) and the regulations made thereunder;
- the Australian Accounting Standards and other pronouncements of the Australian Accounting Standards Board;
- the *Local Government Code of Accounting Practice and Financial Reporting*.

To the best of our knowledge and belief, these statements:

- present fairly the Council's operating result and financial position for the year;
- accord with Council's accounting and other records.

We are not aware of any matter that would render this report false or misleading in any way.

Signed in accordance with a resolution of Council made on 23 October 2024.

Edward McDougall
Mayor
23 October 2024

Heidi Lee Douglas
Deputy Mayor
23 October 2024

Meredith Wallace
General Manager
23 October 2024

Richard Sheridan
Responsible Accounting Officer
23 October 2024

Bayside Council

Income Statement

for the year ended 30 June 2024

Original unaudited budget 2024 \$ '000		Notes	Actual 2024 \$ '000	Restated Actual 2023 \$ '000
Income from continuing operations				
140,986	Rates and annual charges	B2-1	141,933	135,970
17,671	User charges and fees	B2-2	17,896	14,618
15,969	Other revenues	B2-3	16,224	13,668
11,560	Grants and contributions provided for operating purposes	B2-4	12,253	12,918
16,601	Grants and contributions provided for capital purposes	B2-4	24,411	61,390
16,490	Interest and investment income	B2-5	26,471	15,749
2,609	Other income	B2-6	5,947	3,954
–	Net share of interests in joint ventures and associates using the equity method	D2-1	26	35
221,886	Total income from continuing operations		245,161	258,302
Expenses from continuing operations				
87,622	Employee benefits and on-costs	B3-1	83,822	72,603
74,604	Materials and services	B3-2	84,251	70,264
193	Borrowing costs	B3-3	121	413
32,454	Depreciation, amortisation and impairment of non-financial assets	B3-4	30,619	31,253
4,937	Other expenses	B3-5	5,227	4,642
–	Net loss from the disposal of assets	B4-1	6,763	10,920
199,810	Total expenses from continuing operations		210,803	190,095
22,076	Operating result from continuing operations		34,358	68,207
22,076	Net operating result for the year attributable to Council		34,358	68,207
5,473	Net operating result for the year before grants and contributions provided for capital purposes		9,947	6,817

The above Income Statement should be read in conjunction with the accompanying notes.

Bayside Council

Statement of Comprehensive Income

for the year ended 30 June 2024

	Notes	2024 \$ '000	Restated 2023 \$ '000
Net operating result for the year – from Income Statement		34,358	68,207
Other comprehensive income:			
Amounts which will not be reclassified subsequently to the operating result			
Gain /(loss) on revaluation of infrastructure, property, plant and equipment	C1-6	<u>77,208</u>	<u>40,897</u>
Total other comprehensive income for the year		<u>77,208</u>	<u>40,897</u>
Total comprehensive income for the year attributable to Council		<u>111,566</u>	<u>109,104</u>

The above Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

Bayside Council

Statement of Financial Position

as at 30 June 2024

	Notes	2024 \$ '000	Restated 2023 \$ '000	Restated 1 July 2022 \$ '000
ASSETS				
Current assets				
Cash and cash equivalents	C1-1	21,429	27,613	35,101
Investments	C1-2	320,011	481,658	426,006
Receivables	C1-4	24,929	20,963	21,181
Inventories	C1-5	275	310	263
Other		1,540	1,385	954
Total current assets		368,184	531,929	483,505
Non-current assets				
Investments	C1-2	170,635	4,901	4,282
Infrastructure, property, plant and equipment (IPPE)	C1-6	1,876,816	1,768,601	1,709,998
Intangible assets	C1-7	498	951	1,762
Right of use assets	C2-1	78	133	182
Investments accounted for using the equity method	D2-1	364	338	303
Total non-current assets		2,048,391	1,774,924	1,716,527
Total assets		2,416,575	2,306,853	2,200,032
LIABILITIES				
Current liabilities				
Payables	C3-1	28,388	27,643	25,412
Lease liabilities	C2-1	54	52	50
Borrowings	C3-2	3,577	3,600	3,762
Employee benefit provisions	C3-3	20,034	18,440	19,277
Provisions	C3-4	3,136	3,146	3,442
Total current liabilities		55,189	52,881	51,943
Non-current liabilities				
Lease liabilities	C2-1	24	81	133
Borrowings	C3-2	121	3,698	7,298
Employee benefit provisions	C3-3	1,219	1,737	1,843
Provisions	C3-4	2,596	2,596	2,059
Total non-current liabilities		3,960	8,112	11,333
Total liabilities		59,149	60,993	63,276
Net assets		2,357,426	2,245,860	2,136,756
EQUITY				
Accumulated surplus		2,001,180	1,966,822	1,898,615
IPPE revaluation reserve	C4-1	356,246	279,038	238,141
Council equity interest		2,357,426	2,245,860	2,136,756
Total equity		2,357,426	2,245,860	2,136,756

The above Statement of Financial Position should be read in conjunction with the accompanying notes.

Bayside Council

Statement of Changes in Equity
for the year ended 30 June 2024

	Notes	2024			2023		
		Accumulated surplus	IPPE revaluation reserve	Total equity	Accumulated surplus	IPPE revaluation reserve	Total equity
		\$ '000	\$ '000	\$ '000	Restated \$ '000	Restated \$ '000	Restated \$ '000
Restated opening balance at 1 July		1,966,822	279,038	2,245,860	1,881,429	238,141	2,119,570
Correction of prior period errors	G4-1	-	-	-	17,186	-	17,186
Net operating result for the year		34,358	-	34,358	68,714	-	68,714
Correction of prior period errors	G4-1	-	-	-	(507)	-	(507)
Net operating result for the period		34,358	-	34,358	68,207	-	68,207
Other comprehensive income							
Gain /(loss) on revaluation of infrastructure, property, plant and equipment	C1-6	-	77,208	77,208	-	40,897	40,897
Total comprehensive income		34,358	77,208	111,566	68,207	40,897	109,104
Closing balance at 30 June		2,001,180	356,246	2,357,426	1,966,822	279,038	2,245,860

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes.

Bayside Council

Statement of Cash Flows

for the year ended 30 June 2024

Original unaudited budget 2024 \$ '000		Notes	Actual 2024 \$ '000	Actual 2023 \$ '000
Cash flows from operating activities				
<i>Receipts:</i>				
140,741	Rates and annual charges		142,353	136,015
15,190	User charges and fees		18,919	15,567
16,497	Interest received		22,157	12,103
28,114	Grants and contributions		34,160	68,297
–	Bonds, deposits and retentions received		841	612
19,340	Other		35,754	27,650
<i>Payments:</i>				
(87,112)	Payments to employees		(83,178)	(73,721)
(75,235)	Payments for materials and services		(98,322)	(81,973)
(193)	Borrowing costs		(121)	(413)
(3,831)	Other		(6,152)	(2,931)
53,511	Net cash flows from operating activities	G1-1	66,411	101,206
Cash flows from investing activities				
<i>Receipts:</i>				
21,229	Sale of investments		496,650	510,020
–	Proceeds from sale of IPPE		2,703	1,848
<i>Payments:</i>				
–	Acquisition of term deposits		(3,350)	–
–	Purchase of investments		(496,651)	(565,670)
(71,597)	Payments for IPPE		(68,292)	(51,079)
(50,368)	Net cash flows from investing activities		(68,940)	(104,881)
Cash flows from financing activities				
<i>Payments:</i>				
(3,400)	Repayment of borrowings		(3,600)	(3,762)
–	Principal component of lease payments		(55)	(51)
(3,400)	Net cash flows from financing activities		(3,655)	(3,813)
(257)	Net change in cash and cash equivalents		(6,184)	(7,488)
21,785	Cash and cash equivalents at beginning of year		27,613	35,101
21,528	Cash and cash equivalents at end of year	C1-1	21,429	27,613
409,059	plus: Investments on hand at end of year	C1-2	490,646	486,559
430,587	Total cash, cash equivalents and investments		512,075	514,172

The above Statement of Cash Flows should be read in conjunction with the accompanying notes.

Bayside Council

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Bayside Council

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A About Council and these financial statements

A1-1 Basis of preparation

These financial statements were authorised for issue by Council on 23 October 2024. Council has the power to amend and reissue these financial statements in cases where critical information is received from public submissions or where the OLG directs Council to amend the financial statements.

The material accounting policy information related to these financial statements are set out below. Accounting policies have been consistently applied to all the years presented, unless otherwise stated.

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards and Australian Accounting Interpretations, the *Local Government Act 1993 (NSW)* and *Local Government (General) Regulation 2021* (Regulation), and the Local Government Code of Accounting Practice and Financial Reporting.

Council is a not for-profit entity.

The financial statements are presented in Australian dollars and are rounded to the nearest thousand dollars.

Historical cost convention

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain financial assets and liabilities and certain classes of infrastructure, property, plant and equipment.

Significant accounting estimates and judgements

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Council's accounting policies. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that may have a financial impact on the Council and that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

Council makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year include:

- i. fair values of Infrastructure, property, plant and equipment – refer Note C1-6.
- ii. tip remediation provisions – refer Note C3-5.
- iii. employee benefit provisions – refer Note C3-4.

Significant judgements in applying the Council's accounting policies

- i. Impairment of receivables - refer Note C1-4.
- ii. Determination of whether performance obligations are sufficiently specific and whether the contract is within the scope of AASB 15 Revenue from Contracts with Customers and / or AASB 1058 Income of Not-for-Profit Entities – refer to Notes B2-2 – B2-4.
- iii. Determination of the lease term, discount rate (when not implicit in the lease) and whether an arrangement contains a lease – refer to Note C2-1.

Monies and other assets received by Council

The Consolidated Fund

In accordance with the provisions of Section 409(1) of the *Local Government Act 1993 (NSW)*, all money and property received by Council is held in the Council's Consolidated Fund.

The Consolidated Fund has been included in the financial statements of the Council.

Cash and other assets of the following entities have been included as part of the Consolidated Fund:

- General purpose operations

Volunteer services

Council utilises volunteers within the library network to deliver valuable programs to the community and to assist with regeneration projects as part of the BushCare program. Whilst the contributions of volunteers are a valued aspect of certain services provided to the community, the financial value of these contributions is not considered material, and furthermore,

A1-1 Basis of preparation (continued)

would not be otherwise purchased. Accordingly, volunteer services are not recognised in these financial statements.

New accounting standards and interpretations issued but not yet effective

Certain new accounting standards and interpretations have been published that are not mandatory for the 30 June 2024 reporting period. Council has not applied any pronouncements before its operative date in the annual reporting period beginning 1 July 2023.

Council's assessment of the impact of the new standards and interpretations that are determined as relevant to Council is set out below:

AASB 2022-10 Amendments to Australian Accounting Standards – Fair Value Measurement of Non-Financial Assets of Not-for-Profit Public Sector Entities

This Standard amends AASB 13, including adding authoritative implementation guidance and providing related illustrative examples, for application by not-for-profit public sector entities.

In particular, this standard provides guidance on:

- i. highest and best use
- ii. financially feasible uses
- iii. use of assumptions
- iv. nature of costs to include in the replacement cost of a reference asset and on the identification of economic obsolescence when using the cost approach.

Although Council is yet to fully determine the impact of this standard, the changes will be evaluated in the future assessment of all property and infrastructure assets measured at fair value.

The standard applies prospectively to annual periods beginning on or after 1 January 2024; i.e. Council's financial statements for the year ended 30 June 2025, with earlier application not permitted.

New accounting standards adopted during the year

During the year, Council adopted the following accounting standard which mandatorily came into effect for the first time at 30 June 2024.

- *AASB 2021-2 Amendments to Australian Accounting Standards – Disclosure of Accounting Policies and Definition of Accounting Estimates*

The most significant change introduced by this standard is to remove the requirement to disclose significant accounting policies and instead require disclosure of material accounting policy information.

“Accounting policy information is material if, when considered together with other information included in an entity's financial statements, it can reasonably be expected to influence decisions that the primary users of general purpose financial statements make on the basis of those financial statements.”

In applying the new requirements Council has, after taking into account the various specific facts and circumstances, applied professional judgement to ensure it discloses only material accounting policies as opposed to significant accounting policies throughout these financial statements.

B Financial Performance

B1 Functions or activities

B1-1 Functions or activities – income, expenses and assets

Income, expenses and assets have been directly attributed to the following functions or activities. Details of those functions or activities are provided in Note B1-2.

	Income		Expenses		Operating result		Grants and contributions		Carrying amount of assets	
	2024	2023	2024	2023	2024	2023	2024	2023	2024	2023
	\$ '000	\$ '000	\$ '000	Restated \$ '000	\$ '000	Restated \$ '000	\$ '000	\$ '000	\$ '000	Restated \$ '000
Functions or activities										
Bayside will be a Vibrant Place	45,929	66,527	69,381	64,925	(23,452)	1,602	18,274	46,906	999,590	916,008
Our People will be Connected in a Smart City	6,800	5,392	25,987	20,853	(19,187)	(15,461)	4,806	2,386	230,221	215,549
Bayside will be green, leafy and sustainable	40,009	37,854	37,197	30,504	2,812	7,350	1,120	1,129	466,239	436,499
We will be a Prosperous Community	152,423	148,529	78,238	73,813	74,185	74,716	12,464	23,887	720,525	738,797
Total functions and activities	245,161	258,302	210,803	190,095	34,358	68,207	36,664	74,308	2,416,575	2,306,853

B1-2 Components of functions or activities

Details relating to the Council's functions or activities as reported in B1-1 are as follows:

Bayside will be a Vibrant Place

Built forms focus on efficient use of energy, are sympathetic to the natural landscape and make our area a great place to live. Neighbours, visitors and businesses are connected in dynamic urban environments.

Our People will be Connected in a Smart City

Knowledge sharing and collaboration ensures that we have the expertise and relationships to lead with integrity, adapt to change, connect vulnerable people to community and effectively respond in times of adversity and stress.

Bayside will be Green, Leafy and Sustainable

The biodiversity of the area is protected and enhanced through collaborative partnerships. Vital habitats are supported to rehabilitate, thrive, adapt and recover from risks and climate events. The landscape will be preserved and regenerated to benefit a healthy environment now and in future.

We will be a Prosperous Community

Business innovation, technology, flourishing urban spaces and efficient transport will attract diverse business, skilled employees and generate home based business. Growth in services to the local community will generate employment support, a thriving community and livelihoods.

B2 Sources of income

B2-1 Rates and annual charges

	2024 \$ '000	2023 \$ '000
Ordinary rates		
Residential	66,076	63,926
Farmland	7	7
Business	23,760	22,504
Less: pensioner rebates (mandatory)	(1,309)	(1,343)
Rates levied to ratepayers	88,534	85,094
Pensioner rate subsidies received	780	739
Total ordinary rates	89,314	85,833
Special rates		
Parking	113	109
Main street	113	109
Infrastructure levy	13,091	12,587
Local area rates	559	538
Community safety levy	514	494
Total special rates	14,390	13,837
Annual charges (pursuant to s496, 496A, 496B, 501 & 611)		
Domestic waste management services	37,158	35,125
Stormwater management services	1,374	1,365
Section 611 charges	107	111
Less: pensioner rebates (mandatory)	(676)	(668)
Annual charges levied	37,963	35,933
Pensioner annual charges subsidies received:		
– Domestic waste management	266	367
Total annual charges	38,229	36,300
Total rates and annual charges	141,933	135,970

Council has used 2022 year valuations provided by the NSW Valuer General in calculating its rates.

Material accounting policy information

Rates and annual charges are recognised as revenue at the beginning of the rating period to which they relate. Prepaid rates are recognised as a financial liability until the beginning of the rating period.

Pensioner rebates relate to reductions in rates and certain annual charges for eligible pensioners' place of residence in the local government council area.

Pensioner rate subsidies are received from the NSW Government to provide a contribution towards the pensioner rebates and are recognised within the underlying revenue item based on their substance.

B2-2 User charges and fees

	2024 \$ '000	2023 \$ '000
User charges		
Waste management services (non-domestic)	1,509	1,346
Waste management services (non-rateable)	107	104
Other	2	1
Total specific user charges	1,618	1,451
Other user charges and fees		
Development and planning consent fees	2,508	2,090
Health inspection and approvals fee	1,446	1,311
Section 10.7 certificates (EPA Act)	616	517
Section 603 certificates	368	309
Town planning	46	309
Building consents and construction certificates	229	144
Building inspections	160	113
Fire Safety	358	318
Restoration charges	843	1,306
Long day care	2,239	2,550
Swimming centres	3,415	491
SEPP64 Advertising	1,304	588
Leaseback fees – Council vehicles	505	483
Permits and inspection fees	240	254
Engineering inspections and other fees	282	334
Design review panel	236	308
Golf course	533	445
Park rents	322	362
Other	628	935
Total other user charges and fees	16,278	13,167
Total user charges and fees	17,896	14,618
Timing of revenue recognition for user charges and fees		
User charges and fees recognised over time	3,702	3,447
User charges and fees recognised at a point in time	14,194	11,171
Total user charges and fees	17,896	14,618

Material accounting policy information

Revenue arising from user charges and fees is recognised, when or as, the performance obligation is completed and the customer receives the benefit of the goods / services being provided.

The performance obligation relates to the specific services which are provided to the customers, and generally the payment terms are within 30 days of the provision of the service or in some cases, the customer is required to pay on arrival or a deposit in advance. There is no material obligation for Council in relation to refunds or returns.

Where an upfront fee is charged, the fee is recognised on a straight-line basis over the expected life of the service.

Licences granted by Council are all either short-term or low value and all revenue from licences is recognised at the time that the licence is granted rather than over the term of the licence.

B2-3 Other revenues

	2024	2023
	\$ '000	\$ '000
Ex gratia rates	5,035	4,859
Parking fines	8,309	5,803
Other fines	236	98
Insurance claims recoveries	224	172
Legal fees recovery – rates and charges (extra charges)	50	540
Legal fees recovery – other	205	93
Sales – general	649	178
Rental income – halls and community facilities	485	465
Rental income – parks and sporting facilities	384	411
Rental income – other council properties	173	286
Energy Savings Rebates	32	151
Other	442	612
Total other revenue	<u>16,224</u>	<u>13,668</u>

Timing of revenue recognition for other revenue

Other revenue recognised over time	1,004	1,196
Other revenue recognised at a point in time	15,220	12,472
Total other revenue	<u>16,224</u>	<u>13,668</u>

Material accounting policy information for other revenue

Where the revenue is earned for the provision of specified goods / services under an enforceable contract, revenue is recognised when or as the obligations are satisfied.

Statutory fees and fines are recognised as revenue when the service has been provided, the payment is received or when the penalty has been applied, whichever occurs first.

Other revenue is recorded when the payment is due, the value of the payment is notified, or the payment is received, whichever occurs first.

B2-4 Grants and contributions

	Operating 2024 \$ '000	Operating 2023 \$ '000	Capital 2024 \$ '000	Capital 2023 \$ '000
General purpose grants and non-developer contributions (untied)				
General purpose (untied)				
Current year allocation				
Financial assistance – general component	119	1,225	–	–
Financial assistance – local roads component	51	416	–	–
Payment in advance - future year allocation				
Financial assistance – general component	3,965	4,507	–	–
Financial assistance – local roads component	1,299	1,468	–	–
Amount recognised as income during current year	5,434	7,616	–	–
Special purpose grants and non-developer contributions (tied)				
Cash contributions				
Library	567	574	–	–
Child care	3,391	2,952	–	–
Community care	63	44	–	–
Emergency Services	202	–	–	–
Environmental protection	1,629	669	1,036	12
Heritage and cultural	33	9	–	–
LIRS subsidy	–	–	1	–
Street lighting	628	616	–	–
Roads and traffic	44	35	632	4,390
Road safety	–	–	83	3,888
Parks	–	124	3,540	14,729
Other community infrastructure	–	1	2,954	2,122
Other specific grants	–	32	–	–
Transport (roads to recovery)	–	–	737	947
Previously contributions:				
Other contributions	64	–	115	–
Community and Environmental Contribution	–	48	–	–
Community Events	198	198	–	4
Total special purpose grants and non-developer contributions – cash	6,819	5,302	9,098	26,092
Non-cash contributions				
Dedications	–	–	782	–
Other	–	–	1,510	159
M6 Offset Works	–	–	–	24
Total other contributions – non-cash	–	–	2,292	183
Total special purpose grants and non-developer contributions (tied)	6,819	5,302	11,390	26,275
Total grants and non-developer contributions	12,253	12,918	11,390	26,275
Comprising:				
– Commonwealth funding	8,505	10,218	1,477	1,892
– State funding	3,683	2,700	7,621	24,200
– Other funding	65	–	2,292	183
	12,253	12,918	11,390	26,275

B2-4 Grants and contributions (continued)

Developer contributions

	Notes	Operating 2024 \$ '000	Operating 2023 \$ '000	Capital 2024 \$ '000	Capital 2023 \$ '000
Developer contributions: (s7.4 & s7.11 - EP&A Act, s64 of the LGA):					
Cash contributions					
S 7.4 – contributions using planning agreements		-	-	2,983	12,362
S 7.11 – contributions towards amenities/services		-	-	8,626	11,912
S 7.12 – fixed development consent levies		-	-	1,412	1,238
Total developer contributions – cash		-	-	13,021	25,512
Non-cash contributions					
S 7.4 – contributions using planning agreements		-	-	-	9,603
Total developer contributions non-cash		-	-	-	9,603
Total developer contributions		-	-	13,021	35,115
Total contributions		-	-	13,021	35,115
Total grants and contributions		12,253	12,918	24,411	61,390
Timing of revenue recognition for grants and contributions					
Grants and contributions recognised over time		1,065	-	3,000	10,000
Grants and contributions recognised at a point in time		11,188	12,918	21,411	51,390
Total grants and contributions		12,253	12,918	24,411	61,390

B2-4 Grants and contributions (continued)

Unspent grants and contributions

Certain grants and contributions are obtained by Council on the condition they be spent in a specified manner or in a future period but which are not yet spent in accordance with those conditions are as follows:

	Operating 2024 \$ '000	Operating 2023 \$ '000	Capital 2024 \$ '000	Capital 2023 \$ '000
Unspent grants and contributions				
Unspent funds at 1 July	8,247	5,665	341,656	318,604
Add: Funds recognised as revenue in the reporting year but not yet spent in accordance with the conditions	7,720	8,247	13,201	31,183
Less: Funds recognised as revenue in previous years that have been spent during the reporting year	(8,247)	(5,665)	(97,210)	(8,131)
Less: Funds received in prior year but revenue recognised and funds spent in current year	-	-	-	-
Unspent funds at 30 June	7,720	8,247	257,647	341,656

Material accounting policy information

Grants and contributions – enforceable agreement with sufficiently specific performance obligations

Grant and contribution revenue from an agreement which is enforceable and contains sufficiently specific performance obligations is recognised as or when control of each performance obligations is transferred.

The performance obligations vary according to the agreement but include an obligation to construct specific non-financial assets to identified specifications which will be controlled by Council. Payment terms vary depending on the terms of the grant, cash is received upfront for some grants and on the achievement of certain payment milestones for others.

Performance obligations may be satisfied either at a point in time or over time and this is reflected in the revenue recognition pattern. Point in time recognition occurs when the beneficiary obtains control of the goods / services at a single time (e.g. completion of the project when a report / outcome is provided), whereas over time recognition is where the control of the services is ongoing throughout the project (e.g. provision of community health services through the year).

Where control is transferred over time, generally the input methods of costs or time incurred are deemed to be the most appropriate methods to reflect the transfer of benefit.

Capital grants

Capital grants received by Council under an enforceable contract for the acquisition or construction of infrastructure, property, plant and equipment to identified specifications which will be under Council's control on completion are recognised as revenue as and when the obligation to construct or purchase is completed.

For construction projects, this is generally recognised as the construction progresses in accordance with costs incurred since this is deemed to be the most appropriate measure of the completeness of the construction project.

For acquisitions of assets, the revenue is recognised when the asset is acquired and controlled by the Council.

Developer contributions

Council has obligations to provide facilities from contribution revenues levied on developers under the provisions of sections 7.4, 7.11 and 7.12 of the *Environmental Planning and Assessment Act 1979* (EP&A Act).

While Council generally incorporates these amounts as part of a Development Consents Order, such developer contributions are only recognised as income upon receipt by Council, due to the possibility that individual development consents may not be acted upon by the applicant and, accordingly, would not be payable to Council.

Developer contributions may only be expended for the purposes for which the contributions were required, but Council may apply contributions according to the priorities established in work schedules for the contribution plan.

B2-4 Grants and contributions (continued)

Other grants and contributions

Assets, including cash, received from other grants and contributions are recognised at fair value when the asset is received. Council considers whether there are any related liability or equity items associated with the asset which are recognised in accordance with the relevant accounting standard.

Once the assets and liabilities have been recognised then income is recognised for any remaining asset value at the time that the asset is received.

B2-5 Interest and investment income

	2024 \$ '000	2023 \$ '000
Interest on financial assets measured at amortised cost		
– Overdue rates and annual charges	699	501
– Cash and investments	25,772	15,248
Total Interest and investment revenue	26,471	15,749

B2-6 Other income

Reversal of impairment losses on receivables	121	105
Rental income	–	3,228
Other lease income		
Rental income	5,090	–
Total other lease income	5,090	–
Investments at fair value through profit and loss (FVTPL)	736	621
Total other income	5,947	3,954

B3 Costs of providing services

B3-1 Employee benefits and on-costs

	2024 \$ '000	2023 \$ '000
Salaries and wages	63,099	54,587
Employee leave entitlements (ELE)	10,594	8,805
Superannuation – defined contribution plans	7,263	5,951
Superannuation – defined benefit plans	620	663
Workers' compensation insurance	2,665	3,277
Fringe benefit tax (FBT)	450	285
Training costs (other than salaries and wages)	516	468
Occupational health and safety	176	136
Other	202	188
Total employee costs	85,585	74,360
Less: capitalised costs	(1,763)	(1,757)
Total employee costs expensed	83,822	72,603

Material accounting policy information

Council participates in a defined benefit plan under the Local Government Superannuation Scheme. However, sufficient information to account for the plan as a defined benefit is not available and therefore Council accounts for its obligations to defined benefit plans on the same basis as its obligations to defined contribution plans, i.e. as an expense when it becomes payable – refer to Note E3-1 for more information.

B3-2 Materials and services

	Notes	2024 \$ '000	2023 \$ '000
Raw materials and consumables		8,066	4,613
Contractor costs		29,865	24,011
Waste collection and disposal		17,859	16,001
Auditor remuneration	F2-1	352	345
Councillor and Mayoral fees and associated expenses	F1-2	660	636
Advertising		621	506
Bank charges		368	251
Electricity and heating		1,953	1,786
Insurance		2,698	2,464
Postage		389	365
Printing and stationery		778	648
Street lighting		2,262	2,420
Subscriptions and publications		374	278
Telephone and communications		548	606
Food and beverages		398	319
Fees and charges		1,492	1,419
Property expenses		733	802
Motor vehicle expenses		2,453	2,443
Legal expenses:			
- Planning and development		1,308	724
- Other		716	1,235
Variable lease expense relating to usage		5,524	5,209
Computer maintenance		2,941	1,919
Recycling contract		846	521
Other		1,047	743
Total materials and services		84,251	70,264

B3-3 Borrowing costs

	2024 \$ '000	2023 \$ '000
Interest on leases	5	6
Interest on loans	116	407
Total borrowing costs expensed	121	413

B3-4 Depreciation, amortisation and impairment of non-financial assets

	2024 \$ '000	2023 Restated \$ '000
	Notes	
Depreciation and amortisation		
Infrastructure, property, plant and equipment	C1-6 30,111	30,392
Right of use assets	C2-1 55	50
Intangible assets	C1-7 453	811
Total gross depreciation and amortisation costs	30,619	31,253
Total depreciation and amortisation costs	30,619	31,253
Total depreciation, amortisation and impairment for non-financial assets	30,619	31,253

Material accounting policy information

Depreciation and amortisation

Depreciation and amortisation are calculated using the straight line method to allocate their cost, net of their residual values, over their estimated useful lives.

Impairment of non-financial assets

Council assets held at fair value that are not held primarily for their ability to generate net cash flow, and that are deemed to be specialised, are not tested for impairment since these assets are assessed on an annual basis to ensure that the carrying amount is not materially different from fair value and therefore an impairment loss would be captured during this assessment.

Intangible assets not yet available for use, are tested annually for impairment, or more frequently if events or changes in circumstances indicate that they might be impaired.

Other non-financial assets that do not meet the criteria above are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use.

For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows that are largely independent of the cash inflows from other assets or groups of assets (cash-generating units).

Impairment losses for revalued assets are firstly offset against the amount in the revaluation surplus for the class of asset, with only the excess to be recognised in the Income Statement.

B3-5 Other expenses

	2024	2023
	\$ '000	\$ '000
Contributions/levies to other levels of government		
– Department of planning levy	324	313
– Emergency services levy (includes FRNSW, SES, and RFS levies)	3,726	3,034
– Other contributions/levies	1,045	1,216
Donations, contributions and assistance to other organisations (Section 356)	132	79
Total other expenses	5,227	4,642

B4 Gains or losses

B4-1 Gain or loss from the disposal, replacement and de-recognition of assets

	Notes	2024 \$ '000	2023 \$ '000
Gain (or loss) on disposal of plant and equipment	C1-6		
Proceeds from disposal – plant and equipment		2,703	1,848
Less: carrying amount of plant and equipment assets sold/written off		(1,459)	(1,086)
Gain (or loss) on disposal		1,244	762
Gain (or loss) on disposal of infrastructure	C1-6		
Less: carrying amount of infrastructure assets sold/written off		(8,007)	(11,682)
Gain (or loss) on disposal		(8,007)	(11,682)
Gain (or loss) on disposal of investments			
Proceeds from disposal/redemptions/maturities – financial assets		496,650	510,000
Less: carrying amount of financial assets sold/redeemed/matured		(496,650)	(510,000)
Gain (or loss) on disposal		–	–
Net gain (or loss) from disposal of assets		(6,763)	(10,920)

B5 Performance against budget

B5-1 Material budget variations

Council's original budget was adopted by the Council on 28 June 2023 and is not required to be audited. The original projections on which the budget was based have been affected by a number of factors. These include state and federal government decisions, including new grant programs, changing economic activity, environmental factors, and by decisions made by Council.

While these General Purpose Financial Statements include the original budget adopted by Council, the Act requires Council to review its financial budget on a quarterly basis, so it is able to manage the variation between actuals and budget that invariably occur during the year.

Material variations of more than 10% between original budget and actual results or where the variance is considered material by nature are explained below.

Variation Key: **F** = Favourable budget variation, **U** = Unfavourable budget variation.

\$ '000	2024 Budget	2024 Actual	2024 ----- Variance -----	
Revenues				
Rates and annual charges	140,986	141,933	947	1% F
User charges and fees	17,671	17,896	225	1% F
Other revenues	15,969	16,224	255	2% F
Operating grants and contributions	11,560	12,253	693	6% F
Capital grants and contributions	16,601	24,411	7,810	47% F
Actual capital grants and contributions are above budget expectations due to higher development contributions from increased construction within the LGA. Council also received a grant instalment for the Barton Park recreational area project and received voluntary planning agreement (VPA) funds for the BATA II site.				
Interest and investment revenue	16,490	26,471	9,981	61% F
Due to the steady increase in the cash rate set by the RBA during the 2023 calendar year financial institutions offered higher that anticipated returns on investments than the rate of return set by Council in the budget. This resulted in interest revenue being significantly higher than budget.				
Other income	2,609	5,947	3,338	128% F
Other income is higher than budget due to an increase in rental income from Council's commercial properties.				
Expenses				
Employee benefits and on-costs	87,622	83,822	3,800	4% F
Materials and services	74,604	84,251	(9,647)	(13)% U
Materials and services actual variance to budget has been driven by a number of factors. The Barton Park recreational development was originally included within Council's capital budget. In May 2024, the Barton Park recreational area opened to the public and during the capitalisation process it was identified that some of the costs associated with the project should be expensed through materials and services. The implementation of the modern work place project across Council was re-allocated from the original capex budget to an operational budget during FY24. Domestic waste agency costs were above expectations as agency staff were required to fill in when permanent staff were not available.				
Borrowing costs	193	121	72	37% F
Borrowing costs were lower than anticipated during the year.				
Depreciation, amortisation and impairment of non-financial assets	32,454	30,619	1,835	6% F
Other expenses	4,937	5,227	(290)	(6)% U
Statement of cash flows				
Cash flows from operating activities	53,511	66,411	12,900	24% F

B5-1 Material budget variations (continued)

\$ '000	2024 Budget	2024 Actual	2024 ----- Variance -----	
<p>Council has received favourable cash flows from operating activities due to higher than budget grant and contributions revenue, interest received and user fees and charges. Payments to employees is lower than budget expectations due to vacancies across Council, which is offset by an increase in materials and services expenses payments.</p>				
Cash flows from investing activities	(50,368)	(68,940)	(18,572)	37% U
<p>Council budgeted for a net return from investments, however during the year Council reinvested all funds as they matured to ensure that Council receive a high return on its investments.</p>				
Cash flows from financing activities	(3,400)	(3,655)	(255)	8% U

C Financial position

C1 Assets we manage

C1-1 Cash and cash equivalents

	2024 \$ '000	2023 \$ '000
Cash assets		
Cash on hand and at bank	10,036	26,651
Cash equivalent assets		
– Deposits at call	11,393	962
Total cash and cash equivalents	21,429	27,613

Reconciliation of cash and cash equivalents

Total cash and cash equivalents per Statement of Financial Position	21,429	27,613
Balance as per the Statement of Cash Flows	21,429	27,613

C1-2 Financial investments

	2024 Current \$ '000	2024 Non-current \$ '000	2023 Current \$ '000	2023 Non-current \$ '000
Financial assets at fair value through the profit and loss				
Non-convertible debentures, Floating rate notes (with maturities > 3 months)	–	5	–	5
Listed equity securities	11	–	8	–
CivicRisk	–	5,630	–	4,896
Total	11	5,635	8	4,901
Debt securities at amortised cost				
Term deposits	320,000	165,000	481,650	–
Total	320,000	165,000	481,650	–
Total financial investments	320,011	170,635	481,658	4,901
Total cash assets, cash equivalents and investments	341,440	170,635	509,271	4,901

Material accounting policy information

Financial instruments are recognised initially on the date that the Council becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs, except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred.

Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Classification

On initial recognition, Council classifies its financial assets into the following categories – those measured at:

- amortised cost
- fair value through profit and loss (FVTPL)
- fair value through other comprehensive income – equity instrument (FVOCI-equity)

Financial assets are not reclassified subsequent to their initial recognition.

C1-2 Financial investments (continued)

Amortised cost

Council's financial assets measured at amortised cost comprise trade and other receivables, term deposits and cash and cash equivalents in the Statement of Financial Position. Term deposits with an initial term of more than 3 months are classified as investments rather than cash and cash equivalents.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income, impairment and gains or loss on de-recognition are recognised in profit or loss.

Financial assets through profit or loss

All financial assets not classified as measured at amortised cost or fair value through other comprehensive income as described above, are measured at fair value through profit or loss.

Net gains or losses, including any interest or dividend income, are recognised in profit or loss.

Council's financial assets measured at fair value through profit or loss comprise investments in an NCD, a listed equity security and Civic Risk Mutual Ltd.

C1-3 Restricted and allocated cash, cash equivalents and investments

	2024	2023
	\$ '000	\$ '000
(a) Externally restricted cash, cash equivalents and investments		
Total cash, cash equivalents and investments	512,075	514,172
Less: Externally restricted cash, cash equivalents and investments	<u>(397,945)</u>	<u>(409,304)</u>
Cash, cash equivalents and investments not subject to external restrictions	114,130	104,868
External restrictions		
External restrictions included in cash, cash equivalents and investments above comprise:		
Advertising sign planning agreement	3,305	2,147
Community safety levy	1,094	733
Developer contributions	325,881	335,982
Domestic waste management	15,221	13,826
Infrastructure levy reserve	24,199	24,055
Local area funds	14,073	13,725
Mascot main street	1,410	1,323
Mascot parking rate	1,890	1,803
Roads reserve	414	514
Specific purpose unexpended grants	2,636	7,945
Stormwater management	7,822	7,251
Total external restrictions	397,945	409,304

Cash, cash equivalents and investments subject to external restrictions are those which are only available for specific use by Council due to a restriction placed by legislation or third-party contractual agreement.

C1-3 Restricted and allocated cash, cash equivalents and investments (continued)

	2024 \$ '000	2023 \$ '000
Internal allocations		
At 30 June, Council has internally allocated funds to the following:		
Affordable Housing reserve	1,310	623
Arncliffe Youth Centre	–	971
Audit & legal	–	4,226
Barton Park Loan Unexpended	10,429	10,037
Botany Aquatic Centre	656	122
Brighton Bath amenities building	1,809	1,809
Business improvements and efficiencies	2,864	3,006
Community and environmental projects	6,104	5,047
Contribution to works	323	485
Council election	1,059	809
Deposits, retentions and bonds	3,600	2,600
Employees leave entitlement	6,771	6,771
Energy Efficiency Initiatives	–	353
Financial assistance grants in advance	5,263	5,974
General revenue funded carry-over works	576	1,195
Infrastructure Maintenance	11,830	5,958
Internal borrowings against consolidated internal restrictions	–	(190)
Legal & Public Liability	4,868	–
Mascot oval	80	80
Office equipment and IT reserve	5,037	5,795
Parking infrastructure	–	2,908
Planning proposals	355	360
Plant and equipment	4,140	4,421
Public liability claims	–	692
Smart Compliance	575	667
Strategic priorities	38,430	32,925
Synthetic fields	1,072	1,014
Work health & safety	292	249
Total internal allocations	107,443	98,907

Cash, cash equivalents and investments not subject to external restrictions may be internally allocated by resolution or policy of the elected Council.

On 26 June 2024, Council adopted an update to the Financial Reserves Policy. This resulted in changes to internal reserves including the closure of the Arncliffe Youth Centre and Energy Efficiency reserves. The Audit & Legal and Public liability claims reserves merged to form the Legal & Public Liability reserve. The Parking infrastructure reserve closed with the balance transferred to the Infrastructure Maintenance reserve.

C1-4 Receivables

	2024 Current \$ '000	2024 Non-current \$ '000	2023 Current \$ '000	2023 Non-current \$ '000
Rates and annual charges	9,543	-	9,810	-
Interest and extra charges	1,287	-	1,080	-
User charges and fees	2,507	-	2,848	-
Accrued interest on investments	8,785	-	4,663	-
Government grants and subsidies	1,991	-	1,733	-
Net GST receivable	1,501	-	1,652	-
Total	25,614	-	21,786	-
Less: provision for impairment				
Rates and annual charges	(155)	-	(147)	-
Interest and extra charges	(172)	-	(157)	-
User charges and fees	(358)	-	(519)	-
Total provision for impairment – receivables	(685)	-	(823)	-
Total net receivables	24,929	-	20,963	-

Material accounting policy information

Receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for impairment. Receivables are generally due for settlement within 30 days.

Impairment

Impairment of financial assets measured at amortised cost is recognised on an expected credit loss (ECL) basis.

When estimating ECL, Council considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on Council's historical experience and informed credit assessment, and including forward-looking information.

Council uses the simplified approach for trade receivables where the expected lifetime credit losses are recognised on day 1.

When considering the ECL for rates and annual charges debtors, Council considers that unpaid rates represent a charge against the rateable property that will be recovered when the property is next sold

Credit losses are measured as the present value of the difference between the cash flows due to the entity in accordance with the contract, and the cash flows expected to be received. This is applied using a probability weighted approach.

Council writes off a receivable when there is information indicating that the debtor is in severe financial difficulty and there is no realistic prospect of recovery, e.g. when the debtor has been placed under liquidation or has entered into bankruptcy proceedings, or when the receivables are over one year past due, whichever occurs first

None of the receivables that have been written off during the year are subject to enforcement activity.

Where the Council renegotiates the terms of receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

C1-5 Inventories

	2024 Current \$ '000	2024 Non-current \$ '000	2023 Current \$ '000	2023 Non-current \$ '000
(i) Inventories at cost				
Stores and materials	255	-	286	-
Trading stock	20	-	24	-
Total inventories at cost	275	-	310	-
Total inventories	275	-	310	-

Material accounting policy information

Raw materials and stores, work in progress and finished goods

Costs are assigned to individual items of inventory on the basis of weighted average costs.

C1-6 Infrastructure, property, plant and equipment

By aggregated asset class	At 1 July 2023			Asset movements during the reporting period							At 30 June 2024		
	Gross carrying amount	Accumulated depreciation and impairment	Net carrying amount	Additions renewals ¹	Additions new assets	Carrying value of disposals	Depreciation expense	WIP transfers	Adjustments and transfers	Revaluation on increments / (decrements)	Gross carrying amount	Accumulated depreciation and impairment	Net carrying amount
	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
Capital work in progress	32,655	–	32,655	41,370	27,193	–	–	(90,822)	(269)	–	10,127	–	10,127
Plant and equipment	26,839	(13,582)	13,257	–	–	(1,459)	(3,669)	7,958	1	–	29,907	(13,819)	16,088
Office equipment	349	(336)	13	–	–	–	(11)	–	–	–	349	(347)	2
Furniture and fittings	760	(676)	84	–	–	–	(41)	–	–	–	759	(716)	43
Land:													
– Operational land	434,467	–	434,467	–	–	–	–	–	–	21,229	455,696	–	455,696
– Community land	185,288	–	185,288	–	1,458	–	–	–	–	(5,067)	181,679	–	181,679
– Land under roads (post 30/6/08)	6,139	–	6,139	–	–	–	–	–	–	(166)	5,973	–	5,973
Land improvements – non-depreciable	1,694	–	1,694	–	–	–	–	8,557	–	(46)	10,205	–	10,205
Infrastructure:													
– Car Parks	17,190	(5,602)	11,588	–	–	(3)	(269)	86	–	612	18,196	(6,182)	12,014
– Buildings	332,370	(118,002)	214,368	–	–	(820)	(5,069)	9,656	(16)	11,481	358,446	(128,846)	229,600
– Other structures	8,332	(2,916)	5,416	–	–	(281)	(185)	3,827	(3,702)	70	6,489	(1,344)	5,145
– Roads	570,318	(177,123)	393,195	–	178	(1,465)	(7,816)	9,029	(93)	20,859	606,965	(193,078)	413,887
– Bridges	16,907	(5,920)	10,987	–	–	(28)	(219)	552	–	577	18,306	(6,437)	11,869
– Footpaths	189,919	(88,696)	101,223	–	174	(296)	(2,226)	7,737	(38)	5,377	207,452	(95,501)	111,951
– Other road assets (including bulk earthworks)	44,556	(18,979)	25,577	–	359	(266)	(706)	5,963	(1,590)	1,234	50,446	(19,875)	30,571
– Bulk earthworks (non-depreciable)	72,792	–	72,792	–	–	–	–	–	–	3,906	76,698	–	76,698
– Stormwater drainage	210,918	(86,546)	124,372	–	55	(34)	(2,150)	11,770	119	6,582	234,150	(93,436)	140,714
– Swimming pools	10,774	(6,460)	4,314	–	–	–	(352)	120	–	223	11,490	(7,185)	4,305
– Other open space/recreational assets	163,027	(45,020)	118,007	–	69	(4,772)	(6,673)	22,851	14,677	10,208	192,903	(38,536)	154,367
– Other infrastructure	18,993	(7,007)	11,986	–	–	(42)	(263)	2,336	(9,361)	129	6,098	(1,313)	4,785
Other assets:													
– Library books	2,310	(1,131)	1,179	–	–	–	(462)	380	–	–	2,237	(1,140)	1,097
Total infrastructure, property, plant and equipment	2,346,597	(577,996)	1,768,601	41,370	29,486	(9,466)	(30,111)	–	(272)	77,208	2,484,571	(607,755)	1,876,816

(1) Renewals are defined as the replacement of existing assets (as opposed to the acquisition of new assets).

C1-6 Infrastructure, property, plant and equipment (continued)

By aggregated asset class	At 1 July 2022			Asset movements during the reporting period							At 30 June 2023		
	Gross carrying amount	Accumulated depreciation and impairment	Net carrying amount	Additions renewals ¹	Additions new assets	Carrying value of disposals	Depreciation expense	WIP transfers	Adjustments and transfers	Revaluation on increments / (decrements)	Gross carrying amount	Accumulated depreciation and impairment	Net carrying amount
	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
Capital work in progress	11,526	–	11,526	36,810	10,201	–	–	(24,203)	(1,680)	–	32,655	–	32,655
Plant and equipment	24,430	(12,297)	12,133	5,286	–	(1,086)	(3,129)	53	–	–	26,839	(13,582)	13,257
Office equipment	349	(318)	31	–	–	–	(18)	–	–	–	349	(336)	13
Furniture and fittings	759	(627)	132	–	–	–	(48)	–	–	–	760	(676)	84
Land:													
– Operational land	462,954	–	462,954	–	5,881	–	–	3,596	–	(37,964)	434,467	–	434,467
– Community land	167,523	–	167,523	–	–	–	–	–	–	17,765	185,288	–	185,288
– Land under roads (post 30/6/08)	5,551	–	5,551	–	–	–	–	–	–	588	6,139	–	6,139
Land improvements – non-depreciable	1,532	–	1,532	–	–	–	–	–	–	162	1,694	–	1,694
Infrastructure:													
– Buildings	314,620	(107,955)	206,665	–	957	(5,383)	(5,594)	2,659	–	15,065	332,370	(118,002)	214,368
– Other structures	7,866	(2,618)	5,248	–	–	(139)	(197)	86	–	418	8,332	(2,916)	5,416
– Roads	564,252	(173,507)	390,745	–	350	(1,348)	(8,375)	3,859	–	7,964	570,318	(177,123)	393,195
– Bridges	14,794	(5,545)	9,249	–	–	(98)	(199)	1,502	–	533	16,907	(5,920)	10,987
– Footpaths	165,224	(74,778)	90,446	–	1,332	(578)	(2,350)	1,390	–	10,981	189,919	(88,696)	101,223
– Other road assets (including bulk earthworks)	40,990	(17,343)	23,647	–	306	(38)	(644)	933	–	1,374	44,556	(18,979)	25,577
– Bulk earthworks (non-depreciable)	69,080	–	69,080	–	–	–	–	–	–	3,712	72,792	–	72,792
– Stormwater drainage	189,639	(75,282)	114,357	–	343	(14)	(1,985)	354	–	11,316	210,918	(86,546)	124,372
– Swimming pools	9,877	(5,590)	4,287	–	–	–	(331)	–	–	357	10,774	(6,460)	4,314
– Car Parks	16,347	(5,078)	11,269	–	–	(338)	(267)	20	–	904	17,190	(5,602)	11,588
– Other open space/recreational assets restated	150,096	(38,997)	111,099	–	573	(3,726)	(6,535)	9,751	–	6,845	163,027	(45,020)	118,007
– Other infrastructure	17,638	(6,261)	11,377	–	–	(20)	(248)	–	–	877	18,993	(7,007)	11,986
Other assets:													
– Library books	2,392	(1,245)	1,147	504	–	–	(472)	–	–	–	2,310	(1,131)	1,179
Total infrastructure, property, plant and equipment	2,237,439	(527,441)	1,709,998	42,600	19,943	(12,768)	(30,392)	–	(1,680)	40,897	2,346,597	(577,996)	1,768,601

(1) Renewals are defined as the replacement of existing assets (as opposed to the acquisition of new assets).

C1-6 Infrastructure, property, plant and equipment (continued)

Material accounting policy information

Initial recognition of infrastructure, property, plant and equipment (IPPE)

IPPE is measured initially at cost. Cost includes the fair value of the consideration given to acquire the asset (net of discounts and rebates) and any directly attributable cost of bringing the asset to working condition for its intended use (inclusive of import duties and taxes).

When infrastructure, property, plant and equipment is acquired by Council at significantly below fair value, the assets are initially recognised at their fair value at acquisition date.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to Council and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the Income Statement during the financial period in which they are incurred.

Useful lives of IPPE

Land is not depreciated. Depreciation on other assets is calculated using the straight-line method to allocate their cost, net of their residual values, over their estimated useful lives as follows:

Asset Class	Years
Plant and equipment	5 to 10
Office equipment	4 to 10
Furniture & Fittings	10

Infrastructure	
Buildings	25 to 130
Other Structures	40 to 50
Roads	35 to 160
Car Parks	50 to 90
Bridges	40 to 100
Footpaths	50 to 125
Other Road Assets	10 to 135
Stormwater Drainage	20 to 100
Swimming Pools	15 to 80
Other Open Space/Recreational Assets	5 to 100
Other Infrastructure	50 to 100

Other Assets	
Library Books	5

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date.

Revaluation model

Infrastructure, property, plant and equipment are held at fair value. Comprehensive valuations are performed at least every 5 years, however the carrying amount of assets is assessed by Council at each reporting date to confirm that it is not materially different from current fair value.

Increases in the carrying amounts arising on revaluation are credited to the IPPE revaluation reserve. To the extent that the increase reverses a decrease previously recognising profit or loss relating to that asset class, the increase is first recognised as profit or loss. Decreases that reverse previous increases of assets in the same class are first charged against IPPE revaluation reserve to the extent of the remaining reserve attributable to the class; all other decreases are charged to the Income Statement.

Land under roads

Land under roads is land under roadways and road reserves including land under footpaths, nature strips and median strips.

Council has elected not to recognise land under roads acquired before 1 July 2008. Land under roads acquired after 1 July 2008 is recognised in accordance with the IPPE accounting policy.

C1-6 Infrastructure, property, plant and equipment (continued)

Crown reserves

Crown reserves under Council's care and control are recognised as assets of Council. While ownership of the reserves remains with the Crown, Council retains operational control of the reserves and is responsible for their maintenance and use in accordance with the specific purposes to which the reserves are dedicated. Where the Crown reserves are under a lease arrangement, they are accounted for under AASB 16 Leases, refer to Note C2-1.

Improvements on Crown reserves are recorded as assets, while maintenance costs incurred by Council and revenues relating to the reserves are recognised within Council's Income Statement.

C1-7 Intangible assets

Intangible assets are as follows:

	2024 \$ '000	2023 \$ '000
Software		
Opening values at 1 July		
Gross book value	4,742	4,742
Accumulated amortisation	(3,791)	(2,980)
Net book value – opening balance	951	1,762
Movements for the year		
Amortisation charges	(453)	(811)
Closing values at 30 June		
Gross book value	4,742	4,742
Accumulated amortisation	(4,244)	(3,791)
Total software – net book value	498	951

Material accounting policy information

Amortisation is calculated on a straight-line basis over periods generally ranging from four to ten years.

C2 Leasing activities

C2-1 Council as a lessee

Council has leases over a range of assets including machinery and IT equipment. Information relating to the leases in place and associated balances and transactions is provided below.

Terms and conditions of leases

Office and IT equipment

Leases for office and IT equipment relate to items such as photocopiers. The leases are for between 1 and 5 years with no renewal option, the payments are fixed, however some of the leases include variable payments based on usage.

(a) Right of use assets

	Office & IT Equipment \$ '000	Total \$ '000
2024		
Opening balance at 1 July	133	133
Depreciation charge	(55)	(55)
Balance at 30 June	78	78
2023		
Opening balance at 1 July	182	182
Depreciation charge	(50)	(50)
Other movement	1	1
Balance at 30 June	133	133

(b) Lease liabilities

The maturity analysis of lease liabilities based on contractual undiscounted cash flows is shown in the table below:

	< 1 year \$ '000	1 – 5 years \$ '000	> 5 years \$ '000	Total \$ '000	Total per Statement of Financial Position \$ '000
2024					
Cash flows	54	24	–	78	78
2023					
Cash flows	50	83	–	133	133

(c) Income Statement

The amounts recognised in the Income Statement relating to leases where Council is a lessee are shown below:

	2024 \$ '000	2023 \$ '000
Interest on lease liabilities	5	6
Variable lease payments based on usage not included in the measurement of lease liabilities	5,524	5,209
Depreciation of right of use assets	55	50
	5,584	5,265

C2-1 Council as a lessee (continued)

(d) Statement of Cash Flows

	2024 \$ '000	2023 \$ '000
Total cash outflow for leases	<u>5,529</u>	<u>5,215</u>
	5,529	5,215

(e) Leases at significantly below market value – concessionary / peppercorn leases

Council has a number of leases at significantly below market value for land which are used for parks and open space.

The leases are generally between 4 and 50 years and require payments of a maximum amount of \$1,000 per year. The use of the right-of-use asset is restricted by the lessors to specified community services which Council must provide, these services are detailed in the leases.

Council does not believe that any of the leases in place are individually material from a statement of financial position or performance perspective.

Material accounting policy information

Council has elected not to separate non-lease components from lease components for any class of asset and has accounted for payments as a single component.

The right-of-use asset is measured using the cost model where cost on initial recognition comprises: the lease liability, initial direct costs, prepaid lease payments, estimated cost of removal and restoration, less any lease incentives received. The right-of-use asset is depreciated over the lease term on a straight-line basis and assessed for impairment in accordance with the impairment of asset accounting policy.

Exceptions to lease accounting

Council has applied the exceptions to lease accounting for both short-term leases (i.e. leases with a term of less than or equal to 12 months) and leases of low-value assets. Council recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

Leases at significantly below market value / concessionary leases

Council has elected to measure the right of use asset arising from the concessionary leases at cost which is based on the associated lease liability at initial recognition.

C2-2 Council as a lessor

Operating leases

Council leases out a number of properties; these leases have been classified as operating leases for financial reporting purposes and the assets are included in the statement of financial position as:

- property, plant and equipment - where the rental is incidental, or the asset is held to meet Councils service delivery objectives. (Refer note C1-6).

	2024 \$ '000	2023 \$ '000
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The amounts recognised in the Income Statement relating to operating leases where Council is a lessor are shown below

(i) Assets held as property, plant and equipment

Lease income relating to variable lease payments not dependent on an index or rate	5,090	3,228
Total income relating to operating leases for Council assets	5,090	3,228

Amount of IPPE leased out by Council under operating leases

Buildings	52,725	47,137
Total amount of IPPE leased out by Council under operating leases	52,725	47,137

C3 Liabilities of Council

C3-1 Payables

	2024 Current \$ '000	2024 Non-current \$ '000	2023 Current \$ '000	2023 Non-current \$ '000
Goods and services	4,406	-	4,065	-
Accrued Salaries and wages	1,585	-	1,407	-
Accrued expenses	4,597	-	4,587	-
Prepaid rates	1,461	-	1,316	-
Security bonds, deposits and retentions	15,705	-	14,864	-
Builders service and plan first levy payable	64	-	68	-
Other	570	-	1,336	-
Total payables	28,388	-	27,643	-

Current payables not anticipated to be settled within the next twelve months

	2024 \$ '000	2023 \$ '000
Payables – security bonds, deposits and retentions	14,278	13,274
Total payables	14,278	13,274

Material accounting policy information

Payables represent liabilities for goods and services provided to Council prior to the end of financial year that are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

C3-2 Borrowings

	2024 Current \$ '000	2024 Non-current \$ '000	2023 Current \$ '000	2023 Non-current \$ '000
Loans – secured ¹	3,577	121	3,600	3,698
Total borrowings	3,577	121	3,600	3,698

(1) Disclosures on liability interest rate exposures, fair value disclosures and security can be found in Note E1-1.

(a) Changes in liabilities arising from financing activities

	2023		Non-cash movements				2024
	Opening Balance \$ '000	Cash flows \$ '000	Acquisition \$ '000	Fair value changes \$ '000	Acquisition due to change in accounting policy \$ '000	Other non-cash movement \$ '000	Closing balance \$ '000
Loans – secured	7,298	(3,600)	–	–	–	–	3,698
Lease liability (Note C2-1b)	133	(55)	–	–	–	–	78
Total liabilities from financing activities	7,431	(3,655)	–	–	–	–	3,776

	2022		Non-cash movements				2023
	Opening Balance \$ '000	Cash flows \$ '000	Acquisition \$ '000	Fair value changes \$ '000	Acquisition due to change in accounting policy \$ '000	Other non-cash movement \$ '000	Closing balance \$ '000
Loans – secured	11,060	(3,762)	–	–	–	–	7,298
Lease liability (Note C2-1b)	183	(50)	–	–	–	–	133
Total liabilities from financing activities	11,243	(3,812)	–	–	–	–	7,431

(b) Financing arrangements

	2024 \$ '000	2023 \$ '000
--	-----------------	-----------------

Total facilities

Total financing facilities available to Council at the reporting date are:

- Credit cards/purchase cards	80	80
Total financing arrangements	80	80

Drawn facilities

Financing facilities drawn down at the reporting date are:

- Credit cards/purchase cards	17	5
Total drawn financing arrangements	17	5

Undrawn facilities

Undrawn financing facilities available to Council at the reporting date are:

- Credit cards/purchase cards	63	75
Total undrawn financing arrangements	63	75

Breaches and defaults

During the current and prior year, there were no defaults or breaches on any of the loans.

Security over loans

All loans secured over future cash flows from Councils general purpose revenues.

Leased liabilities are secured by the underlying leased assets.

C3-3 Employee benefit provisions

	2024 Current \$ '000	2024 Non-current \$ '000	2023 Current \$ '000	2023 Non-current \$ '000
Annual leave	7,553	–	7,212	–
Sick leave	780	–	773	–
Long service leave	11,396	1,219	10,169	1,737
Gratuities	305	–	286	–
Total employee benefit provisions	20,034	1,219	18,440	1,737

	2024 \$ '000	2023 \$ '000
Current employee benefit provisions not expected to be settled within the next 12 months	10,685	10,219
	10,685	10,219

Material accounting policy information

The liability for long-service leave and annual leave that is not expected to be wholly settled within 12 months after the end of the period in which the employees render the related service is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures, and periods of service. Expected future payments are discounted using market yields at the end of the reporting period on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

C3-4 Provisions

	2024 Current \$ '000	2024 Non-Current \$ '000	2023 Current \$ '000	2023 Non-Current \$ '000
Self-insurance - public liability	–	10	–	161
Asset remediation	1,232	2,586	1,242	2,435
Land disposal tax	1,904	–	1,904	–
Total provisions	3,136	2,596	3,146	2,596

Description of and movements in provisions

	Other provisions			Total \$ '000
	Self insurance - public liability \$ '000	Asset remediation \$ '000	Land disposal tax \$ '000	
2024				
At beginning of year	161	3,677	1,904	5,742
Additional provisions	–	141	–	141
Amounts used (payments)	(151)	–	–	(151)
Total other provisions at end of year	10	3,818	1,904	5,732
2023				
At beginning of year	278	3,319	1,904	5,501
Additional provisions	–	358	–	358
Amounts used (payments)	(117)	–	–	(117)
Total other provisions at end of year	161	3,677	1,904	5,742

C3-4 Provisions (continued)

Nature and purpose of provisions

Asset remediation

Council has, as a result of past operating activities, a number of former tip sites situated within its LGA, that may require future restoration and remediation works if the contamination at any point becomes significant.

The asset remediation provision represents the present value estimate of future costs Council may incur to rehabilitate and reinstate the former tip sites. The provision for remediation also includes an estimate of future monitoring costs estimates over a reasonable number of years.

Material accounting policy information

Provisions are recognised when Council has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation, and the amount has been reliably estimated.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the reporting date. The discount rate used to determine the present value reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognised as a borrowing cost.

Asset remediation – tips and quarries

Restoration

Close-down and restoration costs include the dismantling and demolition of infrastructure, and the removal of residual materials and remediation of disturbed areas. Estimated close-down and restoration costs are provided for in the accounting period when the obligation arising from the related disturbance occurs, whether this occurs during the development or during the operation phase, based on the net present value of estimated future costs.

Provisions for close-down and restoration costs do not include any additional obligations which are expected to arise from future disturbance. The cost estimates are calculated annually during the life of the operation to reflect known developments, e.g. updated cost estimates and revisions to the estimated lives of operations, and are subject to formal review at regular intervals.

Rehabilitation

Where rehabilitation is conducted systematically over the life of the operation, rather than at the time of closure, provision is made for the estimated outstanding continuous rehabilitation work at each reporting date, and the cost is charged to the Income Statement.

A provision is made for the estimated present value of the costs of environmental clean-up obligations outstanding at the reporting date. These costs are charged to the Income Statement. Movements in the environmental clean-up provisions are presented as an operating cost, except for the unwinding of the discount which is shown as a borrowing cost.

As noted above, the ultimate cost of environmental remediation is uncertain and cost estimates can vary in response to many factors, including changes to the relevant legal requirements, the emergence of new restoration techniques, or experience at other locations. The expected timing of expenditure can also change, for example in response to changes in quarry reserves or production rates. As a result, there could be significant adjustments to the provision for close down and restoration and environmental clean-up, which would affect future financial results.

Other movements in the provisions for close-down and restoration costs, including those resulting from new disturbance, updated cost estimates, changes to the estimated lives of operations, and revisions to discount rates, are capitalised within property, plant and equipment. These costs are then depreciated over the lives of the assets to which they relate.

C4 Reserves

C4-1 Nature and purpose of reserves

IPPE Revaluation reserve

The infrastructure, property, plant and equipment (IPPE) revaluation reserve is used to record increments and decrements in the revaluation of infrastructure, property, plant and equipment.

D Council structure

D1 Results by fund

D1-1 Details of internal loans

In accordance with s410(3) of the *Local Government Act 1993*, the Minister for Local Government of NSW has approved an internal loan from Domestic Waste to General Fund for \$10.0M, with a term of 20 years for property acquisition.

	Domestic Waste
Details of individual internal loans	
Borrower (by purpose)	General Fund
Lender (by purpose)	Domestic Waste
Date of Minister's approval	19/01/2023
Date raised	19/01/2023
Term years	20
Dates of maturity	19/01/2043
Rate of interest (%) *	4%
Amount originally raised (\$'000)	10,000
Total repaid during year (principal and interest) (\$'000)	(727)
Interest charged during the year (\$'000)	393
Principal outstanding at end of year (\$'000)	9,666

(*) Interest rate is variable and reviewed annually on anniversary.

D2 Interests in other entities

D2-1 Interests in joint arrangements

	Principal Place of business	Type of joint arrangement	Percentage owned		2024	2023
			2024	2023	\$ '000	\$ '000
Bayside Garden Centre	Kogarah, NSW	Joint Venture	50.0%	50.0%	364	338
Total carrying amounts – material joint ventures					364	338

Bayside Garden Centre

The Bayside Garden Centre is a joint venture between Bayside Council and The Intellectual Disability Foundation of St George. This Venture was developed to enhance the lives of people with a disability by offering diverse and supported employment opportunities.

Details

	Principal activity	Measurement method
Bayside Garden Centre	Wholesale & retail Nursery	Equity method

Relevant interests and fair values

	Interest in outputs		Proportion of voting power	
	2024	2023	2024	2023
Bayside Garden Centre	50.0%	50.0%	50.0%	50.0%

D2-1 Interests in joint arrangements (continued)

Summarised financial information for joint ventures

	Bayside Garden Centre	
	2024 \$ '000	2023 \$ '000
Statement of financial position		
Current assets		
Cash and cash equivalents	605	520
Other current assets	199	189
Non-current assets	122	137
Current liabilities		
Other current liabilities	131	82
Non-current liabilities	90	110
Net assets	705	654
Statement of comprehensive income		
Income	833	1,103
Other expenses	(768)	(1,036)
Depreciation and amortisation	(21)	(30)
Profit/(loss) from continuing operations	44	37
Profit/(loss) for the period	44	37
Total comprehensive income	44	37
Share of income – Council (%)	50.0%	50.0%
Profit/(loss) – Council (\$)	22	19
Total comprehensive income – Council (\$)	22	19
Reconciliation of the carrying amount		
Opening net assets (1 July)	654	610
Profit/(loss) for the period	44	37
Other adjustments to equity	7	7
Closing net assets	705	654
Council's share of net assets (%)	51.6%	51.7%
Council's share of net assets (\$)	364	338

Material accounting policy information

The council has determined that it has only one joint venture.

Joint ventures:

Interests in joint ventures are accounted for using the equity method where the investment is initially recognised at cost and the carrying amount is increased or decreased to recognise Council's share of the profit or loss and other comprehensive income of the joint venture after the date of acquisition.

If the Council's share of losses of a joint venture equals or exceeds its interest in the joint venture, Council discontinues recognising its share of further losses.

The Council's share in the joint venture's gains or losses arising from transactions between itself and its joint venture are eliminated.

Adjustments are made to the joint venture's accounting policies where they are different from those of Council for the purposes of the consolidated financial statements.

E Risks and accounting uncertainties

E1-1 Risks relating to financial instruments held

Council's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the Council.

Council's objective is to maximise its return on cash and investments whilst maintaining an adequate level of liquidity and preserving capital. The finance team manage the cash and Investments portfolio with the assistance of independent advisors. Council has an investment policy which complies with the s625 of the Act and the Ministerial Investment Order. The policy is regularly reviewed by Council and a monthly investment report is provided to Council setting out the make-up and performance of the portfolio as required by local government regulations.

Council does not engage in transactions expressed in foreign currencies and is therefore not subject to foreign currency risk.

Financial risk management is carried out by the finance team under policies approved by the Councillors.

Fair value is determined as follows:

- **Cash and cash equivalents, receivables, payables** – are estimated to be the carrying value that approximates market value.
- **Borrowings and held-to-maturity investments** – are based upon estimated future cash flows discounted by the current market interest rates applicable to assets and liabilities with similar risk profiles, unless quoted market prices are available.
- Financial assets classified (i) 'at fair value through profit and loss' or (ii) 'available-for-sale' – are based upon quoted market prices (in active markets for identical investments) at the reporting date or independent valuation.

The risks associated with the financial instruments held are:

- **Price risk** – the risk that the capital value of Investments may fluctuate due to changes in market prices, whether these changes are caused by factors specific to individual financial instruments or their issuers or are caused by factors affecting similar instruments traded in a market.
- **Market risk** - interest rate risk – the risk that movements in interest rates could affect returns.
- **Liquidity risk** – the risk that Council will not be able to pay its debts as and when they fall due.
- **Credit risk** – the risk that a contracting entity will not complete its obligations under a financial instrument resulting in a financial loss to Council.

Council manages these risks by diversifying its portfolio and only purchasing investments with high credit ratings or capital guarantees. Council also seeks advice from its independent advisers before placing any cash and investments.

(a) Market risk – interest rate and price risk

	2024 \$ '000	2023 \$ '000
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The impact on result for the year and equity of a reasonably possible movement in the price of investments held and interest rates is shown below. The reasonably possible movements were determined based on historical movements and economic conditions in place at the reporting date.

Impact of a 1% movement in interest rates:

– Equity / Income Statement	4,850	4,817
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Impact of a 10% movement in price of investments:

– Equity / Income Statement	565	491
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E1-1 Risks relating to financial instruments held (continued)

(b) Credit risk

Council's major receivables comprise rates, annual charges, user charges and fees.

Council manages the credit risk associated with these receivables by monitoring outstanding debt and employing stringent debt recovery policies. Council also encourages ratepayers to pay their rates by the due date through incentives.

The credit risk for liquid funds and other short-term financial assets is considered negligible since the counterparties are reputable banks with high quality external credit ratings.

There are no significant concentrations of credit risk other than Council has significant credit risk exposures in its local area given the nature of Council activities.

The level of outstanding receivables is reported to Council monthly, and benchmarks are set and monitored for acceptable collection performance. The balances of receivables that remain within initial trade terms (as detailed in the table) are considered to be of high credit quality.

The maximum exposure to credit risk at the reporting date is the carrying amount of each class of receivable in the financial statements.

There are no material receivables that have been subjected to a re-negotiation of repayment terms.

Credit risk profile

Receivables – rates and annual charges

Credit risk on rates and annual charges is minimised by the ability of Council to recover these debts as a secured charge over the land; that is, the land can be sold to recover the debt. Council is also able to charge interest on overdue rates and annual charges at higher than market rates which further encourages payment.

	Not yet overdue \$ '000	overdue rates and annual charges < 5 years \$ '000	≥ 5 years \$ '000	Total \$ '000
2024				
Gross carrying amount	61	8,425	1,057	9,543
2023				
Gross carrying amount	47	8,799	964	9,810

Receivables - non-rates and annual charges and contract assets

Council applies the simplified approach for non-rates and annual charges debtors and contract assets to provide for expected credit losses, which permits the use of the lifetime expected loss provision at inception. To measure the expected credit losses, non-rates and annual charges debtors and contract assets have been grouped based on shared credit risk characteristics and the days past due.

The loss allowance provision is determined as follows. The expected credit losses incorporate forward-looking information.

	Not yet overdue \$ '000	0 - 30 days \$ '000	Overdue debts \$ '000			Total \$ '000
			31 - 60 days \$ '000	61 - 90 days \$ '000	> 91 days \$ '000	
2024						
Gross carrying amount	15,157	201	366	58	289	16,071
ECL provision	83	74	4	2	195	358
2023						
Gross carrying amount	11,441	103	84	50	298	11,976
ECL provision	372	34	2	–	112	520

E1-1 Risks relating to financial instruments held (continued)

(c) Liquidity risk

Payables, lease liabilities and borrowings are both subject to liquidity risk; that is, the risk that insufficient funds may be on hand to meet payment obligations as and when they fall due.

Council manages this risk by monitoring its cash flow requirements and liquidity levels, and by maintaining an adequate cash buffer. Payment terms can be extended, and overdraft facilities drawn upon in extenuating circumstances.

Borrowings are also subject to interest rate risk: the risk that movements in interest rates could adversely affect funding costs. Council manages this risk through diversification of borrowing types, maturities and interest rate structures.

The finance team regularly reviews interest rate movements to determine if it would be advantageous to refinance or renegotiate part or all of the loan portfolio.

The timing of cash flows presented in the table below to settle financial liabilities reflects the earliest contractual settlement dates. The timing of expected outflows is not expected to be materially different from contracted cashflows.

The amounts disclosed in the table are the undiscounted contracted cash flows for non-lease liabilities (refer to Note C2-1(b) for lease liabilities) and therefore the balances in the table may not equal the balances in the Statement of Financial Position due to the effect of discounting.

	Weighted average interest rate %	Subject to no maturity \$ '000	≤ 1 Year \$ '000	payable in: 1 - 5 Years \$ '000		> 5 Years \$ '000	Total cash outflows \$ '000	Actual carrying values \$ '000
2024								
Payables	0.00%	15,705	12,683	-	-	-	28,388	28,388
Borrowings	3.14%	-	3,577	121	-	-	3,698	3,698
Total financial liabilities		15,705	16,260	121	-	-	32,086	32,086
2023								
Payables	0.00%	14,864	12,779	-	-	-	27,643	27,643
Borrowings	4.41%	-	3,600	3,698	-	-	7,298	7,298
Total financial liabilities		14,864	16,379	3,698	-	-	34,941	34,941

Loan agreement breaches

No breaches to loan agreements have occurred during the reporting year.

E2-1 Fair value measurement

The Council measures the following asset and liability classes at fair value on a recurring basis:

- Infrastructure, property, plant and equipment
- Financial assets and liabilities

Fair value hierarchy

All assets and liabilities measured at fair value to be assigned to a level in the fair value hierarchy as follows:

Level 1: Unadjusted quoted prices in active markets for identical assets or liabilities that the entity can access at the measurement date

Level 2: Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly or indirectly

Level 3: Unobservable inputs for the asset or liability

The table below shows the assigned level for each asset and liability held at fair value by Council:

E2-1 Fair value measurement (continued)

	Notes	Fair value measurement hierarchy							Total	
		Level 1 Quoted prices in active mkts		Level 2 Significant observable inputs		Level 3 Significant unobservable inputs		2024	2023 Restated	
		2024	2023	2024	2023	2024	2023 Restated			
\$ '000										
Recurring fair value measurements										
Financial assets										
Financial investments	C1-2									
At fair value through profit or loss – designated at fair value on initial recognition		11	8	5	5	5,630	4,896	5,646	4,909	
Total financial assets		11	8	5	5	5,630	4,896	5,646	4,909	
Infrastructure, property, plant and equipment										
Operational land	C1-6	–	–	294,740	281,099	160,956	153,368	455,696	434,467	
Community land		–	–	–	–	181,679	185,288	181,679	185,288	
Land under roads		–	–	–	–	5,973	6,139	5,973	6,139	
Land improvements		–	–	–	–	10,205	1,694	10,205	1,694	
Buildings		–	–	–	–	229,600	214,368	229,600	214,368	
Other structures		–	–	–	–	5,145	5,416	5,145	5,416	
Roads		–	–	–	–	413,887	393,195	413,887	393,195	
Car Parks		–	–	–	–	12,014	11,588	12,014	11,588	
Bridges		–	–	–	–	11,869	10,987	11,869	10,987	
Footpaths		–	–	–	–	111,951	101,223	111,951	101,223	
Other road assets		–	–	–	–	30,571	25,577	30,571	25,577	
Bulk Earthworks		–	–	–	–	76,698	72,792	76,698	72,792	
Stormwater Drainage		–	–	–	–	140,714	124,372	140,714	124,372	
Swimming Pools		–	–	–	–	4,305	4,314	4,305	4,314	
Openspace / recreation assets		–	–	–	–	154,367	118,007	154,367	118,007	
Other infrastructure assets		–	–	–	–	4,785	11,986	4,785	11,986	
Total infrastructure, property, plant and equipment		–	–	294,740	281,099	1,554,719	1,440,314	1,849,459	1,721,413	

E2-1 Fair value measurement (continued)

Valuation techniques

Where Council is unable to derive fair valuations using quoted market prices of identical assets (i.e. level 1 inputs), Council instead utilises a spread of both observable inputs (level 2 inputs) and unobservable inputs (level 3 inputs).

The fair valuation techniques Council has employed while utilising level 2 and level 3 inputs are as follows:

Level 1 measurements

Financial assets

The Council's financial assets relates to its investment in a listed entity on the ASX. Valuation is based on the quoted price at closing on the 30 June.

Level 2 measurements

Financial Assets

The Council's financial assets relates to its investment in an unlisted private entity. Valuation is based on historical cost of shareholding.

Infrastructure, property, plant and equipment (IPPE)

Operational Land

The Council engages external, independent, and qualified valuers to determine the fair value of the Council's Operational Land. A fair value assessment was performed on Operational Land by Australis Asset Advisory Group as at 30 June 2024 using indexation methodology.

For property assets within the Land class that were previously assessed by way of the direct comparison approach, property market movements were calculated through analysis of price movements in the local property market during Indexation period.

Operational land assets are categorised as Level 2 and level 3 as determined by the valuation report provided by Australis Asset Advisory Group.

Level 3 measurements

Financial Assets

The Council is a member of CivicRisk Mutual and the financial assets represent the fair value of the Council's interest in the Mutual.

The valuation is performed by Finity Consulting Pty Limited as at 30 June 2024 using an income approach based on expected future investments, payment profile and discounting.

Land Under Roads

Land Under Roads identified as roads constructed post 30/6/2008 has been valued based on Municipal Average Land Rate discounted by 90%. Council has elected to only recognise land under roads for new roads constructed after 30/6/2008.

The Council uses Local Government Area rateable land values provided by the NSW Valuer-General to determine the fair value of the Council's Land Under Roads (LUR) assets.

The urban Average Rateable Value per hectare within each Local Government Area (LGA) is adjusted by an "open spaces ratio" to approximate fair value (unimproved and pre-subdivision land).

The urban Average Rateable Value by LGA is derived from data provided by the Valuer – General. Measurement of land area in situ under roads.

This assets class is categorised as Level 3 as some of the inputs mentioned above require significant professional judgement and are therefore unobservable.

A fair value assessment was performed on Land Under Roads as at 30 June 2024.

E2-1 Fair value measurement (continued)

Community Land

The Council engages the Valuer General of New South Wales to determine the fair value of the Council's Community Land.

The fair value for Community Land has been determined using an Unimproved Capital Value, derived from the Valuer General's valuation performed for rating purposes, and applying to the total area. Given the nature of Community land, comparable sales data is generally not available. As the Valuer General's valuation considers land in all zoning, average unit derived from Valuer General's valuation is considered the most practicable approach to valuing Community Land.

This assets class is categorised as Level 3 as some of the inputs mentioned above require significant professional judgement and are therefore unobservable. Valuation techniques remained the same for this reporting period.

A fair value assessment was performed on Community land as at 30 June 2024.

Roads, Other Road Assets & Footpaths

Road assets are assets with the primary function of enabling transportation of vehicles. The asset register system adopted has a hierarchical structure in which all Roads are identified by name and number. Each road is then subdivided into a number of segments based on length, geometry and change of structure or traffic. Some roads may have only one segment. Measurement is derived from spatial modelling of the assets in Council's GIS (geographical information system). The components located within the road segment are as follows.

- Road Surface (surface)
- Road pavement structure (pavement)
- Road bulk earthworks (bulk earthworks)
- Kerb and gutter

Other Road Assets are assets supporting the primary road function, which includes:

- Bus shelters
- Centre Medians
- Crash Barriers
- Pedestrian Refuges
- Retaining Walls-Roads
- Roundabouts
- Speed Humps and Thresholds
- Street Furniture
- Street Lighting
- Traffic Calming Devices
- Traffic Islands
- Traffic Management Devices

Other Road Assets may be lineal features, area features or point features. Measurement is derived from spatial modelling of the assets in Council's GIS (geographical information system).

Footpaths include pathways that are used by pedestrians and cyclists, as pedestrian only paths, cyclist only paths or shared paths. Footpaths are categorised by material. Footpaths are not componentised. Measurement is derived from spatial modelling of the assets in Council's GIS (Geographical information system).

The fair value assessment of Roads, Other Road Assets and Footpaths was conducted by iinSights Pty Ltd as at 30 June 2024 using an appropriate cumulative index and cost approach method. Significant unobservable inputs considered in the valuation of these assets are gross replacement value based on an appropriate unit rate, effective useful life, depreciated value and cost indexation.

These asset classes are categorised as Level 3 as some of the inputs mentioned above require significant professional judgement and are therefore unobservable.

E2-1 Fair value measurement (continued)

Bridges

Bridges include road bridges, foot bridges and also large road culverts. A road culvert is determined to be a bridge if the culvert supports a road and the length of the culvert is 6 metres or greater, measured along the centre line of the carriageway.

The fair value assessment of Bridges was conducted by iinSights Pty Ltd as at 30 June 2024 using an appropriate cumulative index and cost approach method. Significant unobservable inputs considered in the valuation of these assets are gross replacement value based on an appropriate unit rate, effective useful life, depreciated value and cost indexation..

These asset classes are categorised as Level 3 as some of the inputs mentioned above require significant professional judgement and are therefore unobservable.

Stormwater Drainage

The stormwater drainage network comprises the following types of assets:

- Stormwater pipes
- Stormwater channels – earth lined
- Stormwater channels – concrete lined
- Stormwater pits
- Gross pollutant traps (GPTs), and stormwater quality improvement devices (SQIDs)
- Flood management devices

Measurement is derived from spatial modelling of the assets in Council's GIS (geographical information system).

A fair value assessment was performed on Stormwater Drainage by iinSights Pty Ltd as at 30 June 2024 using an appropriate cumulative index and cost approach methodology. Significant unobservable inputs considered in the valuation of these assets are gross replacement value based on an appropriate unit rate, effective useful life, depreciated value and cost indexation.

This assets class is categorised as Level 3 as some of the inputs mentioned above require significant professional judgement and are therefore unobservable.

Buildings

Council engaged iinSights Pty Ltd to conduct a fair value assessment of buildings as at 30 June 2024 using an appropriate cumulative index.

Gross Value of each building, which is obtained by applying a unit rate to a structure or a square metre rate to a building, based on its current replacement cost, which is the lowest cost of replacing the economic benefits of the existing asset using modern technology. The valuation aspects are generally, but not limited to the location, size, condition, style and utility of the asset. Replacement cost, asset condition, remaining useful life, cost indexation and building components are some of the inputs used in fair value determination. The key unobservable input being the rate square metre has been benchmarked to construction costs of similar properties across the industry.

This asset class is categorised as Level 3 as some of the above mentioned inputs used in the valuation of these assets require significant professional judgement and are therefore unobservable. Valuation techniques remained the same for this reporting period.

Open Space/Recreation Assets

Open space and recreational infrastructure assets are those that enables recreational, leisure and sporting opportunities at parks, reserves or sportsgrounds. This is a broad category and includes most infrastructure located in parks, reserves, sportsgrounds and sports facilities such as barbeques, barbeque shelters, bins, lighting, irrigation, electrical equipment, park furniture, park fixtures, retaining walls, landscape edging, bollards, fencing, signs, public art, playground equipment, fitness facilities, sports tracks, fields and courts.

The valuation of Open Space/Recreation assets was conducted by iinSights Pty Ltd as at 30 June 2024 using a cost approach. Significant unobservable inputs considered in the valuation of these assets are gross replacement value based on an appropriate unit rate, effective useful life, remaining useful life, asset condition and depreciated value.

All assets were valued using level 3 valuation inputs using the cost approach. While the unit rates are based on quantitative attributes such as square metres which can be supported from market evidence, some of the other above-mentioned inputs used in the valuation of these assets required significant professional judgment where unobservable.

E2-1 Fair value measurement (continued)

Other Structures

Other Structures are those large and significant structures and shelters greater than 30m² but not those already included within the Buildings Class.

The valuation of Other Structures using an indexation methodology was conducted by iinSights Pty Ltd as at 30 June 2024. Significant unobservable inputs considered in the valuation of these assets are gross replacement value based on an appropriate unit rate, effective useful life, remaining useful life, depreciated value and cost indexation.

This asset class is categorised a Level 3 as some of the above-mentioned inputs used in the valuation of these assets require significant professional judgment and are therefore unobservable.

Other Infrastructure Assets

Other Infrastructure assets include jetties, boat ramps, sea walls, viewing decks, boardwalks and retaining wall within Parks and Reserves.

The valuation of Other Infrastructure assets was conducted by iinSights Pty Ltd as at 30 June 2024 using an indexation methodology. Significant unobservable inputs considered in the valuation of these assets are gross replacement value based on an appropriate unit rate, effective useful life, remaining useful life, depreciated value and cost indexation.

This asset class is categorised a Level 3 as some of the above-mentioned inputs used in the valuation of these assets require significant professional judgment and are therefore unobservable.

Swimming Pools

Assets within this class are comprised of swimming pools and associated structures.

A fair value assessment was performed on swimming pools using indexation methodology was conducted by iinSights Pty Ltd as at 30 June 2024. Significant unobservable inputs considered in the valuation of these assets are remaining useful life, pattern of consumption, dimensions, components, asset condition and residual value.

This asset class is categorised a Level 3 as some of the above-mentioned inputs used in the valuation of these assets require significant professional judgment and are therefore unobservable.

Fair value measurements using significant unobservable inputs (level 3)

A reconciliation of the movements in recurring fair value measurements allocated to Level 3 of the hierarchy is provided below:

	Total	
	2024	2023
	\$ '000	Restated \$ '000
Opening balance	1,445,208	1,380,732
Total gains or losses for the period		
Recognised in profit & loss - released	734	619
Recognised in other comprehensive income – revaluation surplus	63,568	74,252
Other movements		
Transfer to / from another asset	–	–
Purchases (GBV)	84,779	28,011
Disposals (WDV)	(8,011)	(11,682)
Depreciation and impairment	(25,928)	(26,724)
Closing balance	1,560,350	1,445,208

Highest and best use

All of Council's non-financial assets are considered as being utilised for their highest and best use.

E3-1 Contingencies

LIABILITIES NOT RECOGNISED

(i) Defined benefit plans

Council is party to an Industry Defined Benefit Plan under the Local Government Superannuation Scheme, named The Local Government Superannuation Scheme (Active Super) (the Fund) which is a defined benefit plan that has been deemed to be a 'multi-employer plan' for purposes of AASB119 *Employee Benefits* for the following reasons:

- a. Assets are not segregated within the sub-group according to the employees of each sponsoring employer;
- b. The contribution rates have been the same for all sponsoring employers. That is, contribution rates have not varied for each sponsoring employer according to the experience relating to the employees of that sponsoring employer;
- c. Benefits for employees of all sponsoring employers are determined according to the same formulae and without regard to the sponsoring employer; and
- d. The same actuarial assumptions are currently used in respect of the employees of each sponsoring employer.

Given the factors set out above, each sponsoring employer is exposed to the actuarial risks associated with current and former employees of other sponsoring employers, and hence shares in the associated gains and losses (to the extent that they are not borne by members).

Description of the funding arrangements

Pooled Employers are required to pay future service employer contributions and past service employer contributions to the Fund.

The future service employer contributions were determined using the new entrant rate method under which a contribution rate sufficient to fund the total benefits over the working life-time of a typical new entrant is calculated. The current future service employer contribution rates are:

Division B	1.9 times member contributions for non-180 Point Members: Nil for 180 Point Members*
Division C	2.5% salaries
Division D	1.64 times employee contributions

*For 180 Point Members, Employers are required to contribute 8.5% of salaries for the year ending 30 June 2024 (increasing to 9.0% in line with the increase in the Superannuation Guarantee) to these members' accumulation accounts, which are paid in addition to members' defined benefits.

The past service contribution for each Pooled Employer is a share of the total past service contributions of \$40.0 million per annum from 1 July 2019 to 31 December 2021, and \$20.0 million per annum for 1 January 2022 to 31 December 2024, apportioned according to each employer's share of the accrued liabilities as at 30 June 2023. These past service contributions are used to maintain the adequacy of the funding position for the accrued liabilities.

The adequacy of contributions is assessed at each triennial actuarial investigation, the next of which is due effective 30 June 2024, and monitored annually between triennials.

Description of the extent to which Council can be liable to the plan for other Council's obligations under the terms and conditions of the multi-employer plan

As stated above, each sponsoring employer is exposed to the actuarial risks associated with current and former employees of other sponsoring employers and hence shares in the associated gains and losses.

However, there is no relief under the Fund's trust deed for employers to walk away from their defined benefit obligations. Under limited circumstances, an employer may withdraw from the plan when there are no active members, on full payment of outstanding past service contributions. There is no provision for allocation of any surplus which may be present at the date of withdrawal of the Council.

There are no specific provisions under the Fund's trust deed dealing with deficits or surplus on wind-up.

The amount of employer contributions to the defined benefit section of the Fund and recognised as an expense for the year ending 30 June 2024 was \$442,902. The last formal valuation of the Fund was undertaken by the Fund Actuary, Richard Boyfield (FIAA) as at 30 June 2023.

The estimated past service contributions remaining is \$135,710. Council's expected contributions to the Fund for the next annual reporting period is \$281,408.

The estimated employer reserves financial position for the Pooled Employers at 30 June 2024 is:

Defined Benefit reserves only *	\$millions	Asset Coverage
Assets	2,237.5	

E3-1 Contingencies (continued)

Past Service Liabilities	2,141.9	104.5%
Vested Benefits	2,159.8	103.6%

* excluding other accumulation accounts and reserves in both assets and liabilities.

The share of any funding surplus or deficit that can be attributed to Council is 1.36%.

Council's share of that surplus cannot be accurately calculated as the Scheme is a mutual arrangement where assets and liabilities are pooled together for all member Councils. For this reason, no asset for the surplus has been recognised in Council's accounts.

The key economic assumptions used to calculate the present value of accrued benefits are:

Investment return	6.0% per annum
Salary inflation	3.5% per annum
Increase in CPI	3.5% for FY23/24 and 2.5% per annum thereafter

The contribution requirements may vary from the current rates if the overall sub-group experience is not in line with the actuarial assumptions in determining the funding program; however, any adjustment to the funding program would be the same for all sponsoring employers in the Pooled Employers group. Please note that the estimated employer reserves financial position above is a preliminary calculation, and once all the relevant information has been received by the Funds Actuary, the final end of year review will be completed by December 2024.

(ii) CivicRisk Metro (Formerly Metro Pool)

Council is a member of CivicRisk Metro, a former joint venture of seven local councils in New South Wales, now treated as an equity investment.

It was established in 1990 to allow sharing of public liability and professional indemnity risks of its member councils.

Membership includes the potential to share in either the net assets or liabilities of the fund depending on its past performance. Council's share of the net assets or liabilities reflects Council's contributions to the pool and the result of insurance claims within each of the fund years.

The future realisation and finalisation of claims incurred but not reported to 30 June this year may result in future liabilities or benefits as a result of past events that Council will be required to fund or share in respectively.

(iii) CivicRisk Mutual (Formerly United Independent Pools (UIP))

Council is a member of CivicRisk Mutual, a former joint venture now treated as an equity investment, incorporated in July 2005 by CivicRisk West (formerly West Pool) and CivicRisk Metro (formerly Metro Pool).

CivicRisk Mutual "pools" the Industrial Special Risk, commercial motor property damage, Councillors', Directors' and Officers'/Statutory Liability and Fidelity Guarantee/Crime/Cyber risks of its 27 member Councils. It also undertakes various other activities, including running risk management forums and the bulk purchase of certain other insurances.

Membership includes the potential to share in either the net assets or liabilities of the fund depending on its past performance. Council's share of the net assets or liabilities reflects Council's contributions to the pool and the result of insurance claims within each of the fund years.

The future realisation and finalisation of claims incurred but not reported to 30 June this year may result in future liabilities or benefits as a result of past events that Council will be required to fund or share in respectively.

(iv) StateCover Limited

Council is a member of StateCover Mutual Limited and holds a partly paid share in the entity.

StateCover is a company providing workers compensation insurance cover to the NSW local government industry and specifically Council.

Council has a contingent liability to contribute further equity in the event of the erosion of the company's capital base as a result of the company's past performance and/or claims experience or as a result of any increased prudential requirements from APRA.

These future equity contributions would be required to maintain the company's minimum level of net assets in accordance with its licence requirements.

E3-1 Contingencies (continued)

(v) Other guarantees

Council has provided no other guarantees other than those listed above.

Other liabilities

(i) Remediation

The Council as part of past Council operations may have remediation liabilities. While some provision has been made in the accounts for this, there is the potential for further exposure to losses not already provided for.

(ii) Third party claims

The Council is involved from time to time in various claims incidental to the ordinary course of business including claims for damages relating to its services.

Council believes that it is appropriately covered for all claims through its insurance coverage and does not expect any material liabilities to eventuate.

(iii) Potential land acquisitions due to planning restrictions imposed by Council

Council has classified a number of privately owned land parcels as local open space or bushland.

As a result, where notified in writing by the various owners, Council will be required to purchase these land parcels.

At reporting date, reliable estimates as to the value of any potential liability (and subsequent land asset) from such potential acquisitions has not been possible.

(iv) Property sale tax liability

The Council as part of past transactions may have tax liabilities that arise from prior periods. While some provision has been made in the accounts for this, there is the potential for further exposure to losses not already provided for.

ASSETS NOT RECOGNISED

(i) Land under roads

As permitted under AASB 1051, Council has elected not to bring to account land under roads that it owned or controlled up to and including 30/6/08.

(ii) Infringement notices/fines

Fines and penalty income, the result of Council issuing infringement notices is followed up and collected by Revenue NSW.

Council's revenue recognition policy for such income is to account for it as revenue on receipt.

Accordingly, at year end, there is a potential asset due to Council representing issued but unpaid infringement notices.

Due to the limited information available on the status, value and duration of outstanding notices, Council is unable to determine the value of outstanding income.

F People and relationships

F1 Related party disclosures

F1-1 Key management personnel (KMP)

Key management personnel (KMP) of the council are those persons having the authority and responsibility for planning, directing and controlling the activities of the council, directly or indirectly.

The aggregate amount of KMP compensation included in the Income Statement is:

	2024 \$ '000	2023 \$ '000
Compensation:		
Short-term benefits	2,361	2,284
Post-employment benefits	199	200
Other long-term benefits	45	54
Termination benefits	-	216
Total	2,605	2,754

Other transactions with KMP and their related parties

Council has determined that transactions at arm's length between KMP and Council as part of KMP using Council services (e.g. access to library or Council swimming pool) will not be disclosed.

F1-2 Councillor and Mayoral fees and associated expenses

	2024 \$ '000	2023 \$ '000
Mayoral fee	95	92
Councillors' fees	489	475
Other Councillors' expenses (including Mayor)	76	69
Total	660	636

F2 Other relationships

F2-1 Audit fees

	2024 \$ '000	2023 \$ '000
Audit and other assurance services: Auditors of Council - NSW Auditor-General:		
Audit and review of financial statements	259	270
Total fees paid or payable to the Auditor-General	259	270

G Other matters

G1-1 Statement of Cash Flows information

(a) Reconciliation of net operating result to cash provided from operating activities

	2024	2023
	\$ '000	Restated \$ '000
Net operating result	34,358	68,207
Add / (less) non-cash items:		
Depreciation, amortisation and impairment	30,619	31,252
(Gain) / loss on disposal of assets	6,763	10,920
Non-cash contributions and dedications	(2,292)	(9,786)
Decrements/(reversal of previous revaluation decrements) from revaluations – Investments classified as 'at fair value' or 'held for trading'	(736)	(621)
Profit on equity accounted investment	(26)	(35)
Changes in assets and liabilities: Movements in operating assets and liabilities		
(Increase) / decrease of receivables	(3,828)	329
Increase / (decrease) in provision for impairment of receivables	(138)	(111)
(Increase) / decrease of inventories	35	(47)
(Increase) / decrease of other assets	(155)	(431)
Increase / (decrease) in payables	341	(725)
Increase / (decrease) in other accrued expenses payable	188	1,037
Increase / (decrease) in other liabilities	216	1,919
Increase / (decrease) in employee benefit provisions	1,076	(943)
Increase / (decrease) in other provisions	(10)	241
Net cash flows from operating activities	66,411	101,206

(b) Non-cash investing and financing activities

Other dedications	18,971	9,786
Total non-cash investing and financing activities	18,971	9,786

Refer to Note C2 for information on acquisition of assets under leases.

G2-1 Commitments

Capital commitments (exclusive of GST)

	2024 \$ '000	2023 \$ '000
--	-----------------	-----------------

Capital expenditure committed for at the reporting date, but not recognised in the financial statements are payable as follows:

Property, plant and equipment

Buildings	3,543	1,301
Plant and equipment	2,969	2,423
Road infrastructure	2,797	17,469
Infrastructure Works	1,864	37,983
Other	625	-
Total	11,798	59,176

Details of capital commitments

Capital commitments are based upon the completion of Council's capital works program which has commenced and includes works associated with the upgrade of facilities at Kingsgrove Ave Reserve, Mascot Oval and Botany Aquatic Centre.

G3-1 Events occurring after the reporting date

Council has not identified any material or significant 'non-adjusting events' that should be disclosed.

G4 Changes from prior year statements

G4-1 Correction of errors

Nature of prior period error

During 2023-2024 Council conducted a comprehensive revaluation of its open space / recreational assets. Following the conclusion of the revaluation, Council identified a number of found assets with a net carrying value of \$16.17M. The types of assets found include outdoor barriers, sports fields, lighting, play equipment and seating. These assets were constructed / installed in various years.

The errors identified above have been corrected by restating the balances at the beginning of the earliest period presented (1 July 2022) and taking the adjustment through to the accumulated surplus at that date.

Comparatives have been changed to reflect the correction of errors. The impact on each line item is shown in the tables below.

Changes to the opening Statement of Financial Position at 1 July 2022

Statement of Financial Position

	Original Balance 1 July, 2022 \$ '000	Impact Increase/ (decrease) \$ '000	Restated Balance 1 July, 2022 \$ '000
Infrastructure, property, plant and equipment	1,692,812	17,186	1,709,998
Total non-current assets	1,699,341	17,186	1,716,527
Total assets	2,182,846	17,186	2,200,032
Net assets	2,119,570	17,186	2,136,756
Accumulated surplus	1,881,429	17,186	1,898,615
Total equity	2,119,570	17,186	2,136,756

Adjustments to the comparative figures for the year ended 30 June 2023

Statement of Financial Position

	Original Balance 30 June, 2023 \$ '000	Impact Increase/ (decrease) \$ '000	Restated Balance 30 June, 2023 \$ '000
Infrastructure, property, plant and equipment	1,751,922	16,679	1,768,601
Total non-current assets	1,758,245	16,679	1,774,924
Total assets	2,290,174	16,679	2,306,853
Net assets	2,229,181	16,679	2,245,860
Accumulated surplus	1,950,143	16,679	1,966,822
Total equity	2,229,181	16,679	2,245,860

G4-1 Correction of errors (continued)

Income Statement

	Original Balance 30 June, 2023 \$ '000	Impact Increase/ (decrease) \$ '000	Restated Balance 30 June, 2023 \$ '000
Depreciation and amortisation	30,746	507	31,253
Total expenses from continuing operations	189,588	507	190,095
Net operating result for the year	68,714	(507)	68,207

Statement of Comprehensive Income

	Original Balance 30 June, 2023 \$ '000	Impact Increase/ (decrease) \$ '000	Restated Balance 30 June, 2023 \$ '000
Net operating result for the year	68,714	(507)	68,207
Total comprehensive income for the year	109,611	(507)	109,104

G5 Statement of developer contributions as at 30 June 2024

G5-1 Summary of developer contributions

	Opening balance at 1 July 2023 \$ '000	Contributions received during the year			Interest and investment income earned \$ '000	Amounts expended \$ '000	Internal borrowings \$ '000	Held as restricted asset at 30 June 2024 \$ '000	Cumulative balance of internal borrowings (to)/from \$ '000
		Cash \$ '000	Non-cash Land \$ '000	Non-cash Other \$ '000					
Drainage	14,877	-	-	-	688	(3,073)	-	12,492	-
Roads	10,195	1,054	-	-	472	(543)	-	11,178	-
Traffic facilities	40,763	693	-	-	1,886	(29)	-	43,313	-
Parking	1,223	-	-	-	57	-	-	1,280	-
Open space	100,026	5,173	-	-	4,623	(7,337)	(20,000)	82,485	-
Community facilities	54,243	495	-	-	2,509	(110)	-	57,137	-
Other	52,698	384	-	-	2,441	(1,008)	-	54,515	-
S7.11 contributions – under a plan	274,025	7,799	-	-	12,676	(12,100)	(20,000)	262,400	-
S7.12 levies – under a plan	17,720	2,239	-	-	643	(24,742)	20,000	15,860	-
Total S7.11 and S7.12 revenue under plans	291,745	10,038	-	-	13,319	(36,842)	-	278,260	-
S7.11 not under plans	15	-	-	-	-	-	-	15	-
S7.4 planning agreements	44,222	2,983	-	-	2,058	(1,657)	-	47,606	-
Total contributions	335,982	13,021	-	-	15,377	(38,499)	-	325,881	-

Under the *Environmental Planning and Assessment Act 1979*, Council has significant obligations to provide Section 7.11 (contributions towards provision or improvement of amenities or services) infrastructure in new release areas. It is possible that the funds contributed may be less than the cost of this infrastructure, requiring Council to borrow or use general revenue to fund the difference.

G5-2 Developer contributions by plan

	Opening balance at 1 July 2023 \$ '000	Contributions received during the year			Interest and investment income earned \$ '000	Amounts expended \$ '000	Internal borrowings \$ '000	Held as restricted asset at 30 June 2024 \$ '000	Cumulative balance of internal borrowings (to)/from \$ '000
		Cash \$ '000	Non-cash Land \$ '000	Non-cash Other \$ '000					
CONTRIBUTION PLAN - S94 CITY WIDE PLAN (former Botany)									
Drainage	6,512	-	-	-	301	-	-	6,813	-
Traffic facilities	39,862	-	-	-	1,844	-	-	41,706	-
Open space	34,509	-	-	-	1,596	-	-	36,105	-
Community facilities	12,415	-	-	-	574	-	-	12,989	-
Other	12,895	21	-	-	596	(926)	-	12,586	-
Total	106,193	21	-	-	4,911	(926)	-	110,199	-
CONTRIBUTION PLAN - MASCOT PRECINCT (former Botany)									
Other	36,550	-	-	-	1,691	-	-	38,241	-
Total	36,550	-	-	-	1,691	-	-	38,241	-
CONTRIBUTION PLAN S94 PLAN 2016-2031 (former Botany)									
Traffic facilities	901	693	-	-	42	(29)	-	1,607	-
Open space	35,687	1,509	-	-	1,647	(1,067)	-	37,776	-
Community facilities	2,934	248	-	-	136	-	-	3,318	-
Other	(73)	-	-	-	-	-	-	(73)	-
Total	39,449	2,450	-	-	1,825	(1,096)	-	42,628	-
Rockdale Contributions Plan 2016 - Urban Renewal Area (Former Rockdale City Council)									
Drainage	4,710	-	-	-	218	-	-	4,928	-
Roads	10,195	1,054	-	-	472	(543)	-	11,178	-
Community facilities	32,949	-	-	-	1,524	-	-	34,473	-
Other	538	-	-	-	25	-	-	563	-
Total	48,392	1,054	-	-	2,239	(543)	-	51,142	-

G5-2 Developer contributions by plan (continued)

	Opening balance at 1 July 2023 \$ '000	Contributions received during the year			Interest and investment income earned \$ '000	Amounts expended \$ '000	Internal borrowings \$ '000	Held as restricted asset at 30 June 2024 \$ '000	Cumulative balance of internal borrowings (to)/from \$ '000
		Cash \$ '000	Non-cash Land \$ '000	Non-cash Other \$ '000					
Rockdale S94 Contributions Plan 2004 (Former Rockdale City Council)									
Drainage	3,655	-	-	-	169	(3,073)	-	751	-
Parking	1,223	-	-	-	57	-	-	1,280	-
Open space	29,830	3,664	-	-	1,380	(6,270)	(20,000)	8,604	-
Community facilities	5,945	247	-	-	275	(110)	-	6,357	-
Other	704	363	-	-	33	(82)	-	1,018	-
Total	41,357	4,274	-	-	1,914	(9,535)	(20,000)	18,010	-
Ramsgate Commercial Centre Development Contributions Plan 2006 (Former Rockdale City Council)									
Other	2,084	-	-	-	96	-	-	2,180	-
Total	2,084	-	-	-	96	-	-	2,180	-

S7.12 Levies – under a plan

S7.12 Levies									
S7.12 Levies	17,720	2,239	-	-	643	(24,742)	20,000	15,860	-
Total	17,720	2,239	-	-	643	(24,742)	20,000	15,860	-

G5-3 Contributions not under plans

	Opening balance at 1 July 2023 \$ '000	Contributions received during the year			Interest and investment income earned \$ '000	Amounts expended \$ '000	Internal borrowings \$ '000	Held as restricted asset at 30 June 2024 \$ '000	Cumulative balance of internal borrowings (to)/from \$ '000
		Cash \$ '000	Non-cash Land \$ '000	Non-cash Other \$ '000					
(Former Rockdale City Council)									
Inter-allotment Drainage	15	-	-	-	-	-	-	15	-
Total	15	-	-	-	-	-	-	15	-

G5-4 S7.4 planning agreements

S7.4 planning agreements									
Other	44,222	2,983	-	-	2,058	(1,657)	-	47,606	-
Total	44,222	2,983	-	-	2,058	(1,657)	-	47,606	-

G6 Statement of performance measures

G6-1 Statement of performance measures – consolidated results

	Amounts	Indicator	Indicators		Benchmark
	2024	2024	Restated 2023	2022	
\$ '000	2024	2024	2023	2022	
1. Operating performance ratio					
Total continuing operating revenue excluding capital grants and contributions less operating expenses ^{1,2}	15,827	7.20%	8.65%	5.62%	> 0.00%
Total continuing operating revenue excluding capital grants and contributions ¹	219,867				
2. Own source operating revenue ratio					
Total continuing operating revenue excluding all grants and contributions ¹	207,614	84.99%	71.15%	60.71%	> 60.00%
Total continuing operating revenue ¹	244,278				
3. Unrestricted current ratio					
Current assets less all external restrictions	140,874	4.66x	4.34x	3.97x	> 1.50x
Current liabilities less specific purpose liabilities	30,226				
4. Debt service cover ratio					
Operating result before capital excluding interest and depreciation/impairment/amortisation ¹	46,567	12.33x	11.51x	42.82x	> 2.00x
Principal repayments (Statement of Cash Flows) plus borrowing costs (Income Statement)	3,776				
5. Rates and annual charges outstanding percentage					
Rates and annual charges outstanding	10,503	6.85%	7.17%	7.37%	< 5.00%
Rates and annual charges collectable	153,268				
6. Cash expense cover ratio					
Current year's cash and cash equivalents plus all term deposits	506,429	31.75	37.53	36.79	> 3.00
Monthly payments from cash flow of operating and financing activities	15,952	months	months	months	months
<p>(1) Excludes fair value increments on investment properties, reversal of revaluation decrements, reversal of impairment losses on receivables, net gain on sale of assets and net share of interests in joint ventures and associates using the equity method and includes pensioner rate subsidies</p> <p>(2) Excludes impairment/revaluation decrements of IPPE, fair value decrements on investment properties, net loss on disposal of assets and net loss on share of interests in joint ventures and associates using the equity method</p>					

End of the audited financial statements

Bayside Council

General Purpose Financial Statements

for the year ended 30 June 2024

Independent Auditor's Reports:

On the Financial Statements (Sect 417 [2])

Independent Auditor's Report

Please uplift Council's Audit Report PDF (opinion) for inclusion in the GPFS report (via the Home screen).

Bayside Council

General Purpose Financial Statements

for the year ended 30 June 2024

Independent Auditor's Reports: (continued)

On the Financial Statements (Sect 417 [3])

Independent Auditor's Report

Please uplift Council's Audit Report PDF (commentary) for inclusion in the GPFS report (via the Home screen).

Bayside Council

SPECIAL SCHEDULES
for the year ended 30 June 2024

Serving Our Community



Bayside Council

Special Schedules

for the year ended 30 June 2024

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Bayside Council

Permissible income for general rates (Merger Councils)

	Notes	2023/24 Former Rockdale City Council \$ '000	2023/24 Former Botany City Council \$ '000	2023/24 Bayside Council \$ '000	2024/25 Former Rockdale City Council \$ '000	2024/25 Former Botany City Council \$ '000	2024/25 Bayside Council \$ '000
Notional general income calculation ¹							
Last year notional general income yield	a	63,197	36,507	99,704	64,354	39,408	103,762
Plus or minus adjustments ²	b	313	70	383	242	408	650
Notional general income	c = a + b	63,510	36,577	100,087	64,596	39,816	104,412
Permissible income calculation							
Percentage increase ³	d	3.70%	3.70%		4.80%	4.80%	
Plus percentage increase amount	f = d x (c + e)	2,350	1,353	3,703	3,101	1,911	5,012
Sub-total	g = (c + e + f)	65,860	37,930	103,790	67,697	41,727	109,424
Plus (or minus) last year's carry forward total	h	2,087	(2,067)	20	3,593	(3,545)	48
Sub-total	j = (h + i)	2,087	(2,067)	20	3,593	(3,545)	48
Total permissible income	k = g + j	67,947	35,863	103,810	71,290	38,182	109,472
Less notional general income yield	l	64,354	39,408	103,762	65,548	43,854	109,402
Catch-up or (excess) result	m = k - l	3,593	(3,544)	49	5,741	(5,671)	70
Carry forward to next year ⁶	p = m + n + o	3,593	(3,544)	49	5,741	(5,671)	70

Notes

- (1) The notional general income will not reconcile with rate income in the financial statements in the corresponding year. The statements are reported on an accrual accounting basis which include amounts that relate to prior years' rates income.
- (2) Adjustments account for changes in the number of assessments and any increase or decrease in land value occurring during the year. The adjustments are called 'supplementary valuations' as defined in the Valuation of Land Act 1916.
- (3) The 'percentage increase' is inclusive of the rate-peg percentage, and/or special variation and/or Crown land adjustment (where applicable).
- (6) Carry forward amounts which are in excess (an amount that exceeds the permissible income) require Ministerial approval by order published in the *NSW Government Gazette* in accordance with section 512 of the *Local Government Act 1993*. The OLG will extract these amounts from Council's Permissible income for general rates Statement in the financial data return (FDR) to administer this process.

Permissible income for general rates

Permissible income for general rates (Merger Councils): PLUS PDF inserted here

Council needs to uplift custom PDF here - please uplift via "PLUS PDF" choice in the Home/TOC screen

Bayside Council

Report on infrastructure assets as at 30 June 2024

Asset Class	Asset Category	Estimated cost to bring to the agreed level of service set by Council		2023/24 Required maintenance ^a	2023/24 Actual maintenance	Net carrying amount	Gross replacement cost (GRC)	Assets in condition as a percentage of gross replacement cost					
		Estimated cost to bring assets to satisfactory standard	to bring to the agreed level of service set by Council					1	2	3	4	5	
		\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000						
Buildings	Buildings	9,613	9,613	6,955	10,462	229,600	358,446	32.0%	23.0%	35.0%	10.0%	0.0%	
	Sub-total	9,613	9,613	6,955	10,462	229,600	358,446	32.0%	23.0%	35.0%	10.0%	0.0%	
Other structures	Other structures	55	55	153	–	5,145	6,489	45.0%	38.0%	11.0%	2.0%	4.0%	
	Sub-total	55	55	153	–	5,145	6,489	45.0%	38.0%	11.0%	2.0%	4.0%	
Roads	Sealed roads	479	479	6,302	7,293	425,901	625,161	34.0%	33.0%	32.0%	0.0%	1.0%	
	Bridges	15	15	93	–	11,869	18,306	50.0%	47.0%	3.0%	0.0%	0.0%	
	Footpaths	1,748	1,748	3,457	1,718	111,951	207,452	17.0%	42.0%	39.0%	2.0%	0.0%	
	Other road assets (incl bulk earthworks)	662	662	612	–	107,269	127,144	64.0%	14.0%	20.0%	1.0%	1.0%	
	Sub-total	2,904	2,904	10,464	9,011	644,976	978,063	34.6%	32.7%	31.4%	0.6%	0.7%	
Stormwater drainage	Stormwater drainage	1,320	1,320	909	798	140,714	234,150	12.0%	31.0%	56.0%	1.0%	0.0%	
	Sub-total	1,320	1,320	909	798	140,714	234,150	12.0%	31.0%	56.0%	1.0%	0.0%	
Open space / recreational assets	Swimming pools	2,943	2,943	205	1,172	4,305	11,490	22.0%	27.0%	0.0%	0.0%	51.0%	
	Other	1,704	1,704	10,069	7,623	154,367	192,903	42.0%	39.0%	15.0%	3.0%	1.0%	
	Sub-total	4,647	4,647	10,274	8,795	158,672	204,393	40.9%	38.3%	14.2%	2.8%	3.8%	
Other infrastructure assets	Other	180	180	294	–	4,785	6,098	45.0%	38.0%	11.0%	2.0%	4.0%	
	Sub-total	180	180	294	–	4,785	6,098	45.0%	38.0%	11.0%	2.0%	4.0%	
Total – all assets		18,719	18,719	29,049	29,066	1,183,892	1,787,639	31.9%	31.2%	33.2%	2.8%	0.9%	

(a) Required maintenance is the amount identified in Council's asset management plans.

Infrastructure asset condition assessment 'key'

1	Excellent/very good	No work required (normal maintenance)
2	Good	Only minor maintenance work required
3	Satisfactory	Maintenance work required
4	Poor	Renewal required
5	Very poor	Urgent renewal/upgrading required

Bayside Council

Report on infrastructure assets as at 30 June 2024

Infrastructure asset performance indicators (consolidated) *

\$ '000	Amounts 2024	Indicator 2024	Indicators 2023 2022		Benchmark
Buildings and infrastructure renewals ratio					
Asset renewals ¹	<u>35,195</u>	135.74%	90.56%	78.54%	> 100.00%
Depreciation, amortisation and impairment	<u>25,928</u>				
Infrastructure backlog ratio					
Estimated cost to bring assets to a satisfactory standard	<u>18,719</u>	1.57%	2.44%	1.69%	< 2.00%
Net carrying amount of infrastructure assets	<u>1,195,906</u>				
Asset maintenance ratio					
Actual asset maintenance	<u>29,066</u>	100.06%	94.99%	100.90%	> 100.00%
Required asset maintenance	<u>29,049</u>				
Cost to bring assets to agreed service level					
Estimated cost to bring assets to an agreed service level set by Council	<u>18,719</u>	1.05%	1.64%	4.50%	
Gross replacement cost	<u>1,787,639</u>				

(*) All asset performance indicators are calculated using classes identified in the previous table.

(1) Asset renewals represent the replacement and/or refurbishment of existing assets to an equivalent capacity/performance as opposed to the acquisition of new assets (or the refurbishment of old assets) that increases capacity/performance.

Bayside Council

General Purpose Financial Statements

for the year ended 30 June 2024

Statement by Councillors and Management

made pursuant to Section 413(2)(c) of the Local Government Act 1993 (NSW)

The attached General Purpose Financial Statements have been prepared in accordance with:

- the *Local Government Act 1993* (NSW) (as amended) and the regulations made thereunder,
- the Australian Accounting Standards and other pronouncements of the Australian Accounting Standards Board,
- the *Local Government Code of Accounting Practice and Financial Reporting*.

To the best of our knowledge and belief, these statements:

- present fairly the Council's operating result and financial position for the year;
- accord with Council's accounting and other records

We are not aware of any matter that would render this report false or misleading in any way.

Signed in accordance with a resolution of Council made on 23 October 2024.

Edward McDougall
Mayor
23 October 2024

Heidi Lee Douglas
Deputy Mayor
23 October 2024

Meredith Wallace
General Manager
23 October 2024

Richard Sheridan
Responsible Accounting Officer
23 October 2024

Council Meeting

23/10/2024

Item No	11.3
Subject	2023-24 Operational Plan End of Year Progress Report
Report by	Richard Sheridan, Director City Performance
File	SF24/5484

Summary

The Integrated Planning & Reporting framework requires Council to have an Operational Plan that details the activities and actions to be undertaken by Council during each financial year, and the adopted budget to support those activities.

It also mandates that Council produces a progress report every 6 months on its Operational Plan. The attached report is the 2nd 6 monthly report for the 2023-24 Operations Plan, therefore the End of Year Progress Report.

This report is presented to Council to receive and note, it will also be incorporated into the 2023-24 Annual Report that will be reported to Council at its next meeting for adoption.

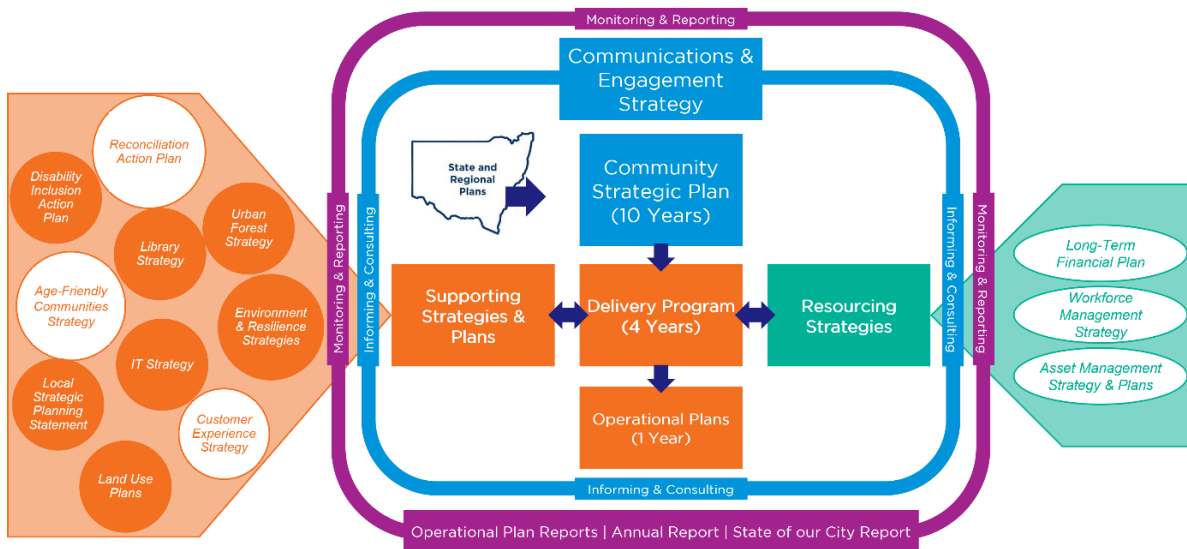
Officer Recommendation

That Council receive and note the report.

Background

Integrated Planning & Reporting (IP&R) is a framework developed by the NSW State Government to guide Councils in the planning, reporting and delivery of its community's priorities.

IP&R enables Council to allocate resources to projects and activities based on the needs and direction provided by our community, and to ensure these align to the community's values and vision for Bayside. It is where we **Identify, Plan, Fund & Report** on services and outcomes for our community.



The key elements of the IP&R framework are a suite of documents described below:

- **Community Engagement Strategy**
Community engagement is at the heart of local government. It enables communities to be active participants in shaping their future. Councils have a vital role to play in opening opportunities for community members to be involved in the strategic planning process. This strategy supports the development of all plans, policies, programs and key activities, demonstrates a commitment to genuine and inclusive engagement and is based on social justice principles
- **Community Strategic Plan**
Identifies the main priorities, vision and aspirations of our community for the future. It includes the themes, outcomes and strategies Council plans to achieve them.
- **Delivery Program**
Council’s 4 year commitment to achieving the identified outcomes and strategies of the Community Strategic Plan during its term of office. It sets out the key priorities that Council will deliver and how our performance will be measured. All plans, projects, activities, funding, and resource allocations are directly linked to the Delivery Program. It is supported by strategies and plans developed to focus on important areas of Bayside’s environment, people and other priorities.
- **Resourcing Strategies**
To support the Delivery Program, Council is required to develop the 10 year Resourcing Strategies. The strategies ensure Council has the necessary people, funds and infrastructure available to deliver its commitments.
Three interrelated medium to long-term components make up the strategy: The Long-Term Financial Plan, Workforce Management Strategy and Asset Management Strategy.
- 1

▪ **Supporting Strategies & Plans**
Council has developed plans, strategies, codes and policies to set the standards and direction for the services and outcomes we deliver. These ‘Supporting Strategies & Plans’ sit below the Community Strategic Plan in the IP&R hierarchy and reflect its principles, values and objectives. The supporting strategies, in turn, inform the Resourcing Strategy,

Delivery Program and Operational Plan.

Examples of the key strategies and plans are the Local Strategic Planning Statement; Local Environment Plan; Customer Experience Strategy; Arts & Culture Strategy; Code of Conduct; Reconciliation Action Plan; Child Safe Policy; IT Strategy; Information & Governance Strategy; Land & Property Strategy; Sustainable Waste Management Strategy; Urban Forest Strategy, Water Management Strategy etc

2

▪ **Operational Plans (& Budgets)**

These specify the detailed actions and funding for each activity that will be delivered and reported on annually to achieve the priorities of the Delivery Program.

3

▪ **Reporting**

Council produces 3 main reports under this framework, 6 monthly Operational Plan reports, an Annual Report and every 4 years a State of our City Report.

This report is the 2nd 6 monthly report for the 2023-24 Operations Plan, therefore the End of Year Progress Report.

Financial Implications

Not applicable	<input checked="" type="checkbox"/>
Included in existing approved budget	<input type="checkbox"/>
Additional funds required	<input type="checkbox"/>

Community Strategic Plan

Theme One – In 2032 Bayside will be a vibrant place	<input checked="" type="checkbox"/>
Theme Two – In 2032 Our people will be connected in a creative City	<input checked="" type="checkbox"/>
Theme Three – In 2032 Bayside will be green, resilient and sustainable	<input checked="" type="checkbox"/>
Theme Four – In 2032 Bayside will be a prosperous community	<input checked="" type="checkbox"/>

Risk Management – Risk Level Rating


No risk	<input type="checkbox"/>
Low risk	<input checked="" type="checkbox"/>
Medium risk	<input type="checkbox"/>
High risk	<input type="checkbox"/>
Very High risk	<input type="checkbox"/>
Extreme risk	<input type="checkbox"/>

Community Engagement

Community engagement is not required for this report, though it will be places on Council's website to inform the community of our progress.

Attachments

1 [↓](#) 2023-24 Operational Plan End of Year Progress Report



Bayside 2032
Delivery Program 2022-26
Operational Plan & Budget
2023-24

End of Year Progress Report



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Integrated Planning & Reporting Explained

Integrated Planning & Reporting (IP&R) is a framework developed by the NSW State Government to guide Councils in the planning, reporting and delivery of its community's priorities.

IP&R enables Council to allocate resources to projects and activities based on the needs and direction provided by our community, and to ensure these align to the community's values and vision for Bayside. It is where we **Identify, Plan, Fund & Report** on services and outcomes for our community.

Council also has an important role to play in advocating for, and partnering with, other agencies to achieve local outcomes.

The key elements of the IP&R framework are a suite of documents described below:

- Community Engagement Strategy** Community engagement is at the heart of local government. It enables communities to be active participants in shaping their future. Councils have a vital role to play in opening opportunities for community members to be involved in the strategic planning process. This strategy supports the development of all plans, policies, programs and key activities, demonstrates a commitment to genuine and inclusive engagement and is based on social justice principles
- Community Strategic Plan** Identifies the main priorities, vision and aspirations of our community for the future. It includes the themes, outcomes and strategies Council plans to achieve them.
- Delivery Program** Council's 4 year commitment to achieving the identified outcomes and strategies of the Community Strategic Plan during its term of office. It sets out the key priorities that Council will deliver and how our performance will be measured. All plans, projects, activities, funding, and resource allocations are directly linked to the Delivery Program. It is supported by strategies and plans developed to focus on important areas of Bayside's environment, people and other priorities.
- Resourcing Strategies**. To support the Delivery Program, Council is required to develop the 10 year Resourcing Strategies. The strategies ensure Council has the necessary people, funds and infrastructure available to deliver its commitments. Three interrelated medium to long-term components make up the strategy: The Long-Term Financial Plan, Workforce Management Strategy and Asset Management Strategy.
- Supporting Strategies & Plans**. Council has developed plans, strategies, codes and policies to set the standards and direction for the services and outcomes we deliver. These 'Supporting Strategies & Plans' sit below the Community Strategic Plan in the IP&R hierarchy and reflect its principles, values and objectives. The supporting strategies, in turn, inform the Resourcing Strategy, Delivery Program and Operational Plan. Examples of the key strategies and plans are the Local Strategic Planning



Statement; Local Environment Plan; Customer Experience Strategy; Arts & Culture Strategy; Code of Conduct; Reconciliation Action Plan; Child Safe Policy; IT Strategy; Information & Governance Strategy; Land & Property Strategy; Sustainable Waste Management Strategy; Urban Forest Strategy, Water Management Strategy etc

- Operational Plans (& budgets)**. These specify the detailed actions and funding for each activity that will be delivered and reported on annually to achieve the priorities of the Delivery Program.
- Reporting** Council produces 3 main reports under this framework, 6 monthly Operational Plan reports, an Annual Report and every 4 years a State of our City Report.





This report is the 2023-24 Operational Plan End of Year Progress Report.

Measuring Success

This report starts with an overview of progress against each Community Strategic Plan Theme and the highlights for the year.

Detailed progress, with comments and status for each action, is contained in 'The Details' section of the document.

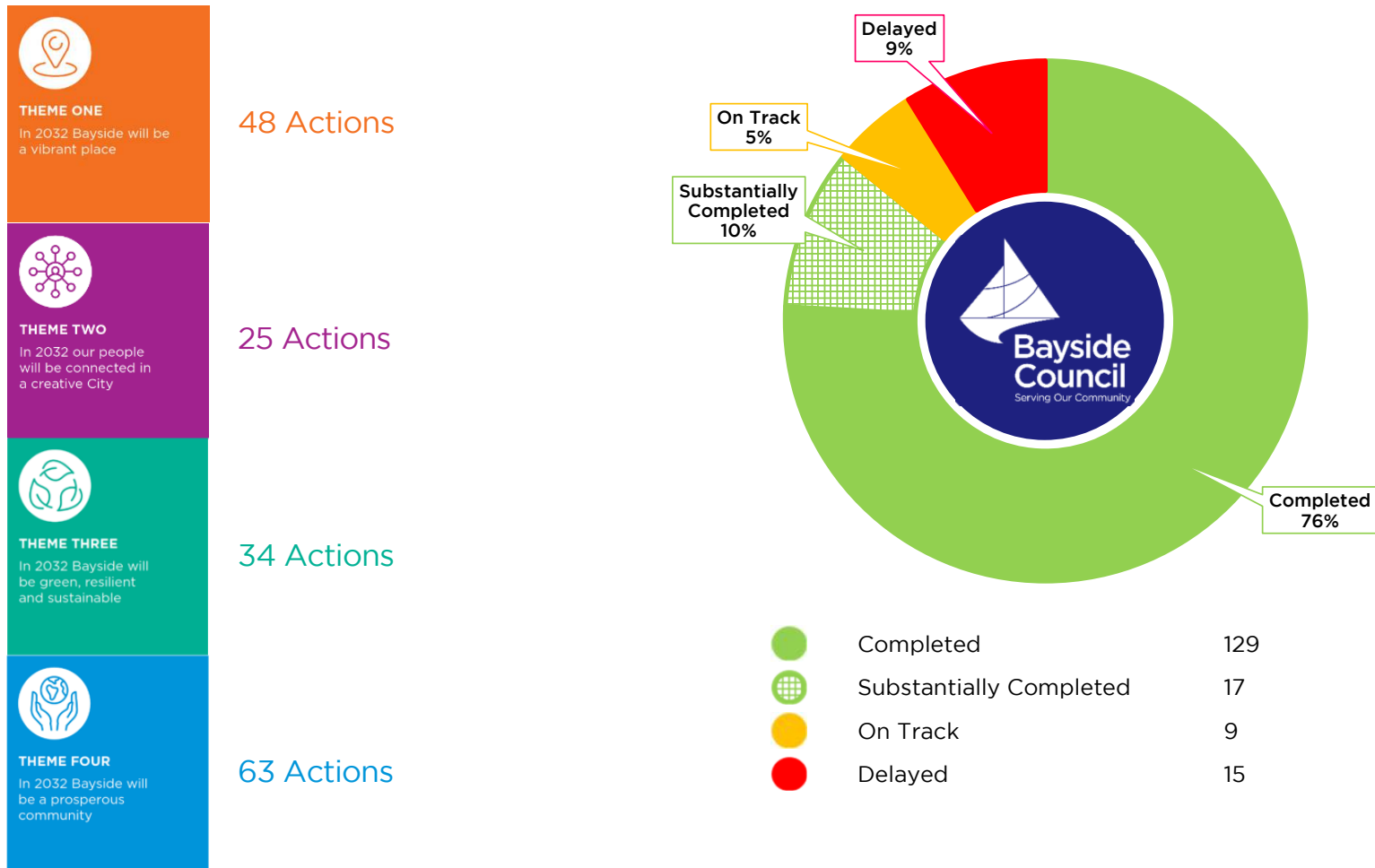
Each Action's status is colour coded as follows:

-  Completed
-  Substantially Completed
-  On Track
-  Delayed



Overall Performance

This document is based on the 4 themes of the Community Strategic Plan and reports on the 170 actions of the Operational Plan.



10 Bold Moves

These are our strategies and projects that are transforming the future of Bayside and will deliver significant benefits to the community by addressing future needs as Bayside grows.

Our 10 Bold Moves are actions that will:

- ▶ Deliver significant outcomes for the community through signature, high profile projects.
- ▶ Address key global trends around enhanced community awareness of environmental and social issues.

Council's City Projects Program outlines the plan for new, renewed or expansion of infrastructure, property, plant, and equipment assets.

These community assets help support the many services and facilities provided to the public such as parks and open space, playgrounds, footpaths, public swimming pools, roads, stormwater systems, community buildings and libraries.

The investment of community funding in these assets helps to ensure the availability of these services for current and future generations of Bayside residents.

The objectives and outcomes for each of the 10 Bold Moves listed below are presented on the following pages.

- 1 Environment & Resilience
- 2 Barton Park
- 3 Boulevard Car Park Redevelopment
- 4 Botany Aquatic Centre Redevelopment
- 5 Le Beach Hut
- 6 Town Park (4 Guess Avenue Wollie Creek)
- 7 Angelo Anestis Aquatic Centre
- 8 Customer Experience
- 9 Rockdale Community Cultural Centre
- 10 Rockdale Town Centre



Bold Move 1 | Environment & Resilience

Objectives

We understand the environmental challenges that our community faces, and the need to act proactively on environmental sustainability, the natural environment, climate change, natural disaster preparedness, circular resource solutions and resilience. You, the Bayside community, told us that these are the most important issues for you when we developed the Community Strategic Plan.

We have listened to you and are taking a long-term approach to protect our precious resources, waterways, wetlands and wildlife, and our connected green spaces. We will make our Bayside streets and neighbourhoods greener by planting more trees.

We will develop an Environmental Strategy and Resilience Action Plan for Bayside. This Strategy aims to empower our community to survive, adapt and thrive no matter what challenges we face as a community.

We will take an evidence-based approach to embrace innovation and new technologies including electric vehicles, alternative energy, and real time flood monitoring. We will engage and partner with the community, government, and industry to avoid waste, reduce consumption, reuse valuable resources, recycle, and move toward a more circular economy where materials and products are valued and preserved.

We will work with federal, state, and regional organisations to provide and promote active transport via cycleways and footpaths.

Council has set ambitious goals, and we are determined to achieve them with the help of our community. Council has adopted a transparent and interactive process where the community will be encouraged and inspired to take real action to improve the environment and our quality of life through community reporting, shared values, and learning.

Outcomes

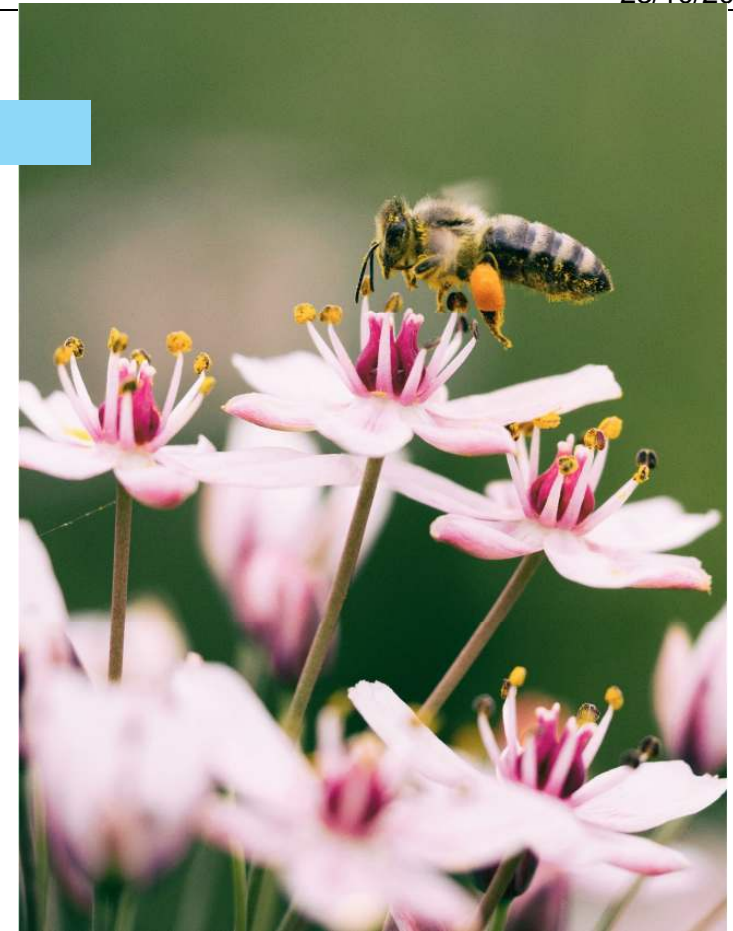
Three significant strategies have been adopted; the Environment & Resilience Strategy 2024-32, the Urban Forest Strategy 2024-40 and the Sustainable Waste Management Strategy 2024-32. These strategies outline goals and plans for creating a sustainable and resilient Bayside over the next 80 years.

We conducted 58 environment focused educational activities, reaching more than 6,100 residents. We planted 630 new trees in streets and parks to enhance Bayside's tree canopy, mitigating urban heat effects.

Additionally we added 3 Woody Meadow plots covering 375 square metres to boost biodiversity.

An Artificial Intelligence Flood Detection and Early Warning System has been implemented in Arncliffe, Banksia and Botany.

Through collaboration with EV charging operators, we have installed 7 pole-mounted charging stations across Bayside. We have also worked with Ausgrid to install a community battery and pole-mounted EV charging station in Bexley North.





Bold Move 2 | Barton Park

Objectives:

Total Investment Value: \$47.8m | Completion: April 2024

- ▶ Provide playing fields and other sporting facilities for active recreation to meet sporting group and user needs
- ▶ Improve amenity and lighting to meet user groups and regulatory requirements
- ▶ Upgrade site conditions in accordance with the opportunities identified in the Environmental Management Plan
- ▶ Improve interface with Landing Lights Wetlands and other adjacent open space
- ▶ Improve landscape and biodiversity outcomes through increased plantings
- ▶ Identify integrated movement network with connections to adjacent areas
- ▶ Increase safety using Safety by Design (CPTED) principles.

Outcomes

Barton Park opened to the public on 4 May 2024. This hugely successful project was delivered ahead of schedule and within budget.

It provides the community with an amazing new precinct for organised sport, family outings, birdwatching, walking and cycling. The new playspace has swings, slides, climbing structures and self guided play.

Bold Move 3 | Boulevard Car Park Redevelopment

Objective

The primary objective of the Boulevard Car Park Redevelopment is to address the shortfall in public car parking spaces within the Brighton Le Sands core area.

The project will investigate the delivery of a community focused outcome for the site possibly involving limited commercial use with a parking capacity in excess of 500 spaces.

Outcome

A number of options have been developed ranging between 8 and 9 levels, 443 and 547 car spaces, with options for ground level community and café space, plus rooftop dining space. The options will be reported to Council for a decision in early 2025, including architectural plans, delivery and operational costings, and a funding strategy.

Bold Move 4 | Botany Aquatic Centre Redevelopment

Objective

Total Investment Value: \$53.7m | Completion: Summer 2025-26

The planned upgrade will future proof the much-loved Centre for generations to come including:

- ▶ A 50-metre outdoor competition pool
- ▶ An indoor learn to swim pool
- ▶ A 25-metre indoor lap pool
- ▶ Adventure slides / major water play / splash pad
- ▶ A new building including entrance, amenities, change rooms and café
- ▶ New grandstand
- ▶ Landscaping works to the open green space
- ▶ Health and fitness / gym space
- ▶ Community / child minding space.

Outcome

The Development Application for this redevelopment is being reviewed and once approved we will Tender the project for construction. An Expression of Interest has been advertised for specialist building contractors and a shortlist reported to Council.

It is anticipated that construction will commence in Winter 2025.





Bold Move 5 | Le Beach Hut

Objective

Total Investment Value: \$3.8m | Completion: 2024

The upgrade of the existing café building. The project aims to provide improved facilities for the community and will include:

- ▶ 200 sqm café / restaurant with associated kitchen, storage amenities.
- ▶ Outdoor dining.
- ▶ Public amenities including one accessible toilet and one unisex family toilet

Outcome

A Planning Proposal has been prepared and is under review for the upgrade of the Le Beach Hut café.

Bold Move 6 | Town Park (4 Guess Avenue Wollie Creek)

Objective

Total Investment Value: \$2.25m | Completion: September 2023

The acquisition of the site at 4 Guess Avenue from Property NSW has allowed Council to design a new Town Park to service the recreational needs of the local community in an area of high- density development, that will feature:

- ▶ Grassed open space for picnics and play
- ▶ Multi-purpose active space with sports surfacing and basketball hoops
- ▶ Variety of shaded playspaces and provision of a picnic shelter
- ▶ Range of seating throughout park
- ▶ New tree and mass plantings for shade and habitat
- ▶ Lighting throughout park

Outcome

This project was completed in December 2023.

Bold Move 7 | Angelo Anestis Aquatic Centre

Objective

In late 2022, Council resolved to directly run the Angelo Anestis Aquatic Centre in Bexley when the existing management agreement expired.

The transition model involves Council taking over full centre management and administrative control from 1 July 2023.

Council will ensure the continuity of existing aquatic functions and services to minimise the disruptions to the community.

These include:

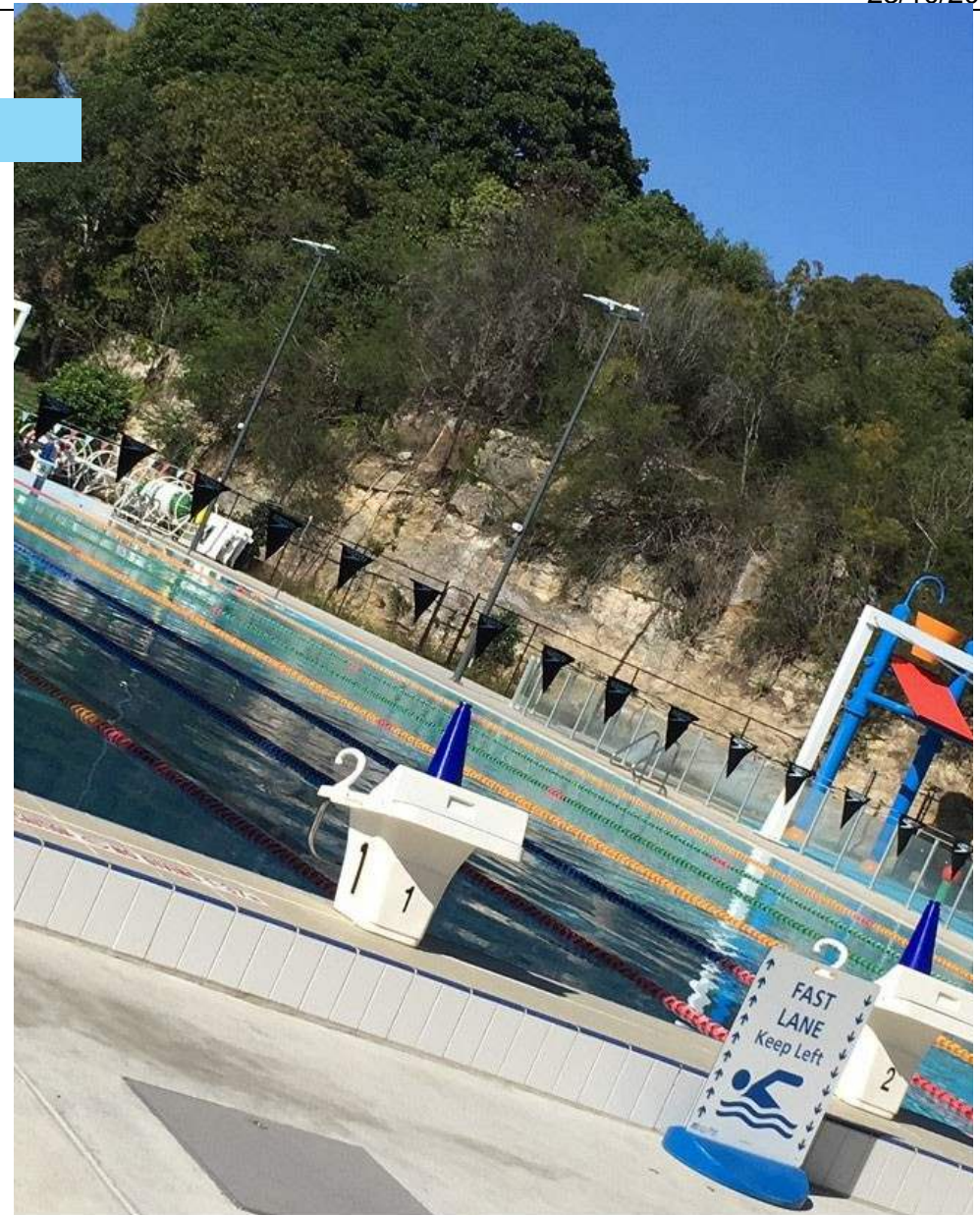
- ▶ Lifeguard services
- ▶ Learn to Swim programs
- ▶ Health Club
- ▶ Kiosk
- ▶ directly resourcing centre management, customer service, administration, bookings, and maintenance functions

Outcome

The transition to directly manage the Angelo Anestis Aquatic Centre (AAAC) was very successful. The Centre has focussed its first full operating year on building the team, reviewing and finalising procedures, marketing and promotions and growing memberships and programs.

There were 343,400 visits during 2023-24. Health Club members have grown from 690 in July 2023 to 1,089 in June 2024

Council launched its Learn to Swim program at the end of July 2023. Enrolments grew from 334 with a wait list of 500 in July 2023 to 1,517 and the wait list reduced to 114 in June 2024





Bold Move 8 | Customer Experience

Objective

Our bold move is to become a customer focused organisation. This means that in time we will have achieved, across the organisation:

- ▶ Increased ease when dealing with Council.
- ▶ Increased digital channels for customers enabling greater options for self- service when desired.
- ▶ Changes in customer service solutions to support changing community expectations.
- ▶ Delivering a knowledgeable service with a personalised, easy, and simple transition between channels that are consistent in tone, content, navigation, capability, and functionality.
- ▶ An increased desire and capability to observe and capture the voice of the customer at key touchpoints.
- ▶ An uplift in the skills of our people to contemporary service interaction standards - reflecting the changing needs particularly related to empathy and enquiry resolution.
- ▶ All areas of the organisation becoming more engaged and aware of the customer's needs.
- ▶ Whole-of-Council ownership for improving customer service.
- ▶ More operational decisions are based on customer-centric value improvements.
- ▶ A recognition of how changes in society such as working from home and the global pandemic has impacted our business and service offering and those of our residents and businesses.

Outcome

The Customer Experience Strategy, Policy and Charter were endorsed by Council in February 2024

Close to 30 online transactions were deployed resulting in an average of over 200% increase in digital engagements across a variety of channels. This is the largest digital transformation of Council's Customer Experience since amalgamation.

Projects listed in the Customer Experience Strategy have all been scoped and many have now commenced including business unit engagements across the organisation. A quality assurance program is under development to capture and report on call satisfaction.

Bold Move 9 | Rockdale Community Cultural Centre

Objective

Total Investment Value: \$2.3m | Completion: 2024

The project involves construction of a new community cultural centre that will turn the original disused Church Hall into a Community Centre that can also be used for Council events and cultural activities.

The adjoining Chapel will be demolished to extend the park space area with a lawn suitable for community use when hiring the Community Centre. The project includes:

- ▶ Facilities for travelling and temporary visual arts exhibitions
- ▶ A new community park
- ▶ A new flexible community and cultural space with hireable rooms
- ▶ Outdoor hire space in conjunction with the community room
- ▶ Supporting infrastructure, including high quality IT capabilities

Outcomes

A development application has been approved and the demolition of the chapel will occur in November - December 2024. Construction of the new Community Cultural Centre is currently scheduled for 2025, pending the outcomes of a NSW Grant Application.

A report will be presented to Council in early 2025.

Bold Move 10 | Rockdale Town Centre

Objective

The Rockdale Town Centre Masterplan aims to establish a unique identity for Rockdale and aims to:

- ▶ Grow the town heart and civic role
- ▶ Increase the vitality and lifestyle
- ▶ Improve the pedestrian experience
- ▶ Strengthen the Centre's economic hubs
- ▶ Provide convenient and legible access for visitors

Outcome

The Urban Design Report is complete awaiting next steps with the new Council.

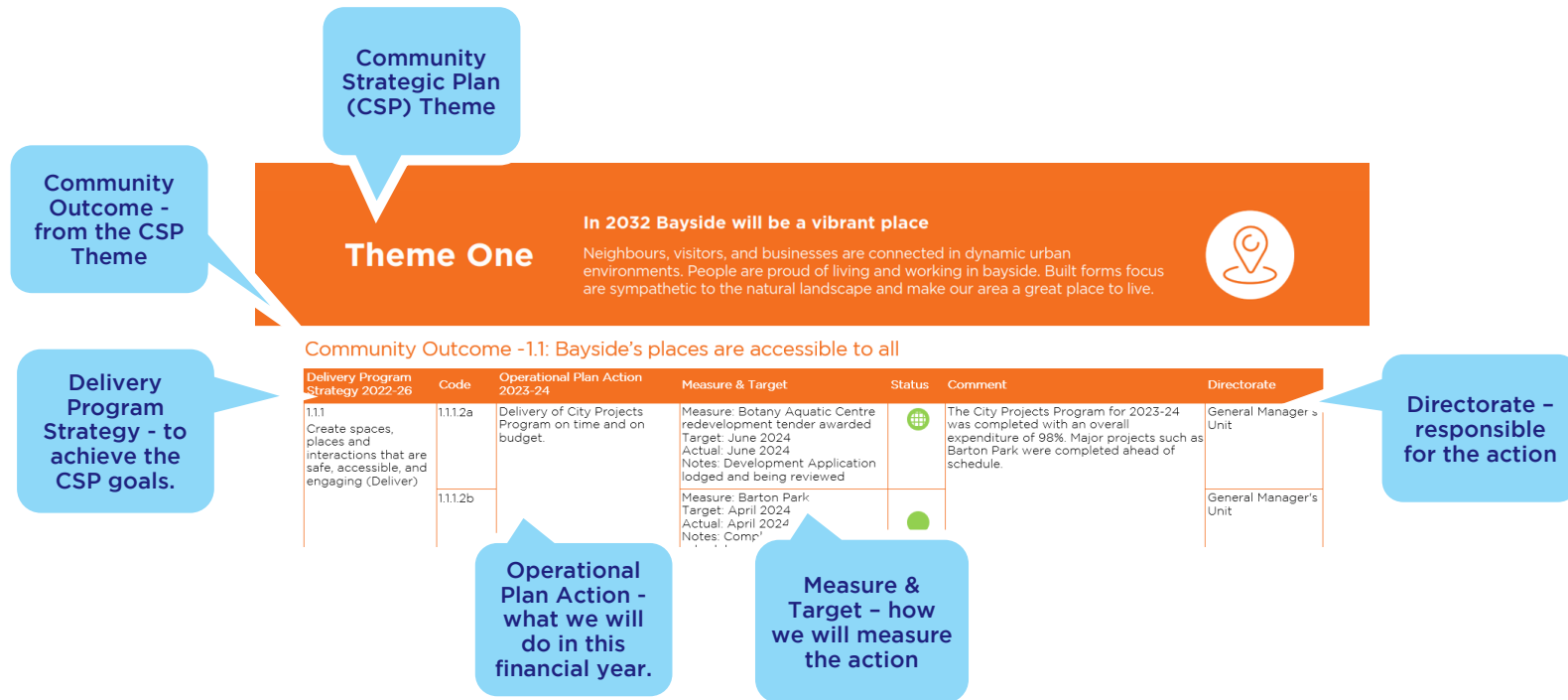




The Details

How to read this report

Reviewing and monitoring our plans are an important part of the IP&R framework. This Operational Plan Progress Report sets out how all the projects and activities in the 2023-24 Operational Plan have progressed and therefore contributing to the Delivery Program and Community Strategic Plan.



Theme One

In 2032 Bayside will be a vibrant place

Neighbours, visitors, and businesses are connected in dynamic urban environments. People are proud of living and working in bayside. Built forms focus are sympathetic to the natural landscape and make our area a great place to live.



Highlights from the Year

Arts and Culture Strategy Endorsed

The new Arts & Culture Strategy has been endorsed by Council and will strengthen Bayside's commitment and support for the arts across all forms.

Scan the QR code to view the strategy.



Her Way Safer Cities

Laycock Walk in Mascot and King Street Mall in Rockdale have been made safer and more welcoming as part of a Transport for NSW (TfNSW) program to help increase safety for women and girls near transport hubs as part of the Safer Cities: Her Way program.

The new light poles and lighting, including colour changing festoon lighting in King Street Mall and strip lighting around the seating in Laycock Walk, have received positive feedback from the community.

Council worked closely with TfNSW and listened to the voices of local women, girls, and gender diverse people before undertaking this project.



Technology to improve accessibility in Bayside

Bayside Council recently installed 160 in ground occupancy sensors in all accessibility parking spaces so anyone with a valid Mobility Parking Scheme (MPS) permit will find it easier to locate an accessible parking spot.

The locations and live occupancy of Bayside's accessible parking spaces are available on the Park'nPay mobile app. This project was funded by a grant from the NSW Department of Customer Service. For more information please scan the QR codes below.



Park'nPay mobile app



Park'nPay accessibility portal



Seawall upgrade

The Sandringham Bay Seawall, built in the 1930s by the State Government, is undergoing a \$3.6 million upgrade.

Extensive work on the seawall is necessary to minimise deterioration and improve the existing footpath along Cook Park, Sandringham Bay.

The work will include the construction of a rock apron next to the existing seawall to protect it from storms in the Bay.

A new 5m wide shared path will also be built between Vanston Parade and the Primrose Avenue Walkway.



CELEBRATING 100 YEARS

The Sans Souci Literary Institute, located on Ramsgate Road, celebrated its 100th Anniversary on Friday 7 July 2023.

To celebrate, Council commissioned artist Ruby Laxton to hand paint the sign over the front door and hosted a small open house for invited guests and local residents.

The Institute is used by local dance groups and as a meeting place for local church and senior groups. The hall is available for hire, subject to eligibility.



Pétanque court

Bayside's first Pétanque Court is now operational at Bexley Park. The new facility allows people of all ages and abilities to enjoy this fun outdoor game.

Mutch Park Skate Park

Mutch Park Skate Park received a vibrant and innovative makeover in January thanks to the support of a grant from the Department of Communities & Justice.

Four artists were selected to install captivating murals at the skate park, working with local young people to turn the concrete skate ramps onto a colourful canvas reflecting skateboarding culture and the Bayside area.



MATILDAS LIVE SITES

Council held two live sites, one in Cook Park the other in Mutch Park, in support of the Matildas and the 2023 FIFA Women's World Cup.

Despite the cold it was great to see our community come out and cheer on the Matildas!



Sir Joseph Banks Park openings

The upgrade of the original playground at Sir Joseph Banks Park has now been completed and was officially opened in late July this year.

The playground complements the new Adventure Playground with activities catering for all age groups.



New Playgrounds

Two playgrounds have been refurbished to provide exciting new facilities for families and children of all ages and abilities to enjoy.

Patricia Carlon Reserve in Bexley has new playground equipment for young children, that includes nature and sensory play areas, new park furniture and improved paths. New trees have also been planted to provide shade.

Noel Seiffert Reserve in Sans Souci also has new playground equipment for upper primary ages, a shade sail, paths, and park furniture. The area has also been landscaped.

Both playgrounds are now open for the community to enjoy.



CAROLS BY THE SEA IS BACK!

Our popular Carols by the Sea returns to our foreshore in 2023.







Council unanimously voted to reinstate the event in addition to the 3 family Christmas nights at Bexley, Wolli Creek and Botany.



Community Outcome -1.1: Bayside's places are accessible to all








Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
1.1.1 Create spaces, places and interactions that are safe, accessible, and engaging (Deliver)	1.1.2a	Delivery of City Projects Program on time and on budget.	Measure: Botany Aquatic Centre redevelopment tender awarded Target: June 2024 Actual: June 2024 Notes: Development Application lodged and being reviewed		The City Projects Program for 2023-24 was completed with an overall expenditure of 98%. Major projects such as Barton Park were completed ahead of schedule.	General Manager's Unit
	1.1.2b		Measure: Barton Park Target: April 2024 Actual: April 2024			General Manager's Unit
	1.1.2c		Measure: Sandringham Seawall & Share path - under construction Target: June 2024 Actual: December 2023			General Manager's Unit
	1.1.3	Develop and maintain key partnerships to improve community safety	Measure: # Police meetings attended Target: Report 6 monthly Actual: 6 Measure: # DFV Partnerships attended Target: Report 6 monthly Actual: 6		Community Safety Officers regularly meet with NSW Police, Maritime Police and other Government Agencies to improve safety within our community.	City Life
	1.1.4	Implement the 'Keeping Children Safe' initiatives Community Safety Strategy 2022-26	Measure: Implement the Child Safety Standards Target: June 2024		The Child Safe Policy, Commitment Statement and Code of Conduct have been endorsed by Council, The Child Safe Action Plan is drafted and on track.	City Life
	1.1.5	Respond to community complaints about unauthorised development, uses or unsafe structures	Measure: % responded to within agreed timeframes Target: 97% Actual: Targets are met with the exception of legal proceedings taking place		Officers promptly respond to complaints, addressing issues related to unauthorised developments, land uses, and unsafe structures. Upon receiving a complaint, the customer is acknowledged, and an investigation is initiated in accordance with Council's Enforcement Policy.	City Life
	1.1.6	Roll out opportunities for smart cameras and License Plate Recognition technology to combat illegal parking, anti-social behaviour and increase community safety	Measure: Sandringham expansion Target: February 2024 Actual: August 2024 Notes: Delays encountered due to supply chain issues		Successful expansion of Council's Smart CCTV network along Riverside Drive from Clareville Avenue to Brantwood Street. Cameras act as a deterrent for illegal and antisocial behaviour, while also assisting enforcement of the 'No Stopping' areas. 25 cameras across 8 poles have been installed and are expected to be operational by August 2024.	General Manager's Unit

Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
	1.1.7	Complete the Rockdale Centre Masterplan	Measure: Concept options are prepared for discussion with Councillors Target: June 2024		The Urban Design Report is complete awaiting reporting to Council.	City Futures
	1.1.8	Her Way Project - improved safety for women and girls around transport hubs	Measure: Project implemented Target: June 2024 Actual: Delivery against milestones 1-4 completed		Her Way Program has been largely completed. Post intervention walk shops completed. Events scheduled. Project wrap up underway.	City Futures
	1.1.9	Install permanent beach matting at an appropriate location to improve beach access for people with mobility impairment	Measure: Matting Installed Target: June 2024		Delivery of this action was deferred to 2024-25 and includes a budget allocation for the accessibility audit.	City Life
1.1.2 Improve availability of parking for residents (Deliver, Advocate)	1.1.2.2	Enforce NSW Road Rules School Parking Patrol Program for 44 schools within the LGA	Measure: # school patrols per annum Target: 500 Actual: 987		Council's Safer School Program set a target to ensure that all 44 schools received a minimum of 11 patrols annually. This year, Council surpassed that goal, providing each school with 21 patrols, significantly enhancing pedestrian safety and improving parking conditions.	City Life
	1.1.2.3	Redevelopment of the Boulevard Car Park project	Measure: Detailed design and scope developed Target: June 2024		Plans and cost estimate are complete.	City Futures
1.1.3 Promote the provision of affordable housing for those who need it (Partner, Advocate)	1.1.3.1	Prepare the implementation plan for the Bayside Local Housing Strategy	Measure: Report on Progress Target: 6 monthly Actual: Completed		Implementation Plan completed and endorsed by Council	City Futures
	1.1.3.2	Prepare Affordable Housing Strategy	Measure: Evidence base updated, options paper prepared for Council direction Target: June 2024		Affordable Housing Options Paper prepared for Council endorsement. Affordable Rental Housing Strategy underway	City Futures
	1.1.3.3	Progress analysis of 3 housing provision investigation areas - Botany Road, West Kogarah and Bexley North	Measure: Analysis undertaken, and first interaction held with Councillors Target: Report on Progress		Analysis for Botany Road Investigation Area commenced. West Kogarah and Bexley North Investigation Areas deferred to 2024-25 due to State Government housing initiatives being introduced.	City Futures
1.1.4 Provide safe accessible open space with a range of active and passive recreation opportunities to match Bayside's growing community	1.1.4.1	Ensure all active and passive parks are well maintained and fit for purpose	Measure: All parks maintained on a weekly to monthly schedule, depending on usage Target: ≥ 95% Actual: 95%		Maintenance Programs have been delivered to 339+ parks and reserves to provide fit for purpose open spaces for the community. Between July and September, Council undertook essential turf maintenance relating to fertilising and weed control to ensure our open spaces look their best for spring and summer recreational activities.	City Presentation

Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
	1.1.4.4a	Undertake annual Playspace Renewal & Shade Improvement Program	Measure: Playspace Renewals Target: Report 6 monthly Actual: June 2024		The annual playspace renewal program was completed on time and within budget.	General Manager's Unit
	1.1.4.4b	Undertake annual Playspace Renewal & Shade Improvement Program	Measure: Shade Structures Target: Report 6 monthly Actual: December 2023		Two additional shade structures were installed as part of the capital works program.	General Manager's Unit
	1.1.4.5	Undertake seasonal sports field renovation works program	Measure: Program completed as per schedule Target: ≥ 95% Actual: 100		All programmed sports field (24.6ha) renovation works were completed. Spring: Soil Test, Scarify, Aeration, Topdressing soil (2,000ton), Fertilising (3,450kg) Turf Replacement (1,000m ²) Summer: Fertilising (3,450kg) Autumn: Over sow Ryegrass, Fertilising (3,450kg)	City Presentation
	1.1.4.6	Undertake an audit and mapping of current and future approved / funded sport and recreation assets to inform a future recreation needs study plan	Measure: Audit complete Target: June 2024 Actual: June 2024		An audit of Sport & Recreation facilities and assets was completed in 2023-24. Maps were created for several asset groups including sport fields, dog parks, tennis courts, cricket nets and facilities and basketball courts.	City Life
1.1.5 Welcome visitors and tourists to Bayside (Partner)	1.1.5.1a	Develop a Night-time Economy plan to support the visitor economy and promote Bayside as a destination	Measure: Plan created and implemented Target: June 2024		Deferred to 2024-25	City Life
	1.1.5.1b	Develop a Night-time Economy plan to support the visitor economy and promote Bayside as a destination	Measure: Map via data, the visitor economy Target: 6 monthly		SpendMapp reports have been prepared and shared with the business sector.	City Life








Community Outcome -1.2: Bayside’s places are dynamic and connected

Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
1.2.1 Create green and welcoming streetscapes (Deliver)	1.2.1.1	Maintain all garden areas on council assets within LGA	Measure: Regular maintenance(weather permitting) Target: 8 times a year Actual: 9 times completed.	●	9 regular maintenance services were completed in 2023-24. Additional plantings and upgrades have been made throughout Bayside with in excess of 10,000 plantings.	City Presentation
1.2.2 Ensure public buildings are well maintained as important community hubs with the opportunity for shared and multiple use of facilities (Deliver, Advocate)	1.2.2.1	Promote and increase usage of community facilities (town halls, community halls, centres, and meeting rooms)	Measure: Utilisation of facilities - #hours booked (Baseline year) Target: Report 6 monthly	●	Peak times continue to have high demand and use. Off peak bookings increased almost 6%. 100% of booking requests via the EOI for regular bookings at our Community Venues were accommodated. Regular inspections of the facilities were completed and deep cleans, landscaping and furniture updated as required. Council’s online venue booking system ‘Bookable’ improved with the introduction of BPAY, updated terms and conditions and introduction of a booking enquiry function for potential hirers.	City Life
	1.2.2.2	Implement the transition plan to directly manage the Angelo Anestis Aquatic Centre back to Council	Measure: Transition complete Target: June 2024	●	The transition to directly manage the Angelo Anestis Aquatic Centre (AAAC) was successful. AAAC has focussed its first full operating year on building the team, reviewing and finalising procedures, marketing and promotions and growing memberships and programs. There were 343,400 visits during 2023-24. Health Club members have grown from 690 in July 2023 to 1,089 in June 2024. Council launched its Learn to Swim program at the end of July 2023. Enrolments grew from 334 with a wait list of 500 in July 2023 to 1,517 and the wait list reduced to 114 in June 2024.	City Life
1.2.3 Facilitate greater connectivity through active transport (Deliver, Partner, Advocate)	1.2.3.1	Advocate for better cycling connections and investigate ways to incorporate active transport into existing decision making	Measure: Partner with local active transport groups to encourage participation Target: Report 6 monthly Measure: Incorporate Active Transport issues into the existing Traffic Committee Target: Report 6 monthly	●	Bike Plan adopted by Council. Council actively seeks opportunities to improve cycling connections by applying for grants and making submissions to relevant studies.	City Futures

Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
	1.2.3.2	Implement the annual Footpath Program	Measure: Report on progress Target: 6 monthly		Council's annual footpath program has been delivered as planned for 2023-24. A total 6,218m ² of new and renewed capital footpath has been constructed across 26 streets in Bayside.	City Presentation
	1.2.3.3	Millpond Active Transport Link investigation	Measure: Project implemented Target: Project satisfies grant milestones		Preliminary Feasibility Report completed.	City Futures
	1.2.3.4	T8 rail corridor Active Transport link investigation	Measure: Project implemented Target: Project satisfies grant milestones Actual: On track		Draft Feasibility Report completed and submitted to TfNSW for their input.	City Futures
1.2.4 Support and deliver cultural and arts facilities, programs, events, and opportunities (Deliver, Partner, Advocate)	1.2.4.1	Promote and deliver Bayside Council Annual Events Program which adds value to our community and City, activates public spaces and invigorates town centres	Measure: # events Target: Report 6 monthly Actual: All events on the 2023-24 program were completed Measure: # participants Target: Report 6 monthly Actual: All events well attended Measure: Participant satisfaction Target: Report 6 monthly Actual: High		The approved events program for 2023-2024 was completed, with all events being held. The Barton Park official opening was impacted by the weather, but despite the program on the day being scaled back it was very well attended and received positive feedback.	General Manager's Unit
	1.2.4.2a	Deliver funded priority actions in the Arts & Culture Strategy	Measure: Arts & Culture Policy adopted Target: August 2023 Actual: February 2024		Art & Culture throughout Bayside has had a boost in attention and a refined focus. The Arts & Culture Strategy was adopted in February 2024 and the annual arts program was endorsed by Council. Public art projects have brought colour and vibrancy to town centres and creativity across Bayside.	General Manager's Unit
	1.2.4.2b	Deliver funded priority actions in the Arts & Culture Strategy	Measure: Review Public Arts Policy Target: August 2023		Public Arts Policy project delayed for completion June 2025	General Manager's Unit
	1.2.4.2c	Deliver funded priority actions in the Arts & Culture Strategy	Measure: Rockdale Community Cultural Centre design & implementation Target: June 2024		Art elements within the building to be developed in conjunction with finalising the detailed design for the Centre. A Program of exhibitions to commence withing 4 months of the opening of the Centre.	General Manager's Unit

Community Outcome - 1.3: Bayside's places are people focussed

Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
1.3.1 Activate local areas and town centres with facilities valued by the community (Deliver, Partner)	1.3.1.1	Deliver a range of library programs and initiatives that supports our community	Measure: # attendees Target: Report 6 monthly Measure: # programs delivered Target: Report 6 monthly Measure: # library members Target: Report 6 monthly Actual: 29,969 active members Measure: # capacity vs attendance Target: 80% Actual: 70%.	●	The library ran a total of 1,141 programs with 18,656 attendees. Early literacy, adult and multicultural programs were particularly well attended. Our school holiday programs for children aged 5-12 continues to book out the day they are advertised with our winter program being the best attended. Science, LEGO Robotics and craft / DIY activities remain popular and there are long waitlists for breakdancing and chess. Early literacy sessions have high attendance at Sans Souci, Mascot and Arncliffe libraries. For adults, Tai Chi club at Eastgardens library has attracted a regular following and Tech Savvy Seniors, Book Clubs, Knitting Clubs and Film Clubs have had some of the highest attendance figures	City Life
	1.3.1.2	Promote and maximise the use of library spaces and facilities (including public PC's, study spaces and meetings rooms)	Measure: # Facilities bookings Target: Report 6 monthly Measure: # of hrs of PC bookings Target: Report 6 monthly Actual: 8,044 hours booked Measure: # Physical visits to libraries Target: Report 6 monthly Actual: 253,208 Measure: Bookable Hrs vs Hrs booked Target: Baseline year	●	Facilities bookings for the year were 8,215. Library visits have gradually increased with a 3.5% bump in 2nd half of the year. Study room continue to be popular. Public PCs are still well used, although many customers now use their own devices. New desking and changed location of the PCs was implemented to meet customer needs.	City Life
1.3.2 Create and maintain vibrant, visually appealing, and welcoming places with their own village atmosphere and sense of identity (Deliver, Partner, Advocate)	1.3.2.1	Deliver an efficient street sweeping program across the Bayside Local Government area	Measure: All streets mechanically swept twice per month (weather permitting) Target: 95% Actual: 100% Measure: Report on tonnage collected Target: 6 monthly Actual: 976 Measure: Report on % street waste recycled Target: 6 monthly	●	Council's Guarantee of Service for street sweeping has been met with every street in Bayside swept twice a month (weather permitting); resulting in 976 tonnes of litter being removed. Currently 100% of street sweeping waste goes to recycling facilities and their average repurposing is approx 90%.	City Presentation

Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
	1.3.2.2	Manage removal of Graffiti on Council owned assets	Measure: % of incidents responded to within agreed standard of service Target: 95% Actual: 100%		Graffiti in Council controlled areas is removed as soon as it is reported. Council also collaborates with other agencies to ensure the swift removal of graffiti from other affected properties and assets.	City Life
	1.3.2.3	Progress planning for the upgrade for Le Beach Hut Dolls Point	Measure: Ministerial approval received Target: June 2024 Actual: June 2024		A Planning Proposal has been prepared and is under review for the upgrade of the Le Beach Hut cafe.	General Manager's Unit
	1.3.2.4	Promote and oversee the use of footways for outdoor dining and retailing	Measure: # of footway licences Target: Report on totals		Council actively encourages all businesses to utilise footways to help create and promote a vibrant, lively atmosphere. New and renewed licence agreements continued to be issued with a total of 156 businesses currently utilising footway trading Bayside	City Life
	1.3.2.5	Provide an effective and responsive cleaning program of town centres	Measure: Cleaning to be completed at least weekly Target: 95% Actual: 100%		Council provides a daily cleaning program of town and neighbourhood shopping centre areas as well as the scheduled pavement high pressure cleaning program. All programmed and reactive services were provided in 2023-24.	City Presentation
1.3.3 Promote innovative and well-designed local developments which incorporate open space and put people first (Deliver, Partner, Advocate)	1.3.3.1	Manage the Design Review Panel for Development Applications and Planning proposals in accordance with legislative requirements	Measure: Wait time to application assessment due to outstanding applications Target: No delays Actual: On Track		16 Design Review Panel meetings were held in 2023-24. 4 of these meetings were additional meetings to minimise unnecessary delays to DA timeframes. Meetings were conducted face to face with Council, the Panel and the Applicants in attendance.	City Futures
	1.3.3.3	Prepare submissions and reporting to Council on state significant developments	Measure: Council meetings are available for referral Target: At the next available Council meeting Actual: Completed		Submissions prepared and reported to Council for State Significant Development Applications	City Futures
	1.3.3.4	Provide an effective Development Assessment service	Measure: Median assessment time for applications Target: not exceed 95 days Actual: 118		Several challenges faced over the past 12 months some were outside Council's influence. Proactive measures are in place for improved performance in 2025.	City Futures

Community Outcome -1.4: Bayside's transport system works

Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
1.4.1 Promote adequate, accessible, reliable public transport for ease of travel to work and leisure (Advocate)	1.4.1.1	Advocate for improvements in transport	Measure: Opportunities to make submissions and advocate are identified Target: submissions made within time allowed and report to next available Council meeting for endorsement	●	Council has made submissions to Transport for NSW (TfNSW) in relation to the NSW Bus Industry Task Force and On Street Transit White Paper	City Futures
1.4.2 Promote Bayside as a 30-minute City where residents do not have to travel for more than 30 minutes to work (Advocate)	1.4.2.1	Advocate and partner with local, state, and national organisations to facilitate and achieve shared objectives that directly benefit our community	Measure: # Initiatives or campaigns we participate in Target: Report on opportunities Actual: 4 opportunities	●	Council continues to collaborate with TfNSW regarding landscape and traffic outcomes from the completion of the M6 Stage 1 project. Council is also involved in the pre-planning for a number of major Sydney Water asset projects that impact Council infrastructure and have the potential to impact our community.	City Futures
1.4.3 Support an effective and efficient local road network through investment in maintenance and reduced traffic issues in Bayside (Deliver, Partner, Advocate)	1.4.3.1	Administer Bayside Council's Traffic Committee	Measure: Report on progress Target: 6 monthly Actual: 84 reports heard at 6 committee meetings	●	191 reports prepared and tabled at 11 Bayside Local Traffic Committee meetings that were held at Rockdale	City Futures
	1.4.3.3	Improve road safety and pathways by responding to issues raised with the Traffic Committee	Measure: Report on progress Target: 6 monthly	●	Decisions made by Council on the advice of Traffic Committee have been implemented or scheduled for work, including changes to parking and traffic related signage, pedestrian safety improvements, and local traffic management measures	City Futures
	1.4.3.4	Maintain Council's civil assets being roads, drainage, kerb and gutter and footpaths	Measure: Customer requests actioned to agreed asset condition rating Target: ≥ 95% Actual: 100%	●	Council's roads, stormwater drains and footpaths were maintained to agreed service levels. During 2023-24 Council completed 3,169 customer requests resulting in 858 footpath, 891 road / pothole and 363 kerb & gutter repairs.	City Presentation

Theme Two

In 2032 our people will be connected in a creative City

Knowledge sharing and collaboration ensure that we have the expertise and relationships to lead with integrity, adapt to change, connect vulnerable people to community, build resilience and effectively respond in times of adversity and stress. Our strong connections help our diverse community to feel equally valued.



Highlights from the Year



Award Winning Early Education Program

Bayside Council's Early Education Gaarma Language and Culture Program received a Highly Commended Award at the 2024 NSW Local Government Excellence Awards on Thursday 6 June 2024.

Scarborough Park Open

The new Scarborough Park facility now boasts six new courts, player and spectator shelters, compliant sports fencing as well as sporting infrastructure like goals, netting and posts.

This is a true multi-sports facility where the community can enjoy additional recreational activities like tennis, basketball, volleyball, futsal and pickleball.

The upgrade has rejuvenated the Scarborough Park courts, which are now safe, accessible, and sympathetic to the highly valued natural environment of the area.

Book a court: <https://scarboroughsports.com.au/book-a-court>



Harmony Week

Council celebrated Harmony Week 2024 with a series of workshops paying tribute to the diverse cultures and communities that give Bayside its unique identity.

Special story time sessions in our libraries gave children an opportunity to hear their favourite stories in different languages, and adults learned the crafts of beading and brooch making.

Botany Pool Update

A major milestone for Botany Aquatic Centre was reached with the lodgement of the Development Application (DA) for the entire project to the NSW Planning Portal.

The DA will be assessed by an external planning consultant and the Independent Planning Panel will undertake the determination. Council cannot predict the time frame for this independent process, so the decision was made to keep the pool open for another season for all to enjoy.

The pool will remain open for the 2024/25 summer season, and construction will commence in winter 2025.



Seniors Festival

Bayside seniors came together for NSW Seniors Festival to enjoy several excellent events, activities and offers as part of Council's celebration.

Our first Walking Football event at Hensley Athletic Field was a huge success with over 30 participants enjoying the sport with the support of Football NSW. Attendees also benefited from a free heart health check on the day.

A Beatles themed Seniors Sing-A-Long was held at Botany Town Hall as part of the celebrations, with performances from the local Sing Your Heart Out and Lakes Singers Choirs.

Council also offered free aqua aerobics lessons, free golf, free pool entry, and discounted plants through the Bayside Garden Centre.

Handrails Installed at Memorial Parks

Bayside Council has installed handrails at several memorial parks in the LGA to improve accessibility.

These handrails have been installed at Booraloe, Cenotaph's, Mascot and Arncliffe.



Bayside News

AUGUST 2023

Budget Update | Community Spotlight | Bayside at Work | Caring for the Environment | What's On

Home Sweet Home

Mascot Library is currently hosting an exhibition, *Home Sweet Home: Botany and Mascot 1920-1960* showcasing how much our homes and domestic life changed during these decades.

The exhibition officially opened on Saturday 28 October and will run until February 2024.



National Reconciliation Week

Bayside Council marked National Sorry Day and Reconciliation Week with a guided tour through the native Bush Tucker Forest in Sir Joseph Banks Park on Monday 27 May.

Afterwards everyone enjoyed a yarn and a sausage sizzle provided by Goanna Hut.





Local History Competition

The Ron Rathbone Local History Competition is back, encouraging local historians to explore the diverse history of Bayside. Entries close on Thursday 18 July 2024.

Scan the below QR code to find out more about the competition.



Community Outcome -2.1: Bayside celebrates and respects our diverse community

Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
2.1.1 Reflect and celebrate cultural diversity in Bayside's activities (Deliver, Partner)	2.1.1.1	Support and celebrate our culturally diverse community by being an active participant in the Local Government Migrant Network	Measure: # Meetings attended Target: Report 6 monthly Actual: 18		All meetings of the Network were attended. An Anti-Racism Forum was held with Randwick Council and was sold out. Brain Health sessions have been held each month since February 2024 in different languages to meet community demand. They were well attended by the Chinese and Greek community.	City Life
2.1.2 Support cultural and arts events that reflect and involve community (Deliver, Partner)	2.1.2.1	Continue to support the annual Summer Foreshores Program (1 November - Easter long weekend)	Measure: Foreshore Program Target: May 2024		The Summer Foreshore Program made a significant impact, with additional police, water police, rangers, parking officers, and 'Beach Buddies' actively supporting the community throughout the summer. This initiative, through its comprehensive approach, effectively prioritised both environmental conservation and the overall safety of the community. To further promote environmental awareness, a webpage has been created that includes online competitions for children and information, fostering a collective commitment to environmental preservation and community safety	City Life
	2.1.2.2	Partner with community organisations to deliver a wide range of key community events & activities	Measure: Deliver the following events: <ul style="list-style-type: none"> ▪ Seniors Week ▪ Youth Week ▪ Reconciliation Week ▪ NAIDOC Week ▪ Disability Awareness Week ▪ UN 16 Days of Activism Against Gender-based violence Target: Report 6 monthly		Council held new events as follows: <ul style="list-style-type: none"> ▪ Wuri Rise on Australia Day to reflect on the meaning of this day for Aboriginal people ▪ Kamay Cultural Mullet Haul in May to support La Perouse Local Aboriginal Land Council being re-awarded with its traditional fishing licences in Kamay (Botany Bay) ▪ Participation in Pride Month to celebrate achievements of the Bayside's LGBTQ community. 	City Life
2.1.3 Treat community members with dignity and respect (Deliver, Partner, Advocate)	2.1.3.1	Implement the Disability Inclusion Action Plan 2022-26	Measure: Council staff to undertake Disability Awareness Training & Domestic Violence Training Target: June 2024		A Disability Inclusion Action Plan video was approved for development and will be finished in the first half of 2024-25. This video will be shown to all staff at induction.	City Life





Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
2.1.4 Value, respect and celebrate Bayside's shared heritage and history (Deliver, Partner, Advocate)	2.1.4.1	Implement Year 2 priorities in Bayside's Local History Collection Management & Access Improvement Plan 2023	Measure: Report on progress Target: 6 monthly		Management of and access to our Local History collection improved with new archives, maps and records being accessible and 232 new items added. Investigation is underway for a software solution to catalogue material to make it more accessible to the community.	City Life
	2.1.4.2	Implement the Reconciliation Action Plan 2022-26 - Stage 2 - INNOVATE	Measure: Report on progress Target: 6 monthly		Approval from Reconciliation Australia to progress to Innovate RAP. Working Group consultation has been undertaken, along with a workshop with Bayside Managers and Directors to gain input into the plan.	City Life
	2.1.4.3a	Install Heritage Interpretation signage	Measure: Audit of existing signage Target: December 2023		Audit of Heritage Interpretation signage completed by the Local History Team and with City Infrastructure for next steps.	City Life
	2.1.4.3b	Install Heritage Interpretation signage	Measure: Develop standards for signage Target: June 2024		Development of a Style Guide for Interpretation signage delayed and will be reviewed in 2024-25.	City Life

Community Outcome -2.2: Bayside utilises and benefits from technology


Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
2.2.1 Harness technological changes and ensure benefits are shared across Bayside (Deliver, Advocate)	2.2.1.1	Action the initiatives contained in the 3-year IT Strategy	Measure: Report on progress Target: 6 monthly Actual: Progressing as expected		A number of initiatives from the IT Strategy have been implemented including digitising business processes, uplifting cyber security maturity and modernising legacy technologies.	City Performance
2.2.2 Promote smart use of technologies to make life better (Advocate, Deliver)	2.2.2.1	Implement online services and smart forms for the community	Measure: Online services and smart forms delivered for 36 identified services Target: June 2024		Close to 30 online transactions were deployed enhancing Council's online presence. This is the largest digital transformation of Council's Customer Experience since amalgamation.	General Manager's Unit
2.2.3 Provide accessible information and services online and through social media (Deliver)	2.2.3.1	Ensure Council communicates with community in physical and electronic ways to maximise reach	Measure: # newsletters - physical distributed to targeted locations Target: 3 Measure: # Bayside enewsletters Target: 26 per annum Measure: Social Media followers Target: 5% increase Actual: 18K followers		4 hardcopy newsletters distributed to all letterboxes in Bayside. 26 digital newsletters produced and emailed to 50,000 customers in 2023-24. Instagram reach increased to 175,700 and Facebook reach increased to 546,600.	General Manager's Unit

Community Outcome -2.3: The community feels valued and supported

Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
2.3.1 Engage and communicate with all community members (Deliver)	2.3.1.2	Develop and launch a new Have Your Say Bayside website to enhance and increase engagement with the decisions of Council	Measure: Website launched Target: July 2023 Measure: Website functionality evaluated Target: December 2023	●	New Have your Say platform successfully launched increase user friendliness by introducing more interactive tools and more modern engagement features. Have your Say hosted 62 campaigns	General Manager's Unit
2.3.2 Promote access to active recreation, health care and education services to support a healthy community (Deliver, Partner, Advocate)	2.3.2.1	Conduct Food handling workshops with food shops across Bayside	Measure: # completed Target: minimum 4 Actual: 4	●	4 food handling seminars were held, educating our businesses to ensure we support a healthy community.	City Life
	2.3.2.2	Deliver Sport and Recreation services to the Community through Council's facilities	Measure: Golf Course # bookings Target: Report 6 monthly Measure: Aquatic Centres # visits Target: Report 6 monthly Measure: # Sport & Recreation Bookable bookings Target: Report 6 monthly	●	Council partnered with Golf Australia on the Get Into Golf Women's Program and with NSW Golf for the Sydney Catholic School, School Holiday Sport Program. The Angelo Anestis Aquatic Centre had 343,400 visitors. 32 school carnivals & 37 water polo bookings. Botany Aquatic Centre (seasonal operation) had 30,345 visitors inc 26 school carnivals. BAC hosted movie nights, Australia Day, Youth Week and swim club events. Across Bayside there were 19 filming, 1,383 beachfront (inc volleyball), 496 parks and reserves, 2,584 tennis court, 6 events, 2,871 halls and community centres and 6 community bus bookings.	City Life
2.3.3 Provide services and facilities which ensure all community members feel a sense of belonging, including children, families, young people, and seniors (Deliver, Advocate)	2.3.3.1	Implement Year 1 of the 3 year Action Plan from the Bayside Library Strategy 2023	Measure: Report on progress Target: 6 monthly	●	Year 1 actions implemented include: <ul style="list-style-type: none"> new after school STEM activities, trial of Sensory Story Time, and wellbeing pop ups like Dementia Awareness. New furniture at Rockdale and refreshed library spaces at Eastgardens and Mascot. Program reviews and new activities introduced - Chess Club, Young Writers workshop and Arts and crafts activities. Local History harmonisation progressed including digitisation of maps and migrating collections into new formats. Sunday operating hours at Rockdale and Eastgardens were extended an hour - 12 noon to 4 pm. Mascot Library has opened on Saturdays 9 am to 12 noon 	City Life

Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
	2.3.3.2	Support local youth through provision of youth drop-in and school holiday activities	Measure: Youth outreach activities across Bayside Target: Report 6 monthly Measure: Holiday Programs delivered across Bayside Target: 4 holiday periods Measure: Youth events delivered Target: 3 (incl Youth Week)		Outreach services across parks and open spaces provided. The Term Program at Arncliffe Youth Centre was popular with young people engaged in sports, arts and life skill programs. 4 School Holiday programs were delivered over the year and all activities / excursions were booked out and very well attended. The team hosted / attended events including the Spring Fair, NAIDOC and Youth Week engaging with young people through activities such as basketball, card games, arts and content creating.	City Life
2.3.4 Value and acknowledge our pets, and welcome them across Bayside (Deliver, Advocate)	2.3.4.1	Enforce the Companion Animals Act 1988	Measure: Time to respond to requests Target: 100% within 72 hours Actual: 100% within 72 hours		All reports to animals' welfare are responded to within 72 hours. Training for staff was conducted in Q4 to improve safety and enhance safety and capability.	City Life
2.3.5 Work with our partners to ensure flexible support / care arrangements for seniors, children, people with disability and vulnerable members of our community are available across Bayside (Partner, Advocate)	2.3.5.1	Implement the Age-Friendly Communities Strategy 2022-2026	Measure: An annual calendar of events for older people is produced and implemented Target: June 2024		Calendar is complete and will be distributed at Council events	City Life
	2.3.5.2	Investigate a feasibility of a Still Gardening Program for isolated seniors	Measure: Report provided to City Services Committee Target: December 2023		This report has been delayed due to challenges obtaining information from other aged care services. The report will be presented to Council in the second half of 2024.	City Life

Community Outcome -2.4: The community is united and proud to live in Bayside

Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
2.4.1 Develop and support community connections and networks which enhance resilience (Partner, Advocate)	2.4.1.1	Continue to participate in the South-East Sydney Local Health District (SESLHD) Multicultural Health Forums	Measure: # meetings held Target: Report 6 monthly Actual: 12, meetings held monthly		All meetings of the network were attended. Achievements include: <ul style="list-style-type: none"> ▪ Delivery of monthly Healthy Brain workshops in diverse languages ▪ Initiated a Pop-up Child & Family Health to promote wellbeing ▪ Met with SESLHD Health Promotion team to share ideas / opportunities. 	City Life

Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
2.4.2 Develop and support emerging community leadership (Partner)	2.4.2.1	Continue to support and explore initiatives that encourage emerging leaders' participation in decision making	Measure: Deliver <ul style="list-style-type: none"> Mayoral Student Program Bounce at Arncliffe Youth Centre Duke of Edinburgh Youth Advisory Group Target: Report 6 monthly		Council hosted 2 students completing Duke of Edinburgh and 3 work experience students from local high schools during 2023-24. They assisted in shelving, shelf tidying, processing returns and other small collection work such as weeding. Youth Advisory Group has met 5 times. They provided feedback on youth programs, youth week and upcoming major projects.	City Life
2.4.3 Ensure Council's decisions reflects community objectives and desires (Deliver)	2.4.3.1	Ensure communications are culturally relevant, sensitive, and appropriate to the audience and targeted to diverse communities	Measure: Engagement participant profiles reflect community demographics Target: Engagement Reports		Engagement participant profiles and campaigns are tailored, targeted and inclusive, designed to reflect community demographics.	General Manager's Unit
2.4.4 Engage effectively with community and provide information in a timely manner (Deliver)	2.4.4.1	Ensure Council's Events Calendar is published and promoted on Council's website and via other channels (eg eNewsletter, social media, library noticeboards) and provide a mechanism for promotion of community sponsored events	Measure: Community 'What's On' Page launched Target: December 2023 Measure: Council's events updated and promoted Target: Report 6 monthly		Council actively promotes its events via its website and all communication channels	General Manager's Unit
2.4.5 Foster a sense of community pride in and satisfaction with Bayside (Deliver, Partner, Advocate)	2.4.5.1	Deliver and promote regular citizenship ceremonies that welcomes people to Bayside	Measure: # ceremonies Target: Report 6 monthly Actual: 5 held from May to June Notes: Council has successfully reduced the wait time for Bayside Conferees to a couple of months Measure: Participation Target: Report 6 monthly Actual: 600 new citizens		8 Citizenship Ceremonies were held, each swore in 70 to 120 candidates. Council has worked successfully with the Department of Home Affairs to reduce the ceremony wait time for conferees. Bayside conferees are being invited to a ceremony within a couple of months of receiving notification of their successful application. The average is 6+ months.	General Manager's Unit
2.4.6 Support community to play their part and imagine the future together (Partner, Advocate)	2.4.6.1	Encourage attendance at Council and Committee Meetings and encourage volunteerism	Measure: Report on activities to raise awareness of opportunities to participate in decision Target: 6 monthly reporting		Participants at the LGBTQ Inclusion Forum in September 2023 were invited to speak at City Services Committee when the LGBTQ Action Plan was tabled.	City Life

Theme Three

In 2032 Bayside will be green, resilient, and sustainable

Our natural assets and biodiversity are protected and enhanced through collaborative partnerships, to benefit a healthy environment now and in the future. The community is resilient, and confident in its ability to work together to thrive, adapt and recover from risks and climate events. Energy, resources, and waste are managed sustainably.



Highlights from the Year

National Waste Award winner

Bayside Council has won the prestigious 2023 National Award for Local Government in the category of Waste Management, beating 537 councils Australia-wide. Our Domestic Violence Action Plan also received an honourable mention.



EV Charging Station at Wollii Creek

Bayside Council is officially powered up for electric vehicles, with the first EV street charger installed in Wollii Creek in November.

Federal Minister for Climate Change and Energy Chris Bowen officially unveiled the 22 kW charger in the busy suburb alongside Bayside Councillors, signifying the start of an endeavour to improve accessibility of electric vehicles.

The Wollii Creek charger is the first of seven chargers that will be installed for use by EV owners who live in apartments, townhouses or units that do not have access on-site.



L-R: Phil Barton, Intellihub, Deputy Mayor Joe Awada, Federal Minister for Climate Change and Energy, The Hon Chris Bowen MP; Darren Miller, Australian Renewable Energy Agency

Trees for Mum

Bayside families turned out to plant over 70 trees for a Mother's Day event that is also creating a greener future for Bayside.

Trees for Mum gives residents the opportunity to celebrate their mum, or a mother they would like to recognise, by planting a native tree on Mother's Day.



Sans Souci Tree Saved

A magnificent, giant Fig tree near Ramsgate Beach Plaza has been saved. Council worked closely with Sydney Water to save the tree located in Alfred Street, Sans Souci.

Sydney Water successfully repaired the underground wastewater pipe under the supervision of a qualified arborist. This Fig tree is now listed in Council's Draft Significant Tree register.



World Environment Day

Council celebrated World Environment Day on 5 June with numerous events ranging from community workshops, wetland tours and habitat restoration initiatives with residents of all ages contributing to our local environment.



Clean Up Australia Day

Clean Up Australia Day has been embraced by residents who have helped remove tonnes of waste from our foreshore areas, bushland and parks over the years.

Twelve community groups helped collect 1.4 tonnes of rubbish in Bayside on the day.



Bayside staff also organised the clean up of Cook Park at Kyeemagh, collecting more than 40 large bags of rubbish including a broken tent and a shopping trolley.

Thank you to everyone who participated in Clean Up Australia Day this year.



Three Big Strategies

Council is putting in place three key strategies that will guide Council as it aims to increase Bayside's tree canopy, improve waste management and reduce waste generation, and cultivate a resilient community.

The key strategies are: Urban Forest Strategy, Sustainable Waste Management Strategy and Environment and Resilience Strategy.

Thank you to everyone who provided feedback that was incorporated into these strategies.



McBurney Park, Mascot

Local children gave the new pocket park in McBurney Avenue Mascot a resounding thumbs up when it was opened recently.

Residents contributed to the design of the park that was built by Council, and features a small bike and scooter loop track, Netball hoop, a climbing structure, new seating, landscaping and trees for shade.



Community Outcome -3.1: Bayside is resilient to economic, social, and environmental impacts

Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
3.1.1 Build community capacity and resilience to prepare for, cope with, adapt to and recover from economic, social, and environmental impacts (Deliver, Partner, Advocate)	3.1.1.1	Finalise Bayside West Floodplain Risk Management Study	Measure: Study complete Target: September 2023 Actual: March 2024	●	Final acquittal report submitted, and project finalised.	City Futures
3.1.2 Engage with community to provide an appropriate response to threats and adverse events (Deliver, Partner)	3.1.2.1	Chair and support Bayside Local Emergency Management Committee and provide assistance to Emergency agencies	Measure: Scheduling and attendance at LEMC meetings Target: 4 meetings Measure: Attendance at REMC meetings Target: 100%	●	Quarterly LEMC meetings held with emergency services, government agencies and key stakeholders. Bayside Local Emergency Management Officer attended all Regional Emergency Management Committee meetings.	City Presentation
	3.1.2.2	Deliver the grant funded 'AI Early Warning Flood Detection System'	Measure: Install Smart CCTV & AI to detect floods Target: 3 locations Measure: Trial Early Warning Sydney Target: June 2024	●	Installation of CCTV, smart sensors and warning signs were installed at three locations (Bestic Street Banksia, Arncliffe Street Wolli Creek, and Hale Street Botany) in June 2024.	City Life
3.1.3 Promote education about climate change so that the community understands the potential impacts (Deliver, Partner, Advocate)	3.1.3.1	Provide flood level advice to the community	Measure: Turnaround time to provide advice Target: 28 days Actual: 7-14 days	●	Advice is now generally provided in 7-14 days.	City Futures
3.1.4 Support and promote local climate and resilience leadership and initiatives (Partner, Advocate)	3.1.4.1	Implement priority projects in the Bayside Resilience Plan as part of the Environmental Strategy	Measure: Review and update Sustainable Waste Management Strategy Target: December 2023 Actual: June 2024 Measure: Community engagement to raise awareness and prepare for shocks and stresses Target: June 2024 Measure: Bayside Urban Forest Strategy Target: June 2024	●	The Sustainable Waste Management Strategy and Urban Forest Strategy and Environment and Resilience Strategy were adopted by Council. Action plans have been developed.	City Life

Community Outcome -3.2: Bayside's use of renewable energy is increasing




Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
3.2.1 Promote and facilitate emerging transport technologies for greener transportation and to meet the community's changing needs (Partner, Advocate)	3.2.1.1	Continue the introduction of electric vehicles to Council's fleet	Measure: Deploy EV Vehicles and review performance Target: Report 6 monthly Actual: Deployed 7	●	Council has included Electric Vehicles into its Fleet and moving towards more Hybrid vehicles where the vehicle is fit for purpose.	City Performance
3.2.2 Promote the use of renewable energy through community education (Deliver, Partner, Advocate)	3.2.2.1	Implement the community sustainability program via events and workshops	Measure: # Workshops and events held Target: Report 6 monthly	●	<p>Events target was overachieved with 49 community environmental events / workshops held.</p> <ul style="list-style-type: none"> ▪ 20 native beehives distributed. ▪ 3 Conservation Volunteers Australia (CVA) habitat restoration - Sir Joseph Banks Park & Hawthorne Reserve. ▪ National Tree Day volunteer planting - Coolibah Reserve. ▪ ARUP corporate bushcare volunteer day at Stotts Reserve. ▪ Next Rail volunteer litter clean up - Sir Joseph Banks Park. ▪ Aussie Backyard Bird Count birdwatching event with the Rockdale Flock. ▪ CVA drey making workshop and night walk - Sir Joseph Banks Park. ▪ Landcare corporate volunteer planting - Kyeemagh Boat Ramp Reserve & Sir Joseph Banks Park. ▪ Trees for Dad & Mum community planting days. ▪ Environment Workshop 'Walk & Talk Photo Tips' for Bayside Photography competition 'environmental category'. ▪ Adopt A Tree Stalls - Spring Fair. ▪ Migratory shorebirds talk and observation with Birdlife Australia. ▪ Sydney Landcare corporate bushcare day - Sir Joseph Banks Park. ▪ CVA corporate bushcare day - Sir Joseph Banks Park. ▪ CVA corporate litter pick up - Plane Spotting Beach. 	City Life



Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
					<ul style="list-style-type: none"> Bayside & Cooks River Alliance Wurridjal Festival Wetland Tour & Festival Bushcare. World Environment Day: Bee Magic & Earth in Virtual Reality Workshops; Guided Wetland Tour & Planting day - Sir Joseph Banks Park. Bicycle maintenance & repairs workshop 	
3.2.3 Prioritise renewable energy use by Council where possible to reduce greenhouse gas emissions, and report publicly on benefits (Deliver, Advocate)	3.2.3.1	Develop Environmentally Sustainable Development Policy and targets for Council facilities	Measure: Policy developed, and implementation started Target: June 2024		Draft Policy has been prepared, but not adopted.	City Life
	3.2.3.2	Maximise the opportunities for the installation of water and energy efficiency initiatives in community and administrative buildings (eg water tanks, solar panels, low embodied energy materials and lifecycle costs)	Measure: Report on progress Target: 6 monthly Actual: June 2024		All projects are reviewed for inclusion of water and energy efficient solutions. City Projects works with the Environment and Resilience team to look at new opportunities and initiatives for improvements.	General Manager's Unit
	3.2.3.3	Implement actions in the NetZero Pathway & Climate Change Mitigation and Adaptation Plan	Measure: Report on progress Target: 6 monthly Actual: Installation of public electric vehicle charging stations.		A total of 7 pole-mounted EV charging stations under the ARENA pilot project were installed by June 2024. Additionally a community battery and EV charging station was installed at Bexley North as part of the ARENA Community Battery Program.	City Life

Community Outcome -3.3: Bayside's waterways and green corridors are regenerated and preserved





Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
3.3.1 Capture and re-use rainwater at Council facilities where feasible (Deliver)	3.3.1.1	Incorporate rainwater harvesting, storage and reuse in the design and construction of Council facilities when they are being built or renewed where this is practical and cost effective	Measure: Report on progress Target: 6 monthly Actual: 6 monthly		Projects at Barton Park, Kingsgrove Ave Reserve Amenities and Cahill Park have incorporated the use of rainwater harvesting, storage and reuse to service the landscaped and irrigation systems.	City Futures
3.3.2 Enhance and extend green grid corridors (Deliver, Partner, Advocate)	3.3.2.1	Work with Sydney Water for completion of the naturalisation of Muddy Creek	Measure: Participate as required by Sydney Water Target: Report 6 monthly		Progressing as per Sydney Water schedule and in conjunction with M6 works the Muddy Creek naturalisation project is scheduled to be completed September 2024.	City Futures

Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
3.3.3 Increase Bayside's tree canopy (Deliver)	3.3.3.1	Develop an Urban Forest Plan as part of the Environmental Strategy	Measure: Plan developed Target: June 2023	●	The Urban Forest Strategy was adopted by Council.	City Life
	3.3.3.2	Improve the tree canopy across the LGA by undertaking tree planting in the public domain & open space Plan as part of the Environmental Strategy	Measure: Completion of the annual Street Planting Project as allocated by Strategic Planning Target: Over 400 trees planted	●	630 street and park trees were planted as part of the Greening Our City grant. Trees were planted in street verges and in parks. For Schools National Tree Day several plant vouchers given to local schools.	City Life
	3.3.3.3	Manage and maintain all trees within the LGA	Measure: Tree plantings vs tree removals Target: Net positive Notes: Bayside's canopy is slowly growing with education and awareness reaching the organisation and community	●	Council has removed 1,570 trees but has planted an additional 3,615 trees. Netting 130% additional trees planted over the targeted 2:1 ratio. Council's Tree protection awareness is always improving with education and awareness information on Council's website and flyers being issued to residents addressing various tree education concerns.	City Presentation
	3.3.3.4	Deliver the grant funded 'Greening Our City' project	Measure: Plant 400 additional trees & pilot on Woody Meadow Target: June 2024	●	Under the Greening Our City grant, 630 street and park trees were planted, 3 planting beds of woody meadows, totalling 375 sqm, have been constructed and planted out with native shrubs and groundcover. For Schools National Tree Day plant vouchers were given to schools. On track for final reporting by 30 April 2025	City Life
3.3.4 Involve community in the preservation of natural areas (Deliver, Partner)	3.3.4.1	Continue to support opportunities for volunteers to preserve our natural areas	Measure: Bushcare Volunteer program Target: Report 6 monthly Measure: Cooks River Alliance membership Target: Report 6 monthly Measure: Georges Riverkeeper membership Target: Report 6 monthly Measure: Mother's Day Planting Target: Report 6 monthly Measure: Cooks River Clean Up Target: Report 6 monthly	●	<u>Bushcare Volunteer program</u> 1,500 hours of volunteer work completed, an average of 30 volunteers each month. Hours include work done by volunteers with Conservation Volunteers Australia, Landcare and Green futures events. Bayside Bushcare branded hats and shirts were distributed to bushcare volunteers, and a Bayside Bushcare Christmas BBQ was held in December. WHS Induction and Safety Briefing completed and 2 bushcare training sessions held, Plant identification, and Seed Collection. <u>Cooks River Alliance membership</u> Meetings attended and contributions made to programs / projects that improve	City Life

Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
					<p>the river health including Cooks River Alliance Aboriginal Community Partnership Strategy, Cooks River Catchment CMP Coastal Hazards Workshops, Catchment Litter Prevention Steering Group, Cooks River Master Plan.</p> <p><u>Georges Riverkeeper membership</u></p> <p>Meetings attended and contributions made to programs / projects that improve the river health including meeting with Sutherland Council & Georges River Council to discuss shorebird protection.</p> <p>Bayside promoted and participated in Get The Site Right blitz in Oct 2023.</p> <p>Georges Riverkeeper's 'Zero Litter' project was named Finalist in 2023 Keep Australia Beautiful Awards.</p> <p><u>Mother's Day Planting</u></p> <p>Many community tree planting events were also held including 'Trees for Mum' Mother's Day Planting, a total of 60 native trees were planted at Mutch Park Skate park and Evatt Park to contribute to urban forest.</p> <p>The 'Cooks River Clean Up' did not take place as the Cooks River Alliance decided to not hold event.</p>	
3.3.5 Respect, manage and protect the natural environment and biodiversity (Deliver, Partner)	3.3.5.3	Ensure the beachfront is clean, safe and fit for purpose	Measure: 3 times a week (weather permitting) Target: 95% Actual: 100%		120 tons of waste & debris was removed along the beachfront in 2023-24. Lady Robinsons beach is mechanically cleaned by Council's Beach Surf Rake; the beach cleaner starts at Brighton Le Sands 5 days a week during winter and up to 7 days during summer (weather permitting)	City Presentation
	3.3.5.5	Implement Botany Bay Foreshore Beach Flood Plain Risk Management Study & Plan	Measure: Project complete Target: December 2023		Stage 2 of the Feasibility Study was completed. The outcomes were reported to the Floodplain Risk Management Committee and 1 option at each location will progress to the next stage.	City Futures
	3.3.5.6	Implement the Stormwater & Flood Management Strategy	Measure: Complete the Feasibility Study and Concept Design of Drainage Network Upgrade in the Mascot Catchment Target: December 2024 Actual: December 2023		Feasibility and concept design has been completed.	City Futures

Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
	3.3.5.7	Protect and restore the health of waterways and wetlands through planned Gross Pollutant Traps (GPTs) inspection and cleaning program	Measure: Tonnes of Debris captured and removed from Council's GPTs Target: Report 6 monthly Actual: 270 tonnes		All GPTs were maintained during the period resulting in a total 270 tonnes of litter, sediment and vegetation being captured and prevented from entering Council's waterways.	City Presentation
	3.3.5.8	Undertake Stormwater Drainage Rehab and Renewal Program	Measure: Report on progress Target: 6 monthly Actual: 6 monthly		Stormwater Drainage Rehab / Renewal works were completed at King Street & Sutherland Street Mascot; pipe replacement & relining of the stormwater pipe at Sutherland Street Mascot; drainage repairs at Firth Street Arncliffe. Cleaning of Goomun Creek, Sandringham and stormwater renewal at Wolli Creek Road, Banksia and Booralee Park Botany.	City Futures

Community Outcome -3.4: Bayside's waste is well managed

Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
3.4.1 Address illegal dumping proactively (Deliver, Advocate)	3.4.1.1	Ascertain hotspots through mapping and analysing reported incidents of illegal dumping	Measure: Report on Progress Target: 6 monthly Actual: 1,687 Measure: # incidents per year Target: All reported incidents investigated		Reports of illegal dumping of rubbish are promptly actioned and enforced where evidence is available.	City Life
	3.4.1.3	Remove abandoned vehicles reported to Council in accordance with the abandoned vehicle policy	Measure: Removal within 28 days Target: 100%		Abandoned vehicles (boats, caravans, trailers and vehicles) are processed and removed in accordance with the Public Spaces (Unattended Properties) Act 2021 in the legislated time frames.	City Life
	3.4.1.4	Remove and dispose of illegally dumped materials throughout the LGA	Measure: Response within Standard Levels of Agreed Service Target: 95% Actual: 100%		When the investigation of the dumped material was finalised, the material was removed and disposed of. All removals were in line with the 95% service standard.	City Presentation
3.4.2 Educate community on sustainable waste management and recycling practices (Deliver, Partner)	3.4.2.2	Implement initiatives that assist in reducing waste going to landfill	Measure: Annual est. landfill diversion rate Target: 45% Actual: 45.1%		Up to 40% of Councils garbage in red-lid bins (food scraps, garden waste) is turned into a compost and applied to a mine site for soil rehabilitation. Approximately 90% of the material in our recycling bins is processed to be used in new products and around 98% of the	City Presentation

Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
					material in our green-waste or green-lid bins is repurposed. The facility that processes Council's clean up material (bulky waste) has a facility wide recovery of roughly 75%. Council also provides up to 22 annual community recycling drop off events where around 160 tonnes of materials are sent to specialist recyclers for processing. Council's sustainable procurement initiatives includes entering into processing contracts that assist in higher diversion rates, such as the recycled mattress contract where up to 11,500 mattresses are recycled.	
	3.4.2.3	Program, offer and conduct waste education campaigns	Measure: # community events Target: Report 6 monthly Measure: #schools per year Target: Report 6 monthly	●	In 2023-24 all primary schools offered waste education sessions, 9 primary schools with 1,524 students participating participated. In addition, Council delivered 58 waste related community information sessions, events and workshops, engaging 4,667 community members. This included the 22 Beach Buddies education sessions.	City Life
	3.4.2.4	Actively seek funding through the NSW Environment Protection Authority's Waste Less, Recycle More Waste and Resource Recovery Initiative	Measure: Funds received Target: All funds spent or rolled over for future spending Actual: 95,000 new funding received	●	Council applied for and was awarded a Litter Prevention Grant with NSW EPA for the value of \$95,000 in January 2024. Council is developing a Litter & Illegal Dumping Prevention Strategy and Action Plan using these funds.	City Life
	3.4.2.5	Update the annual program of resources to inform residents about Councils Domestic Waste and Clean Up programs (via electronic and print media)	Measure: # of Waste App downloads Target: > 23,000 Actual: 36,982 downloads Measure: # of Waste Calendars mailed Target: 65,000 Actual: >65,000 calendars mailed	●	The Waste Services App was downloaded 36,982 times, which is an increase of 21% from July 2023. There were 86,017 views of Council's waste and recycling calendar / A-Z guide and 32,649 views of Council's Waste & Recycling website page. Council designed, printed and distributed the 2024 Clean Up, Waste and Recycling Calendars to over 65,000 households from October to December 2023	City Life
	3.4.2.6	Work with 'Grow it Local' to promote locally grown food to avoid food waste going into landfills, while promoting	Measure: Report on Progress Target: 6 monthly Actual: 443 registered users and 49 registered patches	●	Council has 49 registered patches and 443 registered users. 262 of these users joined after Council promotion of the partnership. Registrations include 172 composters and 104 worm farmers.	City Life

Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
		sustainable living behaviours in the community			Seed Service campaigns occur twice a year, with 100 new registered users eligible each campaign. This campaign was fully utilised in October 2023. The Autumn Seed Service (March 2024) received 48 registrations. In 2023-24, the Grow It Local partnership has continued to develop, with a bespoke Composting and Worm Farm Workshop held at the Lever Street Community Garden in March 2024, with special guest appearance by Grow it Local Co-Founder's Daryl Nichols and Paul West.	
3.4.3 Promote a circular economy by encouraging and/or implementing avoidance, reuse, rehoming, repair, recycling, recovery solutions before landfilling (Deliver, Partner, Advocate)	3.4.3.1	Implement Council's Waste Avoidance Resource Recovery Strategy (WARRS) 2030 & Action Plan	Measure: Strategy updated Target: June 2024 Actual: Strategy adopted	●	In 2023-24, Council was involved in 55 programs to achieve the key strategic actions in the Strategy. A Sustainable Waste Management Strategy has been endorsed and an education and action plan developed. These are living documents that change in response to new innovations and community needs.	City Life
	3.4.3.2	Provide an effective public place litter bin program	Measure: Tonnage per year Target: Report 6 monthly Actual: 800.6	●	Council conducts town centre and public place litter bin collections daily. Council manages over 950 fixed and mobile public place litter bins, ranging from 60L to 660L. Each community bin promotes public awareness signage. Council also manages smart technology beach bins along Cook Park and the beachfront. This material was diverted from our waterways and/or the sand or the adjacent parkland. A total of 1,516.6 tonnes of litter was collected and disposed of from the public litter bins in 2023-24.	City Presentation
	3.4.3.3	Undertake annual recycling drop off events	Measure: # events per year Target: 22	●	Council delivered all the scheduled community drop off events for 2023-24.	City Presentation
	3.4.3.4	Undertake the management of essential waste and recycling services	Measure: Services delivered regularly to households Target: 62,000 Actual: 68,500	●	Council continues to provide essential waste and recycling services to all households, over 68,500. This included managing services and collections such as: garbage, organics, recycling kerbside bins, bulk bins, kerbside and on-site clean up, public place bins, and community recycling drop off events.	City Presentation

Theme Four

In 2032 Bayside will be a prosperous community

Business innovation, technology, flourishing urban spaces and efficient transport attract diverse business, skilled employees and generate home-based business. Growth in services to the local community generate employment support, a thriving community, and livelihoods. Council is viable across its quadruple bottom line: social, environmental, economic, and civic leadership.



Highlights from the Year



Bayside Local Business Awards

Born to Bake Greek in Eastlakes was named Business of the Year at the inaugural 2023 Bayside Local Business Awards gala evening at the Novotel Sydney Brighton Beach on 17 October.



Road resheeting

As part of a joint regional trial, a section of Willison Road in Carlton was resurfaced with an asphalt mix which includes rubber from end-of-life car and truck tyres.

Roads and potholes

Council has 673km of footpaths and 370km of roads to look after. Our current road resurfacing program is designed to help improve Bayside's suburban streets.

- ▶ Council decided it's preferred method for managing its facilities is internally therefore determined not to proceed with the establishment of a Bayside controlled entity for the purpose of operating the Arncliffe Youth Centre.

Housing Proposal

You may have heard talk about the NSW Government's plans to increase the supply of new homes. Bayside Council supports additional housing to accommodate our growing community, and has a strong record of exceeding its housing targets. It is just as important that new housing is delivered in a way that creates a good quality of life for new residents and builds great communities.

Council has made two submissions to the NSW Department of Planning, Housing and Infrastructure on the Transport Orientated Development (TOD) which is around Kogarah, Rockdale, Banksia and Turrella railway stations and the Low/Mid Rise Housing proposal that effects other centres in Bayside. These submissions address Council's concerns and recommendations.







Scan the QR Code to read the submission.










Community Outcome -4.1: Bayside generates diverse local employment and business opportunities

Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
4.1.1 Encourage and support improved employment outcomes for First Nations peoples (Deliver, Partner, Advocate)	4.1.1.1	Encourage the establishment of First Nations enterprises in Bayside	Measure: Participation of indigenous stall holders at our events Target: Report 6 monthly	●	Additional new First Nations owned / operated suppliers have been added to Council's suppliers. Council stallholder opportunities are regularly shared with these businesses to increase their exposure and to support.	City Life
4.1.2 Monitor socio-economic outcomes and work with partners to identify actions Council can support (Partner)	4.1.2.2	Provide free or low-cost activities for residents in suburbs with the highest proportion of low income households	Measure: # activities held Target: Report 6 monthly Measure: # participants Target: Report 6 monthly	●	Free or low cost events held: <ul style="list-style-type: none"> ▪ Lakes Singers Choir for seniors - Mondays at Alf Kay Community Centre ▪ Seniors Dance That Walk classes - Fridays at Alf Kay Community Centre ▪ Wuri Rise on Australia Day ▪ Anti Racism Forum in April ▪ Healthy Mind, Healthy You sessions monthly in different languages ▪ Walking Football come and try in March ▪ Sing-a-Long for March Seniors Festival ▪ Remember When...? bus tour for residents with dementia and their carers ▪ Kamay Cultural Mullet Haul - April ▪ Navigating the Health Care System for newly arrived migrants - May ▪ Reconciliation Week - Sir Joseph Banks Park - May ▪ Monthly Child & Family Health Popups ▪ Pride Month events throughout June 	City Life
4.1.3 Support innovative and new and emerging businesses to locate in Bayside (Partner, Advocate)	4.1.3.1	Deliver funded priorities in the 'Building Better Bayside Business' plan	Measure: Collaborative business events delivered Target: Report 6 monthly Measure: Bayside Business eNewsletter Target: Report 6 monthly Actual: Sent monthly Measure: Environmental Sustainability Best Practice Program Target: Report 6 monthly	●	Bayside Business Awards held in Small Business Month and were a success. Council will participate again this year based on the positive and encouraging feedback received last year. Bimonthly breakfast meetings are held in partnership with SECNA to support Bayside social enterprises.	City Life
4.1.4 Support local apprenticeships and cadetships, as a major employer (Deliver, Advocate)	4.1.4.1	Review opportunities for apprentices, trainees and graduates as articulated in the Workforce Strategy Action Plan	Measure: # of graduates and apprentices employed by Council Target: Maintain or increase Actual: Maintained	●	Council is committed to increase the graduates / apprentices in our workforce. A career info night was held in 2023. Other opportunities are being explored ie attendance at TAFE information days or liaising directly with schools and TAFEs.	General Manager's Unit









Community Outcome -4.2: Bayside recognises and leverages opportunities for economic development







Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
4.2.1 Support major employers to partner with local small business (Advocate)	4.2.1.1	Adopt & implement Local Area Fund Strategy	Measure: Plan adopted Target: June 2024 Actual: Draft Strategy prepared		Work underway, a draft plan will be completed late 2024.	City Futures
4.2.2 Take advantage of Bayside's position as an international hub for transport and logistics related business (Advocate)	4.2.2.1	Advocate for Bayside to remain an important hub for international transport and logistics	Measure: Advocate during Greater Cities Commission of Metropolitan & District plans Target: Report 6 monthly Actual: Completed		Greater Cities Commission has been disbanded. Continued advocacy with Department of Planning, Housing and Infrastructure will continue.	City Futures
4.2.3 Industrial lands and employment lands and partner with major employers to support local jobs (Deliver, Partner)	4.2.3.1	Provide submissions and feedback to the Greater Sydney Commission	Measure: Submissions made during stakeholder engagement Target: Report 6 monthly Actual: Completed		Submissions have been prepared to the then Greater Sydney Commission	City Futures
4.2.4 Encourage participation from creative industries and entrepreneurial businesses (Advocate)	4.2.4.1a	Deliver initiatives to support local businesses and improve resilience	Measure: Annual Vacancy audit conducted Target: Report 6 monthly		Audit conducted	City Life
	4.2.4.1b	Deliver initiatives to support local businesses and improve resilience	Measure: Report on future impact of the Western Aerotropolis on existing Port, Airport and Tourism activity in South Eastern Sydney Target: June 2024			City Life
4.2.5 Ensure local Plans and regulations have kept pace with the sharing economy (Deliver)	4.2.5.1	Incorporate the sharing economy objectives and investigate opportunities and investigate opportunities to incorporate sharing economy objectives in Bayside (including Car Share)	Measure: Ensure the sharing economy is facilitated in the DCP where feasible Target: DCP Prepared		Car Share Policy adopted by Council	City Futures

Community Outcome -4.3: Council is financially sustainable and well governed

Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
4.3.1 Ensure Council decision making is transparent, and data driven (Deliver)	4.3.1.1	All key policies are reviewed in accordance with legislative requirements	Measure: Legislative requirements are met Target: December 2024 Actual: Target achieved Measure: Review of other key policies Target: June 2024 Actual: Ongoing		Policies are being reviewed in accordance with Legislative requirements.	City Performance
	4.3.1.2	Complete nominated internal audits in the internal audit program	Measure: Report on progress Target: 6 monthly		There were 15 audits in 2023-24 - 1 was deferred to 2024-25, 11 completed and reported to the Audit, Risk & Improvement Committee (ARIC), 2 commenced but not finalised. In addition, an agreed audit was undertaken in two parts, one has been reported to ARIC and the other will be in early 2024-25.	General Manager's Unit
	4.3.1.3	Ensure the Archival & Disposal Record Strategy is compliant with current legislation	Measure: Report on progress Target: June 2024 Actual: Strategy will be further reviewed in Q4		Our record archival and disposal processes are being assessed in line with State Records requirements.	City Performance
	4.3.1.4	Maintain the Enterprise Risk Management framework and provide advice and support	Measure: Quarterly reporting to ARIC on the framework Target: June 2024 Actual: Reporting occurred in each quarter to June 2024		Enterprise Risk Management framework in place and reviewed. Support and advice provided to stakeholders. Risk reviews undertaken quarterly and reported to ARIC.	City Performance
	4.3.1.6	Manage & coordinate the delivery of all IP&R documents and reports	Measure: Annual Report Target: November 2023 Measure: Operational Plan 2024-25 Target: June 2024		Statutory Reports delivered to the community by the legislated deadlines.	City Performance
	4.3.1.7	Plan and prepare to transition to the new Audit Risk and Improvement Framework as specified in the new Office of Local Government Risk and Internal Audit Guidelines June 2022	Measure: Action Plan developed commenced Target: Within 3 months of Risk and Internal Audit Guidelines being published Actual: Review and planning commenced		The legislative changes for the operations of the Audit, Risk and Improvement Committee were effective from 1 July 2024. Council has implemented the key requirements to ensure compliance by the effective date.	General Manager's Unit
	4.3.1.8	Review, update and commence implementation of the Information & Data Management Governance Strategy	Measure: Review, update and implementation commenced Target: June 2024 Actual: Strategy will be further reviewed in Q4		The Information & Data Management Governance Strategy is being developed. We are updating our processes and collaborating across business units to create a unified vision.	City Performance








Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
	4.3.1.9	Undertake Councillor Professional Development Program	Measure: Program delivered Target: June 2024 Actual: Ongoing		Council continued to provide Councillor Professional Development Program through the year by a mixture of internal and external providers.	General Manager's Unit
4.3.2 Foster a customer centric culture (Deliver)	4.3.2.1	Deliver Customer Centric IT support - hardware, software, and systems	Measure: Digital maturity of bayside Target: Baseline year Actual: Progressing		There has been a recognised uplift in technology support to Council's workforce enabling increased productivity. A number of modern technologies have been rolled out that have improved the user experience. A notable example is the improvements to Wi-Fi across Council premises.	City Performance
	4.3.2.2a	Deliver the Business Improvement Delivery Program for 2023-24	Measure: Waste Service Request management efficiency Target: Decreasing time to respond		Waste Service Requests efficiency project delivered	General Manager's Unit
	4.3.2.2b	Deliver the Business Improvement Delivery Program for 2023-24	Measure: Project Management Framework launch & uptake Target: Majority users satisfied		Project Management framework launched, workshop for all Directors and Managers held in June 2024, staff training implemented and ongoing for new and promoted staff. Uptake of framework to be assess by Internal Audit.	General Manager's Unit
	4.3.2.2c	Deliver the Business Improvement Delivery Program for 2023-24	Measure: Launch of fully integrated HR platform Target: March 2024 Actual: July 2024		This project is in User Acceptance Testing and should be completed in July 2024	General Manager's Unit
	4.3.2.3	Address identified areas of improvement, and enhance and protect areas of strength in our workforce	Measure: Report on the implementation of initiatives from the 2022-23 staff focus group Target: September 2023 Measure: Conduct biennial survey Target: December 2023 Actual: June 2024 Measure: Develop 2024-25 action plan to address areas of improvement Target: June 2024 Actual: December 2024		Workshop held with Directors & Managers re the 2022-23 staff focus groups. Agreed actions were developed and conveyed to staff at the GM Roadshow. The most recent survey was conducted and is with University of SA for evaluation. The results are expected to be available in October 2024 and the 2024-25 action plan to address areas of improvement will be developed after that.	General Manager's Unit
	4.3.2.4	Ensure information requests are responded to in compliance with legislative requirements	Measure: Compliance Target: 100% Actual: 100%		Processing of access to information applications is ongoing and completed as necessary.	City Performance

Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
	4.3.2.5	Implement recommendations from the Fraud & Corruption Framework within scheduled timeframes	Measure: Scheduled timeframes met Target: 100%		Fraud & Corruption - Audit Actions to be progressed in 2024-25.	City Performance
	4.3.2.7	Customer Experience Commitment - Finalise the Customer Experience Strategy 2023-2026	Measure: Report adopted Target: December 2023 Actual: November 2023		The Customer Experience Strategy, Policy and Charter were endorsed by Council in February 2024.	City Performance
	4.3.2.8	Improved response to public enquiries & requests relating to traffic and parking issues	Measure: # of enquiries responded to within Service Standard Target: 95% Actual: 97.2%		1,404 customer enquiries responded to - 97.2% within service standard	City Futures
	4.3.2.9a	Conduct an Operational level Service Review Program	Measure: Asset Management Service Review Target: December 2023		The Asset Management Service review was completed. Business Transformation is working with City Infrastructure to map out the next steps.	General Manager's Unit
	4.3.2.9b	Conduct an Operational level Service Review Program	Measure: Document Management Service Review Target: June 2024		Document Management Service review completed - City Performance have been engaged to work through the next steps.	General Manager's Unit
	4.3.2.9c	Conduct an Operational level Service Review Program	Measure: Service Catalogue Development Target: July 2024		The Service Catalogue Development and Harmonisation Review are to be undertaken in 2024-25.	General Manager's Unit
	4.3.2.10	Customer Experience Responsiveness - Provide responsive customer experience via multiple customer request channels	Measure: # calls addressed at first point of contact Target: > 70% Actual: 87.0% 34,337 calls Measure: # digital requests received Target: Increase Actual: 13.50% Measure: Correspondence received & addressed within agreed levels of service Target: > 70% Actual: 70%		Several new digital opportunities were launched during 2023-24 resulting in an average of over 200% increase in digital engagements across a variety of channels. Inbound calls that are addressed at the first point of contact are steadily increasing.	City Performance
	4.3.2.11	Customer Experience Improvement - Embed Customer Experience as a priority across the organisation	Measure: Report on progress of projects in key areas to embed Customer Experience: <ul style="list-style-type: none"> ▪ People ▪ Technology ▪ Data, Information & Processes ▪ Governance & Performance Target: Report 6 monthly		Projects listed in the Customer Experience Strategy have all been scoped and many have now commenced including business unit engagements across the organisation.	City Performance

Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
	4.3.2.12	Customer Experience Satisfaction - Develop and implement a program to regularly capture and report on customer experience satisfaction	Measure: Mechanisms developed and implemented Target: Report 6 monthly Actual: June 2024		A quality assurance program is under development to capture and report on call satisfaction.	City Performance
	4.3.2.14	Commission and conduct the Community Satisfaction Research Study	Measure: Survey complete and report presented Target: June 2024		Community Satisfaction Survey was completed in September 2023, with final presentation to Councillors at a strategic workshop in February 2024	City Life
4.3.3 Invest in a skilled and dynamic workforce to meet future challenges, meet accountability and compliance requirements, and deliver Council's quadruple bottom line: social, environmental, economic, and civic leadership (Deliver)	4.3.3.2	Develop and implement a Training Plan based on the skill and capability needs for the Council as well as emerging requirements for future needs	Measure: Learning needs analysis conducted Target: June 2024 Actual: Completed Measure: Deliver training on core applications across Council Target: Report 6 monthly Actual: Completed		Completed and Implemented via the Corporate Training Plan, Leadership Development Program and Emerging Leaders program.	General Manager's Unit
	4.3.3.4	Develop and undertake an annual program of WH&S inspections. Corrective actions to be identified, recorded and corrections implemented	Measure: Report on progress Target: 6 monthly Actual: Completed		The Workplace Inspection Program is being actively managed with regular inspections conducted according to the schedule.	General Manager's Unit
	4.3.3.5	Embed a safety culture across the organisation using the new DAMSTRA as the foundation. Undertake education and safety cultural awareness programs to drive an increase to safety	Measure: Report on progress Target: 6 monthly Actual: Completed		The WHS software DAMSTRA and the self-reporting incident portal SafetyBay are embedded in Council processes. The workforce is comfortable with self-reporting injuries, illnesses, and incidents. The DAMSTRA software is actively used by WHS and frontline leaders.	General Manager's Unit
	4.3.3.6	Reduce Lost Time Injuries (LTI) and facilitate recovery at work as per Safe Work guidelines and best practice. Tailor individual rehabilitation plans and strategies to effectively manage each injury/workers compensation case	Measure: Benchmark LTI to comparable Councils as provided by SafeWork NSW Target: 6 monthly Actual: Completed		Council has significantly reduced LTI and improved recovery times, aligning with Safe Work guidelines. The integration of Angelo Anestis Aquatic Centre increased our head count by 8.5%. Key achievements include a reduction in new claims from 33 to 18, LTI occurrences from 21 to 13, average paid claims from \$13,301 to \$4,811, and hours lost from 4,835 to 743. These improvements reflect our effective claims management and workers rehabilitation processes.	General Manager's Unit

Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
4.3.4 Manage Council assets to meet community expectations within available resources (Deliver)	4.3.4.1	Optimise the value and use of Council assets	Measure: Complete the year 2 priority actions of the Land & Property Strategy 2022-2025 Target: Report on progress	●	Remaining items have been prioritised for completion by December 2024.	City Futures
	4.3.4.2	Develop a new Depot Accommodation Strategy to incorporate sites at Mascot, Bexley, Botany and Banksmeadow	Measure: Strategy drafted Target: June 2024	●	Project has been deferred to 2024-25	City Futures
	4.3.4.3	Develop the Fire Safety Awareness & Action Program	Measure: Program developed Target: June 2024	●	This item is on hold as there is legislation reform.	City Life
	4.3.4.4	Ensure Council's properties and facilities are fit for purpose and meet statutory requirements	Measure: Compliance with legislative requirements Target: 100% Actual: 100%	●	Annual maintenance and compliance testing completed across all properties and facilities to ensure statutory requirements and reporting are met.	City Presentation
	4.3.4.5	Ensure Council's fleet is modern and operating effectively	Measure: Fleet utilisation Target: 80% Actual: 80% Measure: Modern and fit for purpose - replacement program is maintained based on age and condition Target: Report on replacement totals	●	Annual Fleet Replacement Program met for 2023-24.	City Performance
	4.3.4.6	Ensure Council's stock levels are optimised and is managed and accounted for	Measure: Slow moving stock removed from stores Target: Annual Stocktake June - report in Q1	●	Stock Take completed and no issue with slow moving stock at Bexley & Botany Depot Stores	City Performance
	4.3.4.7	Implement the Bayside Asset Management Strategy	Measure: Report on progress Target: 6 monthly	●	Key elements in the strategy have been delivered	City Futures
	4.3.4.8	Report on the leasing performance of the Bayside Real Estate Portfolio - new leases, renewals, and income	Measure: Updates delivered to Strategic Assets Management Committee Target: Monthly	●	Reporting to the Committee completed regularly.	City Futures
	4.3.4.9	Undertake annual Kerb and Gutter Renewal Program	Measure: Report on totals Target: 6 monthly Actual: Complete	●	Periodic kerb and gutter maintenance is actioned within an annually allocated budget. Approximately 453 lineal metres of kerb and gutter replacement in 2023-24 has been completed. Council's major capital works also conduct renewals and upgrades of this infrastructure.	City Presentation
	4.3.4.10	Undertake annual Road Pavement Renewal Program	Measure: Report on totals Target: 6 monthly Actual: Complete	●	Council's annual road resheeting program was completed for 2023-24 between October-February. Total expenditure of \$3.8 million, resheeting 26 streets.	City Presentation

Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
	4.3.4.11	Undertake asset condition audits for Council owned infrastructure	Measure: Condition assessments undertaken Target: Completed in accordance with rolling schedule	●	Open Space assets condition audit completed April 2024. Transport assets condition audit completed June 2024. Stormwater internal review and audit completed May 2024.	City Futures
	4.3.4.12	Undertake restoration of Council assets impacted by public authority works eg gas, power etc as required	Measure: Restoration of affected assets Target: 100% Actual: 100%	●	Council embarked on an extensive restoration program resulting in 1,766m ² of footpath being replaced, 416m ² of new asphalt roads and associated income.	City Presentation
4.3.5 Manage Council finances for the long-term benefit of the community and to prioritise infrastructure funding commitments (Deliver)	4.3.5.1	Annual Budget and Quarterly Budget Review Statements (QBRS) completed within statutory timeframes	Measure: Budget and QBRS completed Target: 100% Actual: 100%	●	All QBRS have been successfully adopted by Council with the third quarter presented to the Corporate Performance Committee on 1 May 2024 and Council adopting this at its 22 May 2024 meeting.	City Performance
	4.3.5.3	Develop and implement a financial improvement strategy to address Council's long-term sustainability issues as forecasted in the LTFP	Measure: Strategy developed and adopted by Council Target: June 2024 Actual: 14 December 2023	●	The LTFP and supporting Council reports continue to promote Council's long-term financial sustainability strategy. This can be achieved through various means, and Council has implemented some resulting in an improvement in the asset funding shortfalls over the last 2 years.	City Performance
	4.3.5.4	Ensure all spend is in line with Council's Procurement Policy and Procedures by performing an annual spend analysis to inform a program of market testing	Measure: Report on progress Target: 6 monthly Actual: September 2023	●	Annual Spend Report completed to ensure Council spend is under contract and in line with legislation and policies.	City Performance
	4.3.5.7	Issue Annual Rate Levy allowing for transaction to the harmonised rate over 4-years approved by IPART	Measure: Levy issued Target: August 2024	●	The rate levy has been completed and notifications issued to rate payers. Rates harmonisation for Bayside Council is now complete.	City Performance
	4.3.5.8	Prepare annual financial statements in accordance with accounting standards to ensure an unqualified audit opinion	Measure: Statement prepared Target: October 2023 Actual: October 2023	●	The 2022-23 financial statements were prepared in accordance with accounting standards and Council received an unqualified audit opinion.	City Performance
	4.3.5.9	Prudent management of Council's investment portfolio in accordance with relevant legislation in order to maximise returns as reported to Council in the monthly statutory financial reports	Measure: Reports presented to Council Target: Monthly Actual: Monthly	●	Council places investments in line with Council's investment policy and reported the performance of the investment portfolio to Council on a monthly basis via the statutory financial reports.	City Performance

Delivery Program Strategy 2022-26	Code	Operational Plan Action 2023-24	Measure & Target	Status	Comment	Directorate
	4.3.5.10	Review and test Council's Business Continuity Plans	Measure: Test once per year Target: June 2024 Actual: June 2024		Business Continuity Coordination and Response Plans were reviewed as part of the maturity assessment of Council's Business Continuity Management Framework. The Response Plan was tested against a critical business function and the findings presented to the Audit, Risk & Improvement Committee.	City Performance
	4.3.5.11	Review and update the Long-Term Financial Plan annually as part of the Resourcing Strategy	Measure: LTFP adopted Target: June 2024 Actual: June 2024		The Long-Term Financial Plan (LTFP) was reviewed and update. Following extensive consultation and presentation to the Corporate Performance Committee the LTFP was adopted at the 26 June 2024 Council meeting.	City Performance
4.3.6 Plan for growth and development so the benefits of prosperity are shared (Deliver)	4.3.6.2	Offer effective / competitive Complying Development (CDC) and Construction Certificate (CC) Services	Measure: Report on progress Target: 6 monthly		This is an ongoing service provided by the Development Certification team.	City Futures
	4.3.6.3	Unlock s.7.11 funds by creating a new s7.12 Development Contributions Plan to consolidate Rockdale and Botany Bay Plans in accordance with DPE reforms	Measure: Plan complete Target: December 2024		Consultants have been engaged and options report completed.	City Futures
	4.3.6.4	Prepare submissions and reporting to Council on environmental planning instruments and policy	Measure: Draft submissions submitted prior to deadline and reported for endorsement Target: At the next available Council meeting		Submissions reported to Council for adoption	City Futures
	4.3.6.5	Process and administer Planning Agreements	Measure: Benefits are delivered in accordance with their agreements Target: Report 6 monthly Actual: 6 monthly reports		Planning Agreements have been administered in accordance with legislative requirements	City Futures
	4.3.6.6	Develop a plan to expend SEPP64 funds	Measure: Plan prepared for endorsement by TfNSW Target: December 2023 Actual: July 2023		A plan has been adopted to prioritise expenditure on improvements to traffic safety for drivers, pedestrians and cyclists. This includes works such as improving bicycle rider safety, installation of pedestrian refuges, bus shelters / seats, signage, speed calming devices, new and upgraded footpaths, and other safety devices.	City Futures

Council Meeting

23/10/2024

Item No	11.4
Subject	Progress Report on Councillor Notices of Motion
Report by	Richard Sheridan, Director City Performance
File	F16/908

Summary

This report provides details on the progress of Notices of Motion, outlining the progress of actions arising out of such resolutions.

This report also lists the completed Notices of Motion since the last report presented to the previous Council for the information of Council.

Officer Recommendation

That the Progress Report on Councillor Notices of Motion be received and noted.

Background

This report lists the Notices of Motion currently in progress and/or recently completed. The list provides the minuted Motion title together with commentary on current status including progress comments with the expected completion dates based on budgetary, resourcing and other scheduling requirements etc.

Notices of Motion Open – In Progress and Not Due to Start

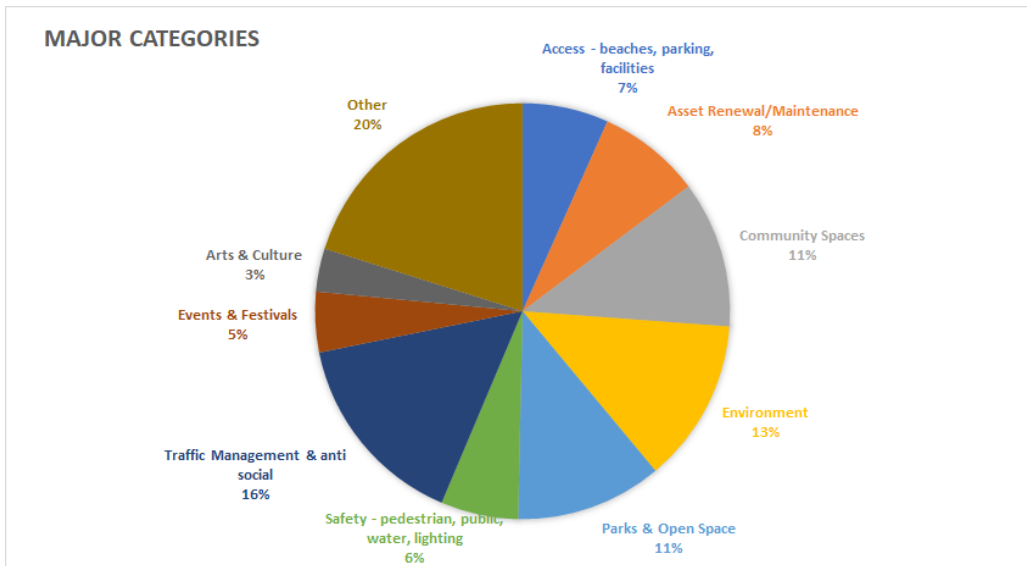
There are eighteen (18) Notices of Motion open and in progress as at the date of this report.

Notices of Motion which are open will be progressed by Management as these remain decisions of Council and the progress will continue to be reported to the Council in the future.

Please refer to Attachment 1 for further information.

Completed Notices of Motion

There were three (3) Notices of Motions completed since the last report was presented to the previous Council meeting.



The report is presented for the information of Council as at October 2024.

Financial Implications

- Not applicable
- Included in existing approved budget
- Additional funds required

Community Strategic Plan

- Theme One – In 2032 Bayside will be a vibrant place
- Theme Two – In 2032 Our people will be connected in a creative City
- Theme Three – In 2032 Bayside will be green, resilient and sustainable
- Theme Four – In 2032 Bayside will be a prosperous community

Risk Management – Risk Level Rating

- No risk
- Low risk
- Medium risk
- High risk
- Very High risk
- Extreme risk

Community Engagement

Not Applicable.

Attachments

1 [↓](#) Notices of Motion Progress Report - October 2024



Notices of Motion Status Report – October 2024

Open Notices of Motion

There are eighteen (18) Open Notices of Motion of which eighteen (18) are **On Track**.

Number	Meeting	Item No.	Notice of Motion Title	Council Resolution	Responsible Executive	Status	Comment
1	25/10/2023	12.1	Notice of Motion – Bexley Heritage	<p>That Council allows current community consultation of the heritage areas to be concluded before the commencement of a survey of property owners in the following areas:</p> <ul style="list-style-type: none"> • Within the boundaries of Forest Road, both sides of Halley Avenue, Stoney Creek Road, Kinsel Grove, including all streets enclosed in the area including Highworth Avenue, Besborough Avenue, Bowood Avenue and Kinsel Grove. • The area including Carrington, Lymington and Glenfarne Streets. 	Director City Futures	●	<p>Resolution adopted at March 2024 Council Meeting to finalise draft Heritage Conservation Areas.</p> <p>Public Exhibition and community engagement commenced.</p> <p>To be reported to Committee in November 2024.</p>
2	25/10/2023	12.5	Notice of Motion – Mascot Library Hours	<ol style="list-style-type: none"> 1 That Council trials a return to Saturday opening hours of Mascot Library over the summer 2023/24 period. 2 That Council conducts a survey via the Mascot Library Branch. 'Have Your Say' and Bayside News prior to the trial to determine whether morning or afternoon hours are the most suitable. 	Director City Life	●	The trial has been extended and the report will be provided in November 2024 to the City Services Committee.
3	25/10/2023	12.4	Notice of Motion – Renaming Hensley Field Grandstand	<ol style="list-style-type: none"> 1 That Council names the Grandstand in the Hensley Field in honour of Tony Vecellio for his 50 years dedication to Athletics. 2 That an unveiling be organised for the one-year anniversary in May 2024 in consultation with the family. 	General Managers Unit	●	<p>This event is scheduled for 26 October 2024.</p> <p>Look Design of Botany have been commissioned to do the signs.</p>
	28/2/2024	12.1	Notice of Motion – Renaming Hensley Field Grandstand	<ol style="list-style-type: none"> 1 That Council renames Hensley Grand Stand (Council motion 2023) to Tony Vecellio OAM. 2 That Tony Vecellio's wife, Judy Vecellio, be also added in memory of their shared dedication to Randwick Botany Little Athletics for 50 years. 			

KEY



Completed






Substantially Completed



On Track



Delayed

Number	Meeting	Item No.	Notice of Motion Title	Council Resolution	Responsible Executive	Status	Comment
4	28/2/2024	12.5	Notice of Motion – Walking and Cycling Committee	That the establishment of a Walking and Cycling Advisory Committee be considered by the next Council (post September 2024) when Council committees, advisory groups and working parties are agreed and set up for the next Council term.	General Managers Unit		For consideration in new term of Council.
5	22/5/2024	12.1	Notice of Motion - Continuation of Prime Ministers' Plaques - Prime Ministers' Walk - Bardwell Valley Parklands	<ol style="list-style-type: none"> 1 That Council recommences the program of past Prime Minister Plaque Placement along the Prime Ministers' Walk in the Bardwell Valley Parklands. 2 That Council places the plaques at appropriate intervals between the last plaque (John Howard) and the Angelo Anestis Aquatic Centre, allowing sufficient space for future Prime Ministers. 3 That Council seeks suitable funding for reactivation of this program, similar to that provided by the Federal Government for the existing plaques. 	General Managers Unit		Works have been commissioned.
6	22/5/2024	12.5	Notice of Motion – Contribution of Local Women in Wartime	<ol style="list-style-type: none"> 1 That Council, building on 'Postings from the Front', in conjunction with the Botany Historical Trust and St George Historical Society undertakes research into the contribution of local women in wartime, particularly their military service and roles in emergency services and that this information is made readily accessible. 2 That Council considers creating a theme for one category of the Ron Rathbone Award that focuses on the role played by Bayside women in wartime. 3 That Council uses the research findings and stories in Council's messaging and publications that commemorate days such as ANZAC Day and Remembrance Day. 4 That Council considers a future exhibition at the George Hanna Memorial Museum and in public libraries regarding the contribution made by local women in wartime and the inclusion of women's names on Cenotaphs. 	Director City Life		<p>Library Historian has undertaken an investigation of Anzac Day memorial banners, and this is being discussed with the Botany Historical Trust, Lydham Hall Advisory Committee and the RSL's.</p> <p>To be reported in November 2024.</p>

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Completed






Substantially Completed



On Track



Delayed

Number	Meeting	Item No.	Notice of Motion Title	Council Resolution	Responsible Executive	Status	Comment
7	22/5/2024	12.6	Notice of Motion – Petition – Proposal for Fenced Off-Leash Dog Park in Linear Park, Mascot	<p>1 That Council acknowledges the concerns voiced by residents and commits to addressing the issues and proposed solutions outlined in the tabled petition and supporting documents titled 'Proposal for Fenced Off-Leash Dog Park in Linear Park, Mascot'. This includes considering the establishment of a fenced off-leash dog park in a designated section of Linear Park, specifically located towards the end of the park at the intersection of Gardeners Road and O’Riordan Street, in alignment with Bayside Council’s Dog Off-Leash Policy.</p> <p>2 That Council, recognising the intricate history of the site, commits to conducting a comprehensive examination of all barriers and potential solutions presented in the petition.</p> <p>3 That, as a first step, Council writes to Sydney Water (as landowner) prior to 29 May 2024, and seeks approval for a fenced dog off-leash area.</p>	Director City Futures		<p>Letter sent and response received indicating Sydney Waters willingness to discuss the proposal.</p> <p>A meeting was held with Sydney Water and Council on the 22 August 2024.</p> <p>Council preparing concept plan for Sydney Water consideration.</p>
8	28/6/2024	12.3	Notice of Motion - Brighton Le Sands Library and Community Hub	That this matter be deferred for reconsideration by the newly elected Council, post elections in September 2024.	General Managers Unit		Scheduled for update report to the Planning & Environment Committee meeting in November 2024.
9	28/6/2024	12.5	Notice of Motion - Jet Ski Buoys on the Bay	<p>That Bayside Council communicates to Transport Maritime NSW, formally requesting they install more safety markers along Lady Robinson’s Beach to make it clear where jet skis are allowed to operate at high speeds:</p> <ul style="list-style-type: none"> Noting in particular the yellow buoys used to mark Jet Ski high speed zones are also currently the same as the buoys marking swimming zones/non-boat areas at Brighton Le Sands, which is leading to confusion and dangerous situations where the Jet skis come in at high speed to the edge and inside this non-netted swimming area. Noting that Council has raised this issue with Transport Maritime NSW at one of our Committee meetings and no action has been taken by Transport Maritime NSW to rectify the situation. 	Director City Life (Certification & Compliance)		<p>Meeting with Maritime and Police held.</p> <p>Maritime has requested funding for additional buoys – referred to Local Member for funding.</p> <p>Maritime arranging a viewing of the buoys for new Committee to show what the jet-skiers see as opposed to the view from shore.</p>

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Completed







Substantially Completed



On Track



Delayed

Number	Meeting	Item No.	Notice of Motion Title	Council Resolution	Responsible Executive	Status	Comment
10	26/6/2024	12.9	Notice of Motion - Bus Stop Commute Waiting Area - Safety Enhancements	<p>1 That Council allocates funding in the 2024/2025 budget for improvements to the commuter waiting area next to the bus stop located in front of the Mascot Post Shop at 972 Botany Road, Mascot.</p> <p>2 That the scope of works for these improvements be based on the newly installed seating and lighting in Laycock Walk, Mascot and also addresses any surface trip hazards.</p> <p>3 That options for improvements be sent to the relevant Committee in August 2024 for consideration.</p> <p>4 That this site be referred to Council's bus shelter advertising partner for consideration to fund improvements in the future.</p>	General Managers Unit		<p>To be report back to Council.</p> <p>Local area funding to be allocated in the second quarter budget review.</p>
11	26/6/2024	12.11	Notice of Motion - Timeline for Electrification of Bayside Council Fleet	That Council develops a timeline for the electrification of Council's fleet, and reports this to the appropriate committee meeting in the next term of Council.	Director City Performance		For future discussion and consideration in February 2025 after attendance at Fleet Conference.
12	24/7/2024	12.1	Notice of Motion - Annual Flower Planting	<p>1 That Council initiates an annual flower planting program in one high profile area in each ward for planting a variety of vibrant, seasonal flowers.</p> <p>2 That annuals be planted in preparation for Spring 2024.</p> <p>3 That the site be chosen in consultation with ward Councillors.</p>	Director City Presentation		Report to works & Assets Committee advising sites and costings in November 2024.
13	24/7/2024	12.2	Notice of Motion - Daceyville Precinct Masterplan	<p>1 That the minor review of Bayside Development Control Plan 2022 programmed for the current financial year includes a review of part "7.17 Daceyville" with the aim of:</p> <p>a Maximising the protection of the existing Heritage Conservation Area; and</p> <p>b Protecting the quality and amenity of the residential area from potential increased intensity of non-residential uses in Daceyville.</p>	Director City Futures -		The Daceyville Precinct Masterplan is a long-term project, and some elements can be considered in the short term and others will need longer term consideration.

KEY



Completed





Substantially Completed



On Track



Delayed

Number	Meeting	Item No.	Notice of Motion Title	Council Resolution	Responsible Executive	Status	Comment
				<p>2 That a draft masterplan for Astrolabe Park be presented to Council no later than March 2025, and include provision for a connection to the potential shared path through the wetlands corridor between Bonnie Doon and The Lakes golf courses shown in Council's adopted Green Grid Corridor Spatial Framework.</p> <p>3 That discussions be initiated with Sydney Water about securing a new lease over Astrolabe Park to ensure its continued use as public open space.</p> <p>4 That grant funding opportunities be pursued to progress the link NS9 between Daceyville and Eastgardens shown in Council's Bike Plan, to improve active transport connectivity in this area.</p> <p>5 That in the delivery of the above initiatives, Council actively engage with community stakeholders, residents, and experts to gather input and ensure the initiatives align with local aspirations and needs.</p>			
14	24/7/2024	12.4	Notice of Motion - Sporting Fields	<p>1 That Council provides a report with options for the installation of an all-weather field at Jellicoe Park, Pagewood, L' Estrange Park, Mascot, and Kingsgrove Avenue Reserve, Bexley. This investigation should draw on the significant advancements made in developing environmentally friendly all-weather playing surfaces.</p> <p>2 That Council presents a comprehensive report at the November meeting, detailing the options for implementing an all-weather field to the three locations.</p>	General Managers Unit (City Projects)		Report to committee meeting in November 2024 and further discussions with the new Council will be held.
15	24/7/2024	12.6	Notice of Motion - Installation of Pathway Around the Perimeter of Booralee Park	That Council in conjunction with proposed installations of a fitness station and a cycleway for children at Booralee Park investigates possible financial avenues to install, in stages, a pathway around the perimeter of the park.	Director City Futures		Will be considered in Quarterly Budget review discussion paper.

KEY



Completed






Substantially Completed



On Track



Delayed

Number	Meeting	Item No.	Notice of Motion Title	Council Resolution	Responsible Executive	Status	Comment
16	24/7/2024	12.7	Notice of Motion - Noise Camera Updates	<p>That Bayside Council monitors the delivery of noise cameras trials in Bayside by:</p> <ol style="list-style-type: none"> 1 Writing to the Environmental Protection Agency to request monthly updates to the Bayside Traffic Committee on their actions towards the installation and operation of the trial noise cameras in Bayside. 2 Writing to the Environment Minister Penny Sharpe and Minister for Roads John Graham asking for an update on the trials of the noise cameras. 	General Managers Unit		Correspondence received by EPA and advised final location of Cameras in Bay Street, and the Cameras are to be installed by the end of December 2024 (for monitoring purposes only).
17	24/7/2024	12.8	Notice of Motion - Increase Parking in Brighton Le Sands	<ol style="list-style-type: none"> 1 That to increase the amount of parking available in the vicinity of Bay Street, Brighton Le Sands, Council officers undertake an assessment of the potential to expand angled parking arrangements currently in place in some streets (such as Duke Street, Hercules Road and Gordon Street) and in other streets in the area between Bruce Street to the North and O'Neil Street to the South. 2 That the draft designs prepared by Transport for NSW for the closure of several streets intersecting with the Grand Parade as part of the abandoned clearway extension proposal be evaluated by Council officers in terms of their capacity to increase parking, and a preliminary estimated cost be prepared for their construction. 3 That a report summarising the outcomes of the above investigations be provided to the relevant Committee or to Council for consideration by the end of 2024. 	Director City Futures		Report to Committee in November 2024.
18	24/7/2024	12.9	Notice of Motion - Introduction of New Events in 2025	<ol style="list-style-type: none"> 1 That Council approves the establishment of an annual People and Pets Day event at Mascot Oval or another suitable location in Ward 2 to celebrate and promote the bond between community members and their pets. 2 That Council approves the establishment of an annual Night Noodle Market event in Cahill Park, Wolli Creek to celebrate Lunar New Year and tie in with existing Lunar New Year activity. 3 That local businesses are invited to participate in both events as a priority. 	General Managers Unit		To be considered at the Strategic Planning Councillor workshop in January/February 2025.

KEY



Completed



Substantially Completed






On Track



Delayed

Completed Notices of Motion – October 2024

Three (3) Notice of Motions were **Completed** since the last report to Council.

Number	Meeting	Item No.	Notice of Motion Title	Council Resolution	Responsible Executive	Status	Comment
1	27/3/2024	12.1	Notice of Motion – Preserving our Historic Wetlands	<ol style="list-style-type: none"> That Council urges Sydney Water and the NSW State Government to transfer ownership of the vacant land at 75 Gardeners Road, Eastlakes, back to the community, thereby fulfilling the critical need for vital public open space in the area. That Council commences a community campaign for its transformation into public open space. That Council writes to the Local and State members and the Minister for Water for their support 	General Managers Unit		Letter sent to State Government – a response has been received that property has been earmarked for future housing.
2	28/6/2024	12.1	Notice of Motion - "Have Your Say" Map for Identifying and Addressing Potholes and Road repair	<ol style="list-style-type: none"> That Council develops and launches an interactive online map that allows residents to report potholes and poor road conditions. Also ensuring the map is user-friendly and accessible to all residents. That Council encourages ongoing community engagement and feedback to improve the initiative. 	General Managers Unit (Communications & Engagement)		Active and on-going social media campaign to report potholes.
3	28/6/2024	12.6	Notice of Motion - Astridge Lane Way	That Council looks into providing safe lighting, possibly in the pavement, to make Astridge Lane a safer place.	General Managers Unit (City Projects)		Lighting options have been assessed and strip LEDs to be installed as the most cost effective and environmentally sound option. Safe lighting operating in Astridge Lane with only LED power supply to be changed by Ausgrid to a Council owned supply.

KEY



Completed



Substantially Completed



On Track



Delayed

Council Meeting

23/10/2024

Item No	11.5
Subject	Disclosure of Pecuniary Interest Annual Returns 2023-2024
Report by	Richard Sheridan, Director City Performance
File	SF24/3893

Summary

Council's Code of Conduct outlines the statutory requirements in respect of the lodgement of Disclosures of Pecuniary Interest and Other Matters by Councillors and Designated Persons (Returns). The obligations are the same for Councillors and Designated Persons. Designated Persons include the General Manager, senior staff (i.e. Directors), and staff, delegates of councils or members of committees who the council identify as exercising functions that could give rise to a conflict of interest.

Councils must make all returns of interests publicly available in accordance with the requirements of the *Government Information (Public Access) Act 2009*, unless there is an overriding public interest against disclosure of the information contained in the Returns. Where council forms this view, will need to determine whether it could redact information from the Returns to enable them to be published on the website.

Councillors, the Executive and other nominated Key Management Positions (KMP) are required to have additional but separate disclosure obligations in accordance with the Australian Accounting Standards and as part of the annual financial statements process. The other nominated KMPs under the Policy are the Manager Governance & Risk, Manager Procurement & Fleet and Manager Finance. The General Manager has determined that the latter three positions are designated persons for the purposes of the Code of Conduct and required to submit Returns under the Code.

This report provides information regarding the Annual Returns lodged with the General Manager, as required under the Code of Conduct. Council will publish these Returns on its website in whole or with redactions subject to the public interest test.

Officer Recommendation

That the Annual Disclosure of Information Returns for Councillors and Statutory Designated Positions for 2023-2024 be received and noted.

Background

Under Part 4 of *Model Code of Conduct for Local Councils in NSW*, Councillors and designated persons are required to complete and submit Returns.

Designated persons include:

- a. the general manager,
- b. senior staff of councils for the purposes of section 332 of the *Local Government Act 1993*,

- c. any other member of staff or delegate of the council who holds a position identified by the council as the position of a designated person because it involves the exercise of a function that could give rise to a conflict of interest, and
- d. a member of a committee of the council identified by the council as a committee whose members are designated persons because the functions of the committee involve the exercise of functions that could give rise to a conflict of interest.

Clauses 4.21 - 4.27 of the Code outline the requirements for written returns of councillors and designated persons, including the need to maintain a register of returns, the tabling of returns at a Council meeting, and the requirement to disclose any new interest that arises through the year, following lodgement of the annual return.

The mandatory proactive release provisions of the Government Information (Public Access) Act (GIPA) and the GIPA Regulation apply to the Returns of councillors and designated persons. The combined effect of the GIPA Act and the GIPA Regulation is that the information in the Returns need to be disclosed on Council's website, unless to do so would impose unreasonable costs on the Council, or if the Council determined there was an overriding public interest against disclosing the information.

The GIPA Act also requires Council to "facilitate public access to open access information contained in a record by deleting matter from a copy of the record to be made publicly available, if inclusion of the matter would otherwise result in there being an overriding public interest against disclosure of the record, and it is practicable to delete the matter". If it is practicable to do so, then the information should be deleted from a copy of the Return and the remainder of the Return made available on the Council's website.

The staff positions that are deemed Statutory designated persons besides Councillors, are the General Manager and Directors and the positions of Manager Governance & Risk, Manager Procurement & Fleet and Manager Finance and the members of the Audit Risk & Improvement Committee.

Tabling of Returns

For the purposes of this Report, as required by clause 4.24 of the Code of Conduct, a register of all Returns lodged by Councillors and Designated Persons in accordance with clause 4.21 has been established by Council.

All Disclosure of Interests returns, as listed in the tables below, are 'tabled' at this meeting in accordance with clause 4.25 of the Code of Conduct.

Annual Returns

In accordance with Clause 4.21(b), the following Returns have been lodged by Councillors and Statutory Designated Persons holding that position as at 30 June 2024.

Councillors

Councillors' Name	Return Period	Date Lodged
AWADA Joe	1/7/2023-30/6/2024	28/08/2024
BARLOW Elizabeth	1/7/2023-30/6/2024	19/08/2024

Councillors' Name	Return Period	Date Lodged
CURRY Christina	1/7/2023-30/6/2024	2/09/2024
DOUGLAS Heidi Lee	1/7/2023-30/6/2024	28/08/2024
FARDELL Anne	1/7/2023-30/6/2024	28/08/2024
HANNA Mark	1/7/2023-30/6/2024	28/08/2024
JANSYN Jo	1/7/2023-30/6/2024	28/08/2024
MCDOUGALL Edward	1/7/2023-30/6/2024	6/09/2024
MORRISSEY Scott	1/7/2023-30/6/2024	28/08/2024
MUSCAT Jennifer	1/7/2023-30/6/2024	14/08/2024
NAGI Michael	1/7/2023-30/6/2024	21/08/2024
SARAVINOVSKI Bill	1/7/2023-30/6/2024	19/08/2024
SEDRAK Paul	1/7/2023-30/6/2024	16/09/2024
TSOUNIS Andrew	1/7/2023-30/6/2024	13/09/2024
WERNER Greta	1/7/2023-30/6/2024	28/08/2024

Designated Persons

Position	Return Period	Date Lodged
General Manager	1/7/2023-30/6/2024	6/09/2024
Director City Futures	1/7/2023-30/6/2024	9/09/2024
Director City Life	1/7/2023-30/6/2024	6/09/2024
Director City Performance	1/7/2023-30/6/2024	15/07/2024
Director City Presentation	1/7/2023-30/6/2024	15/07/2024
Manager Governance & Risk	1/7/2023-30/6/2024	*Not Required
Manager Finance	1/7/2023-30/6/2024	6/09/2024
Manager Procurement & Fleet	1/7/2023-30/6/2024	18/07/2024
ARIC Member (Mark Sercombe)	1/7/2023-30/6/2024	28/08/2024
ARIC Member (Robert Lagaida)	1/7/2023-30/6/2024	8/07/2024
ARIC Member (Sheridan Dudley)	1/7/2023-30/6/2024	8/07/2024

Note: *It is noted that the Manager Governance & Risk, who commenced employment and lodged a first return within three months preceding 30 June 2024, was not required by the Code of Conduct to lodge an Annual Return for 2023/2024.

All Councillors and Designated Persons have lodged their returns within the timeframe required by the Code of Conduct. Given the Local Government Election were held in September 2024, it is pertinent to note that all Councillors listed in this report were sitting Councillors as at 30 June 2024 and therefore were all required to complete such and included in this report for the purpose of compliance.

Newly elected Councillors following the September 2024 Local Government Election are required to submit returns within 3 months of being elected and will be reported to Council at a future meeting.

Financial Implications

- | | |
|--------------------------------------|-------------------------------------|
| Not applicable | <input checked="" type="checkbox"/> |
| Included in existing approved budget | <input type="checkbox"/> |
| Additional funds required | <input type="checkbox"/> |
-

Community Strategic Plan

- | | |
|--|-------------------------------------|
| Theme One – In 2032 Bayside will be a vibrant place | <input type="checkbox"/> |
| Theme Two – In 2032 Our people will be connected in a creative City | <input type="checkbox"/> |
| Theme Three – In 2032 Bayside will be green, resilient and sustainable | <input type="checkbox"/> |
| Theme Four – In 2032 Bayside will be a prosperous community | <input checked="" type="checkbox"/> |
-

Risk Management – Risk Level Rating

- | | |
|----------------|-------------------------------------|
| No risk | <input checked="" type="checkbox"/> |
| Low risk | <input type="checkbox"/> |
| Medium risk | <input type="checkbox"/> |
| High risk | <input type="checkbox"/> |
| Very High risk | <input type="checkbox"/> |
| Extreme risk | <input type="checkbox"/> |
-

Community Engagement

The issues raised in this report do not require community consultation under Council's Community Engagement Policy.

Attachments

Nil

Council Meeting

23/10/2024

Item No	11.6
Subject	Reclassification of Land - 13 Banksia Street, Botany
Report by	Peter Barber, Director City Futures
File	F24/388

Summary

Following the acquisition of 13 Banksia Street, Botany Council resolved at its July 2024 meeting (via report CWA 24.019) to commence the reclassification process of the land to Operational land. This included public consultation for 28 days to enable the community the opportunity to submit comments.

This Public Consultation period has ended and there were no written submissions received. This report recommends Council to now classify 13 Banksia Street, Botany as Operational Land.

Officer Recommendation

- 1 That Council notes that no written submissions were received during the statutory advertising period of the Operational land classification for 13 Banksia Street, Botany.
 - 2 That Council resolves to classify 13 Banksia Street, Botany as operational Land in accordance with section 31(2) of the Local Government Act 1993.
-

Background

Council has an obligation under the Local Government Act, 1993 to classify land that it owns as either Community or Operational. The Community land classification is applied to property held for the purpose of community use, such as parks and community halls, and heavily restricts Council's ability to sell, lease or use the land for commercial purposes. The Operational classification is applied to land held for other reasons, such as income producing investments or strategic purposes, and imposes fewer restrictions.

Below is a summary of the sections within the *Local Government Act 1993* that are relevant to the classification process:

- (a) Section 25 requires all land owned by Council to be classified as either Community or Operational;
- (b) Section 31 (2) permits Council to resolve to classify land prior to or within three months after it acquires the land;
- (c) Section 34 requires public notice to be given of the classification or reclassification by Council resolution; including:
 - Terms of proposed resolution and description of the land concerned; and

- A period of not less than 28 days during which submissions can be made to Council.

At the Council meeting on the 26th of June 2024, it was resolved to purchase the property at 13 Banksia Street, Botany. The primary reason for the purchase by Council was to ensure that the current lessee, The Botany Family and Children’s Centre (BFCC), was able to continue to operate, because the sale of the property could have resulted in the termination of the lease and closure of this valued service. The Lessee has occupied the premises for the past 43 years, since 1981.

Whilst BFCC is a non-for-profit family support service, it receives funding from NSW Government, which enabled it to pay a market rent for 13 Banksia St to the previous owners. The acquisition was supported by Council on the basis that it is a commercial proposition and provides a reasonable financial return.

Longer term, if the tenant needs to expand or relocate, the operational classification will provide flexibility as to how the property could be used into the future. The appropriate classification for the property is Operational and Council resolved to apply this classification at its July 2024 meeting, subject to the required community consultation.

Community Engagement

Council commenced the public notification to classify the land on Wednesday 7th of August for 28 Days. The consultation enabled the public to make written submissions in relation to proposal for the property to be classified as Operational.

At the close of the exhibition process, Council received no written submissions regarding the proposed Operational classification. Council received four phone calls from adjoining residents who were seeking an explanation on the meaning of Operational, however, they did not indicate an objection to the classification once they understood it application.

In compliance with the *Local Government Act 1993*, Council can now resolve to classify the land at 13 Banksia Street Botany as Operational

Financial Implications

- | | |
|--------------------------------------|-------------------------------------|
| Not applicable | <input checked="" type="checkbox"/> |
| Included in existing approved budget | <input type="checkbox"/> |
| Additional funds required | <input type="checkbox"/> |

Community Strategic Plan

- | | |
|--|-------------------------------------|
| Theme One – In 2032 Bayside will be a vibrant place | <input type="checkbox"/> |
| Theme Two – In 2032 Our people will be connected in a creative City | <input checked="" type="checkbox"/> |
| Theme Three – In 2032 Bayside will be green, resilient and sustainable | <input type="checkbox"/> |
| Theme Four – In 2032 Bayside will be a prosperous community | <input type="checkbox"/> |
-

Risk Management – Risk Level Rating

- | | |
|----------------|-------------------------------------|
| No risk | <input checked="" type="checkbox"/> |
| Low risk | <input type="checkbox"/> |
| Medium risk | <input type="checkbox"/> |
| High risk | <input type="checkbox"/> |
| Very High risk | <input type="checkbox"/> |
| Extreme risk | <input type="checkbox"/> |
-

Attachments

Nil

Council Meeting

23/10/2024

Item No	11.7
Subject	Petition - Duncan Street, Arncliffe - Request for Resident Parking Scheme
Report by	Peter Barber, Director City Futures
File	SF23/8077

Summary

Council received a petition, via post, from the residents of Duncan Street, Arncliffe. The petition requests the implementation of a Residential Parking Scheme (RPS) and the withdrawal of current parking fines issued to residents of Duncan Street.

Officer Recommendation

- 1 That Council undertakes community consultation with residents to determine the demand for a Residential Parking Scheme in Duncan Street, Kyle Street and Charles Street, Arncliffe.
 - 2 That the results of this community consultation be presented to the Bayside Local Traffic Committee.
-

Background

On 5 September 2024, Council received a petition, via post, from the residents of Duncan Street, Arncliffe. The petition requests the implementation of a Residential Parking Scheme (RPS) and for the withdrawal of current parking fines issued to the residents of Duncan Street.

The petition contains 33 signatures from 14 properties.

Council previously consulted with residents in Duncan Street, Charles Street and Kyle Street for the proposal to implement an RPS. The matter was presented to Council on 4 June 2014 with the following recommendation adopted:

That the proposed parking scheme called '2P, 6am-10pm, Permit Holders Excepted, Area W3' scheme not be provided in Charles Street, Duncan Street and Kyle Street in front of residential houses due to insufficient support from the local residents and not meeting the required RMS Permit Parking Scheme guidelines.

Based on the above, and considering the previous community engagement occurred over ten years ago, it is recommended that Council undertakes fresh community consultation with the residents of Duncan Street, Kyle Street and Charles Street, Arncliffe, on a proposal to implement an RPS.

Financial Implications

- | | | |
|--------------------------------------|-------------------------------------|---|
| Not applicable | <input checked="" type="checkbox"/> | Survey can be managed within current resources. |
| Included in existing approved budget | <input type="checkbox"/> | |
| Additional funds required | <input type="checkbox"/> | |
-

Community Strategic Plan

- | | |
|--|-------------------------------------|
| Theme One – In 2032 Bayside will be a vibrant place | <input type="checkbox"/> |
| Theme Two – In 2032 Our people will be connected in a creative City | <input checked="" type="checkbox"/> |
| Theme Three – In 2032 Bayside will be green, resilient and sustainable | <input type="checkbox"/> |
| Theme Four – In 2032 Bayside will be a prosperous community | <input type="checkbox"/> |
-

Risk Management – Risk Level Rating

- | | |
|----------------|-------------------------------------|
| No risk | <input checked="" type="checkbox"/> |
| Low risk | <input type="checkbox"/> |
| Medium risk | <input type="checkbox"/> |
| High risk | <input type="checkbox"/> |
| Very High risk | <input type="checkbox"/> |
| Extreme risk | <input type="checkbox"/> |
-

Community Engagement

Not applicable

Attachments

- [1](#) Petition for implementation of RPS, Duncan Street, Arncliffe

PETITION

We the undersigned hereby petition Bayside Council, New South Wales to take reasonable actions pertaining to concerns raised based on the facts and request made within this document and other supporting evidence with the petition.

SUBJECT: Petition for Implementation of Residential parking permits and withdraw the current parking fines of the residents.

We, the undersigned residents of Duncan Street, Arncliffe, NSW 2205, are writing to express our deep concerns regarding the increasingly challenging parking situation in our area. Over recent months, we have observed several factors that have significantly contributed to this issue:

1. **High-Rise Developments:** The approval and construction of numerous high-rise buildings in the vicinity have attracted a substantial influx of workers and visitors, further straining the already limited parking resources.
2. **Proximity to the Airport:** Being very close to the Sydney airport, our street has become a preferred parking spot for travellers, exacerbating the scarcity of available parking spaces for residents.

Due to these factors, many residents often find no available parking in front of their homes. As a temporary measure, some have resorted to using footpaths for parking, ensuring not to obstruct the road or the full width of the footpath. However, this practice has led to the issuance of heavy fines from the council. Additionally, it has come to our attention that residents of 8 Duncan Street and all houses in descending order have been disproportionately targeted for heavy fines due to the complete lack of street parking directly in front of their property, making their situation particularly untenable.

In light of these ongoing challenges, we respectfully request the council to implement a system of residential parking permits, applicable all days of the week. This system would prioritize parking for residents and their visitors, ensuring that the limited parking spaces are utilized appropriately and fairly.

We believe that residential parking permits would:

- Alleviate the parking congestion for residents.
- Deter non-residents, including airport travellers and workers from nearby developments, from occupying residential parking spaces for longer period.
- Prevent the need for residents to use footpaths for parking, thereby reducing the risk of fines.

This issue has caused considerable inconvenience and frustration among the residents. Therefore, we urge the council to take immediate action to address this problem and



PETITION

We the undersigned hereby petition Bayside Council, New South Wales to take reasonable actions pertaining to concerns raised based on the facts and request made within this document and other supporting evidence with the petition.

implement a residential parking permit system as a sustainable solution or other solutions that would undoubtedly prioritise resident's best interest.

We appreciate your attention to this matter and look forward to your prompt response and positive action.

NAME	ADDRESS	SIGNATURE	CONTACT NUMBER
			

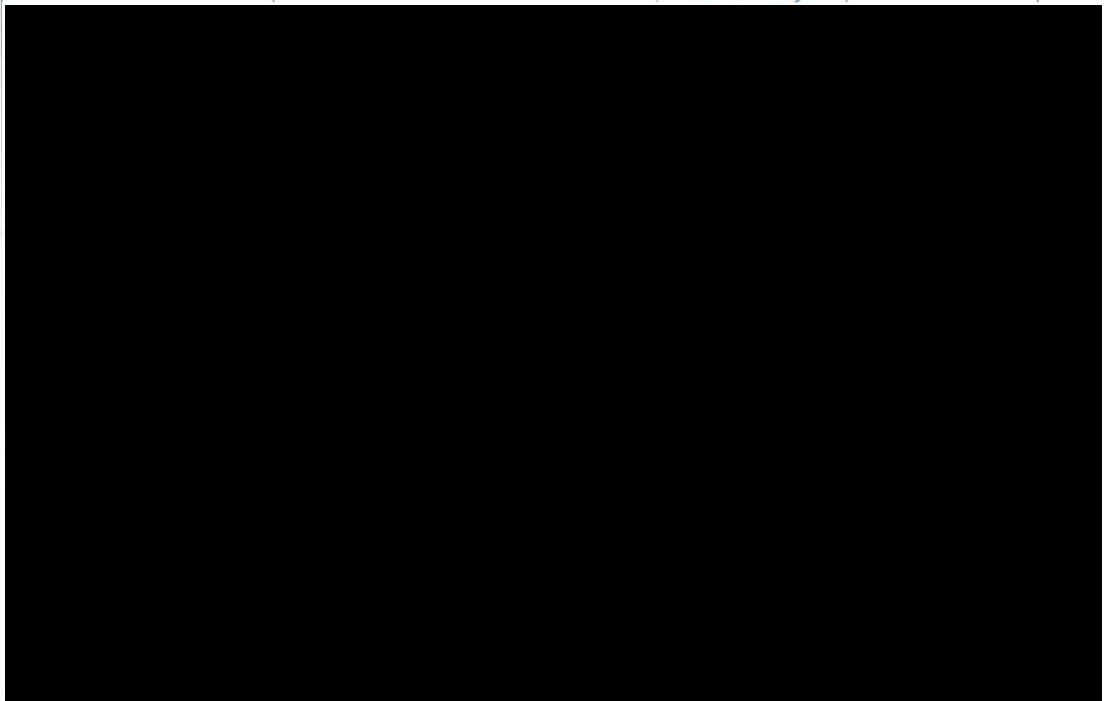
PETITION

We the undersigned hereby petition Bayside Council, New South Wales to take reasonable actions pertaining to concerns raised based on the facts and request made within this document and other supporting evidence with the petition.



PETITION

We the undersigned hereby petition Bayside Council, New South Wales to take reasonable actions pertaining to concerns raised based on the facts and request made within this document and other supporting evidence with the petition.



Council Meeting

23/10/2024

Item No	11.8
Subject	Petition - Clareville Avenue, Sans Souci - Request for cul-de-sac
Report by	Peter Barber, Director City Futures
File	SF23/8077

Summary

Council received a petition, via the front counter, from the residents of Clareville Avenue, Sans Souci. The petition requests that Clareville Avenue be converted to a cul-de-sac at the intersection of Sandringham Street, to prevent access and alleviate issues of high traffic volumes and excessive vehicle speeds.

A copy of the petition will be available at the Council Meeting for councillors wishing to sight it.

Officer Recommendation

- 1 That Council installs a traffic counter on Clareville Avenue for a period of one-week.
 - 2 That Council investigates an entry treatment on Clareville Avenue near the intersection of Sandringham Street, with a concept to be presented to the Bayside Local Traffic Committee.
 - 3 That Council investigates the upgrade of the existing pedestrian facilities at the intersection of Clareville Avenue and Russell Street, with a concept to be presented to the Bayside Local Traffic Committee.
-

Background

On 3 September 2024, Council received a petition containing 43 signatures, via the front counter, from the residents of Clareville Avenue, Sans Souci. The Petition states issues with excessive vehicle speeds and high traffic volumes having impacts on residents. The petition proposes that Clareville Avenue be converted to a cul-de-sac at the intersection with Sandringham Street, to prevent access and alleviate these issues.

Clareville Avenue, Sans Souci is classified as a collector road under Council's road hierarchy and is therefore identified as a key through road in the area, and connector to Sandringham Street. Sandringham Street is a State classified regional road. Any changes to access to and from Clareville Avenue will have a significant impact on the State road network, as well as surrounding streets in the Sandringham, Dolls Point, Sans Souci catchment. It is unlikely that changes that significantly impact the State road would be accepted by TfNSW.

Traffic counts were undertaken following previous correspondence with residents in May 2023. The counts Avenue indicate an 85th percentile speed of 48km/h, which is less than the posted speed limit of 50km/h. Existing crash data provided by Transport for NSW (TfNSW) over the most recent 5-year period did not support the provision of traffic calming in this location.

Traffic calming treatments have recently been introduced in other areas of Dolls Point, Sandringham and Sans Souci as part of an initial phase of local area traffic management (LATM).

Proposal

It is recommended that a traffic counter be placed on Clareville Avenue for a one-week period and that investigations be undertaken for an entry treatment at the intersection of Clareville Avenue and Sandringham Street that will slow drivers down and signal that they are entering a residential area. Additionally, the existing pedestrian facilities at the intersection of Russell Avenue and Clareville Street should be considered for upgrade in order to comply with current standards.

Financial Implications

- | | |
|--------------------------------------|-------------------------------------|
| Not applicable | <input checked="" type="checkbox"/> |
| Included in existing approved budget | <input type="checkbox"/> |
| Additional funds required | <input type="checkbox"/> |

Community Strategic Plan

- | | |
|--|-------------------------------------|
| Theme One – In 2032 Bayside will be a vibrant place | <input checked="" type="checkbox"/> |
| Theme Two – In 2032 Our people will be connected in a creative City | <input type="checkbox"/> |
| Theme Three – In 2032 Bayside will be green, resilient and sustainable | <input type="checkbox"/> |
| Theme Four – In 2032 Bayside will be a prosperous community | <input type="checkbox"/> |

Risk Management – Risk Level Rating

- | | |
|----------------|-------------------------------------|
| No risk | <input checked="" type="checkbox"/> |
| Low risk | <input type="checkbox"/> |
| Medium risk | <input type="checkbox"/> |
| High risk | <input type="checkbox"/> |
| Very High risk | <input type="checkbox"/> |
| Extreme risk | <input type="checkbox"/> |

Community Engagement

Not Applicable

Attachments

Nil

Council Meeting

23/10/2024

Item No	11.9
Subject	Statutory Financial Report - Sept 2024
Report by	Leesa Schibeci, Financial Controller
File	SF23/8077

Summary

This report is provided in accordance with the Local Government (General) Regulations, 2005, Division 5, paragraph 212 and s625 of the Local Government Act, 1993.

The necessary certificate by the Responsible Accounting Officer is included in this report and the Statutory Financial Reports are presented as follows:

- Investment Performance against Benchmark
- Statement of Bank Balances
- Schedule of Investments

As at 30 Sep 2024, Bayside Council had \$538.3m in cash and investments with an adjusted portfolio return on investments of 5.18%. Our income and expenditure cash-flow movements for the period primarily comprised the following:

- Income from operating activities totalled \$23.4m from rates, grants, childcare subsidies, bookings/leases, and construction fees.
- Expenses from operating activities totalled \$16.0m for payments for employee costs, utilities, waste, contracts, and infrastructure work.

Cash & Investment Reserve Balances as at 30 Sep 2024 amounted to \$538.3m:

Council's cash and investments balance of \$538.3m comprises externally restricted funds of \$399.1m, internally restricted funds of \$107.2m and unrestricted funds of \$32m. External and Internally funds are reconciled monthly to ensure the use of funds complies with the Council Policy.

Officer Recommendation

That the Statutory Financial Report by the Responsible Accounting Officer be received and noted.

Background

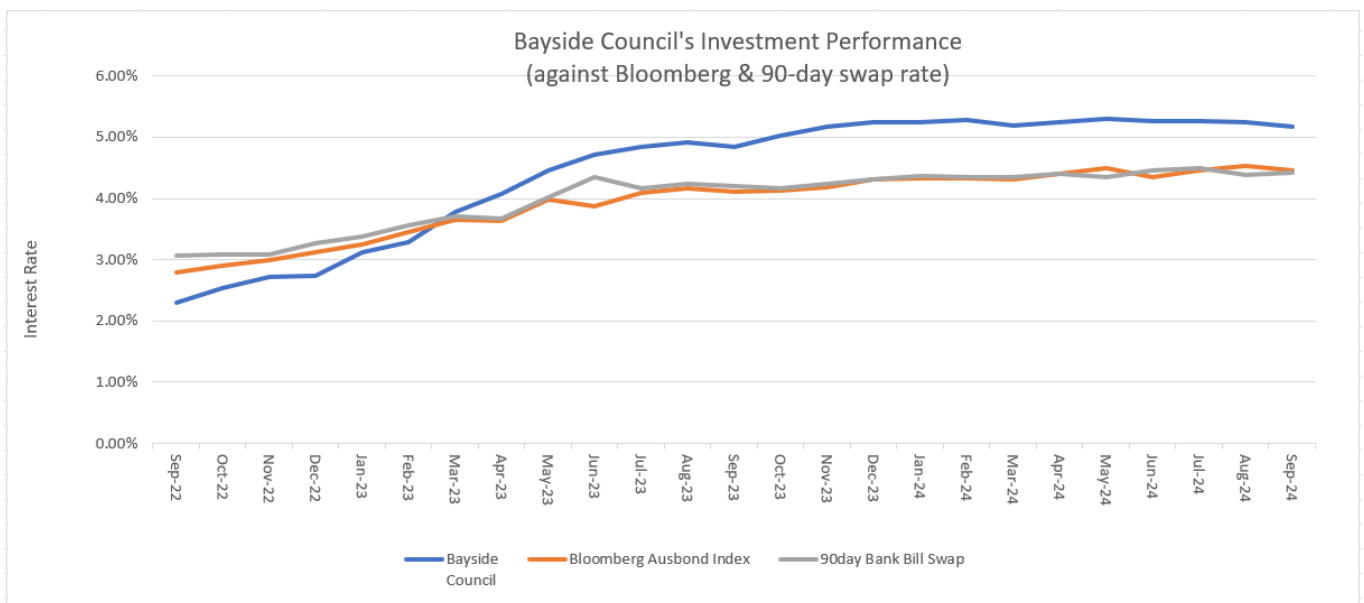
The following table shows the performance of Council's investments since September 2022. The Bloomberg (former UBS) Index is used for comparison as this is a generally accepted industry benchmark used by Australian businesses.

The 90-day Bank Bill Swap Rate is the worldwide rate that is reviewed by the financial markets every 90 days. This rate underpins the majority of investments providing a meaningful comparison for measuring performance.

The cash rate has remained at 4.35% since November 2023. The RBA has retained their tightening bias so far due to some economic uncertainty with inflation continuing above the RBA's target 2-3% range. Whilst the interest rate market is uncertain over the next 6-9 months, Bayside has continued to achieve short term rates in the low to mid 5% range during July. Markets are including interest rate cuts during the 2025 calendar year into the pricing of medium to longer term deposits, lower expected returns for investments placed in the long term.

Council's investment portfolio has outperformed the market rates by 0.73% and contains approximately 74% in externally restricted reserves such as developer contributions.

There is a significant improvement in Bayside returns from Jan 2023 to July 2023 as we improved the cash flow management and shifted to longer term deposits as the market indicate it was at the top of the curve. We have maintained our returns over the last 18 months above 5%.



Statement of Bank Balances

The following table shows details of movements in Council's cash at bank for September 2024.

STATEMENT OF BANK BALANCE AS AT 30 SEP 2024		
Cash at bank as per general ledger as at:	31-Aug-24	10,143,130
Income from operating activities		
Rates and annual charges received	\$ 15,611,928	
User fees and charges received	\$ 1,988,539	
Grant and contributions received	\$ 1,373,273	
Interest revenue received	\$ 3,089,675	
Bonds received / (paid)	\$ -	
Rates received / (paid)	\$ -	
GST received / (paid)	\$ -	
Other income received	\$ 1,386,570	
Total Income from Operating Activities for the Period	\$ 23,449,984	
Expenses from operating activities		
Accounts paid for period (includes cheques and refunds)	-\$ 9,309,736	
Direct payroll	-\$ 6,646,175	
Borrowing costs	-\$ 27,841	
Total Expenses from Operating Activities for the Period	-\$ 15,983,753	
Total Net Movement from Operating Activities		\$ 7,466,230
Investment Activities for the Period		
(Purchase) / Redemption of TD's	\$ -	
Net Funding Flows for the Period	\$ -	
Funding Activities for the Period		
Proceeds from borrowings	\$ -	
Loan repayments	-\$ 852,399	
Net Funding Flows for the Period	-\$ 852,399	
Cash at bank as per general ledger as at:	30-Sep-24	16,756,963

NB: above table may include minor rounding's.

Schedule of Investments

Bayside Council currently holds \$495m in investments and the balance is cash at call. In accordance with current accounting standards, investments are recorded at Fair Value (market value).

The Investment are held predominantly in the Big 4 Banks and in compliance with Minister Orders for Investment. Where there is opportunity to improve our return the policy allows us to invest with ING, Suncorp, BOQ and AMP up to to the policy limit.

SCHEDULE OF INVESTMENTS HELD ON BEHALF OF COUNCIL AS AT:						30/09/2024		
	Credit Rating	Purchase Price	Purchase Date	Maturity Date	Term Days	Prop %	Interest Rate	Market Value
Term Deposits								
National Australia Bank	AA-	\$20,000,000	29-Nov-23	27-Nov-24	364	4.04%	5.35%	\$20,000,000
National Australia Bank	AA-	\$5,000,000	24-Jan-24	22-Jan-25	364	1.01%	5.13%	\$5,000,000
National Australia Bank	AA-	\$10,000,000	7-Feb-24	5-Feb-25	364	2.02%	5.08%	\$10,000,000
National Australia Bank	AA-	\$10,000,000	2-May-24	1-May-25	364	2.02%	5.35%	\$10,000,000
National Australia Bank	AA-	\$10,000,000	8-May-24	10-Jun-25	398	2.02%	5.23%	\$10,000,000
National Australia Bank	AA-	\$10,000,000	8-May-24	12-May-26	734	2.02%	5.05%	\$10,000,000
National Australia Bank	AA-	\$10,000,000	5-Jun-24	2-Apr-25	301	2.02%	5.20%	\$10,000,000
National Australia Bank	AA-	\$10,000,000	5-Jun-24	8-Oct-25	490	2.02%	5.30%	\$10,000,000
National Australia Bank	AA-	\$5,000,000	28-Jun-24	25-Jun-25	362	1.01%	5.45%	\$5,000,000
National Australia Bank	AA-	\$20,000,000	3-Jul-24	25-Jun-25	357	4.04%	5.45%	\$20,000,000
National Australia Bank	AA-	\$5,000,000	10-Jul-24	22-Jan-25	196	1.01%	5.45%	\$5,000,000
National Australia Bank	AA-	\$5,000,000	31-Jul-24	30-Jul-25	364	1.01%	5.30%	\$5,000,000
National Australia Bank	AA-	\$10,000,000	7-Aug-24	5-Mar-25	210	2.02%	5.10%	\$10,000,000
National Australia Bank	AA-	\$10,000,000	18-Sep-24	17-Sep-25	364	2.02%	4.80%	\$10,000,000
						<u>28.28%</u>		
Westpac	AA-	\$5,000,000	4-Oct-23	4-Oct-24	367	1.01%	5.25%	\$5,000,000
Westpac	AA-	\$10,000,000	25-Oct-23	25-Oct-24	367	2.02%	5.36%	\$10,000,000
Westpac	AA-	\$25,000,000	1-Nov-23	1-Nov-24	367	5.05%	5.50%	\$25,000,000
Westpac	AA-	\$15,000,000	13-Dec-23	13-Dec-24	367	3.03%	5.23%	\$15,000,000
Westpac	AA-	\$5,000,000	28-Sep-23	28-Sep-25	732	1.01%	5.24%	\$5,000,000
Westpac	AA-	\$20,000,000	18-Oct-23	18-Oct-28	1828	4.04%	5.38%	\$20,000,000
Westpac	AA-	\$10,000,000	25-Oct-23	25-Oct-28	1828	2.02%	5.44%	\$10,000,000
Westpac	AA-	\$10,000,000	17-Jan-24	17-Jan-29	1828	2.02%	4.85%	\$10,000,000
Westpac	AA-	\$5,000,000	7-Feb-24	9-Feb-26	734	1.01%	4.80%	\$5,000,000
Westpac	AA-	\$10,000,000	18-Sep-24	18-Feb-26	519	2.02%	4.63%	\$10,000,000
Westpac	AA-	\$10,000,000	18-Sep-24	22-Apr-26	582	2.02%	4.58%	\$10,000,000
Westpac	AA-	\$10,000,000	18-Sep-24	17-Jun-26	638	2.02%	4.52%	\$10,000,000
						<u>27.27%</u>		
ING Direct	A	\$10,000,000	13-Sep-23	17-Sep-25	736	2.02%	5.06%	\$10,000,000
ING Direct	A	\$10,000,000	17-Apr-24	16-Apr-25	365	2.02%	5.19%	\$10,000,000
ING Direct	A	\$10,000,000	8-May-24	11-May-27	1099	2.02%	5.05%	\$10,000,000
ING Direct	A	\$10,000,000	15-May-24	13-Jan-26	609	2.02%	5.21%	\$10,000,000
ING Direct	A	\$10,000,000	22-May-24	20-Aug-25	456	2.02%	5.21%	\$10,000,000
ING Direct	A	\$20,000,000	5-Jun-24	4-Jun-25	365	4.04%	5.31%	\$20,000,000
ING Direct	A	\$10,000,000	17-Jul-24	6-Aug-25	386	2.02%	5.33%	\$10,000,000
ING Direct	A	\$5,000,000	7-Aug-24	6-Aug-25	365	1.01%	5.02%	\$5,000,000
ING Direct	A	\$10,000,000	28-Aug-24	28-Aug-26	731	2.02%	4.63%	\$10,000,000
ING Direct	A	\$5,000,000	28-Aug-24	28-Aug-29	1827	1.01%	4.68%	\$5,000,000
						<u>20.20%</u>		
Suncorp	AA-	\$10,000,000	7-Mar-24	11-Mar-26	735	2.02%	4.92%	\$10,000,000
Suncorp	AA-	\$10,000,000	15-May-24	17-May-25	368	2.02%	5.23%	\$10,000,000
Suncorp	AA-	\$10,000,000	29-May-24	29-Jan-25	246	2.02%	5.19%	\$10,000,000
Suncorp	AA-	\$15,000,000	5-Jun-24	19-Feb-25	260	3.03%	5.20%	\$15,000,000
Suncorp	AA-	\$5,000,000	17-Jul-24	9-Jul-25	358	1.01%	5.41%	\$5,000,000
						<u>10.10%</u>		
BOQ	A-	\$10,000,000	5-Apr-24	11-Apr-29	1833	2.02%	4.90%	\$10,000,000
BOQ	A-	\$5,000,000	22-May-24	22-Apr-26	701	1.01%	5.05%	\$5,000,000
						<u>3.03%</u>		
Judo	BBB	\$10,000,000	15-May-24	14-May-25	365	2.02%	5.35%	\$10,000,000
Judo	BBB	\$10,000,000	22-May-24	23-Jul-25	428	2.02%	5.28%	\$10,000,000
						<u>4.04%</u>		
AMP	BBB+	\$5,000,000	22-Dec-23	11-Dec-24	356	1.01%	5.35%	\$5,000,000
AMP	BBB+	\$10,000,000	22-Dec-23	18-Dec-24	363	2.02%	5.35%	\$10,000,000
						<u>3.03%</u>		
AMB	BBB+	\$20,000,000	5-Jun-24	5-Jun-25	366	4.04%	5.36%	\$20,000,000
						<u>4.04%</u>		

SCHEDULE OF INVESTMENTS HELD ON BEHALF OF COUNCIL AS AT:		30/09/2024	(Continued)					
	Credit Rating	Purchase Price	Purchase Date	Maturity Date	Term Days	Prop %	Interest Rate	Market Value
Unlisted Community Bank Shares								Market Value
NRMA/IAG Shares		\$10,746				0.00%		\$10,746
Bendigo Bank	BBB	\$5,000				0.00%		\$5,000
						0.00%		
Total Investments		\$495,015,746				100.0%		\$495,015,746
Total Investments and Cash (at FV)								
Total Investments		\$495,015,746						
CASH: Operating Account		\$16,756,963						
CASH: Management Account (CDA)		\$26,550,532						
		\$538,323,240						
Movement in total investments and cash:								
		31-Aug-24	30-Sep-24	Net Movement				
Total investments		\$ 495,015,746	\$ 495,015,746	\$ -				
Operating accounts		\$ 10,143,130	\$ 16,756,963	\$ 6,613,832				
Short term money market		\$ 26,475,956	\$ 26,550,532	\$ 74,576				
		\$ 531,634,832	\$ 538,323,240	\$ 6,688,409				

NOTE: In accordance with current accounting standards Council is required to obtain market values on its investments and hence the inclusion in the above table. It is important to note that Council does not hold any CDOs which have adversely affected many councils in NSW.

I hereby certify in accordance with Clause 212 of the Local Government (General) Regulation 2005 that the above investments have been made in accordance with Section 625 of the Local Government Act 1993, and Council's investment policies.

Richard Sheridan
RESPONSIBLE ACCOUNTING OFFICER

Investment Translation

The following investment information is provided as translation of what the types of investments are:

- * A Term Deposit is a short term deposit held at a financial institution for a fixed term and attracts interest at the prevailing market rate.
- * A Bank Bill is a short term investment issued by a bank representing its promise to pay a specific sum to the bearer on settlement. The amount payable to Council at maturity is the face value which represents the purchase price and interest earned.
- * A Floating Rate Note is a longer term investment issued by a financial institution with a variable interest rate. The adjustments to the interest rate are usually made every three months and are tied to a certain money-market index such as the Bank Bill Swap Rate (BBSW).
- * A CDO (Collateralised Debt Obligation) is an investment backed by a diversified pool of one or more classes of debt. These investments are for longer terms and offer a higher rate of interest. Council does not invest in CDOs.
- * A Capital Guaranteed Note is a longer term investment issued by a financial institution with a fixed coupon that is paid contingent on the performance of the underlying investments, being equities, property bonds etc. In addition, this form of investment also can attract capital growth. The issuer of the note has provided a guarantee that the capital is guaranteed at maturity.
- * A Floating Term Deposit and Variable Rate Deposits are exactly the same as term deposits except they automatically roll over (reinvest) at the end of the 90-day period for up to 2 years.
- * Money Market Call Account refers to funds held at a financial institution and can be recalled by Council either same day or overnight.
- * Unlisted Community Bank Shares refer to bank shares not listed on the Australian Stock Exchange. The local community owns and operates the Bendigo Bank branch which assists the bank in providing banking in infrastructure and community support.

Credit Ratings

- * AAA - Extremely strong capacity to meet financial commitments (highest rating).
- * AA - Very strong capacity to meet financial commitments.
- * A - Strong capacity to meet financial commitments, but somewhat more susceptible to adverse economic conditions and changes in circumstances.
- * BBB - Adequate capacity to meet financial commitments with adverse economic conditions or changing circumstances more likely to lead to a weakened capacity of the obligor to meet its financial commitments.
- * BB - Less vulnerable in the near term, but faces uncertainties and exposures to adverse business, financial and economic conditions.
- * B - More vulnerable to non-payment than obligations rated 'BB', but the obligor has the capacity to meet its financial commitment on the obligation.
- * CCC - Currently vulnerable, dependent upon favourable business, financial and economic conditions to meet its financial commitments.
- * CC - Currently highly vulnerable.
- * C - Highly likely to default.

Financial Implications

- Not applicable
- Included in existing approved budget
- Additional funds required
-

Community Strategic Plan

- Theme One – In 2032 Bayside will be a vibrant place
- Theme Two – In 2032 Our people will be connected in a creative City
- Theme Three – In 2032 Bayside will be green, resilient and sustainable
- Theme Four – In 2032 Bayside will be a prosperous community
-

Risk Management – Risk Level Rating

- No risk
- Low risk
- Medium risk
- High risk
- Very High risk
- Extreme risk
-

Community Engagement

Not applicable

Attachments

Nil

12 MINUTES AND REPORTS OF COMMITTEES

Council Meeting

23/10/2024

Item No	12.1
Subject	Minutes of the City Services Committee Meeting - 7 August 2024
Report by	Richard Sheridan, Director City Performance
File	SF23/8077

Officer Recommendation

That the Minutes of the City Services Committee meeting held on 7 August 2024 be received and the recommendations therein be adopted.

Summary of Substantial Recommendations

There were no Substantial Policy or Financial Recommendations identified.

Present

The Deputy Mayor, Councillor Joe Awada, Chairperson
Councillor Scott Morrissey
Councillor Jennifer Muscat
Councillor Michael Nagi

Also present

Councillor Liz Barlow
Councillor Andrew Tsounis
Councillor Greta Werner
Meredith Wallace, General Manager
Richard Sheridan, Director City Performance
Louise Farrell, Manager City Projects
Hong Nguyen, Manager Environment and Resilience
Rani Param, Manager Community Life
Luke Phillip, Manager Finance
Helen Tola, Manager Governance & Risk
Waisale Iowane, Head of Financial Strategy & Reporting
Anh Hoang, Governance Officer
Anne Suann, Governance Officer
Nabin Bhattarai, IT Service Management Officer

The Chairperson opened the meeting in the Council Chambers, Rockdale Town Hall, Level 1, 448 Princes Highway, Rockdale at 6:38 pm.

1 Acknowledgement of Country

The Chairperson affirmed that Bayside Council acknowledges the traditional custodians the Gadigal and Bidjigal people of the Eora nation, and pays respect to Elders past, present and emerging. The people of the Eora nation, their spirits and ancestors will always remain with our waterways and the land, our Mother Earth.

2 Apologies and Attendance via Audio Visual link

Apologies

Committee Recommendation (Councillors Nagi and Morrissey)

That the following apologies be received and leave of absence granted:

- Councillor Jansyn
- The Mayor, Councillor Saravinovski
- Councillor Sedrak

Attendance Via Audio Visual Link

There were no Committee members in attendance via audio-visual link.

3 Disclosures of Interest

There were no disclosures of interest.

4 Minutes of Previous Meetings

[4.1 Minutes of the City Services Committee Meeting - 3 July 2024](#)

Committee Recommendation (Councillors Muscat and Morrissey)

That the Minutes of the City Services Committee meeting held on 3 July 2024 be noted

4.2 Business Arising

The Committee notes that the Minutes of the City Services Committee of Wednesday 3 July 2024 were received and the recommendations therein were adopted by the Council at its meeting of 24 July 2024.

5 Items by Exception

There were no Items by Exception.

6 Public Forum

There were no speakers for Public Forum.

7 Reports

[CS24.021 Business Chamber South - Partnership Proposal](#)

Mr Tony Baddour, President, Business Chamber South, addressed the Committee in relation to the Business Chamber South - Partnership Proposal

Committee Recommendation (Councillors Nagi and Morrissey)

That Council notes the collaboration with Business Chamber South to deliver three networking activities for local businesses across the Bayside Local Government Area.

[CS24.022 Community Energy Initiatives - Updates](#)

Committee Recommendation (Councillors Nagi and Morrissey)

That the report is received and noted.

[CS24.023 Response to Notice of Motion - Microplastics in the Sydney basin](#)

Committee Recommendation (Councillors Nagi and Muscat)

That the report is received and noted.

[CS24.024 Response to Notice of Motion - Library Volunteer Program](#)

Committee Recommendation (Councillors Nagi and Muscat)

That the City Services Committee receives and notes the report.

The next meeting will be held post the 2024 Local Government Elections.

The Chairperson closed the meeting at 7:25 pm.

Attachments

Nil

Council Meeting

23/10/2024

Item No	12.2
Subject	Minutes of the Corporate Performance Committee Meeting - 7 August 2024
Report by	Richard Sheridan, Director City Performance
File	SF23/8077

Officer Recommendation

That the Minutes of the Corporate Performance Committee meeting held on 7 August 2024 be received and the recommendations therein be adopted.

One substantial item was considered at this Committee Meeting

Present

Councillor Scott Morrissey, Chairperson
Councillor Michael Nagi
Councillor Andrew Tsounis
Councillor Greta Werner

Also present

Councillor Liz Barlow
Councillor Jennifer Muscat
Meredith Wallace, General Manager
Richard Sheridan, Director City Performance
Louise Farrell, Manager City Projects
Luke Phillips, Manager Finance
Helen Tola, Manager Governance & Risk
Waisale Iowane, Head of Financial Strategy & Reporting
Anh Hoang, Governance Officer
Anne Suann, Governance Officer
Nabin Bhattarai, IT Service Management Officer

The Chairperson opened the meeting in the Council Chambers, Rockdale Town Hall, Level 1, 448 Princes Highway, Rockdale at 7:30 pm.

1 Acknowledgement of Country

The Chairperson affirmed that Bayside Council acknowledges the traditional custodians the Gadigal and Bidjigal people of the Eora nation, and pays respect to Elders past, present and emerging. The people of the Eora nation, their spirits and ancestors will always remain with our waterways and the land, our Mother Earth.

2 Apologies and Attendance via Audio Visual link

Committee Recommendation (Councillors Tsounis and Nagi)

That the following apologies be received and leave of absence granted:

- Councillor Fardell
- Councillor Curry
- Councillor Sedrak

Attendance Via Audio Visual Link

There were no Committee members in attendance via audio-visual link.

3 Disclosures of Interest

There were no disclosures of interest.

4 Minutes of Previous Meetings

[4.1 Minutes of the Corporate Performance Committee Meeting - 3 July 2024](#)

Committee Recommendation (Councillors Morrissey and Werner)

That the Minutes of the Corporate Performance Committee meeting held on 3 July 2024 be noted

4.2 Business Arising

The Committee notes that the Minutes of the City Services Committee of Wednesday 3 July 2024 were received and the recommendations therein were adopted by the Council at its meeting of 24 July 2024.

5 Items by Exception

There were no Items by Exception.

6 Public Forum

There were no speakers for Public Forum.

7 Reports

CP24.021 2023/24 Budget Carryovers and Revotes

Committee Recommendation (Councillors Tsounis and Nagi)

- 1 That in accordance with Clauses 203 and 211(3) of the Local Government (General) Regulations 2021, Council receives and notes the list of carryovers and related funding sources detailed in Table 1 of the Attachment to this report that will be added to the 2024/25 revised budget; and
- 2 That in accordance with Clauses 203 and 211(3) of the Local Government (General) Regulations 2021, the proposed revotes of expenditure and related funding sources noted in Table 2 of the Attachment to this report, are adopted by Council and are hereby voted into the 2024/25 revised budget.

The next meeting will be held post the 2024 Local Government Elections.

The Chairperson closed the meeting at 7:40 pm.

Attachments

Nil

Council Meeting

23/10/2024

Item No	12.3
Subject	Minutes of the City Planning & Environment Committee Meeting - 14 August 2024
Report by	Richard Sheridan, Director City Performance
File	SF23/8077

Officer Recommendation

That the Minutes of the City Planning & Environment Committee meeting held on 14 August 2024 be received and the recommendations therein be adopted.

Summary of Substantial Recommendations

There were no Substantial Policy or Financial Recommendations identified.

Present

Councillor Jo Jansyn, Chairperson
Councillor Liz Barlow
Councillor Christina Curry
Councillor Heidi Lee Douglas
Councillor Jennifer Muscat

Also present

Councillor Andrew Tsounis
Meredith Wallace, General Manager
Peter Barber, Director City Futures
Louise Farrell, Manager City Projects
Luis Melim, Manager Development Services
Helen Tola, Manager Governance & Risk
Karen Barrass, Lead Governance
Anh Hoang, Governance Officer
Nabin Bhattarai, IT Service Management Officer
Wolfgang Gill, IT Service Management Officer

The Chairperson opened the meeting in the Council Chambers, Rockdale Town Hall at 6:41 pm.

1 Acknowledgement of Country

The Chairperson affirmed that Bayside Council acknowledges the traditional custodians the Gadigal and Bidjigal people of the Eora nation, and pays respect to

Elders past, present and emerging. The people of the Eora nation, their spirits and ancestors will always remain with our waterways and the land, our Mother Earth.

2 Apologies and Attendance via Audio Visual link

Apologies

Committee Recommendation (Councillors Tsounis and Muscat)

That the following apologies be received:

- The Mayor, Councillor Saravinovski
- Councillor Werner

Attendance Via Audio Visual Link

There were no Committee members in attendance via audio-visual link.

3 Disclosures of Interest

There were no disclosures of interest.

4 Minutes of Previous Meetings

[4.1 Minutes of the City Planning & Environment Committee Meeting - 10 July 2024](#)

Committee Recommendation (Councillors Muscat and Barlow)

That the Minutes of the City Planning & Environment Committee meeting held on 10 July 2024 be noted

4.2 Business Arising

The Committee notes that the Minutes of the City Works & Assets Committee of Wednesday 10 July 2024 were received and the recommendations therein were adopted by the Council at its meeting of 24 July 2024.

5 Items by Exception

There were no Items by Exception.

6 Public Forum

CPE24.030 NSW Rugby - 18 month trial consent monitoring - David Phillips Field, Daceyville

The following people spoke (via audio-visual link) at the meeting:

- Ms Amanda Wilson, Applicant, speaking against the Officer Recommendation
- Ms Linda Thomas, Applicant, speaking against the Officer Recommendation

7 Reports

CPE24.030 NSW Rugby - 18 month trial consent monitoring - David Phillips Field, Daceyville

The following people spoke (via audio-visual link) at the meeting:

- Ms Amanda Wilson, Applicant, speaking against the Officer Recommendation
- Ms Linda Thomas, Applicant, speaking against the Officer Recommendation

Committee Recommendation (Councillors Curry and Tsounis)

- 1 That Council receives and notes the report on NSW Rugby - 18 month trial consent monitoring - David Phillips Field, Daceyville.
- 2 That a monitoring report be prepared to the next Council meeting which includes the points covered in the Director's presentation, as well as the specifics around contacting Rangers when there are breaches occurring out of office hours or on the weekend, and that Rangers on game days visit on at least two occasions.
- 3 That Council creates a web page with information detailing how residents can make complaints and what the trial conditions are.
- 4 That Council review the complaints received monthly with NSW Rugby.
- 5 That a report be prepared to Council detailing feedback from the community information session to be held on 22 August 2024.

CPE24.031 Amendment to Voluntary Planning Agreement - Pagewood Green - 128 Bunnerong Road & 120 Banks Avenue, Pagewood

Committee Recommendation (Councillors Tsounis and Jansyn)

- 1 That Council endorses the proposed amendments to the Voluntary Planning Agreement between Meriton Group and Bayside Council in relation to 128 Bunnerong Rd and 120 Banks Av Pagewood, as outlined in Attachment 1 to this report.

- 2 That the proposed amendment to the Voluntary Planning Agreement be the subject of public exhibition in accordance with the requirements of the Environmental Planning and Assessment Act and Regulation; and
- 3 That delegation be granted to the General Manager to make minor administrative changes, if required, and to negotiate further reasonable community benefits (including affordable housing) under the amended Voluntary Planning Agreement, and if satisfied that the substance of any submissions received do not require a further report to Council, execute the amended agreement.

CPE24.032 Trial of Artificial Intelligence platform in Pre-Lodgement of Development Applications

Committee Recommendation (Councillors Curry and Douglas)

That Council receives and notes the report on the Trial of Artificial Intelligence platform in Pre-Lodgement of Development Applications.

CPE24.033 Review of processing times for Development Applications

Committee Recommendation (Councillors Curry and Tsounis)

That Council receives and notes the report on Review of processing times for Development Applications.

The next meeting will be held post the 2024 Local Government Elections.

The Chairperson closed the meeting at 7:54 pm.

Attachments

Nil

Council Meeting

23/10/2024

Item No	12.4
Subject	Minutes of the City Works & Assets Committee Meeting - 14 August 2024
Report by	Richard Sheridan, Director City Performance
File	SF23/8077

Officer Recommendation

That the Minutes of the City Works & Assets Committee meeting held on 14 August 2024 be received and the recommendations therein be adopted.

Summary of Substantial Recommendations

The minutes of this Committee contain substantial recommendations which either have a major financial impact and/or a major policy impact:

CWA24.030 Sir Joseph Banks Park Amenities Locations

CWA24.032 Response to Notice of Motion - Continuation of Prime Ministers' Plaques - Prime Ministers' Walk - Bardwell Valley Parklands

Please note other Committee recommendations listed below may also have financial and/or policy impacts and readers are encouraged to review the Committee Minutes in their entirety.

Present

Councillor Ed McDougall, Chairperson
Councillor Christina Curry
Councillor Liz Barlow
Councillor Heidi Lee Douglas
Councillor Jo Jansyn
Councillor Andrew Tsounis

Also present

Councillor Jennifer Muscat
Meredith Wallace, General Manager
Peter Barber, Director City Futures
Colin Clissold, Director City Presentation
Louise Farrell, Manager City Projects
Helen Tola, Manager Governance & Risk
Karen Barrass, Lead Governance
Anh Hoang, Governance Officer
Nabin Bhattarai, IT Service Management Officer
Wolfgang Gill, IT Service Management Officer

The Deputy Chairperson, Councillor Curry opened the meeting in the Council Chambers, Rockdale Town Hall at 7:58 pm.

1 Acknowledgement of Country

The Deputy Chairperson, Councillor Curry affirmed that Bayside Council acknowledges the traditional custodians the Gadigal and Bidjigal people of the Eora nation, and pays respect to Elders past, present and emerging. The people of the Eora nation, their spirits and ancestors will always remain with our waterways and the land, our Mother Earth.

2 Apologies and Attendance via Audio Visual link

Apology

Committee Recommendation (Councillors Tsounis and Barlow)

That the following apology be received:

- Councillor Fardell

Attendance Via Audio Visual Link

There were no Committee members in attendance via audio-visual link.

3 Disclosures of Interest

There were no disclosures of interest.

4 Minutes of Previous Meetings

[4.1 Minutes of the City Works & Assets Committee Meeting - 10 July 2024](#)

Committee Recommendation (Councillors Tsounis and Barlow)

That the Minutes of the City Works & Assets Committee meeting held on 10 July 2024 be noted

4.2 Business Arising

The Committee notes that the Minutes of the City Works & Assets Committee of Wednesday 10 July 2024 were received and the recommendations therein were adopted by the Council at its meeting of 24 July 2024 with the exception of the following item outlined below.

11.4 CWA24.020 Rockdale Ilinden Licences - 468 West Botany Street Rockdale & 43 Crawford Road Brighton Le Sands

RESOLUTION

Minute No. 2024/147

Resolved on the motion of Councillors Tsounis and McDougall

- 1 That Council receives and notes the information contained in this report.
- 2 That Council endorse the compromise outcome for the Market Rent to be applied under the Licence Agreement between Council and Rockdale Ilinden FC for 468 West Botany Street, Rockdale in accordance with Attachment 1.
- 3 That Council accepts the Licence Fee proposal offered by Rockdale Ilinden FC for the draft Licence Agreement between Council and the Club for 43 Crawford Road, Brighton-Le-Sands (Brighton Memorial Fields) in accordance with Attachment 2.
- 4 That Council notes the proposal for new facilities to be funded and constructed by Rockdale Ilinden FC at 468 West Botany Street, Rockdale to support increased participation in sport by women; acknowledges the contribution made to the community by the Club over many years; and recognises the ongoing contribution that could be made by the Club's ongoing occupation, investment in, and management of the facility.
- 5 That Council notes that in consideration for this contribution to local sport, discussions with Rockdale Ilinden FC for the continued use of 468 West Botany Street Rockdale will commence in the next Council term.

5 Items by Exception

There were no Items by Exception.

6 Public Forum

There were no speakers for Public Forum.

The Deputy Chairperson, Councillor Curry, vacated the Chair at the start of Report - CWA24.029 Waste Conference 2024 and the Chairperson, Councillor Mc Dougall, assumed the Chair at 8:01 pm.

7 Reports

[CWA24.029 Waste Conference 2024](#)

Committee Recommendation (Councillors Douglas and Curry)

That Council receives and notes the report on Waste Conference 2024.

[CWA24.030 Sir Joseph Banks Park Amenities Locations](#)

Committee Recommendation (Councillors Jansyn and Muscat)

- 1 That Council receives and notes the report on Sir Joseph Banks Park Amenities Locations
- 2 That Council notes Option C will be further investigated as the proposed location of the new Sir Joseph Banks Park amenities building.

[CWA24.031 Response to Notice of Motion - Parcel Lockers in Wolli Creek](#)

Committee Recommendation (Councillors Jansyn and Douglas)

That Council receives and notes the report on Response to Notice of Motion - Parcel Lockers in Wolli Creek.

[CWA24.032 Response to Notice of Motion - Continuation of Prime Ministers' Plaques - Prime Ministers' Walk - Bardwell Valley Parklands](#)

Committee Recommendation (Councillors Tsounis and Barlow)

That Council receives and notes the report on Response to Notice of Motion - Continuation of Prime Ministers' Plaques - Prime Ministers' Walk - Bardwell Valley Parklands.

The next meeting will be held post the 2024 Local Government Elections.

The Chairperson closed the meeting at 8:13 pm.

Attachments

Nil

Council Meeting

23/10/2024

Item No	12.5
Subject	Minutes of the Bayside Traffic Committee Meeting - 9 October 2024
Report by	Peter Barber, Director City Futures
File	SF23/8077

Officer Recommendation

That the Minutes of the Bayside Traffic Committee meeting held on 9 October 2024 be received and the recommendations therein be adopted.

Summary of Substantial Recommendations

There were no Substantial Recommendations identified. Substantial Recommendations are those which have a major Financial and/or Policy implications.

Present

Bryce Spelta, Manager City Infrastructure, Bayside Council (Chairperson)
Les Crompton, representing State Member for Kogarah
George Perivolarellis, representing State Members for Rockdale and Heffron
Van Le, representing Transport for NSW

Also present

Michael Takla, Transit Systems
Sam Lindsay, Coordinator Traffic & Road Safety, Bayside Council
Raj Shah, Traffic Engineer, Bayside Council
Romel Ayoub, Traffic Engineer, Bayside Council
Syed Hasan, Traffic Engineer, Bayside Council
Paul Adams, Coordinator Parking & Safety, Bayside Council
Shobna Maharaj, Traffic Committee Administrative Officer, Bayside Council

The Chairperson opened the meeting in the Rockdale Town Hall Pindari Room, Level 1, 448 Princes Highway, Rockdale at 9.17am and affirmed that Bayside Council acknowledges the traditional custodians: the Gadigal and Bidjigal people of the Eora nation, and pays respects to Elders past, present and emerging. The people of the Eora nation, their spirits and ancestors will always remain with our waterways and the land, our Mother Earth.

1 Apologies

The following apologies were received:

Constable Fang XU, South Sydney Police Area Command
Traffic Sergeant Adam Neale, St George Police Area Command
Traffic Sergeant Jeff Gould, South Sydney Police Area Command

Phoebe Mikhiel, Manager Compliance & Community Safety, Bayside Council

2 Disclosures of Interest

There were no disclosures of interest.

3 Minutes of Previous Meetings

[3.1 Minutes of the Bayside Traffic Committee Meeting - 14 August 2024](#)

Committee Recommendation

That the Minutes of the Bayside Traffic Committee meeting held on 14 August 2024 be confirmed as a true record of proceedings.

3.2 Business Arising

The Committee notes that the Minutes of the Bayside Traffic Committee of Wednesday 9 October 2024 were received and the recommendations therein were adopted by the Council at its meeting of 28 August 2024.

4 Reports

[BTC24.135 Arncliffe Street, Wolli Creek - Proposed Relocation of No Stopping and EV Charging Sign and Shortening of BB Lines](#)

Committee Recommendation

- 1 That approval be given for the relocation of the 'No Stopping' and '2P 6:00 AM – 6:00 PM, Mon – Sun, Electric Vehicles Only While Charging' zones by 2 metres on Arncliffe Street, Wolli Creek as per the attached drawings.
- 2 That approval be given for the shortening of the BB lines by 2 metres on Arncliffe Street, Wolli Creek as per the attached drawings.

BTC24.136 Basil Road, Bexley - No Parking

Committee Recommendation

That approval be given for the installation of a 6m 'No Parking' zone on the western side of Basil Road, Bexley, as shown in the attached plan.

BTC24.137 Dillon Street, Ramsgate - Renewal of 10m Works Zone for 8 Weeks

Committee Recommendation

- 1 That approval be given to the renewal of a 10m 'Works Zone, 7:00 am – 5:00 pm, Mon – Fri and 8:00 am – 1:00 pm Sat' restriction along the southern kerb line of Dillon Street, for the duration of 8 weeks, subject to relevant conditions.
- 2 That the applicant must ensure that construction vehicles do not queue within Dillon Street or any other local roads in the vicinity; especially concrete trucks during the construction period waiting to deliver to the site.
- 3 That approval not be given to the movement of 'Heavy Rigid Vehicles' due to constraint in the existing road infrastructure and be limited to 'Medium Rigid Vehicle'.
- 4 That the applicant notifies Council 6 Weeks in advance of any required extension to the 8 week 'Works Zone'.

BTC24.138 35-39 Duncan Street, Arncliffe - Renewal of 25m Works Zone for 16 Weeks

Committee Recommendation

- 1 That approval be given to the renewal of a 25m 'Works Zone, 7:00 am – 5:00 pm, Monday – Friday and 8:00 am – 1:00 pm Saturday' restriction along the western kerb line of Duncan Street, for the duration of 16 weeks, subject to relevant conditions.
- 2 That applicant must ensure that construction vehicles do not queue within Duncan Street or any other local roads in the vicinity especially concrete trucks during the construction period waiting to deliver goods to the site.
- 3 That the existing parking restrictions in Duncan Street not be changed in view of this proposal and the two-way traffic flow be maintained in Duncan Street at all times unless separate road occupancy approvals have been obtained through Council's Public Domain and Referrals team.

- 4 That approval not be given to the movement of 12m 'Heavy Rigid Vehicles' due to constraints in the existing road infrastructure and be limited to 11m heavy vehicles only.
- 5 That the applicant notifies Council, six (6) Weeks in advance of required extension to the 16 week 'Works Zone'.
- 6 That the applicant notifies the adjacent properties of the approved Works Zone and provides a copy to Council for record.

BTC24.139 26-42 Eden Street, Arncliffe - Proposed Works Zone for 52 Weeks

Committee Recommendation

- 1 That approval be given to the installation of a 40m 'Works Zone, 7:00 am – 6:00 pm, Mon – Fri and 7:00 am – 3:30 pm Sat' restriction along the southern kerb line of Eden Street, for the duration of 52 weeks starting from October 2024, subject to relevant conditions, as per attached drawing.
- 2 That approval be given to the installation of a 45m 'Works Zone, 7:00 am – 6:00 pm, Mon – Fri and 7:00 am – 3:30 pm Sat' restriction along the southern kerb line of Eden Street, for the duration of 52 weeks starting from January 2025, as per attached drawing.
- 3 The applicant must ensure that construction vehicles do not queue within Eden Street or any other local roads in the vicinity; especially concrete trucks during the construction period waiting to deliver to the site.
- 4 That the existing parking restrictions in the Eden Street is not changed on account of this proposal and two-way traffic flow be maintained in Eden Street at all times unless separate road occupancy approvals have been obtained through Council's Public Domain and Referrals team.
- 5 That approval is not given to construction vehicles to arrive or depart from the site during school zone hours i.e. 8:00 am – 9:30 am and 2:30 pm – 4:00 pm school days.
- 6 That the applicant notifies Council, six (6) weeks in advance of required extension to the 52 week 'Works Zone'.
- 7 That the applicant notifies the adjacent properties of the approved 'Works Zone' and provides a copy to Council for record

BTC24.140 61 Frogmore Street, Mascot - Proposed removal of disabled parking space

Committee Recommendation

That approval be given for the removal of the 'Disabled Parking Only' zone outside 61 Frogmore Street, Mascot, and reinstate '8P, 8:00 am – 6: 00 pm, Mon- Fri, Permit Holders Excepted, Area G' parking, as per the attached drawing.

BTC24.141 2 Gannon Avenue, Dolls Point - Proposed 13m Works Zone for 52 Weeks

Committee Recommendation

- 1 That approval be given to the installation of a 13m 'Works Zone 7:00 am – 5:00 pm, Monday – Friday and 8:00 am – 1:00 pm Saturday' restriction along the northern kerb line of Gannon Avenue, Dolls Point, for the duration of 52 weeks, subject to relevant conditions.
- 2 That the applicant ensures that construction vehicles do not queue within Gannon Avenue; especially concrete trucks during the construction period waiting to deliver to the site.
- 3 That the existing parking restrictions in Gannon Avenue not be changed in view of this proposal and the two-way traffic flow be maintained in Gannon Avenue at all times unless separate road occupancy approvals have been obtained through Council's Public Domain and Referrals team.
- 4 That approval not be given to the movement of 12m 'Heavy Rigid Vehicles' due to constraints in the existing road infrastructure and be limited to '8.5m' heavy vehicle only.
- 5 That approval is not given to construction vehicles to arrive or depart from the site during school zone hours i.e. 8:00 am – 9:30 am and 2:30 pm – 4:00 pm school days.
- 6 That the applicant notifies Council, six (6) Weeks in advance of required extension to the 52 week 'Works Zone'.
- 7 That the applicant notifies the adjacent properties of the approved Works Zone and provides a copy to Council for record.

BTC24.142 Haig Avenue, Daceyville - Proposed parking restrictions

Committee Recommendation

That approval be given to the extension of the existing 'No Parking, 8.00 am - 9:30 am and 2:30 pm – 4.00 pm, School Days' zone on the eastern side of Haig Avenue, Daceyville in front of St Michael 's Catholic Primary School, as per attached drawing.

BTC24.143 Intersection of Bardwell Road and Peacock Lane, Bardwell Park – Proposed 10m statutory ‘No Stopping’ restrictions

Committee Recommendation

That approval be given for the installation of a statutory 10m ‘No Stopping’ zone in the form of yellow C3 linemarking at the intersection of Bardwell Road and Peacock Lane, Bardwell Park, as per the attached plan.

BTC24.144 33 Union Street, Kogarah - Proposed '1P' Zone.

Committee Recommendation

That approval be given for the installation of a 7m ‘1P’ zone at 33 Union Street, Kogarah, as per the attached drawing.

BTC24.145 Kent Road, Mascot - Proposed 'No Parking' zone

Committee Recommendation

That the existing unrestricted parking on the western side of Kent Road between Coward Street and Chalmers Crescent be converted to a ‘No Parking, 3pm-7pm, Mon-Fri’ zone as per the attached drawings.

BTC24.146 Kimpton Street, Banksia - Renewal of 29m Works Zone for 16 Weeks

Committee Recommendation

- 1 That approval be given to the renewal of a 29m ‘Works Zone, 7:00 am – 5:00 pm, Mon – Fri and 7:00 am – 1:00 pm Sat’ restriction along the northern kerb line of Kimpton Street, Banksia, for the duration of 16 weeks, subject to relevant conditions, including (but not limited to):
- 2 The applicant must ensure that construction vehicles do not queue within Kimpton Street or any other local roads in the vicinity; especially concrete trucks during the construction period waiting to deliver to the site.
- 3 That the existing parking restrictions in Kimpton Street and Hattersley Street not be changed on account of this proposal and two-way traffic flow be maintained in Kimpton Street and Hattersley Street at all times unless separate road occupancy approvals have been obtained through Council’s Public Domain and Referrals team.

- 4 That all inbound construction vehicles approaching the site must use Princes Highway and turn into Kimpton Street. All outbound construction vehicles must turn into Princes Highway to exit.
- 5 That approval is not given for construction vehicles to use Hattersley Street as part of ingress and egress routes.
- 6 That the developer limits the movement of vehicles to 12.5m 'Heavy Rigid Vehicles' (HRV) due to constraint in the existing road infrastructure.
- 7 That the applicant notifies Council 6 weeks in advance of any required extension to the 16 week 'Works Zone'.

[BTC24.147 Kyle Street, Arncliffe - Proposed parking restriction](#)

Committee Recommendation

That approval be given to the installation of 6m 'P5 Minute' zone on the northern side of Kyle Street, Arncliffe as per attached drawing.

[BTC24.148 Maders Avenue, Kogarah, East of Rocky Point Road - Proposed Temporary One-Way Arrangement During the Christmas and New Year Period \(1 December 2024 to 5 January 2025\)](#)

Committee Recommendation

- 1 That endorsement be given to the conversion of Maders Avenue, Kogarah, east of Rocky Point Road, to a temporary one-way arrangement (anticlockwise direction) to control the traffic flow during the Christmas and New Year period, between 1 December 2024 and 5 January 2025.
- 2 That the attached Traffic Management Plan be submitted to Transport for New South Wales (TfNSW) for consideration.

[BTC24.149 McPherson Street, Banksmeadow - Proposed 'No Stopping' restriction in cul-de-sac](#)

Committee Recommendation

- 1 That approval be given to the installation of a 'No Stopping' zone in the cul-de-sac end of McPherson Street, Banksmeadow, as per the attached drawing.
- 2 That approval be given to the installation of yellow 'C3' line marking to supplement the proposed 'No Stopping' zone as per the attached drawing.

BTC24.150 O'Rourke Crescent, Eastlakes - Proposed 'No Parking' zone

Committee Recommendation

That approval be given to install a 'No Parking' on the western side of O'Rourke Crescent, Eastlakes, as per the attached drawing.

BTC24.151 Peacock Street, Bardwell Park – BB Centreline

Committee Recommendation

That a 10m double barrier pavement line marking (BB line) be installed on Peacock Street at the intersection with Peacock Street, Bardwell Park, as shown in the attached plan.

BTC24.152 111 Queen Victoria Street, Bexley – Proposed relocation of 'No Stopping' restriction

Committee Recommendation

That approval be given to extend the existing 'No Stopping' zone on the western side of Queen Victoria Street, Bexley, approximately 2m north.

NOTE: The petition from the residents of Queen Victoria Street was received and noted. Based on resident feedback, the recommendation above has been modified to retain the on-street parking.

BTC24.153 Tingwell Boulevard, Eastgardens - Renewal of 70m Works Zone for 26 weeks

Committee Recommendation

- 1 That approval be given to the renewal of a 70m 'Works Zone, 7:00 am – 6:00 pm, Mon – Fri and 7:00 am – 1:00 pm, Sat' restrictions along the northern kerb line of Tingwell Blvd, for the duration of 26 weeks, subject to relevant conditions.
- 2 The applicant must ensure that construction vehicles do not queue within Tingwell Blvd or any other local roads in the vicinity especially concrete trucks during the construction period waiting to deliver goods to the site.
- 3 That the existing parking restrictions in Tingwell Blvd not be changed on account of this proposal and two-way traffic flow be maintained in Tingwell Blvd at all times unless separate road occupancy approvals have been obtained through Council's Public Domain and Referrals team.

- 4 That the developer and associated sub-contractors notify Council's Traffic and Road Safety Team of any proposed applications through the 'National Heavy Vehicle Regulator' authority.
- 5 That the developer and associated sub-contractors comply with conditions imposed by the 'National Heavy Vehicle Regulator' approved Permits.
- 6 That all inbound construction vehicles approaching the site from south must use Banks Avenue, turn right into Tingwell Blvd. All outbound construction vehicles must manoeuvre within the site and turn right onto Tingwell Blvd, turn left onto Banks Avenue and then turn into Wentworth Avenue.
- 7 That approval is not given for construction vehicles to use Heffron Road as part of ingress and egress routes.
- 8 That the applicant notifies Council 6 Weeks in advance of any required extension to the 26 week 'Works Zone'

BTC24.154 Waldron Lane, Sandringham - Proposed 'No Parking' restrictions

Committee Recommendation

That approval be given to the installation of a 35m 'No Parking' zone on the western side of Waldron Lane, Sandringham as per attached drawings.

BTC24.155 Update on Outstanding Matters Referred to the Bayside Traffic Committee by the Chair.

Committee Recommendation

That the update on outstanding matters referred to the Bayside Traffic Committee by the Chair be noted.

BTC24.156 Matters referred to the Bayside Traffic Committee by the Chair.

There were no matters raised by the Chair.

BTC24.157 General Business

The following matters were raised by the Representative for State Member for Kogarah:

- 1 Kyle Street, Arncliffe - No Stopping - Staff to check when the sign was removed and replaced with yellow line marking.
- 2 Council Carpark at cnr of Forest Road & Stoney Creek Road – Requested Rangers to patrol as trucks/trailers continue to park despite the changed parking restrictions.
- 3 Bike delivery drivers are using the landscaped area on Forest Road opposite the Hotel to store bikes, damaging the gardens and dumping rubbish.

Committee Recommendation

That the matters raised in General Business be received, noted and action taken as necessary.

The Chairperson closed the meeting at 9.47am.

Attachments

Nil

Council Meeting

23/10/2024

Item No	12.6
Subject	Minutes of the Botany Historical Trust Meeting - 5 August 2024
Report by	Debra Dawson, Director City Life
File	SF23/8077

Officer Recommendation

That the Minutes of the Botany Historical Trust meeting held on 5 August 2024 be received and the recommendations therein be adopted.

Summary of Substantial Recommendations

There were no Substantial Recommendations identified.

Present

Christopher Hanna, Senior Vice President
Jacqueline Milledge, Vice President
Richard Smolenski, Treasurer
Warren Hensley, Committee Member
Jennifer Muscat, Councillor

Also present

Bobbi Mayne, Manager Libraries and Lifestyle
Christopher Mackey, Coordinator Development Assessment

The Chairperson opened the meeting in the Mascot Library and George Hanna Memorial Museum at 6:30pm.

1 Acknowledgement of Country

The Chairperson affirmed that Bayside Council acknowledges the traditional custodians: the Gadigal and Bidjigal people of the Eora nation, and pays respect to Elders past, present and emerging. The people of the Eora nation, their spirits and ancestors will always remain with our waterways and the land, our Mother Earth.

2 Apologies and Attendance via Audio Visual link

Apologies

The following apologies were received:

Robert Hanna, President
Jo Jansyn, Councillor

Attendance Via Audio Visual Link

There were no Committee members in attendance via audio-visual link.

3 Disclosures of Interest

There were no disclosures of interest.

4 Minutes of Previous Meetings

[4.1 Minutes of the Botany Historical Trust Meeting - 6 May 2024](#)

Committee Resolution

That the Minutes of the Botany Historical Trust meeting held on 6 May 2024 be confirmed as a true record of proceedings.

Moved by Jacqueline Milledge
Seconded by Richard Smolenski

4.2 Business Arising

There was no Business Arising.

Note: That Committee note that the Minutes of the Botany Historical Trust of Monday 6 May 2024 were received and the recommendations therein be adopted by the Council at its meeting of 26 June 2024.

5 Reports

[5.1 Planning, Development & Compliance Matters](#)

Planning, Development and Compliance matters were tabled for discussion with the BHT Executive.

- DA-2024/128 - 1-3 Fremlin Street Botany
 - The BHT Executive has no objections to DA-2024/128

- Marina Theatre update

- The BHT Executive noted the update for the Marina Theatre

Committee Resolution

That the Committee notes the information provided about heritage related planning, development and compliance matters.

Moved by Jacqueline Milledge
Seconded by Warren Hensley

5.2 President's Report - Robert Hanna

The President Rob Hanna was an apology to the meeting. Senior Vice President Chris Hanna presented the President's report on his behalf.

5.3 Local History Update

1. The BHT Executive noted the report.
2. The BHT Executive added that the Ron Rathbone Local History Prize award ceremony has been deferred by Council to a date in late October / early November to be held at Lydham Hall.

5.4 Local History Projects Report

Committee Resolution

1. That the BHT Executive note the report.
 2. That the BHT Executive note that the Botany RSL sub-branch have collected and re-located their archives that were stored at AMAC House.
 3. That the BHT Executive note that work to replace the interpretive signs in Daceyville is in progress. The Local History Librarians will work on developing a heritage walk map to support the Daceyville interpretative signs which will be made available on Council's website.
-

5.5 Program and Activities for 2024

Committee Resolution

1. The BHT Executive supports the current program and will continue to suggest other events and activities at future meetings.

2. The BHT Executive confirmed Tuesday 10 December 2024 is the date of the BHT Christmas Function.

Moved by Jacqueline Milledge
Seconded by Richard Smolenski

5.6 General Business

Committee Resolution

- 1 That the discussion about the nominations from Alison Wishart and Tina Workman as general (non-Executive) members is deferred to a meeting after the AGM in November 2024.
- 2 That the BHT note the general items discussed.
- 3 That outstanding actions from previous meetings carry over to the next meeting.

Moved by Jacqueline Milledge
Seconded by Christopher Hanna

7 Next Meeting

That the next meeting and AGM be held in the George Hanna Memorial Museum at Mascot Library at 5:30pm on 4 November 2024.

The Chairperson closed the meeting at 8pm.

Attachments

Nil

Council Meeting

23/10/2024

Item No	12.7
Subject	Minutes of the Bayside Floodplain Risk Management Committee Meeting - 23 July 2024
Report by	Bryce Spelta, Manager City Infrastructure
File	SF23/8075

Officer Recommendation

That the Minutes of the Bayside Floodplain Risk Management Committee meeting held on 23 July 2024 be received and the recommendations therein be adopted.

Summary of Substantial Recommendations

There were no Substantial Recommendations identified.

Present

Bryce Spelta, Manager City Infrastructure, Bayside Council
Guy Hancock, Manager City Works, Bayside Council
Neville Naicker, Coordinator Asset Planning, Bayside Council
Andrew Ford, Coordinator Design, Bayside Council
Aaron Biffin, Stormwater and Floodplain Engineer, Bayside Council
Pat Hill, Administrative Officer, Bayside Council

Also present

Councillor Ann Fardell

The Chairperson opened the meeting in the Level 2 Yarra Conference Room, Administration Building, 448 Princes Highway, Rockdale at 2:00 pm.

1 Acknowledgement of Country

The Chairperson affirmed that Bayside Council acknowledges the traditional custodians: the Gadigal and Bidjigal people of the Eora nation, and pays respects to Elders past, present and emerging. The people of the Eora nation, their spirits and ancestors will always remain with our waterways and the land, our Mother Earth.

2 Apologies and Attendance via Audio Visual link

Apologies

The following apologies were received:

Shelly Stingmore, NSW State Emergency Service

Helen Slater, SES NSW State Emergency
David Smith, Manager Strategic Planning, Bayside Council
Peter Barber, Director city Futures, Bayside Council
Josh Ford, Coordinator – Planning Policy

Attendance Via Audio Visual Link

The following Committee members were in attendance via audio-visual link.

David Grasby, Senior Planner, Systems & Asset Planning, Sydney Water
Sabina Lohani, JWP (consultant for Bayside Council)
Troy McLeod, JWP (consultant for Bayside Council)
Nicholas Sharpe, Planning & Research Officer, Metro Zone
Priom Rahman, Senior Natural Resource Officer, Department of Climate Change,
Energy, the Environment and Water

3 Disclosures of Interest

There were no disclosures of interest.

4 Minutes of Previous Meetings

[4.1 Minutes of the Bayside Floodplain Risk Management Committee Meeting - 6 March 2024](#)

Committee Recommendation

That the Minutes of the Bayside Floodplain Risk Management Committee meeting held on 6 March 2024 be confirmed as a true record of proceedings.

4.2 Business Arising

There was no Business Arising.

5 Reports

[5.1 Bayside Floodplain Risk ~ Feasibility Study of Flood Risk Management Options in Botany Bay Foreshore Beach Catchment Stage 2 Report - Updated](#)

Committee Recommendation

The Committee receive the report and endorse the following options for progressions to the next stage of the project:

- 1 William Street – Option 1 – Twin 600 mm pipes in William Street connecting to existing drainage.
 - 2 Dent Street – Option 3 – Drainage upgrade in Dent Street and swale in Botany Bay Golf Course.
-

6 General Business

6.1

- Flood Management Detailed Designs – Baxter Road and Robey Street 50% and Hollingshed and Botany Lane stormwater upgrade 50%.
- Council has received another grant for Feasibility and Detailed Design of Detentions Basin in Seaforth Park – looking to engage consultant.
- Bi-Monthly meeting now with TfNSW. Have identified high priority sites around Botany and the Airport to address ongoing drainage issues on TfNSW roads.

7 Next Meeting

That the next meeting date to be advised.

The Chairperson closed the meeting at 2:30 pm.

Attachments

Nil

13 NOTICES OF MOTION

Council Meeting

23/10/2024

Item No	13.1
Subject	Notice of Motion - BDS for Ceasefire
Submitted by	Richard Sheridan, Director City Performance
File	F24/705

Summary

This Motion was submitted by Councillor Strong.

Motion

- 1 That the General Manager:
 - a) Prepare a report recommending amendments to our Investment Policy and Procurement Policy to make it explicit that Council investment and procurement relationships must, to the best of its ability, exclude companies involved in the weapons industry and/or which are complicit in or profiting from human rights violations, including those being committed in Gaza, the Occupied Palestinian Territories, and Lebanon.
 - b) In preparing the report, seek advice from the Australian Palestinian Advocacy Network on implementing the objectives of Boycott, Divestment and Sanctions campaign as it applies to local government.
- 2 That Council undertakes a comprehensive audit of Council's investments and procurement relationships in the context of the Boycott, Divestment, and Sanctions campaign, with any required funding to be identified through the quarterly budget review. This audit will:
 - a) Be reported to Council at the earliest opportunity and staged to allow priority disclosure of high value investments and procurement relationships.
 - b) Make recommendations, if needed, of changes that Council can make to its suppliers and investments, to ensure that Council is not investing or purchasing from companies involved in the weapons industry and/or which are complicit in or profiting from human rights violations in Gaza, Lebanon, and the Occupied Palestinian Territories.
- 3 That Council expresses its compassion and support to its Palestinian, Lebanese, and Syrian residents who are experiencing grief and distress at this time, and demonstrates this by:
 - a) Holding a community consultation for our local residents of Palestinian, Lebanese, and Syrian background to find out how else Council can best support our local community over the course of these events to be reported back to a Council meeting.

- b) Using the feedback from this consultation to additionally inform the creation of a Bayside Anti-Racism Action Plan.

Background

Supporting Statement by Councillors

Bayside Council has thousands of rate-paying residents who come from, or whose family comes from, countries impacted by Israel's genocidal violence. [12.4% of residents in Arncliffe](#) and [11.9% of residents in Bexley](#) have recent ancestry from Lebanon alone. Council can demonstrate our commitment to them by clarifying that their rates will not be funding the actions that are hurting their loved ones, show our compassion for those grieving, and open dialogue to learn how we can best support our residents.

Our demonstration of this commitment would also fulfil our responsibilities under international law, and further the principles of inclusion and transparency which were committed to in our Communication and Engagement Strategy 2019 and our commitment to a resilient and inclusive city in our [Strategic Plan](#). It would also bring us in line with recent commitments made by the neighbouring Canterbury-Bankstown and City of Sydney councils.

A ceasefire and diplomacy are the ways to get the hostages freed and to secure the future security of all people of the Middle East, we need to stand up to the abhorrent disregard for human life and targeting of civilians in Palestine and Lebanon by the IDF. Supporters of Israel's genocidal military tactics have emboldened the IDF to take its carpet bombing campaigns from Gaza to Lebanon and Syria. This is not acceptable; a Ceasefire will stop the conflict and pave the way for peace negotiations.

Bayside is a place where no form of racism is acceptable, whether it is antisemitism, Islamophobia, Sinophobia, or anti-Black sentiment, or otherwise.

The land of the Palestinian people, and their neighbours, were placed under European control in 1912 and without their consent they were later partitioned and occupied. This has led to the creation of the Israeli state which the International Criminal Court has advised is an illegal occupation which could be argued to be committing genocide and is [in breach of international law](#). The United Nations recently overwhelmingly accepted this legal advice in [a motion to the general assembly](#) which called upon states to implement boycotts and sanctions upon Israel.

Israel's borders have expanded dramatically over the course of their occupation. They occupy Gaza, and the West Bank through a regime of extreme ongoing violence and apartheid, control the Golan Heights in Syria, and are in ongoing violent border conflicts with south Lebanon. [This includes the Nakba in 1948, which involved the murder of nearly 15,000 Palestinians, the displacement of 700,000 Palestinians,](#) and countless more in the decades since. Palestinians are one of the largest refugee populations in the world as a result.

In the wake of the events of October 7th, [there have been over 40,000 dead Gazans identified so far](#) and the vast majority of these are non-combatants - tens of thousands were children. Oxfam estimates that this is [the highest death rate of any event this century](#). Many more are dying from famine and disease as there are few medical resources, little food, and minimal clean water. Israel has expanded its operations with incursions in [Syria, south Lebanon](#), and the [West Bank](#) involving both the military and settlers. Included amongst the death toll are Bayside LGA residents Ibrahim and Ali Bazzi.

Comment by General Manager:

This Notice of Motion is in order and can be dealt with, noting that a comprehensive audit of procurement and investments will require funding for a specialist consultancy and would need to be considered at a future Quarterly Budget Review.

Attachments

Nil

14 QUESTIONS WITH NOTICE

15 CONFIDENTIAL REPORTS / MATTERS

Council Meeting

23/10/2024

Item No	15.1
Subject	CONFIDENTIAL - Code of Conduct Matter
Report by	Fausto Sut, Manager Mayoral & Councillor Support
File	SF23/1200

Confidential

It is proposed that this report be considered in closed Council Meeting, with the press and public excluded, for the following reason:

In accordance with section 10A (2) (i) of the Local Government Act 1993, the matters dealt with in this report relate to alleged contraventions of any code of conduct requirements applicable under section 440.

16 CONCLUSION OF THE MEETING